

**REGISTERED COMPANY NUMBER: 05550982 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1120326**

**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 30 September 2020**  
**for**  
**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

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for the Year Ended 30 September 2020**

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**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE INFORMATION**

Company/Charity Name Ethiopian Women's Empowerment group

Company Registration Number 05550982

Charity Registration Number 1120326

Registered office and operational  
Address Latymer Christian Centre  
116 Bramley Road  
London  
W10 6SU

Directors/Trustees Natan Daniel  
Tabbasam Shabbir  
Aryanna Khan  
Dennis Kamsonga

Independent Stephen Briggs ACA  
Examiner Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way, Weybridge  
Surrey, KT13 8DR

BANKERS Lloyds Banking  
21-25 King Street  
London  
W6 9HW

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**ACKNOWLEDGEMENTS**

We are really grateful to all our funders: Trust for London, London Funders, People's Health Trust, Westway Development Trust, Kensington and Chelsea Foundation, Royal Borough of Kensington and Chelsea, Community Fund, MIND and Hammersmith United Charities.

**REPORT OF THE DIRECTORS/TRUSTEES**

The trustees are pleased to present their annual report together with consolidated and financial statements for the year ended 30 September 2020, which are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015).

**OBJECTIVES**

The main objective of the establishment of the EWEG is to address the social, educational, and emotional needs of the Ethiopian and Black, Asian, Minority Ethnic women, refugees and asylum seekers through the promotion of learning opportunities and social cohesion within the community. We hope:

- To advance the education and training of BAMER women in need thereof within the United Kingdom by cultivating key skills that will assist in future employment and also encourage them to play an active role within the community.
- To preserve and protect the physical and mental health of BAMER women in need in the United Kingdom by providing health information and advice.
- To relieve sickness, poverty, financial hardship and preservation of health of women and children by providing information, advice, training, support and facilities.

**OUR VISION**

EWEG aims towards achieving our vision of BAMER women gaining full integration into the UK and thriving in UK life through accessing opportunities available for them to develop



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their potential and lead dignified and fulfilling lives while making a valuable contribution to society.

**OUR MISSION STATEMENT**

BAMER women and their families experience exclusion due to language, cultural and gender constraints. This routinely leads to deprivation from support, services and community involvement. EWEG was established to relieve their isolation and enable them to achieve community social and economic integration as equal citizens leading dignified and fulfilling lives.

**MAIN AIMS**

The Ethiopian Women's Empowerment Group is a user-led organisation. Our aim is to support BAMER women to enable them to access health and social services, housing, education and employment opportunities so that they can fully benefit from the democratic system, understand and exercise their rights as well as integrate and fulfil their responsibilities like other citizens.

**VOLUNTEERS**

EWEG is run by 10 volunteers, 5 sessional workers and 1 full-time managing director.

Our volunteers come from the local community, as well as from different universities, including the LSE, providing us with highly skilled staff, volunteers and trustees. Our volunteers are given induction training on how to work with the community. Volunteers not only bring skills, but also learn from our community by immersing themselves into the everyday lives of BAMER communities. Our current volunteers are involved in organising several health and well-being activities and participating in every stage; from the project planning to implementation.

Even during COVID-19, despite the difficulties and adjustments, our volunteers were able to provide services via Zoon for women in need, for example how to deal with isolation, promoting health, and staying safe during the pandemic, as well as advising and providing 1-1 mentoring. In the current financial year, the volunteers have supported our volunteering program, mentoring, coffee mornings, fitness programs, outings, well-being events and other activities.

**EWEG STRATEGIC PLAN 2018 - 2023**

- Create new business start-up programs (we will provide training for women on how to start their own businesses through which they will learn how to do their own business plan as well as create employment).
- Continue with our health promotion programs by running healthy eating programs and promoting our exercise classes to maintain or lose weight and prevent chronic illnesses.

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- Continue with our community development programmes: sewing classes, baking, gardening, health promotion, business start-up, support group and peer mentoring.
- Establish youth empowerment project which addresses young women's needs. For example, through training, employment and social gathering programs.
- Continue running the homework club and work in partnership with local schools to help children improve their Maths and English.
- To expand our network locally and nationally to receive updated information on health, employment, social, benefits and housing issues.
- Open a community café at Bay 20 in Hammersmith and Fulham.
- Collaborate with consortiums like Mussawa, BME Health Forum, VOF and Kensington and Chelsea Social Council.
- Proceed working with advice UK to acquire the advice quality mark and other quality marks such as PQASSO 2.

**UPDATING EWEG POLICIES AND PROCEDURES**

We are updating all EWEG policies and procedures and working with Advice Quality Standard to make sure they are adhering to current legislation. We have updated our policies to include new legislations such as the new GDPR policy, introduced in May 2018. We have also updated the equality and diversity policy, financial policy and procedures, health and safety policy, and modified EWEG's business plan as well. After COVID-19 we will update new policy and procedures, including more rigorous health and safety policies to safeguard against any possibility of transmission.

**ORGANISATION STRUCTURE AND DECISION MAKING**

The charity is governed by a board of trustees made up of 5 members, who meet every month to administer the charity. The board of trustees is the governing body responsible for the running of the organisation. The role of the board is to approve: the yearly budget, annual accounts, expenditures, and supervise the organisation's financial position based on regular management accounts.

The management of the charity is the responsibility of the trustees who are elected under the terms of the governing document of the organisation. The new board of trustees elected annually at EWEG AGM by service users. However, if additional trustees are required and the vacancy arises during the year the current board makes the appointment. The new trustees hold office until the following AGM when they stand for election.

We advertise our trustee recruitment openly and transparently. During the recruitment process we conduct a skills audit of the nominated board members, so that we can recruit



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diverse skills needed for the developmental benefits of the charity. We make sure that our board members resemble the communities we serve, for this reason we recruit multilingual and refugee or migrant women trustees. In addition, as we are a user-led organisation we make sure that 50% of our board of trustees are also from our members in order to continually assess the services the charity provides.

**USER-LED**

All our programs are 100% user-led and the initial developments of programs are always based on clear identified needs of the community we serve, EWEG has been delivering grass-root programs for refugee migrant women based on their needs for 18 years. In addition, we conduct assessments of needs and review present and past programs to map user satisfaction and utilise findings to influence our training and staff development.

**MONITORING AND EVALUATION**

The performance of services and projects are regularly checked and reviewed. EWEG is one of the organisations that use the Warwick and Edinburgh method of evaluation tools to analyse the impacts of the projects. The evaluation system shows us the detailed outcomes of the participant's experience and performance. This method is greatly appreciated by funders and partners as well as beneficial to EWEG, as we can see the difference we make in the community.

**USER FEEDBACK**

EWEG is regularly collecting feedback during workshops and training. We use written feedback questionnaires based on one and one and group discussions. We consistently evaluate feedback to understand how successful activities have been and to make sure we are meeting the needs of women.

**RESERVES POLICY**

We are committed to ensuring the development of systems that safeguard the charity in both risk management and sustainability. We are keeping small amounts of unrestricted reserves to support the needs of the charity in terms of organisational development and sustainability to reduce financial risk. We intend to continue contributing to this unrestricted reserve through the generation of unrestricted income wherever possible to pay for staff costs, rent, volunteer and associated running costs and ensure that EWEG continues to provide an appropriate service to those who need them. Within this context we minimise recruitment, staff training, staff induction and marketing costs so as to prevent the need for redundancies caused by financial crisis.

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A formal policy on reserves was agreed in January 2015 meeting of the Board of Trustees and updated. The trustees have set a reserve policy which works towards achieving that in the year 2020. Reserves are maintained at a level which ensures that EWEG core activities can continue during a period of unforeseen difficulty. A proportion of reserves be maintained at a readily realisable form. Most of EWEG funding is restricted in some way and any restricted funds will be treated as restricted. The organisation will build its reserves target by increased fundraising, increased earned income through training, donations and reducing expenditures. We will aim to allocate an amount of £300 per month (£3,600 a year). This must come from unrestricted funds. EWEG aims to have reserves equivalent to a minimum of 3 months running costs.

**ACHIEVEMENTS AND PERFORMANCE 2019/20**

The work we delivered during 2020-21 faced many challenges with the COVID-19 pandemic. We have been delivering all of our activities via Zoom. Despite all the challenges we have been supporting the women online, but telephone and Zoom calls.

As EWEG is a user led organisation, we have planned and delivered all our services according to our users' needs. Our volunteers and the users have been highly involved throughout the project, taking part from the planning to the delivery of each activity.

**VOLUNTEERS RECRUITMENT AND TRAINING**

We have been recruiting our volunteers through the Team London and LSE (London School of Economics) websites. After the COVID-19 outbreak our volunteers trained about safe guarding to work with the community, especially with vulnerable individuals. Furthermore, they were trained on confidentiality, professional boundaries and working with vulnerable clients. They were encourage to set goals, reflected about their experience of volunteering and brainstormed ways they can contribute their skills to the community. As we are working with highly trained, they were supporting the communities by a group session and on a one-to-one basis. They have also provided workshops regarding online topics such as digital marketing, e-commerce, online banking and IT skills that were needed the most after the COVID-19 lockdown. Alongside the skills training, the volunteers have provided information on COVID-19, prevention, vaccines and health programs related to physical and emotional wellbeing. The volunteers and staff helped women in accessing food banks, and information on loans and grants for the families who lost their jobs, specifically with self-employment. Feedback has showed us that volunteers have learned a lot of administration and outreach skills, and service users also have improved their language, IT and employment skills and local information



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**ADVICE AND INFORMATION PROJECT**

We provided advice and information on various issues, for example: information on Universal Credit, supported housing applications, Attendance Allowance, Personal Independence Payment, information on changes and updates to Universal Credit. We invited housing officers from the Royal Borough of Kensington and Chelsea and various information has been provided on house overcrowding, house-swapping, repair and provided skills on resolving neighbourhood problems.

We have helped families who lost their jobs during the lockdown by assisting them in applying for government loans and grants. Furthermore, we have supported families who are not able to support their children with homework. Our volunteers assisted by helping them with their homework as well as teaching IT skills through workshops and one-to-one advisory sessions.

As a result of lockdown restrictions, we conduct Zoom calls and telephone calls to assist women who are not able to our office because of disability and family responsibility. This has been extremely useful for our clients and has granted them more flexibility.

**THE FITNESS CLASSES (PILATES AND ZUMBA)**

Zumba and Pilates are run every Monday and Wednesday for 2 hours per week. During the lockdown period many women joined the programs via Zoom as they were not working or staying home. After we explained the importance of physical activity for maintaining a healthy immune system, we found that women became more interested to participate in these programs. However, some women are not able to join the activity as they live in overcrowded housing. The feedback has shown that more women have joined the fitness classes on a regular basis. The lockdown provided an opportunity for women who were stuck at home to participate in our classes. As a result, their emotional wellbeing has improved drastically. They have lost weight, gained confidence, made new friends online and shared experiences. Some of the women were active the whole week as we provided them information to access physical activities from other organisations.

The feedback has shown us that more than 95% of the women attending regularly have lost weight and have had their mood improved considerably. Pilates has helped women with joint pain, and Zumba is a safe space for the women as they are female only classes. The benefits of physical activities workshops have motivated them to be more active which in turn reduced their blood pressure and cholesterol, as well as their joint pain.

**HEALTH WORKSHOPS ON CHRONIC ILLNESSES**

**CANCER AWARENESS WORKSHOPS:**

85% of the participants reported that the workshops reduced fear of talking about cancer.

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70% of women reported that they were willing to go to regular ovary, breast and colon cancer checks after the workshops.

97% of the women have learned more about their family medical histories of cancer.

**STROKE AWARENESS WORKSHOPS:**

The facilitator checked the participants blood pressure and advised some of the women who have high blood pressure to see their GP. Furthermore, he provided information on the signs and symptoms of strokes.

**TYPE II DIABETES**

We talked about Type II Diabetes as it is especially common in Black Minority Ethnic groups. We have informed the participants that by losing weight, eating well and exercising they can help to manage Diabetes.

The participants now understand the signs and symptoms of Type II Diabetes.

**DIET WORKSHOP**

We have delivered several workshops on diet and discussed with the women different topics about what is a balanced diet, carbohydrates, protein, the importance of drinking water, fats and calorie counting.

As a result, after the Workshops 95% of the participants reported that they are more aware of the benefits of drinking water, they are more motivated to eat their five a day fruits and vegetables, and they lost weight because of changing their diet.

**STRESS MANGEMENT WORKSHOP:**

The information session gave skills to manage individual stress by practicing positive actions. In the workshops, participants were encouraged to actively challenge unhelpful thoughts and to avoid negative thoughts. The workshops helped women to practice breathing techniques and meditation to deal with anxiety and panic attacks. Moreover, the workshops helped to deal with and reduce unnecessary financial and emotional problems. They learnt new information and skills to manage their stress. As a result, the workshop helped to increase access to primary care health services for BAMER women.

As a result of this workshops service users:

- Increased awareness of local health provision and support available.
- Increased numbers of BAMER women accessed the health screening services.



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- Increased understanding of the prevention and management of chronic illness.

In general, we have conducted workshops on other health issues, such as HIV, sexual health, dementia and arthritis. Some of these workshops were provided by the NHS. These workshops provided new information for our clients and helped them to better understand their own health and that of their families.

**COUNSELLING PROGRAMS**

The counselling program comprises of a support group and one-to-one counselling sessions. It has provided a safe place for the women to talk and deal with their anxiety and fear because of COVID-19, losing jobs, depression and loneliness. These programs have allowed the service users to express and share their fear, anxiety and worry. The One-to-One sessions have helped individuals with domestic violence, depression, parenting issues and trauma caused by the Grenfell Fire.

As a result of the workshops and counselling, 90% of the participants have reported that they feel relieved from their emotional pain and feel less isolated after sharing their experience during the support group. A strong support system was established between women in the community.

Feedback from our participants has shown us that counselling sessions equipped the clients with the relevant skills to improve emotional wellbeing, deep breathing techniques, positive thinking, and the importance of doing regular physical exercise.

**EMPLOYMENT AND BUSINESS**

This program was arranged in collaboration with SOBUS.

Some of the topics discussed were how to write a business plan, set up and register your business, working from home and from your registered business, and essential software for your business.

The participants learned how they can register as self-employed. They also learned about marketing, bookkeeping and preparing Tax Returns. After the COVID-19 outbreak we focussed on digital businesses, specifically Instagram, Facebook for Business and other social media networks.

As a result, women were able to access government loans and grants. Women have also improved their CV writing skills and learned new interview skills, like body language, eye contact and how to sell personal employability skills. Participants have learned new skills about how to sell and buy various products on Amazon and eBay. Participants have also learned knowledge about business plans, marketing and the UK tax system.



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As a result of our employability workshops and business programs, our participants are now working at EWEG and other communities. Some are also working as a fitness instructor, crochet, jewellery and craft tutors, and beautician and massage therapists.

**SKIN CARE WORKSHOPS**

The workshop assisted women in finding out their types, eg. oily, dry, combination etc. It also emphasised the importance of skin moisturising to avoid signs of ageing and introduced facial exercises. The participants were also taught how to deal with dark circles and puffy eyes with makeup and different techniques.

These have been given to the women to improve their emotional wellbeing. Our service users have been invited to events where they could have a nice time, come together and meet new people. We had volunteers come in and give women massage therapy, make-up and photoshoots, as well as facials. The feedback has shown us that there is a considerable boost in mood and self-confidence when they attend these events.

**WELLBEING PROGRAMS**

For the first six months the wellbeing program has been provided by a qualified trainer. The wellbeing program included: jewellery making, crochet, sewing, beauty treatments and baking classes.

Results: 99% of the women have reported that they learnt new skills, that the programs were therapeutic and that the participants were able to meet new friends and help one another.

97% of the participants have reported that they were very satisfied with the workshop and learnt new skills, as well as learning more about themselves. Participants were able to find new hobbies that they could spend their time enjoying and gain a sense of purpose. Overall, it reduced the isolation that participants were feeling during the lockdown.

**EVENTS, MESSAGES AND BEAUTY TREATMENTS**

We run various events like Christmas Celebration, Eid, International Women's Day and Family Fun Day, we run massage and beauty treatments that help teach new skills in looking after themselves and improving beauty regimes.

By assessing feedback, we found that 99% of the attendees were incredibly happy, they enjoyed the food and met new women in the community. Feedback has shown us that there is a considerable boost in mood when they attend these events. Events, massages, and beauty treatments have been given to the women to improve their emotional wellbeing.

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**OUTINGS**

Outings were organised to local places to relieve stress, meet new people and to see new sights as well as to create a stronger community spirit. We have taken participants to the seaside, cinema, lunch and museums and to other places that they would not be able to attend normally due to financial constraints. The women who take part in the outings can meet other women. Our outings have reduced isolation, brought a lot of enjoyment and happiness and improved emotional wellbeing.

**NETWORKING**

EWEG has developed a strong working relationship with the Citizens Advice Bureau (CAB), The Clement James Centre, Midaye, Age UK, Westway Development Trust, Migrant Organise, BME Health Forum, Kensington and Chelsea Volunteer Bureau, West London CCG, and other national voluntary organisations like Macmillan Cancer Care, Diabetes, Arthritis, Stroke UK and the NHS.

As a result, our strong network has helped us a lot to learn from larger organisation and enabled our clients to access local services.

**RISK MANAGEMENT AFTER COVID-19**

The trustees have a duty to identify and review the risks to which the charity is exposed to, and ensure the appropriate controls are in place to provide reasonable assurances against fraud or error. The trustees have assessed the major risks after COVID-19, we applied to access to our services in the office for example: wearing face masks, keeping social distance, hand sanitiser stations, wiping door handles, entrance doors and equipment, limited (to six per activities in the big hall) and checking body temperature.

**RISK ASSESSMENT**

Before we opened the office, we performed a risk assessment with the Latymer Community Church to ensure safety for our staff and clients. This involved ensuring that everyone sanitised hands upon entering the building and creating a maximum capacity for those allowed in. Daily cleaning occurs across the entire building. Moreover, everyone has to wear a mask, have their temperature checked and maintain a two-meter distance.

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**QUALITY MARK**

EWEG is now undertaking Advice Quality Standard (AQS) accreditation with the funding from the Trust for London. This will enable EWEG to provide high quality advice to our clients.

**REVIEW OF ACTIVITIES**

The majority of our programs are online, via Zoom and telephone. EWEG carries out regular monitoring and evaluation to see the outcome of the services that we provide.

**FINANCIAL REVIEW**

EWEG has developed a fundraising strategy. The Board of Trustees is responsible for the financial management. Every quarter the financial report is submitted to the Board.

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**STATEMENT AS TO DISCLOSURE TO OUR INDEPENDENT EXAMINERS**

In so far as the trustees are aware at the time of approving the trustees' annual report:

- There is no relevant information of which the charitable company's independent examiners are unaware, and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiners are aware of that information.

**INDEPENDENT EXAMINERS**

Stephen Briggs of Pembroke Briggs Chartered Accountants will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by the Management Committee on and signed on behalf of the Management:

.....*Tabbasam Shabbir*.....  
Tabbasam Shabbir      Date  
Trustee

.....*[Signature]*.....      21.6.2021  
Natan Daniel      Date  
Trustee



**Independent examiner's report to the trustees of Ethiopian Women's Empowerment Group ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2020.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

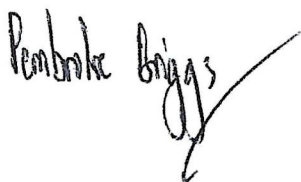
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Briggs ACA  
Pembroke Briggs Chartered Accountants  
1a The Quadrant Courtyard  
Quadrant Way  
Weybridge  
Surrey  
KT13 8DR

Date: 25 June 2021

# Ethiopian Womens' Empowerment Group

## Statement of Financial Activities for the Year Ended 30 September 2020

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
<b>INCOME AND ENDOWMENTS FROM:</b>				
<b>Income from charitable activities</b>				
Advice UK	1,350	-	1,350	600
AQMEN	379	-	379	-
Campden Charities	2,000	-	2,000	-
Community Fund	-	131,933	131,933	43,062
Hammersmith United Charities	-	960	960	5,000
Kensington & Chelsea Foundation	-	13,331	13,331	940
KCSC	500	-	500	-
London Community	-	9,940	9,940	-
Midaye	-	-	-	210
Mind	1,789	9,707	11,496	8,053
People's Health Trust	-	-	-	2,486
The Health Forum	500	-	500	-
Trust for London	-	30,000	30,000	20,000
Westway Development Trust	-	2,420	2,420	-
<b>Donations and legacies</b>	<b>1,929</b>	<b>-</b>	<b>1,929</b>	<b>-</b>
<b>TOTAL</b>	<b>1</b>	<b>8,447</b>	<b>198,291</b>	<b>206,738</b>
<b>EXPENDITURE ON:</b>				
<b>Expenditure on charitable activities</b>				
Salaries/ENIC		37,999	37,999	49,913
Staff training/travel			-	1,053
Volunteers' expenses		3,632	3,632	1,707
Sessional & outreach workers		21,751	21,751	10,265
Mentoring & community activities	1,000	7,674	8,674	4,660
Health workshops		2,899	2,899	-
Events/childcare		2,004	2,004	1,774
Coffee mornings		3,067	3,067	2,013
Room hire		5,487	5,487	6,421
Monitoring/evaluation		3,836	3,836	-
Consultancy	2,920		2,920	1,200
Office rent		4,482	4,482	5,095
Operational costs	3,677	6,143	9,820	7,855
Communication & website		1,055	1,055	615
Independent Examiner's fee	672		672	600
<b>TOTAL</b>		<b>8,269</b>	<b>100,029</b>	<b>108,298</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>178</b>	<b>98,262</b>	<b>-</b>
<b>TRANSFERS BETWEEN FUNDS</b>		<b>-</b>	<b>-</b>	<b>-</b>
		<b>178</b>	<b>98,262</b>	<b>-</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>178</b>	<b>98,262</b>	<b>-</b>
<b>RECONCILIATION OF FUNDS:</b>				
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<b>12,314</b>	<b>9,181</b>	<b>21,495</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>12,492</b>	<b>107,443</b>	<b>119,935</b>

The notes form part of these financial statements



**Balance Sheet**  
**as at 30 September 2020**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 30.09.20 £	Total Funds 30.09.19 £
<b>FIXED ASSETS</b>				
Tangible assets	-	-	-	-
	-	-	-	-
<b>CURRENT ASSETS</b>				
Debtors & prepayments	-	-	-	-
Cash at bank and in hand	12,492	107,443	119,935	21,495
	12,492	107,443	119,935	21,495
<b>CURRENT LIABILITIES</b>				
Creditors	-	-	-	-
	-	-	-	-
<b>NET CURRENT ASSETS</b>	12,492	107,443	119,935	21,495
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	12,492	107,443	119,935	21,495
<b>NET ASSETS</b>	12,492	107,443	119,935	21,495
<b>FUNDS</b>				
Unrestricted funds	12,492	-	12,492	12,314
Restricted funds	-	107,443	107,443	9,181
	12,492	107,443	119,935	21,495

The notes form part of these financial statements

**ETHIOPIAN WOMEN'S EMPOWERMENT GROUP**

**Balance Sheet - continued**  
**30 September 2020**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21.06.2021 and were signed on its behalf by:

  
.....  
T Shabbir - Trustee

  
.....  
N Daniel - Trustee

# ETHIOPIAN WOMEN'S EMPOWERMENT GROUP

## Notes to the Financial Statements for the Year Ended 30 September 2020

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### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy or note.

#### **Income**

Income, including income from government grants, whether 'capital' or 'revenue', is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are credited to income when they are receivable, unless they are for activities relating specifically to a future period, in which case they are deferred to that period. Income receivable under contracts for services is recognised in the financial statements in proportion to the percentage of completion of the contract.

Donated professional services and facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the items is probable and that the economic benefit can be measured reliably in accordance with the Charities SORP (FRS 102), volunteers time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity, which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipts.

# ETHIOPIAN WOMEN'S EMPOWERMENT GROUP

## Notes to the Financial Statements - continued for the Year Ended 30 September 2020

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### 1. ACCOUNTING POLICIES - continued

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company including third parties with a fundraising purpose.

Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs. Where the costs cannot be directly attributed, they have been allocated to activities on a basis consistent with their use of resources.

Other expenditure represents those items not falling into any other headings.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charitable Company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.