

Company number: 6201363
Charity number: 1120244

Reducing the Risk of Domestic Abuse

Unaudited Report & Financial Statements

for the year ended

31 March 2021

Wenn Townsend

Chartered Accountants

Oxford

Reducing the Risk of Domestic Abuse

Reference and Administrative Details of the Charity for the year ended 31 March 2021

Status	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
Company Number	6201363
Charity Number	1120244
Registered Office	7 Canterbury Road Oxford OX2 6LU
Trustees	Romy Briant (Chair) Emma Boyd Andrew Carver Sally Dorrity Ruth Hosford Naomi Neal Sian Rodway Russell Simpson
Principal Bankers	Royal Bank of Scotland plc c/o NatWest 43 Cornmarket St Oxford OX1 3HA
Independent Examiner	GL Cole FCA, Partner Wenn Townsend 30 St Giles Oxford OX1 3LE

Reducing the Risk of Domestic Abuse

Trustees' Report for the year ended 31 March 2021

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2021.

Constitution and Organisation

Reducing the Risk of Domestic Abuse was incorporated as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

Objectives of the charity

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

Public benefit

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

The work of the Charity

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

Our core aim

The safety and empowerment of victims of abuse and of those who support them.

Core Services

IDVA service for Oxfordshire

We provide an Independent Domestic Violence (IDVA) service for Oxfordshire. The IDVA team works intensively with everyone assessed as at high risk through domestic abuse to ensure their safety and wellbeing and provide a specialist court service available to all victims of abuse. The team:

- supports the work of all three Oxfordshire Multi Agency Risk Assessment Conferences (MARACs) including providing training and contributing to MARAC governance, monitoring and evaluation
- holds the safety and wellbeing of children as central to their work
- ensures accessible inclusive services. Other than a gender imbalance, Reducing the Risk service users are broadly representative of Oxfordshire's communities as a whole
- works to meet the needs of victims of abuse with additional and complex vulnerabilities (60% of our service users)
- works closely in partnership with other services to ensure coordinated management of risk and to enable service users to access the resources they need for ongoing safety and wellbeing

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Review of Activities of the Charity (continued)

Training and Champions Service

We act as a centre of support for practitioners and volunteers through our consultancy and training services and our on-line resource hub. In particular we train, support and link front-line staff across a wide range of services to form a multi-agency 'Domestic Abuse Champions' Network. Champions provide a source of expertise for other staff within their service, and work together across agencies to share expertise and information, safety plan, support each other's practice, and enable victims to easily access the range of services they need.

In addition we work to identify unmet need, fill gaps in services, pilot and evaluate new approaches, identify opportunities for partnership working .

Our website: www.reducingtherisk.org.uk is a resource for those affected by abuse - and for the friends, families, volunteers and practitioners who support them.

The principles which inform our work include the importance to people at risk of :

- One-to-one support by a trusted individual who ensures immediate safety and stays alongside for as long as needed
- integrated multi-agency support to enable early help, coordinated safety plans, and easy access to a range of resources to build safe lives
- keeping the safety and wellbeing of children central to all activity

The values we adhere to include

- flexibility to respond to individual needs and to ensure our services are inclusive
- integrity and transparency to sustain the trust of service users, customers and partner agencies
- accountability and striving for excellence
- effective communication and shared learning.

Local and national centre of excellence

We stand for the vital contribution that people with local 'grass roots' experience and expertise can make to wider strategy development and policy making. Our services for victims of abuse are based in one geographical area, Oxfordshire. This has enabled us to foster local professional relationships and a 'grass roots' approach to working together and developing coordinated practice to keep victims of abuse safe. However the principles of this approach are transferable. We aspire to draw from our experience of local practice to become a centre of excellence and, in particular through the work of our training team, to contribute to regional and national practice.

Specific activities of the charity in 2020/21

The impact of the pandemic and the increased risk to the physical and emotional health of victims experiencing abuse and trapped in their homes was central to all of our work in 2020/21. We responded to the increased demand for our services and our services users' need for longer support because of the impact of COVID. We rapidly adapted our support for practitioners and volunteers so as to help them develop safe practice through the pandemic. Throughout we were mindful of our duties of compliance, prudence and care in ensuring that our services continued to be safe, responsive and reliable, that we attracted new funding streams to ensure we had the capacity and skills to achieve this, and that our staff had the support they needed.

Over the year we

- worked with 508 victims of abuse and their children as opposed to 308 in 2019/20,
- provided free online training to 1,800 front line practitioner and volunteers, and webinars to 700 more
- continued to support the Networks of 2,300 Champions over 10 local authority areas.

We ensured safety during lockdown by responding within a working day to all referrals to the IDVA service and liaising closely with the police, health, housing , and the courts (with arrangements to obtain injunctions by phone) to ensure even during lock down we could implement measures to keep victims safe in their own home if this is what they wanted. We frequently and proactively phoned or skyped everyone at high risk in Oxfordshire whom we could safely reach to ensure their emotional wellbeing as well as physical safety.

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Specific activities of the charity in 2020/21 (continued)

We gave reassurance and advice to victims /survivors caring for and concerned about the impact of COVID and Domestic Abuse on their children. We formed a partnership with the Mulberry Bush (a therapeutic centre for children who have been traumatised,) clinical advice to the IDVA team in the support

From September we established a new IDVA court service. We had anticipated this would be primarily provide support through the criminal courts, but with COVID related delays in the court service the IDVA also worked to reassure and keep victims safe while waiting for hearings, and to help victims apply to the civil courts for injunctions (primarily non molestation orders) to help keep them safe in their own homes. Our court role is now formally recognised by the Oxfordshire judiciary.

The IDVA service piloted two new initiatives with Thames Valley Police: a safety car service, and work to support victims whose abusers had been served with protective notices (DVPNs and DVPOs) to safety plan and potentially seek longer term protective orders through the Civil Courts.

We worked in partnership to develop new resources for recovery for survivors and their children: in particular we supported the provision of a new therapeutic group for survivors of Abuse 'Own my Life'.

Our staff team provided training and consultancy support to Elmore, an Oxfordshire based complex needs service, in developing new work with parents as part of Oxfordshire County Council's newly commissioned 'Family Solutions Plus Service'.

We continued to support the Oxfordshire Multi Agency Risk Assessment Conferences (MARACs), to have overview and advise on the development of the MODUS MARAC software and to chair the meetings and work of the Oxfordshire MARAC review group.

Throughout the year we acted as an advice and resource hub for front line practitioners and provided guidelines and consultancy for 'COVID safe' support.

- We posted and updated information and materials to raise awareness and advise on safe practice during COVID through our website and e-bulletins.
- We re-designed our training in light of COVID and made it freely available online
- We extended and piloted new training. We developed Champion training for GP practices across Milton Keynes, Buckinghamshire and Luton,. We worked in partnership with Mulberry Bush to support staff teaching traumatised children, We redesigned our training for young people and developed small on-line group work. We worked with Local Police Areas to provide Safelives DA Matters training (a national initiative) and local bespoke training.
- We continued to support, advise and update the Networks of over 2300 front line domestic abuse Champions in Oxfordshire, West Berkshire, Buckinghamshire, Milton Keynes, Slough and Torbay and provided materials for them to advise their colleagues
- We worked with the new community initiatives to support vulnerable people. We provided training for community volunteers and ensured they were closely linked to a Champion in case of any concern about a vulnerable person or family.
- We obtained funding to purchase new CRM software (Toucan) to expand our potential and efficiency in delivering training online and to create an responsive online resource hub for practitioners

We supported the development of an Oxfordshire Domestic Abuse Covid Partnership to ensure safe pathways for victims and we worked together to provide a range of communications for victims, family, friends, neighbours and practitioners to build awareness and give information on safe help and safe places in the community

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Governance , staffing and capacity

We were delighted that Naomi Neal, who is a medical Consultant, joined the Board of Trustees in December bringing with her a wealth of knowledge and insight.

We recruited two additional members to the IDVA team. Carla Dwyer has taken on the post of IDVA in Cherwell and West to release Nikkie Gilbert to develop the new Court IDVA service. Wendy Conlan has rejoined Reducing the Risk as an IDVA to expand the team capacity and take a lead role in work with children.

We have contracted three further training associates who have played a significant part in delivering our extended programme of online training.

While focussing on developing immediate plans to reduce risk and provide ongoing support through the pandemic, the trustees have also continued work to review and strengthen our governance arrangements. Our model of relying on the trustees to run the charity while the staff team manages the services. whilst financially efficient, is not sustainable in the long term; and we need to ensure that we are not overdependent on the current Chair who is the last founding trustee.

The trustees have established a development group supported by Lloyds Enhance mentors to strengthen our Board and expand our executive capacity. Their proposal, endorsed by the Board, is to recruit a new Chair and a Treasurer to the Board, to appoint a part time Chief Executive, and that the current Chair should move away from the Board to become President of the Charity - supporting the transition and holding an advisory role for both Board and staff.

Partnership

In accordance with the charity's constitutional powers and objectives the trustees have continued to work with other charities and statutory agencies and to ensure that Reducing the Risk services and initiatives are aligned with other services in the county and support multi-agency work. The trustees and staff are members of:

- Oxfordshire Domestic Abuse COVID 19 partnership group
- Oxfordshire Safeguarding Children Board (OSCB)
- Oxfordshire Safer Communities Partnership (Safer Oxfordshire)

The Chair also chairs Oxfordshire MARAC review group and has wider roles within Oxfordshire's Voluntary and Community Sector which include representing the sector on the Oxfordshire Strategic Partnership.

Report on financial activity 2020/21

Prior to the pandemic the core elements of our business plan for the year were to sustain our current trust fundraising, to diversify our income streams and in particular to generate more income through expanding our training service. With the pandemic and associated loss of both contracted training and anticipated donations, and the need to expand our capacity, the trustees in effect placed this plan on hold. Instead we moved rapidly to access the new COVID related income streams being developed by Charitable Trusts, and provided by the Government.

The trustees were able to attract funds from new COVID related local and national income streams which enabled us to recoup our 2019/20 loss in anticipated income and to cover the additional costs incurred through expanding our services. We received funding in this way from Oxfordshire County Council, Lloyds Charitable Foundation, the National Lottery, the Charities Aid Foundation, the Ministry of Justice (through the PCC) and the Home Office. Although fundraising posed challenges, we were beneficiaries of great good will towards our work: our income from donations and fundraising was sustained. Our new consultancy work with Elmore generated additional income, and, while we provided freely available online training, we contracted some additional bespoke training.

The Henry Smith Charity continued to support our work in Cherwell and A2 Dominion continued to subcontract to us the Oxfordshire commissioned IDVA service for South and Vale.

Our income

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £352,270 – which exceeded our income for the previous year by over £100,000

Our total income from the year including restricted income was: £399,920.

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Report on financial activity 2020/21 (continued)

Our expenditure

Our total expenditure for the year amounted to £360,185. This is an increase of £76,393 from 2019/20 and reflects our extended activity to meet demand over the year and pilot new services in light of changing needs.

Balance

Our total income exceeded expenditure by £39,735.

By the end of the year the charity held unrestricted funds amounting to £173,202, including £50,736 essential reserves, to meet its legal and contractual obligations in case of closure. This compared to a balance of £119,070 in unrestricted funds at the end of 2019/20.

Our strategy and business plan for 2021/22

The Trustees intend to continue to develop Reducing the Risk as a local independent and innovative charity which has a significant role to play in ensuring the safety of vulnerable people in our own community. We will sustain our values and service models, support working in partnership, and focus as soon as possible on expanding our training and contributing to regional and national practice.

In particular we aim to continue our work to alleviate the longer term impact of COVID and domestic abuse on the wellbeing of adults and children, to build local neighbourhood awareness and understanding of safe support for victims of abuse and to develop our resource hub for practitioners and volunteers.

The future funding environment is uncertain. The COVID funding streams we have accessed are short term and our longer term grants are coming to an end. However our profile as a local and national resource hub for practitioners has been significantly raised during the pandemic and the feedback we have received as to the quality and impact of our training has been exceptional. When there is opportunity there will be potential to build on this. Over 2021/22 we will:

- liaise with trusts who have supported us to explore the potential for longer term grant funding
- apply into new funding streams available to support domestic abuse services in 2021/22
- and as soon as possible seek to expand our training provision.

We will seek to build our reserves as a buffer against the challenges of the current rapidly changing financial environment

We have identified potential funding for a part time CEO post and we see this role as both spearheading and providing the engine of the charity – both promoting our work and values more widely and driving our income earning capacity.

Risk Assessment

In revising our strategy the Trustees have conducted a risk assessment and associated mitigation plan and agreed a monitoring process for 2021/22. The highest risk we have identified continues to be the impact on the wellbeing of our staff team of working with the ongoing impact of COVID. Our priority continues to be to provide the resources our staff team need and to provide the best support we can.

Appreciation

The Trustees would like to express gratitude and appreciation to all the staff of Reducing the Risk whose dedication and expertise made this work possible and enabled us to sustain vital services through a period of change:

- a. Trish Walsh, Manager of the IDVA Service, whose commitment, skills and experience are key to the quality and safety of our work and who has guided and supported the IDVA team steadfastly throughout the pandemic
- b. Michelle Plaisted-Kerr, as Training Development Manager, who inspires our partners and front line professionals through her vision, knowledge and training expertise
- c. Nikkie Gilbert, Jacky Silvester, Cristina Franklin, Carla Dwyer and Wendy Conlan our extraordinary IDVA team
- d. Stewart McInroy who is lynchpin for our support of the Champion Networks

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Appreciation (continued)

- e. Amelia Harvey who has played an outstanding role in developing our online training, our work young people, our communications and the development of our new resource hub
- f. Diko Blackings for establishing the basis of our volunteer recruitment and extending our fundraising.

We would like to express our gratitude to our associate trainers: Jo Lovell, Mark Johns. Becky Seabourne and Jo McIntyre.

We would like to express deep appreciation for the contribution made to the work of the charity by service users, volunteers and advisors and especially to: Hester Briant (pro bono legal advice), Jackie Ingram and James Gallagher (administrative support), Caroline Russell (communications and copywriting) Dawn Hodson (training service support), Sophie Briant (court service evaluation), Gemma McGough (business development advice) Patrick Neil, (safeguarding and practice development), and to our Patrons Dr Jane Monkton-Smith and Frank Mullane.

We would like to express our appreciation to all our partners with whom we have developed and delivered services. These include: Oxfordshire County Council's Domestic Abuse strategic lead and Violence Against Women and Girls (VAWG) officer with whom we have worked closely to support Oxfordshire's strategic priorities, ODAS (Oxfordshire Domestic Abuse Service), Thames Valley Police, Oxfordshire County Council Children's Services, Oxfordshire University Hospital Trust, Oxfordshire Mental Health Trust, the Oxfordshire Voluntary and Community Sector- including Turning Point, OSAARC, CAB, Home-Start, Aspire, OSAARC, SAFE, The National Probation Service, Thames Valley Court Services, Abingdon and Witney College, Oxford University, Oxford Brookes University, local solicitors, District Council housing services, Residential Social Landlords (RSAs), DWP, The Complex Needs Service, Adult Mental Health Team, Talking Space Counselling Service, ELMORE, CAHMs and PCAHMs, and many others.

We would also like to say how much we value our partnership with the local authorities who are our associates in Champion Network development: Oxfordshire County Council, Cherwell District Council, West Oxfordshire District Council, Oxford City Council, South Oxfordshire District Council, Vale of White Horse District Council, Buckinghamshire County Council, West Berkshire Council, Milton Keynes Council, Slough Borough Council, Torbay Council.

We owe particular appreciation to the Office of the Police and Crime Commissioner for the Thames Valley and in addition to all the specialist domestic abuse services across the Thames Valley for our work together and mutual support. The PCC has facilitated local applications to the Ministry of Justice for additional funding to meet COVID related needs for which we are extremely grateful. We would also like to thank our grant manager with the Home Office where our work to provide training to front line practitioners outside the Thames Valley was recognised and supported.

The Trustees would like to thank all the organisations, trusts and individuals who have helped the work of the charity for their generosity and support. It would not have been possible to provide the IDVA service, or our other services to victims of abuse and their children, without the many grants from Charitable Trusts which we have received. We would like to thank The Henry Smith Charity, The Doris Field Trust, The PF Foundation, and the Charles Hayward Foundation and to give our especial thanks to:

- the Lloyds Bank Charitable Foundation for their belief in the value of small charities, their investment in our IDVA and Champion services and their consultancy support to enable us to develop plans for income diversification
- and the National Lottery Community Fund for their investment in the development of our training and Champion Network service including associated research, communications and business management.
- the Charities Aid Foundation which contributed the additional funding needed to develop our new software as a resource hub for practitioners.

We would like to express our deep appreciation to our many individual donors and everyone who has participated in fundraising initiatives on our behalf. You play an essential role in preventing harm and changing lives and embody the difference the community can make through working together to tackle abuse. Thank you.

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Tributes

Diko Blackings

We recruited Diko as our part time business manager to support the extension of our Champion Networks to other areas and to develop our training as an enterprise. She had prepared the ground when the pandemic struck and face to face training became impossible. She worked instead to develop our volunteer pathway from which we will continue to benefit, explore opportunities for income diversification including the Christmas Challenge and contribute to the work of the finance and strategy group. Diko left us for a full time appointment and we would like to thank her hugely for her flexibility during the period of the pandemic in refocussing her role to contribute as effectively as possible and for her clarity and commitment.

Competence of the Board of Trustees

The Trustees have accessed appropriate expertise to meet the responsibilities of the charity. The Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, training, criminal justice, support for multi-agency partnership, marketing and communications, and long standing experience of the financial management, strategic planning and governance of charities.

The trustees are able to obtain pro bono legal advice in relation to employment responsibilities, utilise the expertise of Safelives which sets the professional standards for IDVA work, and have appropriate expertise to have effective oversight of the safety and quality of the service. The Chair has been awarded an MBE for services to prevent domestic abuse.

The trustees are mindful of the need to develop and sustain the competences of the Board. They regularly review their membership and skills, ensure they have access to the expertise they need, and proactively seek new trustees through local networks and initiatives. They take care to update themselves in the evolving responsibilities of charity trustees, including regular information and guidance issued for trustees in light of COVID.

Trustees

The following served as Trustees during the year and since the year end and have no beneficial interest in the charitable company. They are also Directors under Company Law.

Emma Boyd

Romy Briant

Andrew Carver (co-opted 1.9.21)

Sally Dorrity

Ruth Hosford

Naomi Neal (co-opted 2.12.20 elected at the AGM 10/12/20)

Sian Rodway

Russell Simpson

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2020 was £6.

Risk assessment

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2015 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to mitigate risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

Reducing the Risk of Domestic Abuse

Trustees' Report (continued) for the year ended 31 March 2021

Reserves policy

The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments, currently £50,736.

In addition the Trustees aim to achieve a minimum reserves level of approximately five months operating costs for the core IDVA service, £67,300, in order to ensure that obligations to current IDVA service users can be safely fulfilled. The trustees will review accepting new cases if reserves fall below this level.

As at 31 March 2021 the freely available reserves, being net current assets less long term liabilities (excluding restricted funds), amount to £171,716 (2020: £117,286).

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 30th November 2021 and signed on their behalf by

.....
Romy Briant (Chair)

Registered office
7 Canterbury Road
Oxford OX2 6LU

Reducing the Risk of Domestic Abuse

Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G Cole BA, FCA
Partner
Wenn Townsend
Chartered Accountants
Oxford

30th November 2021

Reducing the Risk of Domestic Abuse

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 31 March 2021

	Note	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Fund £	Restricted Funds £	2021 Total £	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Funds £	Restricted Funds £	2020 Total £
INCOME									
Income from generated funds:									
<i>Voluntary income</i>									
<i>Grants</i>									
Police and Crime Commissioner		28,874	19,255	7,275	55,404	-	3,500	8,000	11,500
Home Office		-	-	11,900	11,900	-	-	-	-
A2		40,020	-	-	40,020	40,020	-	-	40,020
Oxfordshire County Council		15,000	431	12,708	28,139	-	-	-	-
Elmore Family Plus		3,000	7,660	-	10,660	-	-	-	-
<i>Charitable Trusts and Donations</i>									
Charitable Trusts		83,175	103,942	15,767	202,884	40,350	98,464	25,000	163,814
Donations incl Gift Aid		13,472	13,986	-	27,458	29,789	-	-	29,789
<i>Training income</i>		-	23,324	-	23,324	-	29,847	-	29,847
<i>Other income</i>		53	53	-	106	1,780	114	-	1,894
		<u>183,594</u>	<u>168,651</u>	<u>47,650</u>	<u>399,895</u>	<u>111,939</u>	<u>131,925</u>	<u>33,000</u>	<u>276,864</u>
<i>Investment income</i>									
Royal Bank of Scotland		13	12	-	25	51	51	-	102
TOTAL INCOME		<u>183,607</u>	<u>168,663</u>	<u>47,650</u>	<u>399,920</u>	<u>111,990</u>	<u>131,976</u>	<u>33,000</u>	<u>276,966</u>
EXPENDITURE									
Expenditure on Charitable Activities	2	163,544	133,808	62,833	360,185	155,679	124,713	3,400	283,792
TOTAL EXPENDITURE		<u>163,544</u>	<u>133,808</u>	<u>62,833</u>	<u>360,185</u>	<u>155,679</u>	<u>124,713</u>	<u>3,400</u>	<u>283,792</u>
Net income/(expenditure)		<u>20,063</u>	<u>34,855</u>	<u>(15,183)</u>	<u>39,735</u>	<u>(43,689)</u>	<u>7,263</u>	<u>29,600</u>	<u>(6,826)</u>
Transfers between funds		(324)	(462)	786	-	5,900	-	(5,900)	-
Net movement in funds		<u>19,739</u>	<u>34,393</u>	<u>(14,397)</u>	<u>39,735</u>	<u>(37,789)</u>	<u>7,263</u>	<u>23,700</u>	<u>(6,826)</u>
Funds at 1 April 2020		<u>59,937</u>	<u>59,133</u>	<u>31,282</u>	<u>150,352</u>	<u>97,726</u>	<u>51,870</u>	<u>7,582</u>	<u>157,178</u>
Funds at 31 March 2021	11	<u>79,676</u>	<u>93,526</u>	<u>16,885</u>	<u>190,087</u>	<u>59,937</u>	<u>59,133</u>	<u>31,282</u>	<u>150,352</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 18 form part of these financial statements.

Reducing the Risk of Domestic Abuse

Balance Sheet
as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	6	1,486	1,784
Current assets			
Debtors	7	23,872	44,119
Bank current account		244,858	72,082
Bank deposit account		-	40,447
Total current assets		<u>268,730</u>	<u>156,648</u>
Creditors: amounts falling due within one year	8	<u>(80,129)</u>	<u>(8,080)</u>
Net current assets		188,601	148,568
Net assets		<u><u>190,087</u></u>	<u><u>150,352</u></u>
Funds			
Unrestricted designated IDVA fund	10	79,676	59,937
Unrestricted designated Training fund	10	93,526	59,133
Restricted funds	10	16,885	31,282
		<u><u>190,087</u></u>	<u><u>150,352</u></u>

The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on 30th November 2021 and signed on its behalf by

.....
Trustee – Mrs R Briant (Chair)

The notes on pages 13 to 18 form part of these financial statements.

Reducing the Risk of Domestic Abuse

Notes to the Financial Statements for the year ended 31 March 2021

1. Accounting Policies

a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

b) Income

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

d) Fund accounting

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

e) Tangible fixed assets

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:-

Office equipment	-	10%, straight line
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Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued) for the year ended 31 March 2021

1. Accounting Policies (continued)

f) Debtors/creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

g) Going concern

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

2. Charitable expenditure

	Unrestricted	Restricted	2021 Total
	£	£	£
Office rent	12,278	-	12,278
Wages & salaries incl NI and pension scheme	270,763	22,524	293,287
Associate trainers	-	13,862	13,862
Printing, IT, phone and office costs	1,222	-	1,222
Additional COVID expenses	-	2,886	2,886
Travel and service expenses	3,792	1,163	4,955
Training team	2,912	-	2,912
Service user support	1,036	-	1,036
Group Support	-	1,815	1,815
Clinical Support	1,704	-	1,704
Website/communication service, champion support	-	11,490	11,490
MODUS restricted project	-	9,000	9,000
Insurance	826	93	919
Governance costs	2,521	-	2,521
Depreciation	298	-	298
	297,352	62,833	360,185

	Unrestricted	Restricted	2020 Total
	£	£	£
Office rent	11,524	-	11,524
Wages & salaries incl NI and pension scheme	241,107	400	241,507
Travel and subsistence	10,789	-	10,789
Printing, IT, phone and office costs	3,432	-	3,432
Website/communication service, champion support	5,438	3,000	8,438
Professional development, supervision	1,572	-	1,572
Research and Mounting Conference	2,800	-	2,800
Insurance	859	-	859
Governance costs	2,445	-	2,445
Depreciation	298	-	298
Other	128	-	128
	280,392	3,400	283,792

3. Net movement in funds

	2021 £	2020 £
This is stated after charging:		
Independent examiner's fees	1,965	1,884

Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued) for the year ended 31 March 2021

4. Staff costs and numbers

	2021 £	2020 £
Salaries and wages - gross	267,816	219,404
Social security costs	21,074	18,537
Pension costs	4,397	3,566
	<u>293,287</u>	<u>241,507</u>

The average weekly number of employees (full-time equivalent) during the year was as follows:

Direct charitable activities	<u>10</u>	<u>7</u>
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No employee received emoluments in excess of £60,000 p.a. for the current or preceding year.

The Trustees received no remuneration in the current or preceding year.

Trustees were reimbursed expenses of £1,500 in the current year (£Nil: 2020).

The key management personnel of the charity are considered by the Trustees to be the Trustees.

5. Taxation

The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

6. Tangible fixed assets

	Office Equipment £
Cost	
At 1 April 2020 and at 31 March 2021	3,847
	<u> </u>
Depreciation	
At 1st April 2020	2,063
Charge for year	298
	<u> </u>
At 31 March 2021	2,361
	<u> </u>
Net book values:	
At 31 March 2021	1,486
	<u> </u>
At 31 March 2020	1,784
	<u> </u>

Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued) for the year ended 31 March 2021

7. Debtors

	2021 £	2020 £
Grant debtors	18,136	44,091
Other debtors	5,736	28
	<u>23,872</u>	<u>44,119</u>

8. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	2,743	662
Tax and social security	6,126	5,534
Accruals & deferred income	71,260	1,884
	<u>80,129</u>	<u>8,080</u>

9. Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases were:

	2021 £
Land and buildings:	
Operating leases which expire	
- within one year	10,800
- in second to fifth years inclusive	-
	<u>-</u>

10. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	1,486	-	1,486
Current assets	251,845	16,885	268,730
Current liabilities	(80,129)	-	(80,129)
Net assets at 31 March 2021	<u>173,202</u>	<u>16,885</u>	<u>190,087</u>
	Unrestricted Funds £	Restricted Funds £	2020 Total £
Tangible fixed assets	1,784	-	1,784
Current assets	125,366	31,282	156,648
Current liabilities	(8,080)	-	(8,080)
Net assets at 31 March 2020	<u>119,070</u>	<u>31,282</u>	<u>150,352</u>

Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued) for the year ended 31 March 2021

11. Movement in funds

2021	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
Restricted funds:					
Group Support	682	10,008	(1,815)	-	8,875
IDVA Court Service	19,600	1,213	(21,066)	-	(253)
Associate Trainers	-	13,400	(13,862)	462	-
MODUS Software Enhancement	9,000	-	(9,000)	-	-
Website costs and development	2,000	19,667	(14,204)	-	7,463
COVID expenditure	-	2,562	(2,886)	324	-
Translation	-	800	-	-	800
	<u>31,282</u>	<u>47,650</u>	<u>(62,833)</u>	<u>786</u>	<u>16,885</u>
Unrestricted Funds:					
Designated IDVA Fund	59,937	183,607	(163,544)	(324)	79,676
Designated Training Fund	59,133	168,663	(133,808)	(462)	93,526
	<u>119,070</u>	<u>352,270</u>	<u>(297,352)</u>	<u>(786)</u>	<u>173,202</u>
Total Funds	<u>150,352</u>	<u>399,920</u>	<u>(360,187)</u>	<u>-</u>	<u>190,087</u>

2020	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
Restricted funds:					
Group Support	682	-	-	-	682
IDVA Court Service	-	20,000	(400)	-	19,600
DA and Mental Health Pilot Project - inc £200 service user support	5,900	-	-	(5,900)	-
MODUS Software Enhancement	1,000	8,000	-	-	9,000
Website costs and development	-	5,000	(3,000)	-	2,000
	<u>7,582</u>	<u>33,000</u>	<u>(3,400)</u>	<u>(5,900)</u>	<u>31,282</u>
Unrestricted Funds:					
Designated IDVA Fund	97,726	111,990	(155,679)	5,900	59,937
Designated Training Fund	51,870	131,976	(124,713)	-	59,133
	<u>149,596</u>	<u>243,966</u>	<u>(280,392)</u>	<u>5,900</u>	<u>119,070</u>
Total Funds	<u>157,178</u>	<u>276,966</u>	<u>(283,792)</u>	<u>-</u>	<u>150,352</u>

The remaining funding from the DA and Mental Health Pilot Project was used to sustain the charity's own enhanced DA and Mental Health capacity through the work of the IDVA team.

Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued) for the year ended 31 March 2021

11. Movement in funds (continued)

The group support fund is held to facilitate the development and delivery of support groups and to enable victims of abuse to access them. Its focus will now be support to alleviate the combined impact of domestic abuse and COVID19.

The IDVA Court Service is a pilot project to provide support through the courts, to ensure safety and subsequent recovery. While based in the criminal courts the post holder also provides support and advice in relation to the civil courts.

The MODUS software enhancement fund is held to extend the use of the software to share information about perpetrators.

The website fund is to enable the development of the Reducing the Risk website as a vehicle for the support of victims of abuse and their families and for volunteers and professionals - and of associated materials and communications.

The associate trainer fund was established to fund additional training capacity meet the increased demand for online and other training during the pandemic

The COVID expenditure fund enables purchase of additional equipment required by Reducing the Risk's teams during the pandemic to enable both home working and safe practice in meeting with service users.

The translation fund is newly established to meet the cost of translators required by the IDVA service. It is primarily but not exclusively intended to fund the cost of language line.

12. Related party transactions

Donations received from Trustees in the year totalled £3,202 (2020: £19,760). There were no other related party transactions in the current year.