

# REDUCING THE RISK OF DOMESTIC ABUSE

England & Wales · Charity number 1120244

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [06201363](#)

**Registered** 2007-07-25

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Wenn Townsend  
30 St. Giles  
Oxford  
OX1 3LE

**Phone** 01865 559900

**Email** [contact@reducingtherisk.org.uk](mailto:contact@reducingtherisk.org.uk)

**Website** [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk)

## Activities

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**Objects:** TO REDUCE POVERTY BY PROMOTING THE SAFETY, CHOICES AND INDEPENDENCE OF VICTIMS OF DOMESTIC ABUSE.TO EDUCATE BY FOSTERING AWARENESS AND UNDERSTANDING OF THE NATURE PREVAILING AND IMPACT OF DOMESTIC VIOLENCE AND MEANS OF REDUCING THESE.TO REDUCE THE RISK OF DOMESTIC ABUSE BY PROVISION OF SERVICES AND SUPPORTING AN INTEGRATED MULTI-AGENCY APPROACH.

**Activities:** We work to increase the safety and well-being of people affected by domestic abuse and to support professionals to work together to tackle abuse. Our Oxfordshire services include an Independent Domestic Violence Advisor (IDVA) service and supporting multi agency Networks of Domestic Abuse Champions; and we provide training & consultancy in multi-agency practice across the UK.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups

## Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE OXFORDSHIRE
- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£239,660	£585,940	£243,511	12
2024-03-31	£559,992	£524,775	£239,128	13
2023-03-31	£327,431	£400,810	-	-
2022-03-31	£466,984	£379,781	-	-
2021-03-31	£399,920	£360,185	-	-

## Trustees

Name	Role	Appointed
CATHERINE DOROTHY FOOT		2025-04-29
Dr Amna Sarwar		2025-02-12
Dr Jane Elizabeth Harris		2025-02-12
Fiona Mary Grove		2025-12-19
Jane Elisabeth Ridley		2025-12-19
Lucia Bubala Moonga		2025-11-10
Maria Pieroni		2025-12-19
Matthew Dennis John Bick		2025-07-07
Sophie Natasha Garner		2024-10-17

**REDUCING THE RISK OF DOMESTIC ABUSE**

England & Wales - Charity number 1120244

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# Accounts

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**Company number: 6201363**  
**Charity number: 1120244**

**Reducing the Risk of Domestic Abuse**

**Unaudited Report & Financial Statements**

**for the year ended**

**31 March 2025**

**Wenn Townsend**

**Chartered Accountants**

**Oxford**

## Reducing the Risk of Domestic Abuse

### Reference and Administrative Details of the Charity for the Year Ended 31 March 2025

<b>Status</b>	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
<b>Company Number</b>	6201363
<b>Charity Number</b>	1120244
<b>Registered Office</b>	Wenn Townsend 30 St Giles Oxford OX1 3LE
<b>Trustees</b>	Paul Richards (Chair) with effect from 1 July 2024 Sally Dorrity Ruth Hosford resigned 06 July 2025 Naomi Neal resigned 08 July 2025 Sian Rodway resigned 31 December 2024 Andrew Carver resigned 18 October 2024 Khosar Khan resigned 13 November 2024 Amna Sarwar appointed 12 February 2025 Jane Harris appointed 12 February 2025 Catherine Gray appointed 17 October 2024 Sophie Garner (Vice Chair) appointed 17 October 2024 Catherine Foot appointed 29 April 2025
<b>Chief Executive Officer</b>	Dawn Hodson
<b>Company Secretary</b>	Catherine Foot
<b>Honorary President</b>	Romy Bryant
<b>Patrons</b>	Professor Jane Monckton-Smith Frank Mullane
<b>Principal Bankers</b>	The Co-operative Bank
<b>Independent Examiner</b>	AC Rodzynski FCA Wenn Townsend 30 St Giles Oxford OX1 3LE

**Trustees' Report  
for the year ended 31 March 2025**

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2025

**Constitution and Organisation**

Reducing the Risk of Domestic Abuse was incorporated as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

Romy Briant resigned as Chair and Trustee and accepted the position of President on 1 July 2024, with Paul Richards becoming Chair. Catherine Foot was appointed Company Secretary with effect from 1 April 2024.

**Objectives of the charity**

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

**Public benefit**

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

**The work of the Charity**

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

**Our core aim**

The safety and empowerment of victims of abuse and of those who support them

**Trustees' Report (continued)  
for the year ended 31 March 2025**

**Reducing the Risk Services**

Local Oxfordshire Services

- High Risk Independent Domestic Violence Advisory (IDVA) service. The team provides an inclusive service for all victims and survivors in Oxfordshire assessed as at high risk. The service ensures their immediate safety and then provides support for as long as needed.
- Court based IDVA service. The service supports victims at all levels of risk through the criminal and civil courts to ensure their safety, promote their confidence and self-esteem and obtain the protective measures they need.
- DA Champion Network and Resource Hub. The service trains, links and supports 1500 front line staff and volunteers across a range of services and communities to work together to provide safe early intervention, to coordinate safety plans and ensure victims can access the resources they need for recovery.
- DA Friends. The service strengthens our local community response to domestic abuse by raising awareness and training local volunteers to listen and link victims to the help they need – with a particular focus on older people at risk in rural areas.
- Training Service. We provide a range of quality assured training to enable professionals and volunteers to develop awareness, knowledge, skills and insight and to provide safe support.

Regional and National Services

We provide court based IDVA Services regionally; facilitate the development of Domestic Abuse Champion Networks more widely – with currently over 5000 champions; and offer our training services nationally.

New initiatives. We are focussing on two areas of work:

- i. emotional wellbeing. We have focussed on developing a recovery pathway for our clients which included group work and individual support.
- ii. strengthening our community response to domestic abuse. We are working in partnership with a local town to develop a new Torchbearer approach to raising awareness and providing support. We are piloting this in three areas Military community, Abingdon and South Oxfordshire.

Website: [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk)

For information about our services please see our impact report 2024/25

This is available among the research reports in our website library of good practice:

<https://reducingtherisk.org.uk/library-of-good-practice/>

**Competence of the Board of Trustees**

Reducing the Risk seeks to recruit and retain a Board of Trustees which is inclusive and reflects the range of values and skills the charity needs. This includes having at least one trustee who is an expert by experience.

Currently the Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, multi-agency partnership, charity financial management, strategic planning and governance. The Board also draws on the skills and knowledge of an Advisory Group who give their time pro bono and have respectively expertise in HR, family law, policing and criminal justice, business development, research, communications and marketing.

**Trustees' Report (continued)  
for the year ended 31 March 2025**

Trustees are recruited as openly as possible through our networks and e-bulletin, through promoting the opportunity with local organisations and communities, through local bodies who provide support for charities such as OCVA and the county trustee list and through resources such as REACH. Recruitment incorporates an informal exchange of information and opportunity to meet with the chair and other trustees, and formal process of interview, references and DBS check and opportunity to observe a board meeting.

The Trustees take care to update themselves in the evolving responsibilities of charity trustees, and are advised through the Lloyds Bank Charitable Foundation with its commitment to strengthening the governance of small charities.

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2025 was £8.

**Governance and trustee responsibilities 2024/25**

The trustees have fulfilled their responsibility for ensuring the charity fulfils its charitable objects and their duties of compliance, prudence and care by:

- development and regular evaluation of a strategy to meet the charity's objectives
- providing resources to implement the strategy and in particular, employing a staff team to deliver safe, effective, empowering services
- ensuring strong governance incorporating robust monitoring and reporting systems, regular review of the charity's policies and legal and contractual commitments, and risk management
- ensuring the charity works to its values and with a focus on quality, safety and inclusion
- placing service users at the centre of all considerations
- promoting working in partnership in accordance with the charity's constitutional powers and objectives

The current Chair Paul Richards, is stepping down from 31 October 2025. The Trustees are undertaking the recruitment of a new Chair, and in the interim the Vice Chair is taking the role of Chair. The expertise of consultants and in particular, the support of Lloyds Bank Charitable Foundation will be used.

**Trustees' Report (continued)  
for the year ended 31 March 2025**

**Risk assessment**

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2019 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to monitor and mitigate the risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

**Appreciation**

We would like to express our appreciation and gratitude to

- our dedicated staff team
- Reducing the Risk of Domestic Abuse Champions and Friends
- our partner agencies and associates
- the many advisors and supporters who contribute to our work and donate their time and skills on a voluntary basis
- individual donors and fundraisers who play such a large part in making our work possible
- The Charitable Trusts who invest in our work: The Lloyds Bank Charitable Foundation, The National Lottery Community Fund, the Henry Smith Charity, The Oxfordshire Community Foundation, the PF Foundation, The Mr and Mrs JA Pye Charities, The Doris Field Trust, The Phasalia Trust, Northwick Trust, the Shanley Foundation and Ludlow Trust.
- The statutory bodies who work with and support us: Oxfordshire County Council, South and Vale District Council, and West Oxfordshire District Council, Abingdon Town Council, The Police and Crime Commissioner for the Thames Valley, Buckinghamshire Council, West Berkshire Council, Torbay Council, Buckinghamshire, Oxfordshire and Berkshire (BOB) Clinical Commissioning Group
- and especially to our service-users who invest their trust in us.

**Report on financial activity 2024/25**

The year was the second year of a three-year strategy grounded on the secure base of a 3-year contract with Oxfordshire County Council for the provision of the high-risk IDVA service. This provided over half our income for the period and was complemented with an increase in support for Court IDVA from Henry Smith, the DA Friends outreach to local communities, and continuing work to develop Training and Champion Network sales as a social enterprise. We were also successful in getting 2-year funding to support the serving personnel and families in the Military Community,

Statutory income streams - Oxfordshire County Council and the PCC – increased to nearly 62% of our revenue. Our strategy has always been not to become overdependent on any one source of funding. This year, we've broadened our multi-year funding and secured support from the Henry Smith Charity, the Armed Forces Covenant Trust Fund, and South Oxfordshire District Council's Revenue Fund.

**Trustees' Report (continued)  
for the year ended 31 March 2025**

Our income:

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £417k. This was a rise from our unrestricted income for the previous year. In large part this is due to the County funded core IDVA service no longer being grant funded but supplied as a service under contract to the County, the income of which is not restricted.

Our training income grew from £51k to £58k. Our total income for the year, including restricted projects, grew from £560k to £590k. Besides the increases in government and training income, there was an increase of £14k in Charitable trust funding, to £161k.

This increase in unrestricted funding was due to funding, Lloyds Bank Foundation, Northwick Trust, and the Ludlow Foundation.

Our expenditure:

Our total expenditure for the year amounted to £585,940. This is an increase of £61k from 2023/24. The larger part of this was due to the increase in employees and their related costs, such as computers and travel. There were also significant increases in expenditure on Associates and Communications and PR.

Fund balances and reserves:

Our total income exceeded expenditure by £4,383.

By the end of the year the charity held unrestricted funds amounting to £218,229, including £162,300 essential reserves at the start of 2024/25 to meet its legal and contractual obligations in case of closure. This compared to a balance of £211,443 in unrestricted funds at the end of 2023/24. Total reserves including restricted projects amounted to £243,511, about one third of our budgeted expenditure for 2025/26.

Reserves policy:

The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments as above.

In addition, the trustees will use their best endeavours to ensure that unrestricted reserves are maintained at no less than 3 months' forecast total expenditure less any unspent restricted income whose expenditure is included within the forecast total expenditure. Depreciation will be ignored for this purpose. For 2025-26 the minimum reserves level thus indicated is £168,805.

As at 31 March 2025 the freely available reserves, being unrestricted net current assets less short-term liabilities, amounted to £242,219.

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective June 2002).

**Trustees' Report (continued)  
for the year ended 31 March 2025**

Approved by the Trustees on 10th November 2025 and signed on their behalf by

A handwritten signature in black ink that reads "Sophie Garner". The signature is written in a cursive style with a large initial 'S'.

Sophie Garner (Interim Chair)

Registered office 30 St Giles  
Oxford  
OX1 3LE

**Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 8 to 18.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*A Rodzynski*

A Rodzynski, FCA  
Partner  
Wenn Townsend  
Chartered Accountants  
Oxford

9th December 2025

Reducing the Risk of Domestic Abuse

**Statement of Financial Activities (incorporating and Income and Expenditure Account) for the year ending 31 March 2025**

	Note	Unre- stricted funds £	Restricted funds £	2025 Total £	Unre- stricted funds £	Restricted funds £	2024 Total £
<b>INCOME</b>							
Government grants & contracts		305,663	45,000	350,663	299,663	45,000	344,663
Charitable Trusts		32,680	128,378	161,058	25,000	122,005	147,005
Donations inc Gift Aid		17,099	-	17,099	10,792	3,819	14,611
Training and consultancy income		57,704	-	57,704	51,700	-	51,700
Other income		579	-	579	540	-	540
Sub total		413,725	173,378	587,103	387,695	170,824	558,519
<i>Bank interest</i>		3,220	-	3,220	1,474	-	1,474
<b>TOTAL INCOME</b>		<b>416,945</b>	<b>173,378</b>	<b>590,323</b>	<b>389,168</b>	<b>170,824</b>	<b>559,992</b>
<b>EXPENDITURE</b>							
Expenditure on Charitable Activities		410,137	175,803	585,940	379,243	145,532	524,775
<b>TOTAL EXPENDITURE</b>	2	<b>410,137</b>	<b>175,803</b>	<b>585,940</b>	<b>379,243</b>	<b>145,532</b>	<b>524,775</b>
<b>Net income/(expenditure)</b>		6,808	(2,425)	4,383	9,925	25,291	35,217
Transfers between funds		(22)	22				
Net movement in funds		6,786	(2,403)	4,383	9,925	25,291	35,217
funds at 31 March 2024		211,443	27,685	239,128	201,517	2,394	203,911
Funds as at 31 March 2025	10	<b>218,229</b>	<b>25,282</b>	<b>243,511</b>	<b>211,443</b>	<b>27,685</b>	<b>239,128</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditures derive from continuing activities. The notes on pages 10 to 18 form part of these financial statements.

**Balance Sheet**  
**As at 31 March 2025**

	Note	2025		2024	
		£	£	£	£
<b>Fixed Assets</b>					
<b>Tangible assets</b>	<b>6</b>		1,292		592
<b>Current assets</b>					
<b>Debtors - prepayments</b>	<b>7</b>	28,266		48,671	
Bank current accounts		103,785		108,688	
Savings accounts		168,832		145,494	
<b>Total current assets</b>		<u>300,883</u>		<u>302,853</u>	
Creditors: amounts falling due within one year	<b>8</b>		<u>(58,664)</u>		<u>(64,317)</u>
<b>Net current assets</b>			<u>242,219</u>		<u>238,536</u>
<b>Net assets</b>			<u>243,511</u>		<u>239,128</u>
<b>Funds</b>					
Unrestricted Funds			218,229		211,443
Restricted funds			<u>25,282</u>		<u>27,685</u>
			<u>243,511</u>		<u>239,128</u>


The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i. ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on 10/11/25 and signed on its behalf by

Interim Chair - Sophie Garner 

The notes on pages 10 to 18 form part of these financial statements.

**Notes to the Financial Statements  
for the year ended 31 March 2025**

**1. Accounting Policies**

**a) Basis of accounting**

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

**b) Income**

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

**c) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**d) Fund accounting**

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2025**

**1. Accounting Policies (contd.)**

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

**e) Tangible fixed assets**

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:

Office equipment      10%, straight line

**f) Debtors/creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**g) Going concern**

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (contd.) for the year ended 31 March 2025

#### 2. Charitable expenditure

	Unrestricted	Restricted	2025 Total
	£	£	£
Associates' service	14,953	4,392	19,345
Audit & Accountancy fees	5,609	1,072	6,681
Bank Fees	4	63	67
Clinical consultancy	308	-	308
Communications & PR	34	4,179	4,213
Conferences, Professional development	771	452	1,223
Depreciation Expense	384	-	384
Direct Expense	-	139	139
Events	73	4,011	4,084
Insurance	965	1,939	2,904
IT Software and Consumables	1,428	1,205	2,633
Legal Expenses	356	358	714
Miscellaneous Expenses	397	424	821
Office costs	2,140	586	2,726
Printing and related	-	224	224
Rent	7,980	3,220	11,200
Room hire	922	1,096	2,018
Salaries, NI, Pension	351,442	124,780	476,222
Service user expense	4,079	2,522	6,601
Staff Training	401	549	950
Subscriptions for charity	748	72	820
Subscriptions for Advice service	248	900	1,148
Telephone & Internet	3,256	697	3,953
Training materials	-	8,624	8,624
Travel - National	13,639	5,838	19,477
Web Services	-	250	250
Hub Services	-	8,211	8,211
	<b>410,137</b>	<b>175,803</b>	<b>585,940</b>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (contd.) for the year ended 31 March 2025

#### 2. Charitable expenditure (contd.)

	Unrestricted	Restricted	2024 total £
Associates' service	13,824	612	14,436
Audit & Accountancy fees (Governance)	6,609	-	6,609
Communications & PR	3,102	4,079	7,181
Cost of Goods Sold	698	240	938
Depreciation Expense	298	-	298
Insurance	2,805	-	2,805
IT Software and Consumables	4,956	1,310	6,266
Materials for Advice service	165	-	165
Miscellaneous Expenses	694	436	1,130
Office costs	2,050	254	2,304
Recruitment costs	1,287	-	1,287
Rent	11,070	130	11,200
Room hire	4,917	168	5,085
Salaries, NI, Pension	288,380	112,498	400,878
Service user expense	2,064	3,100	5,164
Staff Training	1,946	492	2,438
Subscriptions for charity	622	-	622
Telephone & Internet	4,090	256	4,346
Training materials	1,173	3,998	5,171
Travel – National	12,372	5,787	18,159
Web Services	3,774	2,374	6,148
Hub Services	3,165	5,799	8,964
Conferences, Professional development	9,173	-	9,173
Research	9	4,000	4,009
	<b>379,243</b>	<b>145,532</b>	<b>524,775</b>

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2025**

**3. Net movement in funds**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
This is stated after charging:		
Independent examiner's fees	4,000	1,800
Depreciation	384	298
	<hr/>	<hr/>

**4. Staff costs and numbers**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Salaries and wages - gross	420,303	363,290
Social security costs	38,348	31,640
Pension costs	17,571	5,948
	<hr/>	<hr/>
	476,222	400,878

The average weekly number of employees (full-time equivalent) during the year was as follows:

Direct charitable activities	<hr/>	<hr/>
	12	13

No employee received emoluments in excess of £60,000 p.a. for the current or preceding year. The Trustees received no remuneration in the current or preceding year. There was no reimbursement of Trustee expenses in the current year (2024: also £nil).

The key management personnel of the charity are considered by the Trustees to be the Trustees and the Chief Executive Officer. The key management personnel received remuneration in the current year totalling £56,572 (2024: £56,572).

**5. Taxation**

The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2025**

**6. Tangible Fixed Assets**

	<b>Office Equipment £</b>
Cost	
At 1 April 2024	3,847
Additions in the year	1,084
At 31 March 2025	<u>4,931</u>
Depreciation	
At 1 April 2024	3,255
Charge for year	384
At 31 March 2025	<u>3,639</u>
Net book values:	
At 31 March 2024	<u>592</u>
At 31 March 2025	<u>1,292</u>

**7. Debtors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Grant, Service contract debtors	11,862	36,827
Other debtors	2,751	2,005
Prepayments	13,653	9,839
	<u>28,266</u>	<u>48,671</u>

**8. Creditors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	6,499	7,632
Tax & social security	9,982	9,162
Accruals & deferred income	42,183	47,523
	<u>58,664</u>	<u>64,317</u>

Deferred income comprises grants received for projects taking place in the next financial year.

Reducing the Risk of Domestic Abuse

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**9. Operating lease commitments**

Total future minimum lease payments under operating leases were

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Land and buildings:	11,200	5,600

(Lease terminated 30 Sept 2024; New lease in same premises restores the commitment as from 1 October 2024 to £11,200.)

**10. Movement in Restricted Funds**

<b>2025</b>	<b>Opening</b>				<b>Closing</b>
	<b>Balance</b>	<b>Income</b>	<b>Transfers</b>	<b>Expenditure</b>	<b>Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
National Lottery Community Fund	8,020	79,203		(87,223)	-
Henry Smith	19,665	35,000		(29,383)	25,282
PCC Court IDVA	-	45,000		(45,000)	-
Service User Funding	-	2,175	22	(2,197)	-
Military Covenant	-	12,000		(12,000)	-
<b>Total</b>	<b>27,685</b>	<b>173,378</b>	<b>22</b>	<b>(175,803)</b>	<b>25,282</b>

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2025**

**10. Movement in Restricted Funds (contd.)**

2024	Opening			Closing
	Balance	Income	Expenditure	Balance
	£	£	£	£
Translation National Lottery Community Fund	725	-	(725)	-
Henry Smith PCC Court IDVA	-	38,725	(30,704)	8,020
Step Change Fund	-	38,300	(18,635)	19,665
Service User Funding	-	45,000	45,000	-
Diversity & Inclusion	1,669	41,880	(43,549)	-
	-	3,100	(3,100)	-
	-	3,819	(3,819)	-
<b>Total</b>	<b>2,394</b>	<b>170,824</b>	<b>(145,532)</b>	<b>27,685</b>

**11. Related Party Transactions**

Donations received from Trustees and related parties in the year totalled £250 (2024: £6,853).

Reducing the Risk of Domestic Abuse

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2025**

**12. Breakdown of Charitable Activity**

	<b>IDVA</b>	<b>Training</b>	<b>Other</b>	<b>2025</b>	<b>IDVA</b>	<b>Training</b>	<b>Other</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>								
Incoming Resources from generated funds								
Government grants and contracts	350,663	-	-	350,663	344,663	-	-	344,663
<i>Charitable trusts and donations</i>								
Charitable Trusts	37,175	79,203	44,680	161,058	41,400	43,043	62,562	147,005
Donations inc Gift Aid	-	-	17,099	17,099	-	3,819	10,792	14,611
Training and consultancy income	-	41,188	16,516	57,704	-	51,700	-	51,700
Other income	-	-	579	579	-	-	540	540
	<u>387,838</u>	<u>120,391</u>	<u>78,874</u>	<u>587,103</u>	<u>386,063</u>	<u>98,562</u>	<u>73,894</u>	<u>558,519</u>
<i>Investment income</i>			3,220	3,220			1,474	1,474
<b>TOTAL INCOME</b>	<b>387,838</b>	<b>120,391</b>	<b>82,094</b>	<b>590,323</b>	<b>386,063</b>	<b>98,562</b>	<b>75,367</b>	<b>559,992</b>
<b>EXPENDITURE</b>								
Direct costs	305,845	96,597	37,596	440,038	259,344	76,028	39,231	374,603
Overhead costs	80,497	65,405	-	145,902	80,162	70,010	-	150,172
<b>TOTAL EXPENDITURE</b>	<b>386,342</b>	<b>162,002</b>	<b>37,596</b>	<b>585,940</b>	<b>339,506</b>	<b>146,039</b>	<b>39,231</b>	<b>524,775</b>
<b>Net income/(expenditure)</b>	<b>1,496</b>	<b>(41,611)</b>	<b>44,498</b>	<b>4,383</b>	<b>46,557</b>	<b>(47,476)</b>	<b>36,137</b>	<b>35,217</b>

The breakdown of charitable activities is to show the activities performed across the classes of activity. Training and IDVA are the two main classes of activities that the charity partakes in.

**REDUCING THE RISK OF DOMESTIC ABUSE**

England & Wales - Charity number 1120244

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# Accounts

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**Company number: 6201363**  
**Charity number: 120244**

**Reducing the Risk of Domestic Abuse**

**Unaudited Report & Financial Statements**

**for the year ended**

**31 March 2024**

**Wenn Townsend**

**Chartered Accountants**

**Oxford**

## Reducing the Risk of Domestic Abuse

### Reference and Administrative Details of the Charity for the Year Ended 31 March 2024

<b>Status</b>	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
<b>Company Number</b>	6201363
<b>Charity Number</b>	1120244
<b>Registered Office</b>	7 Canterbury Road Oxford OX2 6LU
<b>Trustees</b>	Paul Richards (Chair) with effect from 1 July 2024 Romy Briant MBE until 1 July 2024 Sally Dorrity Ruth Hosford Sian Rodway Naomi Neal Andrew Carver Khosar Khan
<b>Chief Executive Officer</b>	Dawn Hodson
<b>Company Secretary</b>	Catherine Foot with effect from 1 April 2024
<b>Patrons</b>	Professor Jane Monkton-Smith Frank Mullane
<b>Principal Bankers</b>	The Co-operative Bank
<b>Independent Examiner</b>	AC Rodzynski FCA Wenn Townsend 30 St Giles Oxford OX1 3LE

**Trustees' Report  
for the year ended 31 March 2024**

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2024

**Constitution and Organisation**

Reducing the Risk of Domestic Abuse was incorporated as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

Romy Briant resigned as Chair and Trustee and accepted the position of President on 1 July 2024, with Paul Richards becoming Chair. Catherine Foot was appointed Company Secretary with effect from 1 April 2024.

**Objectives of the charity**

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

**Public benefit**

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

**The work of the Charity**

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

**Our core aim**

The safety and empowerment of victims of abuse and of those who support them

**Trustees' Report (continued)  
for the year ended 31 March 2024**

**Reducing the Risk Services**

Local Oxfordshire Services

- High Risk Independent Domestic Violence Advisory (IDVA) service. The team provides an inclusive service for all victims and survivors in Oxfordshire assessed as at high risk. The service ensures their immediate safety and then provides support for as long as needed.
- Court based IDVA service. The service supports victims at all levels of risk through the criminal and civil courts to ensure their safety, promote their confidence and self-esteem and obtain the protective measures they need.
- DA Champion Network and Resource Hub. The service, trains, links and supports 1500 front line staff and volunteers across a range of services and communities to work together to provide safe early intervention, to coordinate safety plans and ensure victims can access the resources they need for recovery.
- DA Friends. The service strengthens our local community response to domestic abuse by raising awareness and training local volunteers to listen and link victims to the help they need – with a particular focus on older people at risk in rural areas.
- Training Service. We provide a range of quality assured training to enable professionals and volunteers to develop awareness, knowledge, skills and insight and to provide safe support.

Regional and National Services

We provide court based IDVA Services regionally; facilitate the development of Domestic Abuse Champion Networks more widely – with currently over 5000 champions; and offer our training services nationally.

New initiatives. We are focussing on two areas of work:

i. emotional wellbeing. We are creating a new post of trauma recovery IDVA and we are working with SHOUT (a confidential mental health text service) to develop a response for anyone with mental health needs who has experienced domestic abuse.

ii. strengthening our community response to domestic abuse. We are working in partnership with a local town to develop a new approach to raising awareness and providing support.

Website: [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk)

For information about our services please see our impact report 2023/24

This is available among the research reports in our website library of good practice:  
<https://reducingtherisk.org.uk/library-of-good-practice/>

**Competence of the Board of Trustees**

Reducing the Risk seeks to recruit and retain a Board of Trustees which is inclusive and reflects the range of values and skills the charity needs. This includes having at least one trustee who is an expert by experience.

Currently the Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, multi-agency partnership, charity financial management, strategic planning and governance. Two of the Trustees have lived experience of abuse. The Board also draws on the skills and knowledge of an Advisory Group who give their time pro bono and have respectively expertise in employment law, HR, family law, policing and criminal justice, business development, research, communications and marketing.

**Trustees' Report (continued)  
for the year ended 31 March 2024**

Trustees are recruited as openly as possible through our networks and e-bulletin, through promoting the opportunity with local organisations and communities, through local bodies who provide support for charities such as OCVA and the county trustee list and through resources such as REACH. Recruitment incorporates an informal exchange of information and opportunity to meet with the chair and other trustees, and formal process of interview, references and DBS check and opportunity to observe a board meeting.

The Trustees take care to update themselves in the evolving responsibilities of charity trustees, and are advised through the Lloyds Bank Charitable Foundation with its commitment to strengthening the governance of small charities.

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2024 was £7.

**Governance and trustee responsibilities 2023/24**

The trustees have fulfilled their responsibility for ensuring the charity fulfils its charitable objects and their duties of compliance, prudence and care by:

- development and regular evaluation of a strategy to meet the charity's objectives
- providing resources to implement the strategy and in particular employing a staff team to deliver safe, effective, empowering services
- ensuring strong governance incorporating robust monitoring and reporting systems, regular review of the charity's policies and legal and contractual commitments, risk management
- ensuring the charity works to its values and with a focus on quality, safety and inclusion
- placing service users at the centre of all considerations
- promoting working in partnership in accordance with the charity's constitutional powers and objectives

The current Chair and founding trustee, Romy Briant, is stepping down. The trustees have undertaken the recruitment of a new Chair, drawing on the expertise of consultants and in particular the support of Lloyds Bank Charitable Foundation.

We are delighted that Paul Richards joins the Board as Chair in July 2024.

Romy Briant becomes President of the charity. This is an advisory role and separate from the formal governance arrangements for Reducing the Risk.

In addition we are reinstating the (voluntary) role of Company Secretary. Cathy Foot has been appointed from 2024/25.

**Risk assessment**

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2019 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this

**Trustees' Report (continued)  
for the year ended 31 March 2024**

end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to monitor and mitigate the risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

**Appreciation**

We would like to express our appreciation and gratitude to

- our dedicated staff team
- Reducing the Risk Domestic Abuse Champions and Friends
- our partner agencies and associates
- the many advisors and supporters who contribute to our work and donate their time and skills on a voluntary basis
- individual donors and fundraisers who play such a large part in making our work possible
- The Charitable Trusts who invest in our work: The Lloyds Bank Charitable Foundation, The National Lottery Community Fund, the Henry Smith Charity, The Oxfordshire Community Foundation, OCF Step Change fund, the PF Foundation, The Mr and Mrs JA Pye Charities, The Doris Field Trust, The Phasalia Trust
- The statutory bodies who work with and support us: Oxfordshire County Council, South and Vale District Council, and West Oxfordshire District Council, Abingdon Town Council, The Police and Crime Commissioner for the Thames Valley, Buckinghamshire Council, West Berkshire Council, Milton Keynes Council, Torbay Council, Buckinghamshire, Oxfordshire and Berkshire (BOB) Clinical Commissioning Group
- and especially to our service-users who invest their trust in us.

**Report on financial activity 2023/24**

The year was the first of a three year strategy grounded on the secure base of a 3-year contract with Oxford County Council for provision the high risk IDVA service. This provided over half our income for the period and was complemented with an increase in support for Court IDVA support, the DA Friends outreach to local communities, and continuing work to develop Training and Champion Network sales as a social enterprise.

Statutory income streams - either Oxfordshire County Council or the PCC – increased to nearly 62% of our revenue. Our strategy until now has been to not become over dependent on any one source. Nevertheless, there was no avoiding bidding for the County Council High Risk IDVA service which, going forward, has the effect of making the Council responsible for about half of our revenue. Mitigating this dependence, the contract gives us a minimum of three years and probably 5 years of assured income for the core (non-court) IDVA service.

Our income:

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £389k. This was a sharp rise from our unrestricted income for the previous year. In large part this is due to the County funded core IDVA service no longer being grant funded but supplied as a service under contract to the County, the income of which is not restricted.

Our training income grew from £22k to £48k. Our total income for the year including restricted projects grew from £327k to £560k. Besides the increases in government and training income, there was an increase of £12k in Charitable trust funding, to £147k, notably Henry Smith, OCF Step

**Trustees' Report (continued)  
for the year ended 31 March 2024**

Change, Lloyds Bank Foundation, and the National Lottery, which between them in effect supported more Court IDVA support, DA Friends, and overhead costs of the Training division.

Our expenditure:

Our total expenditure for the year amounted to £524,775. This is an increase of £124k from 2022/23. The larger part of this was due to the increase in employees and their related costs, such as computers and travel. There were also significant increases in expenditure on Associates and Communications and PR.

Fund balances and reserves:

Our total income exceeded expenditure by £35,217.

By the end of the year the charity held unrestricted funds amounting to £211,443 including £162,300 essential reserves at the start of 2024/25 to meet its legal and contractual obligations in case of closure. This compared to a balance of £201,517 in unrestricted funds at the end of 2022/23. Total reserves including restricted projects amounted to £239,128, about one third of our budgeted expenditure for 2024/25.

Reserves policy:

The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments as above.

In addition, the trustees will use their best endeavours to ensure that unrestricted reserves are maintained at no less than 3 months' forecast total expenditure less any unspent restricted income whose expenditure is included within the forecast total expenditure. Depreciation will be ignored for this purpose. For 2024-25 the minimum reserves level thus indicated is £168,805.

As at 31 March 2024 the freely available reserves, being unrestricted net current assets less long-term liabilities, amounted to £210,851.

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective June 2002).

Approved by the Trustees on.....17 October.....2024 and signed on their behalf by



Paul Richards (Chair)

Registered office  
7 Canterbury Road  
Oxford OX2 6LU

## **Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 8 to 18.

### **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Rodzynski, FCA  
Partner  
Wenn Townsend  
Chartered Accountants  
Oxford

5 November 2024

Reducing the Risk of Domestic Abuse

**Statement of Financial Activities (incorporating and Income and Expenditure Account) for the year ending 31 March 2024**

	Note	Unre- stricted funds £	Restricted funds £	2024 Total £	Unre- stricted funds £	Restricted funds £	2023 Total £
<b>INCOME</b>							
Government grants & contracts		299,663	45,000	344,663	14,000	123,991	137,991
Charitable Trusts		25,000	122,005	147,005	29,964	105,042	135,006
Donations inc Gift Aid		10,792	3,819	14,611	17,125	550	17,675
Training and consultancy income		51,700		51,700	35,764		35,764
Other income		540		540			
Sub total		387,695	170,824	558,519	96,852	229,583	326,436
Bank interest		1,474		1,474	996		996
<b>TOTAL INCOME</b>		<b>389,168</b>	<b>170,824</b>	<b>559,992</b>	<b>97,848</b>	<b>229,583</b>	<b>327,431</b>
<b>EXPENDITURE</b>							
Expenditure on Charitable Activities		379,243	145,532	524,775	147,770	253,040	400,810
<b>TOTAL EXPENDITURE</b>	2	<b>379,243</b>	<b>145,532</b>	<b>524,775</b>	<b>147,770</b>	<b>253,040</b>	<b>400,810</b>
<b>Net income/(expenditure)</b>		9,925	25,291	35,217	-49,922	-23,457	-73,379
Transfers between funds							
Net movement in funds		9,925	25,291	35,217	-49,922	-23,457	-73,379
funds at 31 March 2023		201,517	2,394	203,911	251,439	25,851	277,290
Funds as at 31 March 2024	11	<b>211,443</b>	<b>27,685</b>	<b>239,128</b>	<b>201,517</b>	<b>2,394</b>	<b>203,911</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditures derive from continuing activities. The notes on pages 10 to 18 form part of these financial statements.

**Balance Sheet**  
**As at 31 March 2024**

	Note	2024		2023	
		£	£	£	£
<b>Fixed Assets</b>					
<b>Tangible assets</b>	<b>6</b>		592		890
<b>Current assets</b>					
<b>Debtors - prepayments</b>	<b>7</b>	48,671		13,983	
Bank current accounts		108,688		179,351	
Savings accounts		145,494		88,312	
<b>Total current assets</b>		<u>302,853</u>		<u>281,646</u>	
Creditors: amounts falling due within one year	<b>8</b>		<u>(64,317)</u>		<u>(78,625)</u>
<b>Net current assets</b>			<u>238,536</u>		<u>203,021</u>
<b>Net assets</b>			<u>239,128</u>		<u>203,911</u>
<b>Funds</b>					
Unrestricted Funds			211,443		201,517
Restricted funds			<u>27,685</u>		<u>2,394</u>
			<u>239,128</u>		<u>203,911</u>

The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i. ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on 17 October 2024 and signed on its behalf by

Trustee – Paul Richards:



The notes on pages 10 to 18 form part of these financial statements.

**Notes to the Financial Statements  
for the year ended 31 March 2024**

**1. Accounting Policies**

**a) Basis of accounting**

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

**b) Income**

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

**c) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**d) Fund accounting**

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**1. Accounting Policies (contd.)**

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

**e) Tangible fixed assets**

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:

Office equipment      10%, straight line

**f) Debtors/creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**g) Going concern**

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (contd.) for the year ended 31 March 2024

#### 2. Charitable expenditure

	Unrestricted £	Restricted £	2024 Total £
Associates' service	13,824	612	14,436
Audit & Accountancy fees	6,609	0	6,609
Communications & PR	3,102	4,079	7,181
Cost of Goods Sold	698	240	938
Depreciation Expense	298	0	298
Insurance	2,805	0	2,805
IT Software and Consumables	4,956	1,310	6,266
Materials for Advice service	165	0	165
Miscellaneous Expenses	694	436	1,130
Office costs	2,050	254	2,304
Recruitment costs	1,287	0	1,287
Rent	11,070	130	11,200
Room hire	4,917	168	5,085
Salaries, NI, Pension	288,380	112,498	400,878
Service user expense	2,064	3,100	5,164
Staff Training	1,946	492	2,438
Subscriptions for charity	622	0	622
Telephone & Internet	4,090	256	4,346
Training materials	1,173	3,998	5,171
Travel - National	12,372	5,787	18,159
Web Services	3,774	2,374	6,148
Hub Services	3,165	5,799	8,964
Conferences, Professional development	9,173	0	9,173
Research	9	4,000	4,009
	<b>379,243</b>	<b>145,532</b>	<b>524,775</b>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (contd.) for the year ended 31 March 2023

#### 2. Charitable expenditure (contd.)

	Unrestricted	Restricted	2023 total £
Associates' service	7,774	0	7,774
Audit & Accountancy fees (Governance)	4,341	0	4,341
Clinical consultancy	600	0	600
Communications & PR	351	0	351
Depreciation Expense	298	0	298
Events	183	0	183
Group support	50		50
Insurance	1,727	823	2,550
IT Software and Consumables	633	391	1,024
Miscellaneous Expenses	890	0	890
Office costs	362	0	362
Rent	6,228	4,375	10,603
Room hire	2,132	0	2,132
Salaries, NI, Pension	101,541	225,629	327,169
Service user expense	848	923	1,771
Staff Training	786	0	786
Subscriptions for charity	457	0	457
Telephone & Internet	1,626	0	1,626
Training materials	1,947		1,947
Travel - National	2,882	14,539	17,421
Web Services	8,496	0	8,496
Conferences, Professional development	668	6,310	6,978
Recruitment	0	0	0
Research	3,000	0	3,000
	<b>147,820</b>	<b>252,990</b>	<b>400,810</b>

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**3. Net movement in funds**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
This is stated after charging:		
Independent examiner's fees	1,800	2,058

**4. Staff costs and numbers**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Salaries and wages - gross	363,290	297,413
Social security costs	31,640	25,149
Pension costs	5,948	4,607
	<u>400,878</u>	<u>327,169</u>

The average weekly number of during employees (full-time equivalent) the year was as follows:

Direct charitable activities	<u>13</u>	<u>9</u>
------------------------------	-----------	----------

No employee received emoluments in excess of £60,000 p.a. for the current or preceding year. The Trustees received no remuneration in the current or preceding year. There was no reimbursement of Trustee expenses in the current year (2023: also £nil).

The key management personnel of the charity are considered by the Trustees to be the Trustees and the Chief Executive Officer. The key management personnel received remuneration in the current year totalling £56,572 (2023: £50,120).

**5. Taxation**

The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**6. Tangible Fixed Assets**

	<b>Office Equipment £</b>
Cost	
At 1 April 2023 and at 31 March 2024	<u>3,847</u>
Depreciation	
At 1 April 2023	2,957
Charge for year	<u>298</u>
At 31 March 2024	<u>3,255</u>
Net book values:	
At 31 March 2023	<u>890</u>
At 31 March 2024	<u>592</u>

**7. Debtors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grant, Service contract debtors	36,827	901
Other debtors	2,005	3,037
Prepayments	9,839	10,045
	<u>48,671</u>	<u>13,983</u>

**8. Creditors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	7,632	4,542
Tax & social security	9,162	6,719
Accruals & deferred income	47,523	67,364
	<u>64,317</u>	<u>78,625</u>

Deferred income comprises grants received for projects taking place in the next financial year.

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**9. Operating lease commitments**

Total future minimum lease payments under operating leases were

<b>2024</b>	<b>2023</b>
<b>£</b>	<b>£</b>

Land and buildings:

5,600	11,200
-------	--------

(Lease terminated 30 Sept 2024; New lease in same premises restores the commitment as from 1 October 2024 to £11,200.)

**10. Movement in Restricted Funds**

<b>2024</b>	<b>Opening</b>			<b>Closing</b>
	<b>Balance</b>	<b>Income</b>	<b>Expenditure</b>	<b>Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Translation	725	0	(725)	0
National Lottery Community Fund	0	38,725	(30,704)	8,021
Henry Smith PCC Court IDVA	0	38,300	(18,635)	19,665
Step Change Fund	0	45,000	(45,000)	0
Service User Funding	1,669	41,880	(43,549)	0
Diversity & Inclusion	0	3,100	(3,100)	0
	0	3,819	(3,819)	0
<b>Total</b>	<b>2,394</b>	<b>170,824</b>	<b>(145,532)</b>	<b>27,685</b>

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**10. Movement in Restricted Funds (contd.)**

2023	Opening			Closing
	Balance	Income	Expenditure	Balance
	£	£	£	£
Translation	725			725
National Lottery Chief Executive	16,133	26,132	42,265	
Group support	50		50	
Diversity & Inclusion	538		538	
COMF1 22_23		9,000	9,000	
Garfield IDVA		30,000	30,000	
Henry Smith Covid posts		37,500	37,500	
Oxford County Council Court IDVA		16,212	16,212	
Oxford County Council IDVA main		69,228	69,228	
PCC Court IDVA		38,552	38,552	
C Hayward Court IDVA	8,405	0	8,405	
Step Change Fund		2,060	391	1,669
Service User Funding		900	900	
<b>Total</b>	<b>25,851</b>	<b>229,583</b>	<b>253,040</b>	<b>2,394</b>

**11. Related Party Transactions**

Donations received from Trustees and related parties in the year totalled £6,853 (2023: £3,245).

Reducing the Risk of Domestic Abuse

**Notes to the Financial Statements (contd.)  
for the year ended 31 March 2024**

**12. Breakdown of Charitable Activity**

	<b>IDVA</b>	<b>Training</b>	<b>Other</b>	<b>2024</b>	<b>IDVA</b>	<b>Training</b>	<b>Other</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>								
Incoming Resources from generated funds								
Government grants and contracts	344,663			344,663	117,682	20,310		137,991
<i>Charitable trusts and donations</i>								
Charitable Trusts	41,400	43,043	62,562	147,005	76,850		58,156	135,006
Donations inc Gift Aid		3,819	10,792	14,611	3,490		14,185	17,675
Training and consultancy income		51,700		51,700		22,364	13,400	35,764
Other income			540	540				
	386,063	98,562	73,894	558,519	198,021	42,674	85,741	326,436
<i>Investment income</i>			1,474	1,474			996	996
<b>TOTAL INCOME</b>	<b>386,063</b>	<b>98,562</b>	<b>75,367</b>	<b>559,992</b>	<b>198,021</b>	<b>42,674</b>	<b>86,736</b>	<b>327,431</b>
<b>EXPENDITURE</b>								
Direct costs	259,344	76,028	39,231	374,603	213,292	103,935	30,645	347,872
Overhead costs	80,162	70,010		150,172	24,479	28,459		52,938
<b>TOTAL EXPENDITURE</b>	<b>339,506</b>	<b>146,039</b>	<b>39,231</b>	<b>524,775</b>	<b>237,771</b>	<b>132,394</b>	<b>30,645</b>	<b>400,810</b>
<b>Net income/(expenditure)</b>	<b>46,557</b>	<b>(47,476)</b>	<b>36,137</b>	<b>35,217</b>	<b>(39,750)</b>	<b>(89,720)</b>	<b>56,090</b>	<b>(73,379)</b>

The breakdown of charitable activities is to show the activities performed across the classes of activity. Training and IDVA are the two main classes of activities that the charity partakes in.

**REDUCING THE RISK OF DOMESTIC ABUSE**

England & Wales - Charity number 1120244

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# Accounts

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**Company number: 6201363**  
**Charity number: 1120244**

**Reducing the Risk of Domestic Abuse**

**Unaudited Report & Financial Statements**

**for the year ended**

**31 March 2023**

**Wenn Townsend**  
**Chartered Accountants**  
**Oxford**

## Reducing the Risk of Domestic Abuse

### Reference and Administrative Details of the Charity for the year ended 31 March 2023

<b>Status</b>	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
<b>Company Number</b>	6201363
<b>Charity Number</b>	1120244
<b>Registered Office</b>	7 Canterbury Road Oxford OX2 6LU
<b>Trustees</b>	Romy Briant (Chair) Sally Dorrity Ruth Hosford Sian Rodway Naomi Neal Andrew Carver Khosar Khan
<b>Chief Executive Officer</b>	Dawn Hodson
<b>Principal Bankers</b>	Co-operative Bank
<b>Independent Examiner</b>	A C Rodzynski FCA, Partner Wenn Townsend 30 St Giles Oxford OX1 3LE

## **Reducing the Risk of Domestic Abuse**

### **Trustees' Report for the year ended 31 March 2023**

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2023.

#### **Constitution and Organisation**

Reducing the Risk of Domestic Abuse was incorporated as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

#### **Objectives of the charity**

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse.

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these.

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

#### **Public benefit**

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

#### **The work of the Charity**

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

#### **Our core aim**

The safety and empowerment of victims of abuse and of those who support them.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2023

#### Reducing the Risk Services

##### Local Services

- Independent Domestic Violence Advisory (IDVA) High Risk and Court IDVA Service for Oxfordshire
- DA Friends (strengthening our local community response to domestic abuse)

##### Regional and National Services

- Court IDVA Service
- Multi Agency Domestic Abuse Champions Network Service
- Training Service

website: [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk)

For information about our services please see our impact report 2022/23.

This is available among the research reports in our website library of good practice:  
<https://reducingtherisk.org.uk/library-of-good-practice/>

#### Competence of the Board of Trustees

Reducing the Risk seeks to recruit and retain a Board of Trustees which is inclusive and reflects the range of values and skills the charity needs. This includes having at least one trustee who is an expert by experience. Currently the Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, multi-agency partnership, charity financial management, strategic planning and governance. Two of the Trustees have lived experience of abuse. The Board also draws on the skills and knowledge of an Advisory Group who give their time pro bono and have expertise in HR, business development, research, communications and marketing.

Trustees are recruited as openly as possible through our networks and e-bulletin, through promoting the opportunity with local organisations and communities, through local bodies who provide support for charities such as OCVA and the Lord Lieutenant's trustee list and through resources such as REACH. Recruitment incorporates an informal exchange of information and opportunity to meet with the chair and other trustees, and formal process of interview, references and DBS check and opportunity to observe a board meeting.

The Trustees take care to update themselves in the evolving responsibilities of charity trustees, and are advised through the Lloyds Bank Charitable Foundation with its commitment to strengthening the governance of small charities.

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2023 was £7.

#### Trustee responsibilities 2022/23

The trustees have fulfilled their responsibility for ensuring the charity fulfils its charitable objects and their duties of compliance, prudence and care by:

- developing a strategy to meet the charity's objectives
- providing resources to implement the strategy and in particular employing a staff team to deliver safe, effective, empowering services
- ensuring strong governance including robust monitoring and reporting systems, regular review of the charity's policies, and legal and contractual compliance
- ensuring the charity works to its values and within an agenda for quality
- placing service users at the centre of all considerations
- promoting working in partnership in accordance with the charity's constitutional powers and objectives

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2023

#### Risk assessment

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2019 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to monitor and mitigate the risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

#### Appreciation

We would like to express our appreciation and gratitude to

- our dedicated and highly skilled staff team who have been pivotal in the transformation of so many people's lives, and in service innovation and the enhancement of practice in this field.
- the professional and community based volunteers who support our work
- our many partner agencies and associates
- individual donors and fundraisers who contribute so much to make our work possible
- The Charitable Trusts who invest in our work: The Lloyds Bank Charitable Foundation, The National Lottery Community Fund, the Henry Smith Charity, The Garfield Weston Foundation, The Oxfordshire Community Foundation, the PF Foundation, The Mr and Mrs JA Pye Charities and the Doris Field Trust.
- The statutory agencies who work with us: Oxfordshire County Council and our local District Councils, The Police and Crime Commissioner for the Thames Valley, Buckinghamshire Council, West Berkshire Council, Milton Keynes Council, Torbay Council.

#### Report on financial activity 2022/23

The impending new Oxfordshire County Council commissioning of our core IDVA service necessitated an interim 2022/23 strategy: adoption of a longer-term strategy was dependent on the outcome. Our 2023/26 strategy was developed and agreed at the end of the year, with the help of the new CEO, Dawn Hodson, appointed in February 2022. Dawn progressively took over operational management of the charity with 2022/23 special objectives to lead the bid for the Oxfordshire County Council tender for IDVA services and grow the training portfolio and training sales. The increase in management overhead and transition to a new post COVID funding environment meant that we entered 2022/23 with an expectation of a significant deficit but one consistent with keeping within our reserves policy. In the longer term we had good prospects for winning a three year contract from the County Council, which in the event we did.

Over 2022/23 we have been able to:

- Develop a 2023/26 financial strategy, which was based on the assumptions of:
  - the direct costs of IDVA services being largely funded by Oxford County Council and Thames Valley Police (PCC);
  - strong growth in training sales;
  - continued, though diminished, grant funding at a plausible level.
- Sustain our capacity to deliver our core services while much management time was devoted to bidding for and eventually winning a 3–5-year IDVA service contract from Oxford County Council.
- Greatly broaden our portfolio of training modules which led to a strong pipeline of training sales opportunities by the end of the year;
- Maintain healthy reserves despite the drop in income.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2023

Statutory income streams - either Oxfordshire County Council or the PCC – continued as last year to account for 42% of our revenue. Our strategy until now has been to not become over dependent on any one source. Nevertheless, there was no avoiding bidding for the County Council High Risk IDVA service which, going forward, has the effect of making the Council responsible for about half of our revenue. Mitigating this dependence, the contract gives us a minimum of three years and probably 5 years of assured income for the core (non-court) IDVA service.

#### Our income

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £98k. This was a sharp fall from our unrestricted income for the previous year. In large part this is due to taking a stricter view of what is unrestricted from the start of the year.

Our training income fell from £41k to £22k. This was in part due to falls in Covid-related funding available to the customer base; in part the need to build the product portfolio while simultaneously preparing the OCC bid. We ended the year in a strong position in terms of both the portfolio and the sales pipeline.

Our total income for the year including restricted projects fell from £467k to £327k, though income received in advance at year end increased by £27k. It was not practical to expect the 21/22 income level to be maintained; nevertheless grant income was lower than budgeted, principally due to postponement of the National Lottery bid in part so that the fund would cover a longer period into the future, reducing risk to future revenues. OCC funding dropped significantly as COVID recovery funding towards IDVA and the Own My life project came to an end.

#### Our expenditure

Our total expenditure for the year amounted to £400,810. This is an increase of £21k from 2021/22. Salaries increased due to the new staffing but this was offset significantly by winding down of expenditure on the Group Support and Diversity & Inclusion projects.

#### Fund balances and reserves

Our total expenditure exceeded income by £73,379.

By the end of the year the charity held unrestricted funds amounting to £201,517 including £57,263 essential reserves at the start of 2023/24 to meet its legal and contractual obligations in case of closure (expected to rise to £142,648 by the end of the year). This compared to a balance of £251k in unrestricted funds at the end of 2021/22. Total reserves including restricted projects amounted to £203,911 about half of our annual turnover.

#### Reserves policy

The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments. In relation to 2023/24, they have agreed this should be £142,648

In addition, the trustees will use their best endeavours to ensure that unrestricted reserves are maintained at no less than 3 months' forecast total expenditure less any unspent Restricted income whose expenditure is included within the forecast total expenditure. Depreciation will be ignored for this purpose. For 2023-24 the reserves level thus indicated is £162,280.


As at 31 March 2023 the freely available reserves, being net current assets less long-term liabilities, amounted to £201,517.

**Reducing the Risk of Domestic Abuse**

**Trustees' Report (continued)  
for the year ended 31 March 2023**

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective June 2002).

Approved by the Trustees on 27/11/2023 and signed on their behalf by



.....  
Romy Briant (Chair)

Registered office  
7 Canterbury Road  
Oxford OX2 6LU

## Reducing the Risk of Domestic Abuse

### Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 8 to 16.

#### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Rodzynski, FCA  
Partner  
Wenn Townsend  
Chartered Accountants  
Oxford

.....28/11..... 2023

# Wenn Townsend

## Reducing the Risk of Domestic Abuse

### Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 31 March 2023

Note	Unrestricted General Fund £	Unrestricted Designated Fund £	Restricted Funds £	2023 Total £	Unrestricted General Fund £	Unrestricted Designated Funds £	Restricted Funds £	2022 Total £
<b>INCOME</b>								
Income from generated funds:								
<i>Voluntary income</i>								
Grants								
Police and Crime Commissioner Home Office	-	-	38,551	38,551	-	21,500	23,500	45,000
A2	-	-	-	-	-	-	-	-
Oxfordshire County Council Elmore Family Plus	14,000	-	85,440	99,440	122,510	8,000	30,824	153,334
<i>Charitable Trusts and Donations</i>								8,000
Charitable Trusts	29,964	-	105,042	135,006	135,097		45,968	181,065
Donations incl Gift Aid	17,124	-	550	17,674	20,492		-	20,492
<i>Training and consultancy income</i>								53,709
Other income	35,764	-	-	35,764	53,709	5,000	-	5,000
	<u>96,852</u>	<u>-</u>	<u>229,583</u>	<u>326,435</u>	<u>-</u>	<u>366,308</u>	<u>100,292</u>	<u>466,600</u>
<i>Investment income</i>								
Royal Bank of Scotland	996	-	-	996	-	384	-	384
<b>TOTAL INCOME</b>	<u>97,848</u>	<u>-</u>	<u>229,583</u>	<u>327,431</u>	<u>-</u>	<u>366,692</u>	<u>100,292</u>	<u>466,984</u>
<b>EXPENDITURE</b>								
Expenditure on Charitable Activities	147,770	-	253,040	400,810	-	287,182	92,599	379,781
<b>TOTAL EXPENDITURE</b>	<u>147,770</u>	<u>-</u>	<u>253,040</u>	<u>400,810</u>	<u>-</u>	<u>287,182</u>	<u>92,599</u>	<u>379,781</u>
Net income/(expenditure) Transfers between funds	(49,922) 251,439	(251,439)	(23,457)	(73,379)	-	79,510 (1,273)	7,693 1,273	87,203 -
<b>Net movement in funds Funds at 1 April 2022</b>	<u>201,517</u>	<u>(251,439)</u>	<u>(23,457)</u>	<u>(73,379)</u>	<u>-</u>	<u>78,237</u>	<u>8,966</u>	<u>87,203</u>
	-	251,439	25,851	277,290	-	173,202	16,885	190,087
<b>Funds at 31 March 2023</b>	<u>201,517</u>	<u>-</u>	<u>2,394</u>	<u>203,911</u>	<u>-</u>	<u>251,439</u>	<u>25,851</u>	<u>277,290</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 16 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

Balance Sheet  
as at 31 March 2023

	Note	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	6		890		1,188
<b>Current assets</b>					
Debtors	7	13,983		129,327	
Bank current account		179,351		48,782	
Bank deposit account		88,312		152,384	
<b>Total current assets</b>		<u>281,646</u>		<u>330,493</u>	
<b>Creditors: amounts falling due within one year</b>	8	<u>(78,625)</u>		<u>(54,391)</u>	
<b>Net current assets</b>			203,021		276,102
<b>Net assets</b>			<u>203,911</u>		<u>277,290</u>
<b>Funds</b>					
Unrestricted designated IDVA fund	10		201,517		115,828
Unrestricted designated Training fund	10		-		135,611
Restricted funds	10		2,394		25,851
			<u>203,911</u>		<u>277,290</u>

The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on .....27/11/2023 and signed on its behalf by



Trustee – Mrs R Briant (Chair)

The notes on pages 10 to 16 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements for the year ended 31 March 2023

#### 1. Accounting Policies

##### a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

##### b) Income

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

##### c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### d) Fund accounting

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

##### e) Tangible fixed assets

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:-

Office equipment	-	10%, straight line
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## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2023

#### 1. Accounting Policies (continued)

f) **Debtors/creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

g) **Going concern**

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

#### 2. Charitable expenditure

	Unrestricted	Restricted	2023 Total
	£	£	£
Office rent	8,360	4,375	12,735
Wages & salaries incl NI and pension scheme	101,541	225,629	327,170
Associate trainers	7,774	-	7,774
Printing, IT, phone and office costs	4,151	391	4,542
Recruitment	-	-	-
Travel and service expenses	2,882	14,539	17,421
Training team	3,401	6,310	9,711
Service user support	848	923	1,771
Group Support	-	50	50
Clinical Support	600	-	600
Website/communication service, champion support	8,847	-	8,847
Insurance	1,727	823	2,550
Research	3,000	-	3,000
Governance costs	4,341	-	4,341
Depreciation	298	-	298
	147,770	253,040	400,810

	Unrestricted	Restricted	2022 Total
	£	£	£
Office rent	8,200	2,610	10,810
Wages & salaries incl NI and pension scheme	244,072	50,785	294,857
Associate trainers	9,966	-	9,966
Printing, IT, phone and office costs	2,253	933	3,186
Additional COVID expenses	23	546	569
Travel and service expenses	8,384	4,204	12,588
Training team	9,267	-	9,267
Service user support	-	1,377	1,377
Group Support	-	23,437	23,437
Clinical Support	2,137	-	2,137
Website/communication service, champion support	74	7,924	7,998
Insurance	451	130	581
Governance costs	2,057	653	2,710
Depreciation	298	-	298
	287,182	92,599	379,781

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2023

#### 3. Net movement in funds

	2023 £	2022 £
This is stated after charging: Independent examiner's fees	2,058	2,058
	<u>2,058</u>	<u>2,058</u>

#### 4. Staff costs and numbers

	2023 £	2022 £
Salaries and wages - gross	297,413	265,434
Social security costs	25,149	25,145
Pension costs	4,607	4,278
	<u>327,169</u>	<u>294,857</u>

The average weekly number of employees (full-time equivalent) during the year was as follows:

Direct charitable activities	<u>9</u>	<u>9</u>
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No employee received emoluments in excess of £60,000 p.a. for the current or preceding year.

The Trustees received no remuneration in the current or preceding year.

The Trustees were reimbursed expenses totalling £nil in the current year (2022: totalling £23).

The key management personnel of the charity are considered by the Trustees to be the Trustees and the Chief Executive Officer. The key management personnel received remuneration in the current year totalling £50,120 (2022: £7,947).

#### 5. Taxation

The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

#### 6. Tangible fixed assets

	Office Equipment £
<b>Cost</b>	
At 1 April 2022 and at 31 March 2023	3,847
<b>Depreciation</b>	
At 1st April 2022	2,659
Charge for year	298
At 31 March 2023	<u>2,957</u>
<b>Net book values:</b>	
At 31 March 2022	<u>1,188</u>
At 31 March 2023	<u>890</u>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2023

#### 7. Debtors

	2023 £	2022 £
Grant debtors	551	84,617
Other debtors	3,387	38,119
Prepayments	10,045	6,591
	13,983	129,327

#### 8. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	4,542	6,470
Tax and social security	6,719	7,439
Accruals & deferred income	67,364	40,482
	78,625	54,391

Deferred income comprises grants received for projects taking place in the next financial year.

#### 9. Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases were:

	2023 £	2022 £
Land and buildings:		
Operating leases which expire		
- within one year	10,800	10,800
- in second to fifth years inclusive	5,400	16,200
	16,200	27,000

#### 10. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	2023 Total £
Tangible fixed assets	890	-	890
Current assets	247,694	33,952	281,646
Current liabilities	(47,067)	(31,558)	(78,625)
<b>Net assets at 31 March 2023</b>	<b>201,517</b>	<b>2,394</b>	<b>203,911</b>

	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	1,188	-	1,188
Current assets	304,642	25,851	330,493
Current liabilities	(54,391)	-	(54,391)
<b>Net assets at 31 March 2022</b>	<b>251,439</b>	<b>25,851</b>	<b>277,290</b>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2023

#### 11. Movement in funds

2023	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Translation	725	-	-	-	725
National Lottery Chief Executive Group Support	16,133 50	26,132 -	(42,265) (50)	-	-
Diversity & Inclusion	538	-	(538)	-	-
COMF1 22_23	-	9,000	(9,000)	-	-
Garfield IDVA	-	30,000	(30,000)	-	-
H Smith Covid Posts	-	37,500	(37,500)	-	-
OCC Court IDVA	-	16,212	(16,212)	-	-
OCC IDVA main	-	69,228	(69,228)	-	-
PCC Court IDVA	-	38,551	(38,551)	-	-
C Hayward Court IDVA	8,405	-	(8,405)	-	-
Step Change Fund	-	2,060	(391)	-	1,669
Service user	-	900	(900)	-	-
	<u>25,851</u>	<u>229,583</u>	<u>(253,040)</u>	<u>-</u>	<u>2,394</u>
<b>Unrestricted Funds:</b>					
General	-	97,848	(147,770)	251,439	201,517
Designated IDVA Fund	115,828	-	-	(115,828)	-
Designated Training Fund	135,611	-	-	(135,611)	-
	<u>251,439</u>	<u>97,848</u>	<u>(147,770)</u>	<u>-</u>	<u>201,517</u>
<b>Total Funds</b>	<u>277,290</u>	<u>327,431</u>	<u>(400,810)</u>	<u>-</u>	<u>203,911</u>
2022	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Group Support	8,875	14,612	(23,437)	-	50
IDVA Court Service	(253)	41,212	(32,554)	-	8,405
Website costs and development	7,463	-	(7,784)	321	-
Translation	800	-	(75)	-	725
Diversity and Inclusion Lead	-	18,500	(17,962)	-	538
Chief Executive	-	25,618	(9,485)	-	16,133
Service user	-	350	(1,302)	952	-
	<u>16,885</u>	<u>100,292</u>	<u>(92,599)</u>	<u>1,273</u>	<u>25,851</u>
<b>Unrestricted Funds:</b>					
Designated IDVA Fund	79,676	230,461	(193,036)	(1,273)	115,828
Designated Training Fund	93,526	136,231	(94,146)	-	135,611
	<u>173,202</u>	<u>366,692</u>	<u>(287,182)</u>	<u>(1,273)</u>	<u>251,439</u>
<b>Total Funds</b>	<u>190,087</u>	<u>466,984</u>	<u>(379,781)</u>	<u>-</u>	<u>277,290</u>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2023

#### 11. Movement in funds (continued)

The group support fund is held to facilitate the development and delivery of support groups and to enable victims of abuse to access them. Its focus will now be support to alleviate the combined impact of domestic abuse and COVID19.

The IDVA Court Service is a pilot project to provide support through the courts, to ensure safety and subsequent recovery. While based in the criminal courts the post holder also provides support and advice in relation to the civil courts.

The associate trainer fund was established to fund additional training capacity meet the increased demand for online and other training during the pandemic

The translation fund is established to meet the cost of translators required by the IDVA service. It is primarily but not exclusively intended to fund the cost of language line.

The diversity fund is to enable us to employ a member of staff as diversity and inclusion lead for the charity - advising staff and trustees, further developing our resource hub, enhancing our training and forging links with minority communities in Oxfordshire.

The Chief Executive fund was used to enable the charity to establish the post of Chief Executive to bring fresh capacity, leadership and momentum for the next stage of our development and to strengthen our governance.

The service user fund is to provide direct support for service-users and their children to meet immediate or urgent needs to ensure safety and wellbeing.

In the year, the charity has adjusted its recognition of the restricted and designated funds. Previously, funds received for specific uses have been recognised as designated funds, whereas it is now considered by the charity that these funds should be recognised, going forward, as restricted. The designated funds are therefore disbanded from use in the charity and have been transferred to the appropriate fund.

#### 12. Related party transactions

Donations received from Trustees in the year totalled £3,245 (2022: £1,980). There were no other related party transactions in the current year.

## Reducing the Risk of Domestic Abuse

Notes to the Financial Statements (continued)  
for the year ended 31 March 2023

## 13. Breakdown of Charitable Activity

	IDVA £	Training £	Other £	2023 £	IDVA £	Training £	Other £	2022 £
<b>INCOMING RESOURCES</b>								
Incoming Resources from generated funds								
Government grants	117,682	20,310	-	137,991	130,010	14,000	54,324	198,334
<i>Charitable trusts and donations</i>								
Charitable Trusts	76,850	-	58,156	135,006	74,575	68,522	45,968	189,065
Donations inc Gift Aid	3,490	-	14,185	17,675	20,492	-	-	20,492
Training and consultancy income	-	22,364	13,400	35,764	-	53,709	-	53,709
Other income	-	-	-	-	5,000	-	-	5,000
<i>Investment income</i>								
	198,021	42,674	85,741	326,436	230,077	136,231	100,292	466,600
			996	996				384
<b>TOTAL INCOME</b>	<b>198,021</b>	<b>42,674</b>	<b>86,736</b>	<b>327,431</b>	<b>230,461</b>	<b>136,231</b>	<b>100,292</b>	<b>466,984</b>
<b>EXPENDITURE</b>								
Expenditure on Charitable Activities	237,771	132,394	30,645	400,810	193,036	94,146	92,599	379,781
<b>TOTAL EXPENDITURE</b>	<b>237,771</b>	<b>132,394</b>	<b>30,645</b>	<b>400,810</b>	<b>193,036</b>	<b>94,146</b>	<b>92,599</b>	<b>379,781</b>
<b>Net income/(expenditure)</b>	<b>(39,750)</b>	<b>(89,721)</b>	<b>56,091</b>	<b>(73,379)</b>	<b>37,425</b>	<b>42,085</b>	<b>7,693</b>	<b>87,203</b>
Transfers between funds				-	(1,273)		1,273	
Net movement in funds	(39,750)	(89,721)	56,091	(73,379)	36,152	42,085	8,966	87,203
Funds at 31 March 2022	115,828	135,611	25,851	277,290	<b>79,676</b>	<b>93,526</b>	<b>16,885</b>	<b>190,087</b>
Funds as at 31 March 2023	<b>76,078</b>	<b>45,890</b>	<b>81,942</b>	<b>203,911</b>	<b>115,828</b>	<b>135,611</b>	<b>25,851</b>	<b>277,290</b>

The breakdown of charitable activity is to show the activities performed across the funds. Training and IDVA are the main two classes of activity that the charity partakes in.

**REDUCING THE RISK OF DOMESTIC ABUSE**

England & Wales - Charity number 1120244

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# Accounts

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Company number: 6201363  
Charity number: 1120244

**Reducing the Risk of Domestic Abuse**

**Unaudited Report & Financial Statements**

**for the year ended**

**31 March 2022**

**Wenn Townsend**

**Wenn Townsend**

**Chartered Accountants**

**Oxford**

## Reducing the Risk of Domestic Abuse

### Reference and Administrative Details of the Charity for the year ended 31 March 2022

<b>Status</b>	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
<b>Company Number</b>	6201363
<b>Charity Number</b>	1120244
<b>Registered Office</b>	7 Canterbury Road Oxford OX2 6LU
<b>Trustees</b>	Romy Briant (Chair) Emma Boyd Sally Dorrity Ruth Hosford Sian Rodway Russell Simpson Naomi Neal Andrew Carver Khosar Khan (appointed March 2022)
<b>Chief Executive Officer</b>	Dawn Hodson (appointed February 2022)
<b>Principal Bankers</b>	TSB
<b>Independent Examiner</b>	A C Rodzynski FCA Wenn Townsend 30 St Giles Oxford OX1 3LE

## Reducing the Risk of Domestic Abuse

### Trustees' Report for the year ended 31 March 2022

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2022

#### Constitution and Organisation

Reducing the Risk of Domestic Abuse was incorporated in England as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

#### Objectives of the charity

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse.

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these.

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

#### Public benefit

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

#### The work of the Charity

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation.
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

#### Our core aim

The safety and empowerment of victims of abuse and of those who support them.

#### Core Services

##### IDVA service for Oxfordshire

Reducing the Risk provides the Independent Domestic Violence (IDVA) service for Oxfordshire. The IDVA team works intensively with everyone assessed as at high risk through domestic abuse to ensure their safety and wellbeing and provides a specialist court service available to all victims of abuse. The IDVA team:

- works flexibly and responsively to meet the individual needs of victims and survivors including those with additional and complex vulnerabilities (60% of our service users)
- holds the safety and wellbeing of children as central to their work
- ensures accessible inclusive services. Other than a gender imbalance, Reducing the Risk service users are broadly representative of Oxfordshire's communities as a whole
- supports the work of all three Oxfordshire Multi Agency Risk Assessment Conferences (MARACs) including providing training and contributing to MARAC governance, monitoring and evaluation
- works closely in partnership with other services to ensure coordinated management of risk.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

#### Training and Champions Service

Reducing the Risk acts as a centre of support for practitioners and volunteers through our consultancy and training services and our on-line resource hub. In particular we train, support and link front-line staff across a wide range of services to form a multi-agency 'Domestic Abuse Champions' Network. Champions provide a source of expertise for other staff within their service, and work together across agencies to share expertise and information, safety plan, support each other's practice, and enable victims to easily access the range of services they need.

In addition we work to identify unmet need, fill gaps in services, pilot and evaluate new approach and identify opportunities for partnership working.

Our website: [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk) is a resource for those affected by abuse - and for the friends, families, volunteers and practitioners who support them.

**The principles** which inform our work are key to the safety of people at risk:

- one-to-one support by a trusted individual who ensures immediate safety and stays alongside for as long as needed
- integrated multi-agency support to enable early help, coordinated safety plans, and easy access to a range of resources to build safe lives
- keeping the safety and wellbeing of children is central to all activity

**The values** we adhere to include:

- flexibility to respond to individual needs and to ensure our services are inclusive
- integrity and transparency to sustain the trust of service users, customers and partner agencies
- accountability and striving for excellence
- effective communication and shared learning.

#### **Local and national centre of excellence**

We believe in the vital contribution that people with local experience and expertise can make to wider strategy development and policy making. This is true of both survivors of abuse and of practitioners. Our services for victims of abuse are based in one geographical area, Oxfordshire. This has enabled us to foster local professional relationships and coordinated practice to keep victims of abuse safe. The effectiveness of this grass roots approach has been evidenced through research and our model is transferable. We aspire to draw from our experience of local practice to become a centre of excellence and, in particular through the work of our training team, to contribute to regional and national practice.

#### **Specific activities of the charity in 2021/22**

We have prioritised meeting the increase in demand on our IDVA services associated with the impact of the pandemic on adults and children at risk through abuse. 60% of our service users, some of whom were trapped in unsafe homes during periods of lock down, are emotionally fragile with complex needs and lack resilience to build independent safe lives. Many need long term support and additional resources for recovery. We have been able to provide this through our expanded staff team of six. We appreciate the additional grant from the Henry Smith Charity and 'uplift funding' from the PCC which helped to make this possible

Over the year we worked with 509 victims of abuse together with their children.

- Our high-risk team responded rapidly to all referrals, and were able to contact and support 85% of those referred to the service. Through the team's support 90% of our service users grew in confidence and implemented safety plans for themselves and their children. Our commitment to providing support as long as needed has meant our service users experience far fewer repeat incidents of abuse than the national average. 76% were able to remain safe in their own homes and a further 11% in refuge or with family and friends. Those with additional needs were supported to access the resources they and their children needed.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

- We sustained our work to empower victims through the criminal justice process, to enable their voices to be heard and to support them to access civil court protection orders. Reducing the Risk's court IDVA service is recognised by the judiciary. An independent evaluation of the service evidenced significant outcomes - and in particular highlighted the increased safety and confidence of almost everyone using the service. We have also worked with Thames Valley Police to pilot an innovative service for victims initially protected through a (short term) Police Domestic Violence protection order with view to achieving longer term safety.
- We have continued to support and help facilitate the work of the Oxfordshire MARACs and deliver associated training.
- We have facilitated online and face to face therapeutic support groups. Feedback from participants in 'Own My Life' groups has been overwhelmingly positive.

A further priority has been to sustain and enhance the work of our training team:

We have continued to support and develop the Champion Networks. When government guidelines permitted we recommenced face to face training. In addition the training team delivered a range of training for the Oxfordshire Children Safeguarding Board, for Primary Care and for young people. They provided information on the implications for practitioners of the Domestic Abuse Act through a webinar for practitioners and refreshing all our training materials.

The team has built on our experience of working with local community groups and of strengthening local pathways to support victims and survivors though the pandemic. In particular they have:

- consulted with interested residents of rural locations in West Oxfordshire to enhance neighbourhood support for victims. We hope to work together to raise awareness, ensure safe response and to link local volunteers with the Champion Networks for support.
- designed training and provided webinars for local hairdressers and beauty salons in creating local safe spaces for disclosure.
- reached out more proactively to ethnic minority groups in Oxfordshire. We have also reviewed all our training to ensure it is inclusive and developed an enhanced Champion training to increase understanding about additional barriers to help for BAME communities.

We have built a new and dynamic resource hub for Champions and for local community groups. It enables us to link volunteers/practitioners who have specific interests by creating on-line communities for which we provide information and resources and facilitate 'conversations'.

In providing all our services we have been mindful of our duties of compliance, prudence and care in ensuring that our services continued to be safe, responsive and reliable, that we attracted new funding streams to ensure we had the capacity and skills to achieve this, and that our staff had the support they needed.

#### **Governance and capacity**

The trustees have continued work begun last year to strengthen our governance arrangements. Our long-standing model of relying on the trustees to run the charity while the staff team manages the services is not sustainable in the long term.

Over the course of the year we have strengthened and expanded our Board. Andrew Carver joined us to develop the new role of Trustee and Treasurer. He has considerable expertise in business development and management, and associated financial acumen. He also brings specific experience of the role of charity treasurer. Khosar Khan joined us in March through the Oxfordshire Hub young trustee scheme and her contribution will be informed by lived experience to the Board.

We are delighted to have appointed Dawn Hodson in February as our part time Chief Executive to establish this new role with us and drive forward the work of the charity. Dawn comes to the role with experience as Oxfordshire's Domestic Abuse Coordinator and as Business Manager of Oxfordshire's Safeguarding Board and with UK wide experience of developing, evaluating and marketing NSPCC training programmes. She is a long-time advisory member of the charity and knows our work well, not least as one of the original initiators of the Champion approach.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

We appreciate the support of the Lloyds Bank Foundation and the National Lottery who through their grant funding have enabled us to make this appointment. Lloyds Bank Foundation have also provided significant mentoring support for our process of governance review and structural change.

#### Partnership

In accordance with the charity's constitutional powers and objectives the trustees have continued to work with other charities and statutory agencies and to ensure that Reducing the Risk services and initiatives are aligned with other services in the county and support multi-agency work. The trustees and staff are members of:

- Oxfordshire Domestic Abuse COVID 19 partnership group
- Oxfordshire Safeguarding Children Board (OSCB)
- Oxfordshire Safer Communities Partnership (Safer Oxfordshire)

The Chair also chairs Oxfordshire MARAC review group and has wider roles within Oxfordshire's Voluntary and Community Sector which include representing the sector on the Oxfordshire Strategic Partnership.

#### Report on financial activity 2021/22

The Charity has continued to operate in a funding environment heavily affected by the pandemic. Our 2019-22 business plan had been to continue to attract longer term grant funding for our core services, while diversifying our fundraising and in particular growing our training service as a sustainable enterprise. However we had to adapt rapidly in light of COVID19. We needed to expand our capacity to meet the increased need. This entailed incurring more costs. At the same time we had to suspend our training contracts, thereby losing income, and many grant streams changed their focus from long term support to meeting immediate need. The trustees placed their three year business plan on hold and moved rapidly to access the new short term COVID related income streams being developed by Charitable Trusts, and provided by the Government.

Over 2021/22 we have been able to:

- sustain our capacity to meet additional complex needs and fund new initiatives – principally because new statutory and trust funding streams have remained open to us.
- begin to rebuild our training income- although this still only represents half the training team costs.
- build our free reserves by £79k to help act as a buffer in a period of rising costs and a continuously changing funding environment.

More of our work (42%) has been funded through statutory income streams, either Oxfordshire County Council (and other associated work), or the PCC. Our strategy until now has to not become over dependent on any one source and we will continue to monitor the balance

#### Our income

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £367k. This exceeded our unrestricted income for the previous year by £14k.

As one element our training income, while still only covering a little over half the cost of the service, almost doubled: it rose by £31k from £23k to 54k.

Our total income for the year including restricted projects was: £466,984.

#### Our expenditure

Our total expenditure for the year amounted to £379,781. This is an increase of £20k from 2020/21 which in turn was £76k above that of 2019/20. This reflects our extended activity to meet demand over the year and pilot new services in light of changing needs.

#### Fund balances and reserves

Our total income exceeded expenditure by £87,203.

By the end of the year the charity held unrestricted funds amounting to £251,439, including £57,263 essential reserves, to meet its legal and contractual obligations in case of closure. This compared to a balance of £173k in unrestricted funds at the end of 2020/21. Total reserves including restricted projects amounted to £277,290 or a little over half of our annual turnover.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

#### Our strategy and business plan for 2022/23

In discussion with our new CEO the Trustees intend to continue to develop Reducing the Risk as a local independent and innovative charity which has a significant, and in some aspects unique, role to play in ensuring the safety of vulnerable people in our own community. However we face significant challenges for the future.

- We have developed and provided the High Risk IDVA service as an independent service for victims and survivors of abuse in Oxfordshire since 2008. However new Domestic Abuse Legislation places more responsibility for funding and commissioning services on Local Authorities. Oxfordshire County Council will be recommissioning local domestic abuse services next year with view to implementation from April 2023. They have made the decision that they will commission the full high risk service for Oxfordshire. This poses significant risks and challenges to the charity and our service model.
- Much of our funding now comprises one year grants from short term income streams established to address the impact of COVID or designed to grow services rather than sustain them. Three of the longer term grants which have hitherto funded our IDVA and training services have come to an end over the course of the pandemic. For 2022/23 we have been talking with our funding partners and there is significant potential for future funding but we will need to secure this.

We will start the year with a deficit budget. Our free reserves less essential reserves amount to 5-6 months running costs which would normally represent reasonable financial resilience as we work to put new funding in place. However they include a significant sum in debtor income, primarily in outstanding grants, and we will monitor payment and the impact on our cashflow closely.

- We will need to fund the IDVA service over 2022/23 without turning to the three-year grant funding bodies we had hoped to apply to. Instead we will need to ensure interim funding while we prepare our bid to OCC to deliver a commissioned IDVA service from 2023.

The focus of our work over next year will be to:

- support the CEO in the development and delivery of an interim strategy in preparation for commissioning – with our values and the needs of victims at its centre
- sustain our service model and mitigate the risks to our approach posed by commissioning. Initial steps will include evidencing further the effectiveness of the combined IDVA Champion approach, and seeking to build wider understanding of our model and the added value of our work
- revitalise the Champion Networks and step up the development of our training as an enterprise
- build on our work with local communities, in particular through a new Friends of Reducing the Risk initiative
- develop and implement a transitional funding plan for our IDVA services for 2022/23.

#### Risk Assessment

In revising our strategy the Trustees have conducted a risk assessment and associated mitigation plan and agreed a monitoring process for 2022/23. The highest risks we have identified are:

- those to our service model posed by the future commissioning
- ensuring our cash flow as we balance preparing for commissioning, interim funding initiatives and building our training for longer term sustainability.

#### Appreciation

The Trustees would like to express gratitude and appreciation to all the staff of Reducing the Risk whose dedication and expertise made this work possible and enabled us to sustain vital services through a period of high demand on our services and changing needs:

- a. Dawn Hodson who joined us in February as our new Chief Executive and has 'hit the ground running'. She has the confidence of both trustees and staff as she develops our strategy for 2022/23 and takes our work forward.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

- b. Trish Walsh, Manager of the IDVA Service, whose commitment, experience and expertise are key to the quality and safety of our work and who has guided and supported the IDVA team steadfastly throughout the pandemic and its aftermath.
- c. Michelle Plaisted-Kerr, as Training Development Manager, who inspires our partners and empowers practitioners through her insights, knowledge and training expertise.
- d. Jacky Silvester, Cristina Franklin, Carla Dwyer and Wendy Conlan our extraordinary IDVA team and Nikkie Gilbert who has piloted our court service in such an outstanding way.
- e. Stewart McInroy who has been lynchpin for our support of the Champion Networks and initiated the development of our work with rural communities.
- f. Amelia Harvey who has played an outstanding role in developing our online training, our work with young people, our communications and the development of our new resource hub.
- g. Amina Ali, who joined us as our lead for diversity, forging community links and enhancing our training. We are delighted she is now a full time member of our training team.

We would like to express our gratitude to our associate trainers: Jo Lovell, Mark Johns, Becci Seabourne, Becky Alexander and Jo McIntyre.

We would like to express deep appreciation for the contribution made to the work of the charity by service users, volunteers and advisors and especially to: Hester Briant (pro bono legal advice), James Gallagher (administrative support), Caroline Russell (communications and copywriting), Sophie Briant (court service evaluation), Gemma McGough (business development advice), Patrick Neil (safeguarding and practice development), and to our Patrons Dr Jane Monkton-Smith and Frank Mullane.

We would like to express our appreciation to all our partners with whom we have developed and delivered services. These include: Oxfordshire County Council's Domestic Abuse strategic staff with whom we have worked closely to support Oxfordshire's strategic priorities, ODAS (Oxfordshire Domestic Abuse Service), Thames Valley Police, Oxfordshire County Council Children's Services, Oxfordshire University Hospital Trust, Oxfordshire Mental Health Trust, the Oxfordshire Voluntary and Community Sector- including Turning Point, OSAARC, CAB, Home-Start, Aspire, SAFE, MIND, Thames Valley Court Services, Abingdon and Witney College, Oxford University, Oxford Brookes University, local solicitors, District Council housing services, Residential Social Landlords (RSAs), DWP, The Complex Needs Service, Adult Mental Health Team, Talking Space Counselling Service, ELMORE, CAHMs and PCAHMs, and many others.

We would also like to say how much we value our partnership with the local authorities who are our associates in Champion Network development: Oxfordshire County Council, Cherwell District Council, West Oxfordshire District Council, Oxford City Council, South Oxfordshire District Council, Vale of White Horse District Council, Buckinghamshire Council, West Berkshire Council, Milton Keynes Council and Torbay Council.

We owe particular appreciation to the Office of the Police and Crime Commissioner for the Thames Valley and in addition to all the specialist domestic abuse services across the Thames Valley for our work together and mutual support. The PCC has facilitated local applications to the Ministry of Justice for additional funding to meet COVID related needs for which we are extremely grateful.

The Trustees would like to thank all the organisations, trusts and individuals who have helped the work of the charity for their generosity and support. It would not have been possible to provide the IDVA service, or our other services to victims of abuse and their children, without the many grants from Charitable Trusts which we have received.

We would like to thank The Charles Hayward Foundation, St Michaels and All Saints Charities, the PF Foundation, The Mr and Mrs J A Pye charities, and the Doris Field Trust.

We owe especial thanks to:

- The Henry Smith Charity for making it possible for us to sustain the additional resources we need to meet COVID related needs
- the Lloyds Bank Charitable Foundation for their belief in the value of small charities, their investment in our work and their consultancy support to enable us to strengthen our governance and executive capacity
- and the National Lottery Community Fund for their investment in the development of our training and Champion Network service including associated research, and their contribution to the cost of our new CEO.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

We would like to express our deep appreciation to our many individual donors and everyone who has participated in fundraising initiatives on our behalf. You play an essential role in preventing harm and changing lives and embody the difference the community can make through working together to tackle abuse. Thank you.

#### Tribute

##### Amelia Hartley

Amelia made a significant contribution to the work of Reducing the Risk in her two years as a member of staff. She brought with her a deep commitment to our work, infectious enthusiasm and humour, intelligence which enabled her to tackle a range of new work with insight and imagination, and a wide range of skills. She has been a core member of our training team - in particular taking the lead role in extending our work with young people and with colleges. She has been our IT support, our communications expert, and (together with her partner) our website development guru; and she has played the key role in developing our resource hub. She remains a member of, and advisor to, the charity and we would like to thank her for her extraordinary contribution to the development of the charity.

#### Competence of the Board of Trustees

The Trustees have accessed appropriate expertise to meet the responsibilities of the charity. The Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, training, criminal justice, support for multi-agency partnership, marketing and communications, charity financial management, strategic planning and governance of charities. Two of the Board have lived experience of abuse.

The trustees are able to obtain pro bono legal advice in relation to employment responsibilities, utilise the expertise of Safelives which sets the professional standards for IDVA work, and have appropriate expertise to have effective oversight of the safety and quality of the service. The Chair has been awarded an MBE for services to prevent domestic abuse.

The trustees are mindful of the need to develop and sustain the competences of the Board. They regularly review their membership and skills, ensure they have access to the expertise they need, and proactively seek new trustees through local networks and initiatives. They take care to update themselves in the evolving responsibilities of charity trustees, and in particular are advised through the Lloyds Bank Charitable Foundation with its commitment to strengthening the governance of small charities.

#### Trustees

The following served as Trustees during the year April 1 2021 to 31 March 2022 and have no beneficial interest in the charitable company. They are also Directors under Company Law.

Emma Boyd  
Romy Briant  
Andrew Carver (co-opted 21.9.2021, elected 9.12.2021 )  
Sally Dorrity  
Ruth Hosford  
Khosar Khan (co-opted 18.03.2022)  
Naomi Neal  
Sian Rodway  
Russell Simpson

Reducing the Risk seeks to recruit and retain a Board of Trustees which is inclusive and reflects the range of values and skills which the charity needs. This includes having at least one trustee who is an expert by experience.

Trustees are recruited as openly as possible through our e-bulletin, through promoting the opportunity with local organisations and communities, through local bodies who provide support to charities such as OCVA, and the Oxfordshire Lord Lieutenant's trustee list, and through resources such as REACH.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2022

All potential trustees are provided with information about the charity and the trustee role (we have a trustee resource file) and have the opportunity to talk informally with the Chair and meet other members of the charity. In turn they provide information about why they are interested both in the role and in the charity and about their experience.

The formal process comprises:

- a. an interview by a small panel of trustees who report to the full Board
- b. a request for two references and a DBS check.
- c. an opportunity to attend and observe a full Board meeting without commitment on either side. After this, subject to mutual agreement, the Trustee joins the Board. The trustee is a co-opted member until the next AGM where they stand for election.

The trustees also draw on the skills and experience of a trustee advisory group of professionals and service users who give their time pro bono to the charity, and contribute their advice and skills.

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2022 was £9.

#### Risk assessment

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2019 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to monitor and mitigate the risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

#### Reserves policy


The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments, currently £57,263.

In addition the Trustees aim to achieve a minimum reserves level of approximately five months operating costs for the core IDVA service in order to ensure that obligations to current IDVA service users can be safely fulfilled. The trustees will review whether it is appropriate to accept new cases if reserves fall below this level.

As at 31 March 2022 the freely available reserves, being net current assets less long term liabilities, excluding restricted funds amount to £250,641 (2021: £171,716).

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 28 November 2022 and signed on their behalf by

  
.....  
Romy Briant (Chair)

Registered office  
7 Canterbury Road  
Oxford OX2 6LU

## Reducing the Risk of Domestic Abuse

### Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 11 to 18.

#### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**A Rodzynski, FCA**  
**Partner**  
**Wenn Townsend**  
**Chartered Accountants**  
**Oxford**

.....28/11/..... 2022

Reducing the Risk of Domestic Abuse

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 31 March 2022

Note	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Fund £	Restricted Funds £	2022 Total £	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Funds £	Restricted Funds £	2021 Total £
<b>INCOME</b>								
Income from generated funds:								
<i>Voluntary income</i>								
<i>Grants</i>								
Police and Crime Commissioner Home Office A2	21,500	-	23,500	45,000	28,874	19,255	7,275	55,404
Oxfordshire County Council Elmore Family Plus	108,510	14,000	30,824	153,334	40,020	-	-	11,900
<i>Charitable Trusts and Donations</i>	6,000	2,000	-	8,000	15,000	431	12,708	40,020
Charitable Trusts	68,575	66,522	45,968	181,065	83,175	103,942	15,767	28,139
Donations incl Gift Aid	20,492	-	-	20,492	13,472	13,986	-	27,458
<i>Training and consultancy income</i>	-	53,709	-	53,709	-	23,324	-	23,324
<i>Other income</i>	5,000	-	-	5,000	53	53	-	10,660
	<u>230,077</u>	<u>136,231</u>	<u>100,292</u>	<u>466,600</u>	<u>183,594</u>	<u>168,651</u>	<u>47,650</u>	<u>399,895</u>
<i>Investment income</i>								
Royal Bank of Scotland	384	-	-	384	13	12	-	25
<b>TOTAL INCOME</b>	<u>230,461</u>	<u>136,231</u>	<u>100,292</u>	<u>466,984</u>	<u>183,607</u>	<u>168,663</u>	<u>47,650</u>	<u>399,920</u>
<b>EXPENDITURE</b>								
Expenditure on Charitable Activities	193,036	94,146	92,599	379,781	163,544	133,808	62,833	360,185
<b>TOTAL EXPENDITURE</b>	<u>193,036</u>	<u>94,146</u>	<u>92,599</u>	<u>379,781</u>	<u>163,544</u>	<u>133,808</u>	<u>62,833</u>	<u>360,185</u>
Net income/(expenditure) Transfers between funds	37,425	42,085	7,693	87,203	20,063	34,855	(15,183)	39,735
	(1,273)	-	1,273	-	(324)	(462)	786	-
<b>Net movement in funds</b>	<u>36,152</u>	<u>42,085</u>	<u>8,966</u>	<u>87,203</u>	<u>19,739</u>	<u>34,393</u>	<u>(14,397)</u>	<u>39,735</u>
<b>Funds at 1 April 2021</b>	<u>79,676</u>	<u>93,526</u>	<u>16,885</u>	<u>190,087</u>	<u>59,937</u>	<u>59,133</u>	<u>31,282</u>	<u>150,352</u>
<b>Funds at 31 March 2022</b>	<u>115,828</u>	<u>135,611</u>	<u>25,851</u>	<u>277,290</u>	<u>79,676</u>	<u>93,526</u>	<u>16,885</u>	<u>190,087</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 13 to 18 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

Balance Sheet  
as at 31 March 2022

	Note	2022		2021	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	6		1,188		1,486
<b>Current assets</b>					
Debtors	7	129,327		23,872	
Bank current account		48,782		244,858	
Bank deposit account		152,384		-	
<b>Total current assets</b>		<u>330,493</u>		<u>268,730</u>	
<b>Creditors: amounts falling due within one year</b>	8	<u>(54,391)</u>		<u>(80,129)</u>	
<b>Net current assets</b>			276,102		188,601
<b>Net assets</b>			<u>277,290</u>		<u>190,087</u>
<b>Funds</b>					
Unrestricted designated IDVA fund	10		115,828		79,676
Unrestricted designated Training fund	10		135,611		93,526
Restricted funds	10		25,851		16,885
			<u>277,290</u>		<u>190,087</u>

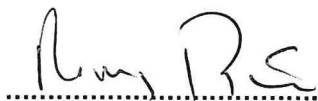
The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on 25 November 2022 and signed on its behalf by



Trustee – Mrs R Briant (Chair)

The notes on pages 13 to 18 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements for the year ended 31 March 2022

#### 1. Accounting Policies

##### a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

##### b) Income

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

##### c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### d) Fund accounting

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

##### e) Tangible fixed assets

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:-

Office equipment	-	10%, straight line
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## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2022

#### 1. Accounting Policies (continued)

##### f) Debtors/creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

##### g) Going concern

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

#### 2. Charitable expenditure

	Unrestricted	Restricted	2022 Total
	£	£	£
Office rent	8,200	2,610	10,810
Wages & salaries incl NI and pension scheme	244,072	50,785	294,857
Associate trainers	9,966	-	9,966
Printing, IT, phone and office costs	2,253	933	3,186
Recruitment	23	546	569
Travel and service expenses	8,384	4,204	12,588
Training team	9,267	-	9,267
Service user support	-	1,377	1,377
Group Support	-	23,437	23,437
Clinical Support	2,137	-	2,137
Website/communication service, champion support	74	7,924	7,998
Insurance	451	130	581
Governance costs	2,057	653	2,710
Depreciation	298	-	298
	287,182	92,599	379,781

	Unrestricted	Restricted	2021 Total
	£	£	£
Office rent	12,278	-	12,278
Wages & salaries incl NI and pension scheme	270,763	22,524	293,287
Associate trainers	-	13,862	13,862
Printing, IT, phone and office costs	1,222	-	1,222
Additional COVID expenses	-	2,886	2,886
Travel and service expenses	3,792	1,163	4,955
Training team	2,912	-	2,912
Service user support	1,036	-	1,036
Group Support	-	1,815	1,815
Clinical Support	1,704	-	1,704
Website/communication service, champion support	-	11,490	11,490
MODUS restricted project	-	9,000	9,000
Insurance	826	93	919
Governance costs	2,521	-	2,521
Depreciation	298	-	298
	297,352	62,833	360,185

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2022

<b>3.</b>	<b>Net movement in funds</b>	<b>2022</b>	<b>2021</b>
		£	£
	This is stated after charging: Independent examiner's fees	2,058	1,965
		2,058	1,965

<b>4.</b>	<b>Staff costs and numbers</b>	<b>2022</b>	<b>2021</b>
		£	£
	Salaries and wages - gross	265,434	267,816
	Social security costs	25,145	21,074
	Pension costs	4,278	4,397
		294,857	293,287

The average weekly number of employees (full-time equivalent) during the year was as follows:

Direct charitable activities	9	10
	9	10

No employee received emoluments in excess of £60,000 p.a. for the current or preceding year.  
The Trustees received no remuneration in the current or preceding year.  
The Trustees were reimbursed expenses totalling £23 in the current year (2021: totalling £1,500).

The key management personnel of the charity are considered by the Trustees to be the Trustees and the Chief Executive Officer (appointed during the year). The key management personnel received remuneration in the current year totalling £7,947.

<b>5.</b>	<b>Taxation</b>
	The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

<b>6.</b>	<b>Tangible fixed assets</b>	
		<b>Office Equipment £</b>
	<b>Cost</b>	
	At 1 April 2021 and at 31 March 2022	3,847
		3,847
	<b>Depreciation</b>	
	At 1st April 2021	2,361
	Charge for year	298
	At 31 March 2022	2,659
		2,659
	<b>Net book values:</b>	
	At 31 March 2021	1,486
	At 31 March 2022	1,188
		1,188

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2022

7. Debtors	2022 £	2021 £
Grant debtors	84,617	13,850
Other debtors	38,119	4,286
Prepayments	6,591	5,736
	129,327	23,872
<b>8. Creditors: amounts falling due within one year</b>	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	6,470	2,743
Tax and social security	7,439	6,126
Accruals & deferred income	40,482	71,260
	54,391	80,129

Deferred income comprises grants received for projects taking place in the next financial year.

#### 9. Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases were:

	2022 £
Land and buildings:	
Operating leases which expire	
- within one year	10,800
- in second to fifth years inclusive	16,200
	27,000

#### 10. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	1,188	-	1,188
Current assets	304,642	25,851	330,493
Current liabilities	(54,391)	-	(54,391)
<b>Net assets at 31 March 2022</b>	<b>251,439</b>	<b>25,851</b>	<b>277,290</b>
	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2021 Total £</b>
Tangible fixed assets	1,486	-	1,486
Current assets	251,845	16,885	268,730
Current liabilities	(80,129)	-	(80,129)
<b>Net assets at 31 March 2021</b>	<b>173,202</b>	<b>16,885</b>	<b>190,087</b>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2022

#### 11. Movement in funds

2022	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Group Support	8,875	14,612	(23,437)	-	50
IDVA Court Service	(253)	41,212	(32,554)	-	8,405
Website costs and development	7,463	-	(7,784)	321	-
Translation	800	-	(75)	-	725
Diversity and Inclusion Lead	-	18,500	(17,962)	-	538
Chief Executive	-	25,618	(9,485)	-	16,133
Service user	-	350	(1,302)	952	-
	<u>16,885</u>	<u>100,292</u>	<u>(92,599)</u>	<u>1,273</u>	<u>25,851</u>
<b>Unrestricted Funds:</b>					
Designated IDVA Fund	79,676	230,461	(193,036)	(1,273)	115,828
Designated Training Fund	93,526	136,231	(94,146)	-	135,611
	<u>173,202</u>	<u>366,692</u>	<u>(287,182)</u>	<u>(1,273)</u>	<u>251,439</u>
<b>Total Funds</b>	<u>190,087</u>	<u>466,984</u>	<u>(379,781)</u>	<u>-</u>	<u>277,290</u>
2021	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Group Support	682	10,008	(1,815)	-	8,875
IDVA Court Service	19,600	1,213	(21,066)	-	(253)
Associate Trainers	-	13,400	(13,862)	462	-
MODUS Software Enhancement	9,000	-	(9,000)	-	-
Website costs and development	2,000	19,667	(14,204)	-	7,463
COVID expenditure	-	2,562	(2,886)	324	-
Translation	-	800	-	-	800
	<u>31,282</u>	<u>47,650</u>	<u>(62,833)</u>	<u>786</u>	<u>16,885</u>
<b>Unrestricted Funds:</b>					
Designated IDVA Fund	59,937	183,607	(163,544)	(324)	79,676
Designated Training Fund	59,133	168,663	(133,808)	(462)	93,526
	<u>119,070</u>	<u>352,270</u>	<u>(297,352)</u>	<u>(786)</u>	<u>173,202</u>
<b>Total Funds</b>	<u>150,352</u>	<u>399,920</u>	<u>(360,185)</u>	<u>-</u>	<u>190,087</u>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2022

#### 11. Movement in funds (continued)

The group support fund is held to facilitate the development and delivery of support groups and to enable victims of abuse to access them. Its focus will now be support to alleviate the combined impact of domestic abuse and COVID19.

The IDVA Court Service is a pilot project to provide support through the courts, to ensure safety and subsequent recovery. While based in the criminal courts the post holder also provides support and advice in relation to the civil courts.

The MODUS software enhancement fund is held to extend the use of the software to share information about perpetrators.

The website fund is to enable the development of the Reducing the Risk website as a vehicle for the support of victims of abuse and their families and for volunteers and professionals - and of associated materials and communications.

The associate trainer fund was established to fund additional training capacity meet the increased demand for online and other training during the pandemic

The COVID expenditure fund enables purchase of additional equipment required by Reducing the Risk's teams during the pandemic to enable both home working and safe practice in meeting with service users.

The translation fund is newly established to meet the cost of translators required by the IDVA service. It is primarily but not exclusively intended to fund the cost of language line.

The Diversity and Inclusion Lead fund is for a nine month post to ensure all our training is inclusive; develop new training for Champions, raise awareness and forge links with local communities to help strengthen pathways to support.

The Chief Executive Fund is to enable the charity to establish the new post of Chief Executive to bring fresh capacity, leadership and momentum for the next stage of our development and to strengthen our governance.

The service user fund is to provide direct support for service-users and their children to meet immediate or urgent needs to ensure safety and wellbeing.

#### 12. Related party transactions

Donations received from Trustees in the year totalled £1,980 (2021: £3,202). There were no other related party transactions in the current year.

**REDUCING THE RISK OF DOMESTIC ABUSE**

England & Wales - Charity number 1120244

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# Accounts

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**Company number: 6201363**  
**Charity number: 1120244**

**Reducing the Risk of Domestic Abuse**

**Unaudited Report & Financial Statements**

**for the year ended**

**31 March 2021**

**Wenn Townsend**

**Chartered Accountants**

**Oxford**

## Reducing the Risk of Domestic Abuse

### Reference and Administrative Details of the Charity for the year ended 31 March 2021

<b>Status</b>	Reducing the Risk of Domestic Abuse is a charitable company limited by guarantee and registered as a charity
<b>Company Number</b>	6201363
<b>Charity Number</b>	1120244
<b>Registered Office</b>	7 Canterbury Road Oxford OX2 6LU
<b>Trustees</b>	Romy Briant (Chair) Emma Boyd Andrew Carver Sally Dorrity Ruth Hosford Naomi Neal Sian Rodway Russell Simpson
<b>Principal Bankers</b>	Royal Bank of Scotland plc c/o NatWest 43 Cornmarket St Oxford OX1 3HA
<b>Independent Examiner</b>	GL Cole FCA, Partner Wenn Townsend 30 St Giles Oxford OX1 3LE

## **Reducing the Risk of Domestic Abuse**

### **Trustees' Report for the year ended 31 March 2021**

The Trustees have pleasure in submitting our report and financial statements for the year ended 31 March 2021.

#### **Constitution and Organisation**

Reducing the Risk of Domestic Abuse was incorporated as a registered company limited by guarantee (company number 6201363) on 3 April 2007 and registered as a charity on 25 July 2007 (charity number 1120244).

The charity is governed by a Board of no fewer than three directors in accordance with its Memorandum and Articles of Association.

#### **Objectives of the charity**

The objects for which the charity is established are:

To reduce poverty by promoting the safety, choices and independence of victims of domestic abuse

To educate by fostering awareness and understanding of the nature, prevalence and impact of domestic violence and means of reducing these

To reduce the risk of domestic abuse by provision of services and supporting an integrated multi agency approach.

#### **Public benefit**

The Trustees confirm that we have taken due regard of the guidance published by the Charity Commission on public benefit.

#### **The work of the Charity**

Reducing the Risk was established to:

- increase the safety and wellbeing of adults and children at risk through domestic abuse and protect people who are vulnerable to abuse and exploitation
- promote good practice, strengthen our community's capacity to keep vulnerable people safe, and foster multi-agency partnership to tackle domestic abuse effectively.

#### **Our core aim**

The safety and empowerment of victims of abuse and of those who support them.

#### **Core Services**

##### IDVA service for Oxfordshire

We provide an Independent Domestic Violence (IDVA) service for Oxfordshire. The IDVA team works intensively with everyone assessed as at high risk through domestic abuse to ensure their safety and wellbeing and provide a specialist court service available to all victims of abuse. The team:

- supports the work of all three Oxfordshire Multi Agency Risk Assessment Conferences (MARACs) including providing training and contributing to MARAC governance, monitoring and evaluation
- holds the safety and wellbeing of children as central to their work
- ensures accessible inclusive services. Other than a gender imbalance, Reducing the Risk service users are broadly representative of Oxfordshire's communities as a whole
- works to meet the needs of victims of abuse with additional and complex vulnerabilities (60% of our service users)
- works closely in partnership with other services to ensure coordinated management of risk and to enable service users to access the resources they need for ongoing safety and wellbeing

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2021

#### Review of Activities of the Charity (continued)

##### Training and Champions Service

We act as a centre of support for practitioners and volunteers through our consultancy and training services and our on-line resource hub. In particular we train, support and link front-line staff across a wide range of services to form a multi-agency 'Domestic Abuse Champions' Network. Champions provide a source of expertise for other staff within their service, and work together across agencies to share expertise and information, safety plan, support each other's practice, and enable victims to easily access the range of services they need.

In addition we work to identify unmet need, fill gaps in services, pilot and evaluate new approaches, identify opportunities for partnership working .

Our website: [www.reducingtherisk.org.uk](http://www.reducingtherisk.org.uk) is a resource for those affected by abuse - and for the friends, families, volunteers and practitioners who support them.

**The principles** which inform our work include the importance to people at risk of :

- One-to-one support by a trusted individual who ensures immediate safety and stays alongside for as long as needed
- integrated multi-agency support to enable early help, coordinated safety plans, and easy access to a range of resources to build safe lives
- keeping the safety and wellbeing of children central to all activity

**The values** we adhere to include

- flexibility to respond to individual needs and to ensure our services are inclusive
- integrity and transparency to sustain the trust of service users, customers and partner agencies
- accountability and striving for excellence
- effective communication and shared learning.

##### **Local and national centre of excellence**

We stand for the vital contribution that people with local 'grass roots' experience and expertise can make to wider strategy development and policy making. Our services for victims of abuse are based in one geographical area, Oxfordshire. This has enabled us to foster local professional relationships and a 'grass roots' approach to working together and developing coordinated practice to keep victims of abuse safe. However the principles of this approach are transferable. We aspire to draw from our experience of local practice to become a centre of excellence and, in particular through the work of our training team, to contribute to regional and national practice.

##### **Specific activities of the charity in 2020/21**

The impact of the pandemic and the increased risk to the physical and emotional health of victims experiencing abuse and trapped in their homes was central to all of our work in 2020/21. We responded to the increased demand for our services and our services users' need for longer support because of the impact of COVID. We rapidly adapted our support for practitioners and volunteers so as to help them develop safe practice through the pandemic. Throughout we were mindful of our duties of compliance, prudence and care in ensuring that our services continued to be safe, responsive and reliable, that we attracted new funding streams to ensure we had the capacity and skills to achieve this, and that our staff had the support they needed.

Over the year we

- worked with 508 victims of abuse and their children as opposed to 308 in 2019/20,
- provided free online training to 1,800 front line practitioner and volunteers, and webinars to 700 more
- continued to support the Networks of 2,300 Champions over 10 local authority areas.

We ensured safety during lockdown by responding within a working day to all referrals to the IDVA service and liaising closely with the police, health, housing , and the courts (with arrangements to obtain injunctions by phone) to ensure even during lock down we could implement measures to keep victims safe in their own home if this is what they wanted. We frequently and proactively phoned or skyped everyone at high risk in Oxfordshire whom we could safely reach to ensure their emotional wellbeing as well as physical safety.

## **Reducing the Risk of Domestic Abuse**

### **Trustees' Report (continued) for the year ended 31 March 2021**

#### **Specific activities of the charity in 2020/21 (continued)**

We gave reassurance and advice to victims /survivors caring for and concerned about the impact of COVID and Domestic Abuse on their children. We formed a partnership with the Mulberry Bush (a therapeutic centre for children who have been traumatised,) clinical advice to the IDVA team in the support

From September we established a new IDVA court service. We had anticipated this would be primarily provide support through the criminal courts, but with COVID related delays in the court service the IDVA also worked to reassure and keep victims safe while waiting for hearings, and to help victims apply to the civil courts for injunctions (primarily non molestation orders) to help keep them safe in their own homes. Our court role is now formally recognised by the Oxfordshire judiciary.

The IDVA service piloted two new initiatives with Thames Valley Police: a safety car service, and work to support victims whose abusers had been served with protective notices (DVPNs and DVPOs) to safety plan and potentially seek longer term protective orders through the Civil Courts.

We worked in partnership to develop new resources for recovery for survivors and their children: in particular we supported the provision of a new therapeutic group for survivors of Abuse 'Own my Life'.

Our staff team provided training and consultancy support to Elmore, an Oxfordshire based complex needs service, in developing new work with parents as part of Oxfordshire County Council's newly commissioned 'Family Solutions Plus Service'.

We continued to support the Oxfordshire Multi Agency Risk Assessment Conferences (MARACs), to have overview and advise on the development of the MODUS MARAC software and to chair the meetings and work of the Oxfordshire MARAC review group.

Throughout the year we acted as an advice and resource hub for front line practitioners and provided guidelines and consultancy for 'COVID safe' support.

- We posted and updated information and materials to raise awareness and advise on safe practice during COVID through our website and e-bulletins.
- We re-designed our training in light of COVID and made it freely available online
- We extended and piloted new training. We developed Champion training for GP practices across Milton Keynes, Buckinghamshire and Luton,. We worked in partnership with Mulberry Bush to support staff teaching traumatised children, We redesigned our training for young people and developed small on-line group work. We worked with Local Police Areas to provide Safelives DA Matters training (a national initiative) and local bespoke training.
- We continued to support, advise and update the Networks of over 2300 front line domestic abuse Champions in Oxfordshire, West Berkshire, Buckinghamshire, Milton Keynes, Slough and Torbay and provided materials for them to advise their colleagues
- We worked with the new community initiatives to support vulnerable people. We provided training for community volunteers and ensured they were closely linked to a Champion in case of any concern about a vulnerable person or family.
- We obtained funding to purchase new CRM software (Toucan) to expand our potential and efficiency in delivering training online and to create an responsive online resource hub for practitioners

We supported the development of an Oxfordshire Domestic Abuse Covid Partnership to ensure safe pathways for victims and we worked together to provide a range of communications for victims, family, friends, neighbours and practitioners to build awareness and give information on safe help and safe places in the community

## **Reducing the Risk of Domestic Abuse**

### **Trustees' Report (continued) for the year ended 31 March 2021**

#### **Governance , staffing and capacity**

We were delighted that Naomi Neal, who is a medical Consultant, joined the Board of Trustees in December bringing with her a wealth of knowledge and insight.

We recruited two additional members to the IDVA team. Carla Dwyer has taken on the post of IDVA in Cherwell and West to release Nikkie Gilbert to develop the new Court IDVA service. Wendy Conlan has rejoined Reducing the Risk as an IDVA to expand the team capacity and take a lead role in work with children.

We have contracted three further training associates who have played a significant part in delivering our extended programme of online training.

While focussing on developing immediate plans to reduce risk and provide ongoing support through the pandemic, the trustees have also continued work to review and strengthen our governance arrangements. Our model of relying on the trustees to run the charity while the staff team manages the services. whilst financially efficient, is not sustainable in the long term; and we need to ensure that we are not overdependent on the current Chair who is the last founding trustee.

The trustees have established a development group supported by Lloyds Enhance mentors to strengthen our Board and expand our executive capacity. Their proposal, endorsed by the Board, is to recruit a new Chair and a Treasurer to the Board, to appoint a part time Chief Executive, and that the current Chair should move away from the Board to become President of the Charity - supporting the transition and holding an advisory role for both Board and staff.

#### **Partnership**

In accordance with the charity's constitutional powers and objectives the trustees have continued to work with other charities and statutory agencies and to ensure that Reducing the Risk services and initiatives are aligned with other services in the county and support multi-agency work. The trustees and staff are members of:

- Oxfordshire Domestic Abuse COVID 19 partnership group
- Oxfordshire Safeguarding Children Board (OSCB)
- Oxfordshire Safer Communities Partnership (Safer Oxfordshire)

The Chair also chairs Oxfordshire MARAC review group and has wider roles within Oxfordshire's Voluntary and Community Sector which include representing the sector on the Oxfordshire Strategic Partnership.

#### **Report on financial activity 2020/21**

Prior to the pandemic the core elements of our business plan for the year were to sustain our current trust fundraising, to diversify our income streams and in particular to generate more income through expanding our training service. With the pandemic and associated loss of both contracted training and anticipated donations, and the need to expand our capacity, the trustees in effect placed this plan on hold. Instead we moved rapidly to access the new COVID related income streams being developed by Charitable Trusts, and provided by the Government.

The trustees were able to attract funds from new COVID related local and national income streams which enabled us to recoup our 2019/20 loss in anticipated income and to cover the additional costs incurred through expanding our services. We received funding in this way from Oxfordshire County Council, Lloyds Charitable Foundation, the National Lottery, the Charities Aid Foundation, the Ministry of Justice (through the PCC) and the Home Office. Although fundraising posed challenges, we were beneficiaries of great good will towards our work: our income from donations and fundraising was sustained. Our new consultancy work with Elmore generated additional income, and, while we provided freely available online training, we contracted some additional bespoke training.

The Henry Smith Charity continued to support our work in Cherwell and A2 Dominion continued to subcontract to us the Oxfordshire commissioned IDVA service for South and Vale.

#### **Our income**

Our unrestricted income to cover the cost of the IDVA and Training Services for the year amounted to £352,270 – which exceeded our income for the previous year by over £100,000

Our total income from the year including restricted income was: £399,920.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2021

#### Report on financial activity 2020/21 (continued)

##### Our expenditure

Our total expenditure for the year amounted to £360,185. This is an increase of £76,393 from 2019/20 and reflects our extended activity to meet demand over the year and pilot new services in light of changing needs.

##### Balance

Our total income exceeded expenditure by £39,735.

By the end of the year the charity held unrestricted funds amounting to £173,202, including £50,736 essential reserves, to meet its legal and contractual obligations in case of closure. This compared to a balance of £119,070 in unrestricted funds at the end of 2019/20.

##### Our strategy and business plan for 2021/22

The Trustees intend to continue to develop Reducing the Risk as a local independent and innovative charity which has a significant role to play in ensuring the safety of vulnerable people in our own community. We will sustain our values and service models, support working in partnership, and focus as soon as possible on expanding our training and contributing to regional and national practice.

In particular we aim to continue our work to alleviate the longer term impact of COVID and domestic abuse on the wellbeing of adults and children, to build local neighbourhood awareness and understanding of safe support for victims of abuse and to develop our resource hub for practitioners and volunteers.

The future funding environment is uncertain. The COVID funding streams we have accessed are short term and our longer term grants are coming to an end. However our profile as a local and national resource hub for practitioners has been significantly raised during the pandemic and the feedback we have received as to the quality and impact of our training has been exceptional. When there is opportunity there will be potential to build on this. Over 2021/22 we will:

- liaise with trusts who have supported us to explore the potential for longer term grant funding
- apply into new funding streams available to support domestic abuse services in 2021/22
- and as soon as possible seek to expand our training provision.

We will seek to build our reserves as a buffer against the challenges of the current rapidly changing financial environment

We have identified potential funding for a part time CEO post and we see this role as both spearheading and providing the engine of the charity – both promoting our work and values more widely and driving our income earning capacity.

##### Risk Assessment

In revising our strategy the Trustees have conducted a risk assessment and associated mitigation plan and agreed a monitoring process for 2021/22. The highest risk we have identified continues to be the impact on the wellbeing of our staff team of working with the ongoing impact of COVID. Our priority continues to be to provide the resources our staff team need and to provide the best support we can.

##### Appreciation

The Trustees would like to express gratitude and appreciation to all the staff of Reducing the Risk whose dedication and expertise made this work possible and enabled us to sustain vital services through a period of change:

- a. Trish Walsh, Manager of the IDVA Service, whose commitment, skills and experience are key to the quality and safety of our work and who has guided and supported the IDVA team steadfastly throughout the pandemic
- b. Michelle Plaisted-Kerr, as Training Development Manager, who inspires our partners and front line professionals through her vision, knowledge and training expertise
- c. Nikkie Gilbert, Jacky Silvester, Cristina Franklin, Carla Dwyer and Wendy Conlan our extraordinary IDVA team
- d. Stewart McInroy who is lynchpin for our support of the Champion Networks

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2021

#### Appreciation (continued)

- e. Amelia Harvey who has played an outstanding role in developing our online training, our work young people, our communications and the development of our new resource hub
- f. Diko Blackings for establishing the basis of our volunteer recruitment and extending our fundraising.

We would like to express our gratitude to our associate trainers: Jo Lovell, Mark Johns. Becky Seabourne and Jo McIntyre.

We would like to express deep appreciation for the contribution made to the work of the charity by service users, volunteers and advisors and especially to: Hester Briant (pro bono legal advice), Jackie Ingram and James Gallagher (administrative support), Caroline Russell (communications and copywriting) Dawn Hodson (training service support), Sophie Briant (court service evaluation), Gemma McGough (business development advice) Patrick Neil, (safeguarding and practice development), and to our Patrons Dr Jane Monkton-Smith and Frank Mullane.

We would like to express our appreciation to all our partners with whom we have developed and delivered services. These include: Oxfordshire County Council's Domestic Abuse strategic lead and Violence Against Women and Girls (VAWG) officer with whom we have worked closely to support Oxfordshire's strategic priorities, ODAS (Oxfordshire Domestic Abuse Service), Thames Valley Police, Oxfordshire County Council Children's Services, Oxfordshire University Hospital Trust, Oxfordshire Mental Health Trust, the Oxfordshire Voluntary and Community Sector- including Turning Point, OSAARC, CAB, Home-Start, Aspire, OSAARC, SAFE, The National Probation Service, Thames Valley Court Services, Abingdon and Witney College, Oxford University, Oxford Brookes University, local solicitors, District Council housing services, Residential Social Landlords (RSAs), DWP, The Complex Needs Service, Adult Mental Health Team, Talking Space Counselling Service, ELMORE, CAHMs and PCAHMs, and many others.

We would also like to say how much we value our partnership with the local authorities who are our associates in Champion Network development: Oxfordshire County Council, Cherwell District Council, West Oxfordshire District Council, Oxford City Council, South Oxfordshire District Council, Vale of White Horse District Council, Buckinghamshire County Council, West Berkshire Council, Milton Keynes Council, Slough Borough Council, Torbay Council.

We owe particular appreciation to the Office of the Police and Crime Commissioner for the Thames Valley and in addition to all the specialist domestic abuse services across the Thames Valley for our work together and mutual support. The PCC has facilitated local applications to the Ministry of Justice for additional funding to meet COVID related needs for which we are extremely grateful. We would also like to thank our grant manager with the Home Office where our work to provide training to front line practitioners outside the Thames Valley was recognised and supported.

The Trustees would like to thank all the organisations, trusts and individuals who have helped the work of the charity for their generosity and support. It would not have been possible to provide the IDVA service, or our other services to victims of abuse and their children, without the many grants from Charitable Trusts which we have received. We would like to thank The Henry Smith Charity, The Doris Field Trust, The PF Foundation, and the Charles Hayward Foundation and to give our especial thanks to:

- the Lloyds Bank Charitable Foundation for their belief in the value of small charities, their investment in our IDVA and Champion services and their consultancy support to enable us to develop plans for income diversification
- and the National Lottery Community Fund for their investment in the development of our training and Champion Network service including associated research, communications and business management.
- the Charities Aid Foundation which contributed the additional funding needed to develop our new software as a resource hub for practitioners.

We would like to express our deep appreciation to our many individual donors and everyone who has participated in fundraising initiatives on our behalf. You play an essential role in preventing harm and changing lives and embody the difference the community can make through working together to tackle abuse. Thank you.

## Reducing the Risk of Domestic Abuse

### Trustees' Report (continued) for the year ended 31 March 2021

#### **Tributes**

##### Diko Blackings

We recruited Diko as our part time business manager to support the extension of our Champion Networks to other areas and to develop our training as an enterprise. She had prepared the ground when the pandemic struck and face to face training became impossible. She worked instead to develop our volunteer pathway from which we will continue to benefit, explore opportunities for income diversification including the Christmas Challenge and contribute to the work of the finance and strategy group. Diko left us for a full time appointment and we would like to thank her hugely for her flexibility during the period of the pandemic in refocussing her role to contribute as effectively as possible and for her clarity and commitment.

#### **Competence of the Board of Trustees**

The Trustees have accessed appropriate expertise to meet the responsibilities of the charity. The Board members collectively have expertise in domestic abuse and associated risk management, safeguarding and child protection, training, criminal justice, support for multi-agency partnership, marketing and communications, and long standing experience of the financial management, strategic planning and governance of charities.

The trustees are able to obtain pro bono legal advice in relation to employment responsibilities, utilise the expertise of Safelives which sets the professional standards for IDVA work, and have appropriate expertise to have effective oversight of the safety and quality of the service. The Chair has been awarded an MBE for services to prevent domestic abuse.

The trustees are mindful of the need to develop and sustain the competences of the Board. They regularly review their membership and skills, ensure they have access to the expertise they need, and proactively seek new trustees through local networks and initiatives. They take care to update themselves in the evolving responsibilities of charity trustees, including regular information and guidance issued for trustees in light of COVID.

#### **Trustees**

The following served as Trustees during the year and since the year end and have no beneficial interest in the charitable company. They are also Directors under Company Law.

Emma Boyd

Romy Briant

Andrew Carver (co-opted 1.9.21)

Sally Dorrity

Ruth Hosford

Naomi Neal (co-opted 2.12.20 elected at the AGM 10/12/20)

Sian Rodway

Russell Simpson

Every Trustee guarantees to contribute an amount not exceeding £1 to the assets of the charitable company, in the event of it being wound up, of which he or she is a member or within twelve months of he or she being a member. The total amount of such guarantees at 31 March 2020 was £6.

#### **Risk assessment**

The Trustees recognise and accept responsibility for ensuring that the risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by use of appropriate preventative controls and corrective actions. Trustees are aware of the Charities Statement of Recommended Practice (SORP) issued in 2015 and accept the requirement, in relation to all aspects of our work, for regular assessments of operating strengths and weaknesses. To this end the Trustees' risk management strategy comprises an annual review of the risks which the charity may face, the establishment of systems and procedures to mitigate risks identified; and the implementation of measures designed to minimise any potential impact on the charity should any of those risks materialise.

## **Reducing the Risk of Domestic Abuse**

### **Trustees' Report (continued) for the year ended 31 March 2021**

#### **Reserves policy**

The Trustees have reviewed the level of the charity's reserves which are freely available for financing continuing operations. The Trustees will always ensure a minimum level of reserves so as to meet the charity's contracted commitments, currently £50,736.

In addition the Trustees aim to achieve a minimum reserves level of approximately five months operating costs for the core IDVA service, £67,300, in order to ensure that obligations to current IDVA service users can be safely fulfilled. The trustees will review accepting new cases if reserves fall below this level.

As at 31 March 2021 the freely available reserves, being net current assets less long term liabilities (excluding restricted funds), amount to £171,716 (2020: £117,286).

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 30th November 2021 and signed on their behalf by

.....  
Romy Briant (Chair)

Registered office  
7 Canterbury Road  
Oxford OX2 6LU

## **Reducing the Risk of Domestic Abuse**

### **Independent Examiner's Report to the Trustees of Reducing the Risk of Domestic Abuse**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 18.

#### **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**G Cole BA, FCA**  
**Partner**  
**Wenn Townsend**  
**Chartered Accountants**  
**Oxford**

**30th November 2021**

## Reducing the Risk of Domestic Abuse

### Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 31 March 2021

	Note	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Fund £	Restricted Funds £	2021 Total £	Unrestricted Designated IDVA Fund £	Unrestricted Designated Training Funds £	Restricted Funds £	2020 Total £
<b>INCOME</b>									
Income from generated funds:									
<i>Voluntary income</i>									
<i>Grants</i>									
Police and Crime Commissioner		28,874	19,255	7,275	55,404	-	3,500	8,000	11,500
Home Office		-	-	11,900	11,900	-	-	-	-
A2		40,020	-	-	40,020	40,020	-	-	40,020
Oxfordshire County Council		15,000	431	12,708	28,139	-	-	-	-
Elmore Family Plus		3,000	7,660	-	10,660	-	-	-	-
<i>Charitable Trusts and Donations</i>									
Charitable Trusts		83,175	103,942	15,767	202,884	40,350	98,464	25,000	163,814
Donations incl Gift Aid		13,472	13,986	-	27,458	29,789	-	-	29,789
<i>Training income</i>		-	23,324	-	23,324	-	29,847	-	29,847
<i>Other income</i>		53	53	-	106	1,780	114	-	1,894
		<u>183,594</u>	<u>168,651</u>	<u>47,650</u>	<u>399,895</u>	<u>111,939</u>	<u>131,925</u>	<u>33,000</u>	<u>276,864</u>
<i>Investment income</i>									
Royal Bank of Scotland		13	12	-	25	51	51	-	102
<b>TOTAL INCOME</b>		<u>183,607</u>	<u>168,663</u>	<u>47,650</u>	<u>399,920</u>	<u>111,990</u>	<u>131,976</u>	<u>33,000</u>	<u>276,966</u>
<b>EXPENDITURE</b>									
Expenditure on Charitable Activities	2	163,544	133,808	62,833	360,185	155,679	124,713	3,400	283,792
<b>TOTAL EXPENDITURE</b>		<u>163,544</u>	<u>133,808</u>	<u>62,833</u>	<u>360,185</u>	<u>155,679</u>	<u>124,713</u>	<u>3,400</u>	<u>283,792</u>
<b>Net income/(expenditure)</b>		20,063	34,855	(15,183)	39,735	(43,689)	7,263	29,600	(6,826)
Transfers between funds		(324)	(462)	786	-	5,900	-	(5,900)	-
<b>Net movement in funds</b>		19,739	34,393	(14,397)	39,735	(37,789)	7,263	23,700	(6,826)
<b>Funds at 1 April 2020</b>		59,937	59,133	31,282	150,352	97,726	51,870	7,582	157,178
<b>Funds at 31 March 2021</b>	11	<u>79,676</u>	<u>93,526</u>	<u>16,885</u>	<u>190,087</u>	<u>59,937</u>	<u>59,133</u>	<u>31,282</u>	<u>150,352</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 13 to 18 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

Balance Sheet  
as at 31 March 2021

	Note	2021		2020	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	6		1,486		1,784
<b>Current assets</b>					
Debtors	7	23,872		44,119	
Bank current account		244,858		72,082	
Bank deposit account		-		40,447	
<b>Total current assets</b>		<u>268,730</u>		<u>156,648</u>	
<b>Creditors: amounts falling due within one year</b>	8	<u>(80,129)</u>		<u>(8,080)</u>	
<b>Net current assets</b>			188,601		148,568
<b>Net assets</b>			<u>190,087</u>		<u>150,352</u>
<b>Funds</b>					
Unrestricted designated IDVA fund	10		79,676		59,937
Unrestricted designated Training fund	10		93,526		59,133
Restricted funds	10		16,885		31,282
			<u>190,087</u>		<u>150,352</u>

The Trustees are satisfied that the charitable company was entitled to exemption under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The Trustees acknowledge their responsibilities for:

- i ensuring that the charitable company keeps accounting records which comply with the requirements of the Act; and
- ii preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus or deficit for the financial period in accordance with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved by the Board on 30th November 2021 and signed on its behalf by

.....  
Trustee – Mrs R Briant (Chair)

The notes on pages 13 to 18 form part of these financial statements.

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements for the year ended 31 March 2021

#### 1. Accounting Policies

##### a) Basis of accounting

The financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charity SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Practice.

Reducing the Risk of Domestic Abuse meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies note.

##### b) Income

Income is included in full in the statement of financial activities when receivable, receipt is probable, and the amount can be quantified with reasonable accuracy.

All of the income generated in the period has been derived from activities wholly undertaken in the UK.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Volunteers provide practical support and a range of professional advice and support.

##### c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

Governance costs are those incurred in connection with the administration of the charity regarding compliance with constitutional and statutory requirements.

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities.

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### d) Fund accounting

Unrestricted funds are built up from income received or generated for the charitable purpose. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are funds used for specified purposes as laid down by the donor. Expenditure meeting the criteria is charged against the fund, together with a fair allocation of overheads and support costs.

##### e) Tangible fixed assets

Depreciation is provided at rates calculated to write-off the cost less residual value of each asset over its expected life, as follows:-

Office equipment	-	10%, straight line
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## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2021

#### 1. Accounting Policies (continued)

##### f) Debtors/creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and recoverable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

##### g) Going concern

The accounts have been prepared with the view the charity is a going concern. The Trustees consider that adequate funding will be received to allow the charity to continue operating for at least 12 months from the date of approval of the accounts and that there are no material uncertainties in this regard.

#### 2. Charitable expenditure

	Unrestricted	Restricted	2021 Total
	£	£	£
Office rent	12,278	-	12,278
Wages & salaries incl NI and pension scheme	270,763	22,524	293,287
Associate trainers	-	13,862	13,862
Printing, IT, phone and office costs	1,222	-	1,222
Additional COVID expenses	-	2,886	2,886
Travel and service expenses	3,792	1,163	4,955
Training team	2,912	-	2,912
Service user support	1,036	-	1,036
Group Support	-	1,815	1,815
Clinical Support	1,704	-	1,704
Website/communication service, champion support	-	11,490	11,490
MODUS restricted project	-	9,000	9,000
Insurance	826	93	919
Governance costs	2,521	-	2,521
Depreciation	298	-	298
	297,352	62,833	360,185

	Unrestricted	Restricted	2020 Total
	£	£	£
Office rent	11,524	-	11,524
Wages & salaries incl NI and pension scheme	241,107	400	241,507
Travel and subsistence	10,789	-	10,789
Printing, IT, phone and office costs	3,432	-	3,432
Website/communication service, champion support	5,438	3,000	8,438
Professional development, supervision	1,572	-	1,572
Research and Mounting Conference	2,800	-	2,800
Insurance	859	-	859
Governance costs	2,445	-	2,445
Depreciation	298	-	298
Other	128	-	128
	280,392	3,400	283,792

#### 3. Net movement in funds

	2021 £	2020 £
This is stated after charging:		
Independent examiner's fees	1,965	1,884

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2021

#### 4. Staff costs and numbers

	2021 £	2020 £
Salaries and wages - gross	267,816	219,404
Social security costs	21,074	18,537
Pension costs	4,397	3,566
	293,287	241,507

The average weekly number of employees (full-time equivalent) during the year was as follows:

Direct charitable activities	10	7
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No employee received emoluments in excess of £60,000 p.a. for the current or preceding year.

The Trustees received no remuneration in the current or preceding year.

Trustees were reimbursed expenses of £1,500 in the current year (£Nil: 2020).

The key management personnel of the charity are considered by the Trustees to be the Trustees.

#### 5. Taxation

The charity is not in receipt of income chargeable to taxation. All of its income is applied for charitable purposes.

#### 6. Tangible fixed assets

	Office Equipment £
<b>Cost</b>	
At 1 April 2020 and at 31 March 2021	3,847
	_____
<b>Depreciation</b>	
At 1st April 2020	2,063
Charge for year	298
At 31 March 2021	2,361
<b>Net book values:</b>	
At 31 March 2021	1,486
At 31 March 2020	1,784

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2021

#### 7. Debtors

	2021 £	2020 £
Grant debtors	18,136	44,091
Other debtors	5,736	28
	23,872	44,119

#### 8. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	2,743	662
Tax and social security	6,126	5,534
Accruals & deferred income	71,260	1,884
	80,129	8,080

#### 9. Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases were:

	2021 £
Land and buildings:	
Operating leases which expire	
- within one year	10,800
- in second to fifth years inclusive	-
	10,800

#### 10. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	1,486	-	1,486
Current assets	251,845	16,885	268,730
Current liabilities	(80,129)	-	(80,129)
<b>Net assets at 31 March 2021</b>	<b>173,202</b>	<b>16,885</b>	<b>190,087</b>
	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2020 Total £</b>
Tangible fixed assets	1,784	-	1,784
Current assets	125,366	31,282	156,648
Current liabilities	(8,080)	-	(8,080)
<b>Net assets at 31 March 2020</b>	<b>119,070</b>	<b>31,282</b>	<b>150,352</b>

## Reducing the Risk of Domestic Abuse

### Notes to the Financial Statements (continued) for the year ended 31 March 2021

#### 11. Movement in funds

2021	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Group Support	682	10,008	(1,815)	-	8,875
IDVA Court Service	19,600	1,213	(21,066)	-	(253)
Associate Trainers	-	13,400	(13,862)	462	-
MODUS Software Enhancement	9,000	-	(9,000)	-	-
Website costs and development	2,000	19,667	(14,204)	-	7,463
COVID expenditure	-	2,562	(2,886)	324	-
Translation	-	800	-	-	800
	<u>31,282</u>	<u>47,650</u>	<u>(62,833)</u>	<u>786</u>	<u>16,885</u>
<b>Unrestricted Funds:</b>					
Designated IDVA Fund	59,937	183,607	(163,544)	(324)	79,676
Designated Training Fund	59,133	168,663	(133,808)	(462)	93,526
	<u>119,070</u>	<u>352,270</u>	<u>(297,352)</u>	<u>(786)</u>	<u>173,202</u>
<b>Total Funds</b>	<u>150,352</u>	<u>399,920</u>	<u>(360,187)</u>	<u>-</u>	<u>190,087</u>
2020	Opening balance £	Income £	Expenditure £	Transfer £	Closing balance £
<b>Restricted funds:</b>					
Group Support	682	-	-	-	682
IDVA Court Service	-	20,000	(400)	-	19,600
DA and Mental Health Pilot Project - inc £200 service user support	5,900	-	-	(5,900)	-
MODUS Software Enhancement	1,000	8,000	-	-	9,000
Website costs and development	-	5,000	(3,000)	-	2,000
	<u>7,582</u>	<u>33,000</u>	<u>(3,400)</u>	<u>(5,900)</u>	<u>31,282</u>
<b>Unrestricted Funds:</b>					
Designated IDVA Fund	97,726	111,990	(155,679)	5,900	59,937
Designated Training Fund	51,870	131,976	(124,713)	-	59,133
	<u>149,596</u>	<u>243,966</u>	<u>(280,392)</u>	<u>5,900</u>	<u>119,070</u>
<b>Total Funds</b>	<u>157,178</u>	<u>276,966</u>	<u>(283,792)</u>	<u>-</u>	<u>150,352</u>

The remaining funding from the DA and Mental Health Pilot Project was used to sustain the charity's own enhanced DA and Mental Health capacity through the work of the IDVA team.

## **Reducing the Risk of Domestic Abuse**

### **Notes to the Financial Statements (continued) for the year ended 31 March 2021**

#### **11. Movement in funds (continued)**

The group support fund is held to facilitate the development and delivery of support groups and to enable victims of abuse to access them. Its focus will now be support to alleviate the combined impact of domestic abuse and COVID19.

The IDVA Court Service is a pilot project to provide support through the courts, to ensure safety and subsequent recovery. While based in the criminal courts the post holder also provides support and advice in relation to the civil courts.

The MODUS software enhancement fund is held to extend the use of the software to share information about perpetrators.

The website fund is to enable the development of the Reducing the Risk website as a vehicle for the support of victims of abuse and their families and for volunteers and professionals - and of associated materials and communications.

The associate trainer fund was established to fund additional training capacity meet the increased demand for online and other training during the pandemic

The COVID expenditure fund enables purchase of additional equipment required by Reducing the Risk's teams during the pandemic to enable both home working and safe practice in meeting with service users.

The translation fund is newly established to meet the cost of translators required by the IDVA service. It is primarily but not exclusively intended to fund the cost of language line.

#### **12. Related party transactions**

Donations received from Trustees in the year totalled £3,202 (2020: £19,760). There were no other related party transactions in the current year.