

COMPANY REGISTRATION NUMBER: 06288755
CHARITY REGISTRATION NUMBER: 1119847

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST

Company Limited by Guarantee

FINANCIAL STATEMENTS

31 MARCH 2022

COHEN ARNOLD
Chartered Accountants & statutory auditor
New Burlington House
1075 Finchley Road
LONDON
NW11 0PU

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

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THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	The Menorah High School for Girls Foundation Trust	
Charity registration number	1119847	
Company registration number	06288755	
Principal office and registered office	New Burlington House 1075 Finchley Road London NW11 0PU	
THE TRUSTEES	Mr J Adler Mr B Rabinowitz Dr D Landau	(Appointed 4 November 2022)
Auditor	Cohen Arnold Chartered Accountants & statutory auditor New Burlington House 1075 Finchley Road LONDON NW11 0PU	

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is constituted as a company limited by guarantee and as such, its governing documents are its Memorandum and Articles of Association.

Its registered charity number is 1119847 and its company registration number is 06288755.

The trustees administer the day-to-day affairs of the charity. None of the trustees have any beneficial interest in the charity. All trustees give their time voluntarily and no benefit or expenses were paid to them in the year.

It is not the intention of the trustees of the charity to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment training and induction procedures.

Risk management

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures reduce any perceived risks.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)
YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

The charity was established for the advancement of the orthodox Jewish faith and the advancement of orthodox Jewish religious education and education generally and for such purposes recognised as charitable by English Law.

The charity provides on a non-profit basis a secular and religious education. The secular side is administered and principally financed by the local education authority, and its finances are not incorporated in these financial statements.

The trustees confirm their compliance with the duty to have due regard to the public benefit guidance published by the Charity Commission when reviewing the charity's aims and objectives and in planning future activities.

ACHIEVEMENTS AND PERFORMANCE

The school continued to provide a very good education.

The financial statements summarise the transactions of the charity for the year.

FINANCIAL REVIEW

Reserves Policy

It is the policy of the school to maintain unrestricted funds at a level which enables it to pay its liabilities as they fall due. This provides sufficient funds to cover management and administration funds.

As at 31 March 2022 the charity had £4,924,825 unrestricted funds and £295,000 restricted funds. The charity's free reserves was £61,473.

Investment Powers, Policy and Objectives

Under the Memorandum and Articles of Association, the charity has the power to make any investment, which the trustees see fit. The trustees regularly review the charity's position and needs in respect of the investment policy.

PLANS FOR FUTURE PERIODS

The school will continue to further its objectives of providing on a non-profit basis a good secular and religious education.

The trustees will continue to support the senior management of the school in improving standards at the school and by providing the finances and assets necessary to maintain and advance the education of the children in the school.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
(continued)
YEAR ENDED 31 MARCH 2022

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16 January 2023 and signed on behalf of the board of trustees by:

Brian Rabinowitz

Mr B Rabinowitz
Trustee

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MENORAH
HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
YEAR ENDED 31 MARCH 2022

OPINION

We have audited the financial statements of The Menorah High School for Girls Foundation Trust (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MENORAH
HIGH SCHOOL FOR GIRLS FOUNDATION TRUST *(continued)*
YEAR ENDED 31 MARCH 2022

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; and
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MENORAH
HIGH SCHOOL FOR GIRLS FOUNDATION TRUST *(continued)*
YEAR ENDED 31 MARCH 2022

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company, and determined that the most relevant to the presentation of the financial statements are those that relate to the reporting legislation (UK GAAP and the Companies Act 2006), the relevant tax regulations in the United Kingdom, the Landlord and Tenant Act, the UK General Data Protection Regulation (GDPR), Health & Safety Regulations and the Bribery Act. We understood how the company is complying with those frameworks through discussion with the trustees and senior management, and by identifying the company's policies and procedures regarding compliance with laws and regulations. We also identified those members of management who have the primary responsibility for ensuring compliance with laws and regulations, and for reporting any known instances of non-compliance to the trustees. We communicated these identified frameworks amongst our audit team and remained alert to any indications of non-compliance throughout the audit. We ensured that the engagement team had sufficient competence and capability to identify or recognise non-compliance with laws and regulations.
- We discussed with the trustees and senior management the policies and procedures regarding compliance with these legal and regulatory frameworks.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur, by reviewing the company's identified risks and enquiry with the trustees and senior management during the planning and finalisation phases of our audit. The susceptibility to such material misstatement was determined to be low.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MENORAH
HIGH SCHOOL FOR GIRLS FOUNDATION TRUST *(continued)*
YEAR ENDED 31 MARCH 2022

- Based on this understanding we designed our audit procedures to identify non-compliance with the identified legal and regulatory frameworks, which were part of our procedures on the related financial statement items. Our procedures included reviewing the company's internal controls policies and procedures, reviewing the minutes of board meetings and correspondence with regulatory bodies including HMRC, testing transactions outside the normal course of the business and journal entries, and discussions with the trustees and senior management.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MENORAH
HIGH SCHOOL FOR GIRLS FOUNDATION TRUST *(continued)*
YEAR ENDED 31 MARCH 2022

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Goldberg (Senior Statutory Auditor)

For and on behalf of
Cohen Arnold
Chartered Accountants & statutory auditor
New Burlington House
1075 Finchley Road
LONDON
NW11 0PU

16 January 2023

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2022

			2022		2021
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	1,343,425	308,232	1,651,657	805,398
Other income	6	64,181	—	64,181	149,881
Total income		<u>1,407,606</u>	<u>308,232</u>	<u>1,715,838</u>	<u>955,279</u>
Expenditure					
Expenditure on charitable activities	7,8	(918,527)	—	(918,527)	(748,371)
Total expenditure		<u>(918,527)</u>	<u>—</u>	<u>(918,527)</u>	<u>(748,371)</u>
Net income		<u>489,079</u>	<u>308,232</u>	<u>797,311</u>	<u>206,908</u>
Transfers between funds		216,039	(216,039)	—	—
Net movement in funds		<u>705,118</u>	<u>92,193</u>	<u>797,311</u>	<u>206,908</u>
Reconciliation of funds					
Total funds brought forward		<u>4,219,707</u>	<u>202,807</u>	<u>4,422,514</u>	<u>4,215,606</u>
Total funds carried forward		<u>4,924,825</u>	<u>295,000</u>	<u>5,219,825</u>	<u>4,422,514</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 18 form part of these financial statements.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL POSITION
31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	13	6,927,852	6,534,505
Current assets			
Debtors	14	3,375	3,375
Cash at bank and in hand		386,941	282,063
		<u>390,316</u>	<u>285,438</u>
Creditors: amounts falling due within one year	15	<u>(33,843)</u>	<u>(96,679)</u>
Net current assets		<u>356,473</u>	<u>188,759</u>
Total assets less current liabilities		<u>7,284,325</u>	<u>6,723,264</u>
Creditors: amounts falling due after more than one year	16	<u>(2,064,500)</u>	<u>(2,300,750)</u>
Net assets		<u>5,219,825</u>	<u>4,422,514</u>
Funds of the charity			
Restricted funds		295,000	202,807
Unrestricted funds:			
Revaluation reserve		1,478,620	1,478,620
Unrestricted income funds		<u>3,446,205</u>	<u>2,741,087</u>
Total unrestricted funds		<u>4,924,825</u>	<u>4,219,707</u>
Total charity funds	17	<u>5,219,825</u>	<u>4,422,514</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 January 2023, and are signed on behalf of the board by:

brian rabinowitz

Mr B Rabinowitz
Trustee

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income	797,311	206,908
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	72,593	66,660
Interest payable and similar charges	854	1,003
Accrued (income)/expenses	(9,000)	8,400
<i>Changes in:</i>		
Trade and other debtors	—	11,094
Trade and other creditors	(290,086)	15,791
Cash generated from operations	571,672	309,856
Interest paid	(854)	(1,003)
Net cash from operating activities	<u>570,818</u>	<u>308,853</u>
Cash flows from investing activities		
Purchase of tangible assets	(465,940)	(124,603)
Net cash used in investing activities	<u>(465,940)</u>	<u>(124,603)</u>
Net increase in cash and cash equivalents	104,878	184,250
Cash and cash equivalents at beginning of year	282,063	97,813
Cash and cash equivalents at end of year	<u>386,941</u>	<u>282,063</u>

The notes on pages 12 to 18 form part of these financial statements.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is New Burlington House, 1075 Finchley Road, London, NW11 0PU.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared on the historical cost basis except that the charity's freehold property is measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The financial statements have been prepared on a going concern basis. The Trustees believe that the school can carry on operating for the foreseeable future.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are discussed below.

The charity's freehold property is valued by the trustees. The valuation is inherently subjective, depending on certain factors such as type of property and comparable market transactions. Therefore the valuation is subject to a degree of uncertainty and is made on the basis of assumptions which may not prove to be accurate.

Fund accounting

General unrestricted funds comprise the accumulated surplus or deficit on income and expenditure account. They are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment. There are no designated funds as at the Balance Sheet date.

Restricted funds are subjected to restrictions on their expenditure declared by the donor. There are no restricted funds as at the Balance Sheet date.

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST

COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2022

3. ACCOUNTING POLICIES *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Donations and grants

Income from donations and grants are included as income when they are received.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Tangible fixed assets

The charity's freehold property is included in the Statement of Financial Position at trustees' best estimate of fair value less accumulated depreciation.

Acquisition and disposal of properties

Acquisition and disposals of properties are considered to take place at the legal completion and are included in the financial statements accordingly.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold Property	- 2% straight line
Fixtures and Fittings	- 10% straight line

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2022

3. ACCOUNTING POLICIES *(continued)*

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its liabilities.

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

4. LIMITED BY GUARANTEE

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

5. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	1,236,275	297,400	1,533,675
Voluntary contributions	107,150	—	107,150
Grants			
Grants	—	10,832	10,832
	<u>1,343,425</u>	<u>308,232</u>	<u>1,651,657</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	404,230	303,900	708,130
Voluntary contributions	85,146	—	85,146
Grants			
Grants	2,000	10,122	12,122
	<u>491,376</u>	<u>314,022</u>	<u>805,398</u>

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2022

6. OTHER INCOME

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Other income	64,181	64,181	149,881	149,881

7. EXPENDITURE ON CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Provision of Education	910,785	910,785	718,375	718,375
Support costs	7,742	7,742	29,996	29,996
	<u>918,527</u>	<u>918,527</u>	<u>748,371</u>	<u>748,371</u>

8. EXPENDITURE ON CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Provision of Education	910,785	—	910,785	718,375
Governance costs	—	7,742	7,742	29,996
	<u>910,785</u>	<u>7,742</u>	<u>918,527</u>	<u>748,371</u>

9. NET INCOME

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	72,593	66,660

10. AUDITORS REMUNERATION

	2022	2021
	£	£
Fees payable for the audit of the financial statements	7,800	8,400

11. STAFF COSTS

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	617,553	541,775
Social security costs	40,345	30,874
Employer contributions to pension plans	8,820	6,738
	<u>666,718</u>	<u>579,387</u>

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 31 MARCH 2022

11. STAFF COSTS *(continued)*

The average head count of employees during the year was 35 (2021: 27).

The number of employees whose remuneration for the year fell within the following bands, were:

	2022	2021
	No.	No.
£90,000 to £99,999	<u>1</u>	<u>—</u>

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £91,321 (2021:£52,938).

12. TRUSTEE REMUNERATION AND EXPENSES

There was no remuneration paid to the trustees. The charity did not meet any individual expenses incurred by the trustees for services provided to the charity.

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Total £
Fair value			
At 1 April 2021	6,680,330	130,533	6,810,863
Additions	456,171	9,769	465,940
At 31 March 2022	<u>7,136,501</u>	<u>140,302</u>	<u>7,276,803</u>
Depreciation			
At 1 April 2021	235,102	41,256	276,358
Charge for the year	58,563	14,030	72,593
At 31 March 2022	<u>293,665</u>	<u>55,286</u>	<u>348,951</u>
Carrying amount			
At 31 March 2022	<u>6,842,836</u>	<u>85,016</u>	<u>6,927,852</u>
At 31 March 2021	<u>6,445,228</u>	<u>89,277</u>	<u>6,534,505</u>

14. DEBTORS

	2022	2021
	£	£
Other debtors	<u>3,375</u>	<u>3,375</u>

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 31 MARCH 2022

15. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	11,925	2,625
Accruals and deferred income	7,800	16,800
Social security and other taxes	12,042	9,004
Other creditors	2,076	68,250
	<u>33,843</u>	<u>96,679</u>

Included in other creditors is £Nil (2021: £58,250) owed to Menorah High School for Girls , a charity with a common trustee.

16. CREDITORS: amounts falling due after more than one year

	2022	2021
	£	£
Other creditors	<u>2,064,500</u>	<u>2,300,750</u>

17. ANALYSIS OF CHARITABLE FUNDS

Unrestricted funds

	At 1 April 2021	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General funds	2,741,087	1,407,606	(918,527)	216,039	3,446,205
Revaluation reserve	1,478,620	—	—	—	1,478,620
	<u>4,219,707</u>	<u>1,407,606</u>	<u>(918,527)</u>	<u>216,039</u>	<u>4,924,825</u>

	At 1 April 2020	Income £	Expenditure £	Transfers £	At 31 March 2021 £
General funds	2,736,986	641,257	(748,371)	111,215	2,741,087
Revaluation reserve	1,478,620	—	—	—	1,478,620
	<u>4,215,606</u>	<u>641,257</u>	<u>(748,371)</u>	<u>111,215</u>	<u>4,219,707</u>

THE MENORAH HIGH SCHOOL FOR GIRLS FOUNDATION TRUST
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17. ANALYSIS OF CHARITABLE FUNDS *(continued)*

Restricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Restricted Funds	<u>202,807</u>	<u>308,232</u>	<u>—</u>	<u>(216,039)</u>	<u>295,000</u>

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Restricted Funds	<u>—</u>	<u>314,022</u>	<u>—</u>	<u>(111,215)</u>	<u>202,807</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Tangible fixed assets	6,927,852	—	6,927,852
Current assets	95,316	295,000	390,316
Creditors less than 1 year	(33,843)	—	(33,843)
Creditors greater than 1 year	<u>(2,064,500)</u>	<u>—</u>	<u>(2,064,500)</u>
Net assets	<u>4,924,825</u>	<u>295,000</u>	<u>5,219,825</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible fixed assets	6,534,505	—	6,534,505
Current assets	82,631	202,807	285,438
Creditors less than 1 year	(96,679)	—	(96,679)
Creditors greater than 1 year	<u>(2,300,750)</u>	<u>—</u>	<u>(2,300,750)</u>
Net assets	<u>4,219,707</u>	<u>202,807</u>	<u>4,422,514</u>

19. ANALYSIS OF CHANGES IN NET DEBT

	At 1 Apr 2021	Cash flows	At 31 Mar 2022
	£	£	£
Cash at bank and in hand	<u>282,063</u>	<u>104,878</u>	<u>386,941</u>

20. RELATED PARTIES

Transactions with related parties are disclosed under the relevant notes.