

Company registration number: 06308078

Charity registration number: 1120609

Integration Support Services

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Integration Support Services

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Integration Support Services

Reference and Administrative Details

Trustees	S Begum
	J Haque
	D Maroy
	A I Adewole
Charity Registration Number	1120609
Company Registration Number	06308078
Registered Office	The charity is incorporated in England.
	Office 37
	Latton Bush Centre
	Harlow
	Essex
Independent Examiner	CM18 7BL
	Lisa Greenwood FCCA
	Lambert Chapman LLP
	3 Warners Mill
	Silks Way
	Braintree
	Essex
	CM7 3GB

Integration Support Services

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objects and aims

Integration Support Services (ISS) is a charity that supports the successful integration of migrants, refugees, asylum seekers and ethnically diverse communities across Essex and Hertfordshire.

To achieve these aims, ISS provides various services, including:

- Practical support and signposting
- English for Speakers of Other Languages (ESOL) classes and other learning/training opportunities
- Activities for families
- Community-based and cultural events
- Volunteering opportunities

Public benefit

During the reporting year, ISS supported beneficiaries through:

- Tailored Information Advice & Guidance (IAG) sessions covering areas such as housing, employment and education provision as well as immigration advice
- Providing hate crime victims, survivors of domestic violence and honour-based abuse with practical and emotional support
- Affordable ESOL sessions, including a free summer school for unaccompanied minors
- A range of activities at the Saturday Club, ISS' stay-and-play group
- A range of events intended to promote and celebrate understanding and different cultures

The Board of Trustees confirms that it has had regard to the guidance provided by the Charity Commission and that ISS' activities benefit its service users and volunteers.

Use of volunteers

Volunteers support ISS through various means, including: undertaking administrative duties, volunteering as playworkers and ESOL teaching assistants, leading discussion groups and providing ad hoc support during events and short-term projects.

ISS works in partnership with a wide range of stakeholders, including: councils, charities, statutory bodies and education providers.

Integration Support Services

Trustees' Report

Achievements and performance

In the reporting year, ISS supported over 350 beneficiaries through a combination of IAG services, ESOL classes, excursions intended to reduce social isolation and volunteering opportunities. New initiatives, such as a free summer school for unaccompanied minors, allowed ISS to further support vulnerable members of society. In addition, ISS increased its advocacy remit, liaising with partner organisations and statutory bodies in order to improve conditions for target beneficiaries.

In response to the invasion of Ukraine, ISS began offering free ESOL classes to Ukrainian refugees. ISS also supported asylum seekers in satellite locations by delivering engaging sessions at hotels.

These interventions, particularly in the case of ESOL sessions, helped to empower ISS' target beneficiaries, thereby reducing their dependency on external services.

ISS' work with unaccompanied minors and honour-based abuse survivors was recognised externally; this led to a royal visit in March 2022, when Their Royal Highnesses, the Earl and Countess of Wessex, visited the charity's premises and spoke with ISS' staff, volunteers, beneficiaries and partners.

ISS' internal funding streams include: charging affordable fees for ESOL sessions and immigration advice/services; interpreting services; revenue raised at events and voluntary donations.

Financial review

The charity's financial status is healthy, though more funding is required to support ISS' long-term stability and expansion. As has been the trend since ISS began operating, the need for the charity's services continues to grow.

Policy on reserves

As well as supporting the charity's financial longevity and ensuring that ISS is able to continue running for the foreseeable future, reserves enable ISS to rapidly respond to changing developments (e.g. international socio-political emergencies that can lead to refugee crises) while securing additional funding. Furthermore, reserves enable ISS to support beneficiaries who may not normally receive financial help e.g. people with no recourse to public funds.

ISS' reserves for the reporting year amount to £101,938. This figure does not include restricted funds (such as grants from the National Lottery Community Fund and BBC Children in Need).

Principal funding sources

This year, ISS was principally funded by:

- The National Lottery Community Fund
- BBC Children in Need
- Essex Community Foundation
- Harlow Council

We also generated unrestricted income through the provision of affordable ESOL courses and immigration advice/services.

Going concern

Like most other charities and organisations, ISS has been deeply impacted by the effects of Brexit and COVID-19. In response to the latter, ISS adopted its models to support beneficiaries in new ways; however, as the UK slowly emerges from lockdown, ISS anticipates that the nature of its services will primarily be focused on relieving poverty due to economic uncertainty across the nation.

Therefore, there is a likelihood that ISS will need to further adapt its services to appropriately meet the complex needs of growing groups of beneficiaries.

Integration Support Services

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	S Begum
	J Haque (appointed 11 November 2021)
	D Maroy (appointed 15 June 2022)
	A I Adewole (appointed 20 May 2021)
	V Ellice (resigned 15 July 2021)
	A Kurhanska (resigned 15 June 2021)

Structure, governance and management

Nature of governing document

The governing document of ISS is the Memorandum of Association as revised and agreed with the charity commission on 14th November 2010. The charity is also a company limited by guarantee.

Integration Support Services is governed by a board of Trustees who have the power to appoint, and remove, any member as and when necessary. All Trustees give their time and expertise freely receiving no remuneration for their work as a Trustee.

The board are a multi-disciplinary group bringing a variety of skills to the charity. The board has appointed a Chief Executive Officer who has executive responsibility for the strategic development and management of the organisation, the preparation and implementation of the strategic plan as developed, and for the growth and expansion of the organisation, under the supervision of and with the support of, the Board of Directors.

Reporting to the Chair and the Board of Directors, the Chief Executive Officer has overall responsibility for service delivery, advocacy, policy development and research programmes.

Recruitment and appointment of trustees

Trustees are appointed to the Board following the satisfactory completion of the following steps:

- Application form
- Formal interview
- References
- DBS checks
- Completion of probationary term.

Trustees' positions are confirmed at the Annual General Meeting.

Induction and training of trustees

Incoming trustees are inducted by other Board members. Trustees undertake training to further understand their legal and financial responsibilities as well as their strategic and operational considerations.

All Trustees are required to demonstrate evidence of having completed appropriate Safeguarding training.

Organisational structure

The day-to-day running of ISS is overseen by the Chief Executive Officer. The CEO reports to the Board of Trustees (principally the Chair of the Board).

Integration Support Services

Trustees' Report

Major risks and management of those risks

Risks

Due to the nature of ISS' work and beneficiaries, ISS is a charity that can be deeply impacted by policies relating to migration and responses to refugees and asylum seekers. For this reason, ISS seeks to educate stakeholders on the benefits of living and working in diverse communities, promoting positive values and sharing cultures.

ISS will also be impacted with rising operating costs (e.g. rent and utility bills). The trustees are aware of this and are mindful of the need to increase level of reserves to mitigate the rising living costs.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 29 March 2023 and signed on its behalf by:

.....
S Begum
Trustee

Integration Support Services

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Integration Support Services for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 29 March 2023 and signed on its behalf by:

.....
S Begum
Trustee

Integration Support Services

Independent Examiner's Report to the trustees of Integration Support Services ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Integration Support Services as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Lisa Greenwood FCCA

3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

30 March 2023

Integration Support Services

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	20,115	-	20,115	10,780
Charitable activities	4	22,127	139,325	161,452	175,918
Other trading activities	5	89	-	89	-
Total income		<u>42,331</u>	<u>139,325</u>	<u>181,656</u>	<u>186,698</u>
Expenditure on:					
Charitable activities	6	<u>(18,430)</u>	<u>(145,361)</u>	<u>(163,791)</u>	<u>(167,977)</u>
Total expenditure		<u>(18,430)</u>	<u>(145,361)</u>	<u>(163,791)</u>	<u>(167,977)</u>
Net income/(expenditure)		23,901	(6,036)	17,865	18,721
Transfers between funds		<u>(593)</u>	<u>593</u>	<u>-</u>	<u>-</u>
Net movement in funds		23,308	(5,443)	17,865	18,721
Reconciliation of funds					
Total funds brought forward		<u>78,630</u>	<u>63,037</u>	<u>141,667</u>	<u>122,946</u>
Total funds carried forward	15	<u><u>101,938</u></u>	<u><u>57,594</u></u>	<u><u>159,532</u></u>	<u><u>141,667</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 15.

Integration Support Services
(Registration number: 06308078)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Cash at bank and in hand	13	165,623	147,242
Creditors: Amounts falling due within one year	14	<u>(6,091)</u>	<u>(5,575)</u>
Net assets		<u>159,532</u>	<u>141,667</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	57,594	63,037
Unrestricted income funds			
Unrestricted funds		<u>101,938</u>	<u>78,630</u>
Total funds	15	<u>159,532</u>	<u>141,667</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 17 were approved by the trustees, and authorised for issue on 29 March 2023 and signed on their behalf by:

.....
S Begum
Trustee

The notes on pages 10 to 17 form an integral part of these financial statements.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Office 37
Latton Bush Centre
Harlow
Essex
CM18 7BL

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Integration Support Services meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Reclassification of comparative amounts

Some items of income within the Statement of Financial Activities have been reclassified to ensure that they more accurately report the Charity's operations. There has been no change to the surplus reported in the 2022 accounts as a result of these reallocations.

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Donated services and facilities

Donated goods and services are included in the Statement of Financial Activities as both income and expenditure, The Tree House Children Centre has offered ISS free access to their premises and other play and learn equipment, coffee area, meeting rooms and garden area.

Other trading activities

Other trading activities usually consist of fundraising income from events. This income is recognised upon receipt when it can be measured reliably.

Charitable activities

Income from charitable activities comprise amounts due to the charity for the delivery of its activities and services, including income received from performance-related grants which have conditions that specify the provision of particular goods and services to be provided by the charity.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash in bank.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	115	-	115	780
Grants, including capital grants;				
Government grants	10,000	-	10,000	10,000
Donated services and facilities	10,000	-	10,000	-
	<u>20,115</u>	<u>-</u>	<u>20,115</u>	<u>10,780</u>

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants	-	139,325	139,325	161,231
Charitable activity income	<u>22,127</u>	<u>-</u>	<u>22,127</u>	<u>14,687</u>
	<u>22,127</u>	<u>139,325</u>	<u>161,452</u>	<u>175,918</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2021 £
Events income;				
Other events income	89	-	89	-
	<u>89</u>	<u>-</u>	<u>89</u>	<u>-</u>

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Note				
Freelance teachers	3,019	5,864	8,883	5,440
Premises expenses	10,000	16,017	26,017	15,878
Events & activities	-	2,633	2,633	4,594
Other fundraising costs	-	-	-	5,033
Direct costs	-	6,316	6,316	-
Books	-	2,795	2,795	-
Volunteer expenses	-	112	112	129
Sundry expenses	-	263	263	210
Advertising	-	-	-	76
Bank charges	135	-	135	-
Recruitment and training	-	2,023	2,023	1,158
Insurance	-	514	514	3,471
Telephone and fax	-	2,159	2,159	1,759
Office expenses	-	3,723	3,723	4,954
Trade subscriptions	-	1,165	1,165	587
Travel and subsistence	-	504	504	155
Legal and professional fees	4,088	-	4,088	18,177
Staff costs	10	101,273	101,273	101,469
Governance costs	7	-	1,188	4,887
	<u>18,430</u>	<u>145,361</u>	<u>163,791</u>	<u>167,977</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	498	498	1,956
Accountancy fees	690	690	821
Trustees remuneration and expenses	-	-	2,110
	1,188	1,188	4,887

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Independent examination fee	498	1,956

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.
No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	92,664	91,958
Social security costs	6,767	3,258
Pension costs	1,842	6,253
	101,273	101,469

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average employees	6	4

No employee received emoluments of more than £60,000 during the year.

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

The total employee benefits of the key management personnel of the charity were £33,883 (2021 - £10,946).

11 Independent examiner's remuneration

	2022 £	2021 £
Examination of the financial statements	498	1,956
Other accountancy fees		
All other services	690	821

12 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

13 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	1,187	10
Cash at bank	164,436	147,232
	165,623	147,242

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	75	3,620
Other taxation and social security	3,128	-
Other creditors	434	-
Accruals	2,454	1,955
	6,091	5,575

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

15 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	78,630	42,331	(18,430)	(593)	101,938
Restricted funds					
National Lottery Community Fund	63,037	82,674	(110,025)	-	35,686
BBC Children in Need	-	27,751	(15,700)	-	12,051
Essex Community Foundation (UM Project)	-	3,400	(3,993)	593	-
Essex Community Foundation (COVID response)	-	20,000	(10,280)	-	9,720
Essex Cultural Diversity	-	5,500	(5,363)	-	137
Total restricted funds	<u>63,037</u>	<u>139,325</u>	<u>(145,361)</u>	<u>593</u>	<u>57,594</u>
Total funds	<u>141,667</u>	<u>181,656</u>	<u>(163,791)</u>	<u>-</u>	<u>159,532</u>
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £		Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General	73,886	25,465	(20,721)		78,630
Restricted					
Ministry of Housing, Communities & Local Government	4,849	37,001	(41,850)		-
National Lottery Community Fund	42,911	76,675	(56,549)		63,037
BBC Children in Need	-	32,557	(32,557)		-
Youth Volunteering	1,300	-	(1,300)		-
Essex Community Foundation (Key Fund)	-	15,000	(15,000)		-
Total restricted funds	<u>49,060</u>	<u>161,233</u>	<u>(147,256)</u>		<u>63,037</u>
Total funds	<u>122,946</u>	<u>186,698</u>	<u>(167,977)</u>		<u>141,667</u>

Integration Support Services

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

The unrestricted fund relates to general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted Funds:

National Lottery Community Fund - This grant supports vulnerable individuals and families living in Harlow and surrounding areas by: increasing their knowledge of, and ability to, access services; improving employment opportunities through volunteering programmes; breaking down barriers to integration through ESOL classes and improving participation in social and cultural events.

BBC Children in need - This project provides a family support club for children and families from the migrant and refugee community in Harlow. Through weekly activity sessions, it seeks to improve physical health, reduce isolation and improve self-confidence.

Essex Community Foundation (UM project) - This grant of £3,400 has been awarded to provide English Language classes to unaccompanied minors for 9 weeks before they start school in September.

Essex Community Foundation (COVID Response) - The grant of £20,000 has been awarded to help cover the cost of delivering ESOL classes for adult learners including migrants, refugees and asylum seekers in West Essex.

Essex Cultural Diversity - A grant of £5,500 to support families with children and individuals who are struggling financially for food, fuel or associated costs due to the COVID situation in Essex.

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	108,029	57,594	165,623
Current liabilities	(6,091)	-	(6,091)
Total net assets	<u>101,938</u>	<u>57,594</u>	<u>159,532</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Current assets	84,205	63,037	147,242
Current liabilities	(5,575)	-	(5,575)
Total net assets	<u>78,630</u>	<u>63,037</u>	<u>141,667</u>

17 Related party transactions

There were no related party transactions in the year.