



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2022

UK Charity No. 1119733
Company No. 05567996

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Foreword from the Chair

The Covid-19 pandemic changed everything, but serious issues affecting young people still remain in the capital. Too many young people find themselves not in Education employment or training, unsupported and unsafe. Worryingly many of these numbers are growing and may continue to grow.

Despite these challenges, we are hugely proud of what we have achieved with and for young people over these last twelve months. Our service provision supported 600 young people – more than at any point before the pandemic – and helped over 150 of them with accessing educational support with 35 having access to digital equipment for school work.

Our partnerships with the sector went from strength to strength, joining forces with Rasbery Pi Foundation to support young people with digital equipment, Vodaphone, providing phones and data for young people, Fare share providing food for the needy families.

We ended the year with invaluable learning from the many adaptations we have made and with renewed confidence from the innovations we have tried including implementing a new customer Relationship Management system (CRM)-Salesforce for project and donor management.

Covid-19 may be contained but we also know that new challenges are emerging. The cost of living crisis that we now find ourselves in risks destroying most vulnerable families who do not have any safety nets. There is a very real risk that the impact of the pandemic in the last two years could reverse years of development progress in fragile settings and hard to reach communities worldwide.

I am enormously grateful to everyone who has played a part in these remarkable efforts, and I want to pay particular thanks to our leadership and staff teams, volunteers and fellow trustees for their commitment through these trying times. The year has been tough and has taken its toll, but we emerge from it stronger and with a renewed sense of ambition about what we can achieve.

None of this would have been possible without our loyal and growing community of supporters. Knowing you were walking with us has only strengthened our resolve to go further.

I want to thank everyone for working so hard to ensure we carry on our essential work in the face of adversity.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

After the full impact of COVID-19 was felt around the world in 2020, many people predicted that life would return to 'a new normal' in 2021. This proved to be quite far from the truth. The year 2021/22 was among our most challenging year yet.

Most vulnerable children and their families around the world faced devastating health, livelihoods, learning opportunities and safety issues. The continued impact of the pandemic on young people has been, and continues to be devastating. We are supporting more young people living with complex needs, many of them at crisis point. As a grassroots Development organization, our holistic model of support has been used effectively to simultaneously address multiple issues in people's lives especially young people's lives and their families.

The statistics are quite stark - we have seen a 60% increase in emotional wellbeing needs. Throughout the year, our youth workers have been there for every young person who has sought support from us at our youth club in the community centre, in schools, in youth offending institutions and emergency services department.

Our latest survive and soar consultation with the young people we support shows that 88% have increased their knowledge of where to get help, 78% have increased in confidence and 63% feel less stressed.

As an organisation, we continued to build on the digital solutions, remote collaboration and local networks developed in 2020.

As we look to 2023, it's clear that we increasingly operate in a volatile, uncertain and complex world. At the time of writing this report, it is estimated that more than 5.5 million people have now fled the war in Ukraine to neighbouring countries, and almost half of them are children and women. This brings different challenges to development organizations operating within Europe and surrounding borders.

For Riana Development Network, Youth Mainstreaming in Development planning, based on evidence of what works, supported by well-trained, dedicated and committed people, is the key to maximising impact for young people.

RDN continues to use asset based approach to youth development and see young people as assets in transforming their own circumstances.

This year's annual report is published while we celebrate an important milestones in 18 years since we were first established in 2005. This report recognises progress made against each component of our operational approach. The year 2022 also saw RDN receive Queens's Award for Voluntary Services (QAVS) in recognition for the work we carry out with the young people through youth club and supplementary school.

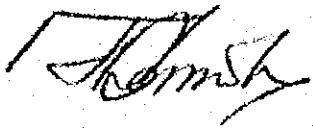
The food security and livelihoods programme in Kenya has changed the lives of 150 youths and women and their families. Through better access to modern agribusiness skills training, provision of inputs and opportunities to integrate ICT, small subsistence farms transformed into profitable agribusinesses. We are grateful to local government in Kenya for the additional support in our

provision of vital health and nutrition services and farm inputs to the local residents. As a result, household living standards notably improved.

Reports from our programmes tell a story of rising child poverty, worsening mental health and increased stress on child health systems. Here in the UK, the cost of living crisis has left millions of children in poverty and their parents struggling to provide nutritious meals. We know there will be challenging times ahead, and we remain steadfast in our commitment to young people and the community we serve.

Finally, I want to say thank you to every sponsor, supporter, donor and volunteers that help us to deliver impactful programmes and be a real voice for change. None of this work would have been possible without you.

Rodgers Orero

A handwritten signature in black ink, appearing to read 'Rodgers Orero', written in a cursive style.

Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides life-long knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

RDN Main activities

Supplementary education and family support	Improved Education Achievements-Disadvantaged children & young people from BAMER communities participate inclusively in personal development and educational activity to build confidence, self-esteem, learn skills and coping mechanisms to maintain pace with their school studies and become more resilient and knowledgeable, able to face future crises. Enhanced Voice with Local Decision Makers-Disadvantaged children & young people from BAMER communities will build confidence and learn leadership and communications skills to support their peers, foster self-help and acquire a 'voice' which directly influences local service strategies enabling user-led community activities to be delivered.
Life skills and Youth Mentoring	RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities. Social Development: Bringing young people together to have fun and improve their physical, mental & emotional health through safe & constructive activities comprising youth club, arts, sports, training & support re: well-being and reactivating their social connections. Alongside the weekly activities, young people can participate in Jack Petchy Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills, and increasing positive engagement in the local community.
Health and Wellbeing Programme	Improved Mental and Physical Health-Disadvantaged people participate inclusively in recreational and fun activities to be engaged in the community, develop healthy lifestyles, reduce their chronic isolation, and improve access to a community life during the crisis and as it eases. RDN provides a platform for confidential free information, advice, and guidance on sexual

	and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For the newly diagnosed, HIV can be frightening. RDN provides an environment in which they can find out more about living with HIV from expert speakers, including people living with HIV.
Connect and Thrive-Riana Community Hub	Support for Hounslow Council tenants to develop resilience to overcome the cost-of-living crisis by developing transformative social connections through building capabilities for people to live as independently and for as long as possible. We are guiding the residents on support services available to them, providing mental health first aid and a safe space for them to support each other.
Conservation and Nature Programme	It is our overall aim to utilise the allotment as a community resource to bring people together to learn about healthy living, conserving the environment and actively growing their own produce. This approach enables participation in intergenerational activity and development of a connected, stronger community.
Food Security and Livelihood	The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.
Environment	Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Omoya Primary school, Roomba youth group, RITOF Foundation, HomaBay Diaspora Forum, Magina Girls, Magina Primary, Aluor Girls and Long'o Primary RDN provided 3000 tree seedlings to the local 6 schools within North Kabuoch ward.

Programme Reports

RDN continued to grow as an organisation over this financial year, raising (£168,591) in income which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly "Coffee morning", "Connect and Thrive", "Young Voices of Riana (YVOR)", looking into young people's emerging needs and motivation to engage in community development effort. The income this financial year decreased slightly is partly due to the emergency short term funding received in the previous financial year to address the effects of the Covid-19 pandemic. This was reflected in delivering Holiday Activity Fund supported by the local Authority through Education Department.

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, Noel Buxton funding represented a significant opportunity that enabled us to partner with the County Government of Homabay in Kenya to deliver food security and livelihood interventions. RDN delivered the first year of the funded project in Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued and include;

- i) The high costs for resources and farm inputs.
- ii) The Merger between DFID and FCDO meant the suspension of small charity challenge Fund (SCCF)
- iii) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- iv) ~~As a result, technology is becoming ever more important within operating models.~~ This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.
- v) Cyber security incidents to an organisation's network executed by external or internal parties that negatively impact the confidentiality, integrity and availability of a charity's information systems and data.

While it seems the covid-19 is reducing, the pandemic will have long term impact on their lives and the environment in which vulnerable people live.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enable RDN to reach the heart of the communities that we serve. We continuously engage with community leaders, religious leaders and families to encourage them access various service provisions.

Summary of Achievements against 2021/22 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. Target for 2022 was 150 children for tuition and 100 families for emergency support

Achievements	<p>Riana Development Network education and family support program grew significantly in 2021/22. We continued to develop supplementary support programming in Hounslow, Hammersmith and Fulham and strengthened our family support system.</p> <p>We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:</p> <ul style="list-style-type: none"> 160 (target was 150) children accessed additional support in Maths, English and Science 35 young people received Computers and tablets for school work 250 (target was 100) families received emergency food and goods from In-kind Direct, BBC Emergency Essential services, Food share and Giving World following needs assessment.
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Target 2: Life skills and Youth Mentoring:

Achievements	<ul style="list-style-type: none"> Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles. Increased the number of young people attending the life skills programme and developing personal leadership skills. More young people attended the Youth Club and Young Voices Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 250 young people.
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Target 3: Health Programme: Target was for 4 Meetings per year

Achievements	<ul style="list-style-type: none"> 4 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of sexual health as a priority in the borough and public health concern. A specific meeting was held with the scrutiny board looking at the health concerns within the borough. Strengthening Health Awareness project to address issues around HIV and carers of those living with other long term health conditions.
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Target 4: Conservation and Nature Programme:

Achievements	<ul style="list-style-type: none"> Expansion of Nature, environmental and outdoor learning programme in 3 additional areas of the borough. 15 young people volunteered over 100- hours to clear and fence the allotment which was unintended outcome. Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.
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International – Targets & achievements

Target 5: Food Security and Livelihood: Target 100 direct and 400 indirect farmers	
Achievements	<ul style="list-style-type: none"> ○ The project “Kazi iendelee” for youth and women in rural agriculture in Homa Bay, Kenya”, funded Noel Buxton, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. The target was 100 women and youth, but it achieved 150 through collaboration and support from external stakeholders. It also impacted 600 indirect beneficiaries against a target of 400. Indeed, the average household income for participants was KSh 3500 per month at the start and KSh 6000 at the end of year 1 an increment of 71%. We carried out a baseline survey at the beginning of the project and we also kept a monthly income log during the duration of the project. The average monthly income was then taken and compared to the monthly income before the start of the project resulting in the increment. The youth embraced ICT for Agriculture, using it for research to improve their agribusinesses and to understand markets for their produce. Diversification between crops and livestock was also an important aspect, creating resilience from external shocks. ○ Access to farming land is a key barrier to women and youth participating meaningfully in agriculture. Furthermore, inability to afford inputs and poor access to appropriate training present another layer of barriers. The project endeavoured to dismantle these barriers. ○ Overall, results demonstrate that the project strategy is sound, and that positive transformation is occurring in the participants’ lives.
Target 6: Orphaned and Vulnerable Children (OVC)	
Achievement:	<ul style="list-style-type: none"> ○ RDN sourced for education bursaries for 25 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education. ○ 25 accessed bursaries for secondary education and colleges.
Target 7: Environment (Int)	
Achievement	<ul style="list-style-type: none"> ○ The one-child-one-Tree is a sustainable effort for combating the effects of Climate Change. Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with local primary schools in East Kabuoch location in Ndhiwa sub-county. RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. “We used one-child one-tree because we wanted children to be consciousness of the environment as they are the next generation. Together with local authorities, RDN has initiated trainings and campaigns against deforestation.

Targets for 2022/23

The Supplementary Education and Family Support project:

- a. Develop partnerships with Secondary schools in the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- b. Develop partnership with Neighbourly and Felix project for the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency Essentials to support needy families.

Output indicators for 2022/23 include:

- 150 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school
- Recruit additional 5 volunteers to support the Supplementary Education Programme.

Life skills and Youth Mentoring:

- Strengthen the Young Voices of Riana(YVOR) Project to deliver life skills and structured mentoring support.
- Develop strong partnership with Young London Network
- To strengthen the partnership with Kings House and develop partnership with Chiswick school.
- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU).
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with The London Mayor's Violence Reduction Unit

Health & Well Being Project:

- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN).
- Develop stronger relationships with Brook House for sexual health programmes

Food Security and Livelihood:

- To deepen the relationship with Noel Buxton Trust
- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Expand and Develop a second community Centre for young people
- To develop a partnership with Corteva
- Strengthen the demonstration farm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rongo and Tom Mboya Universities to offer Internship programme.
- Develop partnership with Kenya Red cross.

Environmental Conservation.

- Set up 3 tree nurseries for women and youths.
- Develop partnership with Kenya Wildlife Society

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters

In 2021/22 RDN committed additional resources to fundraising which resulted in over £47,795 new income of which £16,800 was for testing new projects such as Young Voices of Riana (YVOR), "Coffee morning", "Connect and Thrive". We piloted new projects, enhanced our approach to working in our communities and adapted to address the negative effects of the Covid-19 pandemic both in the UK and overseas. We raised £168,591 in income in 2021-22 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying the 'value for money' approach in all our endeavours and therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following: Finnish Scott Foundation, HDH Wills, The Doyly Cater Foundation, BBC Emergency Essentials, London Youth, Jack Petchey Foundation, Costco and United Way UK, People's Health Trust, Africa Advocacy Foundation (AAF), Arnold Clark Auto Motors and Noel Buxton Foundation. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, Vodafone, Raspberry Pi Foundation. Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 250 beneficiaries as well as distribute additional tablets and equipment from Raspberry Pi Foundation and local

organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our Young Voices of Riana youth committee. They raise funds through several initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was negatively impacted by the pandemic as households faced income constraints. It is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts, and met 4 times in 2021/22

Financial Performance in 2021/22

The year ended 31st October 2022 was quite a challenging one as we strive to deliver the most impact with the available resources. The coronavirus pandemic has impacted our ability to raise long term income as we had to pause and adapt programmes to work under coronavirus restrictions and we were unable to proceed with our planned fundraising strategy as most donors posed their long-term funding to concentrate on emergency Covid-19.

Despite this, our overall income was £168,591 against £178,544 in the previous financial year, and the decrease was mainly due to Covid-19 Emergency funding received in the previous financial year.

RDN realised an operational surplus of £919 in 2022 (2021, £2,193 surplus). The total income receivable was £168,591 (2021, £178,544) which is decrease of £9,953 on the 2021 figures (6%)

decrease). The decrease was partly due to the emergency Covid-19 funding to mitigate the effects of the covid-19 coming to an end.

Total expenditure for the year was £167,672 (2021, £176,351) which is a decrease of £8,680 (5%) on 2021 figures. The increase in expenditure matches the increase in income for the year, as a direct result of emergency Covid-19 funds.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £139,340 (2021, £144,630) which is £5,290 (4%) decrease on the previous year.

Unrestricted income for the year was £29,251 (2021, £33,914) which is £4663 (14%) decrease on 2021 figures. This is mainly attributed to emergency covid-19 funding coming to an end.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2022, £22,674 (2021, £14,285) was expended on Supplementary Education, and accounted for 14% of the overall expenditure (2021, 8%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers.

In 2022, £76,339 (2021, £74,840) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 46% (2021, 42%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2022, £44,018 (2021, £59,381) was expended on Youth Mentoring programme, representing 26% of the total expenditure for the year (2021, 34%).

In 2022 £4,659 (2021, £18,096) was expended on the Food Security and Livelihoods as part of International Programmes, representing 3% of the total expenditure in the year (2021,10%).

We also spent £19,981 (2021, £9,750) on other programmes in the international portfolio of work on Health and Orphaned and Vulnerable Children (OVC) representing 12% (2021, 6%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2022 the free reserve target was maintained at £18,000, but the actual free reserves as at 31 October 2022 was £17,369 and this is £631 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are marginally below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2022.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Janet Omondi Shem Obuya Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Soka Kapundu , ACMA Martin Morrison & Co Ltd Chartered Certified Accountants Unit 43, The Coach House St Mary's Business Centre 66/70 Bourne Road Bexley, KENT DA5 1LU

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of Income streams Over reliance on Grant funding	<ul style="list-style-type: none"> • We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
Our operational effectiveness is reduced as a result of coronavirus	<ul style="list-style-type: none"> • The effects of coronavirus have had an impact on the delivery of our programmes, and we have been working hard to adapt existing programmes so they can continue to be safely delivered in the new operating environment
We fail to ensure the safety of those we work with and for.	<ul style="list-style-type: none"> • As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB) to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
Target group Working with young people and vulnerable groups.	<ul style="list-style-type: none"> • We obtain full consent from parents/carers for them to participate in the programs • All of our workers and volunteers are DBS checked • We have taken appropriate insurance policies
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	<ul style="list-style-type: none"> • Quarterly reporting to the trustees • We are seeking to ensure that at least 1 key full-time position and 1 part-time are salaried • Monthly reporting to the Executive Director • Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	<ul style="list-style-type: none"> • Strategy in place to diversify funding streams • Review of unrestricted income quarterly
Managing Growth As we are becoming more recognised within our community, demand for our services grows	<ul style="list-style-type: none"> • Quarterly update of operational plans and budgets

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

28th July 2023

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2022

I report on the accounts of the charity for the year ended 31st October 2022, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees ~~(who are also the directors of the company for the purposes of company law)~~ are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006.
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts



28th July 2023

Soka Kapundu, ACMA
Martin Morrison & Co Ltd
Chartered Certified Accountants
Unit 43, The Coach House
St Mary's Business Centre, 66/70 Bourne Road, Bexley, KENT DA5 1LU

Statement of Financial Activities for the Year Ended 31 October 2022

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	29,239	-	29,239	33,907
Income from charitable activities					
Contracts for operational programmes		-	139,340	139,340	144,630
Investment income		13		13	7
Total Income		29,251	139,340	168,591	178,544
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		27,761	139,911	167,672	176,351
Raising Funds		-	-	-	-
Total Expenditure	3	27,761	139,911	167,672	176,351
Net Expenditure and net movement in funds		1,490	(571)	919	2,193
Net Movement in Funds		1,490	(571)	919	2,193
Total Fund brought forward		15,878	6,323	22,201	20,008
Total Funds carried forward		17,368.77	5,752.00	23,120.77	22,201.25

Balance Sheet as at 31st October 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	20,991		11,800	
Cash at bank and in hand		14,248		21,583	
		35,239		33,383	
Creditors: Amounts falling due within one year	9	(12,119)		(11,181)	
Net Current Assets			<u>23,121</u>		<u>22,201</u>
Net Assets			<u>23,121</u>		<u>22,201</u>
Income Funds					
Restricted funds	10		5,752		6,323
Unrestricted funds			17,369		15,878
	11		<u>23,121</u>		<u>22,201</u>


These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

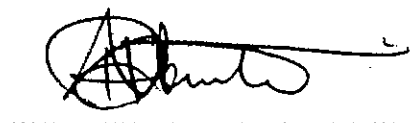
For the year ended 31 October 2022 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 28th July 2023 by:


.....
Erick Ogello
Chair


.....
Hellen Odiembo
Treasurer

UK Charly No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2022	2021
	£	£
Net cash (Outflow) from operating activities	(7,334)	2,759
Net Cash Inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	(7,334)	2,759
Cash balance at beginning of the year	21,583	18,824
Cash balance at end of the year	<u>14,248</u>	<u>21,583</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	919	2,193
Bank Interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	(9,191)	(7,700)
Increase in creditors	937	8,266
Net cash (Outflow) from operating activities	<u>(7,334)</u>	<u>2,759</u>

Notes to the accounts:

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts In Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift.

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered In England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2022.

2 Unrestricted grants and donations Receivable

	2022 £	2021 £
HAF Programme, Hounslow House	4000	
Heathrow Community Together		2500
Heathrow community Trust		2,500
HMRC		14,172
Hounslow Chamber of Commerce,	7,466	
LONDON BOROUGH OF HOUNSLOW	2,000	
Maqulq services	3,788	
WestPoint-Sustainable CDev	2,000	500
Various	10,017	14,235
	29,239	33,907

Restricted grants and donations receivable

	2022 £	2021 £
AFFORD		400
Africa Advocacy Foundation	16,000	25,000
Africa Health Policy Network		9,988
Arnold Clark Atomotors	1,000	
Barrow Cadbury Trust		8,870
BBC Children In Need	10,281	
BBC Emergency Essentials		200
Cloth Workers Foundation		5,000
Costco&United Way Uk	1,500	
Finnis Scott Foundation	3,500	
HAF Programme, Hounslow House	34,149	
HDH WILLS	500	
Inspire Hounslow		3,877
Jack Petchy Foundation	12,600	760
LBH-Thriving Communities	24,340	7,750
LONDON BOROUGH OF HOUNSLOW	4,000	36,578
London Youth	5,551	6,800
Noel Buxton Trust	4,000	
Peoples Health Trust	17,939	
Postcode Society Trust		10,363
The Daily Gator Foundation	4,000	
UKAid SCCF		10,064
Voices4Change England		10,000
	139,340	144,630

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2022			2021		
	£		£	£		£
	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
Health and Well-Being	65,537	10,802	76,339	65,033	9,807	74,840
Food Security and Livelihood	4,000	659	4,659	18,725	2,371	18,096
Health (International)	13,118	2,162	15,280	7,882	1,189	9,070
OVC	4,035	665	4,700	590	89	679
Supplementary Education	19,466	3,208	22,674	12,413	1,872	14,285
Youth 4 Youth Mentoring	37,790	6,229	44,018	51,600	7,781	59,381
	143,946	23,725	167,672	153,243	23,108	176,351

Analysis of Support Costs Apportioned

	2022		2021	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	18,122	-	12,994	-
Office costs	1,633	-	5,451	-
Communication	308	-	1,124	-
Legal and Professional	3,663	-	3,539	-
	23,725	-	23,108	-

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2021 - £Nil). Three trustees were reimbursed travel costs of £150 (2021: £125, to one Trustee)

5 Employees

	2022 Number	2021 Number
Number of Employees		
The average monthly number of employees during the year was:		
Projects	2.8	3.0
	<u>2.8</u>	<u>3.0</u>
Employment Costs	2022 £	2021 £
Agency/freelance	57,176	63,380
	<u>57,176</u>	<u>63,380</u>

There was no employee whose annual emolument was £60,000 or more (2021, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2021	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2022	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2021	1,449	1,778	3,227
Charge for the year	-	-	-
At 31 October 2022	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2021	-	-	-
At 31 October 2022	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2022 £	2021 £
Grants debtors	19,991	7,800
Other Debtors	1,000	4,000
	<u>20,991</u>	<u>11,800</u>

9 Creditors: Amounts falling due within one year

	2022 £	2021 £
Grants received in advance	-	-
Taxes and social security costs	10,868	10,676
Accruals and other creditors	1,250	505
	<u>12,119</u>	<u>11,181</u>

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			Transfers between Funds £	Balance at 31 October 2022 £
	Balance at 1 November 2021 £	Incoming Resources £	Outgoing Resources £			
a	AAF Supplementary Education	3,205	6,000	9,205	-	-
b	LB Thriving Communities	-	19,340	16,763	-	2,578
c	Growing Communities and Polytunnel	-	8,000	8,000	-	-
d	BBC Children in Need	-	10,261	10,261	-	-
e	Health Awareness	-	9,800	6,626	-	3,174
f	Youth 4 Mentoring	-	5,751	5,751	-	-
g	LBH Sports & Wellbeing	-	34,149	34,149	-	-
h	NB - Food Security & Livelihood	-	4,000	4,000	-	-
i	CUW - Youth Leadership Dev Programme	-	1,500	1,500	-	-
j	JPF - Youth Engagement Initiative	-	12,600	12,600	-	-
k	PHT - Reset & Recover	-	17,939	17,939	-	-
l	Health Awareness (Int)	3,118	10,000	13,118	-	-
		6,323	139,340	139,911	-	5,752

Notes

- a AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported HIV advocacy for BME communities in Hounslow.
- b LBH- Thriving Communities** - "Growing Communities" project is planned to be delivered over 1 years during which time it will introduce a range of activities, all connected to our community allotment which is a key and innovative resource for community development purposes.
- c Growing Communities and Polytunnel**: Overall Aim & Rationale: "Growing Communities" has emanated from a "Conservation and Nature Programme" we piloted for 1-year pre-COVID having been donated a community allotment by LB Hounslow. Doyly Carter Foundation provided funding for the Polytunnel equipment
- d BBC Children in Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- e Health Awareness**: Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- f Youth 4 Mentoring**-Youth Leadership and mentoring, Psychosocial mental health support for Girls from BAME communities
- g LBH Sports & Wellbeing**-The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- h NB - Food Security & Livelihood** - funded by Noel Buxton, the project aims to create a decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i CUW - Youth Leadership Dev Programme**: the donation from Costco & United Way, for to fund Youth Leadership development worker and volunteers and associated costs to develop a sustainable life skills and leadership development programme.
- j JPF - Youth Engagement Initiative**: Leadership skills and youth empowerment Leadership skills and youth empowerment. "Jack Patchey Foundation Reignite grants seek to re-engage young people in extra-curricular activities, reach more young people and provide a year of opportunities across London and Essex, after the impact of Covid-19"
- k Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)
- l Health Awareness (Int)**: Funded by the Africa Advocacy Foundation, The project was to deliver Young people's educational and Emotional project that comprised of working with young people that had been adversely affected by Covid-19. The aim was to restore their mental, physical and emotional health and to catch up on their studies which were below their counterparts due to due to parents not able to assist due to lack of the necessary education.

Note 10 Continuation

Restricted Funds movement in 2021

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

		Movement in Funds			Balance at 31 October 2021 £
	Balance at 1 November 2020 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	
a AAF Supplementary Education		9,000	5,795		3,205
b AFFORD Small Grant	-	400	400	-	-
c BBC Children In Need	1,618	-	1,618	-	-
d CWF Supplementary Education		5,000	5,000	-	-
e Youth 4 Mentoring	4,559	47,040	51,600	-	-
f LBH Sports & Wellbeing	-	28,828.00	28,828	-	-
g DfID (CREDEE)	5,271	10,054	15,325	-	-
h Family Outreach Support	2,897	18,320	21,217	-	-
i Health Awareness (UK)	-	14,988	14,988	-	-
j Health Awareness (Int)	-	11,000	7,882	-	3,118
	14,345	144,630	152,653	-	6,323

Notes

- a **AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported Young People's Education & Emotional Development Project and covered the cost of -Tutors/support staff Sessional Youth worker, laptop and Project Running Costs.
- b **AFFORD Small Grant**- Funded training for women and youths in small scale goat keeping and poultry, sales and marketing.
- c **BBC Children In Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- d **CWF Supplementary Education**-Cloth Workers foundation supported the supplementary school by providing equipment for educational purposes and allowed the young people to continue with their education during the lockdown and to access educational activities remotely.
- e **Youth 4 Mentoring**-Leadership skills and youth empowerment training, youth club, arts, crafts and social activity sessions, re-connecting young people to the communities after lockdown during the pandemic, study support, physical activities and volunteering. This was supported by Voices for Change, Inspire Hounslow, Jack Petchey Foundation, Post Code Society, London Borough of Hounslow(Thriving Communities)
- f **LBH Sports & Wellbeing**-Delivery of multisport activities during Easter, Summer and December holidays for children in the local authority area who are eligible for and receive benefits-related free school meals. This was funded by London Borough of Hounslow Holiday Activity Fund (HAF)
- g **DfID (CREDEE)**-The project aims to contribute to Sustainable Development Goals (SDG) 2,8 by supporting job creation in agricultural sector for youth and women in Homabay County in Kenya. This project was funded by UKAid. The project ended in July 2021
- h **Family Outreach Support**-Resident-led connecting communities' activities for families, sessions of online employment skills training, psychosocial support to peers and peer-to-peer support sessions. This included emergency relief support for vulnerable families funded by Burrow Cadbury Trust, London Borough of Hounslow, London Youth and BBC Emergency Essentials.
- i **Health Awareness (UK)**-Psychosocial Health Support for BAME in Hounslow. Delivery of psychosocial training to volunteers and online support directly to beneficiaries and project administration. This was funded by Africa Health Policy Network (AHPN)
- j **Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)

11 2022 Analysis of Net Assets between Funds

Fund balances at 31 October 2022 are represented by:

	Unrestricted Funds £	Restricted Funds £	2022 Total £
Current assets	17,369	5,752	23,121
Fixed Assets	-	-	-
	17,369	5,752	23,121

2021 Analysis of Net Assets between Funds

Fund balances at 31 October 2021 are represented by:

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Current assets	5,663	14,345	20,008
Fixed Assets	-	-	-
	5,663	14,345	20,008