DHS Educational Foundation

England & Wales · Charity number 1119995

Details

Other names	DURHAM HIGH SCHOOL FOR GIRLS
Status	Registered
Legal form	Charitable company
Company number	06257502
Registered	2007-07-10
Register	View on the Charity Commission register

Contact

Address	Durham High School For Girls Farewell Hall South Road Durham DH1 3TB
Phone	01913843226
Email	bursar@dhsfg.org.uk
Website	www.dhsfg.org.uk

Activities

Objects: ARE THE PROVISION AND CONDUCT IN OR NEAR THE CITY OF DURHAM OF A DAY SCHOOL FOR GIRLS, TO INCLUDE NURSERY EDUCATION FACILITIES PRIMARILY FOR GIRLS, BUT BOYS MAY BE ADMITTED TO THE NURSERY AND JUNIOR DEPARTMENT. IN PURSUANCE OF THESE OBJECTS THE CHARITY MAY MAKE PROVISION FOR BURSARIES TO PUPILS AND ADMINISTER SPECIAL TRUSTS FOR ENDOWMENTS IN RELATION TO THE CHARITY CALLED DURHAM HIGH SCHOOL IN THE CITY OF DURHAM REGULATED BY THE CHARITY COMMISSION.

Activities: The provision of a day school, including nursery education, for girls

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

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Geography

- **Area of benefit:** DURHAM
- Durham

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£4,510,648	£5,578,400	£1,011,661	110
2023-08-31	£4,389,732	£5,378,943	£7,749,776	106
2022-07-31	£4,535,428	£5,156,890	£8,796,984	104
2021-07-31	£4,705,170	£5,099,747	£9,433,285	101
2020-07-31	£4,796,278	£4,796,353	£9,604,886	112

Trustees

Name	Role	Appointed
Helen McMillan	Chair	2018-11-15
Andrea Mary Ryan		2023-03-09
Andrew James Hopper		2024-03-07
Annabel Beattie		2020-01-23
DR Mohammed Azfar Hyder		2016-06-16
John Christopher Eynon		2024-03-07
Karen Tracey Elliott Harrison		2020-08-26
Katherine Gertrude Barker		2017-11-16
Ross Gooding		2024-03-07

Linked charities

- DURHAM HIGH SCHOOL (1119995-1)

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DHS Educational Foundation

England & Wales - Charity number 1119995

Accounts

Company Registration Number: 06257502 (England & Wales)

DHS EDUCATIONAL FOUNDATION LTD
(formerly known as Durham High School for Girls)

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

DHS EDUCATIONAL FOUNDATION LTD
(A company limited by guarantee)

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DHS EDUCATIONAL FOUNDATION LTD
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	H McMillan, Chair[1] K G Barker[3] A D Beattie J C Eynon (appointed 7 March 2024) K T E Harrison[1] Dr M A Hyder R J Gooding (appointed 7 March 2024) A J Hopper (appointed 7 March 2024) A M Ryan [1] Member of the Finance and General Purposes Committee [2] Nominated Trustee by the Bishop of Durham [3] Nominated Trustee by the Bishop of Jarrow
Company registered number	06257502
Company name	DHS Educational Foundation Ltd (formerly known as Durham High School for Girls)
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Charity number	1119995
Chief executive officer	M Hill
Key Executives	M Hill, Headmistress P Bryan, Director of Finance and Operations (Interim; appointed 1 September 2024, resigned 30 November 2024) J Hall, After School Care Manager L Middleton, Deputy Headmistress K Hall, EYFS Lead C Hopper, Head of Prep and Pre-Prep D Todd, Director of Finance and Operations (resigned 31 March 2024) J Guy, Director of Finance and Operations (Interim; appointed 1 December 2024)
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT
Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Solicitors	HCR Legal LLP Ellenborough House Wellington Street Cheltenham GL50 1YD
Investment advisors	CCLA Investment Management Limited One Angel Lane London EC4R 3AB
Insurance Brokers	Marsh Education Practice Capital House 1 - 5 Perrymount Road Haywards Heath West Sussex RH16 3SY

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees of DHS Educational Foundation Ltd, who are also the Directors of the Charitable Company for the purposes of the Companies Act 2006, present their annual report for the year ended 31 August 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. Governing Document

DHS Educational Foundation Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23 May 2007, as amended by special resolutions dated 22 November 2012, 18 November 2021 and 17 November 2022, registered company number 06257502. It is a registered charity with the Charity Commission of England and Wales, charity number 1119995.

The Trustees of DHS Educational Foundation Ltd are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Arrangements for setting pay and remuneration of key management personnel

The remuneration of key management personnel is set by the Trustees through the Salaries Committee. The banded salary ranges employed are routinely benchmarked against those of other independent (and state) schools which allows the School to remain an attractive employer.

The bands are reviewed annually and generally an inflationary increase is applied. This is dependent upon the financial success of the School. Progression within the bands is based upon experience and responsibility for all levels of staff.

c. Related parties and other connected charities and organisations

None of the Trustees receive remuneration or other benefit from their work with the School.

Some Trustees have children or grandchildren attending the School. This does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be conflict, Trustees will declare their interest.

d. Method of recruitment and appointment or election of Trustees

The Governing Body consists of Co-opted Trustees and Nominated Trustees, all of whom are appointed for terms of three years and they can be re-elected for up to two further terms.

The Co-opted Trustees are Co-opted by the existing Trustees.

Trustees are formally appointed at the Annual General Meeting (AGM) but may also be appointed by the Board at any time on a temporary basis until formal appointment at the next AGM.

Procedures are in place to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered are education, finance, child welfare, legal, marketing, further education and estates planning.

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

New Trustees are made aware of their duties and responsibilities by the Chair and Senior Leadership team. All new Trustees spend time in School with senior staff and are provided with appropriate documentation. They are also given opportunities to attend courses run by The Association of Governing Bodies of Independent Schools (AGBIS) and other educational organisations.

f. Organisational structure and decision making

The Trustees determine the strategy and vision for the School and the day to day management is delegated to the Senior Leadership team.

The Trustees have termly meetings and will meet more frequently if necessary. There are committees which meet in addition to full board meetings: these are Finance and General Purposes, Audit and Compliance, Education, Buildings and Estates and Search & Nominations Committees. Trustees also attend meetings in regard to Health and Safety, Safeguarding and Salaries. Where a sub-committee is unable to meet, its business is added to full governor meeting agendas.

Objectives and activities

a. Objects and aims

Charitable Objects
The object of DHS Educational Foundation Ltd shall be the provision and conduct in or near the City of Durham of a day school, including nursery education facilities, for primarily girls, but boys may be admitted to the nursery and junior department.

Aims and Intended Impact
The aims of DHS Educational Foundation Ltd are:
- To create a friendly, caring community, based on Christian principles, where every individual is valued;
- To develop the positive potential of every girl in all areas of her life; and
- To encourage academic excellence and a life-long love of learning.

Trustees believe the fulfilment of these aims will enable current and former pupils to contribute most effectively to the wider community.

In the furtherance of these aims the Directors, as the charity Trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Objectives and activities (continued)

b. Objectives, strategies and activities

Objectives for the Year

As set out in our previous statements, our focus for the year has been a review of the curriculum working alongside RSAcademics, a renowned educational consultancy. This brought about a refinement of the subject offer and a consequent reorganisation of staffing. All negotiations were handled carefully and compassionately to ensure the professional needs of all staff were properly catered for and the whole School community understood the need for change and were able to support the process. The rationalisation and cost control programme was agreed, ready for implementation for the academic year 2024/25.

In considering a strategy for the School, the Board undertook a thorough review of options for the future. The review considered several courses and concluded the long-term interests of the School would be best served by the formation of a strategic partnership. Negotiations took place during the year with several potential partners which were narrowed down to a partner of choice. On 20 December 2024 the assets of the School together with its rights of patents and trademarks were sold to Durham Education Limited. The operation of the School passed across to Durham Education on the same day. The residuary charity's future purpose is to support the provision of education. The trustees are committed to supporting the advancement of education at the Durham High School for Girls with the provision of grants for bursaries and other forms of support to its pupils and former pupils.

These financial statements have been prepared to take account of the sale that took place after the balance sheet date and assets have been written down accordingly to reflect their net realisable value at that point.

The life of the School continued with vibrancy throughout the period of change and the Trustees are indebted to the staff for their commitment and support throughout the period of transition. The whole School was delighted to receive the award of the Sunday Times Independent School of the Northeast award in December 2024, a fitting recognition of this unique and outstanding School.

In the autumn of 2023 the School launched a strategy to improve its IT provision and during the year this investment was recognised in many areas. The National Centre for Computing Education recognised the School for its efforts in encouraging girls to pursue Computer Science. 12 teams comprising 43 girls celebrated outstanding accomplishments in the GCHQ's National Cyberfirst Girls' Competition.

In senior school in particular work has been focussed on pupils' mental health and wellbeing with staff leads and pupil advocates giving support and guidance where needed. Working alongside the in house counsellor and using key external resources a core of support is available to all staff and pupils. Our excellent Safeguarding Provision has supported pupils and parents where needed, liaising with local authority bodies as and when required.

Extra-curricular activity is in full swing. Sport and our PE department continue to punch above their weight, outperforming much larger schools in several areas, including competing locally and nationally. There are regular fixtures against local schools and in Tyne and Wear tournaments for Netball, Football, Cricket, Rounders and Trampolining. Pupils are supported out of school where they are able to compete on a national platform, such as having a gold medallist at the British Dry Slopes Championships and two girls attend the Glasshouse Centre for Advanced Training to participate in high-level instrumental training programmes.

We have also run several trips with pupils enjoying residential visits and international trips. Prep school residential trips to Ford Castle, the Lakes and Paris have been well supported and provide a chance for pupils to experience life away from home while in a safe environment. In the Senior School there have been trips to Sri Lanka and Paris, together with the ever-popular ski trip, this time to Folgarida in Italy. Duke of Edinburgh expeditions in particular have been in full swing visiting the Yorkshire Dales, Lake District on expeditions for bronze, silver and gold awards.

Objectives and activities (continued)

These trips and events widen our educational offer and provide a richness of experience to support work in the classroom. They also serve to broaden pupils' experiences and skills to adapt and thrive once girls move beyond DHS Educational Foundation Ltd.

c. Public benefit

The School has always made a priority of widening access through its comprehensive bursary scheme.

The School continued its relationship with Gillas Lane School, Houghton le Spring, a primary school which has a number of children from socially deprived backgrounds. Through the Schools Together campaign, the School has shared mental health resources with Gillas Lane.

The School continued to provide money, resources and food to a variety of local and national charities throughout the year, including the St Cuthbert's Hospice, Feeding Families and the Durham Food Bank. Durham High Live, an outdoor concert in June, raised over £1600 for St Cuthbert's Hospice during this event. Pupils supported Children In Need, Red Nose Day, Young Minds, DEC and Save the Children among others.

In addition, a large proportion of Years 10 and 11 undertook charitable work as part of their Duke of Edinburgh Award Scheme and also managed to complete challenging expeditions to the Lake District, North Yorkshire Moors etc.

d. Curriculum

The School continues to be committed to its remit to offer a fully-rounded education that allows students to thrive and to reach the potential of which they are capable. The members of staff are committed to inculcate a lifelong love of learning, leading the students to be well educated members of the community in the fullest sense, knowing that well qualified does not necessarily mean well educated. The School emphasises the love of learning for its very self, not just for the qualifications at the end.

Pre Prep / Prep wrap around care from 7.30am through to After School club continues to function well and with the help of Sixth Form pupils assisting the After School Care Manager gives a range of resources to keep the children occupied and engaged.

Years 1 - 6 have access to Forest School as well as access to our grounds, woods and outdoor classroom.

Strategic report

a. Achievements and performance

Results at A level continue to be excellent, with 100% pass rates and overall results comparable to pre pandemic levels. Grades at A*-B of 83% comfortably exceeded national and most regional levels. Physics, Further Maths and all languages achieved 100% A*-B grades.

The majority of sixth form pupils achieved their first choice university offer and continue to be placed at renowned Universities.

In the current year, almost half of Upper Sixth pupils are applying for stretch subjects at university including law, medicine, dentistry as well as Oxbridge entrance.

GCSE pass rate of 99% with 68% at grades 9-7, including over 24% at grades 9, again higher than the comparative of 2023.

Strategic report (continued)

Our programme of individual monitoring, mentoring and support for pupils, including specific support programmes and where required, meetings with parents, seek to allow each pupil to achieve of their best. Specific examination technique support and mentoring is also in place to give the best chance of performing well on the day.

The School is proud once again to have the best academic results for all schools in the County.

b. Grant Making Policy

In accordance with the Trustees' policy of widening access to the School, during 2023/24 a total of £696,261 (2023: £609,086) was awarded in bursaries, prizes and scholarships to 161 pupils (2023: 141).

The School's policy is to award scholarships on the basis of merit and bursaries on the grounds of financial hardship. The availability of all such awards for fee assistance, together with the terms and conditions for each kind of award, is advertised on the School's website at www.dhsfg.org.uk. as well as on application.

c. Mental Health Provision

The School is utterly committed to promoting active mental wellbeing as well as a commitment to assisting with any mental health concerns. In addition to the external agencies available to the school via Social Care and CAMHS, the School Counsellor and the three Mental Health Leads throughout the key stages continued in their roles and received extra training. The school counsellor continued to provide help to all members of staff who sought assistance. In addition, staff continued to have access to Health Assured 24 helpline, plus, all staff had access to advice, health tips, and online and face to face counselling sessions, at no cost to the staff. Moreover, the students were involved in a variety of online mental health activities and a Mental Health Week was conducted in the Summer Term. A designated Mental Health Ambassador continued to work with the Sixth Form Prefect Team.

d. Old Girls' Association ("OGA")

Meetings continued throughout the year including a vibrant AGM. The School remains grateful to the Old Girls' Association for its support.

e. Parents and Friends Association ("P and F")

The P and F continued throughout the year and made many valuable donations to the School during the course of the year both in terms of time and financial resources.
Particular assistance was provided for Elevate study skills sessions and electrical connection for the outdoor classroom, to allow heat and lighting to be added, making it more functional for all year round use. In addition, the presence of P and F members at events has been particularly welcome.

Governors are grateful for the continued support of both the OGA and P and F.

Strategic report (continued)

Financial review

a. Results for the year

The Trustees report a deficit for the year of £1,067,752 (2023: £1,047,208) which is as predicted, accounting for the increased costs of working due to reduced numbers of pupils. The loss includes certain costs incurred in the review of curriculum and legal and professional costs incurred as part of the restructure.
The decrease in funds before the write down of fixed assets amounted to £1,067,752 (2023: £1,047,208).

As previously reported, on 20 December 2024 the assets of the School together with its rights of patents and trademarks were sold to Durham Education Limited. These financial statements have been prepared to take account of the sale that took place after the balance sheet date and assets have been written down accordingly to reflect their net realisable value at that point before the sale. The total write-down was £5,670,363 which gave rise to an overall reduction in funds of £6,738,115.

b. Going concern

Following the sale of the assets of the School and the transfer of its operation to Durham Education Limited the Trustees consider the charity to be a going concern.

c. Reserves policy

The notes to the financial statements disclose the assets and liabilities of the School attributable to the various Funds by type.

Unrestricted funds amount to £1.0m (2023: £7.7m) of this, the freely available balance stands at £1.0m (2023 £0.1m) as the majority of School assets were represented by property.

The Trustees aim to form a new reserves policy, following the sale of the School which will be informed by the need to have funds to operate the charity for the medium term.

d. Investment policy

The Trustees aim to form a new investment policy, following the sale of the School which will be informed by the need to have funds to operate the charity for the medium term.

e. Principal risks and uncertainties

Given the significant change and reduction in risk, following the sale of the School, the Trustees aim to carry out a new complete risk assessment.

Fundraising

The School does not have a Foundation Office and does not fundraise from members of the public. However there have been generous donations this year from the Parents and Friends and from the Old Girls Association.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Plans for future periods

The Trustees are committed to supporting the advancement of education at the DHS Educational Foundation Ltd with the provision of grants for bursaries and other forms of support to its pupils and former pupils.

There is the intention to operate as co-educational from September 2025 for Pre-Prep and Prep, and our Senior Department from September 2026.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 7 July 2025 and signed on its behalf by:



H McMillan
(Trustee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

HMcM

H McMillan
(Trustee)
Date: 7 July 2025

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DHS EDUCATIONAL FOUNDATION LTD

Opinion

We have audited the financial statements of DHS Educational Foundation Ltd (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities SORP and Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DHS EDUCATIONAL FOUNDATION LTD (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DHS EDUCATIONAL FOUNDATION LTD (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Charitable company. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of noncompliance throughout the audit. We determined the most significant of these to be the regulations set out by the DfE and ISI. Other key laws and regulations included charity law, company law, safeguarding, Health & Safety, food hygiene regulations, GDPR and employment law.
- Enquiry of trustees and management as to policies and procedures to ensure compliance and any known instances of non-compliance.
- Review of board minutes and correspondence with regulators.
- Enquiry of trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed.
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DHS EDUCATIONAL FOUNDATION LTD (CONTINUED)

Use of our report

This report is made solely to the Charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Date: 8 July 2025

DHS EDUCATIONAL FOUNDATION LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and capital grants	3	4,800	4,800	22,875
Investments	5	36,716	36,716	22,562
Charitable activities		4,465,167	4,465,167	4,338,980
Other income	6	3,965	3,965	5,315
Total income		4,510,648	4,510,648	4,389,732
Expenditure on:				
Charitable activities		5,578,400	5,578,400	5,378,943
Total expenditure		5,578,400	5,578,400	5,378,943
Net expenditure before net losses on investments		(1,067,752)	(1,067,752)	(989,211)
Net losses on investments		-	-	(57,997)
Net movement in funds before other recognised gains/(losses)		(1,067,752)	(1,067,752)	(1,047,208)
Other recognised gains/(losses):				
Impairment losses on fixed assets		(5,670,363)	(5,670,363)	-
Net movement in funds		(6,738,115)	(6,738,115)	(1,047,208)
Reconciliation of funds:				
Total funds brought forward		7,749,776	7,749,776	8,796,984
Net movement in funds		(6,738,115)	(6,738,115)	(1,047,208)
Total funds carried forward		1,011,661	1,011,661	7,749,776

DHS EDUCATIONAL FOUNDATION LTD
(A company limited by guarantee)
REGISTERED NUMBER: 06257502

BALANCE SHEET
AS AT 31 AUGUST 2024

	Note		2024 £		2023 £
Fixed assets					
Tangible assets	14		1,855,879		7,626,864
Investments	15		196,251		168,277
			2,052,130		7,795,141
Current assets					
Debtors	16	295,100		372,570	
Investments	17	-		475,000	
Cash at bank and in hand		649,410		180,491	
		944,510		1,028,061	
Creditors: amounts falling due within one year	18	(1,496,750)		(863,712)	
Net current (liabilities) / assets			(552,240)		164,349
Total assets less current liabilities			1,499,890		7,959,490
Creditors: amounts falling due after more than one year	19		(488,229)		(209,714)
Total assets			1,011,661		7,749,776
Funds of the Charitable company					
Restricted funds	20		-		-
Unrestricted income funds					
Designated funds	20	167,634		2,838,588	
General funds	20	844,027		4,911,188	
Total unrestricted income funds	20		1,011,661		7,749,776
Total funds			1,011,661		7,749,776

The financial statements on pages 15 to 40 were approved by the Trustees, and authorised for issue on 7 July 2025 and are signed on their behalf, by:

HMcM

H McMillan
(Chair)

The notes on pages 18 to 40 form part of these financial statements.

DHS EDUCATIONAL FOUNDATION LTD
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	22	52,981	(803,954)
Cash flows from investing activities	24	446,542	742,081
Cash flows from financing activities	23	(30,604)	(55,843)
Change in cash and cash equivalents in the year		468,919	(117,716)
Cash and cash equivalents at the beginning of the year		180,491	298,207
Cash and cash equivalents at the end of the year	25, 26	649,410	180,491

The notes on pages 18 to 40 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies

Durham High School for Girls is a private company limited by guarantee incorporated in England and Wales. The registered office and Trustees are as listed on page 1.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

DHS Educational Foundation Ltd meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charitable company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charitable company's ability to continue as a going concern. They continue to adopt the going concern basis of accounting in preparing the financial statements.

On 20 December 2024, the Charity transferred its business to Durham Education Limited, a company registered in England and Wales. The registered address is 24 King William Street, London, England, EC4R 9AT.

1. Accounting policies (continued)

1.3 Income

Fee income:

Fees receivable are accounted for in the period in which the service is provided and are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships and bursaries.

Other income:

All other income is recognised once the Charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Discounts from fees are given as follows:

Staff Discount:
A staff discount of 1/3 of fees to be available to all full time staff and pro-rata for part-time staff.

Family Discount:
A family discount of 1/4 is given on the fees of the eldest child from a household where there are three daughters attending the School.

All incoming resources are recognised when the Charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**
  These are costs incurred on the Charitable company's educational operations, including support costs and costs relating to the governance of the Charitable company apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1. Accounting policies (continued)

1.5 Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards School fees are treated as a reduction in those fees.

Government grants - revenue based grants are credited to the Statement of Financial Activities when receivable.

1.6 Taxation

The Charitable company is exempt from corporation tax on its charitable activities.

From 1 January 2025, the income of the Charitable company is subject to VAT.

1.7 Tangible fixed assets

Assets costing £300 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

The estimated useful lives are as follows:

Freehold Land	- No depreciation
Freehold Building	- 100 years
Office Equipment	- 3 - 10 years
Academic Equipment	- 3 - 10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Current asset investments relate to fixed asset investments which at the Balance Sheet date had been agreed to be converted into cash. The valuation method is in line with the fixed asset investment policy.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. Accounting policies (continued)

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Provisions

Provisions are recognised when the Charitable company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The Charitable company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charitable company and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.14 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Charitable company. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1. Accounting policies (continued)

1.15 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.16 Pensions

Retirement benefits to teaching employees of the Charitable company are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Charitable company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Academic staff are offered retirement benefits by joining the Durham High School Pension Scheme, a money purchase scheme, the provider of which is Clerical Medical and General Life Assurance Society. This scheme is also available to staff who are not eligble to join the Teachers' Pension Scheme. The rate of School contribution during the year was 10.5%.

The Charitable company exited from the Teachers' Pension Scheme on 31 August 2024. The Charitable company now operates a defined contribution pension scheme with Royal London Group for teaching staff.

1.17 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charitable company at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Debtor provision - There are two provisions included within the financial statements; full provision and partial provision. The full provision provides for 100% of balances that are not considered to be recoverable. The partial provision provides for balances that are doubtful debts. The total bad debt provision within the financial statements is £100,160.

Impairment - Post year end, assets were transferred to Durham Education Limited and as a result, there is an impairment loss of £5,670,363 to the Statement of Financial Activities (see note 14).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

3. Income from donations and capital grants

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	4,800	4,800	22,875
Total 2023	22,875	22,875	

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Tuition fees	4,629,230	4,629,230	4,466,466
Grants, Awards and Prizes	(696,261)	(696,261)	(609,086)
Lunches	228,877	228,877	221,477
Music and Performing Arts recharges	238,060	238,060	204,457
Travel fund recharges	65,261	65,261	55,666
	4,465,167	4,465,167	4,338,980
Total 2023	4,338,980	4,338,980	

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Interest receivable	-	-	1,098
Dividend income	36,716	36,716	21,464
	36,716	36,716	22,562
Total 2023	22,562	22,562	

6. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Registration fees	3,965	3,965	5,315
Total 2023	5,315	5,315	

7. Expenditure

	Staff Costs 2024 £	Other 2024 £	Total 2024 £	Total 2023 £
School's educational operations:				
Direct costs	2,865,731	1,143,044	4,008,775	3,947,626
Allocated support costs	937,231	632,394	1,569,625	1,431,317
	3,802,962	1,775,438	5,578,400	5,378,943
Total 2023	3,863,043	1,515,900	5,378,943	

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
School's educational operations	4,008,775	1,569,625	5,578,400	5,378,943
Total 2023	3,947,626	1,431,317	5,378,943	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	School's educational operations 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	2,865,731	2,865,731	2,888,704
Depreciation and amortisation	165,795	165,795	81,678
Other costs	977,249	977,249	977,244
	4,008,775	4,008,775	3,947,626
Total 2023	3,947,626	3,947,626	

Analysis of support costs

	School's educational operations 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	937,231	937,231	974,339
Finance costs	34,414	34,414	4,940
Other administrative costs	431,875	431,875	327,745
Professional fees	166,105	166,105	124,293
	1,569,625	1,569,625	1,431,317
Total 2023	1,431,317	1,431,317	

9. Net expenditure

Net expenditure for the year includes:

	2024 £	2023 £
Operating lease rentals	30,564	32,776
Depreciation of tangible fixed assets	165,795	81,678

10. Auditors' remuneration

	2024 £	2023 £
Fees payable to the Charitable company's auditor for the audit of the Charitable company's annual accounts	14,900	13,950
Fees payable to the Charitable company's auditor in respect of:		
All non-audit services not included above	650	575

11. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	2,961,346	3,015,573
Social security costs	280,227	314,739
Pension costs	561,389	532,731
	3,802,962	3,863,043

During the year redundancy costs totalling £48,440 were incurred (2023: £nil).

b. Staff numbers

The average number of persons employed by the Charitable company during the year was as follows:

	2024 No.	2023 No.
Teachers	48	53
Administration	12	11
Technicians	4	4
Cleaning and Domestic	16	14
Maintenance	6	7
Music Peris	11	9
Teaching Support	13	8
	110	106

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	3	1
In the band £70,001 - £80,000	-	1
In the band £80,001 - £90,000	1	-
In the band £100,001 - £110,000	-	1

d. Key management personnel

The key management personnel of the Charitable company comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Charitable company was £568,465 (2023 - £371,349).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 August 2024, expenses totalling £NIL were reimbursed or paid directly to Trustees (2023 - £NIL to Trustees).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

13. Intangible assets

	Software Licences £
Cost	
At 1 September 2023	35,708
At 31 August 2024	35,708
Amortisation	
At 1 September 2023	35,708
At 31 August 2024	35,708
Net book value	
At 31 August 2024	-
At 31 August 2023	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

14. Tangible fixed assets

	Freehold property £	Furniture and equip-ment £	Comput-er equipme-nt £	Academic equipment £	Assets under construct £	Total £
Cost or valuation						
At 1 September 2023	7,727,699	281,123	177,877	878,275	-	9,064,974
Additions	-	-	40,237	14,954	9,983	65,174
Disposals	-	(75,713)	(46,711)	(719,514)	-	(841,938)
At 31 August 2024	7,727,699	205,410	171,403	173,715	9,983	8,288,210
Depreciation and provisions						
At 1 September 2023	361,847	186,052	86,500	803,711	-	1,438,110
Charge for the year	80,197	23,362	54,635	7,602	-	165,796
On disposals	-	(75,713)	(46,711)	(719,514)	-	(841,938)
Impairment	5,465,871	64,916	63,241	67,184	9,151	5,670,363
At 31 August 2024	5,907,915	198,617	157,665	158,983	9,151	6,432,331
Net book value						
At 31 August 2024	1,819,784	6,793	13,738	14,732	832	1,855,879
At 31 August 2023	7,365,852	95,071	91,377	74,564	-	7,626,864

Within tangible fixed assets are assets held under hire purchase with net book values of £2,970 (2023: £17,134).

15. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 September 2023	168,277
Additions	200,000
Disposals	(200,000)
Revaluations	27,974
At 31 August 2024	196,251
Net book value	
At 31 August 2024	196,251
At 31 August 2023	168,277

Investments comprise Investment Fund Income Shares. The fair value of the investments has been arrived at on the basis of a valuation carried out at 31 August 2024 by CCLA Investment Management Limited, who are not connected with the charity.

16. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	170,712	258,604
Other debtors	14,576	21,125
Prepayments and accrued income	109,812	92,841
	295,100	372,570

17. Current asset investments

	2024 £	2023 £
Listed investments	-	475,000

18. Creditors: Amounts falling due within one year

	2024 £	2023 £
Bank loans	53,234	53,234
Trade creditors	150,034	146,369
Other taxation and social security	59,935	71,936
Obligations under finance lease and hire purchase contracts	9,825	6,854
Other creditors	1,092,970	420,057
Accruals and deferred income	130,752	165,262
	1,496,750	863,712

	2024 £	2023 £
Deferred income at 1 September 2023	14,326	2,935
Resources deferred during the year	83,667	14,326
Amounts released from previous periods	(14,326)	(2,935)
	83,667	14,326

Deferred income at the balance sheet date is in relation to monies received for school fees and courses for periods from 1 September 2024.

19. Creditors: Amounts falling due after more than one year

	2024 £	2023 £
Bank loans	135,976	174,434
Net obligations under finance lease and hire purchase contracts	15,163	10,280
Other creditors	337,090	25,000
	488,229	209,714

Included within the above are amounts falling due as follows:

	2024 £	2023 £
Between one and two years		
Bank loans	53,234	53,234
Between two and five years		
Bank loans	82,742	121,200

The bank borrowings are secured by means of a charge against the property.

The bank loan is repayable by monthly instalments and attract interest at 1.9% over HSBC's sterling base rate.

Hire purchase obligations are secured against the assets to which they relate.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

20. Statement of funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2024 £
Designated funds					
Governors' discretionary fund	75,385	-	-	-	75,385
Extra-ordinary repair fund	92,249	-	-	-	92,249
Revaluation reserve - property	2,052,677	-	(2,052,677)	-	-
Revaluation reserve - investments	618,277	-	(618,277)	-	-
	2,838,588	-	(2,670,954)	-	167,634
General funds					
General fund	4,911,188	4,510,648	(2,907,446)	(5,670,363)	844,027
Total Unrestricted funds	7,749,776	4,510,648	(5,578,400)	(5,670,363)	1,011,661

The specific purposes for which the funds are to be applied are as follows:

The Governors' discretionary fund is to be used at the discretion of the Board for bursaries or other projects.
The Extra-ordinary repair fund is a reserve to allocate funds to the repair of the School.
The Revaluation reserve - property was formed by the revaluation of some of the Charity's Buildings.
The Revaluation reserve - investments was formed by the revaluation of the investments held.
The General fund represent those funds which are unrestricted and not designated for other purposes.

During the prior year appropriate expenditure was allocated to restricted funds to reduce all balances to £Nil.

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Designated funds						
Governors' discretionary fund	75,385	-	-	-	-	75,385
Extra-ordinary repair fund	92,249	-	-	-	-	92,249
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	942,105	-	-	(265,831)	(57,997)	618,277
	3,162,416	-	-	(265,831)	(57,997)	2,838,588
General funds						
General fund	5,585,622	4,389,732	(5,329,997)	265,831	-	4,911,188
Total Unrestricted funds	8,748,038	4,389,732	(5,329,997)	-	(57,997)	7,749,776

20. Statement of funds (continued)

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Restricted funds						
Scholarship funds	5,127	-	(5,127)	-	-	-
Travel account	28,243	-	(28,243)	-	-	-
Charities account	929	-	(929)	-	-	-
Partnerships - Science Sparks	14,107	-	(14,107)	-	-	-
Duke of Edinburgh Award	540	-	(540)	-	-	-
	48,946	-	(48,946)	-	-	-
Total funds	8,796,984	4,389,732	(5,378,943)	-	(57,997)	7,749,776

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	1,855,879	1,855,879
Fixed asset investments	196,251	196,251
Current assets	944,510	944,510
Creditors due within one year	(1,496,750)	(1,496,750)
Creditors due in more than one year	(488,229)	(488,229)
Total	1,011,661	1,011,661

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	7,626,864	7,626,864
Fixed asset investments	168,277	168,277
Current assets	1,028,061	1,028,061
Creditors due within one year	(863,712)	(863,712)
Creditors due in more than one year	(209,714)	(209,714)
Total	7,749,776	7,749,776

22. Reconciliation of net expenditure to net cash flow from operating activities

	2024 £	2023 £
Net expenditure for the period (as per Statement of financial activities)	(1,067,752)	(1,047,208)
Adjustments for:		
Depreciation	165,796	81,678
Dividends	(36,716)	(22,562)
Decrease in debtors	77,470	84,653
Increase in creditors	942,157	41,488
Fair value gains and losses on investments	(27,974)	57,997
Net cash provided by/(used in) operating activities	52,981	(803,954)

23. Cash flows from financing activities

	2024 £	2023 £
Repayments of borrowing	(38,458)	(72,843)
New finance leases	7,854	17,000
Net cash used in financing activities	(30,604)	(55,843)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

24. Cash flows from investing activities

	2024 £	2023 £
Dividends, interest and rents from investments	36,716	22,562
Purchase of tangible fixed assets	(65,174)	(130,481)
Proceeds from the sale of investments	475,000	850,000
Net cash provided by investing activities	446,542	742,081

25. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	649,410	180,491
Total cash and cash equivalents	649,410	180,491

26. Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	Other non-cash changes £	At 31 August 2024 £
Cash at bank and in hand	180,491	468,919	-	649,410
Debt due within 1 year	(53,234)	-	-	(53,234)
Debt due after 1 year	(174,434)	38,458	-	(135,976)
Finance leases	(17,134)	(7,854)	-	(24,988)
Liquid investments	475,000	-	(475,000)	-
	410,689	499,523	(475,000)	435,212

27. Pension commitments

The charity operates a defined contribution pension scheme for all qualifying employees not in the Teachers Pension Scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution scheme was £60,321 (2023 - £47,493).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in schools. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control.

- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The next valuation results is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £501,068 (2023 - £485,238), these being up to the point the Charity exited the scheme on 31 August 2024.

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi employer pension scheme. The Charity has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Charity has set out above the information available on the scheme.

28. Operating lease commitments

At 31 August 2024 the Charitable company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	30,255	25,151
Later than 1 year and not later than 5 years	21,572	41,017
	51,827	66,168

29. Related party transactions

No related parties took place in the period of account (2023: £nil).

30. Post balance sheet events

On 20 December 2024, the Charity transferred its business to Durham Education Limited, a company registered in England and Wales. The registered address is 24 King William Street, London, England, EC4R 9AT.

DHS Educational Foundation

England & Wales - Charity number 1119995

Accounts

Company Registration Number: 06257502 (England & Wales)

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 AUGUST 2023

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

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DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	H McMillan, Chair[1] Rev Canon M Everitt, Chair (resigned 8 March 2023)[1] K Barker[3] A Beattie K Harrison[1] Dr M Hyder I Meston (resigned 30 September 2022) R Metcalfe (resigned 31 August 2022) A Ryan (appointed 9 March 2023) [1] Member of the Finance and General Purposes Committee [2] Nominated Trustee by the Bishop of Durham [3] Nominated Trustee by the Bishop of Jarrow
Company registered number	06257502
Company name	Durham High School for Girls
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Charity number	1119995
Chief executive officer	M Hill
Key Executives	M Hill, Acting Principal D Todd, Director of Finance and Business J Hall, Director of Marketing L Middleton, Assistant Principal D Smith, Assistant Principal K Hall, Head of Pre-Prep C Hopper, Head of Prep
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT
Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR
Solicitors	HCR Legal LLP Ellenborough House Wellington Street Cheltenham GL50 1YD

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2023

Investment advisors	CCLA Investment Management Limited One Angel Lane London EC4R 3AB
Insurance Brokers	Marsh Education Practice Capital House 1 - 5 Perrymount Road Haywards Heath West Sussex RH16 3SY

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 AUGUST 2023

The Trustees of Durham High School for Girls, who are also the Directors of the Charitable Company for the purposes of the Companies Act 2006, present their annual report for the year ended 31 July 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

Governing Document

Durham High School for Girls is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23 May 2007, as amended by special resolutions dated 22 November 2012, 18 November 2021 and 17 November 2022, registered company number 06257502. It is a registered charity with the Charity Commission of England and Wales, charity number 1119995.

The Trustees of Durham High School for Girls are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the , and to the date these accounts are approved are included in the Reference and administrative details on page 1.

Method of recruitment and appointment or election of Trustees

The Governing Body consists of three Co-opted Trustees and three Nominated Trustees, all of whom are appointed for terms of three years and they can be re-elected for up to two further terms.

The Co-opted Trustees are Co-opted by the existing Trustees.

Trustees are formally appointed at the Annual General Meeting (AGM) but may also be appointed by the Board at any time on a temporary basis until formal appointment at the next AGM.

Procedures are in place to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered are education, finance, child welfare, legal, marketing, further education and estates planning.

Policies adopted for the induction and training of Trustees

New Trustees are made aware of their duties and responsibilities by the Chairman and Senior Leadership team. All new Trustees spend time in School with senior staff and are provided with appropriate documentation. They are also given opportunities to attend courses run by The Association of Governing Bodies of Independent Schools (AGBIS) and other educational organisations.

Organisational structure and decision making

The Trustees determine the strategy and vision for the School and the day to day management is delegated to the Senior Leadership team.

The Trustees have termly meetings and will meet more frequently if necessary. There are committees which meet in addition to full board meetings: these are Finance and General Purposes, Audit and Compliance, Education, Buildings and Estates and Search & Nominations Committees. Trustees also attend meetings in regard to Health and Safety, Safeguarding and Salaries. Where a sub-committee is unable to meet, its business is added to full governor meeting agendas.

Structure, governance and management (continued)

Arrangements for setting pay and remuneration of key management personnel

The remuneration of key management personnel is set by the Trustees through the Salaries Committee. The banded salary ranges employed are routinely benchmarked against those of other independent (and state) schools which allows the School to remain an attractive employer.

The bands are reviewed annually and generally an inflationary increase is applied. This is dependent upon the financial success of the School. Progression within the bands is based upon experience and responsibility for all levels of staff.

Related parties and other connected charities and organisations

None of the Trustees receive remuneration or other benefit from their work with the School.

Some Trustees have children or grandchildren attending the School. This does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be conflict, Trustees will declare their interest.

Objectives and activities

Objects and aims

Charitable Objects
The object of Durham High School for Girls shall be the provision and conduct in or near the City of Durham of a day school, including nursery education facilities, for primarily girls, but boys may be admitted to the nursery and junior department.

Aims and Intended Impact
The aims of Durham High School for Girls are:

- To create a friendly, caring community, based on Christian principles, where every individual is valued;
- To develop the positive potential of every girl in all areas of her life; and
- To encourage academic excellence and a life-long love of learning.

Trustees believe the fulfilment of these aims will enable current and former pupils to contribute most effectively to the wider community.

In the furtherance of these aims the Directors, as the charity Trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Objectives and activities (continued)

Objectives, strategies and activities

Objectives for the Year

As set out in our previous statements, our focus for the year has been the integration of the Junior and Senior areas of the school to focus on an integrated 3-18 year old education. This has allowed us to bring expertise from the senior school into specialised lessons in the Prep. School for Music, IT, Languages and Science, enhancing the pedagogy in this area.
We have also concentrated on further developing the Pre-Prep to continue to differentiate our educationally led provision over local play-based nursery and Pre-Prep provision.

In senior school further work has been undertaken to review subject specialisms and conduct detailed work studies in key areas. Staff have supported this work and continue to show excellent preparation and schemes of work as demonstrated in showcase presentations to the Education Committee on a regular basis. This work will continue to develop alongside the development of the Digital Strategy programme currently underway.

In senior school in particular work has been focussed on pupils' mental health and wellbeing with staff leads and pupil advocates giving support and guidance where needed. Working alongside the in-house counsellor and using key external resources a core of support is available to all staff and pupils. Our excellent Safeguarding Provision has supported pupils and parents where needed, liaising with local authority bodies as and when required.

Extra curricular activity is in full swing, having recovered fully from the post-covid period. Sport and our PE department continue to punch above their weight, outperforming much larger schools in a number of areas, including competing locally and nationally. Pupils are supported out of school where they are able to compete on a national platform.
Duke of Edinburgh expeditions in particular have been in full swing visiting the Yorkshire Dales, Lake District etc on expeditions for Bronze, Silver and Gold awards.
We have also been able to recommence trips, with pupils enjoying residential visits and international trips. Prep school residential trips for Year 6 and Year 9 to Ford Castle have been well supported and provide a chance for pupils to experience life away from home while in a safe environment.
Trips to Greece, The Philippines, Italy (where over 60 pupils enjoyed the first ski trip for several years) and extensive geography field trips are part of the wide array of experiences on offer.
Planning is already underway for trips to New York, Normandy, Lakeside Outdoor Centre, and, of course, Ford Castle, with a further ski trip in planning for late 2024.

These trips and events widen our educational offer and provide a richness of experience to support work in the classroom. They also serve to broaden pupils' experiences and skills to adapt and thrive once girls move beyond Durham High School.

Autumn 2023 saw the commencement of our IT development with personalised laptops rolled out to all teaching staff and initially to Year 6, 7 and 8. The use of single devices will allow teachers to coordinate teaching within the class, share documents and sources and expand teaching to both personalise learning and to expand the resources available within class. The roll out has been supported by a programme of learning for staff which will continue throughout the year. The use of MS In-Tune also allows us to manage each device, including filtering systems in school, provide network security and copyright integrity.
Further roll out of devices is planned once the initial programme has bedded in. Further expansion in Years 9, and above will utilise a Bring Your Own device programme where the segregated network provision will be most effective.

We are delighted that in-person events have completely restarted with the ability to conduct parent meetings and events, open days, visits to school etc in full flow. There is no question this gives a much deeper experience than relying on virtual contact, no matter how good we become at it!

Objectives and activities (continued)

Public benefit

The School has always made a priority of widening access through its comprehensive bursary scheme.

The School continued its relationship with Gillas Lane School, Houghton le Spring, a primary school which has a number of children from socially deprived backgrounds. Through the Schools Together campaign, the School has shared mental health resources with Gillas Lane.

The School continued to provide money, resources and food to a variety of local and national charities throughout the year, including the St Cuthbert's Hospice, Feeding Families and the Durham Food Bank. Durham High Live, an outdoor concert in June, raised over £1600 for St Cuthbert's Hospice during this event. Pupils supported Children In Need, Red Nose Day, Young Minds, DEC and Save the Children among others.

In addition, a large proportion of Years 10 and 11 undertook charitable work as part of their Duke of Edinburgh Award Scheme and also managed to complete challenging expeditions to the Lake District, North Yorkshire Moors etc.

Curriculum

The School continues to be committed to its remit to offer a fully-rounded education that allows students to thrive and to reach the potential of which they are capable. The members of staff are committed to inculcate a lifelong love of learning, leading the students to be well educated members of the community in the fullest sense, knowing that well qualified does not necessarily mean well educated. The School emphasises the love of learning for its very self, not just for the qualifications at the end.

During the year Pre-Prep have reviewed the teaching of science and created a new scheme which thoroughly covered all aspects of the Science National Curriculum. Attention will now turn to the English Curriculum and especially reading, incorporating aspects of the new DfE Framework for Reading. As part of this we will redevelop the Junior library in conjunction with the school librarian.
Pre-Prep / Prep wrap around care from 7.30am through to After School club continues to function well and with the help of Sixth Form pupils assisting the After School Care Manager gives a range of resources to keep the children occupied and engaged.
Years 1-6 have access to Forest School as well as access to our grounds, woods and outdoor classroom.

Strategic report

Achievements and performance

Results at A level continue to be excellent, with 100% pass rates and overall results comparable to pre-pandemic levels. Grades at A*-B of 71% exceeded 2019 levels and comfortably exceeded national and most regional levels. Biology, Chemistry, Physics, Art, Religious Studies and Sports Science all achieved 100% A*-B grades.
The majority of sixth form pupils achieved their first choice university offer and continue to be placed at renowned Universities.
In the current year, almost half of Upper Sixth pupils are applying for stretch subjects at university including law, medicine, dentistry as well as Oxbridge entrance.

GCSE pass rate of 99% with 59% at grades 9-7, including over 34% at grades 9-8, again higher than the comparative of 2019.

Our programme of individual monitoring, mentoring and support for pupils, including specific support programmes and where required, meetings with parents, seek to allow each pupil to achieve of their best. Specific examination technique support and mentoring is also in place to give the best chance of performing

Strategic report (continued)

well on the day.

Investment in the year has been specifically focussed on IT capability and security with additional network architecture development and access control. The upgrade of the wifi provision has enabled the laptop roll out which is a core part of the educational development plan, where scale and security are key.

Grant Making Policy

In accordance with the Trustees' policy of widening access to the School, during 2022 23 a total of £564,717 (2022: £559,450) was awarded in bursaries and scholarships to 141 pupils (2022: 150).

The School's policy is to award scholarships on the basis of merit and bursaries on the grounds of financial hardship. The availability of all such awards for fee assistance, together with the terms and conditions for each kind of award, is advertised on the School's website at www.dhsfg.org.uk. as well as on application.

Mental Health Provision

The School is utterly committed to promoting active mental wellbeing as well as a commitment to assisting with any mental health concerns. In addition to the external agencies available to the school via Social Care and CAMHS, the School appointed a new School Counsellor during the course of the year and the three Mental Health Leads throughout the key stages continued in their roles and received extra training. The school counsellor continued to provide help to all members of staff who sought assistance. In addition, staff continued to have access to Health Assured 24 helpline, plus, all staff had access to advice, health tips, and online and face to face counselling sessions, at no cost to the staff. Moreover, the students were involved in a variety of online mental health activities and a Mental Health Week was conducted in the Summer Term. A designated Mental Health Ambassador continued to work with the Sixth Form Prefect Team. The Vice Principal completed her Senior Mental Health Lead accredited training.

Old Girls' Association ("OGA")

Meetings continued throughout the year including a vibrant AGM. The School remains grateful to the Old Girls' Association for its support.

Strategic report (continued)

Parents and Friends Association ("P and F")

The P and F continued throughout the year and made many valuable donations to the School during the course of the year both in terms of time and financial resources.
Particular assistance was provided for Elevate study skills sessions and electrical connection for the outdoor classroom, to allow heat and lighting to be added, making it more functional for all year round use. In addition, the presence of P and F members at events has been particularly welcome.

Governors are grateful for the continued support of both the OGA and P and F.

Strategic report (continued)

Financial review

Results for the year

The Trustees report a deficit for the year of £989,211 (2022: £621,462) which is as predicted, accounting for the increased costs of working due to reduced numbers of pupils. Actions are underway to review the cost base of the school and to redress this.
The decrease in funds amounted to £1,047,208 (2022: £636,301).
The accounting year end was changed during the period in order to align the accounting year with the academic year. This also brings the school into line with the majority of other academic establishments.

Trustees have spent the past year reviewing the cost base of the school, the curriculum offered and the staffing structure currently in place. Reviewed against local and national benchmarks it is clear that a review of the structure of the school was required.
At the end of summer term 2023 Mrs Simone Niblock retired as Principal and Mrs Michelle Hill was appointed as Headmistress. As an internal promotion this allowed a review of the school leadership team and as part of the ongoing strategic review of the school.
In addition, to ensure the very best result is achieved in this review external advice was sought from RSAcademics to benchmark proposals and to ensure that the curriculum remains robust and fit for the future.
In addition, First Actuarial were retained as consulting actuaries to guide us through a review of the Teachers Pension Scheme and possible alternatives which may be more cost effective and more flexible in the hands of the teaching staff. Further reviews of all aspects of the school, as part of our long term strategic plan, will be carried out in the Spring Term 2024 and will be in place for September 2024 ensuring the subsequent financial year of 2024-25 returns a surplus for the year and begins to rebuild reserves.
In all of these changes, staff will be fully consulted and all changes enacted in the most appropriate and collaborative way possible, at all stages working with our recognised teaching unions to achieve a sustainable long term future.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

The notes to the financial statements disclose the assets and liabilities of the School attributable to the various Funds by type.

Unrestricted funds amount to £7.7m (2022: £8.7m) but, of this, the freely available balance stands at £0.5m (2022 £0.7m) as the majority of School assets are represented by property or are designated for specific purposes.

The Trustees aim to maintain free reserves at or around one month of cost for the school to meet any immediate, unexpected, shortfall in income. Free reserves at the end of the year amounted to £0.5m (2022 - £0.7m).
In the short term a programme of rationalisation of costs is underway, which seeks to review all costs incurred by the school and to reduce these to a level which is optimised for the actual current size of the school and the requirements of its pupils. This process will be completed before the current year end, ensuring that from September 2024 the cost base has reduced to a level commensurate with income and securing the longer-term future of the school.
In the medium to longer term Trustees aim to increase this level of reserves, having supported the expected turnaround in pupil numbers and annual results, such that this level will increase to around 3 months of expenditure. This allows the short-term utilisation of investments to support this process.

The Trustees continue to keep funding under review to ensure that, in the absence of free reserves, sufficient funding is available to cover the School's working capital requirements.

Investment policy

The School holds investments in the form of Central Board of Finance Church of England Investment Fund (Income shares). The Trustees' policy is to maintain income whilst preserving the real value of investments and to maximise income on temporarily invested restricted funds. Dividend receipts amounted to £21,464 (2022: £40,872) and Bank and Other Interest received amounted to £1,098 (2022: £52), which the Trustees see as a satisfactory result.

Principal risks and uncertainties

The Trustees are responsible for the management of risks faced by the School. Detailed consideration of risks are made by a specific sub committee of the Governing Body who are assisted by the Headmistress and Director of Finance and Business. Risks identified are assessed and controls established to mitigate these risks where possible throughout the year. A formal review of the Charity's risk management process is undertaken on an annual basis.

Through the risk management processes established for the School, the Trustees are satisfied that the major risks are identified and mitigated where necessary. It is recognised that risk management systems can mitigate but not completely eliminate risk.

The key controls used by the Charitable Company include:

- Established organisational structure and lines of reporting;
- Detailed terms of reference for all Committees;
- Formal agendas for all Committees giving full and transparent information for consideration;
- Comprehensive strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Vetting procedures as required by law for the protection of the vulnerable.

The key risks in the short to medium term as viewed by governors include:
Maintaining solvency and setting out plans for the medium to long term
The level of losses incurred by the school in recent years is unaffordable and required the governors to review all aspects of the school operation. Accordingly, in December 2023 a Strategic Plan was agreed for the next 5 years, setting out the cost structures, staffing levels, curriculum provision and academic support required to continue to provide excellent education to all our pupils.

Market risk
The national picture for independent single sex schools shows an increasingly challenging environment coupled with a demographic dip in birth rates which will inevitably impact on recruitment at the early years of the school. However, governors are committed to girls education and the unique benefits which accrue to the focus girls can achieve in a single sex environment. Alongside this we continue to operate a compassionate and accepting environment for girls of all backgrounds.

Political risk on tax position of Independent schools
Recent announcements by the Labour party have made it abundantly clear that, should they be elected, they intend amending the tax position of independent schools while not amending the charitable position of schools such as Durham High School. This would, if enacted, impose a significant additional cost on the school while retaining all of the obligations of a charitable company regarding public benefit etc.
While we are committed to providing benefit to current, past and future pupils as well as those of partner schools no matter what the regulatory position, to impose additional costs not applicable to education anywhere in Europe will significantly affect our cost structure and our ability to support these principles. We are very clear that costs cannot simply be passed on to parents without consequence.
As noted above, we are acting to contain our costs to mitigate these possible tax impacts while still providing an excellent education for the widest possible constituency of pupils. However, there will be inevitable impacts on the range of support we can offer those parents who have limited means, the range of activity we can provide to partner schools, the breadth of subjects on offer as well as running as efficient a cost structure as possible.

Fundraising

The School does not have a Foundation Office and does not fundraise from members of the public. However there have been generous donations this year from the Parents and Friends and from the Old Girls Association.

Plans for future periods

Rationalisation and cost control.
As noted above, a programme of review of the curriculum offered by the school commenced in 2023, where we have worked with RSAcademics, a renowned educational consultancy, to refine our curriculum in both subject offer and staffing. All changes will be negotiated carefully and compassionately to ensure the professional needs of all staff are catered for no matter what the outcome of the review.
All changes will be in place for the start of the 2024-25 academic year.

Marketing
As part of the strategic plan, RSAcademics have been engaged to review our processes and channels to market, this will result in a sharpening of our focus on the local and regional market and a possiblee change in tone, commensurate with our academic standing as the highest achieving school in the area. This change speaks to a more assertive tone, demonstrating our known skills, quality and unique experience of developing girls in the most effective way possible both academically and socially.
We will continue to utilise key TV and social media channels to selectively target potential parents and grow our school population.
We are also pleased to have partnered with Stride, a north eastern based agency to expand our media reach and widen the marketing channels accessed by the school. We expect this to continue to develop our profile regionally and to bring Durham High School to top of mind for prospective parents.

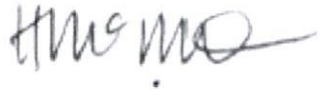
Working closely with our partner bank, HSBC, we are exploring the expansion of our current funding to allow investment to support our 5 year site development plan. This aims to improve efficiency of heating and lighting systems while reducing our carbon footprint. In addition, the funding will allow us to update our main building fabric and classroom estate to support our push towards improved in-class teaching methodology.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 21 December 2023 and signed on its behalf by:



H McMillan
(Governor)

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE PERIOD ENDED 31 AUGUST 2023

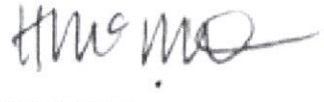
The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



(Governor)
Date: 21 December 2023

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS

Opinion

We have audited the financial statements of Durham High School for Girls (the 'charitable company') for the period ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities SORP and Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Charitable company. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of noncompliance throughout the audit. We determined the most significant of these to be the regulations set out by the DfE and ISI. Other key laws and regulations included charity law, company law, safeguarding, Health & Safety, food hygiene regulations, GDPR and employment law.
- Enquiry of trustees and management as to policies and procedures to ensure compliance and any known instances of non-compliance.
- Review of board minutes and correspondence with regulators.
- Enquiry of trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed.
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Use of our report

This report is made solely to the Charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

22 December 2023

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE PERIOD ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and capital grants	3	22,875	-	22,875	4,757
Investments	5	22,562	-	22,562	40,924
Charitable activities		4,338,980	-	4,338,980	4,485,262
Other income	6	5,315	-	5,315	4,485
Total income		4,389,732	-	4,389,732	4,535,428
Expenditure on:					
Charitable activities	7, 8	5,329,997	48,946	5,378,943	5,156,890
Total expenditure		5,329,997	48,946	5,378,943	5,156,890
Net expenditure before net losses on investments		(940,265)	(48,946)	(989,211)	(621,462)
Net losses on investments	15	(57,997)	-	(57,997)	(14,839)
Net movement in funds		(998,262)	(48,946)	(1,047,208)	(636,301)
Reconciliation of funds:					
Total funds brought forward		8,748,038	48,946	8,796,984	9,433,285
Net movement in funds		(998,262)	(48,946)	(1,047,208)	(636,301)
Total funds carried forward		7,749,776	-	7,749,776	8,796,984

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)
REGISTERED NUMBER: 06257502

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note		31 August 2023 £		31 July 2022 £
Fixed assets					
Tangible assets	14		7,626,864		7,578,061
Investments	15		168,277		1,101,274
			7,795,141		8,679,335
Current assets					
Debtors	16	372,570		457,223	
Investments	17	475,000		450,000	
Cash at bank and in hand		180,491		298,207	
		1,028,061		1,205,430	
Creditors: amounts falling due within one year	18	(863,712)		(788,851)	
Net current (liabilities) / assets			164,349		416,579
Total assets less current liabilities			7,959,490		9,095,914
Creditors: amounts falling due after more than one year	19		(209,714)		(298,930)
Total assets			7,749,776		8,796,984
Funds of the Charitable company					
Restricted funds	20		-		48,946
Unrestricted income funds					
Designated funds	20	2,838,588		3,162,416	
General funds	20	4,911,188		5,585,622	
Total unrestricted income funds	20		7,749,776		8,748,038
Total funds			7,749,776		8,796,984

The financial statements on pages 18 to 42 were approved by the Trustees, and authorised for issue on 21 December 2023 and are signed on their behalf, by:

The notes on pages 21 to 42 form part of these financial statements.

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	22	(803,954)	(715,777)
Cash flows from investing activities	24	742,081	(77,477)
Cash flows from financing activities	23	(55,843)	(54,471)
Change in cash and cash equivalents in the period		(117,716)	(847,725)
Cash and cash equivalents at the beginning of the period		298,207	1,145,932
Cash and cash equivalents at the end of the period	25, 26	180,491	298,207

The notes on pages 21 to 42 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

1. Accounting policies

Durham High School for Girls is a private company limited by guarantee incorporated in England and Wales. The registered office and Trustees are as listed on page 1.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Durham High School for Girls meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charitable company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charitable company's ability to continue as a going concern. They continue to adopt the going concern basis of accounting in preparing the financial statements.

At 31 August 2023 the Charitable company had total reserves of £7.74m of which £7.74m were unrestricted or designated reserves. The Charitable company has net current liabilities of £310,651, excluding current asset investments, investments totalling £643,277, creditors due in more than one year of £209,714 and restricted funds of £0. Plans for the future period, set out on page 12 detail the plans to enable the school to return to making a surplus to reinvest in the school. This is more than should be required to meet the expected loss during the 2023/24 financial year together with further capital investment plans.

1. Accounting policies (continued)

1.3 Income

Fee income:

Fees receivable are accounted for in the period in which the service is provided and are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships and bursaries.

Other income:

All other income is recognised once the Charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Discounts from fees are given as follows:

Staff Discount:
A staff discount of 1/3 of fees to be available to all full time staff and pro-rata for part-time staff.

Family Discount:
A family discount of 1/4 is given on the fees of the eldest child from a household where there are three daughters attending the School.

All incoming resources are recognised when the Charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**
  These are costs incurred on the Charitable company's educational operations, including support costs and costs relating to the governance of the Charitable company apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1. Accounting policies (continued)

1.5 Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards School fees are treated as a reduction in those fees.

Government grants - revenue based grants are credited to the Statement of Financial Activities when receivable.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Tangible fixed assets

Assets costing £300 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

The estimated useful lives are as follows:

Freehold Land	- No depreciation
Freehold Building	- 100 years
Office Equipment	- 3 - 10 years
Academic Equipment	- 3 - 10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Current asset investments relate to fixed asset investments which at the Balance Sheet date had been agreed to be converted into cash. The valuation method is in line with the fixed asset investment policy.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. Accounting policies (continued)

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Provisions

Provisions are recognised when the Charitable company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The Charitable company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charitable company and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.14 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Charitable company. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1. Accounting policies (continued)

1.15 Pensions

Retirement benefits to teaching employees of the Charitable company are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Charitable company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Academic staff are offered retirement benefits by joining the Durham High School Pension Scheme, a money purchase scheme, the provider of which is Clerical Medical and General Life Assurance Society. This scheme is also available to staff who are not eligble to join the Teachers' Pension Scheme. The rate of School contribution during the year was 10.5%.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charitable company at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Debtor provision - There are two provisions included within the financial statements; full provision and partial provision. The full provision provides for 100% of balances that are not considered to be recoverable. The partial provision provides for balances that are doubtful debts. The total bad debt provision within the financial statements is £91,263.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

3. Income from donations and capital grants

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	22,875	22,875	4,757
Total 2022	4,757	4,757	

4. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Tuition fees	4,466,466	-	4,466,466	4,659,525
Grants, Awards and Prizes	(609,086)	-	(609,086)	(616,659)
Lunches	221,477	-	221,477	224,891
Music and Performing Arts recharges	204,457	-	204,457	159,895
Travel fund recharges	55,666	-	55,666	57,610
	4,338,980	-	4,338,980	4,485,262
Total 2022	4,482,242	3,020	4,485,262	

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Dividend income	21,464	21,464	40,872
Interest receivable	1,098	1,098	52
	22,562	22,562	40,924
Total 2022	40,924	40,924	

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

6. Other incoming resources

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Registration fees	5,315	5,315	4,485
Total 2022	4,485	4,485	

7. Expenditure

	Staff Costs 2023 £	Other 2023 £	Total 2023 £	Total 2022 £
School's educational operations:				
Direct costs	2,888,704	1,058,922	3,947,626	3,957,089
Allocated support costs	974,339	456,978	1,431,317	1,199,801
	3,863,043	1,515,900	5,378,943	5,156,890
Total 2022	3,588,509	1,568,381	5,156,890	

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
School's educational operations	3,947,626	1,431,317	5,378,943	5,156,890
Total 2022	3,957,089	1,199,801	5,156,890	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	School's educational operations 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	2,888,704	2,888,704	2,817,756
Depreciation and amortisation	81,678	81,678	104,645
Other costs	977,244	977,244	1,034,688
	3,947,626	3,947,626	3,957,089
Total 2022	3,957,089	3,957,089	

Analysis of support costs

	School's educational operations 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	974,339	974,339	770,753
Finance costs	4,940	4,940	9,240
Other administrative costs	327,745	327,745	376,080
Professional fees	124,293	124,293	43,728
	1,431,317	1,431,317	1,199,801
Total 2022	1,199,801	1,199,801	

9. Net expenditure

Net expenditure for the period includes:

	31 August 2023 £	31 July 2022 £
Operating lease rentals	32,776	21,985
Depreciation of tangible fixed assets	81,678	97,686
Amortisation of intangible assets	-	6,959

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

10. Auditors' remuneration

	2023 £	2022 £
Fees payable to the Charitable company's auditor for the audit of the Charitable company's annual accounts	15,000	9,350

11. Staff

a. Staff costs

Staff costs during the period were as follows:

	2023 £	2022 £
Wages and salaries	3,015,573	2,774,742
Social security costs	314,739	285,561
Pension costs	532,731	528,206
	3,863,043	3,588,509

b. Staff numbers

The average number of persons employed by the Charitable company during the period was as follows:

	2023 No.	2022 No.
Teachers	53	57
Administration	11	10
Technicians	4	4
Cleaning and Domestic	14	10
Maintenance	7	6
Music Peris	9	9
Teaching Support	8	8
	106	104

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	1	-
In the band £70,001 - £80,000	1	-
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-

d. Key management personnel

The key management personnel of the Charitable company comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Charitable company was £371,349 (2022 - £318,413).

12. Trustees' remuneration and expenses

During the period, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the period ended 31 August 2023, expenses totalling £NIL were reimbursed or paid directly to Trustees (2022 - £822 to 5 Trustees).

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

13. Intangible assets

	Software Licences £
Cost	
At 1 August 2022	35,708
At 31 August 2023	35,708
Amortisation	
At 1 August 2022	35,708
At 31 August 2023	35,708
Net book value	
At 31 August 2023	-
At 31 July 2022	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

14. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Academic equipment £	Total £
Cost or valuation					
At 1 August 2022	7,708,938	205,024	158,809	861,722	8,934,493
Additions	18,761	76,099	19,068	16,553	130,481
At 31 August 2023	7,727,699	281,123	177,877	878,275	9,064,974
Depreciation					
At 1 August 2022	319,992	173,061	72,661	790,718	1,356,432
Charge for the period	41,855	12,991	13,839	12,993	81,678
At 31 August 2023	361,847	186,052	86,500	803,711	1,438,110
Net book value					
At 31 August 2023	7,365,852	95,071	91,377	74,564	7,626,864
At 31 July 2022	7,388,946	31,963	86,148	71,004	7,578,061

Within tangible fixed assets are assets held under hire purchase with net book values of £17,134 (2022: £nil).

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

15. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 August 2022	1,101,274
Disposals	(400,000)
Revaluations	(57,997)
Transfers between classes	(475,000)
At 31 August 2023	168,277
Net book value	
At 31 August 2023	168,277
At 31 July 2022	1,101,274

Investments comprise Investment Fund Income Shares. The fair value of the investments has been arrived at on the basis of a valuation carried out at 31 August 2023 by CCLA Investment Management Limited, who are not connected with the charity.

16. Debtors

	31 August 2023 £	31 July 2022 £
Due within one year		
Trade debtors	258,604	377,251
Other debtors	21,125	13,146
Prepayments and accrued income	92,841	66,826
	372,570	457,223

17. Current asset investments

	31 August 2023 £	31 July 2022 £
Listed investments	475,000	450,000

18. Creditors: Amounts falling due within one year

	31 August 2023 £	31 July 2022 £
Bank loans	53,234	53,234
Trade creditors	146,369	76,635
Other taxation and social security	71,936	71,978
Obligations under finance lease and hire purchase contracts	6,854	-
Other creditors	420,057	256,022
Accruals and deferred income	165,262	330,982
	863,712	788,851

	31 August 2023 £	31 July 2022 £
Deferred income at 1 August 2022	2,935	49,693
Resources deferred during the period	14,326	2,935
Amounts released from previous periods	(2,935)	(49,693)
	14,326	2,935

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

19. Creditors: Amounts falling due after more than one year

	31 August 2023 £	31 July 2022 £
Bank loans	174,434	247,277
Net obligations under finance lease and hire purchase contracts	10,280	-
Other creditors	25,000	51,653
	209,714	298,930

Included within the above are amounts falling due as follows:

	31 August 2023 £	31 July 2022 £
Between one and two years		
Bank loans	53,234	53,234
Between two and five years		
Bank loans	121,200	159,702
Over five years		
Bank loans	-	34,341

The bank borrowings are secured by means of a charge against the property.

The bank loan is repayable by monthly instalments and attract interest at 1.9% over HSBC's sterling base rate.

Hire purchase obligations are secured against the assets to which they relate.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

20. Statement of funds

	Balance at 1 August 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Designated funds						
Governors' discretionary fund	75,385	-	-	-	-	75,385
Extra-ordinary repair fund	92,249	-	-	-	-	92,249
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	942,105	-	-	(265,831)	(57,997)	618,277
	3,162,416	-	-	(265,831)	(57,997)	2,838,588
General funds						
General fund	5,585,622	4,389,732	(5,329,997)	265,831	-	4,911,188
Total Unrestricted funds	8,748,038	4,389,732	(5,329,997)	-	(57,997)	7,749,776
Restricted funds						
Scholarship funds	5,127	-	(5,127)	-	-	-
Travel account	28,243	-	(28,243)	-	-	-
Charities account	929	-	(929)	-	-	-
Partnerships - Science Sparks	14,107	-	(14,107)	-	-	-
Duke of Edinburgh Award	540	-	(540)	-	-	-
	48,946	-	(48,946)	-	-	-
Total funds	8,796,984	4,389,732	(5,378,943)	-	(57,997)	7,749,776

20. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The Governors' discretionary fund is to be used at the discretion of the Board for bursaries or other projects.
The Extra-ordinary repair fund is a reserve to allocate funds to the repair of the School.
The Revaluation reserve - property was formed by the revaluation of some of the Charity's Buildings.
The Revaluation reserve - investments was formed by the revaluation of the investments held.
The Scholarship funds are to fund Scholarships.
The Travel account is to subsidise travel for those pupils whose parents cannot afford the cost of travel.
The Charities account is the balance between fundraising and donations.
The Partnerships - Science Sparks fund was formed to improve science learning
The Duke of Edinburgh Award fund was formed to allow students to complete the award.
The General fund represent those funds which are unrestricted and not designated for other purposes.

During the year appropriate expenditure was allocated to restricted funds to reduce all balances to £Nil.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 August 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2022 £
Designated funds					
Governors' discretionary fund	179,525	(104,140)	-	-	75,385
Extra-ordinary repair fund	116,134	-	(23,885)	-	92,249
Revaluation reserve - property	2,052,677	-	-	-	2,052,677
Revaluation reserve - investments	956,944	-	-	(14,839)	942,105
	3,305,280	(104,140)	(23,885)	(14,839)	3,162,416
General funds					
General fund	6,016,407	4,636,548	(5,067,333)	-	5,585,622
Total Unrestricted funds	9,321,687	4,532,408	(5,091,218)	(14,839)	8,748,038

	Balance at 1 August 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2022 £
Restricted funds					
Scholarship funds	57,974	(54,590)	1,743	-	5,127
Travel account	36,008	57,610	(65,375)	-	28,243

20. Statement of funds (continued)

	Balance at 1 August 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2022 £
Charities account	929	-	-	-	929
Partnerships - Science Sparks	14,107	-	-	-	14,107
Duke of Edinburgh Award	2,580	-	(2,040)	-	540
	111,598	3,020	(65,672)	-	48,946
Total funds	9,433,285	4,535,428	(5,156,890)	(14,839)	8,796,984

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 31 August 2023 £	Total funds 31 August 2023 £
Tangible fixed assets	7,626,864	7,626,864
Fixed asset investments	168,277	168,277
Current assets	1,028,061	1,028,061
Creditors due within one year	(863,712)	(863,712)
Creditors due in more than one year	(209,714)	(209,714)
Total	7,749,776	7,749,776

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 31 July 2022 £	Restricted funds 31 July 2022 £	Total funds 31 July 2022 £
Tangible fixed assets	7,578,061	-	7,578,061
Fixed asset investments	1,101,274	-	1,101,274
Current assets	1,156,484	48,946	1,205,430
Creditors due within one year	(788,851)	-	(788,851)
Creditors due in more than one year	(298,930)	-	(298,930)
Total	8,748,038	48,946	8,796,984

22. Reconciliation of net expenditure to net cash flow from operating activities

	31 August 2023 £	31 July 2022 £
Net expenditure for the period (as per Statement of financial activities)	(1,047,208)	(636,301)
Adjustments for:		
Amortisation	-	6,959
Depreciation	81,678	97,686
Interest receivable	(22,562)	(40,924)
Decrease/(increase) in debtors	84,653	(62,753)
Increase/(decrease) in creditors	41,488	(95,283)
Fair value gains and losses on investments	57,997	14,839
Net cash used in operating activities	(803,954)	(715,777)

23. Cash flows from financing activities

	31 August 2023 £	31 July 2022 £
Repayments of borrowing	(72,843)	(54,471)
New finance leases	17,000	-
Net cash used in financing activities	(55,843)	(54,471)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2023

24. Cash flows from investing activities

	31 August 2023 £	31 July 2022 £
Dividends, interest and rents from investments	22,562	40,924
Purchase of tangible fixed assets	(130,481)	(118,401)
Proceeds from the sale of investments	850,000	-
Net cash provided by/(used in) investing activities	742,081	(77,477)

25. Analysis of cash and cash equivalents

	31 August 2023 £	31 July 2022 £
Cash in hand	180,491	298,207
Total cash and cash equivalents	180,491	298,207

26. Analysis of changes in net debt

	At 1 August 2022 £	Cash flows £	Other non-cash changes £	At 31 August 2023 £
Cash at bank and in hand	298,207	(117,716)	-	180,491
Debt due within 1 year	(53,234)	-	-	(53,234)
Debt due after 1 year	(247,277)	72,843	-	(174,434)
Finance leases	-	(17,134)	-	(17,134)
Liquid investments	450,000	-	25,000	475,000
	447,696	(62,007)	25,000	410,689

27. Pension commitments

The charity operates a defined contribution pension scheme for all qualifying employees not in the Teachers Pension Scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution scheme was £47,493 (2022 - £49,264).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in schools. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £485,238 (2022 - £478,942).

28. Operating lease commitments

At 31 August 2023 the Charitable company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	31 August 2023 £	31 July 2022 £
Not later than 1 year	25,151	25,151
Later than 1 year and not later than 5 years	41,017	68,264
	66,168	93,415

29. Related party transactions

No related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 12.

DHS Educational Foundation

England & Wales - Charity number 1119995

Accounts

Company Registration Number: 06257502 (England & Wales)
Charity Number: 1119995

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

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DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	H McMillan, Chair[1] Rev Canon M Everitt, Chair (resigned 8 March 2023)[1] L Clark, Chair (resigned 10 March 2022)[1] Rev'd J Logan, Vice Chair (resigned 16 June 2022)[1,2] K Barker[3] A Beattie S Cheffings (resigned 18 November 2021) Dr M Gilmore (resigned 16 June 2022)[4] K Harrison[1] Dr M Hyder I Meston (resigned 30 September 2022) R Metcalfe (resigned 31 August 2022) A Ryan (appointed 9 March 2023) P Walker (resigned 10 March 2022) [1] Member of the Finance and General Purposes Committee [2] Nominated Trustee by the Bishop of Durham [3] Nominated Trustee by the Bishop of Jarrow [4] Nominated Trustee by the Council of Durham University
Company registered number	06257502
Company name	Durham High School for Girls
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Charity number	1119995
Chief executive officer	S Niblock
Key Executives	S Niblock, Principal D Todd, Director of Finance and Business M Hill, Vice Principal J Hall, Director of Marketing L Middleton, Assistant Principal D Smith, Assistant Principal K Hall, Head of Pre-Prep C Hopper, Head of Prep
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR
Solicitors	Wrigleys Solicitors LLP 3rd Floor, 3 Wellington Place Leeds West Yorkshire LS1 4AP
Investment advisors	CCLA Investment Management Limited One Angel Lane London EC4R 3AB
Insurance Brokers	Marsh Education Practice 4 Milton Road Haywards Heath West Sussex RH16 1AH

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2022

The Trustees of Durham High School for Girls, who are also the Directors of the Charitable Company for the purposes of the Companies Act 2006, present their annual report for the year ended 31 July 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

Governing Document

Durham High School for Girls is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23 May 2007, as amended by special resolutions dated 22 November 2012, 18 November 2021 and 17 November 2022, registered company number 06257502. It is a registered charity with the Charity Commission of England and Wales, charity number 1119995.

The Trustees of Durham High School for Girls are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

Method of recruitment and appointment or election of Trustees

The Governing Body consists of three Co-opted Trustees and three Nominated Trustees, all of whom are appointed for terms of four years and they can be re-elected.

The Co-opted Trustees are Co-opted by the existing Trustees.

Trustees are formally appointed at the Annual General Meeting (AGM) but may also be appointed by the Board at any time on a temporary basis until formal appointment at the next AGM.

Procedures are in place to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered are education, finance, child welfare, legal, marketing, further education and estates planning.

Policies adopted for the induction and training of Trustees

New Trustees are made aware of their duties and responsibilities by the Chairman and Senior Leadership team. All new Trustees spend time in School with senior staff and are provided with appropriate documentation. They are also given opportunities to attend courses run by The Association of Governing Bodies of Independent Schools (AGBIS) and other educational organisations.

Organisational structure and decision making

The Trustees determine the policy of the School and the day to day management is delegated to the Senior Leadership team which is comprised of the Principal, Vice Principal, Director of Finance and Business, Director of Marketing, Assistant Principals, Head of Prep and Head of Pre-Prep.

The Trustees have termly meetings and will meet more frequently if necessary. There are committees which meet in addition to full board meetings: these are Finance and General Purposes, Audit and Compliance, Education, Buildings and Estates and Search & Nominations Committees. Trustees also attend meetings in regard to Health and Safety, Safeguarding and Salaries.

Structure, governance and management (continued)

Arrangements for setting pay and remuneration of key management personnel

The remuneration of key management personnel is set by the Trustees through the Salaries Committee. The banded salary ranges employed are routinely benchmarked against those of other independent (and state) schools which allows the School to remain an attractive employer.

The bands are reviewed annually and generally an inflationary increase is applied. This is dependent upon the financial success of the School. Progression within the bands is based upon experience and responsibility for all levels of staff.

Objectives and activities

Objects and aims

Charitable Objects
The object of Durham High School for Girls shall be the provision and conduct in or near the City of Durham of a day school, including nursery education facilities, for primarily girls, but boys may be admitted to the nursery and junior department.

Aims and Intended Impact
The aims of Durham High School for Girls are:
- To create a friendly, caring community, based on Christian principles, where every individual is valued;
- To develop the positive potential of every girl in all areas of her life; and
- To encourage academic excellence and a life-long love of learning.

Trustees believe the fulfilment of these aims will enable current and former pupils to contribute most effectively to the wider community.

In the furtherance of these aims the Directors, as the charity Trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Objectives and activities (continued)

Objectives, strategies and activities

Objectives for the Year

The focus of the year ending 31 July 2022 was to ensure that the educational upheaval of the previous two years did not adversely affect the educational provision and outcomes of the pupils and students at the school, especially those undertaking examinations at both GCSE and A level. The academic year began with a hope that COVID-19 would not impact too greatly upon the School and the local area. However, very soon after the beginning of the Autumn Term, the infection rates in the North East were very high, which were reflective in the relatively high rates of COVID-related absences amongst both pupils and staff. Subsequently, Speech Day was cancelled with only two days' notice. Moreover, during the course of the Autumn Term 2021, it became apparent that a number of other events would have to be cancelled, including the New Parents' Supper, school assemblies, certain face-to-face meetings with tutors, and, at the end of term, the Nine Lessons and Carols at Durham Cathedral. When events were cancelled, all efforts were made to curate an online event, which were popular with parents, who were grateful that we were able to showcase talent or commemorate important occasions in this manner. It is of note that, during this term, and the next term, hybrid learning was very much part of the school experience, with staff being equipped to teach children who were at home isolating, whilst simultaneously teaching pupils and students face-to-face. Whilst it is true that this method of teaching is difficult and not without logistical or pedagogic problems, it would be fair to say that the staff coped admirably with this new way of working, and that there were no parental concerns or complaints on the back of this. Indeed, as last year's report commented, it was apparent that Durham High School for Girls' adoption of hybrid learning was outstanding; an ISI consultant commented that Durham High School for Girls' was the only school he visited where students had commented that they did not feel that they had or were losing out on lessons because of the pandemic because of the efforts made by the staff to ensure that they did not miss any teaching and learning time.

During this period, high quality in service training (INSET) was provided online for the staff, utilising the new online platforms that the National College and SSS Training have developed during the past two years

Public benefit

The School has always made a priority of widening access through its comprehensive bursary schemes. The Sixth Form pupil who came to the school on a 100% scholarship last year was given a Choral Scholarship at Oxford University and was able to take up a place to read Music at Somerville College, Oxford. In the run up to her successful application, the School paid all her expenses to sit the scholarships and entrance tests. During the summer holidays, a 100% scholarship was given to a Ukrainian girl whose family had fled from the area because of the ongoing war with Russia.

A member of staff is a Vice Chair for a local primary school; the School supports the member of staff in her efforts to promote the school from its current status of needing improvement. In addition, the Principal continues to be a trustee of St Oswald's Church, Durham, and sits on the Parochial Church Council (PCC) of this church. She continues to be a Girls' Schools Association (GSA) Mentor and continues as a member of the Independent Schools Council (ISC) Committee on School Partnerships. The Principal is also co chair of the National Council of Women's Education Committee.

The School continued its relationship with Gillas Lane School, Houghton le Spring, a primary school which has a number of children from socially deprived backgrounds. Through the Schools Together campaign, the School has shared mental health resources with Gillas Lane and girls from Year 5 at Gillas Lane joined other local schools in the Durham High School for Girls outreach production of Honk! at the Gala Theatre. Durham High School for Girls was restricted in other outreach projects because of the ongoing COVID situation, but the MFL Department managed to reintroduce some French lessons for children in local schools, and plans are ahead to resume Outdoor Tots, Minimus and Science Sparks for the Autumn Term of 2022.

Objectives and activities (continued)

The School continued to provide money, resources and food to a variety of local and national charities throughout the year, including the St Cuthbert's Hospice, the Durham Food Bank and a van load of children's clothes and equipment were taken to the Ukrainian border by the Head of Junior House. Durham High Live, an outdoor concert in June, was curated in order to assist with our Artsmark registration, and over £800 was raised for St Cuthbert's Hospice during this event. Whenever possible, the Sixth Form girls continued to undertake a variety of volunteer roles across the care and charity sectors, including working as volunteers at St Cuthbert's Hospice. In addition, a large proportion of Years 10 and 11 undertook charitable work as part of their Duke of Edinburgh Award Scheme, despite restrictions, and also managed to complete COVID safe expeditions when restrictions allowed.

Curriculum

The School continues to be committed to its remit to offer a fully-rounded education that allows students to thrive and to reach the potential of which they are capable. The members of staff are committed to inculcate a lifelong love of learning, leading the students to be well educated members of the community in the fullest sense, knowing that well qualified does not necessarily mean well educated. The School emphasises the love of learning for its very self, not just for the qualifications at the end.

Despite the restrictions, the School continued to offer a wide range of extra curricular activities within year groups, including Chess Club, Christian Union, Art and Textiles Clubs and various sporting activities, including Badminton and Just Dance. The History Society debates were another activity in which the students excelled. Maths and Biology Olympiads continued to take place online. Sporting events took place when they could do so in a COVID safe manner, and considerable success occurred in both Netball and Hockey.

Strategic report

Achievements and performance

A Level Results

A* - A = 69.4%
A* - B = 91.8%
A* - C = 98.6%
A* - E = 100%

After the most turbulent time in education since the Second World War, the A Level results for 2022 were a wonderful testament to the resilience of the students and the dedication of the staff who taught them. The results were, overall, the best that we have had since the introduction of the A* grade, and our results were up to 20% better than our local rivals.

All students in the Upper Sixth who had engaged with the UCAS system attained university places, including Music at Somerville, Oxford, and courses at a variety of Russell Group universities, including Durham, Newcastle, Manchester, Leeds, reading a wide range of courses from Musical Theatre, Music, Art, Mathematics, History, Natural Sciences and the like.

GCSE Results

Level 9 = 21.9%
Levels 9-8 = 41.7%
Levels 9-7 = 62.3%
Levels 9-6 = 80.1%
Levels 9-5 = 95.5%
Levels 9-4 = 99.6%
Levels 9-3 = 100%

All of the pupils attained at least 5 Levels 9-4, including Mathematics and English.

The GCSE results were very pleasing overall, and, again, our statistics for Levels 9-7 were very impressive and easily outstripped our local rivals. The results were higher than those for 2019, the last time that GCSE examinations had been taken.

In Junior House, although there were no public examinations. The scrupulous internal assessments took place as usual, even if the situation was far from usual. At the Summer Term's Governors' Education Meeting, the Head of KS2 showcased the amazing cross curricular work undertaken by Year 6 and their wonderful reading journals.

New appointments for September 2021 included Mrs Sue McElrue, Head of Junior House; Mrs Michelle Hill, Deputy Head Pastoral and DSL; Dr James Currie, teacher of Mathematics; and Mrs Liz Gardiner, Head of Geography.

Financial Key Performance Indicators:

	2022	2021
Income per pupil	£12,996	£13,443
Total staff costs / total income	79%	78%
Total expenditure per pupil	£14,776	£14,571

Strategic report (continued)

ISI Inspection

In late November 2022, Durham High School for Girls received the published version of its latest Independent Schools Inspectorate (ISI) Inspection Report, which was carried out in October 2022.

The School was judged as 'Excellent' across all areas, the highest accolade, both in terms of pupils' academic and other achievements, and pupils' personal development. We also succeeded in fulfilling every standard examined during the Regulatory Compliance Inspection, where each standard is simply 'met' or 'not met': there is no evaluative judgement in the report beyond this.

The report commented that *"Pupils make excellent progress and achieve highly in both academic and other areas"*, that their *"attitudes to learning are outstanding"* and that they *"make an excellent contribution to the life of the school, the local community and the world beyond."* The report also praised the *"high quality of teaching"* and the *"excellent relationships"* that exist between pupils and staff.

The staff and Governors were delighted with the findings and believe that they are a testament to the unique qualities that make Durham High School for Girls such a special place.

Grant Making Policy

In accordance with the Trustees' policy of widening access to the School, during 2021-22 a total of £559,450 (2021: £590,124) was awarded in bursaries and scholarships to 150 pupils (2021: 174).

The School's policy is to award scholarships on the basis of merit and bursaries on the grounds of financial hardship. The availability of all such awards for fee assistance, together with the terms and conditions for each kind of award, is advertised on the School's website at www.dhsfg.org.uk.

Mental Health Provision

The School is utterly committed to promoting active mental wellbeing as well as a commitment to assisting with any mental health concerns. In addition to the external agencies available to the school via Social Care and CAMHS, the School appointed a new School Counsellor, Mr Ian Quigley, during the course of the year and the three Mental Health Leads throughout the key stages continued in their roles and received extra training. The Mental Health Lead for the Sixth Form continued to provide all members of staff who sought assistance. In addition, through the School's HR provider, Croner, staff continued to have access to Health Assured 24 helpline, plus, all staff had access to advice, health tips, and online and face to face counselling sessions, at no cost to the staff. Moreover, the students were involved in a variety of online mental health activities and a Mental Health Week was conducted in the Summer Term. A designated Mental Health Ambassador continued to work with the Sixth Form Prefect Team.

Throughout the Covid-19 emergency and now in the period as we recover and move forward, there has been a significant focus on mental health of pupils and staff and a significantly increased provision for support and assistance where needed. This will of course continue in the future.

Old Girls' Association ("OGA")

The meetings continued throughout the year online throughout the year and the AGM took place online in November 2021.

Strategic report (continued)

Parents and Friends Association ("P and F")

The P and F continued throughout the year, partly online and partly in person, and made many valuable donations to the School during the course of the year In the Spring Term, a substantial donation was made to renovate the Sixth Form Kitchen, and also for the purchase of a tepee tent for the Junior House. The outdoor gym, which was installed in Autumn 2020 at the behest of the P and F, was able to be used.

Financial review

Results for the year

The Trustees report a deficit for the year of £621,462 (2021: £394,577) which is on predicted outcomes, accounting for the challenges of the pandemic and the increased costs of working due to reduced numbers of pupils. Actions are underway to review the cost base of the school and to redress this.
The decrease in funds amounted to £636,301 (2021: £171,601).

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

The notes to the financial statements disclose the assets and liabilities of the School attributable to the various Funds by type.

Unrestricted funds amount to £8.7m (2021: £9.3m) but, of this, the freely available balance stands at £1.1m (2021 £1.8m) as the majority of School assets are represented by property or are designated for specific purposes.

The Trustees aim to maintain free reserves at or around one month of cost for the school to meet any immediate, unexpected, shortfall in income. Free reserves at the end of the year amounted to £1.1m (2021 - £1.8m) and is above this level.

In the medium to longer term Trustees aim to increase this level of reserves, having supported the expected turnaround in pupil numbers and annual results, such that this level will increase to around 3 months of expenditure. This allows the short-term utilisation of investments to support this process.

The Trustees continue to keep funding under review to ensure that, in the absence of free reserves, sufficient funding is available to cover the School's working capital requirements.

Investment policy

The School holds investments in the form of Central Board of Finance Church of England Investment Fund (Income shares). The Trustees' policy is to maintain income whilst preserving the real value of investments and to maximise income on temporarily invested restricted funds. Dividend receipts amounted to £40,872 (2021: £38,617) and Bank and Other Interest received amounted to £52 (2021: £3,313), which the Trustees see as a satisfactory result.

Principal risks and uncertainties

The Trustees are responsible for the management of risks faced by the School. Detailed consideration of risks are made by a specific sub committee of the Governing Body who are assisted by the Principal and Director of Finance and Business. Risks identified are assessed and controls established to mitigate these risks where possible throughout the year. A formal review of the Charity's risk management process is undertaken on an annual basis.

Through the risk management processes established for the School, the Trustees are satisfied that the major risks are identified and mitigated where necessary. It is recognised that risk management systems can mitigate but not completely eliminate risk.

The key controls used by the Charitable Company include:

- Established organisational structure and lines of reporting;
- Detailed terms of reference for all Committees;
- Formal agendas for all Committees giving full and transparent information for consideration;
- Comprehensive strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Vetting procedures as required by law for the protection of the vulnerable.

Fundraising

The School does not have a Foundation Office and does not fundraise from members of the public. However there have been generous donations this year from the Parents and Friends and from the Old Girls Association.

Plans for future periods

The Sixth Form Centre underwent a significant refurbishment during the Easter holidays in 2022, with a complete renovation of the kitchen diner and the ICT room. Moreover, the Sixth Form Library was reconfigured and redecorated, with four state of the art desktop computers installed and a much better WIFI system installed. From Autumn Term 2022, there are plans to roll out 1 to 1 devices throughout various key stages in the school.

After the creation of the school video in 2022, there are plans for this to be rolled on Sky Television during the Autumn Term and beyond. The school will also be investing in online prospectuses, and QR codes for parents to use. In the light of the departure of the Junior House Head, Mrs McElrue in July 2022, the newly renamed Prep and Pre-Prep have new Heads, Mrs Hopper and Mrs Hall respectively. From Autumn 2022, the reconfiguration of the erstwhile Junior House will include a greater emphasis on outdoor learning, utilising the facilities that were purchased during the last academic year. The market demand for wraparound care in the Early Years Foundation Stage (EYFS) Department will be addressed during the next academic year and, following on from the successful summer camps in EYFS in Summer 2020, this will continue for the Easter holidays and the summer holidays of 2022.

The School will continue to ensure that appropriate funds are allocated to extend the availability of places to those who would benefit from the excellent education provided by the School.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 24 March 2023. and signed on its behalf by:

Karen Harrison

K Harrison
(Governor)

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 JULY 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Karen Harrison

K Harrison
(Governor)
Date: 24 March 2023.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS

Opinion

We have audited the financial statements of Durham High School for Girls (the 'charitable company') for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standardsincluding Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable company's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities SORP and Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Charitable company. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of noncompliance throughout the audit. We determined the most significant of these to be the regulations set out by the DfE and ISI. Other key laws and regulations included charity law, company law, safeguarding, Health & Safety, food hygiene regulations, GDPR and employment law.
- Enquiry of trustees and management as to policies and procedures to ensure compliance and any known instances of non-compliance.
- Review of board minutes and correspondence with regulators.
- Enquiry of trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed.
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

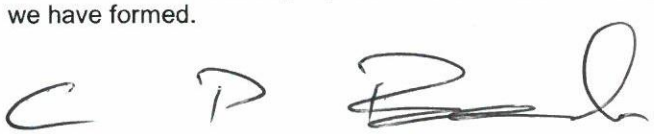
We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Use of our report

This report is made solely to the Charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Date: 24 MARCH 2023

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and capital grants	3	4,757	-	4,757	500
Investments	5	40,924	-	40,924	41,930
Charitable activities		4,482,242	3,020	4,485,262	4,657,466
Other income	6	4,485	-	4,485	5,274
Total income		4,532,408	3,020	4,535,428	4,705,170
Expenditure on:					
Charitable activities	7, 8	5,091,218	65,672	5,156,890	5,099,747
Total expenditure		5,091,218	65,672	5,156,890	5,099,747
Net expenditure before net (losses)/gains on investments		(558,810)	(62,652)	(621,462)	(394,577)
Net (losses)/gains on investments	15	(14,839)	-	(14,839)	222,976
Net movement in funds		(573,649)	(62,652)	(636,301)	(171,601)
Reconciliation of funds:					
Total funds brought forward		9,321,687	111,598	9,433,285	9,604,886
Net movement in funds		(573,649)	(62,652)	(636,301)	(171,601)
Total funds carried forward		8,748,038	48,946	8,796,984	9,433,285

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)
REGISTERED NUMBER: 06257502

BALANCE SHEET
AS AT 31 JULY 2022

	Note		2022 £		2021 £
Fixed assets					
Intangible assets	13		-		6,959
Tangible assets	14		7,578,061		7,557,346
Investments	15		1,101,274		1,566,113
			8,679,335		9,130,418
Current assets					
Debtors	16	457,223		394,470	
Investments	17	450,000		-	
Cash at bank and in hand		298,207		1,145,932	
		1,205,430		1,540,402	
Creditors: amounts falling due within one year	18	(788,851)		(847,288)	
Net current (liabilities) / assets			416,579		693,114
Total assets less current liabilities			9,095,914		9,823,532
Creditors: amounts falling due after more than one year	19		(298,930)		(390,247)
Total assets			8,796,984		9,433,285
Funds of the Charitable company					
Restricted funds	20		48,946		111,598
Unrestricted income funds					
Designated funds	20	3,162,416		3,305,280	
General funds	20	5,585,622		6,016,407	
Total unrestricted income funds	20		8,748,038		9,321,687
Total funds			8,796,984		9,433,285

The financial statements on pages 17 to 41 were approved by the Trustees, and authorised for issue on 24 March 2023. and are signed on their behalf, by:

K Harrison
(Governor)

The notes on pages 20 to 41 form part of these financial statements.

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	22	(715,777)	(61,493)
Cash flows from investing activities	24	(77,477)	410
Cash flows from financing activities	23	(54,471)	(55,624)
Change in cash and cash equivalents in the year		(847,725)	(116,707)
Cash and cash equivalents at the beginning of the year		1,145,932	1,262,639
Cash and cash equivalents at the end of the year	25, 26	298,207	1,145,932

The notes on pages 20 to 41 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting policies

Durham High School for Girls is a private company limited by guarantee incorporated in England and Wales. The registered office and Trustees are as listed on page 1.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Durham High School for Girls meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charitable company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charitable company's ability to continue as a going concern. They continue to adopt the going concern basis of accounting in preparing the financial statements.

At 31 July 2022 the Charitable company had total reserves of £8.79m of which £8.74m were unrestricted or designated reserves. The Charitable company has net current liabilities of £33,421, excluding current asset investments, investments totalling £1,485,066, creditors due in more than one year of £298,930 and restricted funds of £48,946. This is more than should be required to meet the expected loss during the 2022/23 financial year together with further capital investment plans.

1. Accounting policies (continued)

1.3 Income

Fee income:

Fees receivable are accounted for in the period in which the service is provided and are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships and bursaries.

Other income:

All other income is recognised once the Charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Discounts from fees are given as follows:

Staff Discount:
A staff discount of 1/3 of fees to be available to all full time staff and pro-rata for part-time staff.

Family Discount:
A family discount of 1/4 is given on the fees of the eldest child from a household where there are three daughters attending the School.

All incoming resources are recognised when the Charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**
  These are costs incurred on the Charitable company's educational operations, including support costs and costs relating to the governance of the Charitable company apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1. Accounting policies (continued)

1.5 Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards School fees are treated as a reduction in those fees.

Government grants - revenue based grants are credited to the Statement of Financial Activities when receivable.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Intangible assets

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Software licences	- 3 years straight line

1.8 Tangible fixed assets

Assets costing £300 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

The estimated useful lives are as follows:

Freehold Land	- No depreciation
Freehold Building	- 100 years
Office Equipment	- 3 - 10 years
Academic Equipment	- 3 - 10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1. Accounting policies (continued)

1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Current asset investments relate to fixed asset investments which at the Balance Sheet date had been agreed to be converted into cash. The valuation method is in line with the fixed asset investment policy.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.13 Provisions

Provisions are recognised when the Charitable company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1. Accounting policies (continued)

1.14 Financial instruments

The Charitable company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charitable company and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.15 Pensions

Retirement benefits to teaching employees of the Charitable company are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Charitable company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Academic staff are offered retirement benefits by joining the Durham High School Pension Scheme, a money purchase scheme, the provider of which is Clerical Medical and General Life Assurance Society. This scheme is also available to staff who are not eligble to join the Teachers' Pension Scheme. The rate of School contribution during the year was 10.5%.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charitable company at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Debtor provision - There are two provisions included within the financial statements; full provision and partial provision. The full provision provides for 100% of balances that are not considered to be recoverable. The partial provision provides for balances that are doubtful debts. The total bad debt provision within the financial statements is £113,367.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	4,757	4,757	500
Total 2021	500	500	

4. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Tuition fees	4,659,525	-	4,659,525	4,823,068
Grants, Awards and Prizes	(562,069)	(54,590)	(616,659)	(662,866)
Lunches	224,891	-	224,891	189,119
Music and Performing Arts recharges	159,895	-	159,895	153,178
Coronavirus Job Retention Scheme grants	-	-	-	63,717
Travel fund recharges	-	57,610	57,610	91,250
	4,482,242	3,020	4,485,262	4,657,466
Total 2021	4,657,466	-	4,657,466	

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Dividend income	40,872	40,872	38,617
Interest receivable	52	52	3,313
	40,924	40,924	41,930
Total 2021	41,930	41,930	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

6. Other incoming resources

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Registration fees	4,485	4,485	5,274
Total 2021	5,274	5,274	

7. Expenditure

	Staff Costs 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
School's educational operations:				
Direct costs	2,817,756	1,139,333	3,957,089	4,219,812
Allocated support costs	770,753	429,048	1,199,801	879,935
	3,588,509	1,568,381	5,156,890	5,099,747
Total 2021	3,649,357	1,450,390	5,099,747	

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
School's educational operations	3,957,089	1,199,801	5,156,890	5,099,747
Total 2021	4,219,812	879,935	5,099,747	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	School's educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	2,817,756	2,817,756	3,181,570
Depreciation and amortisation	104,645	104,645	127,885
Other costs	1,034,688	1,034,688	910,357
	3,957,089	3,957,089	4,219,812
Total 2021	4,219,812	4,219,812	

Analysis of support costs

	School's educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	770,753	770,753	467,787
Finance costs	9,240	9,240	8,451
Other administrative costs	376,080	376,080	342,945
Professional fees	43,728	43,728	60,752
	1,199,801	1,199,801	879,935
Total 2021	879,935	879,935	

9. Net expenditure

Net expenditure for the year includes:

	2022 £	2021 £
Operating lease rentals	21,985	12,488
Depreciation of tangible fixed assets	97,686	115,982
Amortisation of intangible assets	6,959	11,903

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

10. Auditors' remuneration

	2022 £	2021 £
Fees payable to the Charitable company's auditor for the audit of the Charitable company's annual accounts	9,350	9,250

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	2,774,742	2,846,956
Social security costs	285,561	271,631
Pension costs	528,206	530,770
	3,588,509	3,649,357

b. Staff numbers

The average number of persons employed by the Charitable company during the year was as follows:

	2022 No.	2021 No.
Teachers	57	56
Administration	10	9
Technicians	4	4
Cleaning	10	9
Maintenance	6	7
Music Peris	9	9
Teaching Support	8	7
	104	101

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	-	2
In the band £90,001 - £100,000	1	1

d. Key management personnel

The key management personnel of the Charitable company comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Charitable company was £318,413 (2021 - £482,188).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 July 2022, expenses totalling £822 were reimbursed or paid directly to 5 Trustees (2021 - £501 to 1 Trustee).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

13. Intangible assets

	Software Licences £
Cost	
At 1 August 2021	35,708
At 31 July 2022	35,708
Amortisation	
At 1 August 2021	28,749
Charge for the year	6,959
At 31 July 2022	35,708
Net book value	
At 31 July 2022	-
At 31 July 2021	6,959

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

14. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Academic equipment £	Total £
Cost or valuation					
At 1 August 2021	7,658,801	201,112	102,164	1,143,735	9,105,812
Additions	50,137	3,912	64,352	-	118,401
Disposals	-	-	(7,707)	(282,013)	(289,720)
At 31 July 2022	7,708,938	205,024	158,809	861,722	8,934,493
Depreciation					
At 1 August 2021	278,137	159,127	63,275	1,047,927	1,548,466
Charge for the year	41,855	13,934	17,093	24,804	97,686
On disposals	-	-	(7,707)	(282,013)	(289,720)
At 31 July 2022	319,992	173,061	72,661	790,718	1,356,432
Net book value					
At 31 July 2022	7,388,946	31,963	86,148	71,004	7,578,061
At 31 July 2021	7,380,664	41,985	38,889	95,808	7,557,346

15. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 August 2021	1,566,113
Revaluations	(14,839)
Transfers between classes	(450,000)
At 31 July 2022	1,101,274
Net book value	
At 31 July 2022	1,101,274
At 31 July 2021	1,566,113

15. Fixed asset investments (continued)

Investments comprise Investment Fund Income Shares. The fair value of the investments has been arrived at on the basis of a valuation carried out at 31 July 2022 by CCLA Investment Management Limited, who are not connected with the charity.

16. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	377,251	326,431
Other debtors	13,146	-
Prepayments and accrued income	66,826	68,039
	457,223	394,470

17. Current asset investments

	2022 £	2021 £
Listed investments	450,000	-

18. Creditors: Amounts falling due within one year

	2022 £	2021 £
Bank loans	53,234	53,234
Trade creditors	76,635	67,308
Other taxation and social security	71,978	68,317
Other creditors	256,022	230,239
Accruals and deferred income	330,982	428,190
	788,851	847,288

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

19. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Bank loans	247,277	301,748
Other creditors	51,653	88,499
	298,930	390,247

Included within the above are amounts falling due as follows:

	2022 £	2021 £
Between one and two years		
Bank loans	53,234	53,234
Between two and five years		
Bank loans	159,702	159,702
Over five years		
Bank loans	34,341	88,812

The bank borrowings are secured by means of a charge against the property.

The bank loan is repayable by monthly instalments and attract interest at 1.9% over HSBC's sterling base rate.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

20. Statement of funds

	Balance at 1 August 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 July 2022 £
Designated funds					
Governors' discretionary fund	179,525	(104,140)	-	-	75,385
Extra-ordinary repair fund	116,134	-	(23,885)	-	92,249
Revaluation reserve - property	2,052,677	-	-	-	2,052,677
Revaluation reserve - investments	956,944	-	-	(14,839)	942,105
	3,305,280	(104,140)	(23,885)	(14,839)	3,162,416
General funds					
General fund	6,016,407	4,636,548	(5,067,333)	-	5,585,622
Total Unrestricted funds	9,321,687	4,532,408	(5,091,218)	(14,839)	8,748,038
Restricted funds					
Scholarship funds	57,974	(54,590)	1,743	-	5,127
Travel account	36,008	57,610	(65,375)	-	28,243
Charities account	929	-	-	-	929
Partnerships - Science Sparks	14,107	-	-	-	14,107
Duke of Edinburgh Award	2,580	-	(2,040)	-	540
	111,598	3,020	(65,672)	-	48,946
Total funds	9,433,285	4,535,428	(5,156,890)	(14,839)	8,796,984

The specific purposes for which the funds are to be applied are as follows:

The Governors' discretionary fund is to be used at the discretion of the Board for bursaries or other projects.
The Extra-ordinary repair fund is a reserve to allocate funds to the repair of the School.
The Revaluation reserve - property was formed by the revaluation of some of the Charity's Buildings.
The Revaluation reserve - investments was formed by the revaluation of the investments held.
The Scholarship funds are to fund Scholarships.
The Travel account is to subsidise travel for those pupils whose parents cannot afford the cost of travel.
The Charities account is the balance between fundraising and donations.
The Partnerships - Science Sparks fund was formed to improve science learning
The Duke of Edinburgh Award fund was formed to allow students to complete the award.
The General fund represent those funds which are unrestricted and not designated for other purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

20. Statement of funds (continued)

The Trustees reviewed all of the designated funds during 2021/22 and made transfers to ensure that they reflect the ambitions of the Charity.

Comparative information in respect of the preceding year is as follows:

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
Designated funds						
Governors' discretionary fund	100,669	-	-	78,856	-	179,525
Extra-ordinary repair fund	198,830	-	(79,224)	(3,472)	-	116,134
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	749,948	-	-	-	206,996	956,944
	3,102,124	-	(79,224)	75,384	206,996	3,305,280
General funds						
General fund	6,218,835	4,705,170	(4,910,048)	2,450	-	6,016,407
Total Unrestricted funds	9,320,959	4,705,170	(4,989,272)	77,834	206,996	9,321,687

20. Statement of funds (continued)

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
Restricted funds						
Scholarship funds	128,345	-	(107,286)	20,935	15,980	57,974
Prize fund	8,333	-	-	(8,333)	-	-
Travel account	36,008	-	-	-	-	36,008
Charities account	929	-	-	-	-	929
Bursary fund	90,436	-	-	(90,436)	-	-
Partnerships - Science Sparks	14,107	-	-	-	-	14,107
Old Girls Association	3,189	-	(3,189)	-	-	-
Duke of Edinburgh Award	2,580	-	-	-	-	2,580
	283,927	-	(110,475)	(77,834)	15,980	111,598
Total funds	9,604,886	4,705,170	(5,099,747)	-	222,976	9,433,285

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	7,578,061	-	7,578,061
Fixed asset investments	1,101,274	-	1,101,274
Current assets	1,156,484	48,946	1,205,430
Creditors due within one year	(788,851)	-	(788,851)
Creditors due in more than one year	(298,930)	-	(298,930)
Total	8,748,038	48,946	8,796,984

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	7,557,346	-	7,557,346
Intangible fixed assets	6,959	-	6,959
Fixed asset investments	1,566,113	-	1,566,113
Current assets	1,428,804	111,598	1,540,402
Creditors due within one year	(847,288)	-	(847,288)
Creditors due in more than one year	(390,247)	-	(390,247)
Total	9,321,687	111,598	9,433,285

22. Reconciliation of net expenditure to net cash flow from operating activities

	2022 £	2021 £
Net expenditure for the year (as per Statement of financial activities)	(636,301)	(171,601)
Adjustments for:		
Amortisation	6,959	11,903
Depreciation	97,686	115,982
Interest receivable	(40,924)	(41,930)
(Increase)/decrease in debtors	(62,753)	65,138
(Decrease)/increase in creditors	(95,283)	181,991
Fair value gains and losses on investments	14,839	(222,976)
Net cash used in operating activities	(715,777)	(61,493)

23. Cash flows from financing activities

	2022 £	2021 £
Repayments of borrowing	(54,471)	(55,624)
Net cash used in financing activities	(54,471)	(55,624)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

24. Cash flows from investing activities

	2022 £	2021 £
Dividends, interest and rents from investments	40,924	41,930
Purchase of tangible fixed assets	(118,401)	(41,520)
Net cash (used in)/provided by investing activities	(77,477)	410

25. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	298,207	1,145,932
Total cash and cash equivalents	298,207	1,145,932

26. Analysis of changes in net debt

	At 1 August 2021 £	Cash flows £	Other non-cash changes £	At 31 July 2022 £
Cash at bank and in hand	1,145,932	(847,725)	-	298,207
Debt due within 1 year	(53,234)	-	-	(53,234)
Debt due after 1 year	(301,748)	54,471	-	(247,277)
Liquid investments	-	-	450,000	450,000
	790,950	(793,254)	450,000	447,696

27. Pension commitments

The charity operates a defined contribution pension scheme for all qualifying employees not in the Teachers Pension Scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution scheme was £49,264 (2021 - £46,275).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in schools. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £478,942 (2021 - £484,495).

28. Operating lease commitments

At 31 July 2022 the Charitable company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	25,151	17,779
Later than 1 year and not later than 5 years	68,264	57,780
	93,415	75,559

29. Related party transactions

No related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 12.

DHS Educational Foundation

England & Wales - Charity number 1119995

Accounts

Company Registration Number: 06257502 (England & Wales)
Charity Number: 1119995

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

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DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Miss L Clark, Chair[1] Rev'd J Logan, Vice Chair[1,2] Mrs K Barker[3] Miss A Beattie Mr S Cheffings (resigned 18 November 2021)[1] Canon M Everitt[1] Dr M Gilmore[4] Mrs K Harrison (appointed 25 August 2020)[1] Dr M Hyder Mr I Meston Mr R Metcalfe Mrs H McMillan Mrs P Walker
Company registered number	06257502
Charity number	1119995
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Chief executive officer	Mrs S Niblock
Key Executives	Mrs S Niblock, Headmistress Mr D Todd, Director of Finance and Business Mrs J Tomlinson, Senior Deputy Head Mrs S McElrue, Head of Junior House Mrs M Hill, Deputy Head (Pastoral)
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT
Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR

[1] Member of the Finance and General Purposes Committee
[2] Nominated Trustee by the Bishop of Durham
[3] Nominated Trustee by the Bishop of Jarrow
[4] Nominated Trustee by the Council of Durham University

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Solicitors	Smith Roddam 56 North Bondgate Bishop Auckland County Durham DL14 7PG
	Wrigleys Solicitors LLP 19-21 Cookridge Street Leeds LS2 3AG
Investment advisors	CCLA Investment Management Limited Senator House 85 Queen Victoria Street London EC4V 4ET
Insurance Brokers	Education Practice Marsh Insurance Brokers Capital House 1 - 5 Perrymount Road Haywards Heath West Sussex RH16 3SY

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2021

The Trustees of Durham High School for Girls, who are also the Directors of the Charitable Company for the purposes of the Companies Act 2006, present their annual report for the year ended 31 July 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, governance and management

a. Governing Document

Durham High School for Girls is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23 May 2007, as amended by special resolutions dated 22 November 2012 and 18 November 2021, registered company number 06257502. It is a registered charity with the Charity Commission of England and Wales, charity number 1119995.

The Trustees of Durham High School for Girls are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Method of recruitment and appointment or election of Trustees

The Governing Body consists of up to twelve Co-opted Trustees and four Nominated Trustees, all of whom are appointed for terms of four years and they can be re-elected.

The Co-opted Trustees are Co-opted by the existing Trustees.

Trustees are formally appointed at the Annual General Meeting (AGM) but may also be appointed by the Board at any time on a temporary basis until formal appointment at the next AGM.

Procedures are in place to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered are education, finance, child welfare, legal, marketing, further education and estates planning.

c. Policies adopted for the induction and training of Trustees

New Trustees are made aware of their duties and responsibilities by the Chairman and Senior Leadership team. All new Trustees spend time in School with senior staff and are provided with appropriate documentation. They are also given opportunities to attend courses run by The Association of Governing Bodies of Independent Schools (AGBIS) and other educational organisations.

d. Organisational structure and decision making

The Trustees determine the policy of the School and the day to day management is delegated to the Senior Leadership team which is comprised of the Headmistress, Director of Finance and Business, Senior Deputy Head, Head of Junior House and Deputy Head (Pastoral).

The Trustees have termly meetings and will meet more frequently if necessary. There are committees which meet in addition to full board meetings: these are Finance and General Purpose, Audit and Compliance, Education, Buildings and Estates and Search & Nominations Committees. Trustees also attend meetings in regard to Health and Safety, Safeguarding and Salaries.

Structure, governance and management (continued)

e. Arrangements for setting pay and remuneration of key management personnel

The remuneration of key management personnel is set by the Trustees through the Salaries Committee. The banded salary ranges employed are routinely benchmarked against those of other independent (and state) schools which allows the School to remain an attractive employer.

The bands are reviewed annually and generally an inflationary increase is applied. This is dependent upon the financial success of the School. Progression within the bands is based upon experience and responsibility for all levels of staff.

f. Related parties and other connected charities and organisations

None of the Trustees receive remuneration or other benefit from their work with the School.

Some Trustees have children or grandchildren attending the School. This does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be conflict, Trustees will declare their interest.

Objectives and activities

a. Objects and aims

Charitable Objects
The object of Durham High School for Girls shall be the provision and conduct in or near the City of Durham of a day school, including nursery education facilities, for primarily girls, but boys may be admitted to the nursery and junior department.

Aims and Intended Impact
The aims of Durham High School for Girls are:

- To create a friendly, caring community, based on Christian principles, where every individual is valued;
- To develop the potential of every girl in all areas of her life; and
- To encourage academic excellence and a life-long love of learning.

Trustees believe the fulfilment of these aims will enable current and former pupils to contribute most effectively to the wider community.

In the furtherance of these aims the Directors, as the charity Trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

Objectives and activities (continued)

b. Objectives, strategies and activities

Objectives for the Year
The primary focus of the year ending 31 July 2021 was to provide the best holistic educational provision for the pupils in the care of the school, ensuring that the academic, sporting, artistic and performing arts could be placed in the best light, considering that the School, as the rest of the country, was still suffering under national and global COVID restrictions. A great deal has been achieved during this year and, despite the impact that COVID has undoubtedly had upon all our school community, we are delighted by the response of both pupils and staff in ensuring that the best possible educational experiences were encountered online and when the students were able to be in school.

During this academic year, it began with the introduction of masks in classrooms for children over 11 and compulsory year group bubbles. Despite the restrictions that this enforced, the School managed to host a number of sporting fixtures and to fulfil its obligations to the Spiritual, Moral, Social and Culture (SMSC) and arts provision for the School, holding numerous events online. These included the Scholars' Concerts in October 2020, Nativity Plays in early December 2020 and the Annual Nine Lessons and Carols, which was filmed in school owing to the inability of the school to host the event in Durham Cathedral. During the National Lockdown of January – March 2021, the school continued its outstanding teaching and learning programme online and blended learning, hosting the children of key workers in school whilst teaching online via Microsoft Teams. During this period, it was recognised amongst the wider community of Durham that the provision was outstanding, with both parents and pupils commenting on the quality of the provision and how the pupils were actually ahead of the specifications in a number of academic areas.

The pupils returned to face-to-face teaching in March 2021 and the bubbles continued, in line with Government guidance, until the end of the academic year. Again, restrictions meant that many events could not take place in person, but we continued to offer high-quality events online. The School managed to conduct a COVID-safe Year 6 Celebration Assembly, which was much enjoyed by the Year 6 students. Whole School and Junior House assemblies continued to be conducted online throughout the year, providing much-needed spiritual solace and morale-boosting activities during this time.

During this period, high quality in-service training (INSET) was provided online for the staff, utilising the new online platforms that the National College and SSS Training have developed during the past two years.

Objectives and activities (continued)

c. Public benefit

The School has always made a priority of widening access through its comprehensive bursary schemes. An extra 100% 11+scholarship was given at the Governors' discretion for a pupil from a disadvantaged background and extra money has been given for all extra costs, including transport and free school lunches. In addition, an additional 100% Sixth Form scholarship was given to an exceptional external student who wrote to the school after the summer holidays, to make enquiries about bursaries and scholarships, as her current school was unable to offer her the academic background that she needed. Subsequently, the student in question has since gone on to be one of the Deputy Head girls and is set fair to apply for a Choral Scholarship to the University of Oxford.

A member of staff is a Vice Chair for a local primary school; the School supports the member of staff in her efforts to promote the school from its current status of needing improvement. In addition, the Headmistress was appointed a trustee of St Oswald's Church, Durham, and now sits on the Parochial Church Council (PCC) of this church. She is also a Girls' Schools Association (GSA) Mentor and was asked to become a member of the Independent Schools Council (ISC) Committee on School Partnerships. The Headmistress is also co-chair of the National Council of Women's Education Committee.

Throughout the academic year 2020-21, the School continued to support parents who struggled to pay fees during the lockdowns via the Durham High School Hardship Fund, which provided over £50,000.

As the usual outreach activities were curtailed by the Pandemic, the School sought to formalise a relationship with Gillas Lane School, Houghton-le-Spring, a primary school which has a number of children from socially-deprived backgrounds. Through the Schools Together campaign, the School has plans to share mental health resources with Gillas Lane, and to share INSET and other training with the teachers. In-person events will take place as soon as restrictions allow.

We look forward to resuming our previous, considerable programme of events involving outreach and public engagements such as Science Sparks etc.

The School continued to provide money, resources and food to a variety of local and national charities throughout the year, including the St Cuthbert's Hospice, the Durham Food Bank and the various female hygiene-related campaigns, including Period Poverty. Whenever possible, the Sixth Form girls undertook a variety of volunteer roles across the care and charity sectors, including working as volunteers at St Cuthbert's Hospice. In addition, a large proportion of Years 10 and 11 undertook charitable work as part of their Duke of Edinburgh Award Scheme, despite the national restrictions, and also managed to complete COVID-safe expeditions when restrictions allowed.

Objectives and activities (continued)

d. Curriculum

The School continues to be committed to its remit to offer an holistic education that allows students to achieve their own potential, thus fulfilling the school hashtag #be your best. The members of staff are committed to inculcate a lifelong love of learning, leading the students to be well-educated members of the community in the fullest sense, knowing that well-qualified does not necessarily mean well-educated. The School emphasises the love of learning for its very self, not just for the qualifications at the end.

Despite the restrictions, the School continued to offer a wide range of extra-curricular activities within year groups, including Chess Club, Christian Union, Art and Textiles Clubs and various sporting activities, including Badminton and Just Dance. The annual GCHQ CyberFirst Girls competition took place in school for Year 8, and the students enjoyed considerable success in a variety of debating and Spoken Word competitions, with one student winning the Shakespeare ESU National competition in the Summer Term.

The History Society debates were another activity in which the students excelled. Maths and Biology Olympiads continued to take place online. The PE Department were committed to ensuring that all students had the opportunity to keep fit and active, and a variety of online challenges continued to take place in addition to the PE curriculum. Sporting events took place when they could do so in a COVID-safe manner, and considerable success occurred in both Netball and Hockey.

Strategic report

Achievements and performance

Owing to the continuance of the COVID pandemic, the Government decided that public examinations at GCSE and A Level could not take place, and, instead, introduced Teacher-Assessed Grades (TAGs), which included holistic teacher grades and centre-assessed assessments conducted under examination conditions in school. The School's results were outstanding at both GCSE and A Level, with 2021 results:

A Level
36.4% A*, 68.2% A*-A, 89.7% A*-B & 100% A*-C

GCSE
31.6% Grade 9, 50.9% Grade 9-8, 69.5% Grade 9-7, 83% Grade 9-6, 96.6% Grade 9-5 and 100% Grade 9-4.

In order to dispel any imputation that the results were too generous, it is of note that all grades that went to appeal by students were elevated, demonstrating the scrupulous nature of the assessments made by members of the staff.

All students in the Upper Sixth who had engaged with the UCAS system attained their university places, including Natural Sciences at Cambridge and courses at a variety of Russell Group universities, including Durham, Newcastle, Manchester, Leeds, Imperial College, London, Royal Holloway, London etc, on a variety of courses from Drama, Music, Art, Mathematics, History, Natural Sciences and the like.

In Junior House, although there were no public examinations, the scrupulous internal assessments took place as usual, even if the situation was far from usual. At the Summer Term's Governors' Education Meeting, the Head of KS2 showcased the amazing cross-curricular work undertaken by Year 6 on the topic of Rivers.

New appointments for September 2020 included Mrs Helen Day, part-time teacher of Mathematics and Miss Chloe McGeorge, Teacher of Physics, and Mrs Eleanor Lucas, part-time teacher of Classics. There was a rigorous process of induction undertaken for the new members of staff, and Mrs Lucas was enrolled as an NQT, undertaking ISTip's Training programme for Newly-Qualified Teachers.

Grant-Making Policy
In accordance with the Trustees policy of widening access to the School, during 2020-21 a total of £590,124 (2020: £487,882) was awarded in scholarships and bursaries to 174 pupils (2020: 178).

The School's policy is to award scholarships on the basis of merit and bursaries on the grounds of financial hardship. The availability of all such awards for fee-assistance, together with the terms and conditions for each kind of award, is advertised on the School's website at www.dhsfg.org.uk.

Mental Health Provision
The School is committed to promoting active mental wellbeing as well as a commitment to assisting with any mental health concerns. In addition to the external agencies available to the school via Social Care and CAMHS, the School continued to fund a School Counsellor throughout the year, plus three Mental Health Leads, throughout all the age groups. The Mental Health Lead for the Sixth Form also provided assistance for all members of staff who sought assistance. In addition, through the School's HR provider, Croner, it has access to Health Assured 24 helpline, plus, all staff can have access to advice, health tips, and online and face-to-face counselling sessions, at no cost to the staff. Moreover, the students were involved in a variety of online mental health activities and a Mental Health Week was conducted online in the Summer Term 2020. A designated Mental Health Ambassador has been appointed amongst the Sixth Form Prefect Team.

Throughout the Covid-19 emergency and now in the period as we recover and move forward, there has been a significant focus on mental health of pupils and staff and a significantly increased provision for support and assistance where needed. This will of course continue in the future.

Strategic report (continued)

Achievements and performance (continued)

Old Girls' Association ("OGA")
The meetings continued online throughout the year and the AGM took place online in November 2020. The OGA gave a generous donation to the School Hardship Fund.

Parents and Friends Association ("P and F")
The P and F continued throughout the year online and made many valuable donations to the School during the periods of lockdown. In the Spring Term, a substantial donation was made to provide playground games for the Senior and Junior Houses, and also for the purchase of six picnic tables and benches, and three gazebos that could be utilised for outdoor learning for all age groups. The outdoor gym was also installed at the beginning of the academic year, but it was largely not in use during the year because of COVID restrictions and year-group bubbles.

Financial review

a. Results for the year

The Trustees report a deficit of £394,577 (2019-20: £75 deficit) which is considered a fair result in the circumstances of the global pandemic and the successive close-downs imposed by the government. The decrease in funds amounted to £171,601 (2019-20: £42,169 decrease).

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The notes to the financial statements disclose the assets and liabilities of the School attributable to the various Funds by type.

Unrestricted funds amount to £9.3m (2019-20 £9.3m) but, of this, the freely available balance stands at £1.8m (2019-20 £1.7m) as the majority of School assets are represented by property or are designated for specific purposes.

The Trustees are currently reviewing the required minimum level of free reserves necessary for the adequate operation of the School. The previous policy, which currently pertains until replaced, determines that the minimum level of free reserves to be held, which are not invested in tangible fixed assets, should be the equivalent of three months expenditure, or approximately £1.2m.

The Trustees continue to keep funding under review to ensure that, in the absence of free reserves, sufficient funding is available to cover the School's working capital requirements.

d. Investment policy

The School holds investments in the form of Central Board of Finance Church of England Investment Fund (Income shares). The Trustees' policy is to maintain income whilst preserving the real value of investments and to maximise income on temporarily invested restricted funds. Dividend receipts amounted to £38,617 (2020: £54,025) and Bank and Other Interest received amounted to £3,313 (2020: £2,170), which the Trustees see as a satisfactory result.

e. Principal risks and uncertainties

The Trustees are responsible for the management of risks faced by the School. Detailed consideration of risk are made by a specific sub-committee of the Governing Body who are assisted by the Headmistress and Director of Finance and Business. Risks identified are assessed and controls established to mitigate these risks where possible throughout the year. A formal review of the Charity's risk management process is undertaken on an annual basis.

Through the risk management processes established for the School, the Trustees are satisfied that the major risks are identified and mitigated where necessary. It is recognised that risk management systems can mitigate but not completely eliminate risk.

The key controls used by the Charitable Company include:

- Established organisational structure and lines of reporting;
- Detailed terms of reference for all Committees;
- Formal agendas for all Committees giving full and transparent information for consideration;
- Comprehensive strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Vetting procedures as required by law for the protection of the vulnerable.

Fundraising

The School does not have a Foundation Office and does not fundraise from members of the public. However there have been generous donations this year from the Parents and Friends and from the Old Girls Association.

Plans for future periods

The Sixth Form Centre underwent a significant refurbishment during the summer holidays in 2020 and future plans for the Sixth Form included a refurbishment of the kitchen - funds were provided by the P and F - and the reconfiguration of the Sixth Form Library to provide a more appropriate and contemporary learning resource centre for the students. In addition, there are plans for 1:1 devices to be brought in from Year 6 upwards and for staff to be given laptops for use within the classrooms.

During 2021-22, the School will engage an external film company to produce the new school video. In addition, the School plans on changing some of the nomenclature within the School, including the title of Principal for the current Headmistress and Vice Principals for the current Deputy Head and Head of Junior House. Moreover, the Junior School will be known as Pre-Prep and Prep from the Summer Term 2022.

The market demand for wraparound care in the Early Years Foundation Stage (EYFS) Department will be addressed during the next academic year and, following on from the successful summer camps in EYFS in Summer 2020, this will continue for the Easter holidays and the summer holidays of 2022.

The School will continue to ensure that appropriate funds are allocated to extend the availability of places to those who would benefit from the excellent education provided by the School.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 10 March 2022 and signed on its behalf by:



Miss L Clark
(Chair of Trustees)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 JULY 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

L. Clark

Miss L Clark
(Chair of Trustees)
Date: 10 March 2022

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS

Opinion

We have audited the financial statements of Durham High School for Girls (the 'charity') for the year ended 31 July 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standardsincluding Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 July 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities SORP and Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the trust. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of noncompliance throughout the audit. Our audit focuses on financial matters as set out in our regularity opinion. Other key laws and regulations included safeguarding, disability law, GDPR and employment law
- Enquiry of Trustees and management as to policies and procedures to ensure compliance and any known instances of non compliance
- Review of board minutes and correspondence with regulators
- Enquiry of Trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non compliance and cannot be expected to detect noncompliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Date: 22 March 2022

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and capital grants	3	500	-	500	-
Charitable activities	4	4,657,466	-	4,657,466	4,722,739
Other trading activities	5	-	-	-	12,941
Investments	6	41,930	-	41,930	56,195
Other income	7	5,274	-	5,274	4,403
Total income		4,705,170	-	4,705,170	4,796,278
Expenditure on:					
Charitable activities	8	4,989,272	110,475	5,099,747	4,796,353
Total expenditure		4,989,272	110,475	5,099,747	4,796,353
Net gains/(losses) on investments		206,996	15,980	222,976	(42,094)
Net expenditure		(77,106)	(94,495)	(171,601)	(42,169)
Transfers between funds	20	77,834	(77,834)	-	-
Net movement in funds		728	(172,329)	(171,601)	(42,169)
Reconciliation of funds:					
Total funds brought forward		9,320,959	283,927	9,604,886	9,647,055
Net movement in funds		728	(172,329)	(171,601)	(42,169)
Total funds carried forward		9,321,687	111,598	9,433,285	9,604,886

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)
REGISTERED NUMBER: 06257502

BALANCE SHEET
AS AT 31 JULY 2021

	Note		2021 £		2020 £
Fixed assets					
Intangible assets	14		6,959		18,862
Tangible assets	15		7,557,346		7,631,808
Investments	16		1,566,113		1,343,137
			9,130,418		8,993,807
Current assets					
Debtors	17	394,470		459,608	
Cash at bank and in hand		1,145,932		1,262,639	
		1,540,402		1,722,247	
Creditors: amounts falling due within one year	18	(847,288)		(621,633)	
Net current assets			693,114		1,100,614
Total assets less current liabilities			9,823,532		10,094,421
Creditors: amounts falling due after more than one year	19		(390,247)		(489,535)
Net assets excluding pension asset			9,433,285		9,604,886
Total assets			9,433,285		9,604,886
Funds of the Charity					
Restricted funds	20		111,598		283,927
Unrestricted income funds					
Designated funds	20	3,305,280		3,102,124	
General funds	20	6,016,407		6,218,835	
Total unrestricted income funds	20		9,321,687		9,320,959
Total funds			9,433,285		9,604,886

The financial statements on pages 18 to 43 were approved by the Trustees, and authorised for issue on 10 March 2022 and are signed on their behalf, by:

L. Clark

Miss L Clark
Chair of Trustees

The notes on pages 21 to 43 form part of these financial statements.

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	22	(61,493)	(54,554)
Cash flows from investing activities	24	410	656,018
Cash flows from financing activities	23	(55,624)	(53,234)
Change in cash and cash equivalents in the year		(116,707)	548,230
Cash and cash equivalents at the beginning of the year		1,262,639	714,409
Cash and cash equivalents at the end of the year	25, 26	1,145,932	1,262,639

The notes on pages 21 to 43 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

1. Accounting policies

Durham High School for Girls is a private company limited by guarantee incorporated in England and Wales. The registered office and Trustees are as listed on page 1.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Durham High School for Girls meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern. They continue to adopt the going concern basis of accounting in preparing the financial statements.

At 31 July 2021 the charity had total reserves of £9.46m of which £9.36m were unrestricted or designated reserves. The charity has net current assets of £693,114, investments totalling £1,566,113, creditors due in more than one year of £390,247 and restricted funds of £111,598. This is more than should be required to meet the expected loss during the 2021/22 financial year together with further capital investment plans.

1. Accounting policies (continued)

1.3 Income

Fee income

Fees receivable are accounted for in the period in which the service is provided and are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships and bursaries.

Discounts from fees are given as follows:

Staff Discount:
A staff discount of 1/3 of fees to be available to all full time staff and pro-rata for part-time staff.

Family Discount:
A family discount of 1/4 is given on the fees of the eldest child from a household where there are three daughters attending the School.

All incoming resources are recognised when the Charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities
These are costs incurred on the Charity's educational operations, including support costs and costs relating to the governance of the Charity apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards School fees are treated as a reduction in those fees.

Government grants - revenue based grants are credited to the Statement of Financial Activities when receivable.

1. **Accounting policies (continued)**

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Intangible assets

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Amortisation is provided on the following basis:

Software licences	- 3 years straight line

1.8 Tangible fixed assets

Assets costing £300 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

The estimated useful lives are as follows:

Freehold Land	- No depreciation
Freehold Building	- 100 years
Office Equipment	- 3 - 10 years
Academic Equipment	- 3 - 10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. **Accounting policies (continued)**

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.13 Provisions

Provisions are recognised when the Charity has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 Financial Instruments

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1. Accounting policies (continued)

1.15 Pensions

Retirement benefits to teaching employees of the Charity are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Academic staff are offered retirement benefits by joining the Durham High School Pension Scheme, a money purchase scheme, the provider of which is Clerical Medical and General Life Assurance Society. This scheme is also available to staff who are not eligble to join the Teachers' Pension Scheme. The rate of School contribution during the year was 10.5%.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charity at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Depreciation – Depreciation is calculated so as to write off the cost of an asset, less its residual value, over the economic life of that asset. An estimate of the useful life of assets is detailed in the depreciation accounting policy. The value of depreciation charge during the year was £115,982.

3. Income from donations and capital grants

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	500	500	-

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Tuition Fees	4,823,068	-	4,823,068	4,911,197
Grants, Awards and Prizes	(662,866)	-	(662,866)	(626,527)
Lunches	189,119	-	189,119	171,775
Music and Performing Arts recharges	153,178	-	153,178	71,626
Coronavirus Job Retention Scheme grants	63,717	-	63,717	129,702
Travel fund recharges	91,250	-	91,250	64,966
	4,657,466	-	4,657,466	4,722,739
Total 2020	4,654,277	68,462	4,722,739	

5. Income from other trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from facilities and services	-	-	12,941
Total 2020	12,941	12,941	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

6. Investment Income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Dividend income	38,617	-	38,617	54,025
Interest receivable	3,313	-	3,313	2,170
	41,930	-	41,930	56,195
Total 2020	53,495	2,700	56,195	

7. Other Incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Registration fees	5,274	5,274	4,403
Total 2020	4,403	4,403	

8. Expenditure

	Staff Costs 2021 £	Other 2021 £	Total 2021 £	Total 2020 £
Charity's educational operations:				
Direct costs	3,181,570	1,038,242	4,219,812	4,097,598
Allocated support costs	467,787	412,148	879,935	698,755
	3,649,357	1,450,390	5,099,747	4,796,353
Total 2020	3,585,403	1,210,950	4,796,353	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

9. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Charity's educational operations	4,219,812	879,935	5,099,747	4,796,353
Total 2020	4,097,598	698,755	4,796,353	

Analysis of direct costs

	Charity's educational operations 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	3,181,570	3,181,570	3,154,512
Depreciation	127,885	127,885	116,100
Other costs	910,357	910,357	826,986
	4,219,812	4,219,812	4,097,598
Total 2020	4,097,598	4,097,598	

Analysis of support costs

	Charity's educational operations 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	467,787	467,787	430,891
Finance costs	8,451	8,451	11,807
Other administrative costs	342,945	342,945	212,274
Professional fees	60,752	60,752	43,783
	879,935	879,935	698,755
Total 2020	698,755	698,755	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

10. Net expenditure

Net expenditure for the year includes:

	2021 £	2020 £
Operating lease rentals	12,488	-
Depreciation of tangible fixed assets	115,982	104,197
Amortisation of intangible assets	11,903	11,903

11. Auditors' remuneration

	2021 £	2020 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	9,250	8,800

12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	2,846,956	2,806,450
Social security costs	271,631	273,965
Pension costs	530,770	504,988
	3,649,357	3,585,403

12. Staff (continued)

b. Staff numbers

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Teachers	56	60
Administration	9	12
Technicians	4	4
Cleaning	9	11
Maintenance	7	4
Music Peris	9	10
Teaching Support	7	11
	101	112

12. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-

d. Key management personnel

The key management personnel of the Charity comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Charity was £482,188 (2020 - £470,891).

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 July 2021, expenses totalling £501 were reimbursed or paid directly to 1 Trustee (2020 - £865 to 1 Trustee).

14. Intangible assets

	Software Licences £
Cost	
At 1 August 2020	35,708
At 31 July 2021	35,708
Amortisation	
At 1 August 2020	16,846
Charge for the year	11,903
At 31 July 2021	28,749
Net book value	
At 31 July 2021	6,959
At 31 July 2020	18,862

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

15. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Academic equipment £	Total £
Cost or valuation					
At 1 August 2020	7,658,801	201,112	60,644	1,143,735	9,064,292
Additions	-	-	41,520	-	41,520
At 31 July 2021	7,658,801	201,112	102,164	1,143,735	9,105,812
Depreciation					
At 1 August 2020	237,605	144,133	45,885	1,004,861	1,432,484
Charge for the year	40,532	14,994	17,390	43,066	115,982
At 31 July 2021	278,137	159,127	63,275	1,047,927	1,548,466
Net book value					
At 31 July 2021	7,380,664	41,985	38,889	95,808	7,557,346
At 31 July 2020	7,421,196	56,979	14,759	138,874	7,631,808

16. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 August 2020	1,343,137
Revaluations	222,976
At 31 July 2021	1,566,113
Net book value	
At 31 July 2021	1,566,113
At 31 July 2020	1,343,137

16. Fixed asset investments (continued)

Investments comprise Investment Fund Income Shares. The fair value of the investments has been arrived at on the basis of a valuation carried out at 31 July 2021 by CCLA Investment Management Limited, who are not connected with the charity.

17. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	326,431	399,324
Prepayments and accrued income	68,039	60,284
	394,470	459,608

18. Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank overdrafts	-	13,737
Bank loans	53,234	53,234
Trade creditors	67,308	7,578
Other taxation and social security	68,317	68,420
Other creditors	230,239	175,373
Accruals and deferred income	428,190	303,291
	847,288	621,633

19. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loans	301,748	357,372
Other creditors	88,499	132,163
	390,247	489,535

Included within the above are amounts falling due as follows:

	2021 £	2020 £
Between one and two years		
Bank loans	53,234	53,234
Between two and five years		
Bank loans	159,702	159,702
Over five years		
Bank loans	88,812	144,436

The bank borrowings are secured by means of a charge against the property.

The bank loan is repayable by monthly instalments and attract interest at 1.9% over HSBC's sterling base rate.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

20. Statement of funds

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
Designated funds						
Governors' discretionary fund	100,669	-	-	78,856	-	179,525
Extra-ordinary repair fund	198,830	-	(79,224)	(3,472)	-	116,134
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	749,948	-	-	-	206,996	956,944
	3,102,124	-	(79,224)	75,384	206,996	3,305,280
General funds						
General fund	6,218,835	4,705,170	(4,910,048)	2,450	-	6,016,407
Total Unrestricted funds	9,320,959	4,705,170	(4,989,272)	77,834	206,996	9,321,687
Restricted funds						
Scholarship funds	128,345	-	(107,286)	20,935	15,980	57,974
Prize fund	8,333	-	-	(8,333)	-	-
Travel account	36,008	-	-	-	-	36,008
Charities account	929	-	-	-	-	929
Bursary fund	90,436	-	-	(90,436)	-	-
Partnerships - Science Sparks	14,107	-	-	-	-	14,107
Old Girls Association	3,189	-	(3,189)	-	-	-
Duke of Edinburgh Award	2,580	-	-	-	-	2,580
	283,927	-	(110,475)	(77,834)	15,980	111,598

20. Statement of funds (continued)

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
Total funds	9,604,886	4,705,170	(5,099,747)	-	222,976	9,433,285

The specific purposes for which the funds are to be applied are as follows:

The Governors' discretionary fund is to be used at the discretion of the Board for bursaries or other projects.
The Extra-ordinary repair fund is a reserve to allocate funds to the repair of the School.
The Revaluation reserve - property was formed by the revaluation of some of the Charity's Buildings.
The Revaluation reserve - investments was formed by the revaluation of the investments held.
The Scholarship funds are to fund Scholarships.
The Prize fund provides donations to Speech Day Prizes.
The Travel account is to subsidise travel for those pupils whose parents cannot afford the cost of travel.
The Charities account is the balance between fundraising and donations.
The Bursary fund is to fund bursaries.
The Appeal fund was formed for building works.
The Parents and Friends Association fund is donations from the public.
The Partnerships - Science Sparks fund was formed to improve science learning
The Old Girls Association fund was formed for former pupils.
The Duke of Edinburgh Award fund was formed to allow students to complete the award.
The General fund represent those funds which are unrestricted and not designated for other purposes.

The Trustees reviewed all of the designated funds during 2020/21 and made transfers to ensure that they reflect the ambitions of the Charity.

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2020 £
Designated funds						
Governors' discretionary fund	100,669	-	-	-	-	100,669
Extra-ordinary repair fund	198,830	-	-	-	-	198,830
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	792,042	-	-	-	(42,094)	749,948
	3,144,218	-	-	-	(42,094)	3,102,124
General funds						
General fund	6,223,299	4,725,116	(4,721,676)	(7,904)	-	6,218,835
Total Unrestricted funds	9,367,517	4,725,116	(4,721,676)	(7,904)	(42,094)	9,320,959
Restricted funds						
Scholarship funds	121,220	2,700	-	4,425	-	128,345
Prize fund	8,333	-	-	-	-	8,333
Travel account	42,223	64,966	(71,181)	-	-	36,008
Charities account	929	3,496	(3,496)	-	-	929
Appeal	4,397	-	-	(4,397)	-	-
Bursary fund	90,436	-	-	-	-	90,436
Parents and friends association	12,000	-	-	(12,000)	-	-
Partnerships - Science Sparks	-	-	-	14,107	-	14,107

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

20. Statement of funds (continued)

	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2020 £
Old Girls Association	-	-	-	3,189	-	3,189
Duke of Edinburgh Award	-	-	-	2,580	-	2,580
	279,538	71,162	(74,677)	7,904	-	283,927
Total funds	9,647,055	4,796,278	(4,796,353)	-	(42,094)	9,604,886

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	7,557,346	-	7,557,346
Intangible fixed assets	6,959	-	6,959
Fixed asset investments	1,454,515	111,598	1,566,113
Current assets	1,540,402	-	1,540,402
Creditors due within one year	(847,288)	-	(847,288)
Creditors due in more than one year	(390,247)	-	(390,247)
Total	9,321,687	111,598	9,433,285

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	7,631,808	-	7,631,808
Intangible fixed assets	18,862	-	18,862
Fixed asset investments	1,249,949	93,188	1,343,137
Current assets	1,531,508	190,739	1,722,247
Creditors due within one year	(621,633)	-	(621,633)
Creditors due in more than one year	(489,535)	-	(489,535)
Total	9,320,959	283,927	9,604,886

22. Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the year (as per Statement of financial activities)	(171,601)	(42,169)
Adjustments for:		
Amortisation	11,903	11,903
Depreciation	115,982	104,197
Interest receivable	(41,930)	(56,195)
Decrease in stocks	-	37,157
Decrease/(increase) in debtors	65,138	(15,285)
Increase/(decrease) in creditors	181,991	(131,957)
Fair value gains and losses on investments	(222,976)	37,795
Net cash used in operating activities	(61,493)	(54,554)

23. Cash flows from financing activities

	2021 £	2020 £
Repayments of borrowing	(55,624)	(53,234)
Net cash used in financing activities	(55,624)	(53,234)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

24. Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	41,930	56,195
Purchase of tangible fixed assets	(41,520)	(200,177)
Proceeds from the sale of investments	-	800,000
Net cash provided by investing activities	410	656,018

25. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	1,145,932	1,262,639
Total cash and cash equivalents	1,145,932	1,262,639

26. Analysis of changes in net debt

	At 1 August 2020 £	Cash flows £	At 31 July 2021 £
Cash at bank and in hand	1,262,639	(116,707)	1,145,932
Bank overdrafts repayable on demand	(13,737)	13,737	-
Debt due within 1 year	(53,234)	-	(53,234)
Debt due after 1 year	(357,372)	55,624	(301,748)
	838,296	(47,346)	790,950

27. Pension commitments

The charity operates a defined contribution pension scheme for all qualifying employees not in the Teachers Pension Scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution scheme was £46,275 (2020 - £52,545).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in schools. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £484,495 (2020 - £452,443).

28. Operating lease commitments

At 31 July 2021 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £
Not later than 1 year	17,779
Later than 1 year and not later than 5 years	57,780
	75,559

29. Related party transactions

During the year the charity employed G Niblock, husband of S Niblock, Headmistress, as a supply teacher. G Niblock's appointment was made in open competition and S Niblock was not involved in the decision-making process regarding appointment. G Niblock was paid within the normal pay scale for his role and received no special treatment as a result of his relationship to the Headmistress.

DHS Educational Foundation

England & Wales - Charity number 1119995

Accounts

Company Registration Number: 06257502 (England & Wales)
Charity Number: 1119995

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

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DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Mrs M Cummings, Chair (resigned 24 October 2019) Miss L Clark, Chair (from 21 November 2019); Vice Chair (to 21 November 2019) Rev'd J Logan, Vice Chair (from 21 November 2019)[2] Mrs K Barker[3] Miss A Beattie (appointed 21 November 2019) Mrs E Berry (resigned 25 June 2020) Mr S Cheffings[1] Dr C English (deceased 8 April 2020) Canon M Everitt (appointed 21 November 2019) Dr M Gilmore[4] Mrs K Harrison (appointed 25 August 2020) Dr M Hyder Mr A Lake (resigned 19 November 2020)[1] Mr I Meston Mr R Metcalfe[1] Mrs H McMillan Mr A Ribchester MBE (resigned 23 January 2020)[1] Mrs P Walker [1] Member of the Finance and General Purposes Committee [2] Nominated Trustee by the Bishop of Durham [3] Nominated Trustee by the Bishop of Jarrow [4] Nominated Trustee by the Council of Durham University
Company registered number	06257502
Company name	Durham High School for Girls
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Company secretary	Mrs C Meade
Chief executive officer	Mrs S Niblock
Senior management team	Mrs S Niblock, Headmistress Mrs C Meade, Bursar Mrs J Tomlinson, Senior Deputy Head Mrs K Anderson, Head of Junior House Mrs L Ibbott, Assistant Head; Deputy Head (Pastoral) from 1 November 2019 Mrs K Morrey, Assistant Head (Pastoral) to 31 October 2019
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR
Solicitors	Smith Roddam 56 North Bondgate Bishop Auckland County Durham DL14 7PG Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA
Investment advisors	CCLA Investment Management Limited Senator House 85 Queen Victoria Street London EC4V 4ET
Insurance Brokers	Education Practice Marsh Insurance Brokers Capital House 1 - 5 Perrymount Road Haywards Heath West Sussex RH16 3SY

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2020

The Trustees of Durham High School for Girls, who are also the Directors of the Charitable Company for the purposes of the Companies Act 2006, present their annual report for the year ended 31 July 2020. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019).

Structure, governance and management

a. Governing Document

Durham High School for Girls is a company limited by guarantee governed by its Memorandum and Articles of Association dated 23 May 2007, registered company number 06257502. It is a registered charity with the Charity Commission of England and Wales, charity number 1119995.

The Trustees of Durham High School for Girls are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Method of recruitment and appointment or election of Trustees

The Governing Body consists of up to twelve Co-opted Trustees and four Nominated Trustees, all of whom are appointed for terms of four years and they can be re-elected.

The Co-opted Trustees are Co-opted by the existing Trustees.

Trustees are formally appointed at the Annual General Meeting (AGM) but may also be appointed by the Board at any time on a temporary basis until formal appointment at the next AGM.

Procedures are in place to identify and recruit suitable individuals to provide strength and balance to the Board. Areas of expertise considered are education, finance, child welfare, legal, marketing, further education and estates planning.

c. Policies adopted for the induction and training of Trustees

New Trustees are made aware of their duties and responsibilities by the Chairman and Senior Leadership team. All new Trustees spend time in School with senior staff and are provided with appropriate documentation. They are also given opportunities to attend courses run by The Association of Governing Bodies of Independent Schools (AGBIS) and other educational organisations.

d. Organisational structure and decision making

The Trustees determine the policy of the School and the day to day management is delegated to the Senior Leadership team which is comprised of the Headmistress, Bursar, Deputy Head, Head of Junior House and Assistant Head.

The Trustees have termly meetings and will meet more frequently if necessary. There are committees which meet in addition to full board meetings: these are Finance and General Purpose, Risk Management and Audit, Education and Search & Nominations Committees. Trustees also attend meetings in regard to Health and Safety, Child Protection and Salaries.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Structure, governance and management (continued)

e. Arrangements for setting pay and remuneration of key management personnel

The remuneration of key management personnel is set by the Trustees through the Salaries Committee. The banded salary ranges employed are routinely benchmarked against those of other independent (and state) schools which allows the School to remain an attractive employer.

The bands are reviewed annually and generally an inflationary increase is applied. This is dependent upon the financial success of the School. Progression within the bands is based upon experience and responsibility for all levels of staff.

f. Related parties and other connected charities and organisations

None of the Trustees receive remuneration or other benefit from their work with the School.

Some Trustees have children or grandchildren attending the School. This does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be conflict, Trustees will declare their interest.

Objectives and activities

The impact of the Covid-19 pandemic
As with many organisations, the ability of the School to meet its aims and objectives during the year was severely affected by the COVID-19 pandemic and the special requirements for the operation of all schools set down by the Government at various stages through the year. Owing to a tremendous effort on the part of its staff, the school quickly established a remote-learning regime which was very well-received by both pupils and parents. We were delighted that, despite all the disruption, our pupils achieved excellent results in the summer's public examinations.

However, the pandemic inevitably had a significant impact on the school's finances, including:
- the high costs of IT hardware and software associated with remote learning;
- costs of additional cleaning and safety measures in the school's premises;
- loss of income from various activities, including transport, catering and lettings;
- parents' ability to pay fees, and the support provided by the school for them; and
- the limited ability to promote the school and recruit new pupils, in particular because of social distancing requirements.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Objectives and activities (continued)

a. Objects and aims

Charitable Objects
The object of Durham High School for Girls shall be the provision and conduct in or near the City of Durham of a day school, including nursery education facilities, for girls.

Aims and Intended Impact
The aims of Durham High School for Girls are:

- To create a friendly, caring community, based on Christian principles, where every individual is valued;
- To develop the potential of every girl in all areas of her life; and
- To encourage academic excellence and a life-long love of learning.

Trustees believe the fulfilment of these aims will enable current and former pupils to contribute most effectively to the wider community.

In the furtherance of these aims the Directors, as the charity Trustees, have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

b. Objectives, strategies and activities

Objectives for the Year
The primary focus was as always on the continual achievement of high performance in all areas of the curriculum – academic, sporting, artistic and performing arts - alongside a continuing emphasis on the development of leadership, service and responsibility.

The second equally important focus was to continue to widen further access to the education provided by the School, to raise aspirations amongst bright girls in the more deprived parts of the County and to build on links with feeder primary schools.

Strategies to achieve the Year's Objectives
In order to maintain the School's high academic performance, there was a continued emphasis on Teaching and Learning ensuring that teaching methods were always varied and highly effective. The Senior Leadership Team ("SLT") INSET Day to plan for the new academic year took place in August 2019. Two whole staff INSET days were held in September 2019 and included training on safeguarding. The focus of the staff INSET Day in October 2019 for staff was Performance Review. The January INSET day was devoted to appropriate training. From March, INSET focused on remote learning to allow the School to continue to provide its usual high quality education during the enforced closure. Girls were able to follow their normal academic timetable with the majority of lessons being conducted live via TEAMS. The Lower Six and Year Ten pupils had some face to face lessons in June and these were much appreciated by the girls.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Objectives and activities (continued)

c. Public benefit

The School has always made a priority of widening access in all its activities. In 2019-20 Trustees continued to set aside money from income towards means-tested grants to allow pupils, whose parents could not otherwise afford the fees, to enjoy the benefits of education at Durham High School. Until the close down in March, the School continued to run and develop initiatives working with local primary schools to enable them to enjoy some of the benefits of education here. Once the pandemic allows, it is intended to resume initiatives such as the Science Sparks, Latin and musical outreach projects, which normally together involve a significant number of local primary schools. The School was used for local community activities until March and it is hoped to resume these when the pandemic is over.

The School continues to make strenuous efforts with its publicity to ensure that as many parents as possible are aware of the free places offered and other means-tested remissions. However, since March the focus of this effort has been the use of social media – Facebook, Twitter and the use of virtual open mornings.

Links with parents and the community were also further developed. The Information Evenings for Years 8, 9, 10 and 11 continue to be well supported and much appreciated by parents. 'Grandparents' Days' for Junior House, and Years 7 and 8 in Senior House combined with an Open Day have taken place. The School Brownie Pack, which is also open to children in the local community, continued to flourish until March. These activities will be resumed once they are allowed.

d. Curriculum

Due to the cancellation of the public examinations during the Summer 2020, schools were asked to submit Centre Assessed Grades (CAGS) and Rank Orders of students. Members of staff at the High School considered all available evidence such as homework, class work, topic test results, mock examinations and any completed coursework to arrive at their CAGS. These were moderated within the department and submitted to the Deputy Head. She and the Headmistress reviewed the data and were happy that a rigorous and fair system had been followed. The CAGs were therefore, evidence based and justified.

The examination boards then worked with Ofqual to produce a standardisation algorithm that moderated the results. However, a national outcry followed, as it was clear that the algorithm produced an adverse and unfair effect where the cohort in the subject was greater than five pupils. As a result the algorithm was then scrapped and A Level results were issued using the CAGs.

Following the debacle of the A Level results, the GCSE results were based on the better of the CAG or the result calculated by the algorithm. As a result 16 of the grades awarded were higher than the CAG demonstrating the scrupulous honesty of the assessments made by members of staff. Overall, the results for the year were excellent.

Last academic year saw the introduction of initiatives to raise the profile of 'reading for pleasure' in Junior House. A review of the teaching of handwriting led to more targeted activities in Reception; Schemes of work for Religious Education (RE) were revised to include the study of other world faiths at Key Skills (KS) 2 and the Design Technology curriculum was been revised so that the key areas of structures, mechanisms, textiles, electrical systems and cookery are covered across KS1, lower KS2 and upper KS2, ensuring progression of skills that are taught.

e. Appointments

New appointments from September 2019 included Mrs Sarah Robinson, Careers and Business Studies; and Ms Melissa Raine, Laboratory Technician.

Objectives and activities (continued)

f. Directors and Trustees

The Directors were saddened by the passing of Dr Christine English during the year, and would like to express their thanks for her eleven years of service to the School.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Strategic report

Achievements and performance

This summer's examination results were excellent at all levels. At A2, 62% of grades achieved were at A*/A, 89% at A*/ B, 99% at A*/C and 100% A*/E. Moreover, every girl was successful in obtaining a place at her chosen University. At GCSE, all subjects were the reformed 9-1 examinations with only Further Mathematics remaining on the old system. 39% of all entries were awarded 9/8 or A^-A*, 59.5% 9/7 or A^-A, 91% 9/5 or A^-B with 97% 9/4 or A^-C.

Weekly lunchtime debates have proven to be very popular with Senior House girls in Year 10 and above, and equally popular is the Sixth Form discussion forum, 'Symposium.'

The whole school production of "Toad of Toad Hall" held at the Gala Theatre was an outstanding success.

The spiritual life of the School continues with classroom assemblies resourced and directed by the Chaplain. The annual Carol Service was held in Durham Cathedral. Termly Communion Services were well attended.

Remote Events and Activities
Despite the enforced closure of the School, meaning that the majority of calendared events were postponed, we were able to host a series of virtual events and activities throughout the School.

Events included a virtual Leaver's Service, a Year 6 End of Year Celebration, the Junior House Summer Concert and Senior House Summer Soiree – all streamed on the School's social media channels. We also held a poignant celebration assembly in commemoration of VE Day and our annual Council of Women Conference, both online.

There was a 30 day fitness challenge and a weekly whole school creative challenge, led by the Sixth Form Prefect Team, as well as an online art exhibition and a virtual outdoor camp.

The first Virtual Open Day was held in June.

Charity Work
A priority for the School is its commitment to service in the wider community and during 2019-20 the School took part in a wide range of charitable events raising £2,914 in total. National charities supported included Children in Need, The Poppy Appeal, Save the Children, Young Minds, Action Against Hunger, MacMillan Cancer; as well as charities local to the North-East including the Durham Food Bank, Darlington and Humankind. The School is now also sponsoring a primary school pupil in Uganda who without this support would not have access to education.

Grant-Making Policy
In accordance with the Trustees policy of widening access to the School, during 2019-20 a total of £487,882 (2019: £420,254) was awarded in scholarships and bursaries to 178 pupils (2019: 142).

The School's policy is to award scholarships on the basis of merit and bursaries on the grounds of financial hardship. The availability of all such awards for fee-assistance, together with the terms and conditions for each kind of award, is advertised on the School's website at www.dhsfg.org.uk.

House Events
A variety of House competitions took place throughout the year including House Painting, House Plaits and the Christmas Lip Sync Battle. From March the focus shifted to digital events including the House Fitness, Photography and Dance Challenges.

Volunteers
Volunteers, mainly parents and friends of the School, helped in a number of ways including classroom support and assistance with trips and drama productions in the earlier part of the year.

Strategic report (continued)

Achievements and performance (continued)

Old Girls' Association ("OGA")
The OGA held Committee Meetings in October 2019 and March 2020. The Committee also hosted a festive gathering for Old Girls with tea and cake after the Cathedral Carol Service in December, which was well attended. The AGM was postponed due to the COVID-19 pandemic and took place virtually in November 2020.

Parents and Friends Association ("PnF")
The Parents and Friends' Association was active throughout the first part of the year and organised a number of very successful events, including the Christmas Fayre and a Family Race Night in November. We were extremely grateful to them for their purchase of a bike shed and new outdoor gym equipment over the summer, which has now been installed next to the all-weather court.

Financial review

a. Results for the year

The Trustees are reporting an operating loss of £75 (2018-19: £115,939 surplus) which is a fair result considering the stresses of operating under the close down due to the pandemic. The decrease in unrestricted funds amounted to £46,558 (2018-19: £278,628 increase).

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The notes to the financial statements disclose the assets and liabilities of the School attributable to the various Funds by type.

Unrestricted funds amount to £9.3m (2019: £9.3m) but, of this, the freely available balance stands much lower at approximately £1.4m as the bulk of School assets are represented by property or are designated for specific purposes.

In the light of the current economic climate, the Trustees have determined that the minimum level of free reserves to be held, which are not invested in tangible fixed assets, should now usually be the equivalent of three months' expenditure, approximately £1.2m.

The Trustees continue to keep funding under review to ensure that, in the absence of free reserves, sufficient funding is available to cover the School's working capital requirements.

The Trustees policy is to build up reserves by means of annual operating surpluses and judicious management of investments, along with recognition of the need to sustain the School's facilities to satisfy the requirements of pupils. This involves a rolling programme of enhancements to be financed from the accruing surpluses.

d. Investment policy

The School holds investments in the form of Central Board of Finance Church of England Investment Fund (Income shares). The Trustees' policy is to maintain income whilst preserving the real value of investments and to maximise income on temporarily invested restricted funds. Dividend receipts amounted to £54,025 (2019: £64,376) and Bank and Other Interest received amounted to £2,170 (2019: £4,172), which the Trustees see as a satisfactory result.

e. Principal risks and uncertainties

The Trustees are responsible for the management of the risks faced by the School. Detailed considerations of risk are considered by a sub-group of the Governing Body, who are normally assisted by the Headmistress and Bursar. Risks are identified and assessed and controls established throughout the year. A formal review of the Charity's risk management processes is undertaken on an annual basis.

Through the risk management processes established for the School, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable assurance that major risks have been adequately managed.

The key controls used by the Charitable Company include:

- Formal agendas for all Committees;
- Detailed terms of reference for all Committees;
- Comprehensive strategic planning, budgeting and management accounting;
- Established organisational structure and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Vetting procedures as required by law for the protection of the vulnerable.

Fundraising

The School does not have a Foundation Office and does not fundraise from members of the general public. However there have been generous donations this year from the Parents and Friends and the Old Girls Association.

Plans for future periods

The School's current improvement plan is kept under regular review by the Senior Leadership Team, for annual submission to the Governing Body. The primary future plans for the School are set out in the Improvement Plan and includes issues such as continued curriculum review at A level and GCSE, pupil development & pastoral care and marketing priorities.

The Trustees will continue to ensure that appropriate funds are allocated to extend the availability of places to those who would benefit from an education in the School.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on and signed on its behalf by:

L. Clark

Miss L Clark
(Chair of Trustees)

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 JULY 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

L. Clark

Miss L Clark
(Chair of Trustees)
Date: 11 March 2021

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and capital grants	3	-	-	-	4,803
Charitable activities	4	4,654,277	68,462	4,722,739	4,893,171
Other trading activities	6	12,941	-	12,941	152,218
Investments	7	53,495	2,700	56,195	68,548
Other income	8	4,403	-	4,403	4,350
Total income		4,725,116	71,162	4,796,278	5,123,090
Expenditure on:					
Raising funds		-	-	-	291,636
Charitable activities	9	4,721,676	74,677	4,796,353	4,715,515
Total expenditure		4,750,761	74,677	4,796,353	5,007,151
Net (losses)/gains on investments		(42,094)	-	(42,094)	199,954
Net (expenditure)/income		(38,654)	(3,515)	(42,169)	315,893
Transfers between funds	22	(7,904)	7,904	-	-
Net movement in funds		(46,558)	4,389	(42,169)	315,893
Reconciliation of funds:					
Total funds brought forward		9,367,517	279,538	9,647,055	9,331,162
Net movement in funds		(46,558)	4,389	(42,169)	315,893
Total funds carried forward		9,320,959	283,927	9,604,886	9,647,055

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)
REGISTERED NUMBER: 06257502

BALANCE SHEET
AS AT 31 JULY 2020

	Note		2020 £		2019 £
Fixed assets					
Intangible assets	15		18,862		30,765
Tangible assets	16		7,631,808		7,535,828
Investments	17		1,343,137		2,180,932
			8,993,807		9,747,525
Current assets					
Stocks	18	-		37,157	
Debtors	19	459,608		444,323	
Cash at bank and in hand		1,262,639		714,409	
		1,722,247		1,195,889	
Creditors: amounts falling due within one year	20	(621,633)		(781,931)	
Net current assets			1,100,614		413,958
Total assets less current liabilities			10,094,421		10,161,483
Creditors: amounts falling due after more than one year	21		(489,535)		(514,428)
Total assets			9,604,886		9,647,055
Funds of the Charity					
Restricted funds	22		283,927		279,538
Unrestricted income funds					
General funds	22	8,571,011		8,575,475	
Revaluation reserve		749,948		792,042	
Total unrestricted income funds	22		9,320,959		9,367,517
Total funds			9,604,886		9,647,055

The financial statements on pages 16 to 40 were approved by the Trustees, and authorised for issue on 11 March 2021 and are signed on their behalf, by:

BALANCE SHEET (CONTINUED)
AS AT 31 JULY 2020

L. Clark

Miss L Clark
Chair of Trustees

The notes on pages 20 to 40 form part of these financial statements.

DURHAM HIGH SCHOOL FOR GIRLS
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	24	(54,554)	160,227
Cash flows from investing activities	26	656,018	(48,477)
Cash flows from financing activities	25	(53,234)	(150,589)
Change in cash and cash equivalents in the year		548,230	(38,839)
Cash and cash equivalents at the beginning of the year		714,409	753,248
Cash and cash equivalents at the end of the year	27, 28	1,262,639	714,409

The notes on pages 20 to 40 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

1. Accounting policies

Durham High School for Girls is a private company limited by guarantee incorporated in England and Wales. The registered office and Trustees are as listed on page 1.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

Durham High School for Girls meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

As a result of the pandemic income has reduced and costs will increase for 2020/21. At 31 July 2020 the charity had total reserves of £9.60m of which £9.32m were unrestricted or designated reserves. The charity has over the years invested £7.65m in tangible and intangible assets. The balance of £1.67m is held as investments or cash at bank. The Trustees took the decision during the year to limit their exposure to investments and withdrew some funds. As a result as at 31 July 2020 the charity held £1.26m at cash at bank. This is more than should be required to meet the expected loss during the 2020/21 financial year together with further capital investment plans.

1. Accounting policies (continued)

1.3 Income

Fee income

Fees receivable are accounted for in the period in which the service is provided and are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships and bursaries.

Discounts from fees are given as follows:

Staff Discount:
A staff discount of 1/3 of fees to be available to all full time staff and pro-rata for part-time staff.

Family Discount:
A family discount of 1/4 is given on the fees of the eldest child from a household where there are three daughters attending the School.

All incoming resources are recognised when the Charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
  This includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**
  These are costs incurred on the Charity's educational operations, including support costs and costs relating to the governance of the Charity apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards School fees are treated as a reduction in those fees.

1. Accounting policies (continued)

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Intangible assets

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Amortisation is provided on the following basis:

Software licences	- 3 years straight line

1.8 Tangible fixed assets

Assets costing £300 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

The estimated useful lives are as follows:

Freehold Land	- No depreciation
Freehold Building	- 100 years
Equipment	- 3 - 10 years
Assets under construction	- No depreciation

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

1.10 Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and estimated selling price less costs to sell

1. Accounting policies (continued)

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.14 Provisions

Provisions are recognised when the Charity has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.15 Financial instruments

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 19. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 20 and 21. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1. **Accounting policies (continued)**

1.16 Pensions

Retirement benefits to employees of the Charity are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Academic staff who do not wish to join the Teachers' Pension Scheme may elect to join the Durham High School Pension Scheme, a money purchase scheme, the provider of which is Clerical Medical and General Life Assurance Society. This scheme is also available to staff who are not eligble to join the Teachers' Pension Scheme. The rate of School contribution during the year was 10.5%.

1.17 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Charity at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Depreciation - Depreciation is calculated so as to write off the cost of an asset, less its residual value, over the economic life of that asset. An estimate of the useful life of assets is detailed in the depreciation accounting policy. The value of depreciation charge during the year was £104,197

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	-	-	-	4,803
Total 2019	100	4,703	4,803	

4. Income from charitable activities

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from charitable activities - Charity's educational operations	4,654,277	68,462	4,722,739	4,893,171
Total 2019	4,746,691	146,480	4,893,171	

5. Funding for the Charity's charity's educational operations

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Tuition Fees	4,911,197	-	4,911,197	4,836,373
Grants, Awards and Prizes	(626,527)	-	(626,527)	(458,470)
Lunches	171,775	-	171,775	248,144
Music and elocution recharges	68,130	3,496	71,626	120,644
Coronavirus Job Retention Scheme grants	129,702	-	129,702	-
Travel fund recharges	-	64,966	64,966	146,480
	4,654,277	68,462	4,722,739	4,893,171
Total 2019	4,746,691	146,480	4,893,171	

6. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from facilities and services	12,941	12,941	152,218
Total 2019	152,218	152,218	

7. Investment income

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Dividend income	51,325	2,700	54,025	64,376
Interest receivable	2,170	-	2,170	4,172
	53,495	2,700	56,195	68,548
Total 2019	65,125	3,423	68,548	

8. Other incoming resources

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Registration fees	4,403	4,403	4,350
Total 2019	4,350	4,350	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

9. Expenditure

	Staff Costs 2020 £	Other 2020 £	Total 2020 £	Total 2019 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	-	291,636
Charity's educational operations:				
Direct costs	3,213,565	884,033	4,097,598	4,180,861
Allocated support costs	371,838	326,917	698,755	534,654
	3,585,403	1,210,950	4,796,353	5,007,151
Total 2019	3,541,717	1,465,434	5,007,151	

10. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Charity's educational operations	4,097,598	698,755	4,796,353	4,715,515
Total 2019	4,180,861	534,654	4,715,515	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

10. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Charity's educational operations 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	3,154,512	3,154,512	3,212,690
Depreciation	116,100	116,100	108,626
Other costs	826,986	826,986	859,545
	4,097,598	4,097,598	4,180,861
Total 2019	4,180,861	4,180,861	

Analysis of support costs

	Charity's educational operations 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	430,891	430,891	323,736
Finance costs	11,807	11,807	2,434
Other administrative costs	212,274	212,274	182,087
Professional fees	43,783	43,783	26,397
	698,755	698,755	534,654
Total 2019	534,654	534,654	

11. Net expenditure

Net expenditure for the year includes:

	2020 £	2019 £
Depreciation of tangible fixed assets	104,197	103,683
Amortisation of intangible assets	11,903	4,943

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

12. Auditors' remuneration

	2020 £	2019 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	8,800	7,182

13. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	2,806,450	2,870,324
Social security costs	275,456	272,269
Pension costs	503,497	399,124
	3,585,403	3,541,717

b. Staff numbers

The average number of persons employed by the Charity during the year was as follows:

	2020 No.	2019 No.
Teachers	60	60
Administration	12	11
Technicians	4	13
Cleaning	11	11
Maintenance	4	4
Music Peris	10	11
Teaching Support	11	5
	112	115

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

13. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	1	2
In the band £70,001 - £80,000	2	1
In the band £80,001 - £90,000	1	-

d. Key management personnel

The key management personnel of the Charity comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Charity was £470,891 (2019 - £450,818).

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 July 2020, expenses totalling £865 were reimbursed or paid directly to 1 Trustee (2019 - £nil).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

15. Intangible assets

	Software Licences £
Cost	
At 1 August 2019	35,708
At 31 July 2020	35,708
Amortisation	
At 1 August 2019	4,943
Charge for the year	11,903
At 31 July 2020	16,846
Net book value	
At 31 July 2020	18,862
At 31 July 2019	30,765

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

16. Tangible fixed assets

	Freehold Land and Property £	Domestic equipment £	Office Equipment £	Academic equipment £	Assets under construction £	Total £
Cost or valuation						
At 1 August 2019	7,427,181	191,350	47,854	1,143,735	53,995	8,864,115
Additions	177,625	9,762	12,790	-	-	200,177
Transfers between classes	53,995	-	-	-	(53,995)	-
At 31 July 2020	7,658,801	201,112	60,644	1,143,735	-	9,064,292
Depreciation						
At 1 August 2019	196,360	127,063	44,091	960,773	-	1,328,287
Charge for the year	41,245	17,070	1,794	44,088	-	104,197
At 31 July 2020	237,605	144,133	45,885	1,004,861	-	1,432,484
Net book value						
At 31 July 2020	7,421,196	56,979	14,759	138,874	-	7,631,808
At 31 July 2019	7,230,821	64,287	3,763	182,962	53,995	7,535,828

17. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 August 2019	2,180,932
Disposals	(800,000)
Revaluations	(37,795)
At 31 July 2020	1,343,137
Net book value	
At 31 July 2020	1,343,137
At 31 July 2019	2,180,932

17. Fixed asset investments (continued)

Investments comprise Investment Fund Income Shares. The fair value of the investments has been arrived at on the basis of a valuation carried out at 31 July 2020 by CCLA Investment Management Limited, who are not connected with the charity.

18. Stocks

	2020 £	2019 £
Uniforms and consumables	-	37,157

19. Debtors

	2020 £	2019 £
Due within one year		
Trade debtors	399,324	285,573
Other debtors	-	92,542
Prepayments and accrued income	60,284	66,208
	459,608	444,323

20. Creditors: Amounts falling due within one year

	2020 £	2019 £
Bank overdrafts	13,737	-
Bank loans	53,234	53,666
Trade creditors	7,578	195,491
Other taxation and social security	68,420	68,095
Other creditors	175,373	422,183
Accruals and deferred income	303,291	42,496
	621,633	781,931

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

21. Creditors: Amounts falling due after more than one year

	2020 £	2019 £
Bank loans	357,372	410,174
Other creditors	132,163	104,254
	489,535	514,428

Included within the above are amounts falling due as follows:

	2020 £	2019 £
Between one and two years		
Bank loans	53,234	53,234
Between two and five years		
Bank loans	159,702	159,702
Over five years		
Bank loans	144,436	197,238

The bank borrowings are secured by means of a charge against the property.

The bank loan is repayable by monthly instalments and attract interest at 1.9% over HSBC's sterling base rate.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

22. Statement of funds

	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2020 £
Designated funds						
Governors' discretionary fund	100,669	-	-	-	-	100,669
Extra-ordinary repair fund	198,830	-	-	-	-	198,830
General fund	6,223,299	4,725,116	(4,721,676)	(7,904)	-	6,218,835
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	792,042	-	-	-	(42,094)	749,948
	9,367,517	4,725,116	(4,721,676)	(7,904)	(42,094)	9,320,959
Restricted general funds						
Scholarship funds	121,220	2,700	-	4,425	-	128,345
Prize fund	8,333	-	-	-	-	8,333
Travel account	42,223	64,966	(71,181)	-	-	36,008
Charities account	929	3,496	(3,496)	-	-	929
Appeal	4,397	-	-	(4,397)	-	-
Bursary fund	90,436	-	-	-	-	90,436
Parents and friends association	12,000	-	-	(12,000)	-	-
Partnerships - Science Sparks	-	-	-	14,107	-	14,107
Old Girls Association	-	-	-	3,189	-	3,189
Duke of Edinburgh Award	-	-	-	2,580	-	2,580
	279,538	71,162	(74,677)	7,904	-	283,927
Total funds	9,647,055	4,796,278	(4,796,353)	-	(42,094)	9,604,886

The specific purposes for which the funds are to be applied are as follows

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

22. Statement of funds (continued)

The Governors' discretionary fund is to be used at the discretion of the Board for bursaries or other projects.
The Extra-ordinary repair fund is a reserve to allocate funds to the repair of the School.
The Revaluation reserve - property was formed by the revaluation of some of the Charity's Buildings.
The Revaluation reserve - investments was formed by the revaluation of the investments held.
The Scholarship funds are to fund Scholarships.
The Prize fund provides donations to Speech Day Prizes.
The Travel account is to subsidise travel for those pupils whose parents cannot afford the cost of travel.
The Charities account is the balance between fundraising and donations.
The Bursary fund is to fund bursaries.
The Appeal fund was formed for building works.
The Parents and Friends Association fund is donations from the public.
The Partnerships - Science Sparks fund was formed to improve science learning
The Old Girls Association fund was formed for former pupils.
The Duke of Edinburgh Award fund was formed to allow students to complete the award.
The General fund represent those funds which are unrestricted and not designated for other purposes.

The Trustees are planning to review all of the designated funds during 2020/21 to ensure that they reflect the ambitions of the Charity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

22. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 August 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2019 £
Designated funds						
Governors' discretionary fund	100,669	-	-	-	-	100,669
Extra-ordinary repair fund	198,830	-	-	-	-	198,830
General fund	6,136,521	4,968,484	(4,831,944)	(49,762)	-	6,223,299
Revaluation reserve - property	2,052,677	-	-	-	-	2,052,677
Revaluation reserve - investments	600,192	-	-	-	191,850	792,042
	9,088,889	4,968,484	(4,831,944)	(49,762)	191,850	9,367,517
Restricted general funds						
Scholarship funds	69,871	2,745	(1,454)	41,954	8,104	121,220
Prize fund	8,264	69	-	-	-	8,333
Travel account	58,466	146,480	(169,050)	6,327	-	42,223
Charities account	929	4,703	(4,703)	-	-	929
Appeal	4,397	-	-	-	-	4,397
Bursary fund	88,346	609	-	1,481	-	90,436
Parents and friends association	12,000	-	-	-	-	12,000
	242,273	154,606	(175,207)	49,762	8,104	279,538
Total funds	9,331,162	5,123,090	(5,007,151)	-	199,954	9,647,055

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

23. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	7,631,808	-	7,631,808
Intangible fixed assets	18,862	-	18,862
Fixed asset investments	1,249,949	93,188	1,343,137
Current assets	1,531,508	190,739	1,722,247
Creditors due within one year	(621,633)	-	(621,633)
Creditors due in more than one year	(489,535)	-	(489,535)
Total	9,320,959	283,927	9,604,886

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	7,535,828	-	7,535,828
Intangible fixed assets	30,765	-	30,765
Fixed asset investments	1,962,863	218,069	2,180,932
Current assets	1,134,420	61,469	1,195,889
Creditors due within one year	(781,931)	-	(781,931)
Creditors due in more than one year	(514,428)	-	(514,428)
Total	9,367,517	279,538	9,647,055

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

24. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2020 £	2019 £
Net (expenditure)/income for the period (as per Statement of financial activities)	(42,169)	315,893
Adjustments for:		
Depreciation	116,100	108,626
Interest receivable	(56,195)	(68,548)
Decrease in stocks	37,157	2,268
Increase in debtors	(15,285)	(92,040)
(Decrease)/increase in creditors	(131,957)	93,982
Fair value gains and losses on investments	37,795	(199,954)
Net cash (used in)/provided by operating activities	(54,554)	160,227

25. Cash flows from financing activities

	2020 £	2019 £
Repayments of borrowing	(53,234)	(150,589)
Net cash used in financing activities	(53,234)	(150,589)

26. Cash flows from investing activities

	2020 £	2019 £
Dividends, interest and rents from investments	56,195	68,548
Purchase of intangible assets	-	(35,708)
Purchase of tangible fixed assets	(200,177)	(79,165)
Purchase of investments	-	(2,152)
Proceeds from the sale of investments	800,000	-
Net cash provided by/(used in) investing activities	656,018	(48,477)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

27. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	1,262,639	714,409
Total cash and cash equivalents	1,262,639	714,409

28. Analysis of changes in net debt

	At 1 August 2019 £	Cash flows £	At 31 July 2020 £
Cash at bank and in hand	714,409	548,230	1,262,639
Bank overdrafts repayable on demand	-	(13,737)	(13,737)
Debt due within 1 year	(53,666)	432	(53,234)
Debt due after 1 year	(410,174)	52,802	(357,372)
	250,569	587,727	838,296

29. Capital commitments

	2020 £	2019 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	-	191,130

30. Pension commitments

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution scheme was £452,443 (2019 - £399,124).

31. Related party transactions

During the year the charity employed G Niblock, husband of S Niblock, CEO, as a supply teacher. G Niblock's appointment was made in open competition and S Niblock was not involved in the decision-making process regarding appointment. G Niblock was paid within the normal pay scale for his role and received no special treatment as a result of his relationship to the CEO.

Company Registration Number: 06257502 (England & Wales)
Charity Number: 1119995

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2020

DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

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DURHAM HIGH SCHOOL FOR GIRLS

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Mrs M Cummings, Chair (resigned 24 October 2019) Miss L Clark, Chair (from 21 November 2019); Vice Chair (to 21 November 2019) Rev'd J Logan, Vice Chair (from 21 November 2019)[2] Mrs K Barker[3] Miss A Beattie (appointed 21 November 2019) Mrs E Berry (resigned 25 June 2020) Mr S Cheffings[1] Dr C English (deceased 8 April 2020) Canon M Everitt (appointed 21 November 2019) Dr M Gilmore[4] Mrs K Harrison (appointed 25 August 2020) Dr M Hyder Mr A Lake (resigned 19 November 2020)[1] Mr I Meston Mr R Metcalfe[1] Mrs H McMillan Mr A Ribchester MBE (resigned 23 January 2020)[1] Mrs P Walker [1] Member of the Finance and General Purposes Committee [2] Nominated Trustee by the Bishop of Durham [3] Nominated Trustee by the Bishop of Jarrow [4] Nominated Trustee by the Council of Durham University
Company registered number	06257502
Company name	Durham High School for Girls
Principal and registered office	Farewell Hall South Road Durham DH1 3TB
Company secretary	Mrs C Meade
Chief executive officer	Mrs S Niblock
Senior management team	Mrs S Niblock, Headmistress Mrs C Meade, Bursar Mrs J Tomlinson, Senior Deputy Head Mrs K Anderson, Head of Junior House Mrs L Ibbott, Assistant Head; Deputy Head (Pastoral) from 1 November 2019 Mrs K Morrey, Assistant Head (Pastoral) to 31 October 2019
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2020

Bankers	HSBC 1 Saddler Street Durham County Durham DH1 3NR
Solicitors	Smith Roddam 56 North Bondgate Bishop Auckland County Durham DL14 7PG Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA
Investment advisors	CCLA Investment Management Limited Senator House 85 Queen Victoria Street London EC4V 4ET
Insurance Brokers	Education Practice Marsh Insurance Brokers Capital House 1 - 5 Perrymount Road Haywards Heath West Sussex RH16 3SY

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS

Opinion

We have audited the financial statements of Durham High School for Girls (the 'charity') for the year ended 31 July 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2019.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issues on 1 April 2005 which is referred to in the extant regulations but has not been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice efective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 July 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities SORP 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DURHAM HIGH SCHOOL FOR GIRLS (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Clive Owen LP

Christopher Beaumont BA(Hons) BFP FCA DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Date: 12th March 2021