

FLY2HELP

England & Wales · Charity number 1119846

Details

Status Registered

Legal form Charitable company

Company number [05801407](#)

Registered 2007-06-27

Register [View on the Charity Commission register](#)

Contact

Address fly2help
Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

Phone 01285770821

Email info@fly2help.org

Website www.fly2help.org

Activities

Objects: (A) THE PROVISION OF RELIEF TO THOSE IN NEED, BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL OR SOCIAL ISOLATION, OR ABUSE AND NEGLECT AND PERSONS WHO HAVE SUFFERED BEREAVEMENT BY THE PROVISION OF FACILITIES AND OPPORTUNITIES FOR SUCH PERSONS TO PARTICIPATE IN AVIATION WITH THE OBJECT OF IMPROVING THEIR CONDITION OF LIFE; AND(B) THE ADVANCEMENT OF EDUCATION IN THE FIELD OF AVIATION.

Activities: fly2help inspires change in people's lives through the wonder of flight. Our Air Smiles Days promote the emotional wellbeing of people living with life trauma through a bespoke and tailored experience day. Our Aim High educational programme encourages young people into the aviation industry.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE. BRISTOL
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£64,905	£75,140	-	-
2023-12-31	£117,914	£126,426	-	-
2022-12-31	£90,911	£152,446	-	-
2021-12-31	£94,188	£105,615	-	-
2020-12-31	£175,836	£121,110	-	-

Trustees

Name	Role	Appointed
Aled Michael Griffiths		2024-04-01
Damunpal Kullar		2024-04-01
Joanna Knight		2024-10-07
Margaret Hilditch		2025-03-21
Mark Knight		2024-10-07
Stanley Laurence Hilditch		2025-03-21

FLY2HELP

England & Wales - Charity number 1119846

Accounts

REGISTERED COMPANY NUMBER: 05801407 (England and Wales)
REGISTERED CHARITY NUMBER: 1119846

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2024
for
fly2help

JD Frost Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

**Contents of the Financial Statements
for the Year Ended 31st December 2024**

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**Report of the Trustees
for the Year Ended 31st December 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principal Activities

The fly2help Articles of Association list the objects as:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being (Air Smiles Day events).

(b) the advancement of education in aviation (Aim High events).

During the year under review, fly2help was able to offer a comprehensive programme of charitable events and also continued to develop projects and activities that fulfil and enhance the fly2help objects.

Significant activities

Through the positive benefits of aviation, we have seen that the charity's events can genuinely change lives 'one flight at a time'. Working with pilots, aircraft owners and operators, hosted at airfields and by aviation companies, and supported by an enthusiastic team of volunteers and supporters, we run Air Smiles Days and the Aim High & Travelling Airport educational & careers programme.

Air Smiles Days are experience days that improve the well-being and self-esteem of people of any age and race living in difficult, life-challenging situations.

Aim High & the Travelling Airport outreach resource opens eyes, revealing potential careers within the aviation and aerospace sectors and thus inspiring and motivating schoolchildren to study diligently to reach their potential future careers.

**Report of the Trustees
for the Year Ended 31st December 2024**

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

In 2024, fly2help delivered **Air Smiles Days to over 125 beneficiaries**, with events held at Gloucestershire, Bournemouth and Gamston Airports and at Fairoaks Airfield.

Air Smiles Days are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the day includes a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones. Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

In 2024, fly2help delivered a comprehensive **Aim High** programme. This included intensive Aim High weeks for students aged between 14 and 18 years of age, broader careers events utilising the Travelling Airport concept at schools and - increasingly - SEND schools. The Aim High programme for young people interested in a career in the aviation industry was funded largely through the great support provided from The Air Charter Association.

For many students Aim High may be their first experience of an aviation environment and we have found that it is particularly valuable for young people with specific disabilities or personal challenges who have often been excluded from experiences that others may take for granted, such as visiting an airport. In this way, we are finding there is a blend between the inspiration of an Aim High experience and the 'smiles' of an Air Smiles Day. This realisation is developing into an 'hybrid' event and one we are starting to refer to as an 'Elevate and Smile Day'.

In 2024, **over 4000 young people** benefited from **Aim High and Travelling Airport events**.

FINANCIAL REVIEW

Principal funding sources

fly2help has received donations from individuals, companies, groups and associations and professional organisations and we were especially pleased that we were once again chosen as the ACA's Charity of the Year, receiving donations from several of their fundraising events throughout the year.

A number of fundraising events were planned in 2024, including a successful WingWalk and the fly2help Winter Ball, which was generously sponsored by Air Charter Services and Airline Network Group.

Reserves policy

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least six months.

At year end, fly2help had positive unrestricted reserves of £68.8k carried forward.

**Report of the Trustees
for the Year Ended 31st December 2024**

FUTURE PLANS

The Strategic Plan Interim Review of 2022 has formed the basis upon which fly2help planned a return to full charitable activities in 2023, including the refocus of our activities and the subsequent development and increased accessibility of our activities which has led to an enhanced engagement with both beneficiaries and our supporters and donors.

- we continue to deliver a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer more focused educational activities and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary and SEND schools.

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Fly2help is a company limited by guarantee and a registered charity (number 1119846). The governing document was adopted on 29 April 2006, amended by written resolution on 14 June 2008 and on 5 February 2014.

The Trustees are appointed by the Board and serve for an initial term of three years; the term may be renewed for one further period of three years. Trustees must declare any possible conflicts of interest, and a register of these interests is maintained at the charity's office.

The day-to-day management of the charity during 2024 was carried out by the Charity Manager, Sharon Walters, assisted by a small team of one part-time employees and a number of volunteers who planned and delivered beneficiary events. The Board of Trustees are responsible for strategic direction and ensuring good governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FUTURE RISK

The return to a full programme of charitable activities has been a major boost for fly2help. However, this brings increasing challenges, especially in the funding landscape, with increased demand for access to trusts and grants, along with reduced funding available due to the ongoing economic and inflation pressures.

Fly2help has sought to mitigate the financial risk by implementing a series of strategies to leverage our relative low overhead costs and allow fly2help to continue allocating more resources directly to our charitable programmes. This has included:

- Having a small core of permanent team members to manage and deliver the charity's goals
- utilizing volunteers for roles within the charity where that role does not require specialized skills
- exploration of digital fundraising and promotion
- seeking in kind donations and sponsorship to minimize costs where possible

We believe our goals are achievable as the charity continues to demonstrate the high social capital value of all its charitable activities, the close alignment between Air Smiles and Aim High and the incredible impact they have upon our beneficiaries.

fly2help

**Report of the Trustees
for the Year Ended 31st December 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05801407 (England and Wales)

Registered Charity number
1119846

Registered office
Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

Trustees
D Lewington (Chair) (resigned 31/10/2024)
S Eddison (resigned 31/10/2024)
A Griffiths
D Kullar
M Knight - Chair (appointed 7/10/2024)
J Knight (appointed 7/10/2024)
L Hilditch (appointed 21/3/2025)
M Hilditch (appointed 21/3/2025)

Independent Examiner
J D Frost
JD Frost Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Approved by order of the board of trustees on and signed on its behalf by:

.....
M Knight - Chair - Trustee

Independent Examiner's Report to the Trustees of fly2help

Independent examiner's report to the trustees of fly2help ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost
The Institute of Chartered Accountants in England and Wales

JD Frost Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Date:

**Statement of Financial Activities
for the Year Ended 31st December 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		14,851	-	14,851	61,558
Charitable activities					
General		1,500	-	1,500	-
Restricted		-	9,569	9,569	-
Other trading activities	2	38,987	-	38,987	56,356
Total		<u>55,338</u>	<u>9,569</u>	<u>64,907</u>	<u>117,914</u>
EXPENDITURE ON					
Raising funds		6,075	-	6,075	33,573
Charitable activities					
General		65,498	-	65,498	87,946
Restricted		-	3,569	3,569	4,907
Total		<u>71,573</u>	<u>3,569</u>	<u>75,142</u>	<u>126,426</u>
NET INCOME/(EXPENDITURE)		(16,235)	6,000	(10,235)	(8,512)
RECONCILIATION OF FUNDS					
Total funds brought forward		85,078	-	85,078	93,590
TOTAL FUNDS CARRIED FORWARD		<u><u>68,843</u></u>	<u><u>6,000</u></u>	<u><u>74,843</u></u>	<u><u>85,078</u></u>

Balance Sheet
31st December 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	7	2,136	-	2,136	3,399
CURRENT ASSETS					
Cash at bank		68,060	6,000	74,060	83,478
CREDITORS					
Amounts falling due within one year	8	(1,353)	-	(1,353)	(1,799)
NET CURRENT ASSETS		<u>66,707</u>	<u>6,000</u>	<u>72,707</u>	<u>81,679</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>68,843</u>	<u>6,000</u>	<u>74,843</u>	<u>85,078</u>
NET ASSETS		<u><u>68,843</u></u>	<u><u>6,000</u></u>	<u><u>74,843</u></u>	<u><u>85,078</u></u>
FUNDS					
Unrestricted funds	9			68,843	85,078
Restricted funds				6,000	-
TOTAL FUNDS				<u><u>74,843</u></u>	<u><u>85,078</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
M Knight - Chair - Trustee

**Notes to the Financial Statements
for the Year Ended 31st December 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2024**

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	<u>38,987</u>	<u>56,356</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	1,263	599
Other operating leases	<u>6,500</u>	<u>5,000</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

Trustees' expenses

	2024	2023
	£	£
Trustees' expenses	<u>-</u>	<u>1,050</u>

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Office	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	61,558	-	61,558
Other trading activities	<u>56,356</u>	-	<u>56,356</u>
Total	<u>117,914</u>	-	<u>117,914</u>
EXPENDITURE ON			
Raising funds	33,573	-	33,573
Charitable activities			
General	87,946	-	87,946
Restricted	-	<u>4,907</u>	<u>4,907</u>
Total	<u>121,519</u>	<u>4,907</u>	<u>126,426</u>

Notes to the Financial Statements - continued
for the Year Ended 31st December 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
NET INCOME/(EXPENDITURE)	(3,605)	(4,907)	(8,512)
RECONCILIATION OF FUNDS			
Total funds brought forward	88,683	4,907	93,590
TOTAL FUNDS CARRIED FORWARD	<u>85,078</u>	<u>-</u>	<u>85,078</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st January 2024 and 31st December 2024	<u>12,662</u>
DEPRECIATION	
At 1st January 2024	9,263
Charge for year	<u>1,263</u>
At 31st December 2024	<u>10,526</u>
NET BOOK VALUE	
At 31st December 2024	<u>2,136</u>
At 31st December 2023	<u>3,399</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other taxes	478	770
Pension plan	-	204
Accrued expenses	875	825
	<u>1,353</u>	<u>1,799</u>

9. MOVEMENT IN FUNDS

	At 1/1/24 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	85,078	(16,235)	68,843
Restricted funds			
Restricted Funds	-	6,000	6,000
TOTAL FUNDS	<u>85,078</u>	<u>(10,235)</u>	<u>74,843</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2024**

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,338	(71,573)	(16,235)
Restricted funds			
Restricted Funds	9,569	(3,569)	6,000
TOTAL FUNDS	<u>64,907</u>	<u>(75,142)</u>	<u>(10,235)</u>

Comparatives for movement in funds

	At 1/1/23 £	Net movement in funds £	At 31/12/23 £
Unrestricted funds			
General fund	88,683	(3,605)	85,078
Restricted funds			
Restricted Funds	4,907	(4,907)	-
TOTAL FUNDS	<u>93,590</u>	<u>(8,512)</u>	<u>85,078</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	117,914	(121,519)	(3,605)
Restricted funds			
Restricted Funds	-	(4,907)	(4,907)
TOTAL FUNDS	<u>117,914</u>	<u>(126,426)</u>	<u>(8,512)</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2024**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/23	Net movement in funds	At 31/12/24
	£	£	£
Unrestricted funds			
General fund	88,683	(19,840)	68,843
Restricted funds			
Restricted Funds	4,907	1,093	6,000
TOTAL FUNDS	<u>93,590</u>	<u>(18,747)</u>	<u>74,843</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	173,252	(193,092)	(19,840)
Restricted funds			
Restricted Funds	9,569	(8,476)	1,093
TOTAL FUNDS	<u>182,821</u>	<u>(201,568)</u>	<u>(18,747)</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2024.

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	6,361	56,528
Donated services and facilities	8,490	5,030
	<hr/>	<hr/>
	14,851	61,558
Other trading activities		
Fundraising events	38,987	56,356
Charitable activities		
Grants	11,069	-
	<hr/>	<hr/>
Total incoming resources	64,907	117,914
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	6,075	32,523
Other trading activities		
Trustees' expenses	-	1,050
Charitable activities		
Wages	38,097	48,395
Social security	-	76
Pensions	153	446
Other operating leases	6,500	5,000
Insurance	2,489	1,974
Telephone	-	37
Public relations	142	9,649
Aim High	2,060	-
Air Smiles Days	5,600	14,699
In Kind - Air Smiles Days	5,590	4,430
In Kind - Aim High	2,900	2,476
Uniforms	-	486
Computer expenses	917	1,082
Subscriptions	869	983
	<hr/>	<hr/>
	65,317	89,733
Support costs		
Management		
Postage and stationery	119	804
Sundries	121	465
Travelling	1,248	-
	<hr/>	<hr/>
	1,488	1,269

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2024**

	2024 £	2023 £
Management		
Finance		
Bank charges	124	146
Information technology		
Repairs and renewals	-	91
Other		
Plant and machinery	1,263	600
Governance costs		
Accountancy fees	875	825
Professional fees	-	189
	<u>875</u>	<u>1,014</u>
Total resources expended	<u>75,142</u>	<u>126,426</u>
Net expenditure	<u><u>(10,235)</u></u>	<u><u>(8,512)</u></u>

FLY2HELP

England & Wales - Charity number 1119846

Accounts

REGISTERED COMPANY NUMBER: 05801407 (England and Wales)
REGISTERED CHARITY NUMBER: 1119846

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2023
for
fly2help

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for the Year Ended 31st December 2023**

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**Report of the Trustees
for the Year Ended 31st December 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principal Activities

The main objectives of fly2help are:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being

(b) the advancement of education in aviation.

During the year under review, fly2help was able to open up access to its charitable programmes despite the on-going impact of the Covid-19 Pandemic. We were able to offer more physical activities and continued to develop projects and activities that could still achieve our charitable objectives.

Significant activities

Our vision is for everyone to be able to access the positive benefits of aviation; changing lives one flight at a time. We do this by working with pilots, aircraft owners and operators, airfields and aviation companies, as well as many volunteers and supporters, to run Air Smiles Days and the Aim High & Travelling Airport educational & careers programme.

Air Smiles Days are experience days that improve the long term well-being and self-esteem of children and adults living in difficult personal situations.

Aim High & the Travelling Airport outreach resource encourages and helps to inspire and motivate children and young people in their future careers, particularly within the aviation and aerospace sectors.

**Report of the Trustees
for the Year Ended 31st December 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2023, we were able to deliver **Air Smiles Days** to over 265 beneficiaries and has seen us return to levels achieved pre-2020, including events at Gloucestershire Airport, Bournemouth Airport and Retford Gamston Airport.

In 2023, we continued a full **Aim High** programme including our Aim High weeks for students aged between 14 and 18 years of age, careers events at schools and delivering our Travelling Airport programmes to mainstream schools and SEND schools. Our aviation education, careers and guidance programme for mainstream schools and young people interested in a career in the aviation industry were funded mainly through our association with The Air Charter Association and our SEND school activities were run in partnership with Barnwood Trust and The ISTAT Foundation as a result of grant funding in 2022.

Our outreach resource, the Travelling Airport, is growing in scope and impact giving young people aged 5 to 18 the opportunity to take part in engaging and inspirational activities based around life at a busy airport. The activity is particularly aimed at younger mainstream primary pupils and SEND School pupils and encourages all pupils to take their first steps in thinking about future careers and what the world of work might look like for them.

We bring our Travelling Airport into school and use various activity stations for children to look and understand who and what it takes to get an aircraft off the ground. The activities are fun, practical and highly sensory, engaging pupils from the highest achieving to those who require more support.

Students have fun with role play, understanding who and what does it take to get an aircraft off the ground, with unique activities such as aircraft marshalling, checking in passengers, security, cabin crew demonstrations and much more.

For many students it may be their first experience of this type of environment and is particularly valuable for young people with specific disabilities or personal challenges which means they have been excluded from wider world experiences that others may take for granted, such as visiting an airport.

The real life roleplay is important in helping students overcome anxiety whilst challenging their own preconceptions and physical boundaries by participating in a real life work experience but from within their own safe and supportive environment.

It is also incredibly valuable in highlighting the range of accessible and achievable jobs and careers within the aviation industry, expanding personal horizons and encouraging awareness and conversations around achievable future career goals.

For older pupils, we continue to engage with Taster Days at local airports, looking at specific careers such as pilots or engineering and also attending careers events within schools to promote these events.

Overall, we were able to support over 5000 young people through a variety of Aim High and Travelling Airport programmes and events.

While fly2help's founders are the first to say that establishing the charity has been a team effort, the Trustees and staff would like to pay tribute to their vision, which has now made a positive difference to so many beneficiaries.

Air Smiles Days

Air Smiles Days are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the days include a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones.

Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

We have delivered our Air Smiles Days to individuals, families and larger groups through collaboration with other charities, including Heart Heroes, Gloucestershire Carers and Veteran Carers.

**Report of the Trustees
for the Year Ended 31st December 2023**

We have also developed a partnership with national car clubs, notably Porsche Club GB and Sporting Bears Dream Rides who have joined us on our Air Smiles Days and provide supercar experiences for families alongside the flights and other activities offered during the events. This additional activity has become very popular with our beneficiaries as the whole group can take part in an additional exciting activity together, and we are very grateful to the Porsche Club GB and Sporting Bears, and their volunteer drivers, who have joined us for our events.

We continue to assess both the need and benefit of our Air Smiles Days Programme using our robust impact reporting structure which evaluates the immediate and long term impact and benefits for our beneficiaries.

Aim High & Travelling Airport

In 2023, we were delighted to be able to return to our full programme of Aim High activities, including our Aim High week targeting young people who were interested in careers in the aerospace and aviation industries.

We continued to visit primary schools and particularly SEND (Special Educational Needs and Disabilities) schools and found that the activities we were able to offer were having a profound impact on the participants. We also hosted events at local airports for youth groups such as cubs and beavers, offering younger children an opportunity to see behind the scenes at a working airport and providing inspiration and support to early career ambitions.

The fly2help Aim High Travelling Airport activities continue to align with the vision of Air Smiles, using aviation for the provision of relief to children in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being. We see that larger groups of younger beneficiaries are able to benefit as much from the Travelling Airport visiting them in their schools, as they might have benefitted from visiting the airport. Our resource allowed them to 'play' whilst learning about the incredible benefits of aviation and we are proud of the unique and very special impact of this exciting outreach resource.

We also remain committed to supporting and inspiring our older children through out Aim High Career Weeks and we support the belief that the aviation sector still needs passionate and inspirational young people entering the aviation sector. We will continue to offer more targeted events at young people, through taster events and other job specific advice. We use our programmes to continue to inspire young people about new career pathways in aviation and also to open up discussions around emerging technologies and the future sustainability of the industry, through engagement with pioneering organisations who can provide talks and visits to our students.

Ultimately, fly2help is committed to ensuring that our Aim High and Travelling Airport Programmes opens up access to the aviation industry for all young people, and our programmes reflect the aims of the industry being more accessible, inclusive and diverse.

**Report of the Trustees
for the Year Ended 31st December 2023**

FINANCIAL REVIEW

Principal funding sources

fly2help has also received donations from individuals, companies, groups and associations and professional organisations which have provided funding to deliver the Aim High Travelling Airport to SEND Pupils in 2023.

In 2023 we were once again chosen as Charity of the Year by ACA (the Air Charter Association) and were the recipients of donations from their fundraising events throughout the year for which we remain extremely grateful.

We are also extremely grateful to all those organisations that continued to support and raise money for fly2help, especially in such difficult times.

We were able to deliver fundraising events in 2023 notably very successful Skydive and WingWalk's, the fly2help Gala Dinner in September 2023 and the Gloucestershire Winter Ball in December 2023.

fly2help has continued to work with many aviation companies which support our Air Smiles Days or Aim High programmes and this year we are particularly grateful to Gloucestershire Airport, Skyborne Airline Academy, RGV Engineering, Aeros Flight Training and many more. We thank them all for their support.

fly2help traditionally receives considerable gifts in kind support of donated flights, volunteer pilots and other volunteers who give their professional skills free of charge, we remain deeply grateful to all our supporters and look forward to working with them more in 2023.

Reserves policy

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least three months.

At year end, fly2help had positive reserves of £85,078 carried forward.

FUTURE RISK

The return to a full programme of charitable activities has been a major boost for fly2help and we are seeing an increased demand from individuals, other charities and educational establishments for access to our programmes. However, this brings increasing challenges around funding for fly2help, and we have seen the difficulties in the fundraising landscape across the board, with increased demand for access to trusts and grants and reduced funding available due to the ongoing cost of living crisis.

fly2help has sought to mitigate the financial risk by implementing a series of strategies to address our overhead costs and allocate more resources directly to our charitable programmes, and this has included:

- utilizing volunteers for roles within the charity that don't require specialized skills
- outsourcing non-core functions such as IT support
- exploration of digital fundraising
- seeking in kind donations and sponsorship to minimize costs of event fundraising

We believe our goals are achievable as the charity continues to demonstrate the high social capital value of all its charitable activities, the close alignment between Air Smiles and Aim High and the incredible impact they have upon our beneficiaries.

**Report of the Trustees
for the Year Ended 31st December 2023**

FUTURE PLANS

The Strategic Plan Interim Review of 2022 has formed the basis upon which fly2help planned a return to full charitable activities in 2023, including the refocus of our activities and the subsequent development and increased accessibility of our activities which has led to an enhanced engagement with both beneficiaries and our supporters and donors.

- we continue to deliver a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer more focused educational activities and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary and SEND schools.

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

fly2help is a registered charity (number 1119846) and its governing document was adopted on 29 April 2006 and amended by written resolution on 14 June 2008 and 5 February 2014. It is also a company limited by guarantee.

The Trustees are appointed by the Board and serve for an initial term of three years, which can be renewed for one further term of three years. All new Trustees meet the Chairman and Chief Executive Officer to discuss their appointment and are provided with a detailed written briefing on the role of the charity and the responsibilities of charity Trustees. They also receive copies of the Articles of Association, the Annual Accounts of previous years and the Strategic Plan. All Trustees are asked to declare any possible conflicts of interests resulting from their involvement in fly2help or other organisation and a register of these interests is maintained at the charity's office.

The day to day management of the charity in the year under review was carried out by Sharon Walters, working with one other employee. The Board of Trustees retained responsibility for the overall strategic direction of the charity and its governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801407 (England and Wales)

Registered Charity number

1119846

Registered office

Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

fly2help

**Report of the Trustees
for the Year Ended 31st December 2023**

Trustees

- D Lewington (Chair)
- S Eddison
- A Griffiths (appointed 26/2/2023)
- D Kullar (appointed 26/2/2023)

Independent Examiner

- JD Frost Accountants
- Chartered Accountants
- 7 Links View
- Cirencester
- Gloucestershire
- GL7 2NF

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Independent Examiner's Report to the Trustees of
fly2help**

Independent examiner's report to the trustees of fly2help ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Date:

**Statement of Financial Activities
for the Year Ended 31st December 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		61,558	-	61,558	32,909
Charitable activities					
General		-	-	-	1,700
Restricted		-	-	-	5,007
Other trading activities	2	56,356	-	56,356	51,295
Total		<u>117,914</u>	<u>-</u>	<u>117,914</u>	<u>90,911</u>
EXPENDITURE ON					
Raising funds		33,573	-	33,573	32,397
Charitable activities					
General		87,946	-	87,946	90,261
Restricted		-	4,907	4,907	29,788
Total		<u>121,519</u>	<u>4,907</u>	<u>126,426</u>	<u>152,446</u>
NET INCOME/(EXPENDITURE)		(3,605)	(4,907)	(8,512)	(61,535)
RECONCILIATION OF FUNDS					
Total funds brought forward		88,683	4,907	93,590	155,125
TOTAL FUNDS CARRIED FORWARD		<u><u>85,078</u></u>	<u><u>-</u></u>	<u><u>85,078</u></u>	<u><u>93,590</u></u>

Balance Sheet
31st December 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	7	3,399	-	3,399	3,998
CURRENT ASSETS					
Cash at bank		83,478	-	83,478	90,388
CREDITORS					
Amounts falling due within one year	8	(1,799)	-	(1,799)	(796)
NET CURRENT ASSETS		<u>81,679</u>	<u>-</u>	<u>81,679</u>	<u>89,592</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		85,078	-	85,078	93,590
NET ASSETS		<u>85,078</u>	<u>-</u>	<u>85,078</u>	<u>93,590</u>
FUNDS					
Unrestricted funds	9			85,078	88,683
Restricted funds				-	4,907
TOTAL FUNDS				<u>85,078</u>	<u>93,590</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Notes to the Financial Statements
for the Year Ended 31st December 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2023**

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	56,356	51,295

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	599	706
Other operating leases	5,000	6,000

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

Trustees' expenses

	2023	2022
	£	£
Trustees' expenses	1,050	-

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Office	2	4

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	32,909	-	32,909
Charitable activities			
General	1,700	-	1,700
Restricted	-	5,007	5,007
Other trading activities	51,295	-	51,295
Total	85,904	5,007	90,911
EXPENDITURE ON			
Raising funds	32,397	-	32,397
Charitable activities			
General	90,261	-	90,261

Notes to the Financial Statements - continued
for the Year Ended 31st December 2023

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Restricted	-	29,788	29,788
Total	<u>122,658</u>	<u>29,788</u>	<u>152,446</u>
NET INCOME/(EXPENDITURE)	(36,754)	(24,781)	(61,535)
Transfers between funds	<u>1,778</u>	<u>(1,778)</u>	<u>-</u>
Net movement in funds	(34,976)	(26,559)	(61,535)
RECONCILIATION OF FUNDS			
Total funds brought forward	123,659	31,466	155,125
TOTAL FUNDS CARRIED FORWARD	<u><u>88,683</u></u>	<u><u>4,907</u></u>	<u><u>93,590</u></u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st January 2023 and 31st December 2023	<u>12,662</u>
DEPRECIATION	
At 1st January 2023	8,664
Charge for year	599
At 31st December 2023	<u>9,263</u>
NET BOOK VALUE	
At 31st December 2023	<u><u>3,399</u></u>
At 31st December 2022	<u><u>3,998</u></u>

Notes to the Financial Statements - continued
for the Year Ended 31st December 2023

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Social security and other taxes	770	(211)
Pension plan	204	182
Accrued expenses	825	825
	<u>1,799</u>	<u>796</u>

9. MOVEMENT IN FUNDS

	At 1/1/23 £	Net movement in funds £	At 31/12/23 £
Unrestricted funds			
General fund	88,683	(3,605)	85,078
Restricted funds			
Restricted Funds	4,907	(4,907)	-
	<u>93,590</u>	<u>(8,512)</u>	<u>85,078</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	117,914	(121,519)	(3,605)
Restricted funds			
Restricted Funds	-	(4,907)	(4,907)
	<u>117,914</u>	<u>(126,426)</u>	<u>(8,512)</u>

Comparatives for movement in funds

	At 1/1/22 £	Net movement in funds £	Transfers between funds £	At 31/12/22 £
Unrestricted funds				
General fund	123,659	(36,754)	1,778	88,683
Restricted funds				
Restricted Funds	31,466	(24,781)	(1,778)	4,907
	<u>155,125</u>	<u>(61,535)</u>	<u>-</u>	<u>93,590</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2023**

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	85,904	(122,658)	(36,754)
Restricted funds			
Restricted Funds	5,007	(29,788)	(24,781)
TOTAL FUNDS	<u>90,911</u>	<u>(152,446)</u>	<u>(61,535)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/22 £	Net movement in funds £	Transfers between funds £	At 31/12/23 £
Unrestricted funds				
General fund	123,659	(40,359)	1,778	85,078
Restricted funds				
Restricted Funds	31,466	(29,688)	(1,778)	-
TOTAL FUNDS	<u>155,125</u>	<u>(70,047)</u>	<u>-</u>	<u>85,078</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	203,818	(244,177)	(40,359)
Restricted funds			
Restricted Funds	5,007	(34,695)	(29,688)
TOTAL FUNDS	<u>208,825</u>	<u>(278,872)</u>	<u>(70,047)</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2023**

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2023.

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	56,528	19,829
Donated services and facilities	5,030	13,080
	<hr/>	<hr/>
	61,558	32,909
Other trading activities		
Fundraising events	56,356	51,295
Charitable activities		
Grants	-	6,707
	<hr/>	<hr/>
Total incoming resources	117,914	90,911
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	32,523	32,397
Other trading activities		
Trustees' expenses	1,050	-
Charitable activities		
Wages	48,395	64,286
Social security	76	533
Pensions	446	502
Other operating leases	5,000	6,000
Insurance	1,974	2,143
Telephone	37	-
Public relations	9,649	19,420
Sundries	-	300
Aim High	-	2,416
Air Smiles Days	14,699	5,997
In Kind - Air Smiles Days	4,430	8,800
In Kind - Aim High	2,476	4,280
Uniforms	486	149
Computer expenses	1,082	1,416
Subscriptions	983	332
	<hr/>	<hr/>
	89,733	116,574
Support costs		
Management		
Postage and stationery	804	512
Sundries	465	390
	<hr/>	<hr/>
	1,269	902

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2023**

	2023	2022
	£	£
Management		
Finance		
Bank charges	146	127
Information technology		
Repairs and renewals	91	393
Other		
Plant and machinery	600	706
Governance costs		
Accountancy fees	825	825
Professional fees	189	522
	<u>1,014</u>	<u>1,347</u>
Total resources expended	<u>126,426</u>	<u>152,446</u>
Net expenditure	<u><u>(8,512)</u></u>	<u><u>(61,535)</u></u>

FLY2HELP

England & Wales - Charity number 1119846

Accounts

REGISTERED COMPANY NUMBER: 05801407 (England and Wales)
REGISTERED CHARITY NUMBER: 1119846

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2022
for
fly2help

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

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for the Year Ended 31st December 2022**

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**Report of the Trustees
for the Year Ended 31st December 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principal Activities

The main objectives of fly2help are:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being

(b) the advancement of education in aviation.

During the year under review, fly2help was able to open up access to its charitable programmes despite the on-going impact of the Covid-19 Pandemic. We were able to offer more physical activities and continued to develop projects and activities that could still achieve our charitable objectives.

Significant activities

Our vision is for everyone to be able to access the positive benefits of aviation; changing lives one flight at a time. We do this by working with pilots, aircraft owners and operators, airfields and aviation companies, as well as many volunteers and supporters, to run Air Smiles Days and the Aim High & Travelling Airport educational & careers programme.

Air Smiles Days are experience days that improve the long term well-being and self-esteem of children and adults living in difficult personal situations.

Aim High & the Travelling Airport outreach resource encourages and helps to inspire and motivate children and young people in their future careers, particularly within the aviation and aerospace sectors.

**Report of the Trustees
for the Year Ended 31st December 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2022, we were able to deliver **Air Smiles Days** to over 120 beneficiaries which was still below our expectations but we found that the ongoing health crisis as a result of the previous years had impacted the accessibility of the activity for many beneficiaries. This was starting to ease towards the end of 2022 and we fully anticipate that Air Smiles will reach full capacity in 2023.

In 2022, we were able to return to a full **Aim High** programme for both mainstream schools and SEND schools. Our aviation education, careers and guidance programme for mainstream schools and young people interested in a career in the aviation industry were funded mainly through our association with The Air Charter Association and our SEND school activities were run in partnership with Barnwood Trust and The ISTAT Foundation as a result of grant funding in 2021.

Our outreach resource, the Travelling Airport, is growing in scope and impact giving young people aged 5 to 18 the opportunity to take part in engaging and inspirational activities based around life at a busy airport. The activity is particularly aimed at younger mainstream primary pupils and SEND School pupils and encourages all pupils to take their first steps in thinking about future careers and what the world of work might look like for them.

We bring our Travelling Airport into school and use various activity stations for children to look and understand who and what it takes to get an aircraft off the ground. The activities are fun, practical and highly sensory, engaging pupils from the highest achieving to those who require more support.

Students have fun with role play, understanding who and what does it take to get an aircraft off the ground, with unique activities such as aircraft marshalling, checking in passengers, security, cabin crew demonstrations and much more.

For many students it may be their first experience of this type of environment and is particularly valuable for young people with specific disabilities or personal challenges which means they have been excluded from wider world experiences that others may take for granted, such as visiting an airport.

The real life roleplay is important in helping students overcome anxiety whilst challenging their own preconceptions and physical boundaries by participating in a real life work experience but from within their own safe and supportive environment.

It is also incredibly valuable in highlighting the range of accessible and achievable jobs and careers within the aviation industry, expanding personal horizons and encouraging awareness and conversations around achievable future career goals.

For older pupils, we continue to engage with Taster Days at local airports, looking at specific careers such as pilots or engineering and also attending careers events within schools to promote these events.

Overall, we were able to support over 4000 young people through a variety of Aim High and Travelling Airport programmes and events.

While fly2help's founders are the first to say that establishing the charity has been a team effort, the Trustees and staff would like to pay tribute to their vision, which has now made a positive difference to so many beneficiaries.

Air Smiles Days

Air Smiles Days are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the days include a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones.

Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

**Report of the Trustees
for the Year Ended 31st December 2022**

We continually assess both the need and benefit of our Air Smiles Days Programme using our robust impact reporting structure which evaluates the immediate and long term impact and benefits for our beneficiaries.

Aim High & Travelling Airport

Up until the start of 2020, fly2help had very specific Aim High Programmes targeting young people who were interested in careers in the aerospace and aviation industries.

The Covid-19 pandemic halted these activities initially, but it also allowed us more freedom to reflect upon our educational and careers programmes and consider the development of the Travelling Airport. This was initially a resource intended for use at careers events but we started to see exciting potential in its delivery and the impact this resource could have on a much wider audience of young people.

We started to visit primary schools and particularly SEND (Special Educational Needs and Disabilities) schools and found that the activities we were able to offer were having a profound impact on the participants. Many students had become incredibly isolated due to ongoing lockdowns and opportunities for real life activities and experiences had been severely curtailed. Our resource was able to open up the wider world to more vulnerable young people and offer them the chance to experience all the exciting benefits of aviation in a safe and controlled environment.

We found that our Aim High Travelling Airport activities were starting to align with the vision of Air Smiles, using aviation for the provision of relief to children in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being. We saw that our younger beneficiaries were able to benefit as much from the Travelling Airport visiting them in their schools, as they might have benefitted from visiting the airport. Our resource allowed them to 'play' whilst learning about the incredible benefits of aviation and we are proud of the unique and very special impact of this exciting outreach resource.

We also remain committed to supporting and inspiring our older children too and we support the belief that the aviation sector still needs passionate and inspirational young people entering the aviation sector. We will continue to offer more targeted events at young people, through taster events and other job specific advice. We use our programmes to continue to inspire young people about new career pathways in aviation and also to open up discussions around emerging technologies and the future sustainability of the industry, through engagement with pioneering organisations who can provide talks and visits to our students.

Ultimately, fly2help is committed to ensuring that our Aim High and Travelling Airport Programmes opens up access to the aviation industry for all young people, and our programmes now reflect the aims of the industry being more accessible, inclusive and diverse.

**Report of the Trustees
for the Year Ended 31st December 2022**

FINANCIAL REVIEW

Principal funding sources

fly2help has also received donations from individuals, companies, groups and associations and grants from charitable trusts, notably ISTAT Foundation and Barnwood Trust which have provided funding to deliver the Aim High Travelling Airport to SEND Pupils in 2022.

In 2022 we were once again chosen as Charity of the Year by ACA (the Air Charter Association) and were the recipients of donations from their fundraising events throughout the year for which we remain extremely grateful.

We are also extremely grateful to all those organisations that continued to support and raise money for fly2help, especially in such difficult times.

We were able to deliver more fundraising events in 2022, notably a very successful WingWalk, the fly2help Gala Dinner in September 2022 and the Gloucestershire Winter Ball in December 2022.

fly2help has continued to work with many aviation companies which support our Air Smiles Days or Aim High programmes and this year we are particularly grateful to Gloucestershire Airport, Skyborne Airline Academy, RGV Engineering, Aeros Flight Training and many more. We thank them all for their support.

fly2help traditionally receives considerable gifts in kind support of donated flights, volunteer pilots and other volunteers who give their professional skills free of charge, we remain deeply grateful to all our supporters and look forward to working with them more in 2022.

Reserves policy

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least three months.

At year end, fly2help had positive reserves of £93,590 carried forward.

FUTURE RISK

The impact of Covid-19 in early 2020/21 meant that the Trustees had to maintain an on-going assessment of the impact this has had on the fly2help programmes and we were pleased that in 2022 we were able to return to full capacity with our Aim High Programmes and are confident that both Aim High and Air Smiles will continue to grow into 2023.

With the need for more resources to deliver our activities, we were in a position to engage additional employees early in 2022 to allow us to deliver our programmes and this allowed us to grow the team, deliver more activities and reach out for additional funding to accelerate programme growth.

We worked hard to develop more fundraising opportunities throughout 2022 but are aware that this remains a difficult landscape due to the threat of the 'cost of living' crisis which has impacted on individual support and fundraising. As such we anticipate that this revenue stream will remain challenging for the foreseeable future.

As such, fly2help will continue to concentrate on trust and grants funding, our own fundraising events and corporate and organisation support in 2022.

We believe our goals are achievable as the charity is now able to demonstrate the high social capital value of all its charitable activities, the close alignment between Air Smiles and Aim High and the incredible impact they have upon our beneficiaries.

**Report of the Trustees
for the Year Ended 31st December 2022**

FUTURE PLANS

The Strategic Plan of 2018-2021 had initially helped us identify and understand the impact of our charitable activities and consider new avenues for increasing awareness of the charity in the communities in which we operate. An interim review in 2022 confirmed that the refocus of our activities and the subsequent development and increasing accessibility of our activities has led to an enhanced engagement with both beneficiaries and our supporters and donors.

- we have developed a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer more focused educational activities and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary and SEND schools.

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

fly2help is a registered charity (number 1119846) and its governing document was adopted on 29 April 2006 and amended by written resolution on 14 June 2008 and 5 February 2014. It is also a company limited by guarantee.

The Trustees are appointed by the Board and serve for an initial term of three years, which can be renewed for one further term of three years. All new Trustees meet the Chairman and Chief Executive Officer to discuss their appointment and are provided with a detailed written briefing on the role of the charity and the responsibilities of charity Trustees. They also receive copies of the Articles of Association, the Annual Accounts of previous years and the Strategic Plan. All Trustees are asked to declare any possible conflicts of interests resulting from their involvement in fly2help or other organisation and a register of these interests is maintained at the charity's office.

The day to day management of the charity in the year under review was carried out by Sharon Walters, working with one other employee. The Board of Trustees retained responsibility for the overall strategic direction of the charity and its governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801407 (England and Wales)

Registered Charity number

1119846

Registered office

Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

**Report of the Trustees
for the Year Ended 31st December 2022**

Trustees

- D Lewington (Chair)
- T Diallo
- S Eddison
- D Edwards
- M Farmer
- D Sproxton

Independent Examiner

- JD Frost Accountants
- Chartered Accountants
- 7 Links View
- Cirencester
- Gloucestershire
- GL7 2NF

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Lewington (Chair) - Trustee

Independent Examiner's Report to the Trustees of fly2help

Independent examiner's report to the trustees of fly2help ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Date:

**Statement of Financial Activities
for the Year Ended 31st December 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		32,909	-	32,909	13,975
Charitable activities					
General		1,700	-	1,700	11,815
Restricted		-	5,007	5,007	18,717
Other trading activities	2	51,295	-	51,295	49,681
Total		<u>85,904</u>	<u>5,007</u>	<u>90,911</u>	<u>94,188</u>
EXPENDITURE ON					
Raising funds		32,397	-	32,397	25,603
Charitable activities					
General		90,261	-	90,261	40,028
Restricted		-	29,788	29,788	39,984
Total		<u>122,658</u>	<u>29,788</u>	<u>152,446</u>	<u>105,615</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	9	(36,754) 1,778	(24,781) (1,778)	(61,535) -	(11,427) -
Net movement in funds		<u>(34,976)</u>	<u>(26,559)</u>	<u>(61,535)</u>	<u>(11,427)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		123,659	31,466	155,125	166,552
TOTAL FUNDS CARRIED FORWARD		<u><u>88,683</u></u>	<u><u>4,907</u></u>	<u><u>93,590</u></u>	<u><u>155,125</u></u>

Balance Sheet
31st December 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	7	3,998	-	3,998	4,704
CURRENT ASSETS					
Cash at bank		85,481	4,907	90,388	151,876
CREDITORS					
Amounts falling due within one year	8	(796)	-	(796)	(1,455)
NET CURRENT ASSETS		<u>84,685</u>	<u>4,907</u>	<u>89,592</u>	<u>150,421</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>88,683</u>	<u>4,907</u>	<u>93,590</u>	<u>155,125</u>
NET ASSETS		<u><u>88,683</u></u>	<u><u>4,907</u></u>	<u><u>93,590</u></u>	<u><u>155,125</u></u>
FUNDS					
Unrestricted funds	9			88,683	123,659
Restricted funds				4,907	31,466
TOTAL FUNDS				<u><u>93,590</u></u>	<u><u>155,125</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Notes to the Financial Statements
for the Year Ended 31st December 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2022**

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Fundraising events	<u>51,295</u>	<u>49,681</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	706	830
Other operating leases	6,000	6,500
Deficit on disposal of fixed assets	-	277
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2022 nor for the year ended 31st December 2021.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Office	<u>4</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,976	(1)	13,975
Charitable activities			
General	11,815	-	11,815
Restricted	-	18,717	18,717
Other trading activities	<u>49,681</u>	-	<u>49,681</u>
Total	<u>75,472</u>	<u>18,716</u>	<u>94,188</u>
EXPENDITURE ON			
Raising funds	25,603	-	25,603
Charitable activities			
General	40,028	-	40,028
Restricted	-	39,984	39,984

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	65,631	39,984	105,615
NET INCOME/(EXPENDITURE)	9,841	(21,268)	(11,427)
Transfers between funds	21,664	(21,664)	-
Net movement in funds	31,505	(42,932)	(11,427)
RECONCILIATION OF FUNDS			
Total funds brought forward	92,154	74,398	166,552
TOTAL FUNDS CARRIED FORWARD	<u>123,659</u>	<u>31,466</u>	<u>155,125</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st January 2022 and 31st December 2022	12,662
DEPRECIATION	
At 1st January 2022	7,958
Charge for year	706
At 31st December 2022	8,664
NET BOOK VALUE	
At 31st December 2022	3,998
At 31st December 2021	4,704

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other taxes	(211)	755
Pension plan	182	-
Accrued expenses	825	700
	<u>796</u>	<u>1,455</u>

9. MOVEMENT IN FUNDS

	At 1/1/22 £	Net movement in funds £	Transfers between funds £	At 31/12/22 £
Unrestricted funds				
General fund	123,659	(36,754)	1,778	88,683
Restricted funds				
Restricted Funds	31,466	(24,781)	(1,778)	4,907
TOTAL FUNDS	<u>155,125</u>	<u>(61,535)</u>	<u>-</u>	<u>93,590</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	85,904	(122,658)	(36,754)
Restricted funds			
Restricted Funds	5,007	(29,788)	(24,781)
TOTAL FUNDS	<u>90,911</u>	<u>(152,446)</u>	<u>(61,535)</u>

Comparatives for movement in funds

	At 1/1/21 £	Net movement in funds £	Transfers between funds £	At 31/12/21 £
Unrestricted funds				
General fund	92,154	9,841	21,664	123,659
Restricted funds				
Restricted Funds	74,398	(21,268)	(21,664)	31,466
TOTAL FUNDS	<u>166,552</u>	<u>(11,427)</u>	<u>-</u>	<u>155,125</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2022**

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,472	(65,631)	9,841
Restricted funds			
Restricted Funds	18,716	(39,984)	(21,268)
TOTAL FUNDS	<u>94,188</u>	<u>(105,615)</u>	<u>(11,427)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/21 £	Net movement in funds £	Transfers between funds £	At 31/12/22 £
Unrestricted funds				
General fund	92,154	(26,913)	23,442	88,683
Restricted funds				
Restricted Funds	74,398	(46,049)	(23,442)	4,907
TOTAL FUNDS	<u>166,552</u>	<u>(72,962)</u>	<u>-</u>	<u>93,590</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	161,376	(188,289)	(26,913)
Restricted funds			
Restricted Funds	23,723	(69,772)	(46,049)
TOTAL FUNDS	<u>185,099</u>	<u>(258,061)</u>	<u>(72,962)</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2022**

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2022.

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2022**

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	19,829	13,975
Donated services and facilities	13,080	-
	<hr/>	<hr/>
	32,909	13,975
Other trading activities		
Fundraising events	51,295	49,681
Charitable activities		
Grants	6,707	18,717
Government grants	-	11,815
	<hr/>	<hr/>
	6,707	30,532
Total incoming resources	<hr/>	<hr/>
	90,911	94,188
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	32,397	25,603
Charitable activities		
Wages	64,286	50,523
Social security	533	1,127
Pensions	502	-
Other operating leases	6,000	6,500
Insurance	2,143	2,349
Public relations	19,420	2,129
Sundries	300	-
Aim High	2,416	10,208
Air Smiles Days	5,997	2,141
In Kind - Air Smiles Days	8,800	-
In Kind - Aim High	4,280	-
Uniforms	149	-
Computer expenses	1,416	1,777
Subscriptions	332	-
	<hr/>	<hr/>
	116,574	76,754
Support costs		
Management		
Postage and stationery	512	1,139
Sundries	390	-
	<hr/>	<hr/>
	902	1,139
Finance		
Bank charges	127	143
Carried forward	127	143

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2022**

	2022	2021
	£	£
Finance		
Brought forward	127	143
Loss on sale of tangible fixed assets	-	277
	<u>127</u>	<u>420</u>
Information technology		
Repairs and renewals	393	169
Other		
Plant and machinery	706	830
Governance costs		
Accountancy fees	825	700
Professional fees	522	-
	<u>1,347</u>	<u>700</u>
Total resources expended	<u>152,446</u>	<u>105,615</u>
Net expenditure	<u><u>(61,535)</u></u>	<u><u>(11,427)</u></u>

FLY2HELP

England & Wales - Charity number 1119846

Accounts

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Signature Details

Name:	Darren Lewington
Email:	chair@fly2help.org
Date & Time:	04/10/2022 21:04:47 (BST)
IP Address:	77.100.237.127
Signing Statement:	Darren Lewington confirms that the information is correct and complete to the best of their knowledge and belief.

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Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2021
for
fly2help

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

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for the Year Ended 31st December 2021**

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**Report of the Trustees
for the Year Ended 31st December 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principal Activities

The main objectives of fly2help are:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being

(b) the advancement of education in aviation.

During the year under review, fly2help was able to open up access to its charitable programmes despite the on-going impact of the Covid-19 Pandemic. We were able to offer more physical activities and continued to develop projects and activities that could still achieve our charitable objectives.

Our vision is for everyone to be able to access the positive benefits of aviation; changing lives one flight at a time. We do this by working with pilots, aircraft owners and operators, airfields and aviation companies, as well as many volunteers and supporters, to run Air Smiles Days and the Aim High & Travelling Airport educational & careers programme.

Air Smiles Days are experience days that improve the long term well-being and self-esteem of children and adults living in difficult personal situations.

Aim High & the Travelling Airport outreach resource encourages and helps to inspire and motivate children and young people in their future careers, particularly within the aviation and aerospace sectors.

**Report of the Trustees
for the Year Ended 31st December 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2021, we were able to deliver Air Smiles Days to over 70 beneficiaries. However, the ongoing impact of the Covid-19 pandemic and government restrictions meant we were unable to return to our full programme.

In 2021, we were able to offer a mixture of virtual and physical Aim High programmes, with the majority of activities run in partnership with the Dept for Transport as a result of grant funding in 2020.

Our new outreach resource, the Travelling Airport was taken out into communities and schools and gave young people aged 5 to 18 the opportunity to take part in engaging and inspirational activities based around life at a busy airport. The activity is particularly aimed at younger children and SEND School pupils and encourages all pupils to take their first steps in thinking about future careers and what the world of work might look like for them.

We bring our Travelling Airport into school and use various activity stations for children to look and understand who and what it takes to get an aircraft off the ground. The activities are fun, practical and highly sensory, engaging pupils from the highest achieving to those who require more support.

Students have fun with role play, understanding who and what does it take to get an aircraft off the ground, with unique activities such as aircraft marshalling, checking in passengers, security, cabin crew demonstrations and much more.

For many students it may be their first experience of this type of environment and is particularly valuable for young people with specific disabilities or personal challenges which means they have been excluded from wider world experiences that others may take for granted, such as visiting an airport.

The real life roleplay is important in helping students overcome anxiety whilst challenging their own preconceptions and physical boundaries by participating in a real life work experience but from within their own safe and supportive environment.

It is also incredibly valuable in highlighting the range of accessible and achievable jobs and careers within the aviation industry, expanding personal horizons and encouraging awareness and conversations around achievable future career goals.

For older pupils, we continue to engage with Taster Days at local airports, looking at specific careers such as pilots or engineering and also attending careers events within schools to promote these events.

Overall, we were able to support over 3500 young people through a variety of Aim High and Travelling Airport programmes and events.

While fly2help's founders are the first to say that establishing the charity has been a team effort, the Trustees and staff would like to pay tribute to their vision, which has now made a positive difference to so many beneficiaries .

Air Smiles Days

Air Smiles Days are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the days include a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones.

Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

We continually assess both the need and benefit of our Air Smiles Days Programme using our robust impact reporting structure which evaluates the immediate and long term impact and benefits for our beneficiaries.

Aim High & Travelling Airport

Up until the start of 2020, fly2help had very specific Aim High Programmes targeting young people who were interested in careers in the aerospace and aviation industries.

**Report of the Trustees
for the Year Ended 31st December 2021**

The Covid-19 pandemic halted these activities initially, but it also allowed us more freedom to reflect upon our educational and careers programmes and consider the development of the Travelling Airport. This was initially a resource intended for use at careers events but we started to see exciting potential in its delivery and the impact this resource could have on a much wider audience of young people.

We started to visit primary schools and particularly SEND (Special Educational Needs and Disabilities) schools and found that the activities we were able to offer were having a profound impact on the participants. Many students had become incredibly isolated due to ongoing lockdowns and opportunities for real life activities and experiences had been severely curtailed. Our resource was able to open up the wider world to more vulnerable young people and offer them the chance to experience all the exciting benefits of aviation in a safe and controlled environment.

We found that our Aim High Travelling Airport activities were starting to align with the vision of Air Smiles, using aviation for the provision of relief to children in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being. We saw that our younger beneficiaries were able to benefit as much from the Travelling Airport visiting them in their schools, as they might have benefitted from visiting the airport. Our resource allowed them to 'play' whilst learning about the incredible benefits of aviation and we are proud of the unique and very special impact of this exciting outreach resource.

We also remain committed to supporting and inspiring our older children too and we support the belief that the aviation sector still needs passionate and inspirational young people entering the aviation sector. We will continue to offer more targeted events at young people, through taster events and other job specific advice. We use our programmes to continue to inspire young people about new career pathways in aviation and also to open up discussions around emerging technologies and the future sustainability of the industry, through engagement with pioneering organisations who can provide talks and visits to our students.

Ultimately, fly2help is committed to ensuring that our Aim High and Travelling Airport Programmes opens up access to the aviation industry for all young people, and our programmes now reflect the aims of the industry being more accessible, inclusive and diverse.

FINANCIAL REVIEW

Principal funding sources

In 2020, fly2help was chosen by the Department of Transport as one of their outreach partners for their Reach for the Skies Initiative. This partnership led to grant funding of £72,000 in March 2020, for the development of fly2help's Aim High Educational programmes and this project was fully expended in 2021

fly2help has also received donations from individuals, companies, groups and associations and grants from charitable trusts, notably ISTAT Foundation and Barnwood Trust which have provided funding to deliver the Aim High Travelling Airport to SEND Pupils in 2022.

In 2021 we were once again chosen as Charity of the Year by ACA (the Air Charter Association) and were the recipients of donations from their fundraising events throughout the year for which we remain extremely grateful.

We are also extremely grateful to all those organisations that continued to support and raise money for fly2help, especially in such difficult times.

We were able to deliver more fundraising events in 2021, notably a very successful WingWalk, the fly2help Gala Dinner in September 2021 and the Gloucestershire Winter Ball in December 2021.

fly2help has continued to work with many aviation companies which support our Air Smiles Days or Aim High programmes and this year we are particularly grateful to Gloucestershire Airport, Skyborne Airline Academy, Electroflight, RGV Engineering, Aeros Flight Training and many more. We thank them all for their support.

fly2help traditionally receives considerable gifts in kind support of donated flights, volunteer pilots and other volunteers who give their professional skills free of charge, we remain deeply grateful to all our supporters and look forward to working with them more in 2022.

Reserves policy

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least three months.

At year end, fly2help had positive unrestricted reserves of £123,659 carried forward.

**Report of the Trustees
for the Year Ended 31st December 2021**

FINANCIAL REVIEW

FUTURE RISK

The impact of Covid-19 in early 2020 and its ongoing reach into 2021, has meant that the Trustees have had to maintain an on-going assessment of the impact this has had on the fly2help programmes but we remain hopeful that no further restrictions will be imposed in 2022.

As such, we hope to return to a full programme of Air Smiles Days and Aim High & Travelling Airport events.

With the need for more resources to deliver our activities, we anticipate that the charity will need to engage additional employees early in 2022 to allow us to deliver our programmes. We are confident that the strong financial position we retain at the end of 2021 will allow us to grow the team, deliver more activities and reach out for additional funding to accelerate programme growth.

We also anticipate being able to resume a full programme of fundraising events in 2022.

We remain cautious about the impact of community and individual fundraising donations which we anticipate will remain low for the foreseeable future.

As such, fly2help will concentrate on trust and grants funding, our own fundraising events and corporate and organisation support in 2022.

We believe our goals are achievable as the charity is now able to demonstrate the high social capital value of all its charitable activities, the close alignment between Air Smiles and Aim High and the incredible impact they have upon our beneficiaries.

FUTURE PLANS

The Strategic Plan of 2018-2021 had initially helped us identify and understand the impact of our charitable activities and consider new avenues for increasing awareness of the charity in the communities in which we operate. The impact of Covid-19 inevitably meant that we had to refocus our activities but we believe that the subsequent development and increasing accessibility of our activities has led to an enhanced engagement with both beneficiaries and our supporters and donors.

- we have developed a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer more focused educational activities and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary and SEND schools.

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees
for the Year Ended 31st December 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

fly2help is a registered charity (number 1119846) and its governing document was adopted on 29 April 2006 and amended by written resolution on 14 June 2008 and 5 February 2014. It is also a company limited by guarantee.

The Trustees are appointed by the Board and serve for an initial term of three years, which can be renewed for one further term of three years. All new Trustees meet the Chairman and Chief Executive Officer to discuss their appointment and are provided with a detailed written briefing on the role of the charity and the responsibilities of charity Trustees. They also receive copies of the Articles of Association, the Annual Accounts of previous years and the Strategic Plan. All Trustees are asked to declare any possible conflicts of interests resulting from their involvement in fly2help or other organisation and a register of these interests is maintained at the charity's office.

The day to day management of the charity in the year under review was carried out by Sharon Walters, working with a team of two staff. The Board of Trustees retained responsibility for the overall strategic direction of the charity and its governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801407 (England and Wales)

Registered Charity number

1119846

Registered office

Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

Trustees

D Lewington (Chair)
T Diallo
S Eddison
D Edwards
M Farmer
D Sproxton

Independent Examiner

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Independent Examiner's Report to the Trustees of
fly2help**

Independent examiner's report to the trustees of fly2help ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost
ACA
JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Date:

**Statement of Financial Activities
for the Year Ended 31st December 2021**

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		13,976	(1)	13,975	47,742
Charitable activities					
General		11,815	-	11,815	31,248
Restricted		-	18,717	18,717	76,250
Other trading activities	2	49,681	-	49,681	20,596
Total		<u>75,472</u>	<u>18,716</u>	<u>94,188</u>	<u>175,836</u>
EXPENDITURE ON					
Raising funds		25,603	-	25,603	5,469
Charitable activities					
General		40,028	-	40,028	49,950
Restricted		-	39,984	39,984	65,691
Total		<u>65,631</u>	<u>39,984</u>	<u>105,615</u>	<u>121,110</u>
NET INCOME/(EXPENDITURE)		9,841	(21,268)	(11,427)	54,726
Transfers between funds	10	<u>21,664</u>	<u>(21,664)</u>	<u>-</u>	<u>-</u>
Net movement in funds		31,505	(42,932)	(11,427)	54,726
RECONCILIATION OF FUNDS					
Total funds brought forward		92,154	74,398	166,552	111,826
TOTAL FUNDS CARRIED FORWARD		<u><u>123,659</u></u>	<u><u>31,466</u></u>	<u><u>155,125</u></u>	<u><u>166,552</u></u>

Balance Sheet
31st December 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	7	4,704	-	4,704	5,331
CURRENT ASSETS					
Debtors	8	-	-	-	64
Cash at bank		120,410	31,466	151,876	162,989
		<u>120,410</u>	<u>31,466</u>	<u>151,876</u>	<u>163,053</u>
CREDITORS					
Amounts falling due within one year	9	(1,455)	-	(1,455)	(1,832)
		<u>118,955</u>	<u>31,466</u>	<u>150,421</u>	<u>161,221</u>
NET CURRENT ASSETS					
		<u>123,659</u>	<u>31,466</u>	<u>155,125</u>	<u>166,552</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>123,659</u>	<u>31,466</u>	<u>155,125</u>	<u>166,552</u>
NET ASSETS					
		<u>123,659</u>	<u>31,466</u>	<u>155,125</u>	<u>166,552</u>
FUNDS					
	10				
Unrestricted funds				123,659	92,154
Restricted funds				31,466	74,398
TOTAL FUNDS					
				<u>155,125</u>	<u>166,552</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Notes to the Financial Statements
for the Year Ended 31st December 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	49,681	20,596
	<u>49,681</u>	<u>20,596</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2021**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	830	940
Other operating leases	6,500	5,500
Deficit on disposal of fixed assets	277	-
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2021 nor for the year ended 31st December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2021 nor for the year ended 31st December 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Office	2	3
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,742	20,000	47,742
Charitable activities			
General	31,248	-	31,248
Restricted	-	76,250	76,250
Other trading activities	20,596	-	20,596
Total	<u>79,586</u>	<u>96,250</u>	<u>175,836</u>
EXPENDITURE ON			
Raising funds	5,469	-	5,469
Charitable activities			
General	49,950	-	49,950
Restricted	-	65,691	65,691
Total	<u>55,419</u>	<u>65,691</u>	<u>121,110</u>
NET INCOME	24,167	30,559	54,726
Transfers between funds	55,972	(55,972)	-

Notes to the Financial Statements - continued
for the Year Ended 31st December 2021

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Net movement in funds	80,139	(25,413)	54,726
RECONCILIATION OF FUNDS			
Total funds brought forward	12,015	99,811	111,826
TOTAL FUNDS CARRIED FORWARD	<u>92,154</u>	<u>74,398</u>	<u>166,552</u>

7. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st January 2021	13,582
Additions	481
Disposals	(1,401)
At 31st December 2021	<u>12,662</u>
DEPRECIATION	
At 1st January 2021	8,251
Charge for year	830
Eliminated on disposal	(1,123)
At 31st December 2021	<u>7,958</u>
NET BOOK VALUE	
At 31st December 2021	<u>4,704</u>
At 31st December 2020	<u>5,331</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Virgin giving	<u>-</u>	<u>64</u>

Notes to the Financial Statements - continued
for the Year Ended 31st December 2021

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Social security and other taxes	755	1,132
Accrued expenses	700	700
	<u>1,455</u>	<u>1,832</u>

10. MOVEMENT IN FUNDS

	At 1/1/21	Net movement in funds	Transfers between funds	At 31/12/21
	£	£	£	£
Unrestricted funds				
General fund	92,154	9,841	21,664	123,659
Restricted funds				
Restricted Funds	74,398	(21,268)	(21,664)	31,466
	<u>166,552</u>	<u>(11,427)</u>	<u>-</u>	<u>155,125</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	75,472	(65,631)	9,841
Restricted funds			
Restricted Funds	18,716	(39,984)	(21,268)
	<u>94,188</u>	<u>(105,615)</u>	<u>(11,427)</u>

Comparatives for movement in funds

	At 1/1/20	Net movement in funds	Transfers between funds	At 31/12/20
	£	£	£	£
Unrestricted funds				
General fund	12,015	24,167	55,972	92,154
Restricted funds				
Restricted Funds	99,811	30,559	(55,972)	74,398
	<u>111,826</u>	<u>54,726</u>	<u>-</u>	<u>166,552</u>

Notes to the Financial Statements - continued
for the Year Ended 31st December 2021

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,586	(55,419)	24,167
Restricted funds			
Restricted Funds	96,250	(65,691)	30,559
TOTAL FUNDS	<u>175,836</u>	<u>(121,110)</u>	<u>54,726</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/20 £	Net movement in funds £	Transfers between funds £	At 31/12/21 £
Unrestricted funds				
General fund	12,015	34,008	77,636	123,659
Restricted funds				
Restricted Funds	99,811	9,291	(77,636)	31,466
TOTAL FUNDS	<u>111,826</u>	<u>43,299</u>	<u>-</u>	<u>155,125</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	155,058	(121,050)	34,008
Restricted funds			
Restricted Funds	114,966	(105,675)	9,291
TOTAL FUNDS	<u>270,024</u>	<u>(226,725)</u>	<u>43,299</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2021**

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2021.

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2021**

	2021	2020
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	13,975	44,792
Donated services and facilities	-	2,950
	<hr/>	<hr/>
	13,975	47,742
Other trading activities		
Fundraising events	49,681	20,596
Charitable activities		
Grants	18,717	73,000
Scholarship income	-	5,263
Government grants	11,815	29,235
	<hr/>	<hr/>
	30,532	107,498
Total incoming resources	<hr/>	<hr/>
	94,188	175,836
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	25,603	5,469
Charitable activities		
Wages	50,523	76,427
Social security	1,127	2,852
Pensions	-	982
Other operating leases	6,500	5,500
Insurance	2,349	4,636
Advertising	2,129	4,674
Aim High	10,208	9,039
Air Smiles Days	2,141	1,123
In Kind - Air Smiles Days	-	2,625
In Kind - Aim High	-	325
Training	-	1,115
Computer expenses	1,777	3,659
	<hr/>	<hr/>
	76,754	112,957
Support costs		
Management		
Postage and stationery	1,139	165
Finance		
Bank charges	143	292
Loss on sale of tangible fixed assets	277	-
	<hr/>	<hr/>
	420	292

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2021**

	2021	2020
	£	£
Finance		
Information technology		
Repairs and renewals	169	586
Other		
Plant and machinery	830	941
Governance costs		
Accountancy fees	700	700
Total resources expended	<u>105,615</u>	<u>121,110</u>
Net (expenditure)/income	<u><u>(11,427)</u></u>	<u><u>54,726</u></u>

FLY2HELP

England & Wales - Charity number 1119846

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2020
for
fly2help

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

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for the Year Ended 31st December 2020**

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**Report of the Trustees
for the Year Ended 31st December 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Principal Activities

The main objectives of fly2help are:

(a) the provision of relief to children and adults in need, by reason of learning or physical disability, life-limiting or severe illness, social isolation, bereavement or other distress, by facilitating experiences of flight and aviation that lift their spirits and promote well-being

(b) the advancement of education in aviation.

During the year under review, fly2help has seen its activities severely curtailed due to the Covid-19 Pandemic. We were unable to offer many physical activities due to the UK Government Lockdown but despite the restrictions the charity continued to develop projects and activities that could still achieve its objectives.

Our vision is for everyone to be able to access the positive benefits of aviation; changing lives one flight at a time. We do this by working with pilots, aircraft owners and operators, airfields and aviation companies, as well as many volunteers and supporters, to run Air Smiles flight experience days and the Aim High educational programme.

Air Smiles Days are experience days that improve the long term well-being and self-esteem of children and adults living in difficult personal situations.

Aim High encourages and helps to equip young people for future careers in aviation.

**Report of the Trustees
for the Year Ended 31st December 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2020, we had planned to deliver **Air Smiles Days** to over 400 beneficiaries. However, we were unable to achieve this due to the Covid-19 pandemic and ongoing government restrictions and lockdowns from March 2020 onwards.

Furthermore, the introduction of social distancing measures meant that we would be unable to offer our activities to vulnerable beneficiaries in a safe manner. However, we were able to offer some Air Smiles Days when the UK restrictions were briefly lifted throughout the year.

We also developed Air Smiles Experiences where our mascot, Douglas Bear, was able to visit families who were shielding and offer an aviation based goody bag and vouchers for flight experiences/Sim experience when restrictions were finally lifted. These activities were warmly received and provided a much-needed boost for families and children who were suffering isolation and significant health issues.

Overall, we were able to support 41 beneficiaries who participated in our Air Smiles Day Programmes

In 2020 we planned to deliver a variety of physical **Aim High** programmes to over 200 youngsters. However, again due to the Covid-19 pandemic this interrupted our programme schedule.

We were able to deliver our physical main week long Aim High Programme at Gloucestershire Airport in February 2020 with 12 students.

We realised that we would not be able to offer any further physical activities for some time, and so developed a range of virtual and online activities to replace them.

Overall, we were able to support over young people through a variety of physical and virtual Aim High programmes and events.

While fly2help's founders are the first to say that establishing the charity has been a team effort, the Trustees and staff would like to pay tribute to their vision, which has now made a positive difference to so many beneficiaries.

Air Smiles Days are bespoke experience days for children and adults living with profound disability, life-limiting conditions, severe illness, bereavement and isolation. Built around a flight in a light aircraft, the days include a variety of different activities that enables our beneficiaries to leave their worries on the ground and enjoy a memorable day with their loved ones.

Our Air Smiles Days programme offers beneficiaries a day of respite from everyday difficulties and isolation in a supportive environment and the impact of this experience continues to build well-being, confidence and courage whilst strengthening the bonds between those taking part, creating lasting memories of happiness to brighten the darkest of days.

We continually assess both the need and benefit of our Air Smiles Days Programme using our robust impact reporting structure which evaluates the immediate and long term impact and benefits for our beneficiaries.

Aim High

Up to 2019, the UK Aviation & Aerospace Sector supported over 111k direct employee jobs across the country, with an additional 3.8k apprentices, with a turnover of £35.9 bn. It was a world leading sector generating jobs, exports and sustainable growth across the UK economy. It continues to be vital to the UK's future as a high-tech, high-skill, high-wage economy. (source: ADS Industry Facts & Figures 2019)

The Covid-19 Pandemic of 2020 has seen the aviation industry suffer catastrophic losses due to world wide lockdowns and on-going travel restrictions. Since February 2020 it has been estimated that over 5000 jobs have been lost per month in the UK aviation industry alone.

Therefore, it was clear that our education and careers programme **Aim High** would have to be remodeled to reflect the new aviation landscape.

We believe that the aviation sector would still need passionate and committed young people entering the sector as it starts to recover and therefore our programmes should not only continue to inspire young people about new career pathways in aviation but also open discussions around emerging technologies and the future sustainability of the industry.

**Report of the Trustees
for the Year Ended 31st December 2020**

ACHIEVEMENT AND PERFORMANCE

How fly2help has responded to the Covid-19 Pandemic and its impact on young people.

Young people's futures have been put on hold, a whole year of their lives has been taken away and for many older teens this has happened at a most critical time, a time which would have traditionally defined their futures. The pandemic has affected their career aspirations, curtailed opportunities for jobs, delayed and cancelled training courses and generally caused uncertainty and apprehension.

Within such an uncertain environment, the lack of opportunities and information can be potentially damaging, with young people at a heightened risk of experiencing mental health issues due to anxiety and uncertainty.

The lockdowns throughout 2020 have seen the educational and emotional horizons of children and young people close in, with little access to additional hobbies and activities. fly2help is in a position to offer exciting activities which once again can expand their worlds. Our programmes support the dreams, hopes and ambitions of our young people as they make their way through this highly challenging time.

From sharing fun experiences at our travelling airport with primary aged children, encouraging them to role play, learn about jobs in the real world and most of all, understand that there is a future full of possibilities, our programmes are meeting a very real and urgent need.

For teenagers just starting to think about their future careers, our programmes are breaking down barriers, encouraging them to think positively about their futures and plan proactively. Our programmes help to reconnect young people with youngsters from around the country who share similar passions, we help them get excited about the future once again and give them the encouragement and support they need more than ever. Our programmes have also served a more fundamental purpose in supporting young people as they also suffer from isolation throughout lockdown and have seen their future plans put on hold. Our online programmes have provided an added element of support and encouragement at a time when their usual resources were no longer available and careers services within the education system have been severely curtailed due to the pandemic.

Aim High Sustainable Futures -an online virtual programme for up to 30 young people aged 14 - 18 yrs, for 3 - 5 days and provides a series of talks and interactive sessions with aviation professionals, looking at emerging technologies and exploring the future careers in the sector.

Aim High Virtual Taster Days - online virtual activities exploring individual careers within the industry eg: Commercial Pilot Day - offering young people who are committed to a specific career role the opportunity to chat with people in their chosen career and learn more about the career pathways open to them.

Aim High Virtual Events Schools Experience - We have developed a range of career videos aimed at ages 5 to 18, looking at different jobs within the aviation industry. These videos form part of a virtual schools programme and are played to groups of young people, with additional resources such as live Q&A sessions with aviation professionals, panel discussions and fun 'guess the occupation' games & quizzes.

We also have developed, written and printed an accompany careers booklet which is a useful physical resource provided to schools to encourage children to further explore the industry and its possibilities.

Cleared to Aim High 'Travelling Airport' - a unique physical resource designed exclusively by fly2help.

The Travelling Airport comprises a variety of vivid screens which can stand alone and explain about different areas of interest in the aviation industry, or when fully assembled externally represents a check-in and operations desk of an airport whilst internally can be laid out as a cockpit and passenger seating of a large aircraft.

This activity provides opportunities for younger children and young people within SEND schools to role play 'at an airport' with marshalling activities, Air Traffic Control, cabin crew demonstrations, baggage check-in and much more. It is designed to introduce the concept of careers within the aviation industry in a fun and inclusive way.

For older children it is a striking visual aid to help explore the aviation industry, stimulating discussion and providing young people with the opportunity to go 'behind the scenes at an airport' without having to leave their school.

It is a perfect resource at a time when schools are unable to visit external organisations.

**Report of the Trustees
for the Year Ended 31st December 2020**

ACHIEVEMENT AND PERFORMANCE

Airbus Flying Challenge Programme - as in previous years, we have teamed up with Airbus in Chester and Bristol to offer our Aim High Programme to children from disadvantaged backgrounds participating in the Airbus Flying Challenge. In 2020 we commenced the programme supporting over 40 youngsters through week long aviation experiences and visits which was due to culminate in a celebratory Flying Day at the end of the year long programme, however this has been placed on hold.

These programmes continue our aim of introducing aviation to a wide range of young people, making it more accessible, inclusive and diverse, breaking down barriers and prejudices in young children whilst raising ambition and aspirations.

FINANCIAL REVIEW

Principal funding sources

In 2020, fly2help was chosen by the Department of Transport as one of their outreach partners for their Reach for the Skies Initiative. This partnership led to grant funding of £72,000 in March 2020, for the development of fly2help's Aim High programmes. The grant was initially for one year but has been extended into 2021 due to the fact we were unable to deliver many activities as a result of Lockdown restrictions.

We worked hard to secure to secure this one off grant which has been used to plan and develop our Aim High outreach programmes. We are now looking to build on this in the future by securing additional funding from our supporters, to enable us to continue delivering Aim High from 2021/2 onwards.

fly2help has also received donations from individuals, companies, groups and associations, grants from charitable trusts and the Covid 19 Business Grant.

In 2020 we were once again chosen as Charity of the Year by ACA (the Air Charter Association) and were the recipients of donations from their fundraising events although these were severely curtailed throughout the year.

We received a major donation of £10,000 from REN Legal in October 2020 which was incredibly valuable in helping to support us during the winter lockdown of 2020/21.

We are also extremely grateful to all those organisations that continued to support and raise money for fly2help, especially in such difficult times, such as the Run2help running group, Almost Athletes, Staverton Spotters, Velocity Flight Sim and other groups and individual fundraisers who were able to help support our much reduced fundraising in 2020.

Our fundraising donations were further impacted by the charity being unable to run our main fundraising events in 2020. Historically, we have held a Gala Dinner in May and Winter Balls in Gloucestershire and Biggin Hill but as these events were unable to take place due to the Covid-19 pandemic this had a significant impact on our fundraising for our core costs.

Due to the restricted activities in 2020, fly2help received relief from the Coronavirus Job Retention Scheme as members of staff have been fully and flexibly furloughed.

However, despite these restrictions, fly2help has continued to work with many aviation companies which support Air Smiles Days or Aim High programmes and this year our partner organisations have virtually welcomed our students into their workplaces through online programmes, to virtually meet staff, explore hangars, airport operations and engineering workshops. We are particularly grateful to Airbus, Gloucestershire Airport, Rolls-Royce, Skyborne Airline Academy, Lockheed Martin UK, NATS National Air Traffic Service, Flyby Technology, Aeros Flight Training, ZeroAvia and many more. We thank them all for their support.

fly2help traditionally receives considerable gifts in kind support of donated flights, volunteer pilots and other volunteers who give their professional skills free of charge but due to the lack of physical activities in 2020, these gifts in kind have been minimal. However, we remain deeply grateful to all our supporters and hope that as our activities once again open out

**Report of the Trustees
for the Year Ended 31st December 2020**

FINANCIAL REVIEW

We continue to be extremely grateful to all those organisations that continue to support and raise money for fly2help, The Honourable Company of Gloucestershire, BBA Aviation (Ontic), Barnwood House Trust, Morrisons Community Grant, The Worldwings Charitable Trust, The Red Arrows, Signature Flight Support, Bristol Aero Club, the Cotswold Flying School and many more community organisations and supporters for their donations.

fly2help works with many aviation companies which sponsor Air Smiles Days or Aim High weeks and welcome our beneficiaries and scholars into their workplaces to meet staff, explore hangars, airport operations and engineering workshops. We are particularly grateful to Airbus, London Biggin Hill, London Luton Airport, Bristol Airport, Gloucestershire Airport, RAF Brize Norton and Rolls-Royce for their support.

This year we have also seen the development of new community fundraising events and have been supported by many smaller organisations such as the Run2help running group, Almost Athletes, Staverton Spotters, Velocity Flight Sim and many more group and individual fundraisers.

Reserves policy

fly2help maintains sufficient unrestricted reserves to operate the charity without income for at least three months. The three month costs to operate without income would include salaries and core overheads such as rent, bank charges and insurance and would total £21,651. The unrestricted reserves retained by the charity are higher than would be normally expected, due to the fact many activities were unable to have been carried out due to COVID-19 and therefore associated costs were not expended. However, the unrestricted reserves will be carried forward into 2021 and used to fulfill our charitable objectives as soon as is practicable.

At year end, fly2help had positive reserves of £92,154 carried forward

FUTURE PLANS

The Strategic Plan of 2018-2021 had initially helped us identify and understand the impact of our charitable activities and consider new avenues for increasing awareness of the charity in the communities in which we operate. The subsequent impact evaluation of our activities led to an enhanced engagement with both beneficiaries and our supporters and donors and this research enabled us to repurpose many of our activities so we could continue to use our charitable platform to support our communities during a very traumatic year.

- we have developed a wider Air Smiles Programme which also included ground based activities, to allow us to continue supporting communities using the power of aviation but in accordance with Government Restrictions. Our enhanced use of social media platforms to reach into our communities has continued to raise awareness and imbed fly2help in the hearts and minds of the different communities in which we operate.

- the refocusing of Aim High has allowed us to offer our programmes virtually to many more young people across the UK, we continue to increase the number of young people who can access our courses and have widened the range of ages we support taking part in Aim High. We will continue to offer both virtual and physical activities - more focused educational weeks and career specific taster days, visits and work experience opportunities and the on-going reach of our Travelling Airport into primary, SEND and secondary schools.

- we have developed a broader community fundraising programme able to attract new supporters and deliver annual income growth

- our PR & Marketing Strategy has helped us develop a strategic social media policy. We have used all platforms available to us to reach out across the UK and open up opportunities for all young people who have a passion and interest in aviation. Our powerful and engaging reinforcement of the aviation industry as a force for positive change will continue to support all aspects of the aviation community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Report of the Trustees
for the Year Ended 31st December 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

fly2help is a registered charity (number 1119846) and its governing document was adopted on 29 April 2006 and amended by written resolution on 14 June 2008 and 5 February 2014. It is also a company limited by guarantee.

The Trustees are appointed by the Board and serve for an initial term of three years, which can be renewed for one further term of three years. All new Trustees meet the Chairman and Chief Executive Officer to discuss their appointment and are provided with a detailed written briefing on the role of the charity and the responsibilities of charity Trustees. They also receive copies of the Articles of Association, the Annual Accounts of previous years and the Strategic Plan. All Trustees are asked to declare any possible conflicts of interests resulting from their involvement in fly2help or other organisation and a register of these interests is maintained at the charity's office.

The day to day management of the charity in the year under review was carried out by Sharon Walters, working with a team of two staff. The Board of Trustees retained responsibility for the overall strategic direction of the charity and its governance.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801407 (England and Wales)

Registered Charity number

1119846

Registered office

Unit SE12-B
Gloucestershire Airport Staverton
Cheltenham
Gloucestershire
GL51 6SP

Trustees

D Lewington (Chair)
T Diallo
S Eddison
D Edwards
M Farmer
L Hartman (resigned 20/9/2020)
P O'Dell (resigned 23/4/2020)
D Sproxton

Independent Examiner

JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Independent Examiner's Report to the Trustees of
fly2help**

Independent examiner's report to the trustees of fly2help ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J D Frost
ACA
JD Frost Accountants
Chartered Accountants
7 Links View
Cirencester
Gloucestershire
GL7 2NF

Date:

**Statement of Financial Activities
for the Year Ended 31st December 2020**

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		27,742	20,000	47,742	159,998
Charitable activities					
General		31,248	-	31,248	12,171
Restricted		-	76,250	76,250	7,000
Other trading activities	2	20,596	-	20,596	69,308
Total		<u>79,586</u>	<u>96,250</u>	<u>175,836</u>	<u>248,477</u>
EXPENDITURE ON					
Raising funds		5,469	-	5,469	22,773
Charitable activities					
General		49,950	-	49,950	180,430
Restricted		-	65,691	65,691	9,955
Other		-	-	-	700
Total		<u>55,419</u>	<u>65,691</u>	<u>121,110</u>	<u>213,858</u>
NET INCOME		<u>24,167</u>	<u>30,559</u>	<u>54,726</u>	<u>34,619</u>
Transfers between funds	9	<u>55,972</u>	<u>(55,972)</u>	<u>-</u>	<u>-</u>
Net movement in funds		80,139	(25,413)	54,726	34,619
RECONCILIATION OF FUNDS					
Total funds brought forward		12,015	99,811	111,826	77,207
TOTAL FUNDS CARRIED FORWARD		<u><u>92,154</u></u>	<u><u>74,398</u></u>	<u><u>166,552</u></u>	<u><u>111,826</u></u>

Balance Sheet
31st December 2020

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	6	5,331	-	5,331	6,271
CURRENT ASSETS					
Debtors	7	64	-	64	-
Cash at bank		88,591	74,398	162,989	107,952
		<u>88,655</u>	<u>74,398</u>	<u>163,053</u>	<u>107,952</u>
CREDITORS					
Amounts falling due within one year	8	(1,832)	-	(1,832)	(2,397)
		<u>86,823</u>	<u>74,398</u>	<u>161,221</u>	<u>105,555</u>
NET CURRENT ASSETS					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
NET ASSETS					
		<u>92,154</u>	<u>74,398</u>	<u>166,552</u>	<u>111,826</u>
FUNDS					
Unrestricted funds	9			92,154	12,015
Restricted funds				74,398	99,811
				<u>166,552</u>	<u>111,826</u>
TOTAL FUNDS					
				<u>166,552</u>	<u>111,826</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Lewington (Chair) - Trustee

**Notes to the Financial Statements
for the Year Ended 31st December 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Fundraising events	20,596	69,308
	<u> </u>	<u> </u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2020**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	940	1,107
Other operating leases	5,500	6,000
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2020 nor for the year ended 31st December 2019.

Trustees' expenses

	2020	2019
	£	£
Trustees' expenses	-	282
	<u> </u>	<u> </u>

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	119,998	40,000	159,998
Charitable activities			
General	12,171	-	12,171
Restricted	-	7,000	7,000
Other trading activities	69,308	-	69,308
Total	<u>201,477</u>	<u>47,000</u>	<u>248,477</u>
EXPENDITURE ON			
Raising funds	22,773	-	22,773
Charitable activities			
General	180,430	-	180,430
Restricted	-	9,955	9,955
Other	700	-	700
Total	<u>203,903</u>	<u>9,955</u>	<u>213,858</u>
NET INCOME/(EXPENDITURE)	<u>(2,426)</u>	<u>37,045</u>	<u>34,619</u>
Transfers between funds	<u>6,957</u>	<u>(6,957)</u>	<u>-</u>
Net movement in funds	4,531	30,088	34,619
RECONCILIATION OF FUNDS			
Total funds brought forward	7,484	69,723	77,207

Notes to the Financial Statements - continued
for the Year Ended 31st December 2020

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	12,015	99,811	111,826

6. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st January 2020 and 31st December 2020	13,582
DEPRECIATION	
At 1st January 2020	7,311
Charge for year	940
At 31st December 2020	8,251
NET BOOK VALUE	
At 31st December 2020	5,331
At 31st December 2019	6,271

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Virgin giving	64	-

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Social security and other taxes	1,132	1,697
Accrued expenses	700	700
	1,832	2,397

9. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	Transfers between funds £	At 31/12/20 £
Unrestricted funds				
General fund	12,015	24,167	55,972	92,154
Restricted funds				
Restricted Funds	99,811	30,559	(55,972)	74,398
TOTAL FUNDS	111,826	54,726	-	166,552

Notes to the Financial Statements - continued
for the Year Ended 31st December 2020

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,586	(55,419)	24,167
Restricted funds			
Restricted Funds	96,250	(65,691)	30,559
TOTAL FUNDS	<u>175,836</u>	<u>(121,110)</u>	<u>54,726</u>

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	Transfers between funds £	At 31/12/19 £
Unrestricted funds				
General fund	7,484	(2,426)	6,957	12,015
Restricted funds				
Restricted Funds	69,723	37,045	(6,957)	99,811
TOTAL FUNDS	<u>77,207</u>	<u>34,619</u>	<u>-</u>	<u>111,826</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	201,477	(203,903)	(2,426)
Restricted funds			
Restricted Funds	47,000	(9,955)	37,045
TOTAL FUNDS	<u>248,477</u>	<u>(213,858)</u>	<u>34,619</u>

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2020**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/19 £	Net movement in funds £	Transfers between funds £	At 31/12/20 £
Unrestricted funds				
General fund	7,484	21,741	62,929	92,154
Restricted funds				
Restricted Funds	69,723	67,604	(62,929)	74,398
TOTAL FUNDS	<u>77,207</u>	<u>89,345</u>	<u>-</u>	<u>166,552</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,063	(259,322)	21,741
Restricted funds			
Restricted Funds	143,250	(75,646)	67,604
TOTAL FUNDS	<u>424,313</u>	<u>(334,968)</u>	<u>89,345</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2020.

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2020**

	2020	2019
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	44,792	87,210
Donated services and facilities	2,950	72,788
	<hr/>	<hr/>
	47,742	159,998
Other trading activities		
Fundraising events	20,596	69,308
Charitable activities		
Grants	73,000	13,200
Scholarship income	5,263	5,971
Government grants	29,235	-
	<hr/>	<hr/>
	107,498	19,171
Total incoming resources	<hr/>	<hr/>
	175,836	248,477
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	5,469	22,491
Other trading activities		
Trustees' expenses	-	282
Charitable activities		
Wages	76,427	74,081
Social security	2,852	3,170
Pensions	982	1,880
Other operating leases	5,500	6,000
Insurance	4,636	4,328
Advertising	4,674	7,299
Sundries	-	178
Aim High	9,039	8,243
Air Smiles Days	1,123	8,717
In Kind - Air Smiles Days	2,625	55,598
In Kind - Aim High	325	17,190
Training	1,115	510
Uniforms	-	576
Computer expenses	3,659	366
	<hr/>	<hr/>
	112,957	188,136
Support costs		
Management		
Postage and stationery	165	548
Sundries	-	5
	<hr/>	<hr/>
	165	553

**Detailed Statement of Financial Activities
for the Year Ended 31st December 2020**

	2020	2019
	£	£
Management		
Finance		
Bank charges	292	589
Information technology		
Repairs and renewals	586	-
Other		
Plant and machinery	941	1,107
Governance costs		
Accountancy fees	700	700
Total resources expended	<u>121,110</u>	<u>213,858</u>
Net income	<u>54,726</u>	<u>34,619</u>