



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2021

UK Charity No. 1119733

Company No. 05567996

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Foreword from the Chair

The disruption and uncertainty of the last 18 months has been extremely challenging for people around the world. This has certainly been the case for the children, especially vulnerable girls, women, and communities that we support.

We have observed increases in gender-based violence (GBV), food shortages and disruption in education across the globe. There is a very real risk that the impact of the pandemic could reverse years of development progress in fragile settings and hard to reach communities worldwide. I am proud of the way in which my colleagues in the UK and overseas have responded to this threat. With schools, community centres and outdoor learning spaces closed, we adapted our programmes so that they could be delivered remotely – teaching via zoom, google meet and with the help of community volunteers.

Through vital support from our donors and innovative adaptations to programme delivery, we maintained continuity in service provision whilst keeping our people safe. We have continued to deliver crucial humanitarian assistance, including distributing food parcels and white goods in the UK.

Young people make up a majority of our service users and a key effect of the pandemic has been mental health challenges. I am therefore very proud of one of our achievements this year, whereby we trained and supported 100 young people on how to support others who are experiencing difficulty. We now have 15 young people, actively engaging as peer mental health first aiders within the community.

The global challenges facing us will mean different ways of working and responding to the difficulties being faced. RDN continues its commitment to be of useful service to our community. We are keen to build on our relationships as well as extend to new ones. The partnership with our donors and community is critical in achieving positive impact.

I want to thank everyone for working so hard to ensure we carry on our essential work in the face of adversity.

The Board of Trustees came together regularly to support the organisation and I would like to thank the Trustees for all their work and to extend special thanks to the staff, volunteers, and supporters

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

I have been reflecting deeply on how challenging the last year has been and I am extremely proud of the commitment and passion shown by my colleagues and RDN, partners and supporters in the face of a global pandemic.

The pandemic deepened our resolve and determination to provide support to those who need it the most and we have shown creativity and adherence in adapting our programmes because of Covid-19.

The food security and livelihoods programme in Kenya has changed the lives of 468 youth and women and their families. Through better access to modern agribusiness skills training, provision of inputs and opportunities to integrate ICT whilst incorporating Covid-19 safeguarding measures, small subsistence farms transformed into profitable agribusinesses. We are grateful to local government in Kenya for the additional support in our response to the Covid-19 pandemic by provision of vital health and nutrition services and farm inputs to the local residents. As a result, household living standards notably improved.

We work with marginalised and vulnerable children and recognise that often girls are the most disadvantaged, facing distinct limitations on their rights. We continue to prioritise Education, Health i.e., Sexual and Reproductive Rights (SRHR) and youth mentorship. These priorities inform and influence all our strategic goals.

A key focus for our work this year has been education and health. The Covid-19 pandemic took a terrible toll on the lives of people around the world, and the ripple effects disrupted health systems, forced schools to shut down and triggered economic recessions. Children are carrying some of the deepest scars. Reports from our programmes tell a story of rising child poverty, worsening mental health and increased stress on child health systems. The various reports documented the devastating effects of school closures on children lacking any learning support. Here in the UK, the pandemic has left millions of children in poverty and their parents struggling to provide nutritious meals. Previously existing extreme inequalities in education have widened. The pandemic has created the biggest crisis in education in living memory and has particularly impacted those from poorest backgrounds the most. Without education, young people are being left behind, and stripped of their future. They have less control over their lives and are unable to fulfil their full potential.

As part of our global development movement, I'm proud that RDN was on the ground responding to crises triggered by Covid-19.

Finally, I want to say thank you to every sponsor, supporter, donor and volunteers that help us to deliver impactful programmes and be a real voice for change. None of our work would have been possible without you.

Rodgers Orero



Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides life-long knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

RDN Main activities

Supplementary education and family support	<p>Improved Education Achievements-Disadvantaged children & young people from BAMER communities participate inclusively in personal development and educational activity to build confidence, self-esteem, learn skills and coping mechanisms to maintain pace with their school studies and become more resilient and knowledgeable, able to face future crises.</p> <p>Enhanced Voice with Local Decision Makers-Disadvantaged children & young people from BAMER communities will build confidence and learn leadership and communications skills to support their peers, foster self-help and acquire a 'voice' which directly influences local service strategies enabling user-led community activities to be delivered.</p>
Life skills and Youth Mentoring	<p>RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities.</p> <p>Social Development: Bringing young people together to have fun and improve their physical, mental & emotional health through safe & constructive activities comprising youth club, arts, sports, training & support re: well-being and reactivating their social connections.</p> <p>Alongside the weekly activities, young people can participate in Jack Petchy Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills, and increasing positive engagement in the local community.</p>
Health and Wellbeing Programme	<p>Improved Mental and Physical Health-Disadvantaged people participate inclusively in recreational and fun activities to be engaged in the community, develop healthy lifestyles, reduce their chronic isolation, and improve access to a community life during the crisis and as it eases. RDN provides a platform for confidential free information, advice, and guidance on sexual</p>

	and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For the newly diagnosed, HIV can be frightening. RDN provides an environment in which they can find out more about living with HIV from expert speakers, including people living with HIV.
Survive and thrive	Support for Hounslow Council tenants to develop resilience to overcome negative Covid-19 outcomes through enhanced capacity and equitable access to resources. We are guiding the youth on services available to them, providing mental health first aid and also a safe space for youth support each other.
Conservation and Nature Programme	It is our overall aim to utilise the allotment as a community resource to bring people together to learn about healthy living, conserving the environment and actively growing their own produce. This approach enables participation in intergenerational activity and development of a connected, stronger community.
LGOAL Project	Delivery of projects that are based in local parks and focused on nature as a way of bringing together people at risk of isolation. The project aims are to promote positive physical and mental health, opportunities to meet others and socialise, and feel part of the local community. The project offers opportunity to develop resilience through simple activities that benefit the participant's health and wellbeing. This project is family based and encourages families to meet and explore outside. RDN worked in partnership with Let's Go Outside And Learn (LGOAL) to promote families and young people to access their immediate outdoor space.
Food Security and Livelihood	The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.
Environment	Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Omoya Primary school, Roomba youth group, RITOF foundation, HomaBay Diaspora Forum, Magina Girls, Magina Primary, Aluor Girls and Longo Primary RDN provided 4500 tree seedlings to the local 6 schools within North Kabuoch ward.

Programme Reports

RDN continued to grow as an organisation over this financial year, raising more income (£178,544) which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly "Survive and Thrive", "Good 4 Girls", "Back to the Community, Back to School" Young Voices of Riana, looking into young people's emerging needs and motivation to engage in community development effort. The increment in income this financial year is partly due to the emergency short term funding received to address the effects of the Covid-19 pandemic. This was reflected in delivering Holiday Activity Fund supported by the local Authority through Education Department

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, UK Aid funding represented a significant opportunity that enabled us to partner with the County Government of Homabay in Kenya to deliver Covid-19 related interventions. RDN delivered the second and final year of the funded project in Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued and include;

- i) The Covid-19 pandemic disrupting program implementation and higher costs for resources and farm inputs.
- ii) The Merger between DFID and FCDO meant the suspension of small charity challenge Fund (SCCF)
- iii) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- iv) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.
- v) Cyber security incidents to an organisation's network executed by external or internal parties that negatively impact the confidentiality, integrity and availability of a charity's information systems and data.

While it seems that children are less affected by the health impacts of the pandemic, we know that the pandemic will have long term impact on their lives and the environment in which they live. One of our programs aims to help children survive the crisis and to thrive into the future. We have adopted ways for children and young people to keep on learning and access other services.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enable RDN to reach the heart of the communities that we serve. We continuously engage with community leaders, religious leaders and families to encourage them access various service provisions.

Summary of Achievements against 2020/21 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. Target for 2021 was 170 children for tuition and 70 families for emergency support	
Achievements	<p>Riana Development Network education and family support program grew significantly in 2020/21. We continued to develop supplementary support programming in Hounslow, Hammersmith and Fulham and strengthened our family support system.</p> <p>We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:</p> <ul style="list-style-type: none"> ○ 180 (target was 170) children accessed additional support in Maths, English and Science ○ 300 (target was 70) families received emergency food and goods from In-kind Direct, BBC Emergency Essential services, Food share and Giving World following needs assessment.
Target 2: Life skills and Youth Mentoring:	
Achievements	<ul style="list-style-type: none"> ○ Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles. ○ Increased the number of young people attending the life skills programme and developing personal leadership skills. ○ Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 200 young people.
Target 3: Health Programme: Target was for 6 Meetings per year	
Achievements	<ul style="list-style-type: none"> ○ 6 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of sexual health as a priority in the borough and public health concern. ○ A specific meeting was held with the scrutiny board looking at the health concerns within the borough. ○ Participated in Mayor's Community Health Briefing programme in partnership with Ealing CVS in which we promoted various health messages to over 500 people using different platforms. ○ Strengthening Health Awareness project to address issues around HIV and carers of those living with other long term health conditions.
Target 4: Conservation and Nature Programme: Target additional 3 schools	
Achievements	<ul style="list-style-type: none"> ○ Expansion of Nature, environmental and outdoor learning programme in 3 additional. ○ 7 young people volunteered over 80- hours to clear and fence the allotment which was unintended outcome. ○ Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.

International – Targets & achievements

Target 5: Food Security and Livelihood: Target 400 direct and 1600 indirect farmers	
Achievements	<ul style="list-style-type: none"> ○ The project “Creating decent employment for youth and women in rural agriculture in Homa Bay, Kenya”, funded by UKAID, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. The target was 400 women and youth, but it achieved 468 through collaboration and support from external stakeholders. It also impacted 1746 indirect beneficiaries against a target of 1600. By the project end, evidence demonstrates that poorly functioning subsistence farms were successfully transformed into profitable agribusinesses along five key value chains and household income increased. Indeed, the average household income for participants was KSh 4,220 per month at the start and KSh 7,070 at project end, an increment of 68%. We carried out a baseline survey at the beginning of the project and we also kept a monthly income log during the duration of the project. The average monthly income was then taken and compared to the monthly income before the start of the project resulting in the increment. The youth embraced ICT for Agriculture, using it for research to improve their agribusinesses and to understand markets for their produce. Diversification between crops and livestock was also an important aspect, creating resilience from external shocks. ○ Feedback from participants emphasises that the training, onsite mentoring, provision of land and inputs were invaluable. These formed the foundation of their successful agribusiness ventures. Access to farming land is a key barrier to women and youth participating meaningfully in agriculture. Furthermore, inability to afford inputs and poor access to appropriate training present another layer of barriers. The project endeavoured to dismantle these barriers. ○ Overall, results demonstrate that the project strategy was sound, and that positive transformation is occurring in the participants’ lives.
Target 6: Orphaned and Vulnerable Children (OVC)	
Achievement:	<ul style="list-style-type: none"> ○ RDN sourced for education bursaries for 15 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education. ○ 15 accessed bursaries for secondary education and colleges.
Target 7: Environment (Int)	
Achievement	<ul style="list-style-type: none"> ○ The one-child-one-Tree is a sustainable effort for combating the effects of Climate Change. Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with 13 Associations of local Churches and schools in East Kabuoch location in Ndhiwa

	sub-county under the umbrella of Homabay County Diaspora Community (HODICOM). RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. "We used one-child one-tree because we wanted children to be consciousness of the environment as they are the next generation. Together with local authorities, RDN has initiated trainings and campaigns against deforestation. Through these campaigns, tree planting has now become a culture in events such as birthday celebrations, birth, funerals, chief's Baraza and so much more.
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Targets for 2021/22

The Supplementary Education and Family Support project:

- Continue developing a robust online training platform.
- Develop partnerships with Secondary schools in the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- Develop partnership with Felix project for the hardship programme of sourcing food and white goods for needy families
- Build stronger Partnerships with BBC Emergency Essentials to support needy families.

Output indicators for 2021/22 include:

- 150 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school
- Recruit additional 10 volunteers to support the Supplementary Education Programme.

Life skills and Youth Mentoring:

- Strengthen the Good 4 Girls Project to deliver life skills and structured mentoring support for girls.
- To strengthen the partnership with Kings House and develop partnership with Chiswick school.
- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU).
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with The London Mayor's Violence Reduction Unit

Health & Well Being Project:

- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN).
- Develop stronger relationships with Brook House for sexual health programmes

Food Security and Livelihood:

- To seek support from Noel Buxton Trust
- Strive for value addition on the Poultry and Goat value chains.
- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.

- Strengthen the demonstration farm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Tom Boya University to offer Internship programme.
- Develop partnership with Kenya Red cross.

Environmental Conservation.

- Develop partnership with Ongoza Kenya
- Set up 5 tree nurseries for youths.
- Develop partnership with Kenya Wildlife Society

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters

In 2020/21 RDN committed additional resources to fundraising which resulted in over £47,795 new income of which £16800 was for testing new projects such as Good 4 Girls and Survive and Thrive. We piloted new projects, enhanced our approach to working in our communities and adapted to address the negative effects of the Covid-19 pandemic both in the UK and overseas. We raised £178,544 in income in 2020-21 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying the 'value for money' approach in all our endeavours and therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following: Barrow Cadbury Trust, Afford UK, BBC Emergency Essentials, London Youth, Jack Petchey Foundation, Voices 4Change England, Inspire Hounslow, Africa Advocacy Foundation (AAF), Africa Health Policy Network (AHPN), Cloth Workers Foundation, Post code Society Trust, Heathrow Community Trust and Let's Go Outside and Learn. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 200 beneficiaries as well as buy additional tablets and equipment from local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes.

FCDO- Supported the second year of our food security and livelihoods programme in Kenya. The programme was successfully completed, and we have sought funds for continuity.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our Young Voices of Riana youth committee. They raise funds through several initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was negatively impacted by the pandemic as households faced income constraints. It is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts, and met 4 times in 2020/21

Financial Performance in 2020/21

The year ended 31st October 2021 was quite a challenging one as we strive to deliver the most impact with the available resources. The coronavirus pandemic has impacted our ability to raise long term income as we had to pause and adapt programmes to work under coronavirus restrictions and we were unable to proceed with our planned fundraising strategy as most donors posed their long-term funding to concentrate on emergency Covid-19.

Despite this, our overall income increased to £178,544 against £130,749 in the previous financial year, and the increase was mainly due to Covid-19 Emergency funding.

RDN realised an operational surplus of £2,193 in 2021 (2020, £7,928 surplus). The total income receivable was £178,544 (2020, £130,749) which is an increase of £47,795 on the 2020 figures (37%

increase). The increase was partly due to the emergency Covid-19 funding to mitigate the effects of the covid-19 and the continuation of UKAid Direct supporting Sustainable Development Goal 2 (zero hunger) and Sustainable Development Goal 8 (decent work and economic growth).

Total expenditure for the year was £176,351 (2020, £122,821) which is an increase of £53,530 (44%) on 2020 figures. The increase in expenditure matches the increase in income for the year, as a direct result of emergency Covid-19 funds.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £144,630 (2020, £110,140) which is £34,490 (31%) increase on the previous year.

RDN received a few Covid-19 emergency funding, and these enabled the organization to report an increase in Restricted funding for 2021. Unrestricted income for the year was £33,907 (2020, £20,576) which is £13,331 (65%) increase on 2020 figures. This is mainly attributed to more fundraising initiatives and the resilience of donors and partners in the face of the Covid-19 pandemic that affected communities that we serve.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2021, £14,285 (2020, £20,457) was expended on Supplementary Education, and accounted for 8% of the overall expenditure (2020, 17%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2021, £74,840 (2020, £21,581) was expended on Health and Wellbeing and family outreach support (2020, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 42% (2020, 19%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2021, £59,381 (2020, £46,856) was expended on Youth Mentoring programme, representing 34% of the total expenditure for the year (2020, 38%).

In 2021 £18,984 (2020, £29,380) was expended on the Food Security and Livelihoods as part of International Programmes, representing 10% of the total expenditure in the year (2020, 24%).

We also spent £9,750 (2020, £4547) on other programmes in the international portfolio of work on Health and Orphaned and Vulnerable Children (OVC) representing 5% (2020, 4%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2021 the free reserve target was maintained at £18,000, but the actual free reserves as at 31 October 2021 was £15,878 and this is £2,122 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are marginally below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2021.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore (Appointed on 17/08/2019) Hellen. Odiembo (Treasurer) Janet Omondi Shem Obuya (Appointed on 24/06/2020) Stephen Midega (Resigned on 14/03/2020) Tei Adegu (Appointed on 14/03/2020) Victor Ojwang (Appointed on 30/05/2020)
Executive Director	Rodgers Orero
Bankers:	Cashplus Bank P.O Box 71064 London SE1P 4ZE
Independent Examiner	Soka Kapundu, ACMA Martin Morrison & Co Ltd Chartered Certified Accountants Unit 43, The Coach House St Mary's Business Centre 66/70 Bourne Road Bexley, KENT DA5 1LU

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of income streams Over reliance on Grant funding	<ul style="list-style-type: none"> We have increased our investment in business development and sought pro bono fundraising support. We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
Our operational effectiveness is reduced as a result of coronavirus	<ul style="list-style-type: none"> The effects of coronavirus have had an impact on the delivery of our programmes, and we have been working hard to adapt existing programmes so they can continue to be safely delivered in the new operating environment
We fail to ensure the safety of those we work with and for.	<ul style="list-style-type: none"> As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB) to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
Target group Working with young people and vulnerable groups.	<ul style="list-style-type: none"> We obtain full consent from parents/carers for them to participate in the programs. All of our workers and volunteers are DBS checked We have taken appropriate insurance policies
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	<ul style="list-style-type: none"> Quarterly reporting to the trustees We are seeking to ensure that at least 1 key full-time position and 1 part-time are salaried Monthly reporting to the Executive Director Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	<ul style="list-style-type: none"> Strategy in place to diversify funding streams Review of unrestricted income quarterly
Managing Growth As we are becoming more recognised within our community, demand for our services grows	<ul style="list-style-type: none"> Quarterly update of operational plans and budgets

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

The Trustees Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

8th Feb 2022

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2020

I report on the accounts of the charity for the year ended 31st October 2021, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

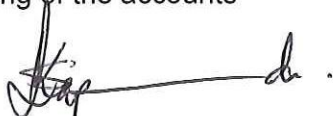
BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006.
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts



8th February 2021

Soka Kapundu, ACMA
Martin Morrison & Co Ltd
Chartered Certified Accountants
Unit 43, The Coach House
St Mary's Business Centre, 66/70 Bourne Road. Bexley, KENT DA5 1LU

Statement of Financial Activities for the Year Ended 31 October 2021
(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	33,907	-	33,907	20,576
Income from charitable activities					
Contracts for operational programmes		-	144,630	144,630	110,140
Investment income		7		7	33
Total Income		33,914	144,630	178,544	130,749
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		23,699	152,653	176,351	122,821
Raising Funds		-	-	-	-
Total Expenditure	3	23,699	152,653	176,351	122,821
Net Expenditure and net movement in in funds		10,216	(8,022)	2,193	7,928
Net Movement in Funds		10,216	(8,022)	2,193	7,928
Total Fund brought forward		5,663	14,345	20,008	12,080
Total Funds carried forward		15,878	6,323	22,201	20,008

Balance Sheet as at 31st October 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	11,800		4,100	
Cash at bank and in hand		21,583		18,824	
		33,383		22,924	
Creditors: Amounts falling due within one year	9	(11,181)		(2,915)	
Net Current Assets			22,201		20,008
Net Assets			22,201		20,008
Income Funds					
Restricted funds	10		6,323		14,345
Unrestricted funds			15,878		5,663
	11		22,201		20,008

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2021 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

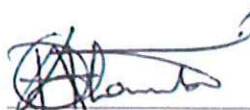
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 8th February 2022 by:



Erick Ogello
Chair



Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2021 £	2020 £
Net cash (Outflow) from operating activities	2,759	9,464
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	2,759	9,464
Cash balance at beginning of the year	18,824	9,360
Cash balance at end of the year	<u>21,583</u>	<u>18,824</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	2,193	7,928
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
Decrease in debtors	- 7,700	525
(Decrease in creditors)	8,266	1,010
Net cash (Outflow) from operating activities	<u>2,759</u>	<u>9,464</u>

Notes to the accounts;

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Annual Report and Financial Statement for the year ended 31st October 2021.

2 Unrestricted grants and donations Receivable

	2021 £	2020 £
LBH		10,000
Heathrow Community Together	2,500	
Heathrow community Trust	2,500	
LBH		10,000
HMRC	14,172	6,173
WestPoint-Sustainable CDev	500	2,500
Various Donors	14,235	1,904
	33,907	30,576

Restricted grants and donations receivable

	2021 £	2020 £
AFFORD	400	2,300
Africa Advocacy Foundation	25,000	
Africa Health Policy Network	9,988	
Barrow Cadbury Trust	8,870	8,750
BBC Children In Need		13,951
BBC Emergency Essentials	200	
CAF Emergency Fund		9,290
Cloth Workers Foundation	5,000	
Cosaraf Foundation		100
CRF(City Bridge Trust)		3,141
Dukes Meadows Community Association		500
IBM		600
Isleworth and Hounslow Ltd		1,550
Inspire Hounslow.	3,877	6,891
Jack Petchy Foundation	750	2,750
LBH (Youth)	36,578	22,503
LBH (Community Impact Fund)		
LBH-Thriving Communities	7,750	
London Youth	6,800	
Mayor's Office for Policing and Crime		7,114
Postcode Society Trust	19,363	
The Fore Foundation		4,890
UKAid SCCF	10,054	25,810
Voices4Change England	10,000	
	144,630	110,140

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2021			2020		
	£	Support Costs	£ Total	£	Support Costs	£ Total
Health and Well-Being	65,033	9,807	74,840	18,984	2,597	21,581
Food Security and Livelihood	15,725	2,371	18,096	25,845	3,536	29,380
Health (International)	7,882	1,189	9,070	-	-	-
OVC	590	89	679	4,000	547	4,547
Supplementary Education	12,413	1,872	14,285	17,995	2,462	20,457
Youth 4 Youth Mentoring	51,600	7,781	59,381	41,217	5,639	46,856
	153,243	23,108	176,351	108,040	14,780	122,821

Analysis of Support Costs Apportioned

	2021		2020	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	12,994	-	2,252	-
Office costs	5,451	-	6,308	-
Communication	1,124	-	1,132	-
Legal and Professional	3,539	-	5,088	-
	23,108	-	14,780	-

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2020 - £Nil). Two trustees were reimbursed travel costs of £125 (2020: £150, to one Trustee)

5 Employees

	2021 Number	2020 Number
Number of Employees		
The average monthly number of employees during the year was:		
Projects	3.0	1.5
	<u>3.0</u>	<u>1.5</u>
Employment Costs	2021 £	2020 £
Agency/freelance	63,380	39,305
	<u>63,380</u>	<u>39,305</u>

There was no employee whose annual emolument was £60,000 or more (2019, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2020	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2021	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2020	1,449	1,778	3,227
Charge for the year	-	-	-
At 31 October 2021	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2020	<u>-</u>	<u>-</u>	<u>-</u>
At 31 October 2021	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2021 £	2020 £
Grants debtors	7,800	100
Other Debtors	4,000	4,000
	<u>11,800</u>	<u>4,100</u>

9 Creditors: Amounts falling due within one year

	2021 £	2020 £
Grants received in advance	-	-
Taxes and social security costs	10,676	-
Accruals and other creditors	505	2,915
	<u>11,181</u>	<u>2,915</u>

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			Transfers between Funds £	Balance at 31 October 2021 £
		Balance at 1 November 2020 £	Incoming Resources £	Outgoing Resources £		
a	AAF Supplementary Education		9,000	5,795		3,205
b	AFFORD Small Grant	-	400	400	-	-
c	BBC Children in Need	1,618	-	1,618	-	-
d	CWF Supplementary Education		5,000	5,000	-	-
e	Youth 4 Mentoring	4,559	47,040	51,600	-	-
f	LBH Sports & Wellbeing	-	28,828.00	28,828	-	-
g	DfID (CREDEE)	5,271	10,054	15,325	-	-
h	Family Outreach Support	2,897	18,320	21,217	-	-
i	Health Awareness (UK)	-	14,988	14,988	-	-
j	Health Awareness (Int)	-	11,000	7,882	-	3,118
		14,345	144,630	152,653	-	6,323

Notes

- a **AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported Young People's Education & Emotional Development Project and covered the cost of -Tutors/support staff Sessional Youth worker, laptop and Project Running Costs.
- b **AFFORD Small Grant**- Funded training for women and youths in small scale goat keeping and poultry, sales and marketing.
- c **BBC Children in Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- d **CWF Supplementary Education**-Cloth Workers foundation supported the supplementary school by providing equipment for educational purposes and allowed the young people to continue with their education during the lockdown and to access educational activities remotely.
- e **Youth 4 Mentoring**-Leadership skills and youth empowerment training, youth club, arts, crafts and social activity sessions, re-connecting young people to the communities after lockdown during the pandemic, study support, physical activities and volunteering. This was supported by Voices for Change, Inspire Hounslow, Jack Petchey Foundation, Post Code Society, London Borough of Hounslow(Thriving Communities) and London Youth.
- f **LBH Sports & Wellbeing**-Delivery of multisport activities during Easter, Summer and December holidays for children in the local authority area who are eligible for and receive benefits-related free school meals. This was funded by London Borough of Hounslow Holiday Activity Fund (HAF)
- g **DfID (CREDEE)**-The project aims to contribute to Sustainable Development Goals (SDG) 2,8 by supporting job creation in agricultural sector for youth and women in Homabay County in Kenya. This project was funded by UKAid. The project ended in July 2021
- h **Family Outreach Support**-Resident-led connecting communities' activities for families, sessions of online employment skills training, psychosocial support to peers and peer -to- peer support sessions. This included emergency relief support for vulnerable families funded by Burrow Cadbury Trust, London Borough of Hounslow, London Youth and BBC Emergency Essentials,
- i **Health Awareness (UK)**-Psychosocial Health Support for BAME in Hounslow. Delivery of psychosocial training to volunteers and online support directly to beneficiaries and project administration. This was funded by Africa Health Policy Network (AHPN)
- j **Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)

Note 10 Continuation

Restricted Funds Movements in 2020

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 November 2019 £	Movement in Funds		Transfers between Funds £	Balance at 31 October 2020 £
		Incoming Resources £	Outgoing Resources £		
a BBC Children in Need	2,912	16,701	17,995	-	1,618
b Youth 4 Mentoring	2,328	43,449	41,217	-	4,559
c AFFORD Small Grant	-	2,300	2,300	-	-
d DfID (CREDEE)	3,006	25,810	23,545	-	5,271
e Family Outreach Support	-	21,881	18,984	-	2,897
	<u>8,246</u>	<u>110,140</u>	<u>104,040</u>	<u>-</u>	<u>14,345</u>

Notes

- a BBC Children in Need** - Has been the main funder for Supplementary school with additional support from Jack Perchey Foundation. The programme engages the parents, the children and young people in a wide range of activities and educational programmes that encourage them to improve on their educational attainments and other social issues. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activities.
- b Youth 4 Mentoring** - The main purpose of the project is to train young people on leadership skills and to support them get engaged in community social action projects. This project has been funded by London Borough of Hounslow, Inspire Hounslow, Isleworth Hounslow Charity, Mayor's Office (VRU) - MOPAC Ealing CVS, Community Impact Fund and Small Grants for area tenants to come together to improve community cohesion and good neighbourhood.
- c AFFORD Small Grants** - Project trained women and Youths in small scale goat keeping and animal husbandry, management, sales and marketing.
- d DfID (CREDEE)**- The project aims to contribute to Sustainable Development Goals (SDG) 2 and 8 by supporting job creation in the agricultural sector for youth and women in Ndhiwa Division, Homa Bay County, Western Kenya. This project will end in July 2021
- e Family Outreach Support** - Emergency relief for vulnerable families and funded by Barrow Cadbury Trust, CAF, Cosaraf Foundation, CR9 City Bridge Trust and IBM

11 2021 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Fund balances at 31 October 2021 are represented by:			
Current assets	15,878	6,323	22,201
Fixed Assets	-	-	-
	<u>15,878</u>	<u>6,323</u>	<u>22,201</u>

2020 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2020 Total £
Fund balances at 31 October 2020 are represented by:			
Current assets	5,663	14,345	20,008
Fixed Assets	-	-	-
	<u>5,663</u>	<u>14,345</u>	<u>20,008</u>