

EnrichAbility

England & Wales · Charity number 1119954

Details

Other names	ENRYCH OXFORDSHIRE, RYDER CHESHIRE VOLUNTEERS OXFORDSHIRE, SOUTH OXFORDSHIRE RYDER-CHESHIRE VOLUNTEERS
Status	Registered
Legal form	Other
Registered	2007-07-05
Register	View on the Charity Commission register

Contact

Address	7 Keach Close Winslow Buckingham MK18 3PX
Phone	07518300387
Email	marcus.hill@enrichability.org.uk
Website	www.enrichability.org.uk

Activities

Objects: TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE

Activities: EnrichAbility recognise that a physical disability should not prevent anyone from having access to opportunities to enjoy leisure or benefit from learning. We work with adults with a physical disability, enabling them to access educational and social opportunities by organising activities, making introductions to other organisations or by pairing them with a volunteer who can assist them.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Amateur Sport
- **Who:** Elderly/old People, People With Disabilities

Geography

- **Area of benefit:** OXFORDSHIRE
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£121,265	£92,035	-	-
2024-03-31	£65,806	£92,642	-	-
2023-03-31	£110,786	£80,422	-	-
2022-03-31	£54,521	£70,660	-	-
2021-03-31	£39,707	£48,929	-	-

Trustees

Name	Role	Appointed
Marcus Gideon Hill	Chair	2023-07-06
JANET MARY MARSHALL		
Richard Thorne		2025-01-17
Simon Andrew Clifford		2024-11-14
Stella Nwadike		2024-11-14

Accounts

Enrych Oxfordshire have had a satisfactory past 12 months, there has been some changes to our Trustees in post with me be elected as Chair following Pheobe's resignation and one other Trustee leaving due to becoming a parent, Pheobe was offered a once in a lifetime opportunity to participate in Wheelchair Rugby. The Board of Trustees and I thank her for her support, and we watch with pride her new endeavours in sport.

We have strengthened our governance, built and started to deliver a five-year strategic plan and appointed new Trustees providing continuity as well as further strengthening our capability, experience and expertise.

By doing the above means that we are in a strong and safe position to do what matters to us most, supporting our members and for them to be able to engage in learning and leisure activities of their choosing and therefore, in many cases, increase confidence, develop independence and reduce loneliness. Our objective is to support adults with physical disabilities living in the Oxfordshire area and whilst we are aware that some of our members face mental health challenges, our primary role is to support them in relation to their physical disability.

As a result of this, we have been able to complete 208 positive outcomes and evaluations with our members, which is an increase on the previous year. Across all of our work, including members, volunteers and wider family and carers, the charity has impacted over 1500 people in the last 12 months, which is really positive and has seen 83 in person events held across Oxfordshire through a number of our initiatives including our day trips, social events, online zoom calls, our befriending programme or our annual holiday.

Funding continues to be a challenge, and despite receiving a grant from Oxfordshire County Council, which I'm pleased to say has been given again for the current financial year, we still face challenges. As a Board, we will be looking at how we can diversify our income streams in the year ahead and ensure that we are able to continue to offer our services for our members. I would like to take this opportunity to thank all our supporters, including volunteers, funders and our staff team for their continuous hard work and support to enable Enrych Oxfordshire to continue to make a positive difference to our members. Next year is the 40th anniversary of Enrych Oxfordshire and we have some exciting news and plans which will be shared over the next few months.

Marcus Hill

Chair of Board of Trustees,

Enrych Oxfordshire June 2025

ENRYCH OXFORDSHIRE

Income and Expenditure Account for the year ended 31 March 2025

INCOME	2025	2024
	£	£
Statutory bodies OCC	60000	30000
Trusts	36525	1250
Parish Councils	2330	0
Donations	753	1035
Fundraising	929	11787
Gift Aid reclaim	0	87
Trips etc	19406	20274
Interest	390	462
Misc	932	911
TOTAL INCOME	121265	65806
EXPENDITURE		
Salaries/NI	61343	56669
Pensions	5920	5584
Staff Expenses/Training	4760	5414
Volunteer Expenses/DBS	209	504
Fundraising	350	0
Office Expenses	1407	1651
Subscription/Licences		319
Insurance	441	689
Trips	17605	20677
Misc		1135
TOTAL EXPENDITURE	92035	92642
INCOME/EXPENDITURE	29230	-26836
Bank balance end of year	51138	24193
less Creditors		
Pension	0	448
Staff Expenses	679	759
HMRC	0	1757
	50459	21229
Financed by:	21229	48065
Balance beginning of year	29230	-26836
Surplus Balance end of year	50459	21229

ENRYCH OXFORDSHIRE CHARITY NO 1119954
INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
FOR THE YEAR ENDING 31st MARCH 2025

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charity's Act 1993(the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 43 of the 1993 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 43(7)(b) of the 1993 Act, and
- To state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set in the statement below.

In connection with my examination, no matter has come to my attention

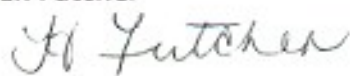
1. Which gives me reasonable cause to believe that, in any material respect, the requirements:

- To keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Helen Futchner



Dated 27/05/2025

Accounts

Enrych Oxfordshire have had a satisfactory past 12 months, supporting our members to be able to engage in learning and leisure activities of their choosing and therefore, in many cases, increase confidence, develop independence and reduce loneliness.

Our objective is to support adults with physical disabilities living in the Oxfordshire area and whilst we are aware that some of our members face mental health challenges, our primary role is to support them in relation to their physical disability. As a result of this, we have been able to complete 176 positive outcomes and evaluations with our members, which is an increase on the previous year.

We have also had concerns about some of the referrals we were receiving from certain organisations and the fact that home visits had not been carried out by the referrer, meaning our staff could have potentially been put in a difficult situation. This was not something the Board were prepared to ask them to do, without sufficient safety measures in place. Our main referrers at present continue to be the local authority and professionals in roles such as Occupational Therapists.

Across all of our work, including members, volunteers and wider family and carers, the charity has impacted over 1400 people in the last 12 months, which is really positive and has seen 76 in person events held across Oxfordshire. This could have been through a number of our initiatives including our day trips, social events, online zoom calls, our befriending programme or our annual holiday. We have also been able to start to increase facilitation visits, which is where a member of staff supports a member to attend a club or event to initially see if they enjoy it and then the staff member is able to withdraw the support needed.

Funding continues to be a challenge, and despite receiving a grant from Oxfordshire County Council, which I'm pleased to say has been given again for the current financial year, we still face challenges. As a Board, we will be looking at how we can diversify our income streams in the year ahead and ensure that we are able to continue to offer our services for our members.

I would like to take this opportunity to thank all our supporters, including volunteers, funders and our staff team for their continuous hard work and support to enable Enrych Oxfordshire to continue to make a positive difference to our members.



Phoebe Gibbons

Chair of Board of Trustees, Enrych Oxfordshire

July 2024

ENRYCH OXFORDSHIRE

Income and Expenditure Account for the year ended 31 March 2024

INCOME	2024	2023
	£	£
Statutory bodies SODC		
OCC	30000	60000
Trusts	1250	22883
Parish Councils	0	4000
Donations	1035	3745
Fundraising	11787	6942
Gift Aid reclaim	87	
Trips etc	20274	12377
Interest	462	54
Misc	911	785
TOTAL INCOME	65806	110786
EXPENDITURE		
Salaries/NI	56669	49721
Pensions	5584	4915
Staff Expenses/Training	5414	3730
Volunteer Expenses/DBS	504	220
Fundraising	0	9123
Office Expenses	1651	1349
Subscription/Licences	319	194
Insurance	689	0
Trips	20677	10451
Misc	1135	719
TOTAL EXPENDITURE	92642	80422
INCOME/EXPENDITURE	-26836	30364
Bank balance end of year	24193	48065
less Creditors		
Pension	448	201
Staff Expenses	759	1052
HMRC	1757	1275
	21229	45537
Financed by: Balance beginning of year	48065	17701
Surplus	-26836	30364
Balance end of year	21229	48065

ENRYCH OXFORDSHIRE CHARITY NO 1119954
INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2024

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In connection with my examination, no matter has come to my attention

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- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Terence White



Dated

25/06/24

Accounts

Over the past eighteen months, we have faced challenges as we navigate our way through the Cost of Living Crisis. We have continued to diversify the way in which we support our members, and this includes continuing to offer an online zoom programme each month, where our members can engage in a variety of activities. We have also been able to bring back more social events and day trips as the Covid-19 pandemic appears to have subsided.

We have, however, faced significant financial challenges which have required the Board to have to, at times, make difficult decisions. However, I am pleased to say that we have managed to secure funding which will allow us to continue operating into the next financial year. We continue to explore funding opportunities, though at times, this can be an arduous challenge. Referrals are increasing and we are continuing to face difficulties in recruiting volunteers. Despite this, we are immensely grateful to the volunteers who do support our members as they are enabling these individuals to be able to engage in learning or leisure opportunities of their choice, therefore, in some cases, decreasing feelings of loneliness and social isolation.

We continue to have a staff team of three and our Board of Trustees is currently made up of six trustees, who meet regularly to discuss progress and any challenges that the charity may face.

We are, and will continue to be, a charity that supports adults living with physical disabilities in Oxfordshire, regardless of who they are.

P.Gibbons

ENRYCH OXFORDSHIRE

Income and Expenditure Account for the year ended 31 March 2023

INCOME	2023	2022
	£	£
Statutory bodies SODC		
OCC	60000	7253
Trusts	22883	30528
Parish Councils	4000	4140
Donations	3745	1223
Fundraising	6942	1587
Gift Aid reclaim		
Trips etc	12377	9788
Interest	54	2
Misc	785	
TOTAL INCOME	110786	54521
 EXPENDITURE		
Salaries/NI	49721	44436
Pensions	4915	3492
Staff Expenses/Training	3730	3269
Volunteer Expenses/DBS	220	375
Fundraising	9123	6259
Office Expenses	1349	2250
Subscription/Licences	194	25
Trips	10451	9742
Misc	719	812
TOTAL EXPENDITURE	80422	70660
INCOME/EXPENDITURE	30364	-16139
 Bank balance end of year	 48065	 18458
less Creditors		
Pension	201	300
Staff Expenses	1052	457
HMRC	1275	
	45537	17701
 Financed by:		
Balance beginning of year	17701	33840
Surplus	30364	-16139
Balance end of year	48065	17701

ENRYCH OXFORDSHIRE CHARITY NO 1119954
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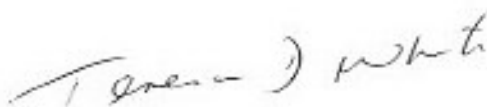
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Signed

Terence White



Dated

23/07/23

Accounts

Enrych Oxfordshire
Chair of the Board of Trustees' Report
Period ending March 2022

With the pandemic crisis beginning to abate, the environment it has left in its wake is still a challenging one. Safety risks however have reduced with the introduction of vaccinations allowing us to once again help our members face to face.

Although our staff and volunteers along with our members had achieved so much online during the peak of the pandemic, it did not fully replace the nuances of face-to-face support.

That online support however has continued with some of the activities, and may well continue going forward as it enriches our support.

With the abatement of the pandemic, we have experienced a rise in referrals once again, with people looking for support due to isolation and loneliness resulting from their disabilities. This has been a challenge as we meet this increase with a finite number of volunteers and finances.

We continue to ensure positive outcomes for more than six hundred people, but we are seeing an increasing need for support around us and in the wider community. We continue to maintain a staff of three co-ordinators. Recruitment of volunteers has and continues to be a formidable task; we however continue to maintain a status quo.

We still meet the coming year in a viable financial position despite the need to utilise reserves in the previous year. Fundraising continues to be arduous within the current financial environment, alongside the increase in need.

The trustee board has met on a regular schedule to review progress and receive operational reports from the Co-ordinators. The board continues to look toward recruiting to bolster its numbers.

It has been and continues to be an arduous task to maintain the support to our members throughout the pandemic and now as it abates. The needs of the community in Oxfordshire have increased and we see this with an increase in both referrals and approaches from individuals.

Our aim is to support as many as we can, with the herculean effort of our staff and volunteers we have been able to, against the odds ensure a continuity of support through difficult times.

It is inspiring to see the altruism shown by our staff, and volunteers throughout this period.



Gary Curtis
Chair of the Board of Trustees

ENRYCH OXFORDSHIRE

Income and Expenditure Account for the year ended 31 March 2022

INCOME	2022	2021
	£	£
Statutory bodies SODC		
OCC	7253	15620
Trusts	30528	19750
Parish Councils	4140	500
Donations	1223	120
Fundraising	1587	1539
Gift Aid reclaim		150
Trips etc	9788	2016
Interest	2	12
 TOTAL INCOME	 54521	 39707
 EXPENDITURE		
Salaries/NI	44436	35899
Pensions	3492	2259
Staff Expenses/Training	3269	1259
Volunteer Expenses/DBS	375	466
Fundraising	6259	5115
Office Expenses	2250	2274
Insurance		806
Subscription/Licences	25	100
Trips	9742	198
Misc	812	554
 TOTAL EXPENDITURE	 70660	 48929
 INCOME/EXPENDITURE	 -16139	 -9222
 Bank balance end of year	 18458	 34866
 less Creditors		0
Pension	300	274
Staff Expenses	457	752
	 17701	 33840
 Financed by: Balance beginning of year	 33840	 43062
Surplus	-16139	-9222
Balance end of year	17701	33840

ENRYCH OXFORDSHIRE CHARITY NO 1119954
INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2022

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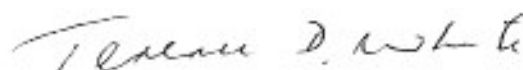
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Signed

Terence White



Dated

21/07/22

Accounts

Enrych Oxfordshire
Chair of the Board of Trustees' Report
Period ending March 2021

As with many reports for this period It has been a challenging year for all, with lockdowns and isolation. It has however been a particularly challenging year for our members who have experienced an increased level of isolation and loneliness due to social exclusion resulting from physical disability.

Enrych Oxfordshire has been very effective, providing various forms of befriending support to members in their homes and to others in various locations across the county. As we have adapted our service to comply with the restrictions understandably imposed as a result of the Covid- 19 pandemic, we have introduced several remote services and activities such as online quizzes, bingo, alongside a simple call and a chat. This along with physical distribution of special care packs and quiz packs has allowed inclusion of all including those not online.

Although experiencing a transitory hiatus of referrals for part of the year due to lockdowns, we have continued to ensure a positive outcome for more than 600 people. We continue to maintain a staff of three co-ordinators. The efforts of this unbreakable core of co-ordinators, and volunteers have allowed a level of 'business as usual' throughout the year.

We have needed to draw upon funds from our reserves during the year. This along with a decrease in income through the obvious limitations on fundraising, has been a challenge but we remain in a viable financial position to meet the coming year.

Membership of the board of trustees has changed. Two trustees joined the board during the middle of this reporting period, Phoebe Gibbons, and Gary Curtis. Nearing the end of the period Lukas Somarakis sadly stood down both from the chair and the board of trustees.

Note: after this reporting period I became Chair hence my authorship of this report.

The trustee board has met online via video conferencing on a monthly basis to review progress and receive operational reports from the Co-ordinators.

On a personal note, I joined Enrych Oxfordshire mid storm of the Covid pandemic and have been in awe of the dedication and passion our charity has shown toward eradicating the social exclusion our members experience. Thank you to all involved in supporting this aim.



Gary Curtis

Chair of the Board of Trustees

ENRYCH OXFORDSHIRE

Income and Expenditure Account for the year ended 31 March 2021

INCOME	2021	2020
	£	£
Statutory bodies SODC		0
OCC	15620	10000
Trusts	19750	31133
Parish Councils	500	3170
Donations	120	428
Fundraising	1539	6950
Gift Aid reclaim	150	0
Trips etc	2016	0
Interest	12	27
Enrych		0
TOTAL INCOME	39707	51708
 EXPENDITURE		
Salaries/Nl/Pensions	35899	35621
Pensions	2259	2318
Staff Expenses/Training	1259	5668
Volunteer Expenses/DBS	466	743
Fundraising	5115	6451
Office Expenses	2274	1595
Insurance	806	868
Subscription/Licences	100	95
Donation		0
Trips	198	633
Misc	554	56
TOTAL EXPENDITURE	48929	54048
 INCOME/EXPENDITURE	 -9222	 -2341
 Bank balance end of year	 34866	 44991
 less Creditors		
HMRC	0	1201
Pension	274	208
Staff Expenses	752	410
Fundraising		0
Cancelled trips		110
	33840	43062
 Financed by:		
Balance beginning of year	43062	45402
Surplus	-9222	-2341
Balance end of year	33840	43062

ENRYCH OXFORDSHIRE CHARITY NO 1119954
INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
FOR THE YEAR ENDING 31ST MARCH 2021

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Signed

Terence White

Dated 14th August 2021