

Charity number: 1119794

Registered number: 05895540

WYCOMBE WANDERERS FOUNDATION
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

WYCOMBE WANDERERS FOUNDATION

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WYCOMBE WANDERERS FOUNDATION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2025

Trustees	A Hussain, Chairman B Dunlop (appointed 18 December 2025) P Asare-Archer (appointed 1 December 2025) T Davies (appointed 23 September 2025) D Lovelock A Parry J Ross J Shaw Y Thomas A Velasco E Chow (appointed 1 June 2025) A Burgess (appointed 23 September 2025)
Charity registered number	1119794
Registered office	Adams Park Hillbottom Road High Wycombe Buckinghamshire HP12 4HJ
Senior management team	Mark Gaitskell, CEO Kirk Williams, Head of Performance Luke Godfrey, Head of Inclusion & Cohesion Andrew Homent, Head of Sports Participation Kelly Rees, Head of Education & Employability
Independent auditors	Barnes Roffe Audit Limited Chartered Accountants Statutory Auditor Leytonstone House 3 Hanbury Drive London E11 1GA
Bankers	National Westminster Bank plc 9 Bank Court Hemel Hempstead Hertfordshire HP1 1BS

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements of the charity for the year 1st September 2024 to 31st August 2025.

The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102). Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Policies and objectives

Wycombe Wanderers Foundation (WWF) delivers an innovative and appealing range of activities, to educate, motivate and inspire as many people as possible through the power of sport, football and Wycombe Wanderers Football Club with an overarching vision and mission as follows:

Vision – An educated, healthier and more connected community.

Mission – To place Wycombe Wanderers Football Club at the forefront of supporting local people and communities to thrive.

Specifically, WWF aims are:

- To help build a more active, inclusive, healthy and integrated community.
- To help improve educational outcomes within our community.
- To contribute to creating a safer and more cohesive community.
- To deliver professional, high-quality, safe and accessible services
- To respect and listen to the views of children, young people and adults living in our surrounding communities and to use these views to shape our offering and strategy.
- To strive for excellence in our service, communication and care to our participants, staff and stakeholders.
- To provide activities that engage and empower those living in our community.
- To add value, be positive, open and collaborative.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance "Public Benefit: Running a Charity (PB2)".

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Achievements and performance

Review of activities

Throughout the 2024–25 reporting period, Wycombe Wanderers Foundation continued to deliver a broad and impactful programme of community activity across Buckinghamshire and the surrounding areas. The Foundation remained structured around four operational departments – Education & Employability, Health & Inclusion and Sports Participation, Performance and Pathways – while continuing to work towards four overarching strategic aims:

- 1) Encourage physical activity and creating opportunities to participate in sport and establish healthy habits, regardless of personal and social circumstances.
- 2) Tackling a range of existing and emerging public health and social issues.
- 3) Encourage learning and creating opportunities for people to improve their knowledge, confidence and skills.
- 4) Breaking down social barriers and creating inclusive opportunities that build stronger and more cohesive communities.

The Foundation continued to work closely with Wycombe Wanderers Football Club, schools, local authorities, health providers, community groups and national football partners to deliver meaningful programmes with measurable outcomes.

Core funding and programme support continued through partnerships with EFL in the Community, the Premier League Charitable Fund and a variety of grant-making organisations and local stakeholders. These partnerships enabled WWF to expand delivery capacity, sustain existing projects and develop new initiatives responding to local need.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Achievements and performance (continued)

Health & Inclusion

WWF continued to deliver a range of health and well-being programmes supporting participants of all ages.

The “Keep Moving Forward” programme remained a central part of the Foundation’s mental health provision, supporting individuals experiencing poor mental health and social isolation through physical activity, walking groups, wellbeing sessions and peer support opportunities.

Walking Football sessions continued to engage older adults and participants with existing health conditions, providing both physical activity and important social interaction opportunities.

The Foundation also continued delivery of:

- Bump & Beyond sessions supporting expectant and new mothers.
- Blue Arrows, the innovative darts-based mental health programme.
- No More Falls, a seated fitness and mobility programme for older adults.
- Wider wellbeing interventions encouraging healthier lifestyles and sustained physical activity.

The Foundation strengthened relationships with local health partners and community organisations throughout the reporting period in order to maximise referral pathways and increase participant reach.

Premier League Kicks continued to provide free evening and weekend football and physical activity sessions for young people aged 8–18 alongside skills based workshops and activations, helping to reduce anti-social behaviour, improve wellbeing and create safer communities. The programme also delivered girls-only provision and leadership opportunities for young participants.

WWF continued to deliver anti-racism, equality and inclusion workshops in partnership with schools and community organisations, supporting wider social education and awareness.

Additional inclusion-focused projects delivered during the year included:

- Youth Intervention Programme support for vulnerable young adults.
- Street Soccer provision supporting homeless and at-risk individuals.
- Inclusive after-school clubs ensuring accessible participation opportunities regardless of background or ability.

The Foundation also supported community engagement events linked to Wycombe Wanderers Football Club, helping to strengthen the connection between the football club and the local community.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Achievements and performance (continued)

Education & Employability

Premier League Primary Stars remained a flagship education programme during 2024–25, supporting schools through PE delivery, literacy, numeracy and personal development activities using the appeal of football to engage pupils.

The Future Goals programme continued to support young people who were disengaged from education or at risk of exclusion by delivering mentoring, targeted intervention and positive engagement opportunities in local schools.

Education days, workshops and themed events were delivered throughout the year covering subjects including:

- Anti-racism and equality.
- Anti-bullying.
- Internet and rail safety.
- Mental health awareness.
- Cultural awareness and diversity.
- Literacy and World Book Day activities.

WWF also continued to support looked-after children and vulnerable young people through matchday experiences and targeted enrichment activities.

WWF delivers a foundation degree programme focussed on coaching, development and performance in partnership with local university Buckinghamshire New University.

Holiday Activities and Food (HAF) provision remained an important area of delivery, particularly for children and young people requiring additional support and specialist provision.

Sports Participation (inclusive of performance and pathways)

Sports Participation remained a key strategic priority throughout the reporting period.

WWF delivered curriculum and extra-curricular school sports provision, holiday football courses and Saturday morning development sessions for local young people.

The Elite Development Academy continued to support talented male and female footballers through enhanced coaching and player development pathways along with the Foundation assuming control of Wycombe Wanderers Women creating an inclusive pathway for women and girls from 'First Kick to First Team'.

The Foundation also maintained its football and education partnership provision with local education providers, helping students combine academic studies with structured football development opportunities.

In addition to direct programme delivery, WWF continued to support Wycombe Wanderers Football Club through matchday activations, player appearances, ball retriever coordination, charity engagement and wider community-facing activity.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Financial review

Going concern

The Trustees remain satisfied that the charity continues to operate as a going concern.

During the reporting period, the Foundation continued to carefully manage expenditure while identifying opportunities to diversify income streams and increase unrestricted income generation. Continued demand for football-based provision, strong community partnerships and prudent financial oversight helped maintain organisational stability throughout the year.

The Trustees recognise the continuing financial pressures affecting the charitable and community sector, including increasing staffing, funding challenges and barriers, operational and facility costs. Despite these challenges, the Trustees remain optimistic regarding the long-term sustainability and future development of the Foundation, particularly in light of infrastructure developments and future plans at WWFC.

Reserves policy

The Reserves Policy of WWF dictates that sufficient unrestricted reserves should be held to manage the day-to-day operating costs of the organisation for a period of up to three months.

The Trustees continue to review reserve levels regularly in line with sector guidance and organisational risk. The Board recognises the importance of maintaining appropriate reserves to:

- Ensure adequate working capital is available.
- Meet unexpected expenditure requirements.
- Demonstrate financial stability to funding partners and stakeholders.

Due to the challenging landscape within the charitable sector and having faced difficulties with funding, operational costs and capacity as well as associated difficulties for participants linked to the current cost-of-living status, at the end of the reporting period it was not possible to replenish cash reserves. Adaptations and strategic decisions have been made heading into the new period to deliver surplus funds for cash reserve replenishment and to take steps forward towards achieving the cash reserves target and greater financial stability.

Investments policy

The Trustees continue to review the charity's banking and investment arrangements to ensure they remain appropriate to the size and operational requirements of the organisation. The charity has not adopted a formal investment policy due to the level of unrestricted funds currently available.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Financial risk management objectives and policies

The Trustees have assessed the major strategic, operational and financial risks facing the charity and are satisfied that systems and controls remain in place to mitigate these risks.

Particular attention continues to be given to:

- Funding diversification.
- Staff recruitment and retention.
- Safeguarding and participant welfare.
- Cost management and financial resilience.
- Governance, quality assurance and programme delivery standards

Related Parties

The following companies are considered related parties:

- Wycombe Wanderers Football Club
- Wycombe Wanderers Supporters Trust

There are limited transactions between WWF and these companies, outside of any collaboration on strategic and community objectives and sharing best practice (where appropriate). Any transactions which have taken place are disclosed within these accounts.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management

Constitution

The Charity is registered as a charitable company limited by guarantee, incorporated on 3 August 2006 and registered as a charity (number 1119794) on 21 June 2007. The Trustees are also the Directors of the charitable company for the purposes of company law.

WWF's Memorandum and Articles of Association are the primary governing documents of the Charity.

Methods of appointment or election of Trustees

WWF is managed by a Board of Trustees/Directors plus Officers. Trustees are recruited and appointed based on the needs identified through the Board Skills Audit and the strategic requirements of the organisation.

The Board consists of representatives nominated by Wycombe Wanderers Football Club, Wycombe Wanderers Trust and independent Trustees.

Trustees are appointed initially for a three-year term and are eligible for reappointment subject to approval by the Board and any nominating body.

New Trustees receive induction support, governance guidance and access to organisational policies, meeting minutes and recent financial statements.

The WWF Board of Trustees consists of representatives as follows:

Directors/Trustees

- Up to two (2) Trustees nominated by Wycombe Wanderers Football Club*
- Up to two (2) Trustees nominated by Wycombe Wanderers Trust *
- Up to four (4) Independent Trustees as shall be from time to time selected and co-opted by the Board, at least one of whom must be female
- Any Co-opted Trustees (with or without voting rights) as approved and accepted by the Board

* At least one of the above 4 representatives must be female

Officers - Non-Voting Attendees

- Wycombe Wanderers Foundation Chief Executive Officer

At the close of the reporting period the WWF Trustees were as follows:

Trustees nominated by Wycombe Wanderers Football Club:

- Adam Velasco
- Alan Parry

Trustees nominated by Wycombe Wanderers Trust:

- Peter Lerner
- Yvette Thomas

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

Independent Trustees:

- Arif Hussain
- Derek Lovelock
- Colin Hayfield
- Mimi Harker
- John Shaw
- Jade Ross

Organisational structure and decision-making policies

The Board of Trustees meets on a quarterly basis and delegates responsibility for the day-to-day management of the organisation to the Chief Executive Officer and senior leadership team.

Pay policy for key management personnel

WWF continues to operate a structured staff pay framework with salary bands linked to roles and responsibilities. Progression is informed by annual performance reviews and subject to Trustee oversight where appropriate.

Plans for future periods

WWF remains committed to delivering a comprehensive and diverse range of programmes aligned to the organisation's strategic priorities and responsive to the needs of local communities.

Key priorities for 2025–26 include:

- Expanding health and wellbeing provision.
- Increasing participation opportunities for underrepresented groups.
- Strengthening education and employability pathways for young people.
- Developing sustainable income streams and strategic partnerships.
- Enhancing the connection between Wycombe Wanderers Football Club and the wider community.
- Continuing to improve monitoring, evaluation and impact reporting.

The Foundation will continue to adapt its delivery model in response to local need, the evolving charitable landscape and opportunities arising through football and community partnerships.

WYCOMBE WANDERERS FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

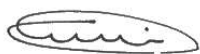
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditor, Barnes Roffe Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Approved by order of the members of the board of Trustees on
28-May-2026 and signed on their behalf by:



A Hussain
(Chair of Trustees)

WYCOMBE WANDERERS FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYCOMBE WANDERERS FOUNDATION

Opinion

We have audited the financial statements of Wycombe Wanderers Foundation (the 'charity') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

WYCOMBE WANDERERS FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYCOMBE WANDERERS FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

WYCOMBE WANDERERS FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYCOMBE WANDERERS FOUNDATION (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities we considered the following:

- the nature of the industry, sector and control environment including the procedures for revenue recognition;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having made enquiries of management about their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations; and
 - the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

All relevant laws and regulations identified and areas susceptible to fraud that could have a material effect on the financial statements were communicated. Any instances of non-compliance with laws and regulations identified were considered in our audit approach. The most significant laws and regulations were determined as follows:

- UK GAAP FRS 102 and Companies Act; and
- Charities Act 2011.

Additional audit procedures performed by the audit engagement team included:

- Review of the financial statement disclosures and testing to supporting documentation
- Completion of disclosure checklist to identify areas of non-compliance.

The areas that we identified as being susceptible to material misstatement due to fraud were:

- Revenue recognition (including grant income);
- Management override.

Audit procedures in response to the identified areas above:

- Agreeing the financial statements disclosures to underlying supporting documentation;
- enquiring of management about actual and potential litigation and claims;
- Performing analytical procedures and substantive testing to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

WYCOMBE WANDERERS FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WYCOMBE WANDERERS FOUNDATION (CONTINUED)

- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- Assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Other matters

In the previous accounting period the charity was entitled to an exemption from audit under the Charities Act. Therefore, the prior period financial statements were not subject to an audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Barnes Roffe.

Barnes Roffe Audit Limited

Chartered Accountants
Statutory Auditor
Leytonstone House
3 Hanbury Drive
London
E11 1GA

Date: 28-May-2026

Barnes Roffe Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

WYCOMBE WANDERERS FOUNDATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	118,084	171,450	289,534	340,750
Charitable activities	4	26,031	727,002	753,033	768,660
Total income		144,115	898,452	1,042,567	1,109,410
Expenditure on:					
Charitable activities	5	137,807	977,108	1,114,915	1,091,544
Total expenditure		137,807	977,108	1,114,915	1,091,544
Net movement in funds		6,308	(78,656)	(72,348)	17,866
Reconciliation of funds:					
Total funds brought forward		15,274	17,289	32,563	14,697
Net movement in funds		6,308	(78,656)	(72,348)	17,866
Total funds carried forward		21,582	(61,367)	(39,785)	32,563

The Statement of Financial Activities includes all gains and losses recognised in the year.


The notes on pages 18 to 34 form part of these financial statements.

WYCOMBE WANDERERS FOUNDATION

**BALANCE SHEET
AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	288	577
Current assets			
Debtors	11	62,650	49,936
Cash at bank and in hand		74,535	199,492
		<u>137,185</u>	<u>249,428</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(177,258)	(217,442)
Net current liabilities / assets		<u>(40,073)</u>	<u>31,986</u>
Total net assets		<u><u>(39,785)</u></u>	<u><u>32,563</u></u>
Charity funds			
Restricted funds	13	21,582	15,274
Unrestricted funds	13	(61,367)	17,289
Total funds		<u><u>(39,785)</u></u>	<u><u>32,563</u></u>

The financial statements were approved and authorised for issue by the Trustees on 28-May-2026 and signed on their behalf by:



A Hussain
(Chair of Trustees)

The notes on pages 18 to 34 form part of these financial statements.

WYCOMBE WANDERERS FOUNDATION

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(124,957)	68,539
Cash flows from investing activities		
Net cash provided by investing activities	-	-
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(124,957)	68,539
Cash and cash equivalents at the beginning of the year	199,492	130,953
Cash and cash equivalents at the end of the year	74,535	199,492

The notes on pages 18 to 34 form part of these financial statements

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

1. General information

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Wycombe Wanderers Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Wycombe Wanderers Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements and have concluded that the going concern concept is appropriate. In reaching this conclusion the trustees have considered revenue streams and net current asset levels, and further details are discussed in the trustees report.

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charity, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued. Grants related to performance and specific deliverables are accounted for when the charity has completed that performance and deliverable.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.7 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.8 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. .

Depreciation is provided on the following basis:

Motor vehicles	-	17% per annum on a straight line basis
Fixtures and fittings	-	25% per annum on a straight line basis
Computer equipment	-	25% per annum on a straight line basis

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.12 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

3. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Sponsorships	-	93,135	93,135
Donations	-	7,044	7,044
Grants	118,084	71,271	189,355
	<u>118,084</u>	<u>171,450</u>	<u>289,534</u>
	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Sponsorships	-	106,181	106,181
Donations	-	11,492	11,492
Grants	120,545	97,844	218,389
Government grants	-	4,688	4,688
	<u>120,545</u>	<u>220,205</u>	<u>340,750</u>

4. Income from charitable activities

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Sport and educational activities	<u>26,031</u>	<u>727,002</u>	<u>753,033</u>
	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Sport and educational activities	<u>140,889</u>	<u>627,771</u>	<u>768,660</u>

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total 2025 £
Sport and educational activities	137,807	977,108	1,114,915
	<u>137,807</u>	<u>977,108</u>	<u>1,114,915</u>
	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total 2024 £</i>
Sport and educational activities	261,503	830,041	1,091,544
	<u>261,503</u>	<u>830,041</u>	<u>1,091,544</u>

6. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Sport and educational activities	897,751	217,164	1,114,915
	<u>897,751</u>	<u>217,164</u>	<u>1,114,915</u>
	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Sport and educational activities	866,524	225,020	1,091,544
	<u>866,524</u>	<u>225,020</u>	<u>1,091,544</u>

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Sport and educational activities 2025 £	Total funds 2025 £
Staff costs	617,229	617,229
Activity costs	40,314	40,314
Pitch hire	121,749	121,749
Football kit and equipment	32,965	32,965
Prizes and medals	7,067	7,067
Motor expenses	24,418	24,418
External staff costs	15,015	15,015
Advertising	1,185	1,185
Catering and refreshments	20,227	20,227
Miscellaneous	17,582	17,582
Total 2025	<u>897,751</u>	<u>897,751</u>

	<i>Sport and educational activities 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	623,709	623,709
Activity costs	49,829	49,829
Pitch hire	112,805	112,805
Football kit and equipment	34,255	34,255
Prizes and medals	6,377	6,377
Motor expenses	27,939	27,939
External staff costs	160	160
Advertising	2,039	2,039
Catering and refreshments	4,162	4,162
Miscellaneous	5,249	5,249
<i>Total 2024</i>	<u>866,524</u>	<u>866,524</u>

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Sport and educational activities 2025 £	Total funds 2025 £
Staff costs	138,391	138,391
Depreciation	289	289
Miscellaneous	(3)	(3)
Telephone and IT support	7,105	7,105
Print, post and stationery	396	396
Bank and credit card charges	1,061	1,061
Accountancy and other services	22,855	22,855
Legal fees	6,358	6,358
Insurance	2,045	2,045
HR and recruitment costs	25,000	25,000
Management fees	13,667	13,667
Total 2025	217,164	217,164

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

6. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Sport and educational activities 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	133,443	133,443
Depreciation	289	289
Miscellaneous	6	6
Telephone and IT support	5,763	5,763
Print, post and stationery	204	204
Bank and credit card charges	1,008	1,008
Accountancy and other services	35,978	35,978
Legal fees	4,784	4,784
Insurance	1,945	1,945
HR and recruitment costs	3,099	3,099
Management fees	16,400	16,400
Provision for doubtful debts	22,101	22,101
<i>Total 2024</i>	<u>225,020</u>	<u>225,020</u>

7. Auditors' remuneration

	2025 £	2024 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>6,000</u>	<u>5,000</u>

8. Staff costs

	2025 £	2024 £
Wages and salaries	681,302	685,057
Social security costs	57,820	51,563
Contribution to defined contribution pension schemes	16,498	20,532
	<u>755,620</u>	<u>757,152</u>

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

8. Staff costs (continued)

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	<i>2024 No.</i>
Direct charitable	25	<i>24</i>
Coaches	9	<i>9</i>
Administration	1	<i>1</i>
	35	<i>34</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	<i>2024 No.</i>
In the band £70,001 - £80,000	1	<i>1</i>

The key management personnel of the charity comprise the senior staff listed on page 1. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the charity was £297,525 (2024: £273,615).

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2024	1,155
	<hr/>
At 31 August 2025	1,155
	<hr/>
Depreciation	
At 1 September 2024	578
Charge for the year	289
	<hr/>
At 31 August 2025	867
	<hr/>
Net book value	
At 31 August 2025	288
	<hr/> <hr/>
At 31 August 2024	577
	<hr/> <hr/>

11. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	9,935	48,545
Prepayments and accrued income	52,715	1,391
	<hr/>	<hr/>
	62,650	49,936
	<hr/> <hr/>	<hr/> <hr/>

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

12. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	43,862	31,386
Other taxation and social security	16,490	10,775
Other creditors	4,313	4,403
Accruals and deferred income	112,593	170,878
	<u>177,258</u>	<u>217,442</u>
	2025 £	2024 £
Deferred income at 1 September 2024	116,793	104,562
Resources deferred during the year	95,730	116,793
Amounts released from previous periods	(116,793)	(104,562)
	<u>95,730</u>	<u>116,793</u>

Deferred income relates to income received relating to the next financial year.

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

13. Statement of funds

Statement of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
Unrestricted funds				
General Funds	17,289	898,452	(977,108)	(61,367)
	<hr/>	<hr/>	<hr/>	<hr/>
Restricted funds				
Lord Wandsworth	4,080	-	-	4,080
Age UK Walking Football	3,000	12,565	(15,565)	-
StreetGames - Youth Intervention	8,194	16,119	(24,313)	-
Twinning project	-	4,000	(4,000)	-
Premier League Primary Stars	-	50,400	(32,898)	17,502
Premier League Kicks	-	35,000	(35,000)	-
HAF Projects	-	26,031	(26,031)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	15,274	144,115	(137,807)	21,582
	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	<u>32,563</u>	<u>1,042,567</u>	<u>(1,114,915)</u>	<u>(39,785)</u>

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

13. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 August 2024 £</i>
Unrestricted funds				
General Funds	(646)	847,976	(830,041)	17,289
	<hr/>	<hr/>	<hr/>	<hr/>
Restricted funds				
Lord Wandsworth	4,080	-	-	4,080
Age UK Walking Football	3,000	-	-	3,000
StreetGames - Youth Intervention	8,263	1,188	(1,257)	8,194
Twinning project	-	2,500	(2,500)	-
Premier League Primary Stars	-	35,125	(35,125)	-
Premier League Kicks	-	39,105	(39,105)	-
GULP	-	25,000	(25,000)	-
Rothschild	-	100,000	(100,000)	-
HAF Projects	-	38,368	(38,368)	-
John Lewis E&E fund	-	1,333	(1,333)	-
Walking football	-	18,815	(18,815)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	15,343	261,434	(261,503)	15,274
	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	14,697	1,109,410	(1,091,544)	32,563

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

13. Statement of funds (continued)

Fit Chairboys (previously Football Fans In Training)

A 12-week lifestyle programme aimed at men aged 35 —65 years old with a waist size of 38 inches or more. Looks to increase knowledge of diet & nutrition, improve lifestyle choices, increase physical activity levels, reduce weight and waist measurements, and increase engagement in other physical activity.

The Keep Moving Forward project is funded by the Sports Council Trust Company Grant and is a mental health recovery and prevention project delivered in partnership with Buckinghamshire Recovery College and Bucks Mind. The program involves two sessions; a weekly walking group session and a classroom based session, both of which merge mental health learning whilst getting more active.

Premier League Kicks Programme

Football sessions that take place on Friday and Saturday evenings plus a female only physical activity session that takes place on a Wednesday evening. All sessions target local young people aged 8-18 years old.

Premier League Primary Stars:

Programme that works with primary school teachers to improve their levels of PE delivery. Also provides targeted numeracy and literacy support to pupils using football to engage.

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	288	288
Current assets	21,582	115,603	137,185
Creditors due within one year	-	(177,258)	(177,258)
Total	21,582	(61,367)	(39,785)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	577	577
Current assets	15,274	234,154	249,428
Creditors due within one year	-	(217,442)	(217,442)
Total	15,274	17,289	32,563

WYCOMBE WANDERERS FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(72,348)	17,866
Adjustments for:		
Depreciation charges	289	289
Increase in debtors	(12,714)	(23,120)
Increase/(decrease) in creditors	(51,047)	51,803
Net cash provided by/(used in) operating activities	(135,820)	46,838

16. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	74,535	199,492

17. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	199,492	(124,957)	74,535

18. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £14,850 (2024 - £12,194). Contributions totalling £2,539 (2024 - £3,099) were payable to the fund at the balance sheet date and are included in creditors.

WYCOMBE WANDERERS FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

19. Related party transactions

The Foundation incurs costs from Wycombe Wanderers Football Club to cover office running costs. For 2025 these amounted to £13,667 (2024 - £16,400). At 31 August 2025, Foundation owed the Club £102 (2024 - £3,163).