

Charity Registration No. 1119946

Company Registration No. 06281130 (England and Wales)

**THE HARRISON FOUNDATION**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

# THE HARRISON FOUNDATION

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mr DG Harrison
	Mr DG Harrison
	Mrs S Harrison
	Mr NA Johnson
<b>Charity number</b>	1119946
<b>Company number</b>	06281130
<b>Registered office</b>	Higham Dykes Hall Milbourne Newcastle Upon Tyne Tyne and Wear NE20 0DH
<b>Independent examiner</b>	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle Upon Tyne Tyne and Wear England NE2 1TJ

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# THE HARRISON FOUNDATION

## CONTENTS

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	<b>Page</b>
Trustees' report	1 - 3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the financial statements	8 - 12

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# THE HARRISON FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2021

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The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives and activities**

The main activities of the charity are donations to support a limited number of causes with specific projects and aims each year.

#### **Fundraising disclosures**

The charity is required to report how it deals with fundraising from the public. The charity does not use a professional fundraiser or commercial participator to raise funds. Any monies raised directly from the public follows all guidelines set out by the Charity Commission and UK law in every respect. We respect privacy and contact preferences of all public donors.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### **Achievements and performance**

2021 was a record year for donations from the Harrison Foundation. The effects of the Covid-19 pandemic continued into another year and I'm proud to report that so too did the Harrison Foundation's efforts to support those most affected.

Charities that tackle child poverty and homelessness as well as organisations that support employability and social mobility all benefited from Harrison Foundation donations throughout 2021 as we increased our support for the most vulnerable in our communities.

Last year Harrison Foundation donations exceeded £400,000, an increase of over £50,000 compared to 2020.

The Harrison Foundation began the year with business partner, financial technology firm True Potential, by providing dozens of new laptops to families struggling to get online during lockdowns that saw schools close and a return to online home learning.

Once again, we stepped up to provide essential financial support to the care sector, including Tynedale Hospice at Home and the Sick Children's Trust to that they could continue to provide much needed and relied upon services in their local communities.

Other beneficiaries included Cash for Kids. The charity works nationally to provide support to children living in poverty and both the Foundation and True Potential worked together to raise over £15,000 for their Mission Christmas appeal.

Elsewhere, there was continued support from the Foundation for employability organisations including the Foundation of Light in Sunderland, which is home to the Harrison Centre for Social Mobility and the national Social Mobility Pledge, an initiative cofounded by the Harrison Foundation to engage businesses and universities in advancing social mobility in the workplace. The Pledge continues to grow, now covering over 800 organisations in the UK representing over seven million employees, many of whom secured their jobs because of the Social Mobility Pledge initiative.

# THE HARRISON FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

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Throughout 2021 the Harrison Foundation continued to support charities working to help young people into jobs through several jobs fairs and employability initiatives, connecting those out of work with businesses in need of their skills.

Our support was not limited to the UK and the Harrison Foundation once supported the most vulnerable in Antigua through our partnership with the Jumby Bay Fund.

2021 was another difficult year for many, with further disruption from Covid, which we hoped was largely behind us. It was a reminder of the importance of charitable organisations that support vulnerable people and help many of them into work, to benefit from the power of a job and a pay packet. I'm proud that the Harrison Foundation has once again been at the forefront of those efforts.

I'd like to take this opportunity to thank those who work alongside me and the other trustees, in particular Steven Rutter, Peter Bould and the management team at True Potential. Having True Potential as our business partner means the Foundation shares in the success of the firm. As the business grows – and it continues to do so at a highly impressive rate – the Harrison Foundation has benefitted from continued dividends, underlining our joint belief in profit with a strong community purpose.

The Harrison Foundation continues to make a practical difference to many people's lives and we look forward to working with our existing partners and building some new relationships in 2022.

#### Financial review

The calculation of free reserves is based on the definition included in the charity statement of recommended practice (SORP), which provides recommendations for accounting and reporting for charities. The trustees have examined the requirements of the charitable company to hold free reserves - those reserves not invested in tangible fixed assets, excluding long term liabilities, or designated for a particular purpose. This exercise considered both the normal requirements for working capital and the loss of income of a hypothetical but reasonable reduction in the scale of operations. As a grant charity all reserves held are to allow grants to be made as and when there is a need.

At the year end, the charity had £549,463 (2020: £341,580) in free reserves.

The trustees have prepared a budget and cashflow forecast and have concluded that the charity continues to be a going concern for the foreseeable future. On that basis, they have continued to adopt the going concern basis when preparing the financial statements.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr DG Harrison

Mr DG Harrison

Mrs S Harrison

Mr NA Johnson

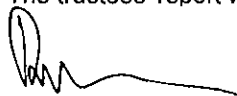
# THE HARRISON FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

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The board, who give their time freely and no trustees received remuneration in the year, have considered who the Key Management Personnel (KMP) of the charity, as noted in the Reference and Administration section. Together with the board, these KMP are those in charge of directing, running and operating the activities on a day to day basis. The pay of the KMP is reviewed annually and normally increased in accordance with average earnings. The trustees benchmark against pay levels of other charities and similar organisations within the sector and the region. Pay levels are set using this information together with the budget and forecast information, ensuring that the charity can afford any proposed increases. The board then agree any uplift to remuneration.

The trustees' report was approved by the Board of Trustees.



Mr DG Harrison  
**Trustee**

Date: 7 April 2022

# THE HARRISON FOUNDATION

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE HARRISON FOUNDATION

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I report to the trustees on my examination of the financial statements of The Harrison Foundation (the charity) for the year ended 31 December 2021.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 388 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

*Robson Laidler Accountants Limited*

Robson Laidler Accountants Limited

Fernwood House  
Fernwood Road  
Jesmond  
Newcastle Upon Tyne  
Tyne and Wear  
NE2 1TJ  
England

Dated: 9-4-2022

# THE HARRISON FOUNDATION

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
<b><u>Income from:</u></b>			
Donations and legacies	2	538,509	268,463
Investments	3	54	307
<b>Total Income</b>		<u>538,563</u>	<u>268,770</u>
<b><u>Expenditure on:</u></b>			
Charitable activities	4	<u>330,680</u>	<u>347,551</u>
<b>Net Income/(expenditure) for the year/ Net movement in funds</b>		207,883	(78,781)
Fund balances at 1 January 2021		<u>341,580</u>	<u>420,361</u>
<b>Fund balances at 31 December 2021</b>		<u><u>549,463</u></u>	<u><u>341,580</u></u>



# THE HARRISON FOUNDATION

## BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Current assets</b>					
Cash at bank and in hand		551,143		343,260	
<b>Creditors: amounts falling due within one year</b>	<b>9</b>	<u>(1,680)</u>		<u>(1,680)</u>	
Net current assets			<u>549,463</u>		<u>341,580</u>
<b>Income funds</b>					
Unrestricted funds			<u>549,463</u>		<u>341,580</u>
			<u>549,463</u>		<u>341,580</u>

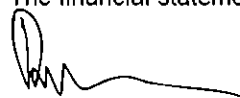
The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 7 April 2022



Mr DG Harrison

Trustee

Company Registration No. 06281130

# THE HARRISON FOUNDATION

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Cash flows from operating activities</b>					
Cash generated from/(absorbed by) operations	12		207,829		(59,088)
<b>Investing activities</b>					
Investment income received		54		307	
<b>Net cash generated from investing activities</b>			54		307
<b>Net cash used in financing activities</b>			-		-
<b>Net increase/(decrease) in cash and cash equivalents</b>			207,883		(58,781)
Cash and cash equivalents at beginning of year			343,260		402,041
<b>Cash and cash equivalents at end of year</b>			551,143		343,260

# THE HARRISON FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

#### Charity Information

The Harrison Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Higham Dykes Hall, Milbourne, Newcastle Upon Tyne, Tyne and Wear, NE20 0DH.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The Harrison Foundation meets the definition of a public benefit entity entry under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The company has applied the following accounting policies:

#### 1.2 Going concern

The financial statements have been prepared on a going concern basis on the ground that current and future sources of funding or support will be more than adequate for the charity's needs. The Trustees have considered a period of 12 months from the balance sheet date and consider no further disclosures relating to the charity's ability to continue as a going concern need to be made.

#### 1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 1.4 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

# THE HARRISON FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### 1.6 Taxation

As a charity, the company is exempt from tax on income and gains to the extent that these are applied to charitable objects. No tax charges have arisen in the charity.

#### 1.7 Debtors

Trade debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

#### 1.8 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

# THE HARRISON FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Donations	538,509	268,463

### 3 Investments

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Interest receivable	54	307

### 4 Charitable activities

	Charitable activities 2021 £	Charitable activities 2020 £
Grant funding of activities (see note 5)	329,000	345,871
Share of support costs (see note 6)	1,680	1,680
	330,680	347,551

# THE HARRISON FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 5 Grants payable

	Charitable activities 2021 £	Charitable activities 2020 £
Grants to institutions:		
Big Issue Company	40,000	45,000
Beacon of Light	70,000	70,000
Social Mobility Pledge	180,000	180,000
NE Youth Limited	-	5,000
Denton Youth	-	10,000
Jumby Bay Island - improved living spaces	-	19,871
Cash 4 Kids	-	5,000
Tynedale Hospice at Home	-	5,000
Salvation Army	-	1,000
D2 Youth Zone	-	5,000
Altruism Limited	9,600	-
First Stop Darlington	3,000	-
Tynedale Hospice at Home	10,000	-
Sick Children's Trust	10,000	-
Open University	5,000	-
Other	1,400	-
	<u>329,000</u>	<u>345,871</u>

### 6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Independent examination fees	1,680	-	1,680	1,680	-	1,680
	<u>1,680</u>	<u>-</u>	<u>1,680</u>	<u>1,680</u>	<u>-</u>	<u>1,680</u>
Analysed between Charitable activities	1,680	-	1,680	1,680	-	1,680
	<u>1,680</u>	<u>-</u>	<u>1,680</u>	<u>1,680</u>	<u>-</u>	<u>1,680</u>

Support costs includes payments of £1,680 (2020- £1,680) for independent examination fees.

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

# THE HARRISON FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Total	-	-

There were no employees whose annual remuneration was more than £60,000.

### 9 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	1,680	1,680

### 10 Analysis of net assets between funds

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Fund balances at 31 December 2021 are represented by:		
Current assets/(liabilities)	549,463	341,580
	549,463	341,580

### 11 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

### 12 Cash generated from operations

	2021 £	2020 £
Surplus/(deficit) for the year	207,883	(78,781)
Adjustments for:		
Investment income recognised in statement of financial activities	(54)	(307)
Movements in working capital:		
(Increase)/decrease in debtors	-	20,000
Cash generated from/(absorbed by) operations	207,829	(59,088)

