

Company registration number: 06308078

Charity registration number: 1120609

Integration Support Services

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Integration Support Services

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Integration Support Services

Reference and Administrative Details

Trustees	S Begum
	D Maroy
	A I Adewole
	L Prinjha
Charity Registration Number	1120609
Company Registration Number	06308078
Registered Office	The charity is incorporated in England.
	Office 37
	Latton Bush Centre
	Harlow
	Essex
Independent Examiner	CM18 7BL
	Lisa Greenwood FCCA
	Lambert Chapman LLP
	3 Warners Mill
	Silks Way
	Braintree
	Essex
	CM7 3GB

Integration Support Services

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objects and aims

Integration Support Services (ISS) is a charity that supports the successful integration of migrants, refugees, asylum seekers and ethnically diverse communities across Essex and Hertfordshire.

To achieve these aims, ISS provides various services, including:

- Practical support and signposting;
- English for Speakers of Other Languages (ESOL) classes and other learning/training opportunities;
- Activities for families, including excursions to popular and educational destinations;
- Community-based and cultural events;
- Volunteering opportunities.

Objectives, strategies and activities

Integration Support works in partnership with a wide range of stakeholders, including: councils, other charities, statutory bodies and education providers.

Public benefit

During the reporting year, Integration Support assisted beneficiaries through:

- Tailored IAG sessions covering areas such as housing, employment and education provision;
- ESOL sessions, including a greater range of free ESOL sessions, thereby meeting the needs of our growing numbers of asylum seekers and refugees;
- Opportunities for people to meet and share their skills and experiences, such as the Ukrainian Get Together and the Women's Conversation Club;
- A range of activities at the Saturday Club, our stay-and-play group at a children's centre;
- A range of events which promoted and celebrated understanding and different cultures, including an Open Mic event for International Women's Day.

We also placed greater emphasis on advocacy and intervention for particularly vulnerable clients. Integration Support was approached by several homeless beneficiaries; they required practical, as well as emotional, provision. We worked in partnership with a wide range of statutory bodies to achieve suitable outcomes for beneficiaries with complex needs.

The Board of Trustees confirms that it has had regard to the guidance provided by the Charity Commission and that Integration Support's activities benefit its service users and volunteers.

Use of volunteers

Volunteers support the charity through various means, including: undertaking administrative duties; volunteering as playworkers and ESOL teachers/teaching assistants; leading discussion groups and providing ad hoc support during events and short-term projects.

Integration Support Services

Trustees' Report

Achievements and performance

In the reporting year, Integration Support assisted more than 300 beneficiaries through a combination of IAG services, ESOL classes, excursions intended to reduce social isolation and volunteering opportunities.

Initiatives that were led by the new Chief Exec, such as the Ukrainian Get Together, allowed more beneficiaries to meet, celebrate their culture and share their experiences. Furthermore, in the reporting year, Integration Support offered more ESOL classes for free, with teachers travelling to hotels and providing remote sessions to asylum seekers.

These interventions served to improve our beneficiaries' confidence, providing them with more tools to support themselves and their friends/family and ultimately reducing our beneficiaries' dependency on external services, such as statutory bodies.

Integration Support's achievements in 22/23 were in line with the charity's objectives – a diverse range of beneficiaries were provided with practical, wide-ranging support.

For the reporting year, Integration Support achieved an income of £97,992.

Financial review

The charity's financial status is healthy, though more funding is required to support Integration Support's long-term stability and expansion. Integration Support continues to respond to the changing and complex needs of its beneficiaries, many of whom have been displaced by war.

Due to our expertise in successfully responding to the needs of migrants, refugees, asylum seekers and ethnically diverse communities, there is a need for the charity to increase its reach, potentially working beyond the areas of Essex and Hertfordshire. For this to occur, we will continue to review and build our capacity accordingly.

As at the Balance Sheet date, the Charity's total reserves totalled £131,462. This figure includes restricted funds (such as grants from the National Lottery Community Fund and BBC Children in Need) of £56,082, leaving unrestricted funds of £75,380.

The available reserves of the Charity (unrestricted less fixed assets) are £75,380.

Policy on reserves

To summarise our Reserves Policy: holding reserves allows Integration Support to plan for contingencies and ensure the charity's financial longevity. In adherence to the Charity Commission's guidance, Integration Support holds six months' worth of operational costs as its reserves, allowing us to continue serving our communities in the event that we do not receive funding.

Principal funding sources

This year, Integration Support was primarily funded by:

- The National Lottery Community Fund;
- BBC Children in Need;
- Essex Community Foundation;
- Harlow Council.

We also generated unrestricted income through the provision of affordable ESOL courses and immigration advice/services.

Integration Support Services

Trustees' Report

Going concern

Like most other charities and organisations, Integration Support was deeply impacted by the effects of Brexit and COVID-19. There are also several localised challenges, such as the UK's housing crisis, which affect our beneficiaries and increases the number of people who require our support.

The nature of our work determines that Integration Support will be impacted by international events, such as war. In addition, we anticipate that we will see more beneficiaries who are forced to relocate from their homes due to catastrophic climate changes.

Therefore, there is a likelihood that ISS will need to further adapt its services to appropriately meet the complex needs of growing groups of beneficiaries.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	S Begum
	J Haque (resigned 9 October 2023)
	D Maroy (appointed 15 June 2022)
	A I Adewole
	L Prinjha (appointed 10 October 2023)

Secretary:	S Mittra (resigned 31 July 2022)
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Structure, governance and management

Nature of governing document

The governing document of ISS is the Memorandum of Association as revised and agreed with the charity commission on 14th November 2010. The charity is also a company limited by guarantee.

Integration Support Services is governed by a board of Trustees who have the power to appoint, and remove, any member as and when necessary. All Trustees give their time and expertise freely receiving no remuneration for their work as a Trustee.

The board are a multi-disciplinary group bringing a variety of skills to the charity. The board has appointed a Chief Executive Officer who has executive responsibility for the strategic development and management of the organisation, the preparation and implementation of the strategic plan as developed, and for the growth and expansion of the organisation, under the supervision of and with the support of, the Board of Directors.

Reporting to the Chair and the Board of Directors, the Chief Executive Officer has overall responsibility for service delivery, advocacy, policy development and research programmes.

Integration Support Services

Trustees' Report

Recruitment and appointment of trustees

Trustees are appointed to the Board following the satisfactory completion of the following steps:

- Application form;
- Formal interview;
- References;
- DBS check;
- Induction;
- Completion of probationary term.

Trustees' offices are confirmed at the Annual General Meeting.

Induction and training of trustees

Incoming trustees are inducted by other Board members. Trustees undertake training to further understand their legal and financial responsibilities as well as their strategic and operational considerations.

All Trustees are required to demonstrate evidence of having completed appropriate Safeguarding training.

Major risks and management of those risks

Consideration of risks by Trustees

Due to the nature of Integration Support's work and beneficiaries, we can be deeply impacted by policies relating to migration, refugees and asylum seekers by both the Government and local councils. For this reason, we seek to educate stakeholders on the benefits of living and working in diverse communities, promoting positive values and sharing cultures.

Integration Support will also be impacted by rising operating costs (e.g. rent and utility bills).

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 19 December 2023 and signed on its behalf by:

.....
S Begum
Trustee

Integration Support Services

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Integration Support Services for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 19 December 2023 and signed on its behalf by:

.....
S Begum
Trustee

Integration Support Services

Independent Examiner's Report to the trustees of Integration Support Services ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Integration Support Services as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Lisa Greenwood FCCA

3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

19 December 2023

Integration Support Services

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	10,002	-	10,002	20,115
Charitable activities	4	5,716	82,274	87,990	161,452
Other trading activities	5	-	-	-	89
Total income		<u>15,718</u>	<u>82,274</u>	<u>97,992</u>	<u>181,656</u>
Expenditure on:					
Charitable activities	6	<u>(39,325)</u>	<u>(86,737)</u>	<u>(126,062)</u>	<u>(163,791)</u>
Total expenditure		<u>(39,325)</u>	<u>(86,737)</u>	<u>(126,062)</u>	<u>(163,791)</u>
Net (expenditure)/income		(23,607)	(4,463)	(28,070)	17,865
Transfers between funds		<u>(2,951)</u>	<u>2,951</u>	-	-
Net movement in funds		(26,558)	(1,512)	(28,070)	17,865
Reconciliation of funds					
Total funds brought forward		<u>101,938</u>	<u>57,594</u>	<u>159,532</u>	<u>141,667</u>
Total funds carried forward	16	<u><u>75,380</u></u>	<u><u>56,082</u></u>	<u><u>131,462</u></u>	<u><u>159,532</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 16.

The notes on pages 10 to 20 form an integral part of these financial statements.

Integration Support Services

(Registration number: 06308078)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	13	2,167	-
Cash at bank and in hand	14	<u>137,889</u>	<u>165,623</u>
		140,056	165,623
Creditors: Amounts falling due within one year	15	<u>(8,594)</u>	<u>(6,091)</u>
Net assets		<u>131,462</u>	<u>159,532</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	16	56,082	57,594
Unrestricted income funds			
Unrestricted funds		<u>75,380</u>	<u>101,938</u>
Total funds	16	<u>131,462</u>	<u>159,532</u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on

19 December 2023 and signed on their behalf by:

.....
S Begum
Trustee

The notes on pages 10 to 20 form an integral part of these financial statements.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Office 37
Latton Bush Centre
Harlow
Essex
CM18 7BL

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Integration Support Services meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Donated services and facilities

Donated goods and services are included in the Statement of Financial Activities as both income and expenditure, The Tree House Children Centre has offered ISS free access to their premises and other play and learn equipment, coffee area, meeting rooms and garden area.

Other trading activities

Other trading activities usually consist of fundraising income from events. This income is recognised upon receipt when it can be measured reliably.

Charitable activities

Income from charitable activities comprise amounts due to the charity for the delivery of its activities and services, including income received from performance-related grants which have conditions that specify the provision of particular goods and services to be provided by the charity.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash in bank.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from individuals	2	-	2	115
Grants, including capital grants;				
Government grants	-	-	-	10,000
Donated services and facilities	10,000	-	10,000	10,000
	<u>10,002</u>	<u>-</u>	<u>10,002</u>	<u>20,115</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants	500	82,274	82,774	139,325
Charitable activity income	5,216	-	5,216	22,127
	<u>5,716</u>	<u>82,274</u>	<u>87,990</u>	<u>161,452</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Events income;				
Other events income	-	-	-	89
	<u>-</u>	<u>-</u>	<u>-</u>	<u>89</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

6 Expenditure on charitable activities

		Unrestricted funds General	Restricted funds	Total 2023	Total 2022
	Note	£	£	£	£
Freelance teachers		7,232	14,311	21,543	8,883
Premises expenses		10,448	11,521	21,969	26,017
Events and activities		330	3,090	3,420	2,633
Books		1,704	-	1,704	2,795
Volunteer expenses		16	46	62	112
Sundry expenses		405	31	436	263
Office expenses		17	1,926	1,943	3,723
Travel and subsistence		110	-	110	504
Legal and professional fees		590	1,223	1,813	4,088
Trade subscriptions		272	164	436	1,165
Recruitment and training		320	387	707	2,023
Direct costs		-	112	112	6,316
ESOL exam fees		170	-	170	-
Motor repairs and renewals		(18)	-	(18)	-
Bank charges		21	-	21	135
Insurance		-	4,247	4,247	514
Telephone and fax		-	1,900	1,900	2,159
Staff costs	10	17,708	44,480	62,188	101,273
Governance costs	7	-	3,299	3,299	1,188
		<u>39,325</u>	<u>86,737</u>	<u>126,062</u>	<u>163,791</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

7 Analysis of governance and support costs

Governance costs

	Restricted funds £	Total 2023 £	Total 2022 £
Independent examiner fees			
Examination of the financial statements	2,094	2,094	498
Accountancy fees	1,205	1,205	690
	<u>3,299</u>	<u>3,299</u>	<u>1,188</u>

8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Independent examination fee	<u>2,094</u>	<u>498</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

10 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	57,434	92,664
Social security costs	3,974	6,767
Pension costs	780	1,842
	<u>62,188</u>	<u>101,273</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average employees	<u>4</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £25,546 (2022 - £33,883).

11 Independent examiner's remuneration

	2023 £	2022 £
Examination of the financial statements	<u>2,094</u>	<u>498</u>
Other accountancy fees		
All other services	<u>1,205</u>	<u>690</u>

12 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

13 Debtors

	2023 £	2022 £
Prepayments	<u>2,167</u>	<u>-</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

14 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	30	1,187
Cash at bank	137,859	164,436
	<u>137,889</u>	<u>165,623</u>

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	4,999	75
Other taxation and social security	366	3,128
Other creditors	955	434
Accruals	2,274	2,454
	<u>8,594</u>	<u>6,091</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

16 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	101,938	15,718	(39,325)	(2,951)	75,380
Restricted funds					
National Lottery Community Fund	35,686	76,674	(60,295)	-	52,065
BBC Children in Need	12,051	-	(14,130)	2,079	-
Essex Community Foundation (COVID response)	9,720	-	(10,592)	872	-
Essex Cultural Diversity	137	-	(34)	-	103
Essex Community Foundation (Bright HR)	-	3,700	(1,210)	-	2,490
Rainbow Services	-	1,900	(476)	-	1,424
Total restricted funds	<u>57,594</u>	<u>82,274</u>	<u>(86,737)</u>	<u>2,951</u>	<u>56,082</u>
Total funds	<u>159,532</u>	<u>97,992</u>	<u>(126,062)</u>	<u>-</u>	<u>131,462</u>
	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	78,630	42,331	(18,430)	(593)	101,938
Restricted					
National Lottery Community Fund	63,037	82,674	(110,025)	-	35,686
BBC Children in Need	-	27,751	(15,700)	-	12,051
Essex Community Foundation (UM Project)	-	3,400	(3,993)	593	-
Essex Community Foundation (COVID response)	-	20,000	(10,280)	-	9,720
Essex Cultural Diversity	-	5,500	(5,363)	-	137
Total restricted funds	<u>63,037</u>	<u>139,325</u>	<u>(145,361)</u>	<u>593</u>	<u>57,594</u>
Total funds	<u>141,667</u>	<u>181,656</u>	<u>(163,791)</u>	<u>-</u>	<u>159,532</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

The specific purposes for which the funds are to be applied are as follows:

The unrestricted fund relates to general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted Funds:

National Lottery Community Fund - This grant supports vulnerable individuals and families living in Harlow and surrounding areas by: increasing their knowledge of, and ability to, access services; improving employment opportunities through volunteering programmes; breaking down barriers to integration through ESOL classes and improving participation in social and cultural events.

BBC Children in need - This project provides a family support club for children and families from the migrant and refugee community in Harlow. Through weekly activity sessions, it seeks to improve physical health, reduce isolation and improve self-confidence.

Essex Community Foundation (COVID Response) - The grant of £20,000 was awarded last year to help cover the cost of delivering ESOL classes for adult learners including migrants, refugees and asylum seekers in West Essex. £9,720 remained at the beginning of this year and all was spent in the period.

Essex Cultural Diversity - A grant of £5,500 was received last year to support families with children and individuals who are struggling financially for food, fuel or associated costs due to the COVID situation in Essex. £103 remains at the year end to be spent in the following year.

Essex Community Foundation (Bright HR) - £3,700 has been awarded to help develop a website and to access an online HR platform to help support people from ethnic minority communities. £1,210 was spent in the year with the remainder being spent in the following year.

Rainbow Services - £1,900 was granted in the year to provide a member of staff to attend pop up hubs, arranged by Rainbow Services, to give advice and assistance to individuals and families in need of their specialist support.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2023

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	83,974	56,082	140,056
Current liabilities	(8,594)	-	(8,594)
Total net assets	<u>75,380</u>	<u>56,082</u>	<u>131,462</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	108,029	57,594	165,623
Current liabilities	(6,091)	-	(6,091)
Total net assets	<u>101,938</u>	<u>57,594</u>	<u>159,532</u>

18 Related party transactions

There were no related party transactions in the year.