



**Riana Development Network**

Harnessing the future

# Annual Report and Financial Statements For the Period Ended 31<sup>st</sup> March 2025

UK Charity No. 1119733  
Company No. 05567996

<b>Contents</b>	<b>Page</b>
Foreword from the Chair	3
Welcome from the Executive Director	4
Trustees' Report	5-7
Achievements, Performance and Future Plans	7-11
Fundraising Review	12-13
Financial Review	13-14
Reserves Policy	15
Reference and Administrative Information	16
Structure, Governance and Management	17-18
Risks and Uncertainties	18-19
Trustees' Responsibilities in relation to the Financial Statements	20
Report of the Independent Examiner	21
Statement of Financial Activities	22
Balance Sheet	23
Cash Flow Statement	24
Accounting Policies and Notes to the Financial Statements	25-30

## WELCOME FROM CHAIR

Dear Friends, Supporters, and Valued Partners,

As we look back on the past year, I am filled with pride and gratitude for all that we have accomplished together. The year 2025 was one marked by perseverance, meaningful growth, and a steadfast commitment to our shared mission. Your generous contributions have enabled us to broaden our impact, enhance our initiatives, and drive meaningful change in the communities we serve.

Over the course of the year, we have remained deeply committed to uplifting the most vulnerable among us. Through our programs, we've delivered vital resources, education, and opportunities that empower individuals and families to build brighter, more stable futures. With innovation and teamwork as our guiding principles, we've built new collaborations and deepened existing ones, ensuring that our efforts remain both impactful and sustainable.

A standout accomplishment this year has been the successful *rollout of Growing Communities, Golden Lives, Riana/Felix Food Donation, Sports 4 All and Looking Ahead*, which directly supported 800+ individuals. We've also upheld our promise of transparency and responsible stewardship, ensuring that every contribution is used to deliver the greatest possible impact.

Looking ahead to 2026, we remain resolute in our mission and bold in our aspirations. While challenges persist, your continued support fuels our confidence and capacity to reach new heights. Together, we can continue to spark meaningful change and move closer to a more just, compassionate world.

On behalf of our board, staff, and every individual whose life has been touched by your support, thank you. Your belief in our cause makes our work possible, and your partnership inspires us every step of the way.

Thank you for walking this path with us. Together, we're building a brighter, more hopeful future for young people and families everywhere.

Erick Ogello



Chair, Board of Trustees

## Welcome from the Executive Director

The year 2025 continued to be one of the most challenging and quietest periods in recent memory, shaped profoundly by the ongoing cost-of-living crisis. Across the UK and around the world, the most vulnerable children and families have faced mounting hardships threats to their health, livelihoods, education, and safety have never felt more urgent. The Board approved a change in the Company's financial year-end to 31 March, aligning reporting with the UK financial year.

In the UK alone, four in ten children equating to 29.2% are now living in poverty. Many families are struggling to provide even the most essentials, including nutritious meals. Globally, conflicts have intensified these difficulties. Over 5.8 million people have fled the war in Ukraine, nearly half of them women and children. The ongoing conflict in the Middle East continues to pose grave humanitarian challenges, particularly for children and women, who suffer the most during times of war.

As we reflect on 2025, it is evident that we are operating in an increasingly volatile, uncertain, and complex global landscape. These realities bring significant challenges to development organisations like RDN, particularly those working across Europe and neighbouring regions.

Despite these immense difficulties, we are proud of what RDN has been able to achieve this year. I hope you find inspiration and hope as you read about the work we've done and the lives we've touched. Your generous support whether through donations, sponsorship, volunteering, or advocacy has made a tangible difference in the lives of thousands of children and families.

On behalf of everyone at RDN, thank you. None of this impact would have been possible without your continued belief in our mission.

Rodgers Orero

A handwritten signature in black ink, appearing to read 'Rodgers Orero', written over a light blue rectangular background.

Executive Director

## Trustees' Report

RDN is a charitable organization dedicated to relieving hardship, distress, and illness among those in need especially children, women, and young people around the world. Its work is guided by its Memorandum and Articles of Association.

RDN is committed to advancing the Sustainable Development Goals, with a particular focus on education, health and well-being, food security and sustainable livelihoods, support for vulnerable children and women, environmental protection, climate change adaptation, and child safeguarding. Among these, education is a central priority due to its transformative impact on individuals and communities. Quality education empowers people with the knowledge and skills needed to reach their full potential, improving employment prospects, increasing income, promoting social cohesion, linking local realities with global challenges, and driving national development.

To ensure education is effective and inclusive, RDN works to expand access and eliminate barriers, particularly for the most disadvantaged. The organization places special emphasis on supporting girls and marginalized groups, including women and young people, helping them create brighter futures.

All of RDN's programs are guided by a rigorous Monitoring, Evaluation, and Learning (MEL) framework. This ensures that every initiative is underpinned by clear objectives, defined outputs and outcomes, and measurable indicators to track progress and impact.

The main activities are:

### Supplementary education and family support

Improved Educational Outcomes-Children and young people from disadvantaged Global Majority communities actively participate in inclusive personal development and educational programs. These initiatives foster confidence, boost self-esteem, and help them develop critical life skills and effective coping strategies. As a result, they become better prepared to succeed academically, build resilience, and acquire the knowledge and tools needed to navigate future challenges.

Empowering Local Voices for Change – Disadvantaged children and young people from Global Majority communities build confidence, leadership, and communication skills that equip them to lead, advocate, and support their peers. With strengthened voices, they actively shape local service strategies and ensure that community initiatives are user-led, relevant, and effectively delivered.

### Life skills and Youth Mentoring

RDN runs a mentoring program that uses photovoice as a tool to engage young people and empower them to take part in meaningful activities.

Social Development-The program promotes a strong sense of community by bringing young people together through fun, meaningful activities that support their physical, mental, and emotional well-being. With a variety of safe and constructive opportunities—such as youth clubs, arts, sports, training sessions, and well-being support that helps participants reconnect and build lasting social bonds.

In addition to these weekly activities, young people can participate in the Jack Petchey Foundation's quarterly award scheme, including the prestigious Leadership Awards. This initiative encourages the development of leadership skills, boosts aspirations, and fosters greater involvement in the local community.

## **Health and Wellbeing Programme**

### **Inclusive Community Engagement**

RDN encourages the participation of disadvantaged individuals in inclusive recreational and social activities. These opportunities help reduce isolation, support healthier lifestyles, and promote stronger community connections—both during times of crisis and as conditions improve.

### **RDN Services**

#### **Confidential Health Information and Guidance**

RDN offers free, confidential advice on sexual and reproductive health. This safe platform empowers community members to have open, informed discussions about their wellbeing.

**Support for People Living with HIV:** RDN provides a confidential, judgment-free space for individuals living with HIV. Through the Peer Group Support program, participants can share experiences, discuss daily challenges, and explore strategies for coping and resilience.

**Support for the Newly Diagnosed:** For those recently diagnosed with HIV, RDN creates a supportive environment to learn about managing the condition. Expert speakers—including people living with HIV—offer personal insights and practical guidance to help navigate the early stages of diagnosis.

## **Conservation and Nature Programme**

Our main aim is to transform the allotment into a vibrant community hub where people can come together to explore healthy living, environmental stewardship, and growing their own food. The "Growing Communities" project—supported by the City Bridge Foundation—offers a wide range of eco-friendly, conservation-based, and gardening activities, all rooted in our community allotment. Originally gifted to RDN for community development, the allotment now serves as a space for intergenerational engagement and the strengthening of local connections.

### **Reducing Food Waste While Boosting Community Nutrition.**

RDN in collaboration with The Felix Project and Neighbourly redistributes surplus food—fruits, vegetables, baked goods—from supermarkets and suppliers to local families. Beyond the nutritional impact, the project builds social inclusion: food parcels are delivered to diverse groups—from pensioners to families and people experiencing homelessness in the community in Chiswick and nearby areas.

The programme also contributes to job training and volunteer skill development, helping people gain experience in logistics, food handling, and kitchen operations.

## **Food Security and Livelihood**

The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.

## **Environment**

In a collaborative effort to promote environmental conservation, tree planting and water catchment spring clearing activities were organized. This initiative involved Magina Church, Ogingo Primary Schools, Lokomo Foundation, Roomba Youth Group, RITOF Foundation, Homabay Diaspora Forum, Magina Girls, Magina Primary, and Long'o Primary. The RDN generously provided 3,000 tree seedlings to the local institutions within the North Kabuoch ward.

## Remuneration

RDN policy on remuneration is to ensure that the reward package offered to staff is competitive and that all UK staff is paid at least the London Living Wage. The Key Management Personnel (KMP) is made up of the **Executive Director, Programs and Business Development Manager, Social Media and Marketing and Operations Manager**. As of 31 March 2025, the total remuneration for the KMP was £30,625 (2024, £48,024). The pension for the KPM was £630 (2024 £1,399).

## Achievements, Performance and Future Plans

RDN continued to grow as an organisation during this financial year, raising **£92,380 in income**, which enabled us to reach more disadvantaged people than in the previous year. Funding from UK trusts, foundations, and individual supporters allowed us to pilot innovative programmes, particularly:

- **Building Hope, Transforming Young Lives** – supporting young people aged 16–17 in transitional years.
- **Your Community, Your Change** – exploring young people's emerging needs and their motivation to engage in community development efforts.

Despite challenges, we made strong progress in strengthening relationships with several key donor agencies at the programme level.

In our international development work, funding from **Alex Reay-BVSTOFTXCH Shop** provided a significant opportunity to partner with **Malwanda Cooperative Society**. Together, we established a revolving fund to support youth-led business start-ups within various agricultural value chains.

However, several challenges persisted, including:

1. **Environmental degradation** due to poor tree coverage, leading to shocks and unpredictable weather patterns such as floods and droughts in Homa Bay.
2. **High costs** of resources and farm inputs.
3. **High unemployment** in Homa Bay, despite the region being classified as having 97% agricultural potential (Society for International Development, 2003).
4. **Digital transformation needs** – including developing programmes for more effective engagement with donors and beneficiaries and streamlining internal operations.
5. **Technology dependence** – the growing importance of IT systems increases the need to prioritise cybersecurity, safeguard data, and ensure the resilience of infrastructure critical to business continuity.

## Summary of Achievements against Targets

RDN remains steadfast in its commitment to supporting the most vulnerable members of society, even in challenging times. Our grassroots network and expertise allow us to connect deeply with the communities we serve. We actively engage with community leaders, religious figures, and families to encourage them to access various services.

## **Summary of Achievements against 2024/25 Targets:**

### **Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow.**

#### **Achievements:**

Riana Development Network education and family support program grew significantly in 2024/25. We continued to develop supplementary support programming in Hounslow, Ealing, Hammersmith, and Fulham and strengthened our family support system.

We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:

- 120 (target was 100) children accessed additional support in Maths, English and Science
- 31 young people received Telephone data for six months for schoolwork.
- 600 (target was 200) families received emergency food and goods from In-kind Direct, Felix project, Mayors Fund for London, BBC Emergency Essential services, Food share and Giving World following needs assessment.

### **Target 2: Life skills and Youth Mentoring:**

#### **Achievements**

- Supporting 3 young people to achieve level II in youth work qualifications.
- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles.
- Increased the number of young people attending the life skills programme and developing personal leadership skills.
- More young people attended the Youth Club and Youth Forum
- Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 170 young people.

### **Target 3: Health Programme:**

#### **Achievements**

#### **Youth Mentorship & Health Advocacy**

- Held 4 meetings with local government authorities to advocate for youth mentorship and sexual health as borough-wide public health priorities.
- Conducted 2 dedicated meetings with the Community Safety Board to highlight and address the health concerns of young people in the borough.
- Strengthened the *Health Awareness Project*, focusing on HIV awareness and supporting carers of individuals with long-term health conditions.

### **Target 4: Conservation and Nature Programme**

- Expanded the nature, environmental, and outdoor learning programme.
- Engaged 10 young volunteers who contributed over 50 hours to clear and maintain the community allotment—an unplanned but positive outcome.

- Sustained maintenance of the community allotment and nature reserve area at Waye Avenue, Cranford.
- Provided training sessions at the allotment, where 180 participants also received seedlings.

## **International – Targets & achievements**

### **Target 5: Food Security and Livelihood:**

#### **Achievements**

#### **Project: “Kazi lendelee” – Youth and Women in Rural Agriculture, Homa Bay, Kenya**

The project was designed to enhance income generation and create decent employment opportunities for youth and women in rural agriculture within Homa Bay County. A total of 200 youth and women directly benefited from the initiative through support and collaboration with external stakeholders. Additionally, the project positively impacted 600 indirect beneficiaries—surpassing the initial target of 300

Despite these achievements, access to farming land remains a major barrier preventing women and youth from fully engaging in agriculture. The project worked to address and dismantle such structural barriers. The strategy applied has proven effective, contributing to meaningful and positive transformations in participants’ lives.

### **Target 6: Orphaned and Vulnerable Children (OVC)**

#### **Achievement:**

RDN, in collaboration with the RITOF Foundation, secured education bursaries for 60 bright orphaned and vulnerable children in Ndhiwa Constituency. This intervention has provided critical opportunities for these children to pursue their education.

Of the 60 beneficiaries, bursaries supported secondary school, TVET college, and university education—ensuring access to continued learning and improved prospects.

### **Target 7: Environment (Int)**

#### **Achievement**

Riana Development Network (RDN) has actively contributed to ecosystem preservation by distributing tree seedlings in collaboration with local primary schools in East Kabuoch, Ndhiwa sub-county. To enhance forest cover and improve climate conditions in Homa Bay County, RDN organized a tree-planting event. In partnership with local authorities, RDN has also launched training programs and awareness campaigns to combat deforestation.

## **Targets for 2025/26**

### **The Supplementary Education and Family Support project:**

- Strengthen the partnership with Cavendish School and the Psychosynthesis Trust.
- Continue developing collaborations with Neighbourly, City Harvest, and the Felix Project to support the hardship program, focusing on sourcing food and essential household items for families in need.
- Enhance partnerships with BBC Emergency Essentials to provide greater support to families facing hardship.
- Expand collaborations with Jangala Box and Vodafone Everyone Connected to better assist those in need.

**Output indicators for 2025/26 include:**

- 100 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school.
- Recruit additional 3 volunteers to the youth Leadership and mentoring programme.

**Life skills and Youth Mentoring:**

- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU) and Commonwealth Foundation
- Strengthen the Riana Youth Forum.
- Continue developing stronger partnership with Youth Learning Network, and Young Ealing Foundation and Young Hammersmith and Fulham Foundation
- To strengthen the partnership with Kings House and W4Youth.
- To strengthen the partnership with SIGNAL to help in gathering data needs analysis of the people we work with.
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with London Borough of Hounslow Community Safety Unit and London Borough of Ealing.

**Health & Well Being Project:**

- Develop stronger relationships with Brook House for sexual health programmes
- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF).

**Food Security and Livelihood:**

- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Strengthen the demonstration farm for beneficiaries to learn from.
- To deepen the relationship with Homabay and Migori Counties
- Expand the activities at the community Centre for young people.
- To develop a partnership with Food Agricultural Organization (FAO)

**Orphaned and Vulnerable Children (OVC)**

- Develop partnership with Rangwe, Kibra and Mawego TVET for apprenticeship opportunities.
- Develop partnership with Kenya Red cross.

## **Fundraising**

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters.

We raised £92,380 in 2025 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision can come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

### **Trust and Foundations**

Trust and Foundations have made the largest proportion of our income. We have a few long-term partnerships whilst others are just starting. We received support from the following: Paul Hamlyn Foundation, Sports England Movement Funds, Postcode Society Trust, Metropolitan Public Gardens Association, London Borough of Hounslow (LBH HAF), City Bridge Foundation, London Youth, LBH-Thriving Communities-Youth Programmes, Young Ealing Foundation, Jack Petchey Foundation BBC Children In Need, BBC Emergency Essentials. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of turnaround times in response to applications.

### **Corporate Fundraising**

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and WIFI boxes for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, The Felix Project, Vodaphone, Giving World, Neighbourly, Fare share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local Hounslow chamber of commerce and Volunteer Centre Ealing.

### **Government Institutions**

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 200 beneficiaries as well as distribute additional WIFI Boxes and equipment from Jangala Foundation and local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes and access education activities.

## **Individual Donors**

We are building strong, lasting relationships with supporters who are eager to engage with us through monthly online donations. Over time, we expect this growing community of committed donors to provide a steady and predictable stream of income, creating a solid foundation for our future growth.

## **Digital Fundraising**

Digital fundraising represents a major opportunity for expansion. With strategic investment and innovation, we aim to transform this area into a robust and scalable source of revenue, reaching new audiences and deepening engagement with our supporters.

## **Community and Events**

Community engagement and events offer immense potential to generate unrestricted funds. By amplifying our efforts in this space, we can unlock resources that allow us to experiment, innovate, and bring bold new ideas to life strengthening both our impact and our connection with stakeholders.

## **Financial Review**

### **Financial objectives**

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts and met twice in 2025.

### **Financial Performance in 2024/25**

The year ended 31st March 2025 was quite a challenging one as we strive to deliver the most impact with the available resources. The impact of cost-of-living crisis has impacted on general fundraising for the organization.

Despite this, RDN realised an operational surplus of £18,952 in the period to 31<sup>st</sup> March 2025 (2024, £14,312).

The total income receivable for the period was £92,380 (2024, £186,549) which is decrease of £94,169 (51% decrease) on the 2024 figures, and the decrease was mainly due to the current financial year only covering 5 months because of changing the Financial Year End from 31<sup>st</sup> October to 31<sup>st</sup> March. The outcome was achieved after receiving new income from other trust and foundations and contributed to the surplus realised in the year. Although the majority of the surplus

was derived from restricted grants surplus (66%), there was also an improvement unrestricted surplus which accounted for 34% of the overall surplus.

Total expenditure for the period was £73,429 (2024, £172,238) which is a decrease of £98,809 (57%) on 2024 figures.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £79,215 (2024, £170,383) which represents £91,168 (54%) decrease on the previous year, and which is in line with operations for 5 months covered in the current reporting period.

Unrestricted income for the year was £13,165 (2024, £16,166) which is £3,000 (19%) decrease on 2024 figures. This is in line with operations for 5 months.

The principal funding sources for RDN remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2025, £44,774 (2024, £78,123) was expended on Youth Mentoring programme, representing 61% of the total expenditure for the year (2024, 45%).

In 2025, £25,812 (2024, £71,667) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 35% (2024, 42%) of the total charitable expenditure for the year. This area of work supported building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2025, £2,843 (2024, £18,776) was expended on Supplementary Education and this accounted for 35% of the overall expenditure (2024, 11%).

The following areas of work accounted for most of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2025 no funds were spent on Food Security and Livelihoods as part of International Programmes (2024, £2,553) representing 1% in 2024 of the total expenditure in the year

## RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st March 2025 the free reserve target was to be maintained at £15,000 but the actual free reserves as at 31 March 2025 was £12,197 and this is £2,803 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2025.

## Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Shem Obuya (Resigned on: 29/12/2025) Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ  HSBC 9The Boulevard, Crawley, West Sussex RH10 1UT
Independent Examiner	Joshua Oliech MSc., Affiliate ACIE 45 The Grove SIDCUP KENT DA14 5NG

## **Structure, Governance and Management**

### **GOVERNING DOCUMENT**

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

### **ORGANISATIONAL STRUCTURE**

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

### **RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES**

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

### **INDUCTION OF NEW TRUSTEES**

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

## **OBJECTS**

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

## **RELATED PARTIES**

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

## **PUBLIC BENEFIT**

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

## **Risk and Uncertainties**

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
<b>Data Protection/GDPR</b> Loss or misuse of personal data.	<ul style="list-style-type: none"> <li>• Have data protection policy, register with the ICO commission and have secure storage and access control.</li> </ul>
<b>Diversity of income streams</b> Over reliance on Grant funding	<ul style="list-style-type: none"> <li>• We have increased our investment in business development and sought pro bono fundraising support.</li> <li>• We have also increased partnership and collaborative working in the project delivery which will spread financial risks.</li> </ul>
We fail to ensure the safety of those we work with and for.	<ul style="list-style-type: none"> <li>• As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB), Hammersmith and Fulham Safeguarding Partnership to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.</li> </ul>
AI is already enabling far more convincing scams.	<ul style="list-style-type: none"> <li>• We will campaign to counter abuse and scams more widely, as people become less confident in their ability to tell a scam from a genuine fundraising campaign.</li> </ul>
<b>Volunteer Management</b> Inadequate recruitment, supervision or turnover of volunteers.	<ul style="list-style-type: none"> <li>• Providing right induction, training and regular supervision to improve retention.</li> </ul>
Failure to comply with legal and regulatory requirements can result in fines, loss of charitable status, or reputational damage.	<ul style="list-style-type: none"> <li>• Stay updated with legal obligations, conduct regular compliance audits, and ensure board members are trained on governance and regulatory requirements.</li> </ul>
<b>Target group</b> Working with young people and vulnerable groups.	<ul style="list-style-type: none"> <li>• We obtain full consent from parents/carers for them to participate in the programs.</li> <li>• All our workers and volunteers are DBS checked.</li> <li>• We have taken appropriate insurance policies.</li> </ul>
Negative media coverage, unethical practices, fraud, or association with controversial entities can damage credibility.	<ul style="list-style-type: none"> <li>• Implement strong governance policies, maintain transparency, establish a crisis communication plan, and engage in ethical fundraising and operational activities.</li> </ul>
<b>Unrestricted Income</b> Lack of unrestricted income leads to a going concern risk	<ul style="list-style-type: none"> <li>• Strategy in place to diversify funding streams.</li> <li>• Review of unrestricted income quarterly</li> <li>• Review a focus on 'full cost recovery'</li> </ul>
<b>Managing Growth</b> As we are becoming more recognised within our community, demand for our services grows	<ul style="list-style-type: none"> <li>• Quarterly update of operational plans and budgets</li> </ul>

## Trustees' Responsibilities in relation to the Financial Statements

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements.
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello  
Chair

31<sup>st</sup> October 2025

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE PERIOD ENDED 31ST MARCH 2025

I report on the accounts of the charity for the period ended 31st March 2025, which are set out on pages 22 to 30.

### RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

### BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

### INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



31st October 2025

Joshua Oliech MSc., Affiliate ACIE  
45 The Grove  
SIDCUP  
KENT DA14 5NG

## Statement of Financial Activities for the Period Ended 31 March 2025

### (Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<b>Incoming Resources</b>					
<b>INCOME from:</b>					
Donations and Legacy					
Grants and donations receivable	2	13,152	-	<b>13,152</b>	16,122
Income from charitable activities					
Contracts for operational programmes			79,215	<b>79,215</b>	170,383
Investment income		13	-	<b>13</b>	44
<b>Total Income</b>		<u>13,165</u>	<u>79,215</u>	<b><u>92,380</u></b>	<u>186,549</u>
<b>Expenditure on:</b>					
Charitable activities: Relief of hardship, distress and sickness among women and youth		6,677	66,752	<b>73,429</b>	172,238
Raising Funds		-	-	-	-
<b>Total Expenditure</b>	3	<u>6,677</u>	<u>66,752</u>	<b><u>73,429</u></b>	<u>172,238</u>
<b>Net Expenditure and net movement in in funds</b>		<u>6,488</u>	<u>12,463</u>	<b><u>18,952</u></b>	<u>14,312</u>
<b>Net Movement in Funds</b>		6,488	12,463	<b>18,952</b>	14,312
Total Fund brought forward		<u>5,709</u>	<u>20,266</u>	<b><u>25,975</u></b>	<u>11,663</u>
<b>Total Funds carried forward</b>		<u>12,197</u>	<u>32,729</u>	<b><u>44,926</u></b>	<u>25,975</u>

## Balance Sheet as at 31st March 2025

	Notes	2025 £	2025 £	2024 £	2024 £
<b>Fixed Assets</b>					
Tangible assets	7		-		-
<b>Current Assets</b>					
Debtors	8	9,490		10,118	
Cash at bank and in hand		<u>37,241</u>		<u>18,973</u>	
		46,731		29,091	
<b>Creditors: Amounts falling due within one year</b>	9	<u>(1,805)</u>		<u>(3,116)</u>	
<b>Net Current Assets</b>			<u><b>44,926</b></u>		<u>25,975</u>
<b>Net Assets</b>			<u><b>44,926</b></u>		<u>25,975</u>
<b>Income Funds</b>					
Restricted funds	10		<b>32,729</b>		20,266
Unrestricted funds			<u><b>12,197</b></u>		<u>5,709</u>
	11		<u><b>44,926</b></u>		<u>25,975</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the period 31 March 2025 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 31st October 2025 by:



.....  
Erick Ogello  
Chair



.....  
Hellen Odiembo  
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

## Cash Flow Statement

	31 March 2025 £	31 October 2024 £
<b>Net cash (Outflow) from operating activities</b>	18,268	11,143
<b>Net Cash inflow from returns on investments</b>		
Bank interest and investment income	-	-
<b>Capital investment</b>		
Purchase of tangible fixed assets	-	-
<b>(Decrease) in cash at bank and on hand</b>	18,268	11,143
Cash balance at beginning of the year	18,973	7,830
<b>Cash balance at end of the year</b>	<u>37,241</u>	<u>18,973</u>
<b>Reconciliation of net incoming resources to net cash inflow from charitable activities</b>		
Net Income (expenditure)	18,952	14,312
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	627	8,711
Increase in creditors	(1,311)	(11,880)
<b>Net cash (Outflow) from operating activities</b>	<u>18,268</u>	<u>11,143</u>

**Notes to the accounts;**

**1 Accounting Policies**

**a) Basis of preparation**

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

**b) Going Concern**

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

**c) Income**

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

**d) Expenditure**

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

**e) Allocation of overhead and support costs**

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

**Note 1 Continuation**

**f) Costs of raising funds**

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

**g) Charitable activities**

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

**h) Critical accounting estimates and areas of judgement**

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

**i) Depreciation**

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

**j) Funds**

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

**k) Gifts in Kind**

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

**l) Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

**m) Foreign Currency**

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

## 2 Unrestricted grants and donations Receivable

	2025 £	2024 £
University of West London	2,117	10,585
Dukes Meadows Community Association	4,000	
Various Donations and grants	7,035	5,537
	<b>13,152</b>	<b>16,122</b>

## Restricted grants and donations receivable

	2025 £	2024 £
BBC Children In Need		9,734
City Bridge Foundation	19,090	29,805
HAF Programme, Hounslow House	1,375	6,373
Jack Petchy Foundation	1,450	2,400
LBH-Thriving Communities		20,082
LONDON BOROUGH OF HOUNSLOW	7,300	
London Youth		1,320
Metropolitan Public Gardens Association		1,349
Paul Hamlyn Foundation	50,000	50,000
Postcode Society Trust		25,000
Sports England Movement Fund		13,820
Young Ealing Foundation		10,500
	<b>79,215</b>	<b>170,383</b>

## 3 Expenditure

### Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2025			2024		
	£	Support Costs	£ Total	£	Support Costs	£ Total
Direct Costs				Direct Costs		
Health and Well-Being	23,464	2,347	25,812	67,366	4,301	71,667
Food Security and Livelihood			-	2,400	153	2,553
Health (International)			-	1,050	67	1,117
Supplementary Education	2,584	259	2,843	17,650	1,127	18,776
Youth 4 Youth Mentoring	40,703	4,071	44,774	73,435	4,688	78,124
	<b>66,752</b>	<b>6,677</b>	<b>73,429</b>	<b>161,901</b>	<b>10,337</b>	<b>172,238</b>

### Analysis of Support Costs Apportioned

	2025		2024	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	1,141	-	9,277	-
Office costs	3,439	-	330	-
Communication	394	-	177	-
Legal and Professional <sup>1</sup>	1,703	-	552	-
	<b>6,677</b>	<b>-</b>	<b>10,337</b>	<b>-</b>

<sup>1</sup>Legal and professional fees above includes Independent Examination fees of £600 (2024, £500)

## 4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2024 - £Nil). No trustees were reimbursed travel costs (2024: £180, two Trustees)

## 5 Employees

	2025 Number	2024 Number
<b>Number of Employees</b>		

The average monthly number of employees during the year was:

Projects	2.5	2.7
	<u>2.5</u>	<u>2.7</u>

## Employment Costs

	2025 £	2024 £
Agency/freelance	<u>32,152</u>	<u>67,256</u>
	<u>32,152</u>	<u>67,256</u>

There was no employee whose annual emolument was £60,000 or more (2024, none).

## 6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

## 7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
<b>Cost</b>			
At 1 November 2024	1,449	1,778	3,227
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
<b>Depreciation</b>			
At 1 November 2024	1,449	1,778	3,227
Charge for the year	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
<b>Net Book Value</b>			
At 1 November 2024	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>

## 8 Debtors

	2025 £	2024 £
Grants debtors	<u>9,490</u>	<u>10,118</u>
Other Debtors	<u>-</u>	<u>-</u>
	<u>9,490</u>	<u>10,118</u>

## 9 Creditors: Amounts falling due within one year

	2025 £	2024 £
Grants received in advance	-	-
Taxes and social security costs	1,105	2,216
Accruals and other creditors	<u>700</u>	<u>900</u>
	<u>1,805</u>	<u>3,116</u>

**RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)**  
**Trustees Annual Report and Financial Statements for the period ended 31st March 2025.**

**10 Restricted Funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in Funds				Balance at 31 March 2025 £
	Balance at 1 November 2024 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	
<b>a</b> "Sport4All	3,153	8,675	6,028		<b>5,800</b>
<b>b</b> "Sport4All" (Inclusive Sports Pilot)	4,935	-	4,935		-
<b>c</b> Growing Communities	911	19,090	17,437		<b>2,564</b>
<b>d</b> Youth Club and Supplementary school	2,584	-	2,584		-
<b>d</b> Youth Engagement Initiative (YEI)	-	1,450	900		<b>550</b>
<b>f</b> Youth Programmes (PHF)	8,683	50,000	34,868		<b>23,815</b>
	<u>20,266</u>	<u>79,215</u>	<u>66,752</u>	<u>-</u>	<u><b>32,729</b></u>

**Notes**

- a** "Sport4All is funded by HAF and London Borough of Hounslow to deliver holiday activities and food programme for children during school holidays. It was expected that this would prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer, sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. This year, this covered 21 hours per week Community Development Officer, training and workshop costs and related project overheads.
- d** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- e** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- f** Youth Programmes (PHF) is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities

**RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)**  
**Trustees Annual Report and Financial Statements for the period ended 31st March 2025.**

**Note 10 Continuation**

**Restricted Funds movement in 2024**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

<b>Movement in Funds</b>					
	Balance at 1 November 2023 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	Balance at 31 October 2024 £
<b>a</b> "Sport4All	-	13,820	10,667		<b>3,153</b>
<b>b</b> "Sport4All" (Inclusive Sports Pilot)	-	25,000	20,065	-	<b>4,935</b>
<b>c</b> Community Allotment	-	1,349	1,349	-	-
<b>d</b> Health and Wellbeing(physical activity)(HAF)	-	6,373	6,373	-	-
<b>e</b> Growing Communities	-	29,805	28,895	-	<b>911</b>
<b>f</b> Way Forward	-	1,320	1,320	-	-
<b>g</b> Youth and family Programmes	-	20,082	20,082	-	-
<b>h</b> Youth Club and Supplementary school	-	10,500	7,916	-	<b>2,584</b>
<b>i</b> Youth Engagement Initiative (YEI)	-	2,400	2,400	-	-
<b>j</b> Youth Programmes (PHF)	8,333	50,000	49,650	-	<b>8,683</b>
<b>k</b> Youth Programmes& Supplementary School		9,734	9,734	-	-
	<u>8,333</u>	<u>170,383</u>	<u>158,451</u>	<u>-</u>	<u><b>20,266</b></u>

**Notes**

- a** "Sport4All is funded by Sports England Movement Funds. "Sport4All" will have a literal edge, effecting inclusivity to a regular, full programme
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer , sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Community Allotment is funded by Metropolitan Public Gardens Association and the aim was buying Equipment for community Allotment
- d** Health and Wellbeing(physical activity)(HAF) is funded by the London Borough of Hounslow(LBH HAF). The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- e** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. "-
- f** Way Forward is funded by London Youth. The Youth Leadership and mentoring- deliver positive activities which engage the young people and life skills which support independent living using skills builder framework and employability skills
- g** Youth and family Programmes is funded by LBH-Thriving Communities-Youth Programmes and aims to prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- h** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- i** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- j** Youth Programmes (PHF)is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities
- k** Youth Programmes& Supplementary School was funded by BBC Children In Need and was for Supplementary Education and general youth programmes

**11 2025 Analysis of Net Assets between Funds**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2025 Total £</b>
Fund balances at 31 March 2025 are represented by:			
Current assets	12,197	32,729	<b>44,926</b>
Fixed Assets	-	-	-
	<u>12,197</u>	<u>32,729</u>	<u><b>44,926</b></u>

**2024 Analysis of Net Assets between Funds**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2024 Total £</b>
Fund balances at 31 October 2023 are represented by:			
Current assets	5,709	20,266	25,975
Fixed Assets	-	-	-
	<u>5,709</u>	<u>20,266</u>	<u>25,975</u>