

**REGISTERED COMPANY NUMBER: 05550982 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1120326**

**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 30 September 2022**  
**for**  
**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

# **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

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## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

#### **REFERENCE AND ADMINISTRATIVE INFORMATION**

Company/Charity Name	Ethiopian Women's Empowerment Group
Company Registration Number	05550982
Charity Registration Number	1120326
Registered office and operational address	Office 8. 7 Thorpe Close W10 5XL
Directors/Trustees	Natan Daniel Dennis Kamsonga Tabassam Shabbir Asha Hussen
Independent Examiner	Stephen Briggs ACA Pembroke Briggs Chartered Accountants 1a The Quadrant Courtyard Quadrant Way, Weybridge Surrey, KT13 BDR
Bankers	Lloyds Banking 21-25 King Street London W6 9HW

# **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

## **Report of the Trustees for the Year Ended 30 September 2022**

### **ACKNOWLEDGEMENTS**

We are really grateful to all our funders: Trust for London, BME Health Forum, Hammersmith United Charities, Community Fund, Westway Development Trust, Coop Community Fund, without their financial support we would not have been able to deliver all our services.

### **REPORT OF THE DIRECTORS/TRUSTEES**

The trustees are pleased to present their annual report together with consolidated and financial statements for the year ended 30 September 2021/2022, which are prepared to meet the requirements for directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015).

### **OBJECTIVES**

The main objective of the establishment of the EWEG is to address the social, educational, and emotional needs of the Ethiopian and Black, Asian, Minority Ethnic women, refugees and asylum seekers (BAMER) through the promotion of learning opportunities and social cohesion within the community.

- To advance the education and training of BAMER women in need thereof within the United Kingdom by cultivating key skills that will assist in future employment and to encourage them to play an active role within the community.
- To preserve and protect the physical and mental health of BAMER women in need in the United Kingdom by providing health information and advice.
- To relieve sickness, poverty, financial hardship and the preservation of health of women and children by providing information, advice, training, support and facilities.

### **OUR VISION**

EWEG aims towards achieving our vision of BAMER women gaining full integration into the UK and thriving in UK life through accessing opportunities available for them to develop their potential and lead dignified and fulfilling lives while making a valuable contribution to society.

### **OUR MISSION STATEMENT**

BAMER women and their families experience exclusion due to language, cultural and gender constraints. This routinely leads to deprivation from support, services and community involvement. The EWEG was established to relieve their isolation and enable them to achieve community social and economic integration as equal citizens leading dignified and fulfilling lives.



## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

#### **MAIN AIMS**

The Ethiopian Women's Empowerment Group is a user-led organization. Our aim is to support BAMER women to enable them to access health and social services, housing, education and employment opportunities so that they can fully benefit from the democratic system, understand and exercise their rights as well as integrate and fulfil their responsibilities like other citizens.

#### **ACHIEVEMENTS**

##### **Coffee Mornings**

The Coffee Morning program is a platform to bring women to socialise, form friendship, build contacts, networks and gain information. The participants have been attending the coffee morning every week for the past year. The feedback showed that BAMER women got more friends in the local areas, improved emotional wellbeing and shared positive information's from others.

##### **Positive Parenting Skills**

The positive parenting skills programme focuses on good communication skills, respect, reward, boundaries, discipline and praise to improve their communication in the family. As most of the women come from outside the UK their parenting skills are different than the UK parenting. The feedback showed that the participants learned and opened to communication with their children that enabled them to be closer with their children. Respecting and rewarding the children showed that children became more motivated to do their homework and do some housework like cooking and cleaning.

##### **Leadership Skills**

The aim of the leadership's skills programme is to help participants to improve communication skills, leadership behaviour, managing groups, leadership behaviour, assertiveness, commitment, individual qualities, and strength. The feedback showed that women learned new skills, techniques, and improved confidence. Furthermore, women even learned new skills to manage their families and to exercise their rights in day-to-day life. Overall, it was a very popular and informative class, and the women enjoyed the class.

##### **Self-Empowerment Group**

The self-empowerment group aims to improve digital skills, and to engage in wellbeing activities like Crochet and other new skills. This programme provided a space for women to explore the changes they would like to see in themselves, their families and communities. Each session began with a mindfulness exercise to help women maintain feelings of wellbeing throughout daily life.

##### **One to One Support Session**

In the one-to-one support sessions, project coordinator and the volunteers help women on various areas who are struggling with welfare, housing, and other issues. The EWEG team helps women in filling forms, advocating for health and welfare on behalf of the clients. The feedback showed that many women got relieved, got their benefits back, their houses got repaired, and their income improved.

## **Report of the Trustees for the Year Ended 30 September 2022**

### **Healthy Family and Diet Session**

These sessions focus on family cooking sessions aiming at teaching a healthy cooking skill for parents and children. The nutritionist provides a healthy diet and cooking sessions. The feedback showed that participants really enjoyed the sessions, learned new cooking skills and enjoyed healthy food.

### **Pathways to Mental Health Awareness**

The workshop focuses on connecting with other people, being physically active, learning new skills, giving to others, paying attention to the present moment. The feedback showed that women are motivated to do more physical exercise, to volunteer and support in the community, and they learned the importance of gratitude.

### **Emotional Wellbeing**

The EWEG Staff and volunteers support women who are experiencing emotional difficulties on one-to-one basis. The programme helps to create a safe space for women to relieve their anxiety and worries. We work with individual women up to 8 -10 times a year to access services and we refer them to appropriate services.

### **Advice and Information**

Advice and information are provided on one-to-one basis and in group workshops. One-to-one advice and support aim to assist women in filling benefits and housing forms and writing complaint letters. We invited the housing officers from the Royal Borough of Kensington and Chelsea on house overcrowding, repair, intentional homelessness, and house swap.

We established a good working relationship with the Local Advice Service providers like Nucleus Legal Advice Centre, North Kensington Law centre, and Kensington and Chelsea Citizen Advice Bureau.

### **Health Advocacy**

This programme is delivered in collaboration with the BME health Forum. This service aims to reduce health inequalities experienced by BAMER communities in Northwest London. EWEG works with women who are unable to access National Health Service (NHS) because of language barriers, lack of information regarding the complaint system, and lack of confidence. We work successfully with women who need the services on one-to-one basis. We then refer them to other service providers.

### **Exercise Classes**

EWEG organised 20 Zumba sessions which were preceded by a 15-minute talk about the benefits of physical exercise. The facilitators increased participants' awareness on physical health benefits and explained how to create a SMART goal to make lifestyle changes as well as tips on how to stay active. The Zumba sessions were a well-attended activity and the women who joined gained confidence, made friends, and lost weight. Weight loss appeared to have a positive effect on their chronic illness, such as lowering their blood pressure, and boosted their mental wellbeing.

The feedback showed that the programme:

- Enabled women to meet new friends, share information, provide mutual support and strengthen their community.
- Supported women to engage more in physical activity.



## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

- Allowed women to develop their skills and learn new one they may not have had otherwise.
- Led to weight loss, reduction of blood pressure level, and improvement of emotional wellbeing.

#### **Foot and Shoulder Pain**

In collaboration with AGE UK, the Foot Pain workshop focuses on foot pain prevention by, for example wearing the right shoes and take care of feet hygiene. The Shoulder Pain workshop focuses on spotting and preventing the symptoms of shoulder pain. The facilitator gave advice on preventing shoulder pain, by, for example, avoiding carrying and lifting heavy weights, carrying the baby in the right way, and wearing warm clothes during winter.

The feedback showed that women knowledge and awareness increased. Moreover, women started seeking support from GPs at early stages.

#### **Oral Health**

The Oral Health Workshop was given by National Health Service (NHS). The aim of the programme is to encourage women to use oral health services regularly to avoid being exposed to various oral illnesses, such as gum disease. The facilitator talked about the signs and symptoms of unhealthy teeth, the effects of smoking and of poor oral hygiene on oral health illnesses and problems.

The feedback showed that women learned the benefits of keeping a good oral hygiene, of visiting their dentist on a regular basis, and of using frequently teeth floss.

#### **Lunch Programme**

The lunch programme was delivered at Bay 20. The aim of the programme is to share different cultural cuisine. The programme showed to be very successful and well attended.

#### **Depression**

The depression workshop was facilitated by the EWEG staff and volunteers. During the workshop, the women learned the signs and symptoms of depression. The feedback showed that mental health stigma affects women not to see their GPs and the workshop improved their knowledge and awareness on the ways to improve their emotional wellbeing.

#### **Counselling and Support Group**

The Counselling and Support Group aims to support women in the organisation who are suffering from depression, lack of sleep and insomnia. Sometimes there are reasons like stress, excitement, trauma, reading, meditation, biological clocks, light, and pillows. Physical exercise also helps reducing depression and improving sleep.

The feedback showed that the improvement of mental wellbeing and sleep had a positive impact on multiple aspects of the participants' lives.

#### **Understanding Autistic Spectrum Disorder**

This workshop focuses on discussing the various problems affecting individuals on the autism spectrum, such as difficulties with social interaction, being able to show empathy, communication, and flexible behaviour, and on how the demands of caring for a child with ASD highly impacts family members. This disability and the combinations of symptoms varies from one person to another. The workshop also aimed at having early interventions to help children's development to ensure their attendance to mainstream school with additional support.

## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

#### **Digital Skills**

The Digital Skills Programme teaches women how to use different apps on their mobile device, such as Facebook for Business, Google Maps, and how to navigate online banking and online shopping. The feedback showed that the programme helped women to improve their digital skills and their confidence about online services. As a result, women started using online banking and shopping and Google Maps, among others.

#### **Skills-Based Training**

- Facebook
- YouTube
- Trading on Amazon and eBay
- Digital Information Support Session
- Communication programs

This programme aims to provide guidance and tools to communicate effectively in different scenarios and on different platforms, such as Facebook, YouTube, Amazon, and eBay. This program was particularly useful as EWEG's beneficiaries struggle with language barriers. After the COVID -19 pandemic, most of the participants were highly interested to improve their digital skills. As a result of this workshop, the participants enhanced their skills in engaging in online shopping, from clothing to food. Furthermore, the participants learned new skills on Trading Amazon and eBay that increased their income.

#### **TRAINING OF VOLUNTEERS**

Five volunteers were recruited to support the community and to conduct tasks of administration and outreach, such as summarising reports and running social media accounts to create a growing influence and reach more individuals. The training focuses on professional boundaries, punctuality, confidentiality, respect and boundaries. As a result, volunteers are able to collect feedback from clients after sessions to help improve sessions, so they are targeted to the specific needs of the women.

#### **NETWORKING**

- **Bay20 Community Centre:** It serves as both rooms hire and a member of the organisation.
- **Westway Trust:** EWEG collaborates with Westway Trust to improve the neighbourhood environment, community, and they are our new landlord.
- **Age UK, North Kensington Law Centre, Campden Charity:** They provides health and legal information to our community in a way that is accessible and understandable.
- **BME Health Forum:** EWEG collaborates with BME Health Forum to reduce health inequalities in Northwest London.
- **Kensington and Chelsea Social Council:** As an umbrella organisation, Kensington and Chelsea Social Council proved information on local national funders and trainings.



## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

- **Citizen Advice Bureau:** It assists our clients to get a legal representation on welfare and disability benefit issues.

### **EWEG STRATEGIC PLAN Year 2022-2027**

- Create new business start-up programmes by providing trainings for women on how to start their own businesses through which they will learn how to do their own business plan as well as create employment.
- Continue with our health promotion programmes by running healthy eating programs and promoting exercise classes to maintain or lose weight and prevent chronic illnesses.
- Continue with our community development programmes, leadership, parenting skills, Coffee Mornings, and health promotion activities
- Work strongly with and closer to MP and Local Councillors to bring a change in the housing and benefit system.
- Create a Database for women who are qualified to work and create employment with the Local council
- Establish youth empowerment project which addresses young women's needs, for example through training, employment and social gathering programmes.
- Train Community volunteers to improve our outreach.
- Expand our network locally and nationally to receive updated information on health, employment, social, benefits and housing issues.
- Open a community cafe at Bay 20 in Hammersmith and Fulham.
- Collaborate with consortiums like BME Health Forum, and Kensington and Chelsea Social Council, Advice UK, and others.
- Proceed working with Advice UK to acquire the advice quality mark and other quality marks such as PQASSO 2.

### **UPDATING EWEG POLICIES AND PROCEDURES**

We are updating all EWEG policies and procedures and working with Advice Quality Standard to make sure they are adhering to current legislation. We have updated our policies to include new legislations such as: Safeguarding Policy, Equality and Diversity Policy, and Health and Safety Policy.

### **ORGANISATION STRUCTURE AND DECISION MAKING**

The charity is governed by a board of trustees made up of four members, who meet every month to administer the charity. The board of trustees is the governing body responsible for the running of the organization. The role of the board is to approve: the yearly budget, annual accounts, expenditures, and supervise the organization's financial position based on regular management accounts.

## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

The management of the charity is the responsibility of the trustees who are elected under the terms of the governing document of the organization. The new board of trustees is elected annually at EWEG AGM by service users. However, if additional trustees are required, the vacancy arises during the year the current board makes the appointment.

We advertise our trustee recruitment openly and transparently. During the recruitment process, we conduct a skills audit of the nominated board members, so that we can recruit diverse skills needed for the developmental benefits of the charity. We make sure that our board members resemble the communities we serve, for this reason we recruit multilingual and refugee or migrant women trustees. In addition, as we are a user-led organization we make sure that 50% of our board of trustees are members of our organization in order to continually assess the services the charity provides.

### **USER-LED**

EWEG has been delivering grass-root programs for refugee migrant women based on their needs for the past 18 years. All our programs are 100% user-led and the initial developments of programs are always based on clear identified needs of the community we serve. In addition, we conduct assessments of needs and review present and past programs to map user satisfaction and utilise findings to influence our training and staff development.

### **MONITORING AND EVALUATION**

The performance of services and projects are regularly checked and reviewed. The EWEG uses Warwick and Edinburgh method of evaluation tools to analyse the impacts of the projects. The evaluation system shows us the detailed outcomes of the participant's experience and performance. This method is greatly appreciated by funders, partners as well as beneficial to EWEG as we can see the difference we make in the community.

### **USER FEEDBACK**

EWEG is regularly collecting feedback during workshops and trainings. We use written feedback questionnaire based on one and one and group discussions. We consistently evaluate feedback to understand how successful activities have been and to make sure we are meeting the needs of women

### **RESERVE POLICY**

We are committed to ensuring the development of systems that safeguard the charity in both risk management and sustainability. We are keeping small amounts of unrestricted reserves to support the needs of the charity in terms of organizational development and sustainability to reduce financial risk. We intend to continue contributing to this unrestricted reserve through the generation of unrestricted income wherever possible to pay for staff costs, rent, volunteer and associated running costs and to ensure that EWEG continues to provide an appropriate service to those who need them. Within this context, we minimise recruitment, staff training, staff induction and marketing costs to prevent the need for redundancies caused by financial crisis.



## **ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

### **Report of the Trustees for the Year Ended 30 September 2022**

A formal policy on reserves was agreed and updated in the meeting of the Board of Trustees in January 2015. The trustees set a reserve policy which works towards achieving its target in the year 2021. Reserves are maintained at a level which ensures that EWEG core activities can continue during a period of unforeseen difficulty. A proportion of reserves is maintained at a readily realizable form. Most of EWEG funding is restricted in some way and any restricted funds will be treated as restricted. The organization will build its reserve target by increased fundraising, increased earned income through trainings, donations and reducing expenditures. We will aim to allocate amount of £300 per month and (3600) a year. This must come from unrestricted funds. EWEG aims to have reserves equivalent to a minimum of 3 months of running costs.

### **ACHIEVEMENTS AND PERFORMANCE 2021/2022**

Compared to how COVID-19 impacted our work in the year 2020-2021, EWEG managed to work more on a face-to-face basis.

As EWEG is a user led organization, we have planned and delivered all our services according to our users' needs. Our volunteers and the users have been highly involved throughout the project, taking part from the planning to the delivery of each activity.

### **VOLUNTEERS RECRUITMENT AND TRAINING**

We have been recruiting our volunteers through the Team London and London School of Economics and Political Science (LSE) websites. Our volunteers were trained on safeguarding to work with the community, especially with vulnerable individuals. Furthermore, they were trained on confidentiality, professional boundaries and working with vulnerable clients. They were encouraged to set goals, to reflect about their experience of volunteering and to brainstorm ways they can contribute with their skills to the community. As we are working with highly trained volunteers, they were supporting the communities by a group session and on one-to-one basis. They also provided workshops regarding online topics such as digital marketing, e-commerce, online banking and IT skills that were needed the most after the COVID19 lockdown. Alongside the skills training, the volunteers have provided information on COVID-19, prevention, vaccines, and health programs related to physical and emotional wellbeing. The volunteers and staff helped women in accessing food banks and in retrieving information on loans and grants for the families who lost their jobs. Feedback showed that volunteers have learned admin and outreach skills, and service users also have improved their language, IT and employment skills and local information.

### **ADVICE AND INFORMATION PROJECT**

We provided advice and information on various issues, for example: information on Universal Credit, housing application, attendance allowance, personal independence payment, information on changes and updates to universal credit. We invited housing officers from Royal Borough of Kensington and Chelsea and various information has been provided on house overcrowding, house-swapping, repair and provided skills on resolving neighbourhood problems.

We have helped families who lost their jobs during the COVID-19 lockdown by assisting them in applying for government loans and grants. Furthermore, we have supported families who are not able to support their children with homework. Our volunteers assisted by helping them with their homework as well as teaching IT skills through workshops and one-to-one advisory sessions.

As a result of lockdown restrictions, we conduct zoom calls and telephone calls to assist women who are not able to come to our office because of disability and family responsibility. This has been extremely useful for our clients and has granted them more flexibility.



## ETHIOPIAN WOMEN'S EMPOWERMENT GROUP

### Report of the Trustees for the Year Ended 30 September 2022

#### STATEMENT AS TO DISCLOSURE TO OUR INDEPENDENT EXAMINERS

In so far as the trustees are aware at the time of approving the trustees' annual report:

- There is no relevant information of which the charitable company's independent examiners are unaware, and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiners are aware of that information.
- 

#### INDEPENDENT EXAMINERS

Stephen Briggs of Pembroke Briggs Chartered Accountants will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by the Management Committee on and signed on behalf of the Management:

...Tabbasam Shabbir...  
Tabbasam Shabbir      Date  
Trustee

...Natan Daniel...  
Natan Daniel  
Trustee

16-06-2023  
Date

**Independent examiner's report to the trustees of Ethiopian Women's Empowerment Group ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

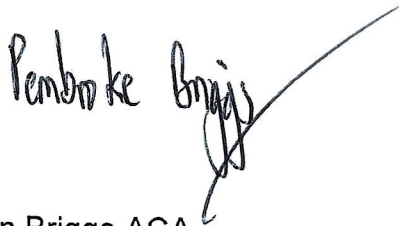
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Briggs ACA  
Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

Date: 14 June 2023

## **Ethiopian Womens' Empowerment Group**

### **Statement of Financial Activities** **for the Year Ended 30 September 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
<b>Income from charitable activities</b>					
Community Fund		-	-	-	91,438
COVID-19 Fund		-	-	-	17,904
Hammersmith United Charities		-	9,921	9,921	5,923
Midaye		-	-	-	500
People's Health Trust		-	8,868	8,868	-
The Health Forum		7,000	-	7,000	1,010
The Co-Op		225	-	225	-
Trust for London		-	-	-	10,000
Westway Development Trust		-	2,500	2,500	-
<b>Donations and legacies</b>		-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>7,225</b>	<b>21,289</b>	<b>28,514</b>	<b>126,775</b>
<b>EXPENDITURE ON:</b>					
<b>Expenditure on charitable activities</b>					
Salaries/ENIC			18,976	18,976	34,758
Volunteers' expenses			1,555	1,555	1,613
Sessional & outreach workers			12,252	12,252	31,738
Mentoring & community activities			8,133	8,133	10,815
Health workshops				-	-
Events/childcare			981	981	2,230
Coffee mornings			1,184	1,184	2,208
Room hire			4,947	4,947	1,804
Monitoring/evaluation				-	8,185
Consultancy			3,936	3,936	6,250
Office rent			3,173	3,173	5,043
Operational costs			1,250	1,250	11,115
Communication & website			697	697	1,785
Independent Examiner's fee		326	870	1,196	887
<b>TOTAL</b>		<b>326</b>	<b>57,954</b>	<b>58,280</b>	<b>118,430</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>6,899</b>	<b>- 36,665</b>	<b>- 29,766</b>	<b>8,345</b>
<b>TRANSFERS BETWEEN FUNDS</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>6,899</b>	<b>- 36,665</b>	<b>- 29,766</b>	<b>8,345</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>6,899</b>	<b>- 36,665</b>	<b>- 29,766</b>	<b>8,345</b>
<b>RECONCILIATION OF FUNDS:</b>					
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<b>13,133</b>	<b>115,147</b>	<b>128,280</b>	<b>119,935</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>20,032</b>	<b>78,482</b>	<b>98,514</b>	<b>128,280</b>

The notes form part of these financial statements

**Balance Sheet**  
**as at 30 September 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 30.09.22 £	Total Funds 30.09.21 £
<b>FIXED ASSETS</b>					
Tangible assets		-	-	-	-
		-	-	-	-
<b>CURRENT ASSETS</b>					
Debtors & prepayments		-	-	-	-
Cash at bank and in hand		20,032	78,482	98,514	128,280
		20,032	78,482	98,514	128,280
<b>CURRENT LIABILITIES</b>					
Creditors		-	-	-	-
		-	-	-	-
<b>NET CURRENT ASSETS</b>		20,032	78,482	98,514	128,280
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		20,032	78,482	98,514	128,280
<b>NET ASSETS</b>		20,032	78,482	98,514	119,935
<b>FUNDS</b>					
Unrestricted funds		20,032	-	20,032	13,133
Restricted funds		-	78,482	78,482	115,147
		20,032	78,482	98,514	128,280

The notes form part of these financial statements



## ETHIOPIAN WOMEN'S EMPOWERMENT GROUP

Balance Sheet - continued  
30 September 2022

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The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2022.

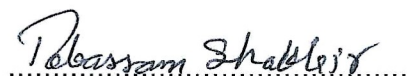
The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:



T Shabbir - Trustee



N Daniel - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements  
for the Year Ended 30 September 2022**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy or note.

**Income**

Income, including income from government grants, whether 'capital' or 'revenue', is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are credited to income when they are receivable, unless they are for activities relating specifically to a future period, in which case they are deferred to that period. Income receivable under contracts for services is recognised in the financial statements in proportion to the percentage of completion of the contract.

Donated professional services and facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the items is probable and that the economic benefit can be measured reliably in accordance with the Charities SORP (FRS 102), volunteers time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity, which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipts.



**1. ACCOUNTING POLICIES - continued**

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company including third parties with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs. Where the costs cannot be directly attributed, they have been allocated to activities on a basis consistent with their use of resources.

Other expenditure represents those items not falling into any other headings.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Going concern**

The trustees consider that there are no material uncertainties about the charitable Company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.