

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 31st December 2020**  
**for**  
**fly2help**

JD Frost Accountants  
Chartered Accountants  
7 Links View  
Cirencester  
Gloucestershire  
GL7 2NF

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for the Year Ended 31st December 2020**

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**Report of the Trustees  
for the Year Ended 31st December 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Principal Activities**

The main objectives of fly2help are:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being

(b) the advancement of education in aviation.

During the year under review, fly2help has seen its activities severely curtailed due to the Covid-19 Pandemic. We were unable to offer many physical activities due to the UK Government Lockdown but despite the restrictions the charity continued to develop projects and activities that could still achieve its objectives.

Our vision is for everyone to be able to access the positive benefits of aviation; changing lives one flight at a time. We do this by working with pilots, aircraft owners and operators, airfields and aviation companies, as well as many volunteers and supporters, to run Air Smiles flight experience days and the Aim High educational programme.

Air Smiles Days are experience days that improve the long term well-being and self-esteem of children and adults living in difficult personal situations.

Aim High encourages and helps to equip young people for future careers in aviation.

**Report of the Trustees  
for the Year Ended 31st December 2020**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

In 2020, we had planned to deliver **Air Smiles Days** to over 400 beneficiaries. However, we were unable to achieve this due to the Covid-19 pandemic and ongoing government restrictions and lockdowns from March 2020 onwards.

Furthermore, the introduction of social distancing measures meant that we would be unable to offer our activities to vulnerable beneficiaries in a safe manner. However, we were able to offer some Air Smiles Days when the UK restrictions were briefly lifted throughout the year.

We also developed Air Smiles Experiences where our mascot, Douglas Bear, was able to visit families who were shielding and offer an aviation based goody bag and vouchers for flight experiences/Sim experience when restrictions were finally lifted. These activities were warmly received and provided a much-needed boost for families and children who were suffering isolation and significant health issues.

Overall, we were able to support 41 beneficiaries who participated in our Air Smiles Day Programmes

In 2020 we planned to deliver a variety of physical **Aim High** programmes to over 200 youngsters. However, again due to the Covid-19 pandemic this interrupted our programme schedule.

We were able to deliver our physical main week long Aim High Programme at Gloucestershire Airport in February 2020 with 12 students.

We realised that we would not be able to offer any further physical activities for some time, and so developed a range of virtual and online activities to replace them.

Overall, we were able to support over young people through a variety of physical and virtual Aim High programmes and events.

While fly2help's founders are the first to say that establishing the charity has been a team effort, the Trustees and staff would like to pay tribute to their vision, which has now made a positive difference to so many beneficiaries.

**Air Smiles Days** are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the days include a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones.

Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

We continually assess both the need and benefit of our Air Smiles Days Programme using our robust impact reporting structure which evaluates the immediate and long term impact and benefits for our beneficiaries.

**Aim High**

Up to 2019, the UK Aviation & Aerospace Sector supported over 111k direct employee jobs across the country, with an additional 3.8k apprentices, with a turnover of £35.9 bn. It was a world leading sector generating jobs, exports and sustainable growth across the UK economy. It continues to be vital to the UK's future as a high-tech, high-skill, high-wage economy. (source: ADS Industry Facts & Figures 2019)

The Covid-19 Pandemic of 2020 has seen the aviation industry suffer catastrophic losses due to world wide lockdowns and on-going travel restrictions. Since February 2020 it has been estimated that over 5000 jobs have been lost per month in the UK aviation industry alone.

Therefore, it was clear that our education and careers programme **Aim High** would have to be remodeled to reflect the new aviation landscape.

We believe that the aviation sector would still need passionate and committed young people entering the sector as it starts to recover and therefore our programmes should not only continue to inspire young people about new career pathways in aviation but also open discussions around emerging technologies and the future sustainability of the industry.

**Report of the Trustees  
for the Year Ended 31st December 2020**

**ACHIEVEMENT AND PERFORMANCE**

**How fly2help has responded to the Covid-19 Pandemic and its impact on young people.**

Young people's futures have been put on hold, a whole year of their lives has been taken away and for many older teens this has happened at a most critical time, a time which would have traditionally defined their futures. The pandemic has affected their career aspirations, curtailed opportunities for jobs, delayed and cancelled training courses and generally caused uncertainty and apprehension.

Within such an uncertain environment, the lack of opportunities and information can be potentially damaging, with young people at a heightened risk of experiencing mental health issues due to anxiety and uncertainty.

The lockdowns throughout 2020 have seen the educational and emotional horizons of children and young people close in, with little access to additional hobbies and activities. fly2help is in a position to offer exciting activities which once again can expand their worlds. Our programmes support the dreams, hopes and ambitions of our young people as they make their way through this highly challenging time.

From sharing fun experiences at our travelling airport with primary aged children, encouraging them to role play, learn about jobs in the real world and most of all, understand that there is a future full of possibilities, our programmes are meeting a very real and urgent need.

For teenagers just starting to think about their future careers, our programmes are breaking down barriers, encouraging them to think positively about their futures and plan proactively. Our programmes help to reconnect young people with youngsters from around the country who share similar passions, we help them get excited about the future once again and give them the encouragement and support they need more than ever. Our programmes have also served a more fundamental purpose in supporting young people as they also suffer from isolation throughout lockdown and have seen their future plans put on hold. Our online programmes have provided an added element of support and encouragement at a time when their usual resources were no longer available and careers services within the education system have been severely curtailed due to the pandemic.

**Aim High Sustainable Futures** -an online virtual programme for up to 30 young people aged 14 - 18 yrs, for 3 - 5 days and provides a series of talks and interactive sessions with aviation professionals, looking at emerging technologies and exploring the future careers in the sector.

**Aim High Virtual Taster Days** - online virtual activities exploring individual careers within the industry eg: Commercial Pilot Day - offering young people who are committed to a specific career role the opportunity to chat with people in their chosen career and learn more about the career pathways open to them.

**Aim High Virtual Events Schools Experience** - We have developed a range of career videos aimed at ages 5 to 18, looking at different jobs within the aviation industry. These videos form part of a virtual schools programme and are played to groups of young people, with additional resources such as live Q&A sessions with aviation professionals, panel discussions and fun 'guess the occupation' games & quizzes.

We also have developed, written and printed an accompany careers booklet which is a useful physical resource provided to schools to encourage children to further explore the industry and its possibilities.

**Cleared to Aim High 'Travelling Airport'** - a unique physical resource designed exclusively by fly2help.

The Travelling Airport comprises a variety of vivid screens which can stand alone and explain about different areas of interest in the aviation industry, or when fully assembled externally represents a check-in and operations desk of an airport whilst internally can be laid out as a cockpit and passenger seating of a large aircraft.

This activity provides opportunities for younger children and young people within SEND schools to role play 'at an airport' with marshalling activities, Air Traffic Control, cabin crew demonstrations, baggage check-in and much more. It is designed to introduce the concept of careers within the aviation industry in a fun and inclusive way.

For older children it is a striking visual aid to help explore the aviation industry, stimulating discussion and providing young people with the opportunity to go 'behind the scenes at an airport' without having to leave their school.

It is a perfect resource at a time when schools are unable to visit external organisations.

**Report of the Trustees  
for the Year Ended 31st December 2020**

**ACHIEVEMENT AND PERFORMANCE**

**Airbus Flying Challenge Programme** - as in previous years, we have teamed up with Airbus in Chester and Bristol to offer our Aim High Programme to children from disadvantaged backgrounds participating in the Airbus Flying Challenge. In 2020 we commenced the programme supporting over 40 youngsters through week long aviation experiences and visits which was due to culminate in a celebratory Flying Day at the end of the year long programme, however this has been placed on hold.

**These programmes continue our aim of introducing aviation to a wide range of young people, making it more accessible, inclusive and diverse, breaking down barriers and prejudices in young children whilst raising ambition and aspirations.**

**FINANCIAL REVIEW**

**Principal funding sources**

In 2020, fly2help was chosen by the Department of Transport as one of their outreach partners for their Reach for the Skies Initiative. This partnership led to grant funding of £72,000 in March 2020, for the development of fly2help's Aim High programmes. The grant was initially for one year but has been extended into 2021 due to the fact we were unable to deliver many activities as a result of Lockdown restrictions.

We worked hard to secure this one off grant which has been used to plan and develop our Aim High outreach programmes. We are now looking to build on this in the future by securing additional funding from our supporters, to enable us to continue delivering Aim High from 2021/2 onwards.

fly2help has also received donations from individuals, companies, groups and associations, grants from charitable trusts and the Covid 19 Business Grant.

In 2020 we were once again chosen as Charity of the Year by ACA (the Air Charter Association) and were the recipients of donations from their fundraising events although these were severely curtailed throughout the year.

We received a major donation of £10,000 from REN Legal in October 2020 which was incredibly valuable in helping to support us during the winter lockdown of 2020/21.

We are also extremely grateful to all those organisations that continued to support and raise money for fly2help, especially in such difficult times, such as the Run2help running group, Almost Athletes, Staverton Spotters, Velocity Flight Sim and other groups and individual fundraisers who were able to help support our much reduced fundraising in 2020.

Our fundraising donations were further impacted by the charity being unable to run our main fundraising events in 2020. Historically, we have held a Gala Dinner in May and Winter Balls in Gloucestershire and Biggin Hill but as these events were unable to take place due to the Covid-19 pandemic this had a significant impact on our fundraising for our core costs.

Due to the restricted activities in 2020, fly2help received relief from the Coronavirus Job Retention Scheme as members of staff have been fully and flexibly furloughed.

However, despite these restrictions, fly2help has continued to work with many aviation companies which support Air Smiles Days or Aim High programmes and this year our partner organisations have virtually welcomed our students into their workplaces through online programmes, to virtually meet staff, explore hangars, airport operations and engineering workshops. We are particularly grateful to Airbus, Gloucestershire Airport, Rolls-Royce, Skyborne Airline Academy, Lockheed Martin UK, NATS National Air Traffic Service, Flyby Technology, Aeros Flight Training, ZeroAvia and many more. We thank them all for their support.

fly2help traditionally receives considerable gifts in kind support of donated flights, volunteer pilots and other volunteers who give their professional skills free of charge but due to the lack of physical activities in 2020, these gifts in kind have been minimal. However, we remain deeply grateful to all our supporters and hope that as our activities once again open out

**Report of the Trustees  
for the Year Ended 31st December 2020**

**FINANCIAL REVIEW**

We continue to be extremely grateful to all those organisations that continue to support and raise money for fly2help, The Honourable Company of Gloucestershire, BBA Aviation (Ontic), Barnwood House Trust, Morrisons Community Grant, The Worldwings Charitable Trust, The Red Arrows, Signature Flight Support, Bristol Aero Club, the Cotswold Flying School and many more community organisations and supporters for their donations.

fly2help works with many aviation companies which sponsor Air Smiles Days or Aim High weeks and welcome our beneficiaries and scholars into their workplaces to meet staff, explore hangars, airport operations and engineering workshops. We are particularly grateful to Airbus, London Biggin Hill, London Luton Airport, Bristol Airport, Gloucestershire Airport, RAF Brize Norton and Rolls-Royce for their support.

This year we have also seen the development of new community fundraising events and have been supported by many smaller organisations such as the Run2help running group, Almost Athletes, Staverton Spotters, Velocity Flight Sim and many more group and individual fundraisers.

**Reserves policy**

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least three months. The three month costs to operate without income would include salaries and core overheads such as rent, bank charges and insurance and would total £21,651. The unrestricted reserves retained by the charity are higher than would be normally expected, due to the fact many activities were unable to have been carried out due to COVID-19 and therefore associated costs were not expended. However, the unrestricted reserves will be carried forward into 2021 and used to fulfill our charitable objectives as soon as is practicable.

At year end, fly2help had positive reserves of £92,154 carried forward

**FUTURE PLANS**

The Strategic Plan of 2018-2021 had initially helped us identify and understand the impact of our charitable activities and consider new avenues for increasing awareness of the charity in the communities in which we operate. The subsequent impact evaluation of our activities led to an enhanced engagement with both beneficiaries and our supporters and donors and this research enabled us to repurpose many of our activities so we could continue to use our charitable platform to support our communities during a very traumatic year.

- we have developed a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation but in accordance with Government Restrictions. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes virtually to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer both virtual and physical activities - more focused educational weeks and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary, SEND and secondary schools.

- we have developed a broader community fundraising programme able to attract new supporters and deliver annual income growth

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees  
for the Year Ended 31st December 2020**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Charity constitution**

fly2help is a registered charity (number 1119846) and its governing document was adopted on 29 April 2006 and amended by written resolution on 14 June 2008 and 5 February 2014. It is also a company limited by guarantee.

The Trustees are appointed by the Board and serve for an initial term of three years, which can be renewed for one further term of three years. All new Trustees meet the Chairman and Chief Executive Officer to discuss their appointment and are provided with a detailed written briefing on the role of the charity and the responsibilities of charity Trustees. They also receive copies of the Articles of Association, the Annual Accounts of previous years and the Strategic Plan. All Trustees are asked to declare any possible conflicts of interests resulting from their involvement in fly2help or other organisation and a register of these interests is maintained at the charity's office.

The day to day management of the charity in the year under review was carried out by Sharon Walters, working with a team of two staff. The Board of Trustees retained responsibility for the overall strategic direction of the charity and its governance.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

05801407 (England and Wales)

**Registered Charity number**

1119846

**Registered office**

Unit SE12-B  
Gloucestershire Airport Staverton  
Cheltenham  
Gloucestershire  
GL51 6SP

**Trustees**

D Lewington (Chair)  
T Diallo  
S Eddison  
D Edwards  
M Farmer  
L Hartman (resigned 20/9/2020)  
P O'Dell (resigned 23/4/2020)  
D Sproxton

**Independent Examiner**

JD Frost Accountants  
Chartered Accountants  
7 Links View  
Cirencester  
Gloucestershire  
GL7 2NF

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
D Lewington (Chair) - Trustee



## **Independent Examiner's Report to the Trustees of fly2help**

### **Independent examiner's report to the trustees of fly2help ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2020.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost  
ACA  
JD Frost Accountants  
Chartered Accountants  
7 Links View  
Cirencester  
Gloucestershire  
GL7 2NF

Date: .....

**Statement of Financial Activities  
for the Year Ended 31st December 2020**

		<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>2020 Total funds £</b>	<b>2019 Total funds £</b>
	<b>Notes</b>				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		27,742	20,000	47,742	159,998
<b>Charitable activities</b>					
General		31,248	-	31,248	12,171
Restricted		-	76,250	76,250	7,000
Other trading activities	2	20,596	-	20,596	69,308
<b>Total</b>		<u>79,586</u>	<u>96,250</u>	<u>175,836</u>	<u>248,477</u>
<b>EXPENDITURE ON</b>					
Raising funds		5,469	-	5,469	22,773
<b>Charitable activities</b>					
General		49,950	-	49,950	180,430
Restricted		-	65,691	65,691	9,955
Other		-	-	-	700
<b>Total</b>		<u>55,419</u>	<u>65,691</u>	<u>121,110</u>	<u>213,858</u>
<b>NET INCOME</b>		<u>24,167</u>	<u>30,559</u>	<u>54,726</u>	<u>34,619</u>
<b>Transfers between funds</b>	9	<u>55,972</u>	<u>(55,972)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		80,139	(25,413)	54,726	34,619
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		12,015	99,811	111,826	77,207
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>92,154</u></u>	<u><u>74,398</u></u>	<u><u>166,552</u></u>	<u><u>111,826</u></u>

**Balance Sheet**  
**31st December 2020**

		<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>2020 Total funds £</b>	<b>2019 Total funds £</b>
	<b>Notes</b>				
<b>FIXED ASSETS</b>					
Tangible assets	6	5,331	-	5,331	6,271
<b>CURRENT ASSETS</b>					
Debtors	7	64	-	64	-
Cash at bank		88,591	74,398	162,989	107,952
		<u>88,655</u>	<u>74,398</u>	<u>163,053</u>	<u>107,952</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(1,832)	-	(1,832)	(2,397)
		<u>86,823</u>	<u>74,398</u>	<u>161,221</u>	<u>105,555</u>
<b>NET CURRENT ASSETS</b>					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
<b>NET ASSETS</b>					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
<b>FUNDS</b>	9				
Unrestricted funds				92,154	12,015
Restricted funds				<u>74,398</u>	<u>99,811</u>
<b>TOTAL FUNDS</b>				<u>166,552</u>	<u>111,826</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
D Lewington (Chair) - Trustee

**Notes to the Financial Statements  
for the Year Ended 31st December 2020**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. OTHER TRADING ACTIVITIES**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Fundraising events	20,596	69,308
	<u>          </u>	<u>          </u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31st December 2020**

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	940	1,107
Other operating leases	5,500	6,000
	<u>          </u>	<u>          </u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st December 2020 nor for the year ended 31st December 2019.

**Trustees' expenses**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trustees' expenses	-	282
	<u>          </u>	<u>          </u>

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>Total funds £</b>
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	119,998	40,000	159,998
<b>Charitable activities</b>			
General	12,171	-	12,171
Restricted	-	7,000	7,000
Other trading activities	69,308	-	69,308
<b>Total</b>	<u>201,477</u>	<u>47,000</u>	<u>248,477</u>
<b>EXPENDITURE ON</b>			
Raising funds	22,773	-	22,773
<b>Charitable activities</b>			
General	180,430	-	180,430
Restricted	-	9,955	9,955
Other	700	-	700
<b>Total</b>	<u>203,903</u>	<u>9,955</u>	<u>213,858</u>
<b>NET INCOME/(EXPENDITURE)</b>	<u>(2,426)</u>	<u>37,045</u>	<u>34,619</u>
<b>Transfers between funds</b>	<u>6,957</u>	<u>(6,957)</u>	<u>-</u>
<b>Net movement in funds</b>	4,531	30,088	34,619
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	7,484	69,723	77,207

Notes to the Financial Statements - continued  
for the Year Ended 31st December 2020

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	12,015	99,811	111,826

6. TANGIBLE FIXED ASSETS

	Plant and machinery £
<b>COST</b>	
At 1st January 2020 and 31st December 2020	13,582
<b>DEPRECIATION</b>	
At 1st January 2020	7,311
Charge for year	940
At 31st December 2020	8,251
<b>NET BOOK VALUE</b>	
At 31st December 2020	5,331
At 31st December 2019	6,271

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Virgin giving	64	-

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Social security and other taxes	1,132	1,697
Accrued expenses	700	700
	1,832	2,397

9. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	Transfers between funds £	At 31/12/20 £
<b>Unrestricted funds</b>				
General fund	12,015	24,167	55,972	92,154
<b>Restricted funds</b>				
Restricted Funds	99,811	30,559	(55,972)	74,398
<b>TOTAL FUNDS</b>	111,826	54,726	-	166,552

**Notes to the Financial Statements - continued**  
**for the Year Ended 31st December 2020**

**9. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	79,586	(55,419)	24,167
<b>Restricted funds</b>			
Restricted Funds	96,250	(65,691)	30,559
<b>TOTAL FUNDS</b>	<u>175,836</u>	<u>(121,110)</u>	<u>54,726</u>

**Comparatives for movement in funds**

	<b>At 1/1/19 £</b>	<b>Net movement in funds £</b>	<b>Transfers between funds £</b>	<b>At 31/12/19 £</b>
<b>Unrestricted funds</b>				
General fund	7,484	(2,426)	6,957	12,015
<b>Restricted funds</b>				
Restricted Funds	69,723	37,045	(6,957)	99,811
<b>TOTAL FUNDS</b>	<u>77,207</u>	<u>34,619</u>	<u>-</u>	<u>111,826</u>

Comparative net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	201,477	(203,903)	(2,426)
<b>Restricted funds</b>			
Restricted Funds	47,000	(9,955)	37,045
<b>TOTAL FUNDS</b>	<u>248,477</u>	<u>(213,858)</u>	<u>34,619</u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31st December 2020**

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	<b>At 1/1/19</b>	<b>Net</b>	<b>Transfers</b>	<b>At</b>
	<b>£</b>	<b>movement</b>	<b>between</b>	<b>31/12/20</b>
		<b>in funds</b>	<b>funds</b>	<b>£</b>
		<b>£</b>	<b>£</b>	
<b>Unrestricted funds</b>				
General fund	7,484	21,741	62,929	92,154
<b>Restricted funds</b>				
Restricted Funds	69,723	67,604	(62,929)	74,398
<b>TOTAL FUNDS</b>	<u>77,207</u>	<u>89,345</u>	<u>-</u>	<u>166,552</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	<b>Incoming</b>	<b>Resources</b>	<b>Movement</b>
	<b>resources</b>	<b>expended</b>	<b>in funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General fund	281,063	(259,322)	21,741
<b>Restricted funds</b>			
Restricted Funds	143,250	(75,646)	67,604
<b>TOTAL FUNDS</b>	<u>424,313</u>	<u>(334,968)</u>	<u>89,345</u>

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st December 2020.



**Detailed Statement of Financial Activities  
for the Year Ended 31st December 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	44,792	87,210
Donated services and facilities	2,950	72,788
	<hr/> 47,742	<hr/> 159,998
<b>Other trading activities</b>		
Fundraising events	20,596	69,308
<b>Charitable activities</b>		
Grants	73,000	13,200
Scholarship income	5,263	5,971
Government grants	29,235	-
	<hr/> 107,498	<hr/> 19,171
<b>Total incoming resources</b>	175,836	248,477
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Fundraising costs	5,469	22,491
<b>Other trading activities</b>		
Trustees' expenses	-	282
<b>Charitable activities</b>		
Wages	76,427	74,081
Social security	2,852	3,170
Pensions	982	1,880
Other operating leases	5,500	6,000
Insurance	4,636	4,328
Advertising	4,674	7,299
Sundries	-	178
Aim High	9,039	8,243
Air Smiles Days	1,123	8,717
In Kind - Air Smiles Days	2,625	55,598
In Kind - Aim High	325	17,190
Training	1,115	510
Uniforms	-	576
Computer expenses	3,659	366
	<hr/> 112,957	<hr/> 188,136
<b>Support costs</b>		
<b>Management</b>		
Postage and stationery	165	548
Sundries	-	5
	<hr/> 165	<hr/> 553

**Detailed Statement of Financial Activities  
for the Year Ended 31st December 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Management</b>		
<b>Finance</b>		
Bank charges	292	589
<b>Information technology</b>		
Repairs and renewals	586	-
<b>Other</b>		
Plant and machinery	941	1,107
<b>Governance costs</b>		
Accountancy fees	700	700
Total resources expended	<u>121,110</u>	<u>213,858</u>
<b>Net income</b>	<u><u>54,726</u></u>	<u><u>34,619</u></u>