



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2024

UK Charity No. 1119733
Company No. 05567996

Contents	Page
Foreword from the Chair	3
Welcome from the Executive Director	4
Trustees' Report	5
Achievements, Performance and Future Plans	7-11
Fundraising Review	11-12
Financial Review	12-14
Reserves Policy	14
Reference and Administrative Information	15
Structure, Governance and Management	16-17
Risks and Uncertainties	17-18
Trustees' Responsibilities in relation to the Financial Statements	19
Report of the Independent Examiner	20
Statement of Financial Activities	21
Balance Sheet	22
Cash Flow Statement	23
Accounting Policies and Notes to the Financial Statements	24-30

WELCOME FROM CHAIR

As we reflect on the past year, I am immensely proud of the progress we have made and the impact we have achieved together. 2024 has been a year marked by resilience, growth, and unwavering commitment to our mission. Thanks to your generous support, we have expanded our reach, enhanced our programs, and created lasting change in the communities we serve.

Throughout the year, we have remained steadfast in our dedication to addressing the challenges faced by the most vulnerable among us. Our initiatives have provided essential resources, education, and opportunities, empowering individuals and families to build better futures. With innovation and collaboration at the heart of our approach, we have forged new partnerships and strengthened existing ones, ensuring that our work stays sustainable and impactful.

One of our key achievements in 2024 has been the successful implementation of Growing Communities, Looking Ahead, which has positively touched the lives of 800+ individuals. Additionally, our commitment to transparency and accountability has maximized the impact of every donation, ensuring it benefits those in need to the greatest extent possible.

As we look ahead to 2025, we remain dedicated to our mission and ambitious in our vision. Although the challenges may be significant, with your continued support, we are confident that we can achieve even greater milestones. Together, we can make a lasting difference and build a more compassionate and equitable world.

On behalf of the board, our staff, and the countless lives you have helped transform, I extend my deepest gratitude.

Thank you for believing in our cause and for standing with us on this journey.

We express heartfelt appreciation to everyone who has played a part in our mission. Together, we have made a lasting impact on the lives of many young people and families, and together, we will continue our efforts to create a brighter future for young people everywhere.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

Looking back and reflecting on 2024, I am filled with immense gratitude for the unwavering dedication of our team, volunteers, donors, and community partners who have helped us advance our mission. This year has been one of resilience, innovation, and impact, and I am proud to share the progress we have made together.

In 2024, we expanded our programs and services to reach more individuals and families in need. Through our various initiatives, we have been able to:

Provide direct support to over 800 beneficiaries, ensuring access to essential services and resources. Strengthen partnerships with key stakeholders, enhancing our capacity to serve diverse populations. Advocate for systemic change, influencing policy decisions that benefit the communities we serve.

We remain committed to transparency and responsible financial management. Thanks to your generous contributions, we raised £186,549 this year, allowing us to sustain and expand our programs.

As we move into 2025, we are committed to deepening our impact, strengthening our organizational capacity, and expanding our reach. Key priorities for the coming year include:

- Scaling successful programs to new areas.
- Investing in technology and innovation to enhance service delivery.
- Looking at Internal AI Risks - Poor AI Adoption either failing to adopt AI or not using AI systems correctly and safely.
- Strengthening our advocacy efforts to drive long-term change.
- Fostering a culture of collaboration and learning within our organization and with our partners.

None of this would be possible without the passion and commitment of our staff, volunteers, board members, and donors. Your belief in our mission enhances our work, and together, we are making a real difference in the lives of those who need it most.

As we look to the future, I am confident that with your partnership, we will continue to create meaningful change and build a more just and compassionate world.

Thank you for your continued support

Rodgers Orero



Executive Director

Trustees' Report

The charity's mission is to alleviate hardship, distress, and sickness among those in need, particularly children, women, and young people worldwide. Its operations are governed by its Memorandum and Articles of Association.

RDN is committed to advancing Sustainable Development Goals, focusing on education, health and well-being, food security and livelihoods, support for vulnerable children and women, environmental protection, climate change adaptation strategies, and child protection. Education is a core priority, as it delivers far-reaching benefits to individuals, communities, and society. Quality education is fundamental to personal development, equipping individuals with the skills needed to pursue their life goals. It enhances employment opportunities, increases income potential, fosters community cohesion, bridges local and global perspectives, and supports national social and economic progress. For education programs to be effective and equitable, access must be expanded, and barriers removed.

To fulfil its mission, RDN prioritises improving education for the most vulnerable children—especially girls and marginalized groups such as young people and women—empowering them to build better futures. The impact of RDN's initiatives is assessed through a robust Monitoring, Evaluation, and Learning framework, ensuring that each program begins with clearly defined goals, outputs, outcomes, and measurable indicators.

The main activities are:

Supplementary education and family support

Improved Educational Outcomes – Disadvantaged children and young people from Global majority communities actively engage in inclusive personal development and educational activities. These initiatives help them build confidence, enhance self-esteem, develop essential skills, and adopt effective coping strategies. As a result, they get better equipped to keep up with their studies, strengthen their resilience, and gain the knowledge needed to navigate future challenges.

Stronger Voice in Local Decision-Making – Disadvantaged children and young people from Global majority communities develop confidence, leadership, and communication skills, empowering them to support their peers and promote self-advocacy. By amplifying their voices, they influence local service strategies, ensuring that user-led community initiatives are effectively designed and delivered.

Life skills and Youth Mentoring

RDN runs a mentoring program that utilises photo voice as a tool to engage young people, empowering them to participate in meaningful activities.

Social Development: The program fosters a sense of community by bringing young people together for enjoyable and enriching experiences that enhance their physical, mental, and emotional well-being. Through a range of safe and constructive activities—including youth clubs, arts, sports, training, and well-being support—it helps young people rebuild social connections.

In addition to these weekly activities, participants have the chance to take part in the Jack Petchey Foundation quarterly award scheme, including Leadership Awards. This initiative supports young people in developing leadership skills, raising aspirations, and increasing their positive engagement within the local community.

Health and Wellbeing Programme

Improved Mental and Physical Health

Disadvantaged individuals can participate inclusively in recreational and fun activities to engage with the community, develop healthy lifestyles, reduce chronic isolation, and improve access to community life during the crisis and as it eases.

RDN Services.

Confidential Information and Guidance: RDN offers a platform for free, confidential information, advice, and guidance on sexual and reproductive health. This allows community members to engage in open discussions on health and wellbeing matters.

Support for People Living with HIV: RDN provides a safe and confidential space for people living with HIV to share their concerns. The Peer Group Support program involves active engagement in open discussions about the daily challenges of living with HIV and developing coping strategies.

Support for the Newly Diagnosed: For those newly diagnosed with HIV, RDN offers an environment where they can learn more about living with HIV from expert speakers, including individuals who are living with HIV themselves.

Conservation and Nature Programme

Our primary goal is to use the allotment as a community resource, bringing people together to learn about healthy living, environmental conservation, and growing their own produce. This initiative fosters intergenerational activities and helps build a connected, stronger community. The "Growing Communities" project, funded by the City Bridge Foundation, offers a variety of conservation, eco-friendly, and gardening activities, all centred around our community allotment, which was gifted to RDN for community development purposes.

Food Security and Livelihood

The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.

Environment

In a collaborative effort to promote environmental conservation, tree planting and water catchment spring clearing activities were organized. This initiative involved Magina Church, Ogingo Primary Schools, Lokomo Foundation, Roomba Youth Group, RITOF Foundation, Homabay Diaspora Forum, Magina Girls, Magina Primary, and Long'o Primary. The RDN generously provided 3,000 tree seedlings to the local institutions within the North Kabuoch ward.

Remuneration

RDN policy on remuneration is to ensure that the reward package offered to staff is competitive and that all UK staff is paid at least the London Living Wage. The Key Management Personnel (KMP) is made up of the **Executive Director, Programs and Business Development Manager and Operations Manager**. As of 31 October 2024, the total remuneration for the KMP was £48,024 (2023, £48,024). The pension for the KPM was £1,399 (2023 £1,399).

Achievements, Performance and Future Plans

RDN continued to grow as an organisation over this financial year, raising (£186,549) in income which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly “Building Hope, Transforming Young Lives” programme for young people in transitional years of 16-17 years old”, “Your Community Your Change”, looking into young people’s emerging needs and motivation to engage in community development effort.

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, Alex Reay-BVSTOFTXCH Shop, funding represented a significant opportunity that enabled us to partner with Malwanda Cooperative society to set up a revolving fund for business startup for the youth within various agricultural value chains.

However, some of the key challenges continued and include;

- i) The impact of poor tree coverage has contributed to environmental degradation, resulting in environmental shocks and unpredictable weather patterns such as floods and droughts in Homa Bay.
- ii) The high costs for resources and farm inputs.
- iii) Homa Bay has high unemployment rates despite the land being classified as having 97% potential (Society for International Development, 2003).
- iv) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- v) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.

Summary of Achievements against Targets

RDN remains steadfast in its commitment to supporting the most vulnerable members of society, even in challenging times. Our grassroots network and expertise allow us to connect deeply with the communities we serve. We actively engage with community leaders, religious figures, and families to encourage them to access various services.

Summary of Achievements against 2023/24 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow.

Achievements:

Riana Development Network education and family support program grew significantly in 2023/24. We continued to develop supplementary support programming in Hounslow, Ealing, Hammersmith, and Fulham and strengthened our family support system.

We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:

- 175 (target was 150) children accessed additional support in Maths, English and Science
- 31 young people received Telephone data for six months for schoolwork.
- 540 (target was 150) families received emergency food and goods from In-kind Direct, Felix project, Mayors Fund for London, BBC Emergency Essential services, Food share and Giving World following needs assessment.

Target 2: Life skills and Youth Mentoring:

Achievements

- Supporting 2 young people to achieve level II in youth work qualifications.
- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles.
- Increased the number of young people attending the life skills programme and developing personal leadership skills.
- More young people attended the Youth Club and Youth Forum
- Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 150 young people.

Target 3: Health Programme:

Achievements

- 4 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of youth mentorship and sexual health as a priority in the borough and public health concern.
- A specific meeting was held with the Community safety board looking at the health concerns of the young people within the borough.
- Strengthening Health Awareness project to address issues around HIV and carers of those living with other long-term health conditions.

Target 4: Conservation and Nature Programme:

Achievements.

- Expansion of Nature, environmental and outdoor learning programme.
- 15 young people volunteered over 80- hours to clear and maintain the allotment which was unintended outcome.
- Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.
- 219 people accessed training and at the allotment and received seedlings

International – Targets & achievements

Target 5: Food Security and Livelihood:

Achievements

- The project “Kazi iendelee” for youth and women in rural agriculture in Homa Bay, Kenya”, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. 250 women and youth received support through collaboration from external stakeholders. It also impacted 750 indirect beneficiaries against a target of 400.
- Access to farming land is still a key barrier to women and youth participating meaningfully in agriculture. These projects endeavoured to dismantle these barriers.
- The project strategy is sound, and that positive transformation is occurring in the participants’ lives.

Target 6: Orphaned and Vulnerable Children (OVC)

Achievement:

- RDN sourced for education bursaries for 40 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education.
- 40 accessed bursaries for secondary education, TVET colleges and university.

Target 7: Environment (Int)

Achievement

Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with local primary schools in East Kabuoch location in Ndhiwa sub-county. RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. Together with local authorities, RDN has initiated trainings and campaigns against deforestation.

Targets for 2024/25

The Supplementary Education and Family Support project:

- a. To strengthen the partnerships with Cavendish school.
- b. To continue developing partnership with Neighbourly, City Harvest and Felix project for the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency Essentials to support needy families.
- d. Build stronger partnerships with Jangala Box, Vodaphone everyone connected.

Output indicators for 2024/25 include:

- 100 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school.
- Recruit additional 2 volunteers to youth workers to youth Leadership and mentoring programme.

Life skills and Youth Mentoring:

- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU) and Commonwealth Foundation
- Strengthen the Riana Youth Forum.
- Continue developing stronger partnership with Youth Learning Network, and Young Ealing Foundation.
- To strengthen the partnership with Kings House and W4Youth.
- To strengthen the partnership with SIGNAL to help in gathering data needs analysis of the people we work with.
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with London Borough of Hounslow Community Safety Unit.

Health & Well Being Project:

- Develop stronger relationships with Brook House for sexual health programmes
- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF).

Food Security and Livelihood:

- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Strengthen the demonstration farm for beneficiaries to learn from.
- To deepen the relationship with Homabay County
- Expand the activities at the community Centre for young people.
- To develop a partnership with Food Agricultural Organization (FAO)

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rangwe TVET for apprenticeship opportunities.
- Develop partnership with Kenya Red cross.

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters.

We raised £186,549 in income in 2023-24 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision can come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a few long-term partnerships whilst others are just starting. We received support from the following: Paul Hamlyn Foundation, Sports England Movement Funds, Postcode Society Trust, Metropolitan Public Gardens Association, London Borough of Hounslow (LBH HAF), City Bridge Foundation, London Youth, LBH-Thriving Communities-Youth Programmes, Young Ealing Foundation, Jack Petchey Foundation BBC Children In Need, BBC Emergency Essentials. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of turnaround times in response to applications.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and WIFI boxes for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, The Felix Project, Vodaphone, Giving World, Neighbourly, Fare share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local Hounslow chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 245 beneficiaries as well as distribute additional WIFI Boxes and equipment from Jangala Foundation and local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes and access education activities.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts and meets, 4 times in 2023/24.

Financial Performance in 2023/24

The year ended 31st October 2024 was quite a challenging one as we strive to deliver the most impact with the available resources. The impact of cost-of-living crisis has impacted on general fundraising for the organization.

Despite this, RDN realised an operational surplus of £14,312 in 2024 (2023, £11,458 deficit).

The total income receivable was £186,549 (2023, £164,274) which is an increase of £22,275.42 (13.6% increase) on the 2023 figures, and the increase was mainly due to new income from other trust and foundations and contributed to the surplus realised in the year. Although the majority of the surplus was derived from restricted grants surplus, there was also a small unrestricted surplus.

Total expenditure for the year was £172,238 (2023, £175,732) which is a decrease of £3,424 (2%) on 2023 figures.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £170,383 (2023, £129,257) which is £41,126--- (32%) increase on the previous year.

Unrestricted income for the year was £16,166 (2023, £35,017) which is £18,851(54%) decrease on 2023 figures. This is mainly attributed the fact that one of the unrestricted grants was for 1 year only but the organization will double its fundraising efforts in the coming year geared towards unrestricted income.

The principal funding sources for RDN remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2024, £18,776. (2023, £15,148) was expended on Supplementary Education, and accounted for 11% of the overall expenditure (2023, 9%).

The following areas of work accounted for most of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2024, £71,667 (2023, £80,455) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 42% (2023, 46%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2024, £78,123 (2023, £66,600) was expended on Youth Mentoring programme, representing 45% of the total expenditure for the year (2023, 38%).

In 2024 £2,553 (2023, £8,320) was expended on the Food Security and Livelihoods as part of International Programmes, representing 1% (2023,5%) of the total expenditure in the year. Additionally, £1,117 (2023, £5,207) was spent on other general international work representing 1% of the overall expenditures (2023, 3%).

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2024 the free reserve target was maintained at £8,000 but the actual free reserves as at 31 October 2024 was £5,709 and this is £2,291 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2024.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Janet Omondi (Resigned 10/09/2024) Shem Obuya Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Joshua Oliech MSc., Affiliate ACIE 45 The Grove SIDCUP KENT DA14 5NG

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of income streams Over reliance on Grant funding	<ul style="list-style-type: none"> • We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
We fail to ensure the safety of those we work with and for.	<ul style="list-style-type: none"> • As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB), Hammersmith and Fulham Safeguarding Partnership to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
AI is already enabling far more convincing scams.	<ul style="list-style-type: none"> • We will campaign to counter abuse and scams more widely, as people become less confident in their ability to tell a scam from a genuine fundraising campaign.
Failure to comply with legal and regulatory requirements can result in fines, loss of charitable status, or reputational damage.	<ul style="list-style-type: none"> • Stay updated with legal obligations, conduct regular compliance audits, and ensure board members are trained on governance and regulatory requirements.
Target group Working with young people and vulnerable groups.	<ul style="list-style-type: none"> • We obtain full consent from parents/carers for them to participate in the programs. • All our workers and volunteers are DBS checked. • We have taken appropriate insurance policies.
Negative media coverage, unethical practices, fraud, or association with controversial entities can damage credibility.	<ul style="list-style-type: none"> • Implement strong governance policies, maintain transparency, establish a crisis communication plan, and engage in ethical fundraising and operational activities.
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	<ul style="list-style-type: none"> • Quarterly reporting to the trustees • We are seeking to ensure that at least 2 key full-time position and 1 part-time are salaried. • Monthly reporting to the Executive Director • Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	<ul style="list-style-type: none"> • Strategy in place to diversify funding streams. • Review of unrestricted income quarterly • Review a focus on 'full cost recovery'
Managing Growth As we are becoming more recognised within our community, demand for our services grows	<ul style="list-style-type: none"> • Quarterly update of operational plans and budgets

Trustees' Responsibilities in relation to the Financial Statements

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements.
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

14th February 2025

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2024

I report on the accounts of the charity for the year ended 31st October 2024, which are set out on pages 21 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



14th February 2025

Joshua Oliech MSc., Affiliate ACIE
45 The Grove
SIDCUP
KENT DA14 5NG

Statement of Financial Activities for the Year Ended 31 October 2024

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	16,122	-	16,122	34,991
Income from charitable activities					
Contracts for operational programmes			170,383	170,383	129,257
Investment income		44	-	44	26
Total Income		16,166	170,383	186,549	164,274
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		13,787	158,451	172,238	175,732
Raising Funds		-	-	-	-
Total Expenditure	3	13,787	158,451	172,238	175,732
Net Expenditure and net movement in in funds		2,379	11,932	14,312	(11,458)
Net Movement in Funds		2,379	11,932	14,312	(11,458)
Total Fund brought forward		3,330	8,333	11,663	23,121
Total Funds carried forward		5,709	20,266	25,975	11,663

Balance Sheet as at 31st October 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	10,117		18,828	
Cash at bank and in hand		<u>18,973</u>		<u>7,830</u>	
		29,090		26,658	
Creditors: Amounts falling due within one year	9	<u>(3,116)</u>		<u>(14,995)</u>	
Net Current Assets			<u>25,975</u>		11,663
Net Assets			<u>25,975</u>		<u>11,663</u>
Income Funds					
Restricted funds	10		20,266		8,333
Unrestricted funds			<u>5,709</u>		<u>3,330</u>
	11		<u>25,975</u>		<u>11,663</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2024 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 24 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 14th February 2025 by:



.....
Erick Ogello
Chair



.....
Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2024	2023
	£	£
Net cash (Outflow) from operating activities	11,143	(6,418)
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	11,143	(6,418)
Cash balance at beginning of the year	7,830	14,248
Cash balance at end of the year	18,973	7,830
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	14,312	- 11,458
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	8,711	2,163
Increase in creditors	(11,880)	2,877
Net cash (Outflow) from operating activities	11,143	(6,418)

Notes to the accounts:

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

2 Unrestricted grants and donations Receivable

	2024 £	2023 £
University of West London	10,585	
WestPoint-Sustainable CDev		4,500
Various Donations and grants	5,537	30,491
	16,122	34,991

Restricted grants and donations receivable

	2024 £	2023 £
BBC Children In Need	9,734	10,624
City Bridge Foundation	29,805	
Corteva		3,707
Costco & United Way Uk		1,500
HAF Programme, Hounslow House	6,373	7,433
Jack Petchy Foundation	2,400	1,217
LBH-Thriving Communities	20,082	13,795
LONDON BOROUGH OF HOUNSLOW		12,968
London Community Foundation		16,120
London Youth	1,320	1,650
Metropolitan Public Gardens Association	1,349	
Noel Buxton Trust		6,000
Paul Hamlyn Foundation	50,000	50,000
Peoples Health Trust		1,993
Postcode Society Trust	25,000	
Sports England Movement Fund	13,820	
The Hudson Charitable Trust		300
The Swire Charitable Trust		1,950
Young Ealing Foundation	10,500	
	170,383	129,257

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2024			2023		
	£		£	£		£
	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
Health and Well-Being	67,366	4,301	71,667	58,018	22,437	80,455
Food Security and Livelihood	2,400	153	2,553	6,000	2,320	8,320
Health (International)	1,050	67	1,117	3,755	1,452	5,208
OVC	-	-	-	-	-	-
Supplementary Education	17,650	1,127	18,776	10,924	4,225	15,149
Youth 4 Youth Mentoring	73,435	4,688	78,124	48,027	18,574	66,600
	161,901	10,337	172,238	126,724	49,008	175,732

Analysis of Support Costs Apportioned

	2024		2023	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	9,277	-	4,172	-
Office costs	330	-	1,762	-
Communication	177	-	532	-
Legal and Professional ¹	552	-	42,543	-
	10,337	-	49,008	-

¹Legal and professional fees above includes Independent Examination fees of £500 (2023, £500)

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2023 - £Nil). Two trustees were reimbursed travel costs of £180 (2023: £100, one Trustee)

5	Employees	2024	2023	
		Number	Number	
	Number of Employees			
	The average monthly number of employees during the year was:			
	Projects	2.7	2.8	
		2.7	2.8	
	Employment Costs	2024	2023	
		£	£	
	Agency/freelance	67,256	52,185	
		67,256	52,185	
	There was no employee whose annual emolument was £60,000 or more (2023, none).			
6	Taxation			
	As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.			
7	Tangible Fixed Assets	Computers	Fixtures, Equipment etc.	TOTAL
	Cost		etc.	etc.
	At 1 November 2022	1,449	£ 1,778	£ 3,227
	Additions	-	-	-
	At 31 October 2023	1,449	1,778	3,227
	Depreciation			
	At 1 November 2022	1,449	1,778	3,227
	Charge for the year	-	-	-
	At 31 October 2023	1,449	1,778	3,227
	Net Book Value			
	At 1 November 2022	-	-	-
	At 31 October 2023	-	-	-
8	Debtors	2024	2023	
		£	£	
	Grants debtors	10,117	17,828	
	Other Debtors	-	1,000	
		10,117	18,828	
9	Creditors: Amounts falling due within one year	2024	2023	
		£	£	
	Grants received in advance	-	-	
	Taxes and social security costs	2,216	13,228	
	Accruals and other creditors	900	1,767	
		3,116	14,995	

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			
	Balance at 1 November 2023	Incoming Resources	Outgoing Resources	Transfers between Funds	Balance at 31 October 2024
	£	£	£	£	£
a "Sport4All	-	13,820	10,667		3,153
b "Sport4All" (Inclusive Sports Pilot)	-	25,000	20,065		4,935
c Community Allotment	-	1,349	1,349		-
d Health and Wellbeing(physical activity(HAF)	-	6,373	6,373		-
e Growing Communities	-	29,805	28,895		911
f Way Forward	-	1,320	1,320		-
g Youth and family Programmes	-	20,082	20,082		-
h Youth Club and Supplementary school	-	10,500	7,916		2,584
i Youth Engagement Initiative (YEI)	-	2,400	2,400		-
j Youth Programmes (PHF)	8,333	50,000	49,650		8,683
k Youth Programmes& Supplementary School		9,734	9,734		-
	<u>8,333</u>	<u>170,383</u>	<u>158,451</u>	<u>-</u>	<u>20,266</u>

Notes

- a** "Sport4All is funded by Sports England Movement Funds. "Sport4All" will have a literal edge, effecting inclusivity to a regular, full programme of sporting activities which are user-led, inclusive and have further outcomes than sports participation as we want sport to be a medium for change, health and development.
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer , sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Community Allotment is funded by Metropolitan Public Gardens Association and the aim was buying Equipment for community Allotment
- d** Health and Wellbeing(physical activity(HAF) is funded by the London Borough of Hounslow(LBH HAF). The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- e** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. "-
- f** Way Forward is funded by London Youth. The Youth Leadership and mentoring- deliver positive activities which engage the young people and life skills which support independent living using skills builder framework and employability skills
- g** Youth and family Programmes is funded by LBH-Thriving Communities-Youth Programmes and aims to prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- h** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- i** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- j** Youth Programmes (PHF)is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities
- k** Youth Programmes& Supplementary School was funded by BBC Children In Need and was for Supplementary Education and general youth programmes

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

Note 10 Continuation

Restricted Funds movement in 2023

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

		Movement in Funds			
		Balance at 1 November 2022	Incoming Resources	Outgoing Resources	Transfers between Funds
		£	£	£	£
a	Allotment (Water Tank)	-	1,950	1,950	-
b	Thrive & Connect-Coffee Morning	-	12,495	12,495	-
c	Thriving Communities	2,578	-	2,578	-
d	Health Awareness	3,174	-	3,174	-
e	Sports and Physical Activity	-	21,701	21,701	-
f	Cost of living and food distribution	-	16,120	16,120	-
g	Food Security & Livelihood (Corteva)	-	3,707	3,707	-
h	Food Security & Livelihood (N Buxton)	-	6,000	6,000	-
i	BBC Children In Need	-	10,924	10,924	-
j	Youth Engagement Initiative (JPF)	-	1,217	1,217	-
k	Youth Programmes (PHF)	-	50,000	41,667	-
l	Reset & Recover (PHT)	-	1,993	1,993	-
m	Way Forward (LY)	-	1,650	1,650	-
n	Youth Mentoring (Costco & United Way UK)	-	1,500	1,500	-
		5,752	129,257	126,675	-
					8,333

Notes

- a Allotment (Water Tank):** Funded by the Swire Charitable Trust
- b Thrive & Connect-Coffee Morning:** Funded by LBH-Thriving Communities-Youth Programmes to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme.
- c Thriving Communities:** Funded by LBH - "Growing Communities" project is planned to be delivered over 1years during which time it will introduce a range of activities, all connected to our community allotment which is a key and innovative resource for community development purposes.
- d Health Awareness:** Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- e Sports and Physical Activity:** Funded by London Borough of Hounslow (LBH HAF) - The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- f Cost of living and food distribution:** Funded by the London Community Foundation, the project provides food for vulnerable families due to cost of living crisis. -
- g Food Security & Livelihood (Corteva):** Agricultural Equipment for implementing food security and livelihood.
- h Food Security & Livelihood (N Buxton):** Funded by Noel Buxton, the project aims to create decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i BBC Children In Need:** The project aims to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme. There was a contribution of £300 from the Hudson Charitable Trust
- j Youth Engagement Initiative (JPF):** Funded by Jack Petchey Foundation, the project funds training on Leadership skills
- k Youth Programmes (PHF):** Funded by the Paul Hamlyn Foundation, the project funds support costs for youth programme activities
- l Reset & Recover (PHT):** Funded by Peoples Health Trust - Post-COVID development project comprising a range of activities which will assist young people back to the community, keep them safe and assist their mental, physical & emotional recovery from the trauma of the past 18-months in crisis.
- m Way Forward (LY):** Funded by the London Youth - Youth Leadership, mentoring and Psychosocial mental health support for Girls from BAME communities
- n Youth Mentoring (Costco & United Way UK) -** the project provided contribution towards Youth Programmes

11 2024 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2024 Total £
Fund balances at 31 October 2024 are represented by:			
Current assets	5,709	20,266	25,975
Fixed Assets	-	-	-
	<u>5,709</u>	<u>20,266</u>	<u>25,975</u>

2023 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2023 Total £
Fund balances at 31 October 2023 are represented by:			
Current assets	3,330	8,333	11,663
Fixed Assets	-	-	-
	<u>3,330</u>	<u>8,333</u>	<u>11,663</u>