



Wellspring Church (Watford)

Report and Accounts

Year ended 31 March 2022

WELLSPRING CHURCH (WATFORD)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

Trustees	Ola Elegbe Joanne Lee Alexander Lee Rev Timothy Roberts Nathan Siebu Chris Theobald (resigned September 2021) Rev David Dodwell (appointed September 2021)
Key Staff	Rev Timothy Roberts - Senior Minister Rev Helen Roberts - Senior Leader Rev David Dodwell - Lead Pastor
Governing Document	Memorandum and Articles of Association dated 29 March 2007
Company Registration Number	6208757
Charity Registration Number	1119764
Registered Office and Principal Address	The Wellspring Church 1 Wellspring Way Watford Herts WD17 2AH
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	National Westminster Bank Plc Kingdom Bank
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

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WELLSPRING CHURCH (WATFORD)

Trustees' Annual Report (incorporating the Directors' Report)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are the charity's directors for the purposes of company law, have pleasure in submitting the Report and Accounts for the year.

Objects of the charity

The charity is a charitable company and is governed by its Memorandum and Articles of Association. The objects of the charity, as set out in the governing document are:

1. *To advance the Christian faith in accordance with the Statement of Faith of Assemblies of God in such ways and in such parts of the United Kingdom or the world as the directors from time to time may think fit;*
2. *To relieve sickness and financial hardship and to promote and preserve good health by provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom or the world as the directors from time to time think fit;*
3. *To advance education in such ways and in such parts of the United Kingdom or the world as the directors from time to time may think fit.*

Most of the charity's activities are undertaken by volunteers, an expression of our experience as a church family (over and above our role as a charity). The trustees note that the Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been changed by Jesus Christ, the Son of God.

This report illustrates how we continue to achieve our aims and objectives through our core activities including the provision of support to various local charities, our care for and outreach in local communities and further afield overseas.

Review of Activities - Chair's report – 2021-22

This has been another remarkable year of unforeseen change and challenge giving birth to innovation and the desire to embrace new opportunities. The prolonged Covid-19 pandemic invited us to further review our priorities and activities and boldly reframe our ministry for the emerging generation. New leadership is emerging and growing, and our relational and spiritual depth as a church community is increasing in tangible ways.

As the year ends it appears the worst of Covid-19 is behind us, though right behind that we see and feel the economic, political and social impact of war in Ukraine. The world is quickly changing, and like many other similar charities and ministries, we have many challenges to face. We also have a lot to be grateful for.

The most prominent things to celebrate in Wellspring Church are fivefold:

First, we celebrate the renewed clarity around our **vision and values**. Our vision is to see Jesus' love transforming communities – not through activities alone but through the kind of people every 'Wellspringer' becomes. We are proactive in creating an environment where people can grow *strong in faith, deep in prayer and bold in witness*. It is the faith, love, and faithfulness of every member of Wellspring (in every community they are part of) that will bring about lasting transformation. This new focus has been so life-giving, supported as it has been by a re-expression of our essential Values: We recognised that three simple foundations are at the heart of who we are and how we do what we do: *Spirit-filled living* (faithful to our Pentecostal roots and convictions); *wholehearted worship* (beyond just Sundays and singing – this is about living faith every day); *authentic relationships* (honest, open connection with others).

Secondly, we recognise the **regrouping** we enjoyed as so many men, women and families recommitted themselves to our vision and values during our 'Belong' series of Sundays in September 2021. It was a special celebration when many longstanding and new people declared their desire and commitment to belong to Wellspring Church.

Thirdly, we are grateful for our **financial and organisational stability**. My reduction of hours as Senior Minister and other staff changes have not destabilised our team or operational effectiveness; in fact, these changes have provided room for our Lead Pastor and his team to grow, and other skills and gifts to emerge. We are also celebrating a year when (despite the harsh economic situation) careful management has meant we didn't have to dip into our reserves and we end the year in surplus with a healthy financial base for the future.

Fourthly, our response to the **needs of our community** expanded rather than contracted this year. A strong online presence reached many who have yet even to visit our building but helped them connect with a message of life and hope; links with local schools strengthened and we saw the Wellspring Wellness ministry grow, with a fully-trained team of befrienders in place and a broadening impact for those offering mental health support internally and to the wider community. We also received a grant to repurpose The Living Room space as a Wellness Work Hub for those who are 'working from home' nearby to tackle social isolation.

Finally, we gladly note that our **partnerships with local charities and agencies** (new and long-established) multiplies our effectiveness to serve and support the most vulnerable in our community. This year we have reinforced in prayer and profile our connection with agencies serving a range of local people including rough sleepers, sex workers, refugees, those suffering food poverty, and those experiencing pregnancy crisis. We are just one part of God's work in our community and we can achieve so much more together.

As we look to the coming year we are facing a number of challenges with faith and strategic focus.

Our detailed plans to extend The Wellspring Church Centre are nearly complete and ready to hand over to contractors for pricing. We have utilised the past year to refine drawings and specifications and fostered strong relationships with potential lenders interested in helping finance the build. With donations from church members coming in, our biggest challenge is in raising additional external funding through grants and community fundraising in a particularly difficult climate for capital projects of this sort. We remain convinced of the benefit to our town, nearby community and our church family of the necessity to continue with this plan in prayer, planning and expectancy to make the most of the site with the size and quality of facilities the emerging generation deserves.

With an ever more fragmented society and compounded social and economic problems facing families and individuals in Watford, our biggest challenge and most important opportunity is in becoming the people and community of faith God wants us to be.

We believe that what you will read in the remainder of this report is more than a review of activity in the past, but the description of healthy foundations for what comes next: A multi-generational, multicultural church family growing stronger in faith, becoming deeper in prayer and increasingly bold in witness.

By God's grace Wellspring Church will continue to be and bring good news to local people, indiscriminately inviting local people to refreshing help and hope.

Key activities and outcomes

In planning the activities, we undertake, the Trustees and staff have applied the guidance on public benefit issued by the Charity Commission. We present with confidence the public benefit of all that is summarised in this report. In terms of our ongoing core activities in 2021-22 our aims have been as follows to:

- Continue to invest time and resources on a daily, weekly, and seasonal basis to help volunteers serve local children and young people. Providing activities for them to encourage social cohesion, strong social/mental health and to help them explore Christian faith.
- Support spiritual growth amongst all adults in Wellspring Church, providing pastoral care and exploring ways to inspire and encourage their personal development as agents of change in their own homes, workplaces, and communities
- Make a growing and lasting positive impact in the neighbourhoods closest to The Wellspring Church Centre.
- Continue through grant-making, mobilising volunteers, and supportive leadership to help agencies and partners to relieve hardship, advance the Christian faith and further education at home and internationally

What follows hereafter is a compiled report of our core activities and outcomes across our various and far-reaching ministries.

Kids and youth ministry

Kids - Midweek activities:

Acorns: Since the Covid Pandemic restrictions were lifted, we have opened up our doors again to the community for our Acorns toddler group. We are averaging around 30 a week with parents and carers. This space is accessible to the community and for the Wellspring family on a Tuesday morning 09:30-11:00. During this time the toddlers will take part in craft, singing and imaginative play, plus various other age-appropriate activities. They will have a story time which includes Bible stories as part of their session. We also have a Wellbeing Coordinator promoting wellness during these sessions. Parents and carers have the opportunity to speak to the Wellbeing Coordinator and are able to be sign posted into various organisations who specialise in wellness and mental health. Currently the Acorns team has 5 volunteer team members that serve this ministry.

Splash: Our primary-age outreach ministry has hosted four Splash parties/holiday clubs. They have included a summer holiday club, a light party, Christmas party and an Easter Holiday club. Splash is well attended with up to 60 children at each of these events. Splash has been particularly popular with children from the local schools and has been a great opportunity for children to invite their friends who do not currently attend Church. One of these children has recently come to Wellspring regularly with their family and has given his life to Jesus and wants to be baptised. Our plan is host another summer club during the school holidays for our community and Wellspring family.

School's work

St Mary's School: We have been able to host assemblies on several occasions in person. The latest assembly was assessed by one of the governors of the school who was thankful for Wellspring's involvement and gave much positive feedback from what they had observed. Due to more opportunities at local schools in the Wellspring catchment area, St Mary's has had less input over the past year. We continue to have a strong relationship with the school and there are still plenty of opportunities to serve this school.

Field Juniors: Field Juniors have not allowed any visiting speakers for assemblies nor have they required any online assemblies. There was an opportunity to go in and deliver lessons to the year 6 students in the summer term of 2021 as part of their transition to secondary school process. These lessons were used in conjunction with the "it's your move" book from Scripture Union. 60 Children received these books as part of the lessons. Field Juniors are keen to have more input such as RE lessons, assemblies and assisting on after school clubs once DBS and other paperwork have taken place.

Field Infants: Field Infants have been forthcoming with allowing outside visitors to facilitate school trips and assemblies. At the start of 2022, 60 year 2 students came for a school trip to Wellspring to understand what it is like to belong to a Church. This was their first trip after the restrictions of Covid had been lifted. After this trip we were invited in to do Easter assemblies for all the year groups in the Infants school. We are building relationship with this school and more opportunities will become available over the year.

Kids - Sundays

Springlets: Since being back in person we have catered for our Springlets family by hosting sessions each Sunday at our 9am and 11 am services. These sessions follow a well thought

out and conscientious curriculum including, free play, craft, singing, and Bible stories. We are averaging around 10 children a week in this age group.

Champions: Since coming out of lockdown we have been able to recruit enough team members to split the primary groups. Champions (reception - year 2) runs sessions at both our 9am and 11am services. The children are following the Splash curriculum by Scripture Union which covers both the Old and New Testament in a way that is relatable and age appropriate for this group. Currently we average around 13 children a week on a Sunday.

Allstars: Since Allstars becoming its own group the curriculum has been changed to make it more age appropriate for year 3 to year 6. The Allstars group follow *What's in the Bible* which covers the Bible cover to cover in a year. To make sure the learning is underpinned each week and the curriculum is not rushed, the programme has been split in two so that it will take two years to complete the Bible, rather than one. This means that each child will go through the Bible twice within this age group. We average around 17 children in this group a week.

Youth - midweek and Sundays

UV: We have met in person weekly on Friday evenings. The sessions have been shaped in a way that gives the opportunity for our young people to talk more about contemporary issues and has empowered them to ask questions that they want to know the answers for using these sessions. Sessions include games and a time for team to share their testimony and build relationships. The young people ask the tough questions about the Bible that they want to know and have small group discussions and Bible studies. On average 15 young people attend a week.

Glow: We host our Glow sessions at our 9am and 11am services on a Sunday. The youth have been following an age-appropriate curriculum which covers both the Old Testament and New Testament in the Bible to ensure that they are able to have a broad spectrum of God's word and how to think Biblically for themselves. Five members of this group were baptised in April. Around 27 young people are present each week.

Mentoring We are currently mentoring three year 12 students around every fortnight at the Wellspring. The heart is to see them grow in God and zeal for the Bible and to be leading and encouraging some of the younger youth in our programmes. The plan is to create more of these mentoring triplets as team are trained on how to facilitate this later this year.

Team: Our Kids and youth teams currently brings around 35 volunteers. I am so grateful for their hearts to serve and to grow in God. I am thankful for all their commitment and dedication to partner with parents and enable the children of Wellspring Church to grow in faith filled maturity.

Small groups and church family life

Members of the church have continued to meet in mid-week groups in homes and on video calls we call '**Grow Groups**' to pray, read the Bible, discuss and support one another. The leaders who facilitate these groups are supported by being brought together with a monthly investment session called '**Grow Leaders**'. We have hosted other '**Interest Groups**' e.g. football, board games, walking groups etc. to bring people together. We have also continued to facilitate our weekly video call '**Friday early prayer**' group and started a monthly in-person prayer meeting '**Deeper Prayer**' as well as a prayer walking and outreach group '**Forward**'.

A few new termly initiatives have also been launched this past year; **'Becoming'** weekends gave opportunities for the family to be developed in areas of faith, prayer and witness with guest speakers inputting at events. **'Deeper Worship'** gives opportunities to worship and praise more openly outside a Sunday service context. **'Belong sessions'** gives newcomers the opportunity to hear about the vision, values and commitments of Wellspring church and to make a decision to join us. **'Raising Leaders'** gives members the opportunity to learn personal and practical leadership skills.

In the last year there has been an increase in church events, activity and member's involvement building deeper relationships between us but also in connecting us with the local community.

Online presence

Working alongside all of our ministries, to equip and reach both Wellspring church family members and members of the local community, we've seen communication play an essential role in carrying vision and connecting people to God and each other.

In the last year we've seen continued growth in our online presence, reaching over 92,300 people across our platforms on Twitter, Facebook and Instagram. We've also seen an increase in viewership on our YouTube channel with over 50,000 views on everything from Sunday livestreams to worship videos to creative kids and youth content. These platforms have allowed us to take the Gospel beyond the borders of the UK with regular engagement from other countries such as the United States, Germany and India.

With this growing reach we've been more intentional in how we communicate online and engage with current events. Last year we planned, created and shared content for Black History Month and International Women's Day to not only be a part of important and pressing conversations, but to also represent and celebrate our diverse church family.

We have also been using our online presence to celebrate our partners- local and global. Our desire is that the partners we support are not just supported by 'Wellspring' the charity but each Wellspringer, so we create and planned Go Weeks to help each member understand the 'why' and personally connect with the vision of each of our partners. So far, we have done one Go Week for our local partners that included highlighting a new partner every day with daily social media takeovers, moving testimonies shared through video and blog posts, special podcast episodes with our Senior Leaders and a new board in reception filled with resources and vision. Two more Go Weeks are planned, one for our Networks (CAW, AoG, The EA) in May and Global mission partners in autumn 2022.

As we've come out of the various stages of lockdowns and restrictions there has been a lot of communication work to help make the changing of services clear and smooth for both those attending and those serving. Through a joint effort of the PLT, Sunday Team Leaders, and volunteers we were able to try a variety of service formats to fit the needs and size of our gatherings. The feedback from moving to two services in March 2022 was largely positive, without any notes on people feeling they were unaware or left in the dark, and with an increase in new people visiting and returning to our Sunday services.

81 new people have joined us in person in the last year, with 33 returning and getting involved in teams, Grow Groups, and other relational investment. With the clarified Belonging Pathway applied to our ChurchSuite database we are able to journey with people even better than before, helping them as they explore Christ for the first time or learn what it means to belong to Wellspring Church.

We are regularly seeing new people viewing our Sunday Livestreams as well, with a constituent 20-40 joining us live at 11:00am every week. While there have been transitions with the Livestream Team as Jonny Rudd's contract finished, we are currently training up 5 new people for various roles on the team, several of which are new church family members.

This training and streaming is all possible due to our Media Suite which continued to go through development in the last year, updated to include better a multi-viewer for team, increased streaming quality and accessibility for online hosts. We've seen the fruit of this not only on Sundays but during the week as we have been able to provide livestreaming for partners and Centre customers- running streams for conferences, celebrations, worship events and more. We expect this to only increase as traffic into the centre continues to grow and are excited for ways we can expand this for customers and learning opportunities for young people interested in tech and media production.

Special note is to be given here that, as a result of a strategic refocus and to consolidate leadership efforts and resources, we decided to discontinue during this year a multi-location approach to serving local people. This meant amicably releasing those still meeting in North Bushey to do so if they wish, independently of Wellspring leadership and resources; similarly we encouraged the three families previously gathering in our Stevenage location to plug into local churches. This contraction has enabled us to regroup effectively and refocus on our core activities from our base in central Watford.

Community work and events

In the last year we've worked alongside the community to both share the Gospel and provide practical help as lockdowns and restrictions eased. We became a centre for vaccinations, seeing hundreds of local community members vaccinated against COVID-19 each day the programme was in our centre. We also provided a skip throughout the Easter season, taking our neighbours rubbish to symbolise the way Jesus took our sin and rubbish to the cross.

Once we were allowed to gather in large groups again, we wanted to give plenty of opportunities for people to re-connect and combat the isolation so many were effected by. The PLT first organised Summer Fest, a series of social events that occurred on Sundays, to allow all ages to have some fun and quality time together. We planned, created, promoted, and ran a picnic, movie night, BBQ and Sports Day, a quiz night and a mystery evening. Over 100 church and community members attended the series of events, and it became a great on-ramp for new people who began joining Wellspring online during lockdown, to connect and build relationships.

We also put on a **Light Show** and Christmas Market during the Christmas season which included a giant video projected onto the side of the Wellspring, a bustling market where both Wellspring and local creatives sold good and treats, a Crepe van and the opportunity to celebrate Christmas post-COVID and share the story of Jesus in a big way. We partnered with the Watford Museum and Big Door Broadcast to make the video projection possible, and the video itself was a huge accomplishment of skill and effort by Jonny Rudd and our tech team as we had never done something to that scale before.

The resultant video was seen by over 5,000 people after it was shared online and was also shared by AoG UK to celebrate the creativity of the video and power of the Christmas message.

The Christmas Market was visited by a large number of members of the community, and was the collaboration of Wellspring volunteers, local creatives and MadeUnique. Proceeds from

several of the booths went towards our Extend project, raising funds to do even more for our community. Mayor Peter Taylor was also involved to light the beacon and show his support of the evening, really making this an event for the town to share Christmas and Jesus together.

Wellspring Men's Football is a group which reaches over fifty between the ages of 14-60 from across all sections of the social strata in the Watford area, it offers support networks and friendships to tackle loneliness and mental health, we aim for participants to enjoy playing sport or exercising without judgment and be able to build relationships that will lead to more meaningful conversations and demonstrate to them the love of Jesus. In addition, it allows younger men to rub shoulders with older men and creates role models for them as they enter into manhood.

Wellspring Wellness

The first half of the year focussed on the Wellness Coordinator's training in essential skills to provide a befriending service, networking, volunteer recruitment, and redefining the role of the wellness steering committee. The second half of the year focussed on investing in mental health awareness raising, the mental wellbeing of the wellspring church family and developing an all-age wellbeing service to the community.

While investment into the Wellspring Church family and all-age community service has begun to show signs of growth there has been limited return on the investment made in the setting up of the befriending service. Plans are to expand the age scope of the befriending service to reach a wider audience. Additionally, a specific website for Wellspring Wellness has been launched but may need further investment to become a credible and attractive one stop for mental wellbeing.

Within the Wellness Steering Committee, one founding member stepped down as roles were being redefined and the committee purpose was changed from that of a steering committee, with specific roles assigned.

There have been several achievements worth noting as follows:

- Essential training in the management of a befriending service by the Wellness Coordinator alongside safer recruiting training completed.
- Mental Health First Aid Instructor training also completed with mental health first aid training being delivered as part of the Watford chamber of commerce initiative.
- Policies and guidance for the befriending service and setting up of processes and systems to facilitate and manage these via church suite completed.
- Eight volunteer befrienders recruited and trained, including completion of mental health first aid training.
- A grant of £7,500 secured for the befriending service from W3RT.
- Wellness Coordinator working alongside Acorns volunteers to provide wellbeing support and resources to carers and parents.
- Wellness Coordinator attendance at monthly Sunday services providing signposting and wellbeing support through monthly Sunday drop-in.
- Kintsugi Hope Wellbeing Group training undertaken by Wellness Coordinator with a view to further Wellness team members undertaking training and the start of an online wellbeing group in May 2022.
- A prayer meeting for mental wellbeing in Watford continues to be facilitated online monthly.

The Wellspring Church Centre

Since reopening the church centre for hire again, customers and room users began to start making their way back into the usual commerce of life following the gradual lifting of covid restrictions. Discounting Sunday attendance, the centre has had over 4,000 people use a room here since November 2021. A lot of extra effort was put into place ensuring a high standard of cleanliness to keep up with this increasing footfall, with relevant risk assessments and covid measures ensured throughout. The staff team is also growing to meet the needs of our community and the ways which we hope to serve them.

In tandem with our mental health Wellness Coordinator, we were given a grant to go ahead with our initiative to build work hubs. These hubs are a space for the community to come and "work remotely, not alone", and provided another way to help combat depression and loneliness. Since their creation, they have helped a wide range of people find community, work, relief, and networking.

Of course, the centre also facilitates our vibrant community of believers for our Sunday services, where hundreds of people from over 40 nations gather in our main hall each and every week to worship and grow in relationships together. We had a marquee up in our garden during the 2021 summer and autumn months of 2021, which enabled us to continue serving our youth by facilitating groups aimed at their development, whilst still ensuring social distancing was met for them and the wider church.

Throughout the year the centre served the community in a number of ways with free provision. We continued to host the Foodbank every weekday, who in turn help hundreds of people each month, as well as hosting Watford Women's Centre, and of course enabled people to work away from home in our pre-mentioned work hubs.

We have a wide range of customers which can vary month to month, but we are proud of them all and will continue to support them in any way we can. These include acting lessons, maths lessons, English lessons, voting stations, NHS drop in centres, police conferences, elderly dance classes, environmentally minded job seekers, counselling sessions, music groups and even boxing lessons – but there are many more!

Staff matters

We continue to be served by dedicated staff members who continue to pursue our vision and work out our strategies and uphold our values with remarkable commitment and integrity.

April 2021 saw staff changes and further staff return to the Wellspring Church Centre for work, and by the year end all remaining staff were centre based, but with a new flexibility and resource support.

Key changes some from the start and other midway included:

- Rev Tim Roberts continues to work part time as our Senior Minister and part-time as Head of Christian Mission with One YMCA. This arrangement is working well, and remains under review.
- As noted above Rev Helen Roberts, while continuing as a Senior Leader, further focused on the Dignify role during this year (funded through restricted grant funding), and at year-end plans were in place to end employment by Wellspring Church and enable Helen to work full time for the Dignify.
- Rev David Dodwell worked full time all year growing in the Lead Pastor role.

- Rev Karl McClane continued part time as Kids and Youth Minister with plans in place for the role to become full time from April 2022.
- As reported previously, Daniel Harrison's left the staff team after a period of notice early in the 2021/22 financial year.
- Jordan Guthrie moved to the full-time Centre Manager role at the start of April 2021.
- Having been furloughed the events team was reviewed, sadly Spencer Wylie left the team due to expanded work opportunities elsewhere. Reuben Williamson was retained on an expanded contract and at the year-end we advertised for new staff to facilitate the recovering room hire and other centre needs.
- Jonathan Rudd worked part time as Media Producer and left at year end. The post was revised, advertised and at the start of April, Segun Shodipo joined the team in his place.
- David Pennie continued working full time as Finance and Charity Administrator.
- Stephanie Embree continued working full time in the [sponsored visa] Communications Leader role.
- Antoinette Willis continued here part time role as Wellness Coordinator.

Much of our work as a charity is undertaken unpaid by members of the diverse church family (volunteers), day in, day out. To support this work, Wellspring Church is committed to investing in the employed staff required to achieve our objectives. This includes paying for trained and experienced Ministers and skilled support staff. 48% (2021: 50%) of the church expenditure is invested in payroll. This year's lower expenditure includes 27% (2021:29%) for Ministry Staff, 3% (2021: 2%) Dignify Staff (restricted funds), 18% (2021:16%) Administration staff, and 0% (2021:4%) Fundraising Staff. Ministerial costs included the employment of Rev David Dodwell, Rev Tim Roberts, Rev Helen Roberts, Rev Karl McClane and Stephanie Embree. We are satisfied that our staff investment is good stewardship of resources, and it remains the long-term goal of Trustees to continue to invest in the pastoral care of the church membership as well as the wider community.

As part of our commitment to ensure our staff team are able to grow, develop and undertake their work in a healthy organisational environment, we continue to retain Personnel Consultants Ltd as our external HR advisor, as well as subscribing to Stewardship Consultancy and Payroll Services. We have also conducted staff surveys led by an HR experienced church volunteer and outcomes included additional wellness support, refreshed staff meetings and further work on externally bench marking staff roles and benefits ahead of the next year's annual review and budget setting process.

Principles of partnership

This section looks at our work in partnership with other individuals/agencies. Our criteria for grant-making and social investment through wider partnerships are broadly based on the following principles:

- A compatible Christian basis in line with our charitable objectives
- A commitment to leader-to-leader relationships
- Open opportunities for Wellspring Church members to volunteer time and expertise to assist their work (so the partnership is not merely financial)

Local partnerships

We continue to recognise and support financially, and in other ways, the work of specialised agencies to alleviate hardship and advance education here in the Watford area.

Alternatives continues to offer life-changing emotional and practical support for anyone facing pregnancy-related challenges. Their charity shop on Clarendon Road in Watford and Hemel provide good quality toys and second hand baby clothes as well as a listening ear. Wellspring members continue to serve as volunteers there, as well as financial and prayer support.

Charis Tiwala offers preventative work, regular outreach, and practical and emotional support to anyone in Hertfordshire who is affected by human trafficking or sexual exploitation within the sex industry. This is an important ministry, and we continue to uphold them financially and in prayer as they deal with people at risk. We have continued our prayer and financial support.

Christians Across Watford is a local unity movement we have been part of for two decades, working in partnership to encourage unity, boldness and leadership as part of 'one Church' in our town, and for our town. Tim Roberts serves as Chair of the Trustees, with Stephanie Embree also serving as a Trustee.

Dignify (see the special note below) focuses on changing the narrative around objectification, relationships, and the harmful effects of pornography. A key activity is research and education with a view to equipping an ever-increasing number of Watford's young people who are being harmfully exposed to pornography at an early age. We supported this as a start-up agency through prayer, staff time and other Wellspring members as they invest time and energy into connecting civic and other local leaders and laying foundations for the future.

New Hope offers help and support to Watford's homeless and adults at risk through a range of support centres and initiatives. Our aim in partnering with them is to help prevent homelessness and transform lives. A number of our church family members are on staff or volunteer, and our Senior Minister Tim Roberts serves as one of three Patrons. We have continued our monthly financial support, upholding the work in prayer and making our facilities available for occasional meetings/thanksgiving services.

One YMCA enables people to develop their full potential in mind, body and spirit. Inspired by and faithful to their Christian values they create supportive, inclusive, and energising communities where young people can truly belong, contribute and thrive. Our main support is encouraging staff and volunteers to be part of their thriving chaplaincy department as well as making our facilities available for open and detached youthwork in the Watford Fields area.

Watford Food Bank is part of a nationwide network of food banks, supported by the Trussell Trust, working to combat poverty and hunger across the UK. Watford Foodbank works closely with many organisations to support those in crisis and most in need in our area. The Living Room continues to welcome the food bank to use the space on a daily basis to distribute parcels. This is a fruitful partnership, and we are delighted that The Wellspring is the primary and busiest distribution point in Watford for those in need of parcels.

In 2021 11,460 people received emergency food supplies from Watford Food Bank. During this past year **1514** (1597 in 2020/21) Food Bank vouchers were fulfilled at the Wellspring Church Centre from The Living Room, providing food for **2059** (2325) adults and **861** (950) children. Totalling **2920** people (3275). When a client comes with a voucher (or volunteers

issue one) that may be for one or more adults and children. Also, a client may well come with a voucher many times during a year, so the total number of individuals helped is fewer than the total figure. Each voucher is unique, so there were client visits to Wellspring. On average, each voucher represents about 2 people for approximately 3 meals. That's roughly 9100 (9600) meals in the last year.

Watford Schools Trust offers a Christian perspective to pupils in primary schools through assemblies and lessons, initiating prayer spaces within schools and assisting those moving onto secondary school with events and helpful information. They continued to provide these online and with lesson and assembly resources. We continued in our prayer and financial support.

Watford Town Centre Chaplaincy is stepping into a new phase, with the changeover of the Lead Chaplain. Whilst various pandemic lockdowns have had an impact on the level and scope of the Chaplaincy's service delivery, as we emerge from the third lockdown the late-night Street Angels work and other chaplaincy contexts can pick up to previous levels. Our Lead Pastor, David Dodwell, and a handful of Wellspring members continue to give their time as chaplains, especially in the retail area closest to The Wellspring on Lower High Street.

Special note: Dignify

Special mention is given here to how Dignify, a ministry that was rooted in prayer and a collective concern amongst women involved in our 'Flourish' ministry a number of years ago has grown into a now firmly-established and growing local charity. As we approached the end of this year, Rev Helen Roberts made the move to work full-time as CEO and Founder of Dignify, being released of daytime staff responsibilities and continuing to serve in a voluntary capacity as Senior Leader and a member of our Senior Leadership Team as a Ministry Leader.

A staggered approach was taken to allow for the synchronisation of payroll and employment frameworks, under advisement of our legal and HR advisors. This transition is recognised as necessary and progressive for Dignify, and for Helen, with deep gratitude widely expressed as she finishes a term of over 11 years as a paid member of staff.

National Partnerships:

Assemblies of God (AoG)

We are glad to be part of this national (and international) denomination. AoG is made up of over 500 churches in close to 600 locations throughout Great Britain. We are a Pentecostal movement who believes that every individual can and should have a personal relationship with Jesus Christ and have the opportunity to be part of a local, vibrant church.

As well as investing a proportion of our income as part of our membership of AoG, our Ministers are encouraged and enabled to attend leadership conferences.

Significantly, our Senior Minister is the Head Coach for 'C.24' – a class of fifty Ministers in Training who will graduate in the Spring of 2024. This involves overseeing a team of coaches, coaching his own small group, and attending residential Forums to help facilitate intensive teaching ministry and prayer.

Evangelical Alliance (EA)

We have further strengthened our links this year with EA, with guest speakers reinforcing our commitment to work with EA to 'make Jesus known' across the UK. Our Senior Minister continues on the Board of Trustees and our links with EA will strengthen in the months ahead.

Overseas partnerships

We remain committed to our international work as a key expression of our vision and purpose to see communities transformed with God's love beyond our shores. Under COVID restrictions all our overseas trips had to be cancelled but we maintained online contact and raised specific one off offerings to provide for areas of need. International travel has remained limited and we are reviewing the level and location of future partnerships, while seeking to continue the principles.

Europe: Love Catalonia

As we approached year end a new and exciting project is taking shape – our Lead Pastor and Senior Ministry Leader Magdy Tawfik travelled to investigate the potential of a partnership that can see our young people engage in cross-cultural international mission in a context that will expand their horizons and remain politically and economically sustainable. This involves partnering with well-established Egyptian leaders and their teams who are reaching out to refugee families, students and adults in and around the Barcelona region. At this stage we are prayerfully pursuing a strategy to take this forward with a vision to send multiple short-term Wellspring teams ministering to kids and youth.

Africa: Burkina Faso (The Leegere Partnership)

Moise and Elisabeth Oubda continue to serve and lead well at their church, Lafiabougou, in Bobo-Dioulasso. We have undertaken a review of our work with them in West Africa but have yet to send an in-person delegation to visit them. We remain open to working with them in raising funds and support for their church planting efforts. In the year we facilitated and contributed to a joint church appeal to support a future church plant sending £10,500.

Africa: Ethiopia

Teklu Wolde is no longer on staff of Ten Forty Ministries and has partially retired from leadership ministry. This stepping back has been catalysed by health challenges, ethnic tensions in and around the capital, and the next generation growing in capacity. After COVID restrictions lifted we put plans in place in the coming year for Magdy Tawfik to make a pastoral visit in the Spring of 2022.

Middle East: Lebanon

The Aziz Partnership with True Vine (Baptist) Church in Zahlé has come to a point of natural hiatus, mainly due to financial and political instability in and around Beirut and the refocussing of the True Vine ministry. This has encouraged a review on our side and no visits took place in this period.

Structure, Governance and Management

Responsibility for setting policy and for determining the parameters within which Wellspring Church operates rests with the Trustees who meet monthly to monitor the activities of the charity.

New Trustees are recruited and appointed by the existing Trustees following a period of consultation and background checks and in agreement with the Senior Minister who serves as Chair of the board of Trustees. A prospective Trustee will join the Trustees for three months on a confidential, without prejudice ex-officio basis to see if the role fits. New Trustees are in time appointed by a majority vote. Our Conflict of Interest Policy aims to ensure that conflicts of interest are identified and addressed so that they do not influence decision making.

As per our legal framework, Trustees are recruited and appointed with the consent of all existing Trustees and membership of the Board of Trustees is reviewed on an annual basis at our Annual General Meeting. A healthy collaboration is maintained between the Senior Leadership Team - Ministry Leaders (whose focus is pastoral and spiritual direction) and the Trustees (with their legal and financial responsibility) through a monthly cycle of meetings that include prayer together as well as clear and frequent communication of decisions taken, and actions required.

Salary reviews are conducted on an annual basis after a thorough series of staff appraisals in accordance with our Staff Handbook and associated policies. We avoid any conflicts of interest by ensuring any beneficiaries are excluded by remaining Trustees from discussions regarding their (or any related party's) pay and conditions. Trustees take advice from Assemblies of God GB whose Salaries Committee issues an annual report with recommendations for any changes to salary levels. We also subscribe to Stewardship Services for consultancy support, offering qualified advice on employment as well as handling payroll including payments to HMRC and issuing of appropriate payslips.

Wellspring Church is in fellowship with Assemblies of God GB. This provides us with an important context for ministerial accreditation, leadership training and connection with other local churches with a common aim. We willingly submit to the leadership offered by the National Leadership Team of AoG GB and access resources and opportunities to serve as part of a national network of over 500 churches and an international family of thousands of churches.

We are committed to complying with the bylaws and policy requirements that come with fellowship and we are in Good Standing with AoG, making monthly financial subscriptions and ensuring our Ministers and Missionaries remain in Good Standing also. We do this whilst recognising the constitutional provision for the autonomy of our fellowship to be led and governed by our own Senior Leaders according to our specific vision and values. Rev Helen Roberts continued to serve on the AoG GB Area Leadership Team for Thames North until Autumn 2021, which the Trustees agreed to support as part of our commitment to the national vision and work of our fellowship.

In September 2021 Chris Theobald resigned from this role as Trustee while continuing to offer advice to the extend funding process and Rev David Dodwell joined as a Trustee. Both bring with them extensive experience of finance management, charity leadership and a rich understanding of church leadership challenges. We keep board makeup under review and remain open to further enhancement to our Trustees with a strong induction process in place.

Financial review

After excluding exceptional grant income of £144,400 (see note 3 to the accounts), total income increased by £123,100 to £610,800 (2021: £487,700). In the current year restricted income increased by £109,200 (see below) and income from charitable activities increased by £26,600 to £33,300 (2021: £6,700) as the easing of pandemic restrictions made it possible for the charity to recommence many of its activities. These increases were offset by a reduction of £25,300 in income from COVID related government grants including grants from the Job Retention Scheme.

Funds raised during the year for restricted causes amounted to £183,300 (2021: £74,200) of which £161,400 (or 88%) (2021: £38,500 or 52%) was in respect of the Extend building project at The Wellspring Church Centre. This included a one off grant of £54,000 from Allchurches Trust for the Extend Project. The ongoing impact of the pandemic continued to limit the charity's ability to raise funds for the Extend Project.

Total expenditure reduced by £117,200 to £441,400 (2021: £558,600). Expenditure on preliminaries for the Extend Project (described as property development expenditure in the accounts) fell by £76,700 and staff costs fell by £68,100 following changes in staffing and staff hours. This was offset by an increase of £16,900 in ministry related expenses as pandemic restrictions eased and an increase of £7,300 in utility costs.

The overall surplus, before exceptional grant income, was £169,400 (2021: a deficit of £70,900) comprising a surplus of £45,100 on unrestricted funds and a surplus of £124,300 on restricted funds, which is represented principally by a surplus on the restricted Extend building fund. Though the surplus on unrestricted funds might seem substantial, it should be noted that some of the charity's usual activities (such as mission trips) did not take place this year and some expenditure planned for the year (such as the five yearly decoration of the building) has been delayed.

For reasons that are explained in note 3 to the accounts, the charity has released additional deferred income of £144,400 this year in respect of a grant received from the Sunshine Children's Centre Charity in 2009. After including this income, the overall surplus for the year was £313,800 and net assets increased by this amount to £2,013,700 represented by unrestricted funds of £1,737,400 (2021: £1,547,900) and restricted funds of £276,400 (2021: £152,000). Net assets comprise fixed assets of £2,118,100 (2021: £2,136,600), net current assets of £429,100 (2021: £262,100) less creditors that fall due after one year (which in 2022 is a mortgage) of £533,500 (2021: £698,900). Though net assets appear to be substantial, unrestricted net current assets (which is a measure of the resources available to finance day to day activities) are a more modest £152,800 (2021: £110,100).

Reserves policy

There have been no changes to our Reserve Policy in this year. The Church remains committed to holding free cash reserves equal to at least two times our monthly unrestricted operating expenditure, which amounts to about £75,000. The charity's actual cash reserves (being unrestricted cash) were £171,500 (2021: £134,400) and the charity is complying with its reserves policy.

The mortgage interest rate has begun to increase and, comparatively, the bank deposit interest rate is quite low. Therefore since the year end, to help reduce charges for mortgage interest, the trustees have made an additional mortgage repayment of £50,000 and this has reduced the amount of unrestricted cash held by the charity (albeit it remains well above the minimum required by the reserves policy).

Extend

Fundraising efforts have continued in this past year, alongside the refining of design details with the professional team to finalise a tender-ready package.

Through Gift and Pledge Day services, individual church member efforts, and a grant, we received £161,400 for Extend.

During the year £29,000 (2021: £105,700) was spent on preliminaries for the Extend project and £1,200 (2021: £23,700) was spent on raising funds for it (the charity did not employ a part time fundraiser for the project this year).

Overall during the year the funds held in the Extend restricted building fund increased by £131,200 to £257,200.

In the years since the Extend Project was launched in 2015, £693,900 (£532,500 to March 2021) has been given to/raised for the project and expenditure on preliminary items and fundraising so far is £383,200 (£353,000 to March 2021).

The charity is continuing to raise funds for this project and, in April 2022, another gift day was held.

Key risks and uncertainties

Risk Statement

The Trustees have reviewed the risks to which a small charity operating with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis. During COVID restrictions these were very closely monitored.

Principal Risk

The primary source of funding of the Church is from the membership. A significant drop in Church membership will impact the Church's ability to achieve its goals and objectives. The Church continues to organize events and activities that welcome new members. Wellspring Church also actively pursues the integration of new members into the Church family. The principal revenue for the Church is received from members and the hire of its Church Centre in central Watford. A significant reduction in the contribution of members or the availability of the building for hire purposes will have an adverse impact on the goals and objectives of the Church. The Church continues to maintain an open-door policy whilst providing full disclosure on financial performance to members. All building regulations are adhered to ensure risks are reduced.

The Trustees closely monitored the unexpected impact of COVID on income and expenditure. At no point was a call on reserves needed but their availability aided short-term decision making.

Responsibilities of trustees under company law

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the Trustees are required to:

1. Select suitable accounting policies and apply them consistently;
2. Observe the methods and principles in the Charities SORP;
3. Make judgements and estimates that are reasonable and prudent;
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the Trustees and signed on their behalf by:

Rev Timothy Roberts

REV TIMOTHY ROBERTS

Date: 19 December 2022

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
WELLSPRING CHURCH (WATFORD)
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022 on pages 20 to 35 following, which have been prepared on the basis of the accounting policies set out on pages 23 to 25.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ajay Rajani

Ajay Rajani FCIE
Fellow of the Association of Charity Independent Examiners
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 19 December 2022

WELLSPRING CHURCH (WATFORD)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	538,587	183,328	721,915	480,895
Charitable activities	4	33,310	-	33,310	6,707
Investments		-	19	19	99
Total income and endowments		571,897	183,347	755,244	487,701
EXPENDITURE ON:					
Charitable activities	5	381,775	57,821	439,596	533,112
Raising funds	6	636	1,188	1,824	25,487
Total expenditure		382,410	59,009	441,419	558,599
Net income/(expenditure)		189,487	124,338	313,825	(70,897)
Transfers between funds	18	-	-	-	-
Net movement in funds		189,487	124,338	313,825	(70,897)
Reconciliation of funds:					
Total funds brought forward		1,547,881	152,019	1,699,900	1,770,796
Total funds carried forward	18	1,737,368	276,357	2,013,725	1,699,900

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The Statement of Financial Activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 23 to 35 form part of these accounts.

WELLSPRING CHURCH (WATFORD)

BALANCE SHEET

AS AT 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS					
Tangible assets	9	2,118,066	-	2,118,066	2,136,627
		<u>2,118,066</u>	<u>-</u>	<u>2,118,066</u>	<u>2,136,627</u>
CURRENT ASSETS					
Stock	10	2,626	-	2,626	3,164
Debtors	11	10,105	594	10,699	10,070
Cash at bank and in hand	12	171,530	276,802	448,332	299,875
		184,261	277,396	461,657	313,109
CREDITORS: Amounts falling due within one year	13	(31,478)	(1,039)	(32,517)	(50,961)
Net current assets		<u>152,783</u>	<u>276,357</u>	<u>429,140</u>	<u>262,148</u>
Total assets less current liabilities		<u>2,270,849</u>	<u>276,357</u>	<u>2,547,206</u>	<u>2,398,776</u>
CREDITORS: Amounts falling due after more than one year	14	(533,481)	-	(533,481)	(698,875)
TOTAL NET ASSETS		<u>1,737,368</u>	<u>276,357</u>	<u>2,013,725</u>	<u>1,699,900</u>
FUND BALANCES	18				
Unrestricted Funds					
General funds		1,679,368	-	1,679,368	1,489,881
Designated funds		58,000	-	58,000	58,000
		<u>1,737,368</u>	<u>-</u>	<u>1,737,368</u>	<u>1,547,881</u>
Restricted Funds		-	276,357	276,357	152,019
		<u>1,737,368</u>	<u>276,357</u>	<u>2,013,725</u>	<u>1,699,900</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Rev Timothy Roberts

19 December 2022

Rev Timothy Roberts

Date

Company number: 6208757

Charity number: 1119764

The notes on pages 23 to 35 form part of these accounts.

WELLSPRING CHURCH (WATFORD)
FOR THE YEAR ENDED 31 MARCH 2022
CASH FLOW STATEMENT

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	a	<u>182,524</u>	<u>(16,370)</u>
Cash flows from investing activities:			
Purchase of property, plant and equipment		<u>(13,022)</u>	<u>(14,993)</u>
Net cash provided by/(used in) investing activities		<u>(13,022)</u>	<u>(14,993)</u>
Cash flows from financing activities:			
Repayments of borrowing		<u>(21,045)</u>	<u>(20,597)</u>
Net cash provided by/(used in) financing activities		<u>(21,045)</u>	<u>(20,597)</u>
Change in cash and equivalents in the reporting period		<u>148,457</u>	<u>(51,959)</u>
Cash and equivalents at the beginning of the year	b	<u>299,875</u>	<u>351,834</u>
Cash and cash equivalents at the end of the year	b	<u>448,332</u>	<u>299,875</u>

Analysis of changes in net debt:

	At start of year £	Non-cash movements £	Cash-flows £	At end of year £
Cash	299,875	-	148,457	448,332
Bank loans:				
Falling due within one year	(21,117)	(20,993)	21,045	(21,065)
Falling due after one year	(554,475)	20,993	-	(533,481)
Total net funds / (debt)	<u>(275,717)</u>	<u>-</u>	<u>169,502</u>	<u>(106,214)</u>

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	313,825	(70,897)
Adjustments for:		
Depreciation charges	31,583	31,118
(Increase)/decrease in stocks	538	1,217
(Increase)/decrease in debtors	(629)	9,124
Increase/(decrease) creditors		
Release of Sunshine grant	(148,200)	(3,800)
Movements in other creditors	(14,594)	16,869
Net cash provided by (used in) operating activities	<u>182,524</u>	<u>(16,370)</u>

Note b: Analysis of cash and cash equivalents

	2022 £	2021 £
Bank current account	141,896	99,581
Bank deposit account (no notice)	306,355	199,802
Petty cash	80	492
Total cash and cash equivalents	<u>448,332</u>	<u>299,875</u>

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes recoverable gift aid, which is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities, particularly for children's work, youth work, running small groups, worship, PA, hospitality and outreach (both midweek and on Sundays). However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from events organised by the charity, the sale of books and similar items, and income from letting the charity's building.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the cost of employing a fundraiser (who was employed in previous years) and fundraising related expenses.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

2 Accounting Policies continued

c) Expenditure continued

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the church is considered to be so integrated that the core charitable activity costs are considered to be for the one activity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Leasehold property	at 2% on cost less residual value
Freehold buildings	at 2% on cost less residual value
Equipment	at 20% on a reducing balance basis

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

In the opinion of the trustees, the residual value of the charity's freehold building (which is a residential property in Stevenage) is very high. They believe that the annual charge for depreciation, and the cumulative provision for depreciation, is immaterial and no depreciation has been charged in respect of this building during the year.

f) Stocks

Stocks of goods purchased for re-sale are stated at the lower of cost and net realisable value.

g) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension scheme arrangements

The charity operates a group pension scheme, which is a defined contribution pension scheme, for its employees. Obligations for contributions to this scheme are recognised as an expense when the liability arises. The assets of this scheme are held separately from those of the charity in independently administered funds.

i) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

2 Accounting Policies continued

k) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees note that the annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

3 Donations and legacies

	2022	2021
	£	£
Donations of cash and similar	427,921	355,244
Income tax recoverable	83,383	75,099
Grants receivable:		
Government grants, principally from the Job Retention Scheme	910	26,235
Release of deferred grant from Sunshine Children's Centre Charity	148,200	3,800
Other grants	61,500	20,517
	<u>721,915</u>	<u>480,895</u>

Grant from Sunshine Children's Centre Charity

In 2009 the church received a grant for £190,000 from the Sunshine Childrens Centre Charity (former charity number 1126230). This included funding for two years for a specific project and the remainder of the grant was received to help support the church's work in the community for a further 48 years. The Sunshine Childrens Centre Charity subsequently ceased to operate and was wound up in 2013; as far as the trustees are aware, no successor charity was named. Until 31 March 2021 the church was recognising income from the grant evenly over the 50 year term of the grant and the income relating to the unexpired term of the grant was shown as a liability (deferred income) in the accounts. This year the trustees have reviewed the terms of the grant and have concluded that, essentially, it describes the general on going work of the church and the church will satisfy the terms of the grant provided it continues to operate for the next 38 years. The trustees do not foresee any circumstances that might require the grant to be repaid and, for this reason, they have concluded that the remainder of the grant (which amounted to £144,400 at 31 March 2022) should be recognised as income this year.

Other grant income

This year's income from 'Other grants' includes a grant for £54,000 received from Allchurches Trust towards the charity's building project 'Extend'.

4 Income from charitable activities

	2022	2021
	£	£
Church activities and events	11,442	1,250
Letting of facilities in the Wellspring Church Centre	16,993	5,090
Letting of residential property in Stevenage	3,750	-
Books, music and media sales	485	368
Other income from charitable activities	639	-
	<u>33,310</u>	<u>6,707</u>

During the residential property in Stevenage was let for a commercial rent (under an assured shorthold tenancy) to a couple who, as volunteers, continue to be engaged in church ministry in Stevenage.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

5 Charitable expenditure	2022	2021
	£	£
a Costs incurred directly on specific activities		
Staff costs	119,578	162,312
Utilities	20,989	13,671
Outreach & ministries	12,516	6,046
Wellspring North Bushey	-	2,770
Wellspring Stevenage	-	1,370
Costs for house in Stevenage	1,727	-
Mission trips	-	(870)
Centre hire costs	1,479	259
Pastoral expenses	12,105	5,045
Depreciation	31,583	31,119
Printing & stationery	1,647	2,062
Sunday services and worship	8,498	5,525
Youth & children's work	4,971	1,282
Visiting speakers	1,798	1,860
Maintenance, repairs & replacements	17,253	14,762
Training	227	30
Insurance	5,117	4,252
Storage space	752	580
Lease costs	1,604	1,717
Mortgage interest	21,238	21,417
Bank charges	839	753
Cost of resources purchased for re-sale	615	1,040
Dignify project:		
Staff costs	13,753	10,902
Other costs	1,020	572
Grants payable (note 5d)	37,800	39,594
	<u>317,111</u>	<u>328,068</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	3,610	4,240
Staff costs	79,792	87,654
Other administrative expenses	467	1,407
Legal and professional fees	4,119	240
Office equipment	1,137	1,484
IT	4,348	4,291
	<u>93,472</u>	<u>99,316</u>
c Property development	<u>29,013</u>	<u>105,728</u>
Total expenditure	<u>439,596</u>	<u>533,112</u>

During the year the charity undertook some further preliminary work (this year mostly professional fees) on a project that would extend the charity's premises on Wellspring Way, which this year cost £28,052 (2021: £105,728). The trustees are seeking to cost this project more precisely and determine how it would be financed before taking any final decisions.

The fee payable to the independent examiner for examining and assisting with the preparation of the accounts was £3,610 (2021: £4,240); in addition the charity paid £1,290 (2021: £1,345) to Stewardship for payroll bureau and consultancy services. Furlough calculations and processing was done in house so saving additional payroll costs.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

5d Grants payable

	Institutions £	Individuals £	2022 £
Grants to support UK and overseas mission			
Action Europe	-	3,017	3,017
Alternatives	1,200	-	1,200
Assemblies of God	9,405	-	9,405
Charis Tiwala	1,200	-	1,200
New Hope Trust	1,325	-	1,325
Watford Schools Trust	1,200	-	1,200
Watford Town Centre Chaplaincy	1,200	-	1,200
East West Ministries	-	4,200	4,200
Lafiabougou Church, Leegere	1,524	-	1,524
Soul Survivor Watford	1,000	-	1,000
Other grants	410	-	410
Grants for education			-
Operation Steadfast (Jewels School, Sierra Leone)	150	-	150
Dignify	2,239	-	2,239
Other grants	50	100	150
Grants for the relief of hardship			
Bridges of Hope	1,350	-	1,350
Assemblies of God	1,124	-	1,124
East West Ministries	2,860	-	2,860
Christ First Watford	1,395	-	1,395
Other help given to Afghan refugees	-	1,138	1,138
Aziz Partnership	-	485	485
Compassion gifts	-	1,229	1,229
	<u>27,631</u>	<u>10,169</u>	<u>37,800</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2021 £
Grants to support UK and overseas mission			
Action Europe	-	3,000	3,000
Alternatives	1,200	-	1,200
Assemblies of God	9,405	-	9,405
Charis Tiwala	1,200	-	1,200
New Hope Trust	2,614	-	2,614
Watford Schools Trust	1,200	-	1,200
Watford Town Centre Chaplaincy	1,200	-	1,200
Aziz Partnership	8,500	-	8,500
East West Ministries	-	4,200	4,200
Lafiabougou Church, Leegere	762	-	762
Other grants	350	2,472	2,821
Grants for education			
Operation Steadfast (Jewels School, Sierra Leone)	1,407	-	1,407
Other grants	344	1,741	2,085
Grants for the relief of poverty	<u>28,181</u>	<u>11,413</u>	<u>39,594</u>

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

6 Cost of raising funds

	2022	2021
	£	£
Staff costs	-	20,342
Other expenses	1,824	5,145
	<u>1,824</u>	<u>25,487</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2022	2021
	£	£
Gross wages and salaries	189,221	247,915
Social security	9,775	14,476
Pension costs	10,885	14,142
Border Agency Fee & NHS Surcharge	1,242	3,311
Other employment benefits	950	200
	<u>212,073</u>	<u>280,044</u>

In the previous year payroll costs included redundancy payments totalling £2,750 (2022: £nil). Redundancy costs are charged when the liability or obligation arises.

No staff received salaries at a rate of more than £60,000 per annum. Much of the charity's activities are carried out by volunteers. During the year the average monthly number of employees (including furloughed staff) was:

	2022	2021
	Numbers	Numbers
Full time staff	5	7
Part time staff	5	7
Total average monthly number of employees	<u>10</u>	<u>14</u>

At the very beginning of the year two members of staff were still on COVID related furlough (2021: five). Staff continued to receive their full salary and benefits whilst they were furloughed. Staffing was reviewed midway through the previous year (2021) and, following that review, some staff left, new staff were recruited and other staff changed their hours and / or roles. In this year staff roles and hours were kept under review and contracts were offered or extended and some staff hours were increased as the easing of pandemic restrictions allowed the charity to increase church activities and room hire.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Employer pension contributions	2022 £
Trustees and those closely related to trustees			
Rev Tim Roberts (Senior Minister and a trustee)	17,869	1,072	18,941
Rev Helen Roberts (for her part time role as a senior Leader)	17,139	1,028	18,167
Rev Helen Roberts (for her role overseeing the Dignify initiative)	11,438	686	12,124
Rev David Dodwell (Lead Pastor and a trustee from September)	31,434	1,879	33,313
	<u>77,880</u>	<u>4,666</u>	<u>82,546</u>

The cost of employing Rev Helen Roberts (who is married to Rev Tim Roberts) to oversee the Dignify initiative has been funded by restricted donations received for this project.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration continued

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	2021 £
Trustees and those closely related to trustees			
Rev Tim Roberts (Senior Minister and a trustee)	40,512	2,431	42,943
Rev Helen Roberts (for her part time role as a senior Leader)	19,253	1,155	20,408
Rev Helen Roberts (for her role overseeing the Dignify initiative)	9,100	546	9,646
Other members of key management	50,737	3,077	53,814
	<u>119,602</u>	<u>7,209</u>	<u>126,811</u>

Year on year there has been a reduction in the employment benefits payable to key management. This is largely due to staff changes and a reduction in the hours worked by Rev Tim Roberts.

Rev Tim Roberts and Rev David Dodwell served as trustees. They were not remunerated for serving as trustees but for serving as church leaders; these payments are permitted by the charity's governing document.

8 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year was asked by three charities to pass money on to a ministry that the church has been supporting for some time in Burkino Faso. The church was glad to do this and received, and paid over, £9,000 (2021: £nil) to the ministry in Burkino Faso. No amounts were owed at the year-end.

9 Tangible fixed assets

	Freehold Property £	Long Leasehold Property £	Fixtures, fittings and equipment £	Total 2022 £
Cost				
At 1 April 2021	251,105	2,042,048	144,601	2,437,754
Additions	-	-	13,022	13,022
At 31 March 2022	<u>251,105</u>	<u>2,042,048</u>	<u>157,623</u>	<u>2,450,776</u>
Accumulated depreciation				
At 1 April 2021	1,256	198,062	101,810	301,127
Charge for the year	-	20,420	11,163	31,583
At 31 March 2022	<u>1,256</u>	<u>218,483</u>	<u>112,973</u>	<u>332,710</u>
Net book value				
At 31 March 2022	<u>249,849</u>	<u>1,823,565</u>	<u>44,650</u>	<u>2,118,066</u>
At 31 March 2021	<u>249,849</u>	<u>1,843,986</u>	<u>42,791</u>	<u>2,136,627</u>

10 Stock

	2022 £	2021 £
Resources purchased for re-sale, at cost	<u>2,626</u>	<u>3,164</u>

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

11 Debtors

	2022	2021
	£	£
Church centre hire debtors	2,414	-
Gift aid tax recoverable	6,413	7,401
Prepayments and other debtors	1,873	2,670
	<u>10,699</u>	<u>10,070</u>

12 Cash at Bank and in Hand

	2022	2021
	£	£
Bank current account	141,896	99,581
Bank deposit account (no notice)	306,355	199,802
Petty cash	80	492
	<u>448,332</u>	<u>299,875</u>

13 Creditors: liabilities falling due within one year

	2022	2021
	£	£
Trade creditors	6,803	8,006
Accruals for normal operating expenses	3,610	3,600
Accruals for property development expenses	-	14,439
Grant obligations	1,039	-
Deferred income	-	3,800
Mortgage capital	21,065	21,117
	<u>32,517</u>	<u>50,961</u>

14 Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Deferred income	-	144,400
Mortgage capital	533,481	554,475
	<u>533,481</u>	<u>698,875</u>

15 Deferred income

Deferred income comprises the following:

	Sunshine grant	2022	2021
		£	£
Balance at the beginning of the reporting period	148,200	148,200	152,000
Amount released to income in year	(148,200)	(148,200)	(3,800)
Amount deferred in year	-	-	-
Balance at the end of the reporting period	-	-	<u>148,200</u>

The income deferred at the end of the previous period was due to be released to income over the following periods:

Within one year	3,800
After one year	144,400
	<u>148,200</u>

Grant from Sunshine Children's Centre Charity

As explained in note 3 'Donations and legacies' during the year the trustees reviewed the terms of the grant received from the Sunshine Children's Centre Charity and have concluded the remainder of the grant should be released to income this year.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

16 Mortgage

The liability for the mortgage referred to in notes 12 and 13 fall due for repayment as follows:

	By	Bank loans	
	instalments	2022	2021
		£	£
Repayable:			
Within one year	21,065	21,065	21,117
Between one and five years	93,197	93,197	92,483
After five years	440,284	440,284	461,992
	<u>554,546</u>	<u>554,546</u>	<u>575,592</u>

The mortgage is secured on the charity's leasehold property (being the church building on Wellspring Way). Interest is payable at a variable rate, which at the balance sheet date was 4% (3.60% at the beginning of the year). Since the year end the rate of interest has continued to increase and, by the beginning of December 2022, it was 5.05%. The mortgage must be repaid in full by 2040 and repayments are being made monthly. Since the year end, to help reduce charges for mortgage interest, the charity has made an additional repayment of £50,000.

17 Pension commitments

During the year employer's pension contributions totalling £10,855 (2021: £14,142) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2021: £nil).

18 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>					
Charity Reserves	58,000	-	-	-	58,000
<i>General Unrestricted Funds</i>	1,489,881	571,897	(382,410)	-	1,679,368
<i>Total Unrestricted Funds</i>	<u>1,547,881</u>	<u>571,897</u>	<u>(382,410)</u>	<u>-</u>	<u>1,737,368</u>
<i>Restricted Funds</i>					
Wellspring Building fund	126,032	161,418	(30,201)	-	257,249
Dignify	15,739	73	(15,812)	-	-
Special Offerings	1,350	7,459	(8,616)	-	193
Steadfast	-	150	(150)	-	-
Compassion	5,940	1,393	(1,611)	-	5,722
Wellness	-	7,547	(11)	-	7,536
Overseas Missions	2,958	5,308	(2,609)	-	5,657
	<u>152,019</u>	<u>183,347</u>	<u>(59,009)</u>	<u>-</u>	<u>276,357</u>
<i>Aggregate of funds</i>	<u>1,699,900</u>	<u>755,244</u>	<u>(441,419)</u>	<u>-</u>	<u>2,013,725</u>

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

18 Funds continued

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2022
	£	£	£	£
Tangible fixed assets	2,118,066	-	-	2,118,066
Stock	2,626	-	-	2,626
Debtors	10,105	-	594	10,699
Cash at bank and in hand	113,530	58,000	276,802	448,332
Creditors falling due within one year	(31,478)	-	(1,039)	(32,517)
Creditors falling due after one year	(533,481)	-	-	(533,481)
	<u>1,679,368</u>	<u>58,000</u>	<u>276,357</u>	<u>2,013,725</u>

In the previous year (2021) the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
	2021	2021	2021	2021	2021
	£	£	£	£	£
<i>Designated Funds</i>					
Charity Reserves	58,000	-	-	-	58,000
<i>General Unrestricted Funds</i>	<u>1,473,977</u>	<u>413,534</u>	<u>(401,793)</u>	<u>4,163</u>	<u>1,489,881</u>
<i>Total Unrestricted Funds</i>	<u>1,531,977</u>	<u>413,534</u>	<u>(401,793)</u>	<u>4,163</u>	<u>1,547,881</u>
<i>Restricted Funds</i>					
Wellspring Building fund	221,111	38,516	(129,433)	(4,163)	126,032
Stevenage Building fund	1,136	-	(1,136)	-	-
Dignify	12,413	14,800	(11,474)	-	15,739
Special Offerings	-	1,944	(594)	-	1,350
Steadfast	245	1,183	(1,427)	-	-
Compassion	1,054	5,658	(772)	-	5,940
Local Missions	-	568	(568)	-	-
Overseas Missions	2,861	11,500	(11,403)	-	2,958
	<u>238,819</u>	<u>74,167</u>	<u>(156,805)</u>	<u>(4,163)</u>	<u>152,019</u>
Aggregate of funds	<u>1,770,796</u>	<u>487,701</u>	<u>(558,599)</u>	<u>-</u>	<u>1,699,900</u>

In the previous year the charity made mortgage repayments totalling £4,163 in respect of its Wellspring property; this expenditure fell within the restrictions placed on the income received by the Wellspring Building Fund and £4,163 was transferred from the Wellspring Building Fund to general unrestricted funds.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

18 Funds continued

Analysis of net assets by fund

In the previous year (2021), the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	
	General	Designated	funds	2021
	funds	funds	funds	
	£	£	£	£
Tangible fixed assets	2,136,627	-	-	2,136,627
Stock	3,164	-	-	3,164
Debtors	8,838	-	1,232	10,070
Cash at bank and in hand	76,401	58,000	165,474	299,875
Creditors falling due within one year	(36,275)	-	(14,687)	(50,961)
Creditors falling due after one year	(698,875)	-	-	(698,875)
	<u>1,489,881</u>	<u>58,000</u>	<u>152,019</u>	<u>1,699,900</u>

Designated Funds

The **Charity Reserves** fund represents monies set aside by the Trustees to help the charity comply with its reserves policy.

Restricted Funds

The **Wellspring Building** fund represents donations received to help fund the construction of an extension to the Wellspring church building.

The **Stevenage Building** fund represents donations received to help fund improvements to the property in Stevenage donated to the church by Assemblies of God Pentecostal Church (Stevenage).

The **Dignify** fund is a restricted fund created by grants and donations received to support a newly-emerging local group, which is working to change the cultural normalisation of online pornography and champion healthy relationships across the whole community. This local group has now registered as a charity and, going forward, it is anticipated that most supporters will give directly to the new charity.

The **Special Offerings** fund represents donations received from special Sunday offerings taken to help support specific charitable projects and causes undertaken by other individuals and organisations.

The **Steadfast** fund represents donations received to help provide funding for schools in Sierra Leone, be they for recurring expenditure or for specific projects.

The **Compassion** fund represents donations received to help individuals in times of crisis or hardship.

The **Wellness** fund represents donations received to enhance mental health in the local community by providing support, guidance and advice. This project is led by the church's Wellness Coordinator.

The **Local Missions** funds represents donations received to help fund charitable causes and projects in the local community, including activities undertaken by other organisations such as Alternatives, Charis Tiwala, Watford New Hope Trust, Watford Schools Trust, Watford Town Centre Chaplaincy and Christians Across Watford.

The **Overseas Missions** funds represents donations received to help fund overseas missions work by individuals and other organisations in countries such as Burkina Faso, Ethiopia, Egypt, Lebanon, Yemen, Sierra Leone and Slovakia.

WELLSPRING CHURCH (WATFORD)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

19 Operating lease commitments

The charity has operating leases for equipment and for the land on which the Wellspring church building is situated; the lease for the land expires in 2135. The payments due under these leases are as follows:

	Ground rent	Equipment	2022 £
Payments falling due:			
Within one year	1,000	2,711	3,711
Between one and five years	4,000	4,142	8,142
After five years	108,000	-	108,000
	<u>113,000</u>	<u>6,853</u>	<u>119,853</u>

The charity's operating lease commitments at the previous balance sheet date were as follows:

	Ground rent	Equipment	2021 £
Payments falling due:			
Within one year	1,000	1,604	2,604
Between one and five years	4,000	4,291	8,291
After five years	109,000	-	109,000
	<u>114,000</u>	<u>5,895</u>	<u>119,895</u>

During the year the charity was charged £2,711 (2021: £2,717) for its operating leases.

20 Transactions with related parties

During the year the charity:

- a) received donations totalling £37,835 (2021: £41,385) from related parties (which includes trustees, key management and anyone closely connected to them).
- b) acted as a book selling agent for the wife of a trustee (Rev Tim Roberts); as agent the charity made book sales totalling £300 (2021:£91) and, after deducting a handling fee £7 (2021:£3), paid over £293 (2021:£88).

Except for the reimbursement of expenses incurred when acting as agent for the charity, no expenses were paid to, or for, the trustees.

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

21 Events since the year end

Since the end of the year the charity:

- a) has received a grant for just over £27,700 from Watford Food Bank to help meet the cost of purchasing, installing and operating a portacabin that will be used, principally, to host the Food Bank. It is anticipated that the grant will cover most of the related expenditure with the balance to be met from general funds.
- b) the charity has an obligation under the terms of its lease with Watford Borough Council to (where it is needed) redecorate the interior and exterior of the church building every five years. The charity is budgeting to spend £12,000 on this work in the new financial year.

22 Members

Each member of the company commits to contribute up to £10 if the charity is wound up.

WELLSPRING CHURCH (WATFORD)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2022	2022	2022	2022	2021	2021	2021	2021
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	538,587	-	183,328	721,915	406,827	-	74,068	480,895
Charitable activities	4	33,310	-	-	33,310	6,707	-	-	6,707
Investments		-	-	19	19	-	-	99	99
Total income and endowments		571,897	-	183,347	755,244	413,534	-	74,167	487,701
EXPENDITURE ON:									
Charitable activities	5	381,775	-	57,821	439,596	400,042	-	133,070	533,112
Raising funds	6	636	-	1,188	1,824	1,751	-	23,736	25,487
Total Expenditure		382,410	-	59,009	441,419	401,793	-	156,805	558,599
Net income/(expenditure)		189,487	-	124,338	313,825	11,741	-	(82,639)	(70,897)
Transfers between funds	18	-	-	-	-	4,163	-	(4,163)	-
Net movement in funds		189,487	-	124,338	313,825	15,904	-	(86,801)	(70,897)
Reconciliation of funds:									
Total funds brought forward		1,489,881	58,000	152,019	1,699,900	1,473,976	58,000	238,819	1,770,796
Total funds carried forward	18	1,679,368	58,000	276,357	2,013,725	1,489,881	58,000	152,019	1,699,900