

**REGISTERED COMPANY NUMBER: 05550982 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1120326**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 30 September 2021  
for  
ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

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**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE INFORMATION**

Company/Charity Name Ethiopian Women's Empowerment group

Company Registration Number 05550982

Charity Registration Number 1120326

Registered office and operational  
Address Latymer Christian Centre  
116 Bramley Road  
London  
W10 6SU

Directors/Trustees Natan Daniel  
Tabbasam Shabbir  
Asha Hussen  
Dennis Kamsonga

Independent Stephen Briggs ACA  
Examiner Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way, Weybridge  
Surrey, KT13 8DR

BANKERS Lloyds Banking  
21-25 King Street  
London  
W6 9HW

## **ACKNOWLEDGEMENTS**

We are really grateful to all our funders: Trust for London, London Funders, Westway Development Trust, Kensington and Chelsea Foundation, Royal Borough of Kensington and Chelsea, Community Fund, Health Forum and Hammersmith United Charities.

## **REPORT OF THE DIRECTORS/TRUSTEES**

The trustees are pleased to present their annual report together with consolidated and financial statements for the year ended 30 September 2021, which are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015).

## **OBJECTIVES**

The main objective of the establishment of the EWEG is to address the social, educational, and emotional needs of the Ethiopian and Black, Asian, Minority Ethnic women, refugees and asylum seekers through the promotion of learning opportunities and social cohesion within the community. We hope:

- To advance the education and training of BAMER women in need thereof within the United Kingdom by cultivating key skills that will assist in future employment and also encourage them to play an active role within the community.
- To preserve and protect the physical and mental health of BAMER women in need in the United Kingdom by providing health information and advice.
- To relieve sickness, poverty, financial hardship and preservation of health of women and children by providing information, advice, training, support and facilities.

## **OUR VISION**

EWEG aims towards achieving our vision of BAMER women gaining full integration into the UK and thriving in UK life through accessing opportunities available for them to develop

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their potential and lead dignified and fulfilling lives while making a valuable contribution to society.

**OUR MISSION STATEMENT**

BAMER women and their families experience exclusion due to language, cultural and gender constraints. This routinely leads to deprivation from support, services and community involvement. EWEG was established to relieve their isolation and enable them to achieve community social and economic integration as equal citizens leading dignified and fulfilling lives.

**MAIN AIMS**

The Ethiopian Women's Empowerment Group is a user-led organisation. Our aim is to support BAMER women to enable them to access health and social services, housing, education and employment opportunities so that they can fully benefit from the democratic system, understand and exercise their rights as well as integrate and fulfil their responsibilities like other citizens.

**VOLUNTEERS**

EWEG is run by 7 volunteers, 5 sessional workers and 1 full-time managing director.

Our volunteers come from the local community, as well as from different universities, including the London School of Economics (LSE), providing us with highly skilled staff, volunteers and trustees. Our volunteers are given induction training on how to work with the community. Volunteers not only bring skills, but also learn from our community by immersing themselves into the everyday lives of BAMER communities. Our current volunteers are involved in organising several health and well-being activities and participating in every stage; from the project planning to implementation.

Even during COVID-19, despite the difficulties and adjustments, our volunteers were able to provide services via Zoon for women in need, for example how to deal with isolation, promoting health, and staying safe during the pandemic, as well as advising and providing 1-1 mentoring. In the current financial year, the volunteers have supported our volunteering program, mentoring, coffee mornings, fitness programs, outings, well-being events and other activities.

**EWEG STRATEGIC PLAN 2018 - 2023**

- Create new business start-up programs (we will provide training for women on how to start their own businesses through which they will learn how to do their own business plan as well as create employment).
- Continue with our health promotion programs by running healthy eating programs and promoting our exercise classes to maintain or lose weight and prevent chronic illnesses.



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- Continue with our community development programmes: support group, exercise classes, sewing classes, jewellery classes, cooking programmes, baking, gardening, health promotion, business start-up, support group and peer mentoring.
- Establish youth empowerment project which addresses young women's needs. For example, through training, employment and social gathering programs.
- Continue running the homework club and work in partnership with local schools to help children improve their Maths and English.
- To expand our network locally and nationally to receive updated information on health, employment, social, benefits and housing issues.
- Collaborate with other organisations like BME Health Forum, Age UK, NHS and Kensington and Chelsea Social Council.
- Proceed working with advice UK to acquire the advice quality mark and other quality marks such as PQASSO 2.
- Working strongly with SOBUS with room booking at Bay 20

**UPDATING EWEG POLICIES AND PROCEDURES**

We are updating all EWEG policies and procedures and working with Advice Quality Standard to make sure they are adhering to current legislation. We have updated our policies to include new legislations such as the new GDPR policy, introduced in May 2018. We have also updated the equality and diversity policy, financial policy and procedures, health and safety policy, and modified EWEG's business plan as well. After COVID-19 we will update new policy and procedures, including more rigorous health and safety policies to safeguard against any possibility of transmission.

**ORGANISATION STRUCTURE AND DECISION MAKING**

The charity is governed by a board of trustees made up of 4 members, who meet every month to administer the charity. The board of trustees is the governing body responsible for the running of the organisation. The role of the board is to approve: the yearly budget, annual accounts, expenditures, and supervise the organisation's financial position based on regular management accounts.

The management of the charity is the responsibility of the trustees who are elected under the terms of the governing document of the organisation. The new board of trustees elected annually at EWEG AGM by service users. However, if additional trustees are required and the vacancy arises during the year the current board makes the appointment. The new trustees hold office until the following AGM when they stand for election.

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We advertise our trustee recruitment openly and transparently. During the recruitment process we conduct a skills audit of the nominated board members, so that we can recruit diverse skills needed for the developmental benefits of the charity. We make sure that our board members resemble the communities we serve, for this reason we recruit multilingual and refugee or migrant women trustees. In addition, as we are a user-led organisation we make sure that 50% of our board of trustees are also from our members in order to continually assess the services the charity provides.

**USER-LED**

All our programs are 100% user-led by BAMER women as we are a user-led organisation. The initial developments of programs are always based on clear identified needs of the community we serve. EWEG has been delivering grass-root programs for refugee migrant women based on their needs for 18 years. In addition, we conduct assessments of needs and review present and past programs to map user satisfaction and utilise findings to influence our training and staff development.

**MONITORING AND EVALUATION**

The performance of services and projects are regularly checked and reviewed. EWEG is one of the organisations that use the Warwick and Edinburgh method of evaluation tools to analyse the impacts of the projects. The evaluation system shows us the detailed outcomes of the participant's experience and performance. This method is greatly appreciated by funders and partners as well as beneficial to EWEG, as we can see the difference we make in the community.

**USER FEEDBACK**

EWEG is regularly collecting feedback during workshops and training. We use written feedback questionnaires based on one to one and group discussions. We consistently evaluate feedback to understand how successful activities have been and to make sure we are meeting the needs of women.

**RESERVES POLICY**

We are committed to ensuring the development of systems that safeguard the charity in both risk management and sustainability. We are keeping small amounts of unrestricted reserves to support the needs of the charity in terms of organisational development and sustainability to reduce financial risk. We intend to continue contributing to this unrestricted reserve through the generation of unrestricted income wherever possible to pay for staff costs, rent, volunteer and associated running costs and ensure that EWEG



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continues to provide an appropriate service to those who need them. Within this context we minimise recruitment, staff training, staff induction and marketing costs so as to prevent the need for redundancies caused by financial crisis.

A formal policy on reserves was agreed in the January 2015 meeting of the Board of Trustees and updated. The trustees have set a reserve policy which works towards achieving that in the year 2020. Reserves are maintained at a level which ensures that EWEG core activities can continue during a period of unforeseen difficulty. A proportion of reserves be maintained at a readily realisable form. Most of EWEG funding is restricted in some way and any restricted funds will be treated as restricted. The organisation will build its reserves target by increased fundraising, increased earned income through training, donations and reducing expenditures. We will aim to allocate an amount of £300 per month (£3,600 a year). This must come from unrestricted funds. EWEG aims to have reserves equivalent to a minimum of 3 months running costs. The Board of Trustees has agreed to increase the level of Unrestricted Reserves to £18,000 during the current financial year.

**ACHIEVEMENTS AND PERFORMANCE 2020/21**

The work we delivered during 2020-21 faced many challenges with the COVID-19 pandemic. We have been delivering all of our activities via Zoom. Despite all the challenges we have been supporting the women online, but telephone and Zoom calls.

As EWEG is a user led organisation, we have planned and delivered all our services according to our users' needs. Our volunteers and the users have been highly involved throughout the project, taking part from the planning to the delivery of each activity.

**VOLUNTEERS RECRUITMENT AND TRAINING**

We have been recruiting our volunteers through the Team London and LSE (London School of Economics) websites. After the COVID-19 outbreak, our volunteers trained about safeguarding to work with the community, especially with vulnerable individuals. Furthermore, they were trained on confidentiality, professional boundaries and working with vulnerable clients. They were encouraged to set goals, reflected about their experience of volunteering and brainstormed ways they can contribute their skills to the community. As we are working with highly trained, they were supporting the communities by a group session and on a one-to-one basis. They have also provided workshops regarding online topics such as digital marketing, e-commerce, online banking and IT skills that were needed the most after the COVID-19 lockdown. Alongside the skills training, the volunteers have provided information on COVID-19, prevention, vaccines and health programs related to physical and emotional wellbeing. The volunteers and staff helped women in accessing food banks, and information on loans and grants for the families who lost their jobs, specifically with self-employment. Feedback has showed us that volunteers have learned a lot of administration and outreach skills, and service users also have improved their language, IT and employment skills and local information



## **ADVICE AND INFORMATION PROJECT**

We provided advice and information on various issues, for example: information on Universal Credit, supported housing applications, Attendance Allowance, Personal Independence Payment, information on changes and updates to Universal Credit. We invited housing officers from the Royal Borough of Kensington and Chelsea and various information has been provided on house overcrowding, house-swapping, repair and provided skills on resolving neighbourhood problems.

We have helped families who lost their jobs during the lockdown by assisting them in applying for government loans and grants. Furthermore, we have supported families who are not able to support their children with homework. Our volunteers assisted by helping them with their homework as well as teaching IT skills through workshops and one-to-one advisory sessions.

As a result of lockdown restrictions, we conduct Zoom calls and telephone calls to assist women who are not able to attend our office because of disability and family responsibility. This has been extremely useful for our clients and has granted them more flexibility.

## **RISK MANAGEMENT REVIEW AFTER COVID-19**

The trustees have a duty to identify and review the risks to which the charity is exposed to, and ensure the appropriate controls are in place to provide reasonable assurances against fraud or error. The trustees have assessed the major risks before we moved to the office on April 2021 after COVID-19, we applied to all the risk majors to the office: wearing face masks, keeping social distance, hand sanitisers, wiping door handles, entrance doors and equipment, limited (to six per activities in the big hall) and checking body temperature.

## **RISK ASSESSMENT**

After April 2021, we moved to our office and we performed a risk assessment with the Latymer Community Church to ensure for all our staff and clients before April 2021. This involved ensuring that everyone sanitised hand upon entering the building and creating a maximum capacity for those allowed in. Daily cleaning occurs across the entire building. Moreover, everyone has to wear a mask, have their temperature checked and maintain a two-metre distance.

## **QUALITY MARK**

EWEG is now undertaking Advice Duality Standard (ADS) accreditation with the funding from the Trust for London. This will enable EWEG to provide high quality advice to our clients.

## **REVIEW OF ACTIVITIES**

Since April 2021, the majority of our programs are running in the office. EWEG carries out regular monitoring and evaluation in different venues such as Bay 20 and SOBUS to see the outcome of the services that we provide.

## **FINANCIAL REVIEW**

EWEG has developed a fundraising strategy. The Board of Trustees is responsible for the financial management. Every quarter the financial report is submitted to the Board.

## **ETHIOPIAN WOMEN'S EMPOWERMENT THIRD YEAR REPORT**

### **MAIN ACTIVITIES INCLUDED IN THE REPORT:**

- Health workshops: NHS services and chronic illness
- Diet and Nutrition
- Wellbeing program
- One-to-one counselling and support groups
- Information sessions
- Skills-based training
- Exercise (Pilates & Zumba)
- Outings program to the seaside and Boat Trip
- Events
- Lose weight

**1) Health workshops:** NHS services and chronic illness. One of the workshops was about stress management. We organized these workshops in collaboration with St Charles Psychological Team. The topics were: 1. Managing worry in the pandemic: stress and worry and techniques to manage them 2. Stress and worry 3. Goal-setting and problem-solving 4. Parenting and Covid 19 5. Getting a good night of sleep 6. Maintaining wellbeing and self-isolation 7. Five ways to wellbeing (Give, keep learning, be active, take notice, and connect this workshop in collaboration with NHS psychological Team. Cancer, Stroke, Diabetes and Healthy Aging workshops have been delivered in collaboration with Macmillan Cancer Care, Stroke Awareness, Diabetes, and Healthy Aging.

### **Outcome:**

- Users had their knowledge on managing stress furthered, as well as how to manage changing aspects of their lives due to the lockdown and Covid-19.
- Learnt how to maintain their health and improve it.
- As well as how to break down overwhelming activities through planning and problem-solving.
- 85% of the participants reported that the workshop has reduced fear of talking about cancers. 70% Women reported that they would do regular ovary, breast, and colon cancer checks. 97% of the Women have learned about family history about cancers. 80% of the



attendees have been motivated more to go for health screenings.

**2) Diet and nutrition programs. The programs have been delivered by a Qualified Dietitian. The program covered the following topics:** Importance of hydration; Intermittent fasting; Benefits of Yo-yo dieting; Fiber, a healthy and sustainable diet; Being portion wise; Nutrition for toddlers. Participants learnt about Eatwell Plates has helped the women to check if they are consuming a balanced diet.

**Outcome:** The Feedback has showed us the participants showed the participant's increased water intake, lose weight because of improved knowledge of intermittent Fasting, increased levels of Fiber intake.

**3) Counselling and support groups. Topics covered:** Dealing with bereavement, grief, and loss; Managing conflict in the family; Being happier in life. Tips to boost your self-esteem; Living with disabilities; Agoraphobia; Insomnia; Self-harm; Living with health issues; Working with professionals; Health anxiety; Building self-esteem after lockdown; Eating disorders; Surviving a difficult divorce; Lessons from the quarantine; How simple living can improve your mental health; Negative thinking; Self-care tips to support your mental health; Life after lockdown.

#### **Outcomes**

- The workshops have Improved the participants in understanding topics they did not have a lot of knowledge on or knew how to deal with very well, as well as helping them with issues where they had personal experiences of.
- Participants learnt about and have improved breathing exercises which some said they found relaxing and a beneficial part of their self-care.
- The workshops have also improved participants' mental health after they started contacting families and friends through Zoom, which also increases their understandings of kindness and shared experiences.
- Learning about positive thinking has helped them to obtain new hobbies, which makes them less worrying since they are engaging in something they enjoy.

**4) The information Sessions Focused on writing CV, filling Application Forms, Career advice as well, topics of which include:** Changes in Universal Credit Payment; How working and earnings can affect your universal credit; Workshop on how to avoid being the victim of fraud; Workshop on how to find a job online.

#### **Outcome:**

- Many of the women felt that they had benefitted from these sessions and were now more aware of finances as well as how to efficiently look for a source of income.
- Participants learned about the changes across a variety of Universal Credit payments and the various limits to income that can affect Universal Credit payments, especially during



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COVID-19, which enables them to think about increasing income in the household. Participants also received advice for how to avoid scams, and what to do if affected.

**5) Wellbeing program, topics of which include** crochet; skincare and facials; massage, jewelry making, sewing, beauty treatments and baking classes.

**Outcome:**

- The women felt that all the wellbeing activities were very therapeutic and relaxing. They also felt as though they were good social activities which were beneficial in an emotional and social sense, after months in lockdown and not being able to see other people.
- This program had a positive emotional impact on the women by providing a space to learn new skills as well as socialize and manage stress. Having provided with skincare items when available, including makeup to increase emotional wellbeing, participants find themselves less stressed with their appearance and low income.

**6) Skills-based training:** Facebook; YouTube; Trading on Amazon and eBay; Digital Information Support Session; Communication skills programs

This program was particularly useful as EWEG's beneficiaries struggle with language barriers. These sessions helped our clients by providing guidance and tools to communicate effectively in different scenarios. After the COVID -19 pandemic Most of the participants were highly interested to improve Digital skills.

**Outcomes:**

- As a result of this workshop the majority of the participants skills has enhanced to do online food, cloth shopping. Furthermore, the participants learned new skills on Trading Amazon and eBay that has increased their income.
- Participants were introduced to self-awareness techniques and tips for better communicating with others. Participants also learned about the identification of emotional triggers and life coaching exercises such as the life timeline, the wheel of life, and 360° feedback.
- Participants learnt about entrepreneurship, social media management and benefits of a personal brand in the current job market.
- Participants understood the benefits of creating an account in this platform to connect with future employers and colleagues and learn about current market trends.

**7) Volunteer's trainings:**

Eight volunteers were recruited to support the community, as well as to conduct tasks involving admin and outreach, such as summarizing reports and running the social media accounts to create a growing influence and reach more individuals.

**Outcome:**

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- The volunteers were able to efficiently raise awareness and encourage more positive views on refugees and immigrants in the UK.
- Volunteers have been able to collect feedback from clients after sessions to help improve sessions so they are targeted to the specific needs of the women.
- Volunteers have all gone through training for confidentiality and have been taught how to treat clients professionally, as they have been dealing with sensitive information and clients who may be vulnerable.

**8) Exercise Classes:** We have organized a Zumba, Pilates, Jogging and Lose weight programs. The Facilitators gives the participants with health benefits of physical health activity and how to create a SMART goal to make lifestyle changes as well as tips on how to stay active.

**Outcome:**

- They have been able to learn new techniques when it comes to coping with adversity which there has been a lot of due to COVID-19, this puts them in a better position to handle any changes in their lives and maintain a better quality of living.
- The women have been more motivated to exercise through the regular Zumba and stretching classes, which enables them to lose weight.
- They have also felt a reduced sense of isolation after having regular coffee mornings where they have been able to meet new people and make friends as well as being there for one another when discussing harder topics.
- EWEG has also been able to provide a mentoring program where the women can discuss issues on a wide variety of topics with their mentors and they can help them come up with plans as well as help them carry out the plans to solve any issues.
- The women have felt more confident overall and felt a higher sense of independence after learning new skills, as well as a more positive outlook due to increased social and financial support. These are all goals of EWEG, and we are continuing to keep reaching them every day.
- Weight loss appears to have a positive effect on their chronic illness such as lowering their blood pressure and boosting their mental health.

**9) Outings program:** Some of these outings include trips to Westfield, boat ride as well as trips to Kensington Memorial Park and to South-end on Sea. These have enabled the women to take part in outings which they normally might not have been able to due to financial restrictions.

- A trip to Westfields Shopping Centre was arranged where the women could look around, enjoy each other's company, and have lunch.
- Boat ride through Central London.
- Memorial Park. A day trip to Memorial Park involving the women and their children, to enable social interaction and have a relaxing day out to enjoy the weather.



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- South end on Sea. A day trip to South end on Sea where the women and children could see a different part of the country as well as enjoy all the local activities like visiting the beach, going to an aquarium, and enjoying the fun fair.
- International Children's Day

**Outcome:** This has reduced isolation, brought joys and happiness and improved emotional wellbeing.

**10) Advice and Information Program, including:**

- How working and earnings can affect your universal credit
- How to avoid scams, and what to do if affected.
- How to find a job online and how to translate skills into reality
- How to write a complain letter
- How to write a cover letter

**Outcome:**

- Our clients have better knowledge of employment opportunities.
- Our clients have improved access to the social welfare system, such as universal credit and social housing.
- Many of our clients now work as volunteers in governmental organizations and have secured income from different job opportunities.

**Networking:**

- **Bay20 Community Centre** – we use the kitchen and the meeting room for Friday lunch program.
- **Westway Trust**, whom we work together with to improve the neighborhood environment and community.
- **Age UK, North Kensington Law Centre**—hold information section for workshops
- **Sobus**—hire their venues and rooms to train our community to start their own business.
- **Portobello Business Centre** – who have been teaching the women about business planning, management and how to take loans. As well as teach them about marketing to create a successful business.
- **Advice UK** – giving the women advice on welfare and legal matters.
- Working with **MuSawa BME Consortium** to conduct a research project on emerging futures.
- **BME Health Forum**—provide Covid-19 information sections and collaborate with GP surgeries.



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- RBKC Housing**—provide housing workshops
- Kensington Social Council**—help with governance, policies, procedures, etc.

**COVID-19:** The changes that occurred during the lockdown meant that women would be able to virtually attend events, meaning they could do multiple things during this time, they could cook as well as keep up with sessions and meetings.

- The women were able to stay socially engaged through these Zoom sessions, as they were regular.

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STATEMENT AS TO DISCLOSURE TO OUR INDEPENDENT EXAMINERS

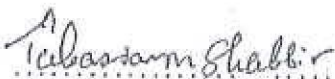
In so far as the trustees are aware at the time of approving the trustees' annual report:


- There is no relevant information of which the charitable company's independent examiners are unaware, and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiners are aware of that information.

INDEPENDENT EXAMINERS

Stephen Briggs of Pembroke Briggs Chartered Accountants will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by the Management Committee on and signed on behalf of the Management:

 29/04/2021  
.....  
Tabbasam Shabbir      Date  
Trustee

 29-04-2021  
.....  
Natan Daniel      Date  
Trustee

**Independent examiner's report to the trustees of Ethiopian Women's Empowerment Group ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

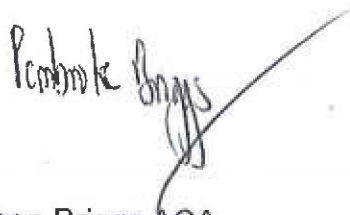


**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Briggs ACA  
Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

Date: 19 - 05 - 2022 .....

# Ethiopian Womens' Empowerment Group

## Statement of Financial Activities for the Year Ended 30 September 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
<b>Income from charitable activities</b>					
Advice UK		-	-	-	1,350
AQMEN		-	-	-	379
Camden Charities		-	-	-	2,000
Community Fund		-	91,438	91,438	131,933
COVID-19 Fund		-	17,904	17,904	-
Hammersmith United Charities		-	5,923	5,923	960
Kensington & Chelsea Foundation		-	-	-	13,331
KCSC		-	-	-	500
London Community		-	-	-	9,940
Midaye		500	-	500	-
Mind		-	-	-	11,496
The Health Forum		1,010	-	1,010	500
Trust for London		-	10,000	10,000	30,000
Westway Development Trust		-	-	-	2,420
Donations and legacies		-	-	-	1,929
<b>TOTAL</b>	<b>1</b>	<b>1,510</b>	<b>125,265</b>	<b>126,775</b>	<b>206,738</b>
<b>EXPENDITURE ON:</b>					
<b>Expenditure on charitable activities</b>					
Salaries/ENIC			34,758	34,758	37,999
Volunteers' expenses			1,613	1,613	3,632
Sessional & outreach workers			31,738	31,738	21,751
Mentoring & community activities			10,815	10,815	8,674
Health workshops				-	2,899
Events/childcare			2,230	2,230	2,004
Coffee mornings			2,208	2,208	3,067
Room hire			1,804	1,804	5,487
Monitoring/evaluation			8,185	8,185	3,836
Consultancy		150	6,100	6,250	2,920
Office rent			5,043	5,043	4,482
Operational costs		647	10,468	11,115	9,820
Communication & website			1,785	1,785	1,055
Independent Examiner's fee		72	815	887	672
<b>TOTAL</b>		<b>859</b>	<b>117,561</b>	<b>118,430</b>	<b>108,298</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>641</b>	<b>7,704</b>	<b>8,345</b>	<b>98,440</b>
<b>TRANSFERS BETWEEN FUNDS</b>					
		-	-	-	-
		<b>641</b>	<b>7,704</b>	<b>8,345</b>	<b>98,440</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>641</b>	<b>7,704</b>	<b>8,345</b>	<b>98,440</b>
<b>RECONCILIATION OF FUNDS:</b>					
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<b>12,492</b>	<b>107,443</b>	<b>119,935</b>	<b>21,495</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>13,133</b>	<b>115,147</b>	<b>128,280</b>	<b>119,935</b>

The notes form part of these financial statements

**Balance Sheet**  
**as at 30 September 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 30.09.21 £	Total Funds 30.09.20 £
<b>FIXED ASSETS</b>					
Tangible assets		-	-	-	-
<b>CURRENT ASSETS</b>					
Debtors & prepayments		-	-	-	-
Cash at bank and in hand		13,133	115,147	128,280	119,935
		13,133	115,147	128,280	119,935
<b>CURRENT LIABILITIES</b>					
Creditors		-	-	-	-
		-	-	-	-
<b>NET CURRENT ASSETS</b>		13,133	115,147	128,280	119,935
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		13,133	115,147	128,280	119,935
<b>NET ASSETS</b>		13,133	115,147	128,280	119,935
<b>FUNDS</b>					
Unrestricted funds		13,133	-	13,133	12,492
Restricted funds		-	115,147	115,147	107,443
		13,133	115,147	128,280	119,935

The notes form part of these financial statements



ETHIOPIAN WOMEN'S EMPOWERMENT GROUP

Balance Sheet - continued  
30 September 2020

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The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2021.

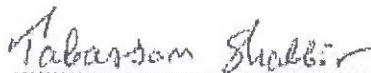
The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29/04/2021 and were signed on its behalf by:

  
T Shabbir - Trustee

  
N Daniel - Trustee

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy or note.

**Income**

Income, including income from government grants, whether 'capital' or 'revenue', is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are credited to income when they are receivable, unless they are for activities relating specifically to a future period, in which case they are deferred to that period. Income receivable under contracts for services is recognised in the financial statements in proportion to the percentage of completion of the contract.

Donated professional services and facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the items is probable and that the economic benefit can be measured reliably in accordance with the Charities SORP (FRS 102), volunteers time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity, which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipts.



**1. ACCOUNTING POLICIES - continued**

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company including third parties with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs. Where the costs cannot be directly attributed, they have been allocated to activities on a basis consistent with their use of resources.

Other expenditure represents those items not falling into any other headings.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Going concern**

The trustees consider that there are no material uncertainties about the charitable Company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.