

RIANA DEVELOPMENT NETWORK (RDN)

England & Wales · Charity number 1119733

Details

Other names	RIANA DEVELOPMENT FOUNDATION NETWORK
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Status	Registered
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Legal form	Charitable company
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Company number	05567996
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Registered	2007-06-19
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Register	View on the Charity Commission register
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Contact

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Website	www.riana.org.uk
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Activities

Objects: 1. TO PROMOTE FOR THE BENEFIT OF AFRICAN PEOPLE FROM THE GREAT LAKES REGION OF AFRICA, ESPECIALLY YOUNG PEOPLE AND WOMEN WHO RESIDE IN THE UK AND AFRICA BY:A) THE ADVANCEMENT OF EDUCATION AND TRAINING INCLUDING ASSISTANCE TO FIND EMPLOYMENT:B) THE RELIEF OF FINANCIAL HARDSHIP INCLUDING THE PROVISION OF COUNSELLING, INFORMATION AND ADVICE;C) THE RELIEF OF SICKNESS AND PRESERVATION AND PROTECTION OF GOOD HEALTH INCLUDING THE PROVISION OF INFORMATION AND ADVICE ON HEALTH ISSUES SUCH AS HIV/AIDS; ANDD) THE PROVISION OF RECREATIONAL FACILITIES IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE;2) TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE ISSUES FACED BY AFRICAN PEOPLE FROM THE GREAT LAKES REGION OF AFRICA BOTH IN THE UK AND AFRICA.

Activities: Riana Development Network is a community based organisation, organised to promote health, socio-economic and cultural development amongst the resident African communities living in the UK. Riana is established to further such charitable purposes for the benefit of the public (in particular, members from the minority ethnic communities, women and children either nationally or overseas.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Kenya
- Uganda
- Ealing
- Hammersmith And Fulham
- Hillingdon
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£92,380	£73,429	-	-
2024-10-31	£186,549	£172,238	-	-
2023-10-31	£164,274	£175,732	-	-
2022-10-31	£168,591	£167,672	-	-
2021-10-31	£178,544	£176,351	-	-

Trustees

Name	Role	Appointed
Erick Ogello	Chair	2016-09-30
George Osore Mr		2019-08-17
HELLEN ODIEMBO		
Tei Adegu		2020-03-14
Victor Ojwang		2020-05-30

Accounts



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the Period Ended 31st March 2025

UK Charity No. 1119733
Company No. 05567996

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WELCOME FROM CHAIR

Dear Friends, Supporters, and Valued Partners,

As we look back on the past year, I am filled with pride and gratitude for all that we have accomplished together. The year 2025 was one marked by perseverance, meaningful growth, and a steadfast commitment to our shared mission. Your generous contributions have enabled us to broaden our impact, enhance our initiatives, and drive meaningful change in the communities we serve.

Over the course of the year, we have remained deeply committed to uplifting the most vulnerable among us. Through our programs, we've delivered vital resources, education, and opportunities that empower individuals and families to build brighter, more stable futures. With innovation and teamwork as our guiding principles, we've built new collaborations and deepened existing ones, ensuring that our efforts remain both impactful and sustainable.

A standout accomplishment this year has been the successful *rollout of Growing Communities, Golden Lives, Riana/Felix Food Donation, Sports 4 All and Looking Ahead*, which directly supported 800+ individuals. We've also upheld our promise of transparency and responsible stewardship, ensuring that every contribution is used to deliver the greatest possible impact.

Looking ahead to 2026, we remain resolute in our mission and bold in our aspirations. While challenges persist, your continued support fuels our confidence and capacity to reach new heights. Together, we can continue to spark meaningful change and move closer to a more just, compassionate world.

On behalf of our board, staff, and every individual whose life has been touched by your support, thank you. Your belief in our cause makes our work possible, and your partnership inspires us every step of the way.

Thank you for walking this path with us. Together, we're building a brighter, more hopeful future for young people and families everywhere.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

The year 2025 continued to be one of the most challenging and quietest periods in recent memory, shaped profoundly by the ongoing cost-of-living crisis. Across the UK and around the world, the most vulnerable children and families have faced mounting hardships threats to their health, livelihoods, education, and safety have never felt more urgent. The Board approved a change in the Company's financial year-end to 31 March, aligning reporting with the UK financial year.

In the UK alone, four in ten children equating to 29.2% are now living in poverty. Many families are struggling to provide even the most essentials, including nutritious meals. Globally, conflicts have intensified these difficulties. Over 5.8 million people have fled the war in Ukraine, nearly half of them women and children. The ongoing conflict in the Middle East continues to pose grave humanitarian challenges, particularly for children and women, who suffer the most during times of war.

As we reflect on 2025, it is evident that we are operating in an increasingly volatile, uncertain, and complex global landscape. These realities bring significant challenges to development organisations like RDN, particularly those working across Europe and neighbouring regions.

Despite these immense difficulties, we are proud of what RDN has been able to achieve this year. I hope you find inspiration and hope as you read about the work we've done and the lives we've touched. Your generous support whether through donations, sponsorship, volunteering, or advocacy has made a tangible difference in the lives of thousands of children and families.

On behalf of everyone at RDN, thank you. None of this impact would have been possible without your continued belief in our mission.

Rodgers Orero

A handwritten signature in black ink, appearing to read 'Rodgers Orero', written over a light blue grid background.

Executive Director

Trustees' Report

RDN is a charitable organization dedicated to relieving hardship, distress, and illness among those in need especially children, women, and young people around the world. Its work is guided by its Memorandum and Articles of Association.

RDN is committed to advancing the Sustainable Development Goals, with a particular focus on education, health and well-being, food security and sustainable livelihoods, support for vulnerable children and women, environmental protection, climate change adaptation, and child safeguarding. Among these, education is a central priority due to its transformative impact on individuals and communities. Quality education empowers people with the knowledge and skills needed to reach their full potential, improving employment prospects, increasing income, promoting social cohesion, linking local realities with global challenges, and driving national development.

To ensure education is effective and inclusive, RDN works to expand access and eliminate barriers, particularly for the most disadvantaged. The organization places special emphasis on supporting girls and marginalized groups, including women and young people, helping them create brighter futures.

All of RDN's programs are guided by a rigorous Monitoring, Evaluation, and Learning (MEL) framework. This ensures that every initiative is underpinned by clear objectives, defined outputs and outcomes, and measurable indicators to track progress and impact.

The main activities are:

Supplementary education and family support

Improved Educational Outcomes-Children and young people from disadvantaged Global Majority communities actively participate in inclusive personal development and educational programs. These initiatives foster confidence, boost self-esteem, and help them develop critical life skills and effective coping strategies. As a result, they become better prepared to succeed academically, build resilience, and acquire the knowledge and tools needed to navigate future challenges.

Empowering Local Voices for Change – Disadvantaged children and young people from Global Majority communities build confidence, leadership, and communication skills that equip them to lead, advocate, and support their peers. With strengthened voices, they actively shape local service strategies and ensure that community initiatives are user-led, relevant, and effectively delivered.

Life skills and Youth Mentoring

RDN runs a mentoring program that uses photovoice as a tool to engage young people and empower them to take part in meaningful activities.

Social Development-The program promotes a strong sense of community by bringing young people together through fun, meaningful activities that support their physical, mental, and emotional well-being. With a variety of safe and constructive opportunities—such as youth clubs, arts, sports, training sessions, and well-being support that helps participants reconnect and build lasting social bonds.

In addition to these weekly activities, young people can participate in the Jack Petchey Foundation's quarterly award scheme, including the prestigious Leadership Awards. This initiative encourages the development of leadership skills, boosts aspirations, and fosters greater involvement in the local community.

Health and Wellbeing Programme

Inclusive Community Engagement

RDN encourages the participation of disadvantaged individuals in inclusive recreational and social activities. These opportunities help reduce isolation, support healthier lifestyles, and promote stronger community connections—both during times of crisis and as conditions improve.

RDN Services

Confidential Health Information and Guidance

RDN offers free, confidential advice on sexual and reproductive health. This safe platform empowers community members to have open, informed discussions about their wellbeing.

Support for People Living with HIV: RDN provides a confidential, judgment-free space for individuals living with HIV. Through the Peer Group Support program, participants can share experiences, discuss daily challenges, and explore strategies for coping and resilience.

Support for the Newly Diagnosed: For those recently diagnosed with HIV, RDN creates a supportive environment to learn about managing the condition. Expert speakers—including people living with HIV—offer personal insights and practical guidance to help navigate the early stages of diagnosis.

Conservation and Nature Programme

Our main aim is to transform the allotment into a vibrant community hub where people can come together to explore healthy living, environmental stewardship, and growing their own food. The "Growing Communities" project—supported by the City Bridge Foundation—offers a wide range of eco-friendly, conservation-based, and gardening activities, all rooted in our community allotment. Originally gifted to RDN for community development, the allotment now serves as a space for intergenerational engagement and the strengthening of local connections.

Reducing Food Waste While Boosting Community Nutrition.

RDN in collaboration with The Felix Project and Neighbourly redistributes surplus food—fruits, vegetables, baked goods—from supermarkets and suppliers to local families. Beyond the nutritional impact, the project builds social inclusion: food parcels are delivered to diverse groups—from pensioners to families and people experiencing homelessness in the community in Chiswick and nearby areas.

The programme also contributes to job training and volunteer skill development, helping people gain experience in logistics, food handling, and kitchen operations.

Food Security and Livelihood

The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.

Environment

In a collaborative effort to promote environmental conservation, tree planting and water catchment spring clearing activities were organized. This initiative involved Magina Church, Ogingo Primary Schools, Lokomo Foundation, Roomba Youth Group, RITOF Foundation, Homabay Diaspora Forum, Magina Girls, Magina Primary, and Long'o Primary. The RDN generously provided 3,000 tree seedlings to the local institutions within the North Kabuoch ward.

Remuneration

RDN policy on remuneration is to ensure that the reward package offered to staff is competitive and that all UK staff is paid at least the London Living Wage. The Key Management Personnel (KMP) is made up of the **Executive Director, Programs and Business Development Manager, Social Media and Marketing and Operations Manager**. As of 31 March 2025, the total remuneration for the KMP was £30,625 (2024, £48,024). The pension for the KPM was £630 (2024 £1,399).

Achievements, Performance and Future Plans

RDN continued to grow as an organisation during this financial year, raising **£92,380 in income**, which enabled us to reach more disadvantaged people than in the previous year. Funding from UK trusts, foundations, and individual supporters allowed us to pilot innovative programmes, particularly:

- **Building Hope, Transforming Young Lives** – supporting young people aged 16–17 in transitional years.
- **Your Community, Your Change** – exploring young people's emerging needs and their motivation to engage in community development efforts.

Despite challenges, we made strong progress in strengthening relationships with several key donor agencies at the programme level.

In our international development work, funding from **Alex Reay-BVSTOFTXCH Shop** provided a significant opportunity to partner with **Malwanda Cooperative Society**. Together, we established a revolving fund to support youth-led business start-ups within various agricultural value chains.

However, several challenges persisted, including:

1. **Environmental degradation** due to poor tree coverage, leading to shocks and unpredictable weather patterns such as floods and droughts in Homa Bay.
2. **High costs** of resources and farm inputs.
3. **High unemployment** in Homa Bay, despite the region being classified as having 97% agricultural potential (Society for International Development, 2003).
4. **Digital transformation needs** – including developing programmes for more effective engagement with donors and beneficiaries and streamlining internal operations.
5. **Technology dependence** – the growing importance of IT systems increases the need to prioritise cybersecurity, safeguard data, and ensure the resilience of infrastructure critical to business continuity.

Summary of Achievements against Targets

RDN remains steadfast in its commitment to supporting the most vulnerable members of society, even in challenging times. Our grassroots network and expertise allow us to connect deeply with the communities we serve. We actively engage with community leaders, religious figures, and families to encourage them to access various services.

Summary of Achievements against 2024/25 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow.

Achievements:

Riana Development Network education and family support program grew significantly in 2024/25. We continued to develop supplementary support programming in Hounslow, Ealing, Hammersmith, and Fulham and strengthened our family support system.

We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:

- 120 (target was 100) children accessed additional support in Maths, English and Science
- 31 young people received Telephone data for six months for schoolwork.
- 600 (target was 200) families received emergency food and goods from In-kind Direct, Felix project, Mayors Fund for London, BBC Emergency Essential services, Food share and Giving World following needs assessment.

Target 2: Life skills and Youth Mentoring:

Achievements

- Supporting 3 young people to achieve level II in youth work qualifications.
- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles.
- Increased the number of young people attending the life skills programme and developing personal leadership skills.
- More young people attended the Youth Club and Youth Forum
- Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 170 young people.

Target 3: Health Programme:

Achievements

Youth Mentorship & Health Advocacy

- Held 4 meetings with local government authorities to advocate for youth mentorship and sexual health as borough-wide public health priorities.
- Conducted 2 dedicated meetings with the Community Safety Board to highlight and address the health concerns of young people in the borough.
- Strengthened the *Health Awareness Project*, focusing on HIV awareness and supporting carers of individuals with long-term health conditions.

Target 4: Conservation and Nature Programme

- Expanded the nature, environmental, and outdoor learning programme.
- Engaged 10 young volunteers who contributed over 50 hours to clear and maintain the community allotment—an unplanned but positive outcome.

- Sustained maintenance of the community allotment and nature reserve area at Waye Avenue, Cranford.
- Provided training sessions at the allotment, where 180 participants also received seedlings.

International – Targets & achievements

Target 5: Food Security and Livelihood:

Achievements

Project: “Kazi lendelee” – Youth and Women in Rural Agriculture, Homa Bay, Kenya

The project was designed to enhance income generation and create decent employment opportunities for youth and women in rural agriculture within Homa Bay County. A total of 200 youth and women directly benefited from the initiative through support and collaboration with external stakeholders. Additionally, the project positively impacted 600 indirect beneficiaries—surpassing the initial target of 300

Despite these achievements, access to farming land remains a major barrier preventing women and youth from fully engaging in agriculture. The project worked to address and dismantle such structural barriers. The strategy applied has proven effective, contributing to meaningful and positive transformations in participants’ lives.

Target 6: Orphaned and Vulnerable Children (OVC)

Achievement:

RDN, in collaboration with the RITOF Foundation, secured education bursaries for 60 bright orphaned and vulnerable children in Ndhiwa Constituency. This intervention has provided critical opportunities for these children to pursue their education.

Of the 60 beneficiaries, bursaries supported secondary school, TVET college, and university education—ensuring access to continued learning and improved prospects.

Target 7: Environment (Int)

Achievement

Riana Development Network (RDN) has actively contributed to ecosystem preservation by distributing tree seedlings in collaboration with local primary schools in East Kabuoch, Ndhiwa sub-county. To enhance forest cover and improve climate conditions in Homa Bay County, RDN organized a tree-planting event. In partnership with local authorities, RDN has also launched training programs and awareness campaigns to combat deforestation.

Targets for 2025/26

The Supplementary Education and Family Support project:

- Strengthen the partnership with Cavendish School and the Psychosynthesis Trust.
- Continue developing collaborations with Neighbourly, City Harvest, and the Felix Project to support the hardship program, focusing on sourcing food and essential household items for families in need.
- Enhance partnerships with BBC Emergency Essentials to provide greater support to families facing hardship.
- Expand collaborations with Jangala Box and Vodafone Everyone Connected to better assist those in need.

Output indicators for 2025/26 include:

- 100 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school.
- Recruit additional 3 volunteers to the youth Leadership and mentoring programme.

Life skills and Youth Mentoring:

- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU) and Commonwealth Foundation
- Strengthen the Riana Youth Forum.
- Continue developing stronger partnership with Youth Learning Network, and Young Ealing Foundation and Young Hammersmith and Fulham Foundation
- To strengthen the partnership with Kings House and W4Youth.
- To strengthen the partnership with SIGNAL to help in gathering data needs analysis of the people we work with.
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with London Borough of Hounslow Community Safety Unit and London Borough of Ealing.

Health & Well Being Project:

- Develop stronger relationships with Brook House for sexual health programmes
- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF).

Food Security and Livelihood:

- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Strengthen the demonstration farm for beneficiaries to learn from.
- To deepen the relationship with Homabay and Migori Counties
- Expand the activities at the community Centre for young people.
- To develop a partnership with Food Agricultural Organization (FAO)

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rangwe, Kibra and Mawego TVET for apprenticeship opportunities.
- Develop partnership with Kenya Red cross.

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters.

We raised £92,380 in 2025 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision can come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a few long-term partnerships whilst others are just starting. We received support from the following: Paul Hamlyn Foundation, Sports England Movement Funds, Postcode Society Trust, Metropolitan Public Gardens Association, London Borough of Hounslow (LBH HAF), City Bridge Foundation, London Youth, LBH-Thriving Communities-Youth Programmes, Young Ealing Foundation, Jack Petchey Foundation BBC Children In Need, BBC Emergency Essentials. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of turnaround times in response to applications.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and WIFI boxes for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, The Felix Project, Vodaphone, Giving World, Neighbourly, Fare share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local Hounslow chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 200 beneficiaries as well as distribute additional WIFI Boxes and equipment from Jangala Foundation and local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes and access education activities.

Individual Donors

We are building strong, lasting relationships with supporters who are eager to engage with us through monthly online donations. Over time, we expect this growing community of committed donors to provide a steady and predictable stream of income, creating a solid foundation for our future growth.

Digital Fundraising

Digital fundraising represents a major opportunity for expansion. With strategic investment and innovation, we aim to transform this area into a robust and scalable source of revenue, reaching new audiences and deepening engagement with our supporters.

Community and Events

Community engagement and events offer immense potential to generate unrestricted funds. By amplifying our efforts in this space, we can unlock resources that allow us to experiment, innovate, and bring bold new ideas to life strengthening both our impact and our connection with stakeholders.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts and met twice in 2025.

Financial Performance in 2024/25

The year ended 31st March 2025 was quite a challenging one as we strive to deliver the most impact with the available resources. The impact of cost-of-living crisis has impacted on general fundraising for the organization.

Despite this, RDN realised an operational surplus of £18,952 in the period to 31st March 2025 (2024, £14,312).

The total income receivable for the period was £92,380 (2024, £186,549) which is decrease of £94,169 (51% decrease) on the 2024 figures, and the decrease was mainly due to the current financial year only covering 5 months because of changing the Financial Year End from 31st October to 31st March. The outcome was achieved after receiving new income from other trust and foundations and contributed to the surplus realised in the year. Although the majority of the surplus

was derived from restricted grants surplus (66%), there was also an improvement unrestricted surplus which accounted for 34% of the overall surplus.

Total expenditure for the period was £73,429 (2024, £172,238) which is a decrease of £98,809 (57%) on 2024 figures.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £79,215 (2024, £170,383) which represents £91,168 (54%) decrease on the previous year, and which is in line with operations for 5 months covered in the current reporting period.

Unrestricted income for the year was £13,165 (2024, £16,166) which is £3,000 (19%) decrease on 2024 figures. This is in line with operations for 5 months.

The principal funding sources for RDN remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2025, £44,774 (2024, £78,123) was expended on Youth Mentoring programme, representing 61% of the total expenditure for the year (2024, 45%).

In 2025, £25,812 (2024, £71,667) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 35% (2024, 42%) of the total charitable expenditure for the year. This area of work supported building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2025, £2,843 (2024, £18,776) was expended on Supplementary Education and this accounted for 35% of the overall expenditure (2024, 11%).

The following areas of work accounted for most of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2025 no funds were spent on Food Security and Livelihoods as part of International Programmes (2024, £2,553) representing 1% in 2024 of the total expenditure in the year

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st March 2025 the free reserve target was to be maintained at £15,000 but the actual free reserves as at 31 March 2025 was £12,197 and this is £2,803 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2025.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Shem Obuya (Resigned on: 29/12/2025) Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ HSBC 9The Boulevard, Crawley, West Sussex RH10 1UT
Independent Examiner	Joshua Oliech MSc., Affiliate ACIE 45 The Grove SIDCUP KENT DA14 5NG

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Data Protection/GDPR Loss or misuse of personal data.	• Have data protection policy, register with the ICO commission and have secure storage and access control.
Diversity of income streams Over reliance on Grant funding	• We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
We fail to ensure the safety of those we work with and for.	• As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB), Hammersmith and Fulham Safeguarding Partnership to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
AI is already enabling far more convincing scams.	• We will campaign to counter abuse and scams more widely, as people become less confident in their ability to tell a scam from a genuine fundraising campaign.
Volunteer Management Inadequate recruitment, supervision or turnover of volunteers.	• Providing right induction, training and regular supervision to improve retention.
Failure to comply with legal and regulatory requirements can result in fines, loss of charitable status, or reputational damage.	• Stay updated with legal obligations, conduct regular compliance audits, and ensure board members are trained on governance and regulatory requirements.
Target group Working with young people and vulnerable groups.	• We obtain full consent from parents/carers for them to participate in the programs. • All our workers and volunteers are DBS checked. • We have taken appropriate insurance policies.
Negative media coverage, unethical practices, fraud, or association with controversial entities can damage credibility.	• Implement strong governance policies, maintain transparency, establish a crisis communication plan, and engage in ethical fundraising and operational activities.
Unrestricted Income Lack of unrestricted income leads to a going concern risk	• Strategy in place to diversify funding streams. • Review of unrestricted income quarterly • Review a focus on 'full cost recovery'
Managing Growth As we are becoming more recognised within our community, demand for our services grows	• Quarterly update of operational plans and budgets

Trustees' Responsibilities in relation to the Financial Statements

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements.
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

31st October 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE PERIOD ENDED 31ST MARCH 2025

I report on the accounts of the charity for the period ended 31st March 2025, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



31st October 2025

Joshua Oliech MSc., Affiliate ACIE
45 The Grove
SIDCUP
KENT DA14 5NG

Statement of Financial Activities for the Period Ended 31 March 2025

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	13,152	-	13,152	16,122
Income from charitable activities					
Contracts for operational programmes			79,215	79,215	170,383
Investment income		13	-	13	44
Total Income		13,165	79,215	92,380	186,549
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		6,677	66,752	73,429	172,238
Raising Funds		-	-	-	-
Total Expenditure	3	6,677	66,752	73,429	172,238
Net Expenditure and net movement in in funds		6,488	12,463	18,952	14,312
Net Movement in Funds		6,488	12,463	18,952	14,312
Total Fund brought forward		5,709	20,266	25,975	11,663
Total Funds carried forward		12,197	32,729	44,926	25,975

Balance Sheet as at 31st March 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	9,490		10,118	
Cash at bank and in hand		<u>37,241</u>		<u>18,973</u>	
		46,731		29,091	
Creditors: Amounts falling due within one year	9	<u>(1,805)</u>		<u>(3,116)</u>	
Net Current Assets			<u>44,926</u>		<u>25,975</u>
Net Assets			<u>44,926</u>		<u>25,975</u>
Income Funds					
Restricted funds	10		32,729		20,266
Unrestricted funds			<u>12,197</u>		<u>5,709</u>
	11		<u>44,926</u>		<u>25,975</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the period 31 March 2025 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 31st October 2025 by:



.....
Erick Ogello
Chair



.....
Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	31 March 2025 £	31 October 2024 £
Net cash (Outflow) from operating activities	18,268	11,143
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	18,268	11,143
Cash balance at beginning of the year	18,973	7,830
Cash balance at end of the year	<u>37,241</u>	<u>18,973</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	18,952	14,312
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	627	8,711
Increase in creditors	(1,311)	(11,880)
Net cash (Outflow) from operating activities	<u>18,268</u>	<u>11,143</u>

Notes to the accounts;

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

2 Unrestricted grants and donations Receivable

	2025 £	2024 £
University of West London	2,117	10,585
Dukes Meadows Community Association	4,000	
Various Donations and grants	7,035	5,537
	13,152	16,122

Restricted grants and donations receivable

	2025 £	2024 £
BBC Children In Need		9,734
City Bridge Foundation	19,090	29,805
HAF Programme, Hounslow House	1,375	6,373
Jack Petchy Foundation	1,450	2,400
LBH-Thriving Communities		20,082
LONDON BOROUGH OF HOUNSLOW	7,300	
London Youth		1,320
Metropolitan Public Gardens Association		1,349
Paul Hamlyn Foundation	50,000	50,000
Postcode Society Trust		25,000
Sports England Movement Fund		13,820
Young Ealing Foundation		10,500
	79,215	170,383

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2025			2024		
	£	Support Costs	£ Total	£	Support Costs	£ Total
Direct Costs				Direct Costs		
Health and Well-Being	23,464	2,347	25,812	67,366	4,301	71,667
Food Security and Livelihood			-	2,400	153	2,553
Health (International)			-	1,050	67	1,117
Supplementary Education	2,584	259	2,843	17,650	1,127	18,776
Youth 4 Youth Mentoring	40,703	4,071	44,774	73,435	4,688	78,124
	66,752	6,677	73,429	161,901	10,337	172,238

Analysis of Support Costs Apportioned

	2025		2024	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	1,141	-	9,277	-
Office costs	3,439	-	330	-
Communication	394	-	177	-
Legal and Professional ¹	1,703	-	552	-
	6,677	-	10,337	-

¹Legal and professional fees above includes Independent Examination fees of £600 (2024, £500)

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2024 - £Nil). No trustees were reimbursed travel costs (2024: £180, two Trustees)

5 Employees

	2025 Number	2024 Number
Number of Employees		

The average monthly number of employees during the year was:

Projects	2.5	2.7
	<u>2.5</u>	<u>2.7</u>

Employment Costs

	2025 £	2024 £
Agency/freelance	<u>32,152</u>	<u>67,256</u>
	<u>32,152</u>	<u>67,256</u>

There was no employee whose annual emolument was £60,000 or more (2024, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2024	1,449	1,778	3,227
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2024	1,449	1,778	3,227
Charge for the year	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2024	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2025 £	2024 £
Grants debtors	<u>9,490</u>	<u>10,118</u>
Other Debtors	<u>-</u>	<u>-</u>
	<u>9,490</u>	<u>10,118</u>

9 Creditors: Amounts falling due within one year

	2025 £	2024 £
Grants received in advance	-	-
Taxes and social security costs	1,105	2,216
Accruals and other creditors	<u>700</u>	<u>900</u>
	<u>1,805</u>	<u>3,116</u>

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the period ended 31st March 2025.

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in Funds				Balance at 31 March 2025 £
	Balance at 1 November 2024 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	
a "Sport4All	3,153	8,675	6,028		5,800
b "Sport4All" (Inclusive Sports Pilot)	4,935	-	4,935		-
c Growing Communities	911	19,090	17,437		2,564
d Youth Club and Supplementary school	2,584	-	2,584		-
d Youth Engagement Initiative (YEI)	-	1,450	900		550
f Youth Programmes (PHF)	8,683	50,000	34,868		23,815
	<u>20,266</u>	<u>79,215</u>	<u>66,752</u>	<u>-</u>	<u>32,729</u>

Notes

- a** "Sport4All is funded by HAF and London Borough of Hounslow to deliver holiday activities and food programme for children during school holidays. It was expected that this would prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer , sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. This year, this covered 21 hours per week Community Development Officer, training and workshop costs and related project overheads.
- d** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- e** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- f** Youth Programmes (PHF) is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the period ended 31st March 2025.

Note 10 Continuation

Restricted Funds movement in 2024

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

Movement in Funds					
	Balance at 1 November 2023	Incoming Resources	Outgoing Resources	Transfers between Funds	Balance at 31 October 2024
	£	£	£	£	£
a "Sport4All	-	13,820	10,667		3,153
b "Sport4All" (Inclusive Sports Pilot)	-	25,000	20,065	-	4,935
c Community Allotment	-	1,349	1,349	-	-
d Health and Wellbeing(physical activity)(HAF)	-	6,373	6,373	-	-
e Growing Communities	-	29,805	28,895	-	911
f Way Forward	-	1,320	1,320	-	-
g Youth and family Programmes	-	20,082	20,082	-	-
h Youth Club and Supplementary school	-	10,500	7,916	-	2,584
i Youth Engagement Initiative (YEI)	-	2,400	2,400	-	-
j Youth Programmes (PHF)	8,333	50,000	49,650	-	8,683
k Youth Programmes& Supplementary School		9,734	9,734	-	-
	<u>8,333</u>	<u>170,383</u>	<u>158,451</u>	<u>-</u>	<u>20,266</u>

Notes

- a** "Sport4All is funded by Sports England Movement Funds. "Sport4All" will have a literal edge, effecting inclusivity to a regular, full programme
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer , sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Community Allotment is funded by Metropolitan Public Gardens Association and the aim was buying Equipment for community Allotment
- d** Health and Wellbeing(physical activity)(HAF) is funded by the London Borough of Hounslow(LBH HAF). The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- e** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. "-
- f** Way Forward is funded by London Youth. The Youth Leadership and mentoring- deliver positive activities which engage the young people and life skills which support independent living using skills builder framework and employability skills
- g** Youth and family Programmes is funded by LBH-Thriving Communities-Youth Programmes and aims to prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- h** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- i** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- j** Youth Programmes (PHF)is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities
- k** Youth Programmes& Supplementary School was funded by BBC Children In Need and was for Supplementary Education and general youth programmes

11 2025 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2025 Total £
Fund balances at 31 March 2025 are represented by:			
Current assets	12,197	32,729	44,926
Fixed Assets	-	-	-
	<u>12,197</u>	<u>32,729</u>	<u>44,926</u>

2024 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2024 Total £
Fund balances at 31 October 2023 are represented by:			
Current assets	5,709	20,266	25,975
Fixed Assets	-	-	-
	<u>5,709</u>	<u>20,266</u>	<u>25,975</u>

Accounts



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2024

UK Charity No. 1119733
Company No. 05567996

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WELCOME FROM CHAIR

As we reflect on the past year, I am immensely proud of the progress we have made and the impact we have achieved together. 2024 has been a year marked by resilience, growth, and unwavering commitment to our mission. Thanks to your generous support, we have expanded our reach, enhanced our programs, and created lasting change in the communities we serve.

Throughout the year, we have remained steadfast in our dedication to addressing the challenges faced by the most vulnerable among us. Our initiatives have provided essential resources, education, and opportunities, empowering individuals and families to build better futures. With innovation and collaboration at the heart of our approach, we have forged new partnerships and strengthened existing ones, ensuring that our work stays sustainable and impactful.

One of our key achievements in 2024 has been the successful implementation of Growing Communities, Looking Ahead, which has positively touched the lives of 800+ individuals. Additionally, our commitment to transparency and accountability has maximized the impact of every donation, ensuring it benefits those in need to the greatest extent possible.

As we look ahead to 2025, we remain dedicated to our mission and ambitious in our vision. Although the challenges may be significant, with your continued support, we are confident that we can achieve even greater milestones. Together, we can make a lasting difference and build a more compassionate and equitable world.

On behalf of the board, our staff, and the countless lives you have helped transform, I extend my deepest gratitude.

Thank you for believing in our cause and for standing with us on this journey.

We express heartfelt appreciation to everyone who has played a part in our mission. Together, we have made a lasting impact on the lives of many young people and families, and together, we will continue our efforts to create a brighter future for young people everywhere.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

Looking back and reflecting on 2024, I am filled with immense gratitude for the unwavering dedication of our team, volunteers, donors, and community partners who have helped us advance our mission. This year has been one of resilience, innovation, and impact, and I am proud to share the progress we have made together.

In 2024, we expanded our programs and services to reach more individuals and families in need. Through our various initiatives, we have been able to:

Provide direct support to over 800 beneficiaries, ensuring access to essential services and resources. Strengthen partnerships with key stakeholders, enhancing our capacity to serve diverse populations. Advocate for systemic change, influencing policy decisions that benefit the communities we serve.

We remain committed to transparency and responsible financial management. Thanks to your generous contributions, we raised £186,549 this year, allowing us to sustain and expand our programs.

As we move into 2025, we are committed to deepening our impact, strengthening our organizational capacity, and expanding our reach. Key priorities for the coming year include:

- Scaling successful programs to new areas.
- Investing in technology and innovation to enhance service delivery.
- Looking at Internal AI Risks - Poor AI Adoption either failing to adopt AI or not using AI systems correctly and safely.
- Strengthening our advocacy efforts to drive long-term change.
- Fostering a culture of collaboration and learning within our organization and with our partners.

None of this would be possible without the passion and commitment of our staff, volunteers, board members, and donors. Your belief in our mission enhances our work, and together, we are making a real difference in the lives of those who need it most.

As we look to the future, I am confident that with your partnership, we will continue to create meaningful change and build a more just and compassionate world.

Thank you for your continued support

Rodgers Orero



Executive Director

Trustees' Report

The charity's mission is to alleviate hardship, distress, and sickness among those in need, particularly children, women, and young people worldwide. Its operations are governed by its Memorandum and Articles of Association.

RDN is committed to advancing Sustainable Development Goals, focusing on education, health and well-being, food security and livelihoods, support for vulnerable children and women, environmental protection, climate change adaptation strategies, and child protection. Education is a core priority, as it delivers far-reaching benefits to individuals, communities, and society. Quality education is fundamental to personal development, equipping individuals with the skills needed to pursue their life goals. It enhances employment opportunities, increases income potential, fosters community cohesion, bridges local and global perspectives, and supports national social and economic progress. For education programs to be effective and equitable, access must be expanded, and barriers removed.

To fulfil its mission, RDN prioritises improving education for the most vulnerable children—especially girls and marginalized groups such as young people and women—empowering them to build better futures. The impact of RDN's initiatives is assessed through a robust Monitoring, Evaluation, and Learning framework, ensuring that each program begins with clearly defined goals, outputs, outcomes, and measurable indicators.

The main activities are:

Supplementary education and family support

Improved Educational Outcomes – Disadvantaged children and young people from Global majority communities actively engage in inclusive personal development and educational activities. These initiatives help them build confidence, enhance self-esteem, develop essential skills, and adopt effective coping strategies. As a result, they get better equipped to keep up with their studies, strengthen their resilience, and gain the knowledge needed to navigate future challenges.

Stronger Voice in Local Decision-Making – Disadvantaged children and young people from Global majority communities develop confidence, leadership, and communication skills, empowering them to support their peers and promote self-advocacy. By amplifying their voices, they influence local service strategies, ensuring that user-led community initiatives are effectively designed and delivered.

Life skills and Youth Mentoring

RDN runs a mentoring program that utilises photo voice as a tool to engage young people, empowering them to participate in meaningful activities.

Social Development: The program fosters a sense of community by bringing young people together for enjoyable and enriching experiences that enhance their physical, mental, and emotional well-being. Through a range of safe and constructive activities—including youth clubs, arts, sports, training, and well-being support—it helps young people rebuild social connections.

In addition to these weekly activities, participants have the chance to take part in the Jack Petchey Foundation quarterly award scheme, including Leadership Awards. This initiative supports young people in developing leadership skills, raising aspirations, and increasing their positive engagement within the local community.

Health and Wellbeing Programme

Improved Mental and Physical Health

Disadvantaged individuals can participate inclusively in recreational and fun activities to engage with the community, develop healthy lifestyles, reduce chronic isolation, and improve access to community life during the crisis and as it eases.

RDN Services.

Confidential Information and Guidance: RDN offers a platform for free, confidential information, advice, and guidance on sexual and reproductive health. This allows community members to engage in open discussions on health and wellbeing matters.

Support for People Living with HIV: RDN provides a safe and confidential space for people living with HIV to share their concerns. The Peer Group Support program involves active engagement in open discussions about the daily challenges of living with HIV and developing coping strategies.

Support for the Newly Diagnosed: For those newly diagnosed with HIV, RDN offers an environment where they can learn more about living with HIV from expert speakers, including individuals who are living with HIV themselves.

Conservation and Nature Programme

Our primary goal is to use the allotment as a community resource, bringing people together to learn about healthy living, environmental conservation, and growing their own produce. This initiative fosters intergenerational activities and helps build a connected, stronger community. The "Growing Communities" project, funded by the City Bridge Foundation, offers a variety of conservation, eco-friendly, and gardening activities, all centred around our community allotment, which was gifted to RDN for community development purposes.

Food Security and Livelihood

The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.

Environment

In a collaborative effort to promote environmental conservation, tree planting and water catchment spring clearing activities were organized. This initiative involved Magina Church, Ogingo Primary Schools, Lokomo Foundation, Roomba Youth Group, RITOF Foundation, Homabay Diaspora Forum, Magina Girls, Magina Primary, and Long'o Primary. The RDN generously provided 3,000 tree seedlings to the local institutions within the North Kabuoch ward.

Remuneration

RDN policy on remuneration is to ensure that the reward package offered to staff is competitive and that all UK staff is paid at least the London Living Wage. The Key Management Personnel (KMP) is made up of the **Executive Director, Programs and Business Development Manager and Operations Manager**. As of 31 October 2024, the total remuneration for the KMP was £48,024 (2023, £48,024). The pension for the KPM was £1,399 (2023 £1,399).

Achievements, Performance and Future Plans

RDN continued to grow as an organisation over this financial year, raising (£186,549) in income which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly “Building Hope, Transforming Young Lives” programme for young people in transitional years of 16-17 years old”, “Your Community Your Change”, looking into young people’s emerging needs and motivation to engage in community development effort.

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, Alex Reay-BVSTOFTXCH Shop, funding represented a significant opportunity that enabled us to partner with Malwanda Cooperative society to set up a revolving fund for business startup for the youth within various agricultural value chains.

However, some of the key challenges continued and include;

- i) The impact of poor tree coverage has contributed to environmental degradation, resulting in environmental shocks and unpredictable weather patterns such as floods and droughts in Homa Bay.
- ii) The high costs for resources and farm inputs.
- iii) Homa Bay has high unemployment rates despite the land being classified as having 97% potential (Society for International Development, 2003).
- iv) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- v) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.

Summary of Achievements against Targets

RDN remains steadfast in its commitment to supporting the most vulnerable members of society, even in challenging times. Our grassroots network and expertise allow us to connect deeply with the communities we serve. We actively engage with community leaders, religious figures, and families to encourage them to access various services.

Summary of Achievements against 2023/24 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow.

Achievements:

Riana Development Network education and family support program grew significantly in 2023/24. We continued to develop supplementary support programming in Hounslow, Ealing, Hammersmith, and Fulham and strengthened our family support system.

We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:

- 175 (target was 150) children accessed additional support in Maths, English and Science
- 31 young people received Telephone data for six months for schoolwork.
- 540 (target was 150) families received emergency food and goods from In-kind Direct, Felix project, Mayors Fund for London, BBC Emergency Essential services, Food share and Giving World following needs assessment.

Target 2: Life skills and Youth Mentoring:

Achievements

- Supporting 2 young people to achieve level II in youth work qualifications.
- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles.
- Increased the number of young people attending the life skills programme and developing personal leadership skills.
- More young people attended the Youth Club and Youth Forum
- Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 150 young people.

Target 3: Health Programme:

Achievements

- 4 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of youth mentorship and sexual health as a priority in the borough and public health concern.
- A specific meeting was held with the Community safety board looking at the health concerns of the young people within the borough.
- Strengthening Health Awareness project to address issues around HIV and carers of those living with other long-term health conditions.

Target 4: Conservation and Nature Programme:

Achievements.

- Expansion of Nature, environmental and outdoor learning programme.
- 15 young people volunteered over 80- hours to clear and maintain the allotment which was unintended outcome.
- Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.
- 219 people accessed training and at the allotment and received seedlings

International – Targets & achievements

Target 5: Food Security and Livelihood:

Achievements

- The project “Kazi iendelee” for youth and women in rural agriculture in Homa Bay, Kenya”, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. 250 women and youth received support through collaboration from external stakeholders. It also impacted 750 indirect beneficiaries against a target of 400.
- Access to farming land is still a key barrier to women and youth participating meaningfully in agriculture. These projects endeavoured to dismantle these barriers.
- The project strategy is sound, and that positive transformation is occurring in the participants’ lives.

Target 6: Orphaned and Vulnerable Children (OVC)

Achievement:

- RDN sourced for education bursaries for 40 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education.
- 40 accessed bursaries for secondary education, TVET colleges and university.

Target 7: Environment (Int)

Achievement

Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with local primary schools in East Kabuoch location in Ndhiwa sub-county. RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. Together with local authorities, RDN has initiated trainings and campaigns against deforestation.

Targets for 2024/25

The Supplementary Education and Family Support project:

- a. To strengthen the partnerships with Cavendish school.
- b. To continue developing partnership with Neighbourly, City Harvest and Felix project for the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency Essentials to support needy families.
- d. Build stronger partnerships with Jangala Box, Vodaphone everyone connected.

Output indicators for 2024/25 include:

- 100 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school.
- Recruit additional 2 volunteers to youth workers to youth Leadership and mentoring programme.

Life skills and Youth Mentoring:

- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU) and Commonwealth Foundation
- Strengthen the Riana Youth Forum.
- Continue developing stronger partnership with Youth Learning Network, and Young Ealing Foundation.
- To strengthen the partnership with Kings House and W4Youth.
- To strengthen the partnership with SIGNAL to help in gathering data needs analysis of the people we work with.
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with London Borough of Hounslow Community Safety Unit.

Health & Well Being Project:

- Develop stronger relationships with Brook House for sexual health programmes
- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF).

Food Security and Livelihood:

- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Strengthen the demonstration farm for beneficiaries to learn from.
- To deepen the relationship with Homabay County
- Expand the activities at the community Centre for young people.
- To develop a partnership with Food Agricultural Organization (FAO)

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rangwe TVET for apprenticeship opportunities.
- Develop partnership with Kenya Red cross.

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters.

We raised £186,549 in income in 2023-24 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision can come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a few long-term partnerships whilst others are just starting. We received support from the following: Paul Hamlyn Foundation, Sports England Movement Funds, Postcode Society Trust, Metropolitan Public Gardens Association, London Borough of Hounslow (LBH HAF), City Bridge Foundation, London Youth, LBH-Thriving Communities-Youth Programmes, Young Ealing Foundation, Jack Petchey Foundation BBC Children In Need, BBC Emergency Essentials. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of turnaround times in response to applications.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and WIFI boxes for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, The Felix Project, Vodaphone, Giving World, Neighbourly, Fare share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local Hounslow chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 245 beneficiaries as well as distribute additional WIFI Boxes and equipment from Jangala Foundation and local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes and access education activities.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts and meets, 4 times in 2023/24.

Financial Performance in 2023/24

The year ended 31st October 2024 was quite a challenging one as we strive to deliver the most impact with the available resources. The impact of cost-of-living crisis has impacted on general fundraising for the organization.

Despite this, RDN realised an operational surplus of £14,312 in 2024 (2023, £11,458 deficit).

The total income receivable was £186,549 (2023, £164,274) which is an increase of £22,275.42 (13.6% increase) on the 2023 figures, and the increase was mainly due to new income from other trust and foundations and contributed to the surplus realised in the year. Although the majority of the surplus was derived from restricted grants surplus, there was also a small unrestricted surplus.

Total expenditure for the year was £172,238 (2023, £175,732) which is a decrease of £3,424 (2%) on 2023 figures.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £170,383 (2023, £129,257) which is £41,126--- (32%) increase on the previous year.

Unrestricted income for the year was £16,166 (2023, £35,017) which is £18,851(54%) decrease on 2023 figures. This is mainly attributed the fact that one of the unrestricted grants was for 1 year only but the organization will double its fundraising efforts in the coming year geared towards unrestricted income.

The principal funding sources for RDN remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2024, £18,776. (2023, £15,148) was expended on Supplementary Education, and accounted for 11% of the overall expenditure (2023, 9%).

The following areas of work accounted for most of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2024, £71,667 (2023, £80,455) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 42% (2023, 46%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2024, £78,123 (2023, £66,600) was expended on Youth Mentoring programme, representing 45% of the total expenditure for the year (2023, 38%).

In 2024 £2,553 (2023, £8,320) was expended on the Food Security and Livelihoods as part of International Programmes, representing 1% (2023,5%) of the total expenditure in the year. Additionally, £1,117 (2023, £5,207) was spent on other general international work representing 1% of the overall expenditures (2023, 3%).

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2024 the free reserve target was maintained at £8,000 but the actual free reserves as at 31 October 2024 was £5,709 and this is £2,291 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2024.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Janet Omondi (Resigned 10/09/2024) Shem Obuya Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Joshua Oliech MSc., Affiliate ACIE 45 The Grove SIDCUP KENT DA14 5NG

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of income streams Over reliance on Grant funding	• We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
We fail to ensure the safety of those we work with and for.	• As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB), Hammersmith and Fulham Safeguarding Partnership to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
AI is already enabling far more convincing scams.	• We will campaign to counter abuse and scams more widely, as people become less confident in their ability to tell a scam from a genuine fundraising campaign.
Failure to comply with legal and regulatory requirements can result in fines, loss of charitable status, or reputational damage.	• Stay updated with legal obligations, conduct regular compliance audits, and ensure board members are trained on governance and regulatory requirements.
Target group Working with young people and vulnerable groups.	• We obtain full consent from parents/carers for them to participate in the programs. • All our workers and volunteers are DBS checked. • We have taken appropriate insurance policies.
Negative media coverage, unethical practices, fraud, or association with controversial entities can damage credibility.	• Implement strong governance policies, maintain transparency, establish a crisis communication plan, and engage in ethical fundraising and operational activities.
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	• Quarterly reporting to the trustees • We are seeking to ensure that at least 2 key full-time position and 1 part-time are salaried. • Monthly reporting to the Executive Director • Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	• Strategy in place to diversify funding streams. • Review of unrestricted income quarterly • Review a focus on 'full cost recovery'
Managing Growth As we are becoming more recognised within our community, demand for our services grows	• Quarterly update of operational plans and budgets

Trustees' Responsibilities in relation to the Financial Statements

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements.
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

14th February 2025

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2024

I report on the accounts of the charity for the year ended 31st October 2024, which are set out on pages 21 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



14th February 2025

Joshua Oliech MSc., Affiliate ACIE
45 The Grove
SIDCUP
KENT DA14 5NG

Statement of Financial Activities for the Year Ended 31 October 2024

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	16,122	-	16,122	34,991
Income from charitable activities					
Contracts for operational programmes			170,383	170,383	129,257
Investment income		44	-	44	26
Total Income		16,166	170,383	186,549	164,274
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		13,787	158,451	172,238	175,732
Raising Funds		-	-	-	-
Total Expenditure	3	13,787	158,451	172,238	175,732
Net Expenditure and net movement in in funds		2,379	11,932	14,312	(11,458)
Net Movement in Funds		2,379	11,932	14,312	(11,458)
Total Fund brought forward		3,330	8,333	11,663	23,121
Total Funds carried forward		5,709	20,266	25,975	11,663

Balance Sheet as at 31st October 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	10,117		18,828	
Cash at bank and in hand		<u>18,973</u>		<u>7,830</u>	
		29,090		26,658	
Creditors: Amounts falling due within one year	9	<u>(3,116)</u>		<u>(14,995)</u>	
Net Current Assets			<u>25,975</u>		11,663
Net Assets			<u>25,975</u>		<u>11,663</u>
Income Funds					
Restricted funds	10		<u>20,266</u>		8,333
Unrestricted funds			<u>5,709</u>		<u>3,330</u>
	11		<u>25,975</u>		<u>11,663</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2024 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has been deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 24 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 14th February 2025 by:



.....
Erick Ogello
Chair



.....
Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2024	2023
	£	£
Net cash (Outflow) from operating activities	11,143	(6,418)
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	11,143	(6,418)
Cash balance at beginning of the year	7,830	14,248
Cash balance at end of the year	18,973	7,830
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	14,312	- 11,458
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	8,711	2,163
Increase in creditors	(11,880)	2,877
Net cash (Outflow) from operating activities	11,143	(6,418)

Notes to the accounts:

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

2 Unrestricted grants and donations Receivable

	2024 £	2023 £
University of West London	10,585	
WestPoint-Sustainable CDev		4,500
Various Donations and grants	5,537	30,491
	16,122	34,991

Restricted grants and donations receivable

	2024 £	2023 £
BBC Children In Need	9,734	10,624
City Bridge Foundation	29,805	
Corteva		3,707
Costco & United Way Uk		1,500
HAF Programme, Hounslow House	6,373	7,433
Jack Petchy Foundation	2,400	1,217
LBH-Thriving Communities	20,082	13,795
LONDON BOROUGH OF HOUNSLOW		12,968
London Community Foundation		16,120
London Youth	1,320	1,650
Metropolitan Public Gardens Association	1,349	
Noel Buxton Trust		6,000
Paul Hamlyn Foundation	50,000	50,000
Peoples Health Trust		1,993
Postcode Society Trust	25,000	
Sports England Movement Fund	13,820	
The Hudson Charitable Trust		300
The Swire Charitable Trust		1,950
Young Ealing Foundation	10,500	
	170,383	129,257

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2024			2023		
	£		£	£		£
	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
Health and Well-Being	67,366	4,301	71,667	58,018	22,437	80,455
Food Security and Livelihood	2,400	153	2,553	6,000	2,320	8,320
Health (International)	1,050	67	1,117	3,755	1,452	5,208
OVC	-	-	-	-	-	-
Supplementary Education	17,650	1,127	18,776	10,924	4,225	15,149
Youth 4 Youth Mentoring	73,435	4,688	78,124	48,027	18,574	66,600
	161,901	10,337	172,238	126,724	49,008	175,732

Analysis of Support Costs Apportioned

	2024		2023	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	9,277	-	4,172	-
Office costs	330	-	1,762	-
Communication	177	-	532	-
Legal and Professional ¹	552	-	42,543	-
	10,337	-	49,008	-

¹Legal and professional fees above includes Independent Examination fees of £500 (2023, £500)

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2023 - £Nil). Two trustees were reimbursed travel costs of £180 (2023: £100, one Trustee)

5 Employees

	2024 Number	2023 Number
Number of Employees		

The average monthly number of employees during the year was:

Projects	2.7	2.8
	<u>2.7</u>	<u>2.8</u>

Employment Costs

	2024 £	2023 £
Agency/freelance	67,256	52,185
	<u>67,256</u>	<u>52,185</u>

There was no employee whose annual emolument was £60,000 or more (2023, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2022	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2023	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2022	1,449	1,778	3,227
Charge for the year	-	-	-
At 31 October 2023	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2022	-	-	-
At 31 October 2023	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2024 £	2023 £
Grants debtors	10,117	17,828
Other Debtors	-	1,000
	<u>10,117</u>	<u>18,828</u>

9 Creditors: Amounts falling due within one year

	2024 £	2023 £
Grants received in advance	-	-
Taxes and social security costs	2,216	13,228
Accruals and other creditors	900	1,767
	<u>3,116</u>	<u>14,995</u>

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			
	Balance at 1 November 2023	Incoming Resources	Outgoing Resources	Transfers between Funds	Balance at 31 October 2024
	£	£	£	£	£
a "Sport4All	-	13,820	10,667		3,153
b "Sport4All" (Inclusive Sports Pilot)	-	25,000	20,065		4,935
c Community Allotment	-	1,349	1,349		-
d Health and Wellbeing(physical activity(HAF)	-	6,373	6,373		-
e Growing Communities	-	29,805	28,895		911
f Way Forward	-	1,320	1,320		-
g Youth and family Programmes	-	20,082	20,082		-
h Youth Club and Supplementary school	-	10,500	7,916		2,584
i Youth Engagement Initiative (YEI)	-	2,400	2,400		-
j Youth Programmes (PHF)	8,333	50,000	49,650		8,683
k Youth Programmes& Supplementary School		9,734	9,734		-
	<u>8,333</u>	<u>170,383</u>	<u>158,451</u>	<u>-</u>	<u>20,266</u>

Notes

- a** "Sport4All is funded by Sports England Movement Funds. "Sport4All" will have a literal edge, effecting inclusivity to a regular, full programme of sporting activities which are user-led, inclusive and have further outcomes than sports participation as we want sport to be a medium for change, health and development.
- b** "Sport4All" (Inclusive Sports Pilot) is funded by Postcode Society, and is a grant to support the salary for Sports Development Officer , sports activity costs, promotions, volunteer, capacity building & revenue costs.
- c** Community Allotment is funded by Metropolitan Public Gardens Association and the aim was buying Equipment for community Allotment
- d** Health and Wellbeing(physical activity(HAF) is funded by the London Borough of Hounslow(LBH HAF). The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- e** Growing Communities is funded by the City Bridge Foundation to provide a range of conservation, eco & growing activities, all connected to our community allotment gifted to RDN for community development purposes. "-
- f** Way Forward is funded by London Youth. The Youth Leadership and mentoring- deliver positive activities which engage the young people and life skills which support independent living using skills builder framework and employability skills
- g** Youth and family Programmes is funded by LBH-Thriving Communities-Youth Programmes and aims to prevent risky coping strategies, build hope for the future and develop positive social connections among BAME youth in Hounslow. Aims to provide at-risk youth with the necessary tools, support, and opportunities to steer clear of a life of crime.
- h** Youth Club and Supplementary school is funded by the Young Ealing Foundation and is for developing Leadership skills and youth empowerment & Supplementary Education.
- i** Youth Engagement Initiative (YEI) is funded by the Jack Petchey Foundation and is for nurturing Leadership skills and youth empowerment
- j** Youth Programmes (PHF)is funded by the Paul Hamlyn Foundation, and is for Core costs to Support youth programme activities
- k** Youth Programmes& Supplementary School was funded by BBC Children In Need and was for Supplementary Education and general youth programmes

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2024.

Note 10 Continuation

Restricted Funds movement in 2023

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

		Movement in Funds			
		Balance at 1 November 2022	Incoming Resources	Outgoing Resources	Transfers between Funds
		£	£	£	£
					Balance at 31 October 2023
					£
a	Allotment (Water Tank)	-	1,950	1,950	-
b	Thrive & Connect-Coffee Morning	-	12,495	12,495	-
c	Thriving Communities	2,578	-	2,578	-
d	Health Awareness	3,174	-	3,174	-
e	Sports and Physical Activity	-	21,701	21,701	-
f	Cost of living and food distribution	-	16,120	16,120	-
g	Food Security & Livelihood (Corteva)	-	3,707	3,707	-
h	Food Security & Livelihood (N Buxton)	-	6,000	6,000	-
i	BBC Children In Need	-	10,924	10,924	-
j	Youth Engagement Initiative (JPF)	-	1,217	1,217	-
k	Youth Programmes (PHF)	-	50,000	41,667	-
l	Reset & Recover (PHT)	-	1,993	1,993	-
m	Way Forward (LY)	-	1,650	1,650	-
n	Youth Mentoring (Costco & United Way UK)	-	1,500	1,500	-
		<u>5,752</u>	<u>129,257</u>	<u>126,675</u>	<u>-</u>
					8,333

Notes

- a Allotment (Water Tank):** Funded by the Swire Charitable Trust
- b Thrive & Connect-Coffee Morning:** Funded by LBH-Thriving Communities-Youth Programmes to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme.
- c Thriving Communities:** Funded by LBH - "Growing Communities" project is planned to be delivered over 1years during which time it will introduce a range of activities, all connected to our community allotment which is a key and innovative resource for community development purposes.
- d Health Awareness:** Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- e Sports and Physical Activity:** Funded by London Borough of Hounslow (LBH HAF) - The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- f Cost of living and food distribution:** Funded by the London Community Foundation, the project provides food for vulnerable families due to cost of living crisis. -
- g Food Security & Livelihood (Corteva):** Agricultural Equipment for implementing food security and livelihood.
- h Food Security & Livelihood (N Buxton):** Funded by Noel Buxton, the project aims to create decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i BBC Children In Need:** The project aims to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme. There was a contribution of £300 from the Hudson Charitable Trust
- j Youth Engagement Initiative (JPF):** Funded by Jack Petchey Foundation, the project funds training on Leadership skills
- k Youth Programmes (PHF):** Funded by the Paul Hamlyn Foundation, the project funds support costs for youth programme activities
- l Reset & Recover (PHT):** Funded by Peoples Health Trust - Post-COVID development project comprising a range of activities which will assist young people back to the community, keep them safe and assist their mental, physical & emotional recovery from the trauma of the past 18-months in crisis.
- m Way Forward (LY):** Funded by the London Youth - Youth Leadership, mentoring and Psychosocial mental health support for Girls from BAME communities
- n Youth Mentoring (Costco & United Way UK) -** the project provided contribution towards Youth Programmes

11 2024 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2024 Total £
Fund balances at 31 October 2024 are represented by:			
Current assets	5,709	20,266	25,975
Fixed Assets	-	-	-
	<u>5,709</u>	<u>20,266</u>	<u>25,975</u>

2023 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2023 Total £
Fund balances at 31 October 2023 are represented by:			
Current assets	3,330	8,333	11,663
Fixed Assets	-	-	-
	<u>3,330</u>	<u>8,333</u>	<u>11,663</u>

Accounts



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2023

UK Charity No. 1119733
Company No. 05567996

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WELCOME FROM CHAIR

I hope this message finds you well. As we reflect on the past year, it is evident that our world has faced numerous challenges, including changing geo-politics, conflicts, and the effects of climate change. These issues have brought attention to the existing inequalities that impact vulnerable members of our society, especially children and women.

At RDN, we have been dedicated to addressing these challenges head-on. Over the past year, we have successfully implemented programs aimed at supporting young people who are struggling with their schooling or are out of school. We have also provided vital assistance to children and families who face difficulties accessing food, education, and healthcare. Through our advocacy efforts, we have been able to secure additional support from funders and governments, enabling us to provide life-saving aid to those in need. The year 2023 tested our resolve as an organization like never before.

As the world began to recover from the devastating impact of COVID-19, soaring food and fuel prices pushed millions of families into poverty and hunger. In the UK, the number of children growing up in poverty has reached alarming levels, with many parents unable to afford necessities like food, heating, and clothing. Across the country, countless individuals are grappling with the rising cost of living, forced to make difficult choices between heating their homes and putting food on the table.

In October 2023, I had the privilege of visiting our new partners in Kenya. During this visit, we exchanged ideas on how to scale up their activities and promote local financial sustainability and food security. It was inspiring to witness the dedication and commitment of our partners in making a positive impact on the communities they serve. Closer to home, we recognize the cost-of-living challenges faced by individuals in the United Kingdom. Record levels of inflation have affected our donors, resulting in reduced resources for our programs.

Nevertheless, despite these obstacles, our team has remained unwavering in our efforts to advance our shared mission. We are proud of the progress we have made and remain optimistic about the positive change that the coming year holds. As we navigate the road ahead, we are grateful for your loyal support. On behalf of the Board, our partners, staff, and volunteers, I extend a heartfelt thank you for standing with us during these challenging times.

Together, we will overcome obstacles, foster sustainable development, and make a lasting impact on the lives of those we serve.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

2022/23 saw Riana Development Network officially move into a post COVID period, with the return of in-person events and activities. The year 2022/23 continued to be most challenging year.

I hope you enjoy reading about everything RDN has been working on this year and the impact your donations and support have had on the lives of thousands of children. Most vulnerable children and their families around the world faced devastating health, livelihoods, learning opportunities and safety issues. In UK 4 in 10 children live in Poverty translating to 29.2%.

As we look to back to 2023, it's clear that we are increasingly operating in a volatile, uncertain, and complex world. At the time of writing this report, it is estimated that more than 5.8 million people have now fled the war in Ukraine to neighbouring countries, and almost half of them are children and women. This brings different challenges to development organizations operating within Europe and surrounding borders. The uncertainty of peace in the middle East is also a serious concern with devastating consequences for children and women who suffer the most during times of war.

The food security and livelihoods programme in Kenya has changed the lives of 618 youths and women and their families. Through better access to modern agribusiness skills training, provision of inputs and opportunities to integrate ICT, small subsistence farms transformed into profitable agribusinesses.

We are grateful to local government in Kenya (Homabay County) for the additional support in our provision of vital health and nutrition services, training, and farm inputs to the residents. As a result, household living standards notably improved.

Here in the UK, the cost-of-living crisis has left millions of children in poverty and their parents struggling to provide nutritious meals.

Finally, I want to say thank you to every sponsor, supporter, donor, and volunteers that help us to deliver impactful programmes. None of this work would have been possible without you.

Rodgers Orero



Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides life-long knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

Supplementary education and family support

Improved Education Achievements-Disadvantaged children & young people from BAMER communities participate inclusively in personal development and educational activity to build confidence, self-esteem, learn skills and coping mechanisms to maintain pace with their school studies and become more resilient and knowledgeable, able to face future crises.

Enhanced Voice with Local Decision Makers-Disadvantaged children & young people from BAMER communities will build confidence and learn leadership and communications skills to support their peers, foster self-help and acquire a 'voice' which directly influences local service strategies enabling user-led community activities to be delivered.

Life skills and Youth Mentoring

RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities.

Social Development: Bringing young people together to have fun and improve their physical, mental & emotional health through safe & constructive activities comprising youth club, arts, sports, training & support re: well-being and reactivating their social connections.

Alongside the weekly activities, young people can participate in Jack Petchey Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills, and increasing positive engagement in the local community.

Health and Wellbeing Programme

Improved Mental and Physical Health-Disadvantaged people participate inclusively in recreational and fun activities to be engaged in the community, develop healthy lifestyles, reduce their chronic isolation, and improve access to a community life during the crisis and as it eases. RDN provides a platform for confidential free information, advice, and guidance on sexual and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN

provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For the newly diagnosed, HIV can be frightening. RDN provides an environment in which they can find out more about living with HIV from expert speakers, including people living with HIV.

Connect and Thrive-Riana Community Hub

Support for Hounslow Council tenants to develop resilience to overcome the cost-of-living crisis by developing transformative social connections through building capabilities for people to live as independently and for as long as possible. We are guiding the residents on support services available to them, providing mental health first aid and a safe space for them to support each other.

Conservation and Nature Programme

It is our overall aim to utilise the allotment as a community resource to bring people together to learn about healthy living, conserving the environment and actively growing their own produce. This approach enables participation in intergenerational activity and development of a connected, stronger community.

Food Security and Livelihood

The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.

Environment

Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Omoya, Sing'enge and Ogingo Primary school, Roomba youth group, RITOF Foundation, Homabay Diaspora Forum, Magina Girls, Magina Primary, Aluor Girls and Long'o Primary. RDN provided 3500 tree seedlings to the local 6 schools within North Kabuoch ward.

Programme Reports

RDN continued to grow as an organisation over this financial year, raising (£164,274) in income which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly "Way forward programme for young people in transitional years of 16-17 years old", "Connect and Thrive", "Young Voices of Riana (YVOR), looking into young people's emerging needs and motivation to engage in community development effort. The income this financial year decreased slightly partly due to the emergency short term funding received in the previous financial year to address the effects of the Covid-19 pandemic which were coming to an end. This was reflected in delivering Holiday Activity Fund supported by the local Authority through Education Department.

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, Noel Buxton, Corteva funding represented a significant opportunity that enabled us to partner with the County Government of Homabay in Kenya to deliver food security and livelihood interventions. RDN delivered the second year of the funded project in

Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued and include;

- i) The high costs for resources and farm inputs.
- ii) The impact of poor tree coverage has contributed to environmental degradation, resulting in environmental shocks and unpredictable weather patterns such as floods and droughts in Homa Bay.
- iii) Homa Bay has high unemployment rates despite the land being classified as having 97% potential (Society for International Development, 2003).
- iv) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- v) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity. Although it seems the covid-19 is reducing, the pandemic will have long term impact on their lives and the environment in which vulnerable people live.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enable RDN to reach the heart of the communities that we serve. We continuously engage with community leaders, religious leaders, and families to encourage them access various service provisions.

Summary of Achievements against 2022/23 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. Target for 2022 was 150 children for tuition and 100 families for emergency support.

Achievements:

Riana Development Network education and family support program grew significantly in 2022/23. We continued to develop supplementary support programming in Hounslow, Ealing, Hammersmith, and Fulham and strengthened our family support system.

We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year:

- 165 (target was 150) children accessed additional support in Maths, English and Science
- 50 young people received Telephone data for six months for schoolwork.
- 260 (target was 100) families received emergency food and goods from In-kind Direct, Felix project, Mayors Fund for London, BBC Emergency Essential services, Food share and Giving World following needs assessment.

Target 2: Life skills and Youth Mentoring:

Achievements

- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles.
- Increased the number of young people attending the life skills programme and developing personal leadership skills.
- More young people attended the Youth Club and Young Voices
- Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 260 young people.

Target 3: Health Programme: Target was for 4 Meetings per year.

Achievements

- 6 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of sexual health as a priority in the borough and public health concern.
- A specific meeting was held with the scrutiny board looking at the health concerns within the borough.
- Strengthening Health Awareness project to address issues around HIV and carers of those living with other long-term health conditions.

Target 4: Conservation and Nature Programme:

Achievements.

- Expansion of Nature, environmental and outdoor learning programme.
- 10 young people volunteered over 100- hours to clear and maintain the allotment which was unintended outcome.
- Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.

International – Targets & achievements

Target 5: Food Security and Livelihood: Target 150 direct and 400 indirect farmers

Achievements

- The project “Kazi iendelee” for youth and women in rural agriculture in Homa Bay, Kenya”, funded by Noel Buxton and Corteva was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. The target was 150 women and youth, but it achieved 160 through collaboration and support from external stakeholders. It also impacted 640 indirect beneficiaries against a target of 400. Indeed, the average household income for participants was KSh 3500 per month at the start and KSh 5000 at the end of year 1 an increment of 43%. We carried out a baseline survey at the beginning of the project and we also kept a monthly income log during the duration of the project. The average monthly income was then taken and compared to the monthly income before the start of the project resulting in the increment.

The youth embraced ICT for Agriculture, using it for research to improve their agribusinesses and to understand markets for their produce. Diversification between crops and livestock was also an important aspect, creating resilience from external shocks.

- Access to farming land is a key barrier to women and youth participating meaningfully in agriculture. Furthermore, inability to afford inputs and poor access to appropriate training present another layer of barriers. The project endeavoured to dismantle these barriers.
- Overall, results demonstrate that the project strategy is sound, and that positive transformation is occurring in the participants' lives.

Target 6: Orphaned and Vulnerable Children (OVC)

Achievement:

- RDN sourced for education bursaries for 35 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education.
- 35 accessed bursaries for secondary education, TVET colleges and university.

Target 7: Environment (Int)

Achievement

Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with local primary schools in East Kabuoch location in Ndhiwa sub-county. RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. "We used the local schools because we wanted children to be conscious of the environment as they are the next generation. Together with local authorities, RDN has initiated trainings and campaigns against deforestation.

Targets for 2023/24

The Supplementary Education and Family Support project:

- a. Develop partnerships with Two primary schools and 1 secondary in the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- b. To continue developing partnership with Neighbourly and Felix project for the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency Essentials to support needy families.

Output indicators for 2023/24 include:

- 150 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school.
- Recruit additional 3 volunteers to youth workers to youth Leadership and mentoring programme.

Life skills and Youth Mentoring:

- Strengthen the Young Voices of Riana (YVOR) Project to deliver life skills and structured mentoring support.
- Develop strong partnership with Young London Network and Young Ealing Foundation.
- To strengthen the partnership with Kings House and develop partnership with Chiswick school.

- To develop a partnership with SIGNAL to help in gathering data and needs of the people we work with
- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU) and Commonwealth Foundation
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with The London Mayor's Violence Reduction Unit

Health & Well Being Project:

- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN).
- Develop stronger relationships with Brook House for sexual health programmes.

Food Security and Livelihood:

- To deepen the relationship with Noel Buxton Trust
- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- To deepen the relationship with Homabay and Migori County
- Expand the activities at the community Centre for young people.
- To develop a partnership with Corteva and Food Agricultural Organization (FAO)
- Strengthen the demonstration farm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rongo and Tom Mboya Universities to offer Internship programme.
- Develop partnership with Kenya Red cross.

Environmental Conservation.

- Set up 2 tree nurseries for women and youths in collaboration with FAO as part of agroforestry programme.
- Develop partnership with Kenya Wildlife Society

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters.

In 2022/23 RDN committed additional resources to fundraising which resulted in over £82,322 new projects funding and included new programme development and testing new initiatives such as Young Voices of Riana (YVOR), "Coffee morning", "Connect and Thrive" and "Way Forward Programme". We raised a total income of £164,274 in 2022-23 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying the 'value for money' approach in all our endeavours and therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following: Paul Hamlyn Foundation, The Swire Charitable Trust, The Hudson Charitable Trust, BBC Emergency Essentials, London Youth, Jack Petchey Foundation, Costco and United Way UK, People's Health Trust, London Community Foundation, Arnold Clark Auto Motors and Noel Buxton Foundation. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, CAP Gemini, Vodafone, Raspberry Pi Foundation. Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 255 beneficiaries as well as distribute additional tablets and equipment from Raspberry Pi Foundation and local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our Young Voices of Riana youth committee. They raise funds through several initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was negatively impacted by the pandemic as households faced income constraints. It is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts and met 4 times in 2022/23.

Financial Performance in 2022/23

The year ended 31st October 2023 was quite a challenging one as we strive to deliver the most impact with the available resources. The coronavirus pandemic has impacted our ability to raise long term income as we had to pause and adapt programmes to work under coronavirus restrictions and we were unable to proceed with our planned fundraising strategy as most donors posed their long-term funding to concentrate on emergency Covid-19.

Despite this, our overall income was £164,274 (2022, £168,591), and there was a slight income decrease of £4,317 (2.6% decrease) mainly due to Covid-19 Emergency funding received in the previous financial year.

RDN realised an operational deficit of £11,458 in 2023 (2022, £919 surplus) which was mainly due to investing in Programme Development to prove concept on some projects which we hope we will be able to get external funding for sustainability.

Total expenditure for the year was £175,732 (2022, £167,672) which is an increase of £8,060 (4.8%) on 2022 figures. The increase in expenditure is due to investment in Programme Development as explained above.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £129,257 (2022, £139,340) which is ££10,083 (7%) decrease on the previous year.

Unrestricted income for the year was £35,017 (2022, £29,251) which is £5,766 (20%) increase on 2022 figures. This is mainly a better year for general donations.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and Trusts and Foundations but we have also received grants from an increasing number of corporates. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2023, £15,148. (2022, £22,674) was expended on Supplementary Education, and accounted for 9% of the overall expenditure (2022, 14%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2023, £80,455 (2022, £76,339) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 46% (2022, 46%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2023, £66,600 (2022, £44,018) was expended on Youth Mentoring programme, representing 38% of the total expenditure for the year (2022, 26%).

In 2023 £8,320 (2022, £4,659) was expended on the Food Security and Livelihoods as part of International Programmes, representing 5% of the total expenditure in the year (2022,3%).

We also spent £5,208 (2022, £19,981) on other programmes in the international portfolio of work on Health and Orphaned and Vulnerable Children (OVC) representing 3% (2022, 12%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2023 the free reserve target was maintained at £8,000, but the actual free reserves as at 31 October 2023 was £3,330 and this is £4,670 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2023.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Janet Omondi Shem Obuya Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Joshua Oliech MSc., Affiliate ACIE 45 The Grove SIDCUP KENT DA14 5NG

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of income streams Over reliance on Grant funding	• We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
We fail to ensure the safety of those we work with and for.	• As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB), Hammersmith and Fulham Safeguarding Partnership to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
Target group Working with young people and vulnerable groups.	• We obtain full consent from parents/carers for them to participate in the programs. • All our workers and volunteers are DBS checked. • We have taken appropriate insurance policies.
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	• Quarterly reporting to the trustees • We are seeking to ensure that at least 2 key full-time position and 1 part-time are salaried. • Monthly reporting to the Executive Director • Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	• Strategy in place to diversify funding streams. • Review of unrestricted income quarterly • Review a focus on 'full cost recovery'
Managing Growth As we are becoming more recognised within our community, demand for our services grows	• Quarterly update of operational plans and budgets

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements.
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's Independent Examiners are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

30th July 2024

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2023

I report on the accounts of the charity for the year ended 31st October 2023, which are set out on pages 21 to 28.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006.
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



30th July 2024

Joshua Oliech MSc., Affiliate ACIE
45 The Grove
SIDCUP
KENT DA14 5NG

Statement of Financial Activities for the Year Ended 31 October 2023

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	34,991	-	34,991	29,239
Income from charitable activities					
Contracts for operational programmes			129,257	129,257	139,340
Investment income		26	-	26	13
Total Income		35,017	129,257	164,274	168,591
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		49,057	126,675	175,732	167,672
Raising Funds		-	-	-	-
Total Expenditure	3	49,057	126,675	175,732	167,672
Net Expenditure and net movement in in funds		(14,039)	2,581 -	11,458	919
Net Movement in Funds		(14,039)	2,581 -	11,458	919
Total Fund brought forward		17,369	5,752	23,121	22,201
Total Funds carried forward		3,330	8,333	11,663	23,121

Balance Sheet as at 31st October 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	18,828		20,991	
Cash at bank and in hand		<u>7,830</u>		<u>14,248</u>	
		26,658		35,239	
Creditors: Amounts falling due within one year	9	<u>(14,995)</u>		<u>(12,119)</u>	
Net Current Assets			<u>11,663</u>		<u>23,121</u>
Net Assets			<u>11,663</u>		<u>23,121</u>
Income Funds					
Restricted funds	10		8,333		5,752
Unrestricted funds			<u>3,330</u>		<u>17,369</u>
	11		<u>11,663</u>		<u>23,121</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2023 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 24 to 28 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 30th July 2023 by:



.....
Erick Ogello
Chair



.....
Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2023	2022
	£	£
Net cash (Outflow) from operating activities	(6,418) -	7,334
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	(6,418) -	7,334
Cash balance at beginning of the year	14,248	21,583
Cash balance at end of the year	<u>7,830</u>	<u>14,248</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	- 11,458	919
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	2,163	(9,191)
Increase in creditors	2,877	937
Net cash (Outflow) from operating activities	<u>(6,418) -</u>	<u>7,334</u>

Notes to the accounts:

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2023.

2 Unrestricted grants and donations Receivable

	2023 £	2022 £
Bath SDR Donation	100	
CAP GEMINI PLC	500	
HAF Programme, Hounslow House		4,000
HMRC	7,870	
Hounslow Chamber of Commerce,		7,456
LONDON BOROUGH OF HOUNSLOW		2,000
Mauiq services	4,100	3,765
WestPoint-Sustainable CDev	4,500	2,000
Various	17,922	10,017
	34,991	29,239

Restricted grants and donations receivable

	2023 £	2022 £
Africa Advocacy Foundation		16,000
Africa Health Policy Network		
Arnold Clark Atomotors		1,000
Barrow Cadbury Trust		
BBC Children In Need	10,624	10,261
BBC Emergency Essentials		
Corteva	3,707	
Costco & United Way Uk	1,500	1,500
Finnis Scott Foundation		3,500
HAF Programme, Hounslow House	7,433	34,149
HDH WILLS		500
Inspire Hounslow		
Jack Petchy Foundation	1,217	12,600
LBH-Thriving Communities	13,795	24,340
LONDON BOROUGH OF HOUNSLOW	12,968	4,000
London Community Foundation	16,120	
London Youth	1,650	5,551
Noel Buxton Trust	6,000	4,000
Paul Hamlyn Foundation	50,000	
Peoples Health Trust	1,993	17,939
The Hudson Charitable Trust	300	
The Swire Charitable Trust	1,950	4,000
	129,257	139,340

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2023			2022		
	£		£	£		£
	Direct	Support	Total	Direct	Support	Total
	Costs	Costs		Costs	Costs	
Health and Well-Being	58,018	22,437	80,455	65,537	10,802	76,339
Food Security and Livelihood	6,000	2,320	8,320	4,000	659	4,659
Health (International)	3,755	1,452	5,208	13,118	2,162	15,280
OVC	-	-	-	4,035	665	4,700
Supplementary Education	10,924	4,225	15,149	19,466	3,208	22,674
Youth 4 Youth Mentoring	48,027	18,574	66,600	37,790	6,229	44,018
	126,724	49,008	175,732	143,946	23,725	167,672

Analysis of Support Costs Apportioned

	2023		2022	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	4,172	-	18,122	-
Office costs	1,762	-	1,633	-
Communication	532	-	308	-
Legal and Professional	42,543	-	3,663	-
	49,008	-	23,725	-

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2022 - £Nil). One trustee was reimbursed travel costs of £100 (2022: £150, to three Trustees)

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2023.

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			Transfers between Funds	Balance at 31 October 2023
		Balance at 1 November 2022	Incoming Resources	Outgoing Resources		
		£	£	£	£	£
a	Allotment (Water Tank)	-	1,950	1,950	-	-
b	Thrive & Connect-Coffee Morning	-	12,495	12,495	-	-
c	Thriving Communities	2,578	-	2,578	-	-
d	Health Awareness	3,174	-	3,174	-	-
e	Sports and Physical Activity	-	21,701	21,701	-	-
f	Cost of living and food distribution	-	16,120	16,120	-	-
g	Food Security & Livelihood (Corteva)	-	3,707	3,707	-	-
h	Food Security & Livelihood (N Buxton)	-	6,000	6,000	-	-
i	BBC Children In Need	-	10,924	10,924	-	-
j	Youth Engagement Initiative (JPF)	-	1,217	1,217	-	-
k	Youth Programmes (PHF)	-	50,000	41,667	-	8,333
l	Reset & Recover (PHT)	-	1,993	1,993	-	-
m	Way Forward (LY)	-	1,650	1,650	-	-
n	Youth Mentoring (Costco & United Way UK)	-	1,500	1,500	-	-
		5,752	129,257	126,675	-	8,333

Notes

- a Allotment (Water Tank):** Funded by the Swire Charitable Trust
- b Thrive & Connect-Coffee Morning:** Funded by LBH-Thriving Communities-Youth Programmes to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme.
- c Thriving Communities:** Funded by LBH - "Growing Communities" project is planned to be delivered over 1years during which time it will introduce a range of activities, all connected to our community allotment which is a key and innovative resource for community development purposes.
- d Health Awareness:** Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- e Sports and Physical Activity:** Funded by London Borough of Hounslow (LBH HAF) - The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- f Cost of living and food distribution:** Funded by the London Community Foundation, the project provides food for vulnerable families due to cost of living crisis. -
- g Food Security & Livelihood (Corteva):** Agricultural Equipment for implementing food security and livelihood.
- h Food Security & Livelihood (N Buxton):** Funded by Noel Buxton, the project aims to create decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i BBC Children In Need:** The project aims to enable disadvantaged young people [mainly BAMER] to return to the community, rebuild their lives and reach their potential; through a Youth Club [fun engagement], group building, educational and developmental activities including arts, sports, conservation, health and training workshops, supported by peers through a 'youth befriending' scheme. There was a contribution of £300 from the Hudson Charitable Trust
- j Youth Engagement Initiative (JPF):** Funded by Jack Petchey Foundation, the project funds training on Leadership skills and empowerment for the youth
- k Youth Programmes (PHF):** Funded by the Paul Hamlyn Foundation, the project funds support costs for youth programme activities
- l Reset & Recover (PHT):** Funded by Peoples Health Trust - Post-COVID development project comprising a range of activities which will assist young people back to the community, keep them safe and assist their mental, physical & emotional recovery from the trauma of the past 18-months in crisis.
- m Way Forward (LY):** Funded by the London Youth - Youth Leadership, mentoring and Psychosocial mental health support for Girls from BAME communities
- n Youth Mentoring (Costco & United Way UK) -** the project provided contribution towards Youth Programmes

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2023.

Note 10 Continuation

Restricted Funds movement in 2022

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

		Movement in Funds			Balance at 31 October 2022
		Balance at 1 November 2021	Incoming Resources	Outgoing Resources	
		£	£	£	£
a	AAF Supplementary Education	3,205	6,000	9,205	-
b	LB Thriving Communities	-	19,340	16,763	2,578
c	Growing Communities and Polytunnel	-	8,000	8,000	-
d	BBC Children in Need	-	10,261	10,261	-
e	Health Awareness	-	9,800	6,626	3,174
f	Youth 4 Mentoring	-	5,751	5,751	-
g	LBH Sports & Wellbeing	-	34,149	34,149	-
h	NB - Food Security & Livelihood	-	4,000	4,000	-
i	CUW - Youth Leadership Dev Programme	-	1,500	1,500	-
j	JPF - Youth Engagement Initiative	-	12,600	12,600	-
k	PHT - Reset & Recover	-	17,939	17,939	-
l	Health Awareness (Int)	3,118	10,000	13,118	0
		<u>6,323</u>	<u>139,340</u>	<u>139,911</u>	<u>5,752</u>

Notes

- a AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported HIV advocacy for BME communities in Hounslow.
- b LBH- Thriving Communities** - "Growing Communities" project is planned to be delivered over 1years during which time it will introduce a range of
- c Growing Communities and Polytunnel**: Overall Aim & Rationale: "Growing Communities" has emanated from a 'Conservation and Nature Programme' we piloted for 1-year pre-COVID having been donated a community allotment by LB Hounslow. Dovyly Carter Foundation provided
- d BBC Children in Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- e Health Awareness**: Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- f Youth 4 Mentoring**-Youth Leadership and mentoring, Psychosocial mental health support for Girls from BAME communities
- g LBH Sports & Wellbeing**-The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- h NB - Food Security & Livelihood** - funded by Noel Buxton, the project aims to create a decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i CUW - Youth Leadership Dev Programme**: the donation from Costco & United Way, for to fund Youth Leadership development worker and volunteers and associated costs to develop a sustainable life skills and leadership development programme.
- j JPF - Youth Engagement Initiative**: Leadership skills and youth empowerment Leadership skills and youth empowerment. "Jack Petchey Foundation Reignite grants seek to re-engage young people in extra-curricular activities, reach more young people and provide a year of opportunities across London and Essex, after the impact of Covid-19"
- k Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)
- l Health Awareness (Int)**: Funded by the Africa Advocacy Foundation, The project was to deliver Young people's educational and Emotional project that comprised of working with young people that had been adversely affected by Covid-19. The aim was to restore their mental, physical and emotional health and to catch up on their studies which were below their counterparts due to due to parents not able to assist due to lack of the necessary education.

11 2023 Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£
Fund balances at 31 October 2023 are represented by:			
Current assets	3,330	8,333	11,663
Fixed Assets	-	-	-
	<u>3,330</u>	<u>8,333</u>	<u>11,663</u>

2022 Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	2022 Total
	£	£	£
Fund balances at 31 October 2022 are represented by:			
Current assets	17,369	5,752	23,121
Fixed Assets	-	-	-
	<u>17,369</u>	<u>5,752</u>	<u>23,121</u>

Accounts



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2022

UK Charity No. 1119733
Company No. 05567996

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Foreword from the Chair

The Covid-19 pandemic changed everything, but serious issues affecting young people still remain in the capital. Too many young people find themselves not in Education employment or training, unsupported and unsafe. Worryingly many of these numbers are growing and may continue to grow.

Despite these challenges, we are hugely proud of what we have achieved with and for young people over these last twelve months. Our service provision supported 600 young people – more than at any point before the pandemic – and helped over 150 of them with accessing educational support with 35 having access to digital equipment for school work.

Our partnerships with the sector went from strength to strength, joining forces with Rasbery Pi Foundation to support young people with digital equipment, Vodaphone, providing phones and data for young people, Fare share providing food for the needy families.

We ended the year with invaluable learning from the many adaptations we have made and with renewed confidence from the innovations we have tried including implementing a new customer Relationship Management system (CRM)-Salesforce for project and donor management.

Covid-19 may be contained but we also know that new challenges are emerging. The cost of living crisis that we now find ourselves in risks destroying most vulnerable families who do not have any safety nets. There is a very real risk that the impact of the pandemic in the last two years could reverse years of development progress in fragile settings and hard to reach communities worldwide.

I am enormously grateful to everyone who has played a part in these remarkable efforts, and I want to pay particular thanks to our leadership and staff teams, volunteers and fellow trustees for their commitment through these trying times. The year has been tough and has taken its toll, but we emerge from it stronger and with a renewed sense of ambition about what we can achieve.

None of this would have been possible without our loyal and growing community of supporters. Knowing you were walking with us has only strengthened our resolve to go further.

I want to thank everyone for working so hard to ensure we carry on our essential work in the face of adversity.

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

After the full impact of COVID-19 was felt around the world in 2020, many people predicted that life would return to 'a new normal' in 2021. This proved to be quite far from the truth. The year 2021/22 was among our most challenging year yet.

Most vulnerable children and their families around the world faced devastating health, livelihoods, learning opportunities and safety issues. The continued impact of the pandemic on young people has been, and continues to be devastating. We are supporting more young people living with complex needs, many of them at crisis point. As a grassroots Development organization, our holistic model of support has been used effectively to simultaneously address multiple issues in people's lives especially young people's lives and their families.

The statistics are quite stark - we have seen a 60% increase in emotional wellbeing needs. Throughout the year, our youth workers have been there for every young person who has sought support from us at our youth club in the community centre, in schools, in youth offending institutions and emergency services department.

Our latest survive and soar consultation with the young people we support shows that 88% have increased their knowledge of where to get help, 78% have increased in confidence and 63% feel less stressed.

As an organisation, we continued to build on the digital solutions, remote collaboration and local networks developed in 2020.

As we look to 2023, it's clear that we increasingly operate in a volatile, uncertain and complex world. At the time of writing this report, it is estimated that more than 5.5 million people have now fled the war in Ukraine to neighbouring countries, and almost half of them are children and women. This brings different challenges to development organizations operating within Europe and surrounding borders.

For Riana Development Network, Youth Mainstreaming in Development planning, based on evidence of what works, supported by well-trained, dedicated and committed people, is the key to maximising impact for young people.

RDN continues to use asset based approach to youth development and see young people as assets in transforming their own circumstances.

This year's annual report is published while we celebrate an important milestones in 18 years since we were first established in 2005. This report recognises progress made against each component of our operational approach. The year 2022 also saw RDN receive Queens's Award for Voluntary Services (QAVS) in recognition for the work we carry out with the young people through youth club and supplementary school.

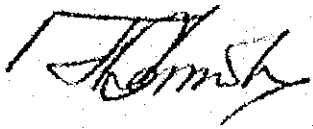
The food security and livelihoods programme in Kenya has changed the lives of 150 youths and women and their families. Through better access to modern agribusiness skills training, provision of inputs and opportunities to integrate ICT, small subsistence farms transformed into profitable agribusinesses. We are grateful to local government in Kenya for the additional support in our

provision of vital health and nutrition services and farm inputs to the local residents. As a result, household living standards notably improved.

Reports from our programmes tell a story of rising child poverty, worsening mental health and increased stress on child health systems. Here in the UK, the cost of living crisis has left millions of children in poverty and their parents struggling to provide nutritious meals. We know there will be challenging times ahead, and we remain steadfast in our commitment to young people and the community we serve.

Finally, I want to say thank you to every sponsor, supporter, donor and volunteers that help us to deliver impactful programmes and be a real voice for change. None of this work would have been possible without you.

Rodgers Orero

A handwritten signature in black ink, appearing to read 'Rodgers Orero', with a stylized flourish at the end.

Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides life-long knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

RDN Main activities

Supplementary education and family support	Improved Education Achievements-Disadvantaged children & young people from BAMER communities participate inclusively in personal development and educational activity to build confidence, self-esteem, learn skills and coping mechanisms to maintain pace with their school studies and become more resilient and knowledgeable, able to face future crises. Enhanced Voice with Local Decision Makers-Disadvantaged children & young people from BAMER communities will build confidence and learn leadership and communications skills to support their peers, foster self-help and acquire a 'voice' which directly influences local service strategies enabling user-led community activities to be delivered.
Life skills and Youth Mentoring	RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities. Social Development: Bringing young people together to have fun and improve their physical, mental & emotional health through safe & constructive activities comprising youth club, arts, sports, training & support re: well-being and reactivating their social connections. Alongside the weekly activities, young people can participate in Jack Petchy Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills, and increasing positive engagement in the local community.
Health and Wellbeing Programme	Improved Mental and Physical Health-Disadvantaged people participate inclusively in recreational and fun activities to be engaged in the community, develop healthy lifestyles, reduce their chronic isolation, and improve access to a community life during the crisis and as it eases. RDN provides a platform for confidential free information, advice, and guidance on sexual

	and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For the newly diagnosed, HIV can be frightening. RDN provides an environment in which they can find out more about living with HIV from expert speakers, including people living with HIV.
Connect and Thrive-Riana Community Hub	Support for Hounslow Council tenants to develop resilience to overcome the cost-of-living crisis by developing transformative social connections through building capabilities for people to live as independently and for as long as possible. We are guiding the residents on support services available to them, providing mental health first aid and a safe space for them to support each other.
Conservation and Nature Programme	It is our overall aim to utilise the allotment as a community resource to bring people together to learn about healthy living, conserving the environment and actively growing their own produce. This approach enables participation in intergenerational activity and development of a connected, stronger community.
Food Security and Livelihood	The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.
Environment	Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Omoya Primary school, Roomba youth group, RITOF Foundation, HomaBay Diaspora Forum, Magina Girls, Magina Primary, Aluor Girls and Long'o Primary RDN provided 3000 tree seedlings to the local 6 schools within North Kabuoch ward.

Programme Reports

RDN continued to grow as an organisation over this financial year, raising (£168,591) in income which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly "Coffee morning", "Connect and Thrive", "Young Voices of Riana (YVOR)", looking into young people's emerging needs and motivation to engage in community development effort. The income this financial year decreased slightly is partly due to the emergency short term funding received in the previous financial year to address the effects of the Covid-19 pandemic. This was reflected in delivering Holiday Activity Fund supported by the local Authority through Education Department.

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, Noel Buxton funding represented a significant opportunity that enabled us to partner with the County Government of Homabay in Kenya to deliver food security and livelihood interventions. RDN delivered the first year of the funded project in Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued and include;

- i) The high costs for resources and farm inputs.
- ii) The Merger between DFID and FCDO meant the suspension of small charity challenge Fund (SCCF)
- iii) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- iv) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.
- v) Cyber security incidents to an organisation's network executed by external or internal parties that negatively impact the confidentiality, integrity and availability of a charity's information systems and data.

While it seems the covid-19 is reducing, the pandemic will have long term impact on their lives and the environment in which vulnerable people live.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enable RDN to reach the heart of the communities that we serve. We continuously engage with community leaders, religious leaders and families to encourage them access various service provisions.

Summary of Achievements against 2021/22 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. Target for 2022 was 150 children for tuition and 100 families for emergency support

Achievements	Riana Development Network education and family support program grew significantly in 2021/22. We continued to develop supplementary support programming in Hounslow, Hammersmith and Fulham and strengthened our family support system. We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year: 160 (target was 150) children accessed additional support in Maths, English and Science 35 young people received Computers and tablets for school work 250 (target was 100) families received emergency food and goods from In-kind Direct, BBC Emergency Essential services, Food share and Giving World following needs assessment.
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Target 2: Life skills and Youth Mentoring:

Achievements	- Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles. - Increased the number of young people attending the life skills programme and developing personal leadership skills. - More young people attended the Youth Club and Young Voices - Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 250 young people.
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Target 3: Health Programme: Target was for 4 Meetings per year

Achievements	4 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of sexual health as a priority in the borough and public health concern. - A specific meeting was held with the scrutiny board looking at the health concerns within the borough. - Strengthening Health Awareness project to address issues around HIV and carers of those living with other long term health conditions.
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Target 4: Conservation and Nature Programme:

Achievements	- Expansion of Nature, environmental and outdoor learning programme in 3 additional areas of the borough. 15 young people volunteered over 100- hours to clear and fence the allotment which was unintended outcome. - Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.
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International – Targets & achievements

Target 5: Food Security and Livelihood: Target 100 direct and 400 indirect farmers	
Achievements	○ The project “Kazi iendelelee” for youth and women in rural agriculture in Homa Bay, Kenya”, funded Noel Buxton, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. The target was 100 women and youth, but it achieved 150 through collaboration and support from external stakeholders. It also impacted 600 indirect beneficiaries against a target of 400. Indeed, the average household income for participants was KSh 3500 per month at the start and KSh 6000 at the end of year 1 an increment of 71%. We carried out a baseline survey at the beginning of the project and we also kept a monthly income log during the duration of the project. The average monthly income was then taken and compared to the monthly income before the start of the project resulting in the increment. The youth embraced ICT for Agriculture, using it for research to improve their agribusinesses and to understand markets for their produce. Diversification between crops and livestock was also an important aspect, creating resilience from external shocks. ○ Access to farming land is a key barrier to women and youth participating meaningfully in agriculture. Furthermore, inability to afford inputs and poor access to appropriate training present another layer of barriers. The project endeavoured to dismantle these barriers. ○ Overall, results demonstrate that the project strategy is sound, and that positive transformation is occurring in the participants’ lives.
Target 6: Orphaned and Vulnerable Children (OVC)	
Achievement:	○ RDN sourced for education bursaries for 25 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education. ○ 25 accessed bursaries for secondary education and colleges.
Target 7: Environment (Int)	
Achievement	○ The one-child-one-Tree is a sustainable effort for combating the effects of Climate Change. Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with local primary schools in East Kabuoch location in Ndhiwa sub-county. RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. “We used one-child one-tree because we wanted children to be consciousness of the environment as they are the next generation. Together with local authorities, RDN has initiated trainings and campaigns against deforestation.

Targets for 2022/23

The Supplementary Education and Family Support project:

- a. Develop partnerships with Secondary schools in the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- b. Develop partnership with Neighbourly and Felix project for the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency Essentials to support needy families.

Output indicators for 2022/23 include:

- 150 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school
- Recruit additional 5 volunteers to support the Supplementary Education Programme.

Life skills and Youth Mentoring:

- Strengthen the Young Voices of Riana(YVOR) Project to deliver life skills and structured mentoring support.
- Develop strong partnership with Young London Network
- To strengthen the partnership with Kings House and develop partnership with Chiswick school.
- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU).
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with The London Mayor's Violence Reduction Unit

Health & Well Being Project:

- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN).
- Develop stronger relationships with Brook House for sexual health programmes

Food Security and Livelihood:

- To deepen the relationship with Noel Buxton Trust
- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Expand and Develop a second community Centre for young people
- To develop a partnership with Corteva
- Strengthen the demonstration farm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Rongo and Tom Mboya Universities to offer Internship programme.
- Develop partnership with Kenya Red cross.

Environmental Conservation.

- Set up 3 tree nurseries for women and youths.
- Develop partnership with Kenya Wildlife Society

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters

In 2021/22 RDN committed additional resources to fundraising which resulted in over £47,795 new income of which £16,800 was for testing new projects such as Young Voices of Riana (YVOR), "Coffee morning", "Connect and Thrive". We piloted new projects, enhanced our approach to working in our communities and adapted to address the negative effects of the Covid-19 pandemic both in the UK and overseas. We raised £168,591 in income in 2021-22 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying the 'value for money' approach in all our endeavours and therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following: Finnish Scott Foundation, HDH Wills, The Doyly Cater Foundation, BBC Emergency Essentials, London Youth, Jack Petchey Foundation, Costco and United Way UK, People's Health Trust, Africa Advocacy Foundation (AAF), Arnold Clark Auto Motors and Noel Buxton Foundation. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, Vodafone, Raspberry Pi Foundation. Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 250 beneficiaries as well as distribute additional tablets and equipment from Raspberry Pi Foundation and local

organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our Young Voices of Riana youth committee. They raise funds through several initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was negatively impacted by the pandemic as households faced income constraints. It is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts, and met 4 times in 2021/22

Financial Performance in 2021/22

The year ended 31st October 2022 was quite a challenging one as we strive to deliver the most impact with the available resources. The coronavirus pandemic has impacted our ability to raise long term income as we had to pause and adapt programmes to work under coronavirus restrictions and we were unable to proceed with our planned fundraising strategy as most donors posed their long-term funding to concentrate on emergency Covid-19.

Despite this, our overall income was £168,591 against £178,544 in the previous financial year, and the decrease was mainly due to Covid-19 Emergency funding received in the previous financial year.

RDN realised an operational surplus of £919 in 2022 (2021, £2,193 surplus). The total income receivable was £168,591 (2021, £178,544) which is decrease of £9,953 on the 2021 figures (6%)

decrease). The decrease was partly due to the emergency Covid-19 funding to mitigate the effects of the covid-19 coming to an end.

Total expenditure for the year was £167,672 (2021, £176,351) which is a decrease of £8,680 (5%) on 2021 figures. The increase in expenditure matches the increase in income for the year, as a direct result of emergency Covid-19 funds.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £139,340 (2021, £144,630) which is £5,290 (4%) decrease on the previous year.

Unrestricted income for the year was £29,251 (2021, £33,914) which is £4663 (14%) decrease on 2021 figures. This is mainly attributed to emergency covid-19 funding coming to an end.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2022, £22,674 (2021, £14,285) was expended on Supplementary Education, and accounted for 14% of the overall expenditure (2021, 8%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers.

In 2022, £76,339 (2021, £74,840) was expended on Health and Wellbeing and family outreach support, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 46% (2021, 42%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2022, £44,018 (2021, £59,381) was expended on Youth Mentoring programme, representing 26% of the total expenditure for the year (2021, 34%).

In 2022 £4,659 (2021, £18,096) was expended on the Food Security and Livelihoods as part of International Programmes, representing 3% of the total expenditure in the year (2021,10%).

We also spent £19,981 (2021, £9,750) on other programmes in the international portfolio of work on Health and Orphaned and Vulnerable Children (OVC) representing 12% (2021, 6%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2022 the free reserve target was maintained at £18,000, but the actual free reserves as at 31 October 2022 was £17,369 and this is £631 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are marginally below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2022.

Reference and Administrative Information

Charity Registration Number:	1119733
Company Registration Number:	05567996
Registered Address and Principal Office:	Community Room 1 Edensor Gardens, Chiswick, London W4 2QY
Trustees:	Eric Ogello (Chair) George Osore Hellen Odiembo (Treasurer) Janet Omondi Shem Obuya Tei Adegu Victor Ojwang
Executive Director	Rodgers Orero
Bankers:	CAF Bank CAF Bank Ltd, 25 Kings Hill, West Malling, Kent ME19 4JQ
Independent Examiner	Soka Kapundu , ACMA Martin Morrison & Co Ltd Chartered Certified Accountants Unit 43, The Coach House St Mary's Business Centre 66/70 Bourne Road Bexley, KENT DA5 1LU

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of Income streams ~~Over reliance on Grant funding~~	• We have increased our investment in business development and sought pro bono fundraising support. • We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
Our operational effectiveness is reduced as a result of coronavirus	• The effects of coronavirus have had an impact on the delivery of our programmes, and we have been working hard to adapt existing programmes so they can continue to be safely delivered in the new operating environment
We fail to ensure the safety of those we work with and for.	• As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB) to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
Target group Working with young people and vulnerable groups.	• We obtain full consent from parents/carers for them to participate in the programs • All of our workers and volunteers are DBS checked • We have taken appropriate insurance policies
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	• Quarterly reporting to the trustees • We are seeking to ensure that at least 1 key full-time position and 1 part-time are salaried • Monthly reporting to the Executive Director • Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	• Strategy in place to diversify funding streams • Review of unrestricted income quarterly
Managing Growth As we are becoming more recognised within our community, demand for our services grows	• Quarterly update of operational plans and budgets

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

The Trustees Annual Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

28th July 2023

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2022

I report on the accounts of the charity for the year ended 31st October 2022, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees ~~(who are also the directors of the company for the purposes of company law)~~ are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006.
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts



28th July 2023

Soka Kapundu, ACMA
Martin Morrison & Co Ltd
Chartered Certified Accountants
Unit 43, The Coach House
St Mary's Business Centre, 66/70 Bourne Road, Bexley, KENT DA5 1LU

Statement of Financial Activities for the Year Ended 31 October 2022

(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	29,239	-	29,239	33,907
Income from charitable activities					
Contracts for operational programmes		-	139,340	139,340	144,630
Investment income		13		13	7
Total Income		29,251	139,340	168,591	178,544
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		27,761	139,911	167,672	176,351
Raising Funds		-	-	-	-
Total Expenditure	3	27,761	139,911	167,672	176,351
Net Expenditure and net movement in funds		1,490	(571)	919	2,193
Net Movement in Funds		1,490	(571)	919	2,193
Total Fund brought forward		15,878	6,323	22,201	20,008
Total Funds carried forward		17,368.77	5,752.00	23,120.77	22,201.25

Balance Sheet as at 31st October 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	20,991		11,800	
Cash at bank and in hand		14,248		21,583	
		35,239		33,383	
Creditors: Amounts falling due within one year	9	(12,119)		(11,181)	
Net Current Assets			23,121		22,201
Net Assets			23,121		22,201
Income Funds					
Restricted funds	10		5,752		6,323
Unrestricted funds			17,369		15,878
	11		23,121		22,201

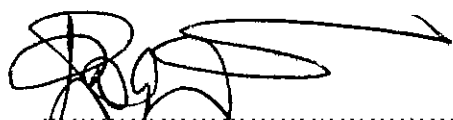
These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

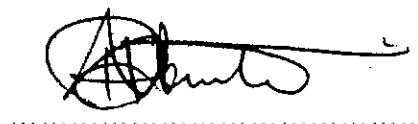
For the year ended 31 October 2022 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 28th July 2023 by:


.....
Erick Ogello
Chair


.....
Hellen Odiembo
Treasurer

UK Charly No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2022	2021
	£	£
Net cash (Outflow) from operating activities	(7,334)	2,759
Net Cash Inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	(7,334)	2,759
Cash balance at beginning of the year	21,583	18,824
Cash balance at end of the year	<u>14,248</u>	<u>21,583</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	919	2,193
Bank Interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
(Increase in debtors)	(9,191)	(7,700)
Increase in creditors	937	8,266
Net cash (Outflow) from operating activities	<u>(7,334)</u>	<u>2,759</u>

Notes to the accounts:

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts In Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift.

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered In England and Wales No: 05567996)
Trustees Annual Report and Financial Statements for the year ended 31st October 2022.

2 Unrestricted grants and donations Receivable

	2022 £	2021 £
HAF Programme, Hounslow House	4000	
Heathrow Community Together		2500
Heathrow community Trust		2,500
HMRC		14,172
Hounslow Chamber of Commerce,	7,466	
LONDON BOROUGH OF HOUNSLOW	2,000	
Maqulq services	3,788	
WestPoint-Sustainable CDev	2,000	500
Various	10,017	14,235
	29,239	33,907

Restricted grants and donations receivable

	2022 £	2021 £
AFFORD		400
Africa Advocacy Foundation	16,000	25,000
Africa Health Policy Network		9,988
Arnold Clark Atomotors	1,000	
Barrow Cadbury Trust		8,870
BBC Children In Need	10,281	
BBC Emergency Essentials		200
Cloth Workers Foundation		5,000
Costco&United Way Uk	1,500	
Finnis Scott Foundation	3,500	
HAF Programme, Hounslow House	34,149	
HDH WILLS	500	
Inspire Hounslow		3,877
Jack Petchy Foundation	12,600	760
LBH-Thriving Communities	24,340	7,750
LONDON BOROUGH OF HOUNSLOW	4,000	36,578
London Youth	5,551	6,800
Noel Buxton Trust	4,000	
Peoples Health Trust	17,939	
Postcode Society Trust		10,363
The Daily Gator Foundation	4,000	
UKAid SCCF		10,064
Voices4Change England		10,000
	139,340	144,630

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2022			2021		
	£		£	£		£
	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
Health and Well-Being	65,537	10,802	76,339	65,033	9,807	74,840
Food Security and Livelihood	4,000	659	4,659	18,725	2,371	18,096
Health (International)	13,118	2,162	15,280	7,882	1,189	9,070
OVC	4,035	665	4,700	590	89	679
Supplementary Education	19,466	3,208	22,674	12,413	1,872	14,285
Youth 4 Youth Mentoring	37,790	6,229	44,018	51,600	7,781	59,381
	143,946	23,725	167,672	153,243	23,108	176,351

Analysis of Support Costs Apportioned

	2022		2021	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	18,122	-	12,994	-
Office costs	1,633	-	5,451	-
Communication	308	-	1,124	-
Legal and Professional	3,663	-	3,539	-
	23,725	-	23,108	-

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2021 - £Nil). Three trustees were reimbursed travel costs of £150 (2021: £125, to one Trustee)

5 Employees

	2022 Number	2021 Number
Number of Employees		
The average monthly number of employees during the year was:		
Projects	2.8	3.0
	<u>2.8</u>	<u>3.0</u>
Employment Costs	2022 £	2021 £
Agency/freelance	57,176	63,380
	<u>57,176</u>	<u>63,380</u>

There was no employee whose annual emolument was £60,000 or more (2021, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2021	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2022	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2021	1,449	1,778	3,227
Charge for the year	-	-	-
At 31 October 2022	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2021	-	-	-
At 31 October 2022	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2022 £	2021 £
Grants debtors	19,991	7,800
Other Debtors	1,000	4,000
	<u>20,991</u>	<u>11,800</u>

9 Creditors: Amounts falling due within one year

	2022 £	2021 £
Grants received in advance	-	-
Taxes and social security costs	10,868	10,676
Accruals and other creditors	1,250	505
	<u>12,119</u>	<u>11,181</u>

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			Transfers between Funds £	Balance at 31 October 2022 £
	Balance at 1 November 2021 £	Incoming Resources £	Outgoing Resources £			
a	AAF Supplementary Education	3,205	6,000	9,205	-	-
b	LB Thriving Communities	-	19,340	16,763	-	2,578
c	Growing Communities and Polytunnel	-	8,000	8,000	-	-
d	BBC Children in Need	-	10,261	10,261	-	-
e	Health Awareness	-	9,800	6,626	-	3,174
f	Youth 4 Mentoring	-	5,751	5,751	-	-
g	LBH Sports & Wellbeing	-	34,149	34,149	-	-
h	NB - Food Security & Livelihood	-	4,000	4,000	-	-
i	CUW - Youth Leadership Dev Programme	-	1,500	1,500	-	-
j	JPF - Youth Engagement Initiative	-	12,600	12,600	-	-
k	PHT - Reset & Recover	-	17,939	17,939	-	-
l	Health Awareness (Int)	3,118	10,000	13,118	-	-
		6,323	139,340	139,911	-	5,752

Notes

- a **AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported HIV advocacy for BME communities in Hounslow.
- b **LBH- Thriving Communities** - "Growing Communities" project is planned to be delivered over 1 years during which time it will introduce a range of activities, all connected to our community allotment which is a key and innovative resource for community development purposes.
- c **Growing Communities and Polytunnel**: Overall Aim & Rationale: "Growing Communities" has emanated from a "Conservation and Nature Programme" we piloted for 1-year pre-COVID having been donated a community allotment by LB Hounslow. Doyly Carter Foundation provided funding for the Polytunnel equipment
- d **BBC Children in Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- e **Health Awareness**: Warm Winter Scheme that included providing access advice and information including signposting and referrals to local services including those providing advice on debt, bills, benefits and food support.
- f **Youth 4 Mentoring**-Youth Leadership and mentoring, Psychosocial mental health support for Girls from BAME communities
- g **LBH Sports & Wellbeing**-The HAF programme is a response to children who are on free school meals and may struggle to have a hot meal during holidays. The programme offers free holiday activities that can have a positive impact on children and young people.
- h **NB - Food Security & Livelihood** - funded by Noel Buxton, the project aims to create a decent employment for youth and women in climate smart agricultural value chains in Homa Bay County, Kenya.
- i **CUW - Youth Leadership Dev Programme**: the donation from Costco & United Way, for to fund Youth Leadership development worker and volunteers and associated costs to develop a sustainable life skills and leadership development programme.
- j **JPF - Youth Engagement Initiative**: Leadership skills and youth empowerment Leadership skills and youth empowerment. "Jack Patchey Foundation Reignite grants seek to re-engage young people in extra-curricular activities, reach more young people and provide a year of opportunities across London and Essex, after the impact of Covid-19"
- k **Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)
- l **Health Awareness (Int)**: Funded by the Africa Advocacy Foundation, The project was to deliver Young people's educational and Emotional project that comprised of working with young people that had been adversely affected by Covid-19. The aim was to restore their mental, physical and emotional health and to catch up on their studies which were below their counterparts due to due to parents not able to assist due to lack of the necessary education.

Note 10 Continuation

Restricted Funds movement in 2021

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants

		Movement in Funds			Balance at 31 October 2021 £
	Balance at 1 November 2020 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	
a AAF Supplementary Education		9,000	5,795		3,205
b AFFORD Small Grant	-	400	400	-	-
c BBC Children In Need	1,618	-	1,618	-	-
d CWF Supplementary Education		5,000	5,000	-	-
e Youth 4 Mentoring	4,559	47,040	51,600	-	-
f LBH Sports & Wellbeing	-	28,828.00	28,828	-	-
g DfID (CREDEE)	5,271	10,054	15,325	-	-
h Family Outreach Support	2,897	18,320	21,217	-	-
i Health Awareness (UK)	-	14,988	14,988	-	-
j Health Awareness (Int)	-	11,000	7,882	-	3,118
	14,345	144,630	152,653	-	6,323

Notes

- a **AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported Young People's Education & Emotional Development Project and covered the cost of -Tutors/support staff Sessional Youth worker, laptop and Project Running Costs.
- b **AFFORD Small Grant**- Funded training for women and youths in small scale goat keeping and poultry, sales and marketing.
- c **BBC Children In Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- d **CWF Supplementary Education**-Cloth Workers foundation supported the supplementary school by providing equipment for educational purposes and allowed the young people to continue with their education during the lockdown and to access educational activities remotely.
- e **Youth 4 Mentoring**-Leadership skills and youth empowerment training, youth club, arts, crafts and social activity sessions, re-connecting young people to the communities after lockdown during the pandemic, study support, physical activities and volunteering. This was supported by Voices for Change, Inspire Hounslow, Jack Petchey Foundation, Post Code Society, London Borough of Hounslow(Thriving Communities)
- f **LBH Sports & Wellbeing**-Delivery of multisport activities during Easter, Summer and December holidays for children in the local authority area who are eligible for and receive benefits-related free school meals. This was funded by London Borough of Hounslow Holiday Activity Fund (HAF)
- g **DfID (CREDEE)**-The project aims to contribute to Sustainable Development Goals (SDG) 2,8 by supporting job creation in agricultural sector for youth and women in Homabay County in Kenya. This project was funded by UKAid. The project ended in July 2021
- h **Family Outreach Support**-Resident-led connecting communities' activities for families, sessions of online employment skills training, psychosocial support to peers and peer-to-peer support sessions. This included emergency relief support for vulnerable families funded by Burrow Cadbury Trust, London Borough of Hounslow, London Youth and BBC Emergency Essentials.
- i **Health Awareness (UK)**-Psychosocial Health Support for BAME in Hounslow. Delivery of psychosocial training to volunteers and online support directly to beneficiaries and project administration. This was funded by Africa Health Policy Network (AHPN)
- j **Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)

11 2022 Analysis of Net Assets between Funds

Fund balances at 31 October 2022 are represented by:

	Unrestricted Funds £	Restricted Funds £	2022 Total £
Current assets	17,369	5,752	23,121
Fixed Assets	-	-	-
	17,369	5,752	23,121

2021 Analysis of Net Assets between Funds

Fund balances at 31 October 2021 are represented by:

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Current assets	5,663	14,345	20,008
Fixed Assets	-	-	-
	5,663	14,345	20,008

Accounts



Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2021

UK Charity No. 1119733

Company No. 05567996

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Foreword from the Chair

The disruption and uncertainty of the last 18 months has been extremely challenging for people around the world. This has certainly been the case for the children, especially vulnerable girls, women, and communities that we support.

We have observed increases in gender-based violence (GBV), food shortages and disruption in education across the globe. There is a very real risk that the impact of the pandemic could reverse years of development progress in fragile settings and hard to reach communities worldwide. I am proud of the way in which my colleagues in the UK and overseas have responded to this threat. With schools, community centres and outdoor learning spaces closed, we adapted our programmes so that they could be delivered remotely – teaching via zoom, google meet and with the help of community volunteers.

Through vital support from our donors and innovative adaptations to programme delivery, we maintained continuity in service provision whilst keeping our people safe. We have continued to deliver crucial humanitarian assistance, including distributing food parcels and white goods in the UK.

Young people make up a majority of our service users and a key effect of the pandemic has been mental health challenges. I am therefore very proud of one of our achievements this year, whereby we trained and supported 100 young people on how to support others who are experiencing difficulty. We now have 15 young people, actively engaging as peer mental health first aiders within the community.

The global challenges facing us will mean different ways of working and responding to the difficulties being faced. RDN continues its commitment to be of useful service to our community. We are keen to build on our relationships as well as extend to new ones. The partnership with our donors and community is critical in achieving positive impact.

I want to thank everyone for working so hard to ensure we carry on our essential work in the face of adversity.

The Board of Trustees came together regularly to support the organisation and I would like to thank the Trustees for all their work and to extend special thanks to the staff, volunteers, and supporters

Erick Ogello



Chair, Board of Trustees

Welcome from the Executive Director

I have been reflecting deeply on how challenging the last year has been and I am extremely proud of the commitment and passion shown by my colleagues and RDN, partners and supporters in the face of a global pandemic.

The pandemic deepened our resolve and determination to provide support to those who need it the most and we have shown creativity and adherence in adapting our programmes because of Covid-19.

The food security and livelihoods programme in Kenya has changed the lives of 468 youth and women and their families. Through better access to modern agribusiness skills training, provision of inputs and opportunities to integrate ICT whilst incorporating Covid-19 safeguarding measures, small subsistence farms transformed into profitable agribusinesses. We are grateful to local government in Kenya for the additional support in our response to the Covid-19 pandemic by provision of vital health and nutrition services and farm inputs to the local residents. As a result, household living standards notably improved.

We work with marginalised and vulnerable children and recognise that often girls are the most disadvantaged, facing distinct limitations on their rights. We continue to prioritise Education, Health i.e., Sexual and Reproductive Rights (SRHR) and youth mentorship. These priorities inform and influence all our strategic goals.

A key focus for our work this year has been education and health. The Covid-19 pandemic took a terrible toll on the lives of people around the world, and the ripple effects disrupted health systems, forced schools to shut down and triggered economic recessions. Children are carrying some of the deepest scars. Reports from our programmes tell a story of rising child poverty, worsening mental health and increased stress on child health systems. The various reports documented the devastating effects of school closures on children lacking any learning support. Here in the UK, the pandemic has left millions of children in poverty and their parents struggling to provide nutritious meals. Previously existing extreme inequalities in education have widened. The pandemic has created the biggest crisis in education in living memory and has particularly impacted those from poorest backgrounds the most. Without education, young people are being left behind, and stripped of their future. They have less control over their lives and are unable to fulfil their full potential.

As part of our global development movement, I'm proud that RDN was on the ground responding to crises triggered by Covid-19.

Finally, I want to say thank you to every sponsor, supporter, donor and volunteers that help us to deliver impactful programmes and be a real voice for change. None of our work would have been possible without you.

Rodgers Orero



Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides life-long knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

RDN Main activities

Supplementary education and family support	Improved Education Achievements-Disadvantaged children & young people from BAMER communities participate inclusively in personal development and educational activity to build confidence, self-esteem, learn skills and coping mechanisms to maintain pace with their school studies and become more resilient and knowledgeable, able to face future crises. Enhanced Voice with Local Decision Makers-Disadvantaged children & young people from BAMER communities will build confidence and learn leadership and communications skills to support their peers, foster self-help and acquire a 'voice' which directly influences local service strategies enabling user-led community activities to be delivered.
Life skills and Youth Mentoring	RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities. Social Development: Bringing young people together to have fun and improve their physical, mental & emotional health through safe & constructive activities comprising youth club, arts, sports, training & support re: well-being and reactivating their social connections. Alongside the weekly activities, young people can participate in Jack Petchy Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills, and increasing positive engagement in the local community.
Health and Wellbeing Programme	Improved Mental and Physical Health-Disadvantaged people participate inclusively in recreational and fun activities to be engaged in the community, develop healthy lifestyles, reduce their chronic isolation, and improve access to a community life during the crisis and as it eases. RDN provides a platform for confidential free information, advice, and guidance on sexual

	and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For the newly diagnosed, HIV can be frightening. RDN provides an environment in which they can find out more about living with HIV from expert speakers, including people living with HIV.
Survive and thrive	Support for Hounslow Council tenants to develop resilience to overcome negative Covid-19 outcomes through enhanced capacity and equitable access to resources. We are guiding the youth on services available to them, providing mental health first aid and also a safe space for youth support each other.
Conservation and Nature Programme	It is our overall aim to utilise the allotment as a community resource to bring people together to learn about healthy living, conserving the environment and actively growing their own produce. This approach enables participation in intergenerational activity and development of a connected, stronger community.
LGOAL Project	Delivery of projects that are based in local parks and focused on nature as a way of bringing together people at risk of isolation. The project aims are to promote positive physical and mental health, opportunities to meet others and socialise, and feel part of the local community. The project offers opportunity to develop resilience through simple activities that benefit the participant's health and wellbeing. This project is family based and encourages families to meet and explore outside. RDN worked in partnership with Let's Go Outside And Learn (LGOAL) to promote families and young people to access their immediate outdoor space.
Food Security and Livelihood	The project aims to contribute to Sustainable Development Goals (SDG) 2 and SDG 8 by supporting job creation in the agricultural sector for youth (18-35) and women (35+) in Ndhiwa Division, Homa Bay County, Western Kenya.
Environment	Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Omoya Primary school, Roomba youth group, RITOF foundation, HomaBay Diaspora Forum, Magina Girls, Magina Primary, Aluor Girls and Longo Primary RDN provided 4500 tree seedlings to the local 6 schools within North Kabuoch ward.

Programme Reports

RDN continued to grow as an organisation over this financial year, raising more income (£178,544) which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals enabled us to pilot new projects, particularly "Survive and Thrive", "Good 4 Girls", "Back to the Community, Back to School" Young Voices of Riana, looking into young people's emerging needs and motivation to engage in community development effort. The increment in income this financial year is partly due to the emergency short term funding received to address the effects of the Covid-19 pandemic. This was reflected in delivering Holiday Activity Fund supported by the local Authority through Education Department

Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, UK Aid funding represented a significant opportunity that enabled us to partner with the County Government of Homabay in Kenya to deliver Covid-19 related interventions. RDN delivered the second and final year of the funded project in Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued and include;

- i) The Covid-19 pandemic disrupting program implementation and higher costs for resources and farm inputs.
- ii) The Merger between DFID and FCDO meant the suspension of small charity challenge Fund (SCCF)
- iii) Digital transformation or planning digital transformation programmes to enable more effective engagement with donors and beneficiaries, as well as streamlined ways of working.
- iv) As a result, technology is becoming ever more important within operating models. This increases the need to focus on cyber security and the resilience of IT systems and infrastructure, which are relied upon to safeguard information and data, and to maintain business continuity.
- v) Cyber security incidents to an organisation's network executed by external or internal parties that negatively impact the confidentiality, integrity and availability of a charity's information systems and data.

While it seems that children are less affected by the health impacts of the pandemic, we know that the pandemic will have long term impact on their lives and the environment in which they live. One of our programs aims to help children survive the crisis and to thrive into the future. We have adopted ways for children and young people to keep on learning and access other services.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enable RDN to reach the heart of the communities that we serve. We continuously engage with community leaders, religious leaders and families to encourage them access various service provisions.

Summary of Achievements against 2020/21 Targets:

Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. Target for 2021 was 170 children for tuition and 70 families for emergency support	
Achievements	Riana Development Network education and family support program grew significantly in 2020/21. We continued to develop supplementary support programming in Hounslow, Hammersmith and Fulham and strengthened our family support system. We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year: ○ 180 (target was 170) children accessed additional support in Maths, English and Science ○ 300 (target was 70) families received emergency food and goods from In-kind Direct, BBC Emergency Essential services, Food share and Giving World following needs assessment.
Target 2: Life skills and Youth Mentoring:	
Achievements	○ Advocating for the mentorship programmes for young people for them to participate in community action projects and take up leadership roles. ○ Increased the number of young people attending the life skills programme and developing personal leadership skills. ○ Improved collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported over 200 young people.
Target 3: Health Programme: Target was for 6 Meetings per year	
Achievements	○ 6 meetings were held with relevant local government authorities throughout the year to advocate for the recognition of sexual health as a priority in the borough and public health concern. ○ A specific meeting was held with the scrutiny board looking at the health concerns within the borough. ○ Participated in Mayor's Community Health Briefing programme in partnership with Ealing CVS in which we promoted various health messages to over 500 people using different platforms. ○ Strengthening Health Awareness project to address issues around HIV and carers of those living with other long term health conditions.
Target 4: Conservation and Nature Programme: Target additional 3 schools	
Achievements	○ Expansion of Nature, environmental and outdoor learning programme in 3 additional. ○ 7 young people volunteered over 80- hours to clear and fence the allotment which was unintended outcome. ○ Maintenance of community allotment and nature reserve area at Waye Avenue in Cranford.

International – Targets & achievements

Target 5: Food Security and Livelihood: Target 400 direct and 1600 indirect farmers	
Achievements	○ The project “Creating decent employment for youth and women in rural agriculture in Homa Bay, Kenya”, funded by UKAID, was designed for “improved income generation & decent employment opportunities for Youth & Women in Rural Agriculture in Homa Bay, Kenya”. The target was 400 women and youth, but it achieved 468 through collaboration and support from external stakeholders. It also impacted 1746 indirect beneficiaries against a target of 1600. By the project end, evidence demonstrates that poorly functioning subsistence farms were successfully transformed into profitable agribusinesses along five key value chains and household income increased. Indeed, the average household income for participants was KSh 4,220 per month at the start and KSh 7,070 at project end, an increment of 68%. We carried out a baseline survey at the beginning of the project and we also kept a monthly income log during the duration of the project. The average monthly income was then taken and compared to the monthly income before the start of the project resulting in the increment. The youth embraced ICT for Agriculture, using it for research to improve their agribusinesses and to understand markets for their produce. Diversification between crops and livestock was also an important aspect, creating resilience from external shocks. ○ Feedback from participants emphasises that the training, onsite mentoring, provision of land and inputs were invaluable. These formed the foundation of their successful agribusiness ventures. Access to farming land is a key barrier to women and youth participating meaningfully in agriculture. Furthermore, inability to afford inputs and poor access to appropriate training present another layer of barriers. The project endeavoured to dismantle these barriers. ○ Overall, results demonstrate that the project strategy was sound, and that positive transformation is occurring in the participants’ lives.
Target 6: Orphaned and Vulnerable Children (OVC)	
Achievement:	○ RDN sourced for education bursaries for 15 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education. ○ 15 accessed bursaries for secondary education and colleges.
Target 7: Environment (Int)	
Achievement	○ The one-child-one-Tree is a sustainable effort for combating the effects of Climate Change. Riana Development Network (RDN) took up action that contributed to preserving the ecosystem by distributing tree seedlings in partnership with 13 Associations of local Churches and schools in East Kabuoch location in Ndhiwa

	sub-county under the umbrella of Homabay County Diaspora Community (HODICOM). RDN held a tree planting event to improve forest cover and climate conditions in Homabay County. "We used one-child one-tree because we wanted children to be consciousness of the environment as they are the next generation. Together with local authorities, RDN has initiated trainings and campaigns against deforestation. Through these campaigns, tree planting has now become a culture in events such as birthday celebrations, birth, funerals, chief's Baraza and so much more.
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Targets for 2021/22

The Supplementary Education and Family Support project:

- Continue developing a robust online training platform.
- Develop partnerships with Secondary schools in the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- Develop partnership with Felix project for the hardship programme of sourcing food and white goods for needy families
- Build stronger Partnerships with BBC Emergency Essentials to support needy families.

Output indicators for 2021/22 include:

- 150 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school
- Recruit additional 10 volunteers to support the Supplementary Education Programme.

Life skills and Youth Mentoring:

- Strengthen the Good 4 Girls Project to deliver life skills and structured mentoring support for girls.
- To strengthen the partnership with Kings House and develop partnership with Chiswick school.
- Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU).
- Strengthen the partnership with Jack Petchey Foundation.
- Developing partnership with The London Mayor's Violence Reduction Unit

Health & Well Being Project:

- Develop stronger partnership with Local Authority's Public Health department.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN).
- Develop stronger relationships with Brook House for sexual health programmes

Food Security and Livelihood:

- To seek support from Noel Buxton Trust
- Strive for value addition on the Poultry and Goat value chains.
- Develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.

- Strengthen the demonstration farm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Tom Boya University to offer Internship programme.
- Develop partnership with Kenya Red cross.

Environmental Conservation.

- Develop partnership with Ongoza Kenya
- Set up 5 tree nurseries for youths.
- Develop partnership with Kenya Wildlife Society

Fundraising

RDN aims to build strong and positive relationships with our donors, supporters, and beneficiaries. It is only through the generosity of individuals, companies, and other organisation that our work is possible. We know that for our supporters, their charitable giving is an important and positive part of their lives. We will always strive to achieve the highest standards in our fundraising and communication with supporters

In 2020/21 RDN committed additional resources to fundraising which resulted in over £47,795 new income of which £16800 was for testing new projects such as Good 4 Girls and Survive and Thrive. We piloted new projects, enhanced our approach to working in our communities and adapted to address the negative effects of the Covid-19 pandemic both in the UK and overseas. We raised £178,544 in income in 2020-21 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying the 'value for money' approach in all our endeavours and therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be interested in testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following: Barrow Cadbury Trust, Afford UK, BBC Emergency Essentials, London Youth, Jack Petchey Foundation, Voices 4Change England, Inspire Hounslow, Africa Advocacy Foundation (AAF), Africa Health Policy Network (AHPN), Cloth Workers Foundation, Post code Society Trust, Heathrow Community Trust and Let's Go Outside and Learn. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Government Institutions

The London Borough of Hounslow Thriving Communities Programme, Holiday Activity Fund (HAF) supported our activities this year. Through this partnership, we were able to reach 200 beneficiaries as well as buy additional tablets and equipment from local organisations and from Giving World. These have enabled the young beneficiaries to connect with online support programmes.

FCDO- Supported the second year of our food security and livelihoods programme in Kenya. The programme was successfully completed, and we have sought funds for continuity.

Individual donors

We continue to develop relationships with several supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our Young Voices of Riana youth committee. They raise funds through several initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was negatively impacted by the pandemic as households faced income constraints. It is an area in which we must double our efforts in the coming years to generate unrestricted funds which will allow us to test new ideas.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board of Trustees sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts, and met 4 times in 2020/21

Financial Performance in 2020/21

The year ended 31st October 2021 was quite a challenging one as we strive to deliver the most impact with the available resources. The coronavirus pandemic has impacted our ability to raise long term income as we had to pause and adapt programmes to work under coronavirus restrictions and we were unable to proceed with our planned fundraising strategy as most donors posed their long-term funding to concentrate on emergency Covid-19.

Despite this, our overall income increased to £178,544 against £130,749 in the previous financial year, and the increase was mainly due to Covid-19 Emergency funding.

RDN realised an operational surplus of £2,193 in 2021 (2020, £7,928 surplus). The total income receivable was £178,544 (2020, £130,749) which is an increase of £47,795 on the 2020 figures (37%

increase). The increase was partly due to the emergency Covid-19 funding to mitigate the effects of the covid-19 and the continuation of UKAid Direct supporting Sustainable Development Goal 2 (zero hunger) and Sustainable Development Goal 8 (decent work and economic growth).

Total expenditure for the year was £176,351 (2020, £122,821) which is an increase of £53,530 (44%) on 2020 figures. The increase in expenditure matches the increase in income for the year, as a direct result of emergency Covid-19 funds.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £144,630 (2020, £110,140) which is £34,490 (31%) increase on the previous year.

RDN received a few Covid-19 emergency funding, and these enabled the organization to report an increase in Restricted funding for 2021. Unrestricted income for the year was £33,907 (2020, £20,576) which is £13,331 (65%) increase on 2020 figures. This is mainly attributed to more fundraising initiatives and the resilience of donors and partners in the face of the Covid-19 pandemic that affected communities that we serve.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2021, £14,285 (2020, £20,457) was expended on Supplementary Education, and accounted for 8% of the overall expenditure (2020, 17%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and teachers

In 2021, £74,840 (2020, £21,581) was expended on Health and Wellbeing and family outreach support (2020, Health and Well-being including allotment, physical activity, and Sexual Health Awareness project), representing 42% (2020, 19%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2021, £59,381 (2020, £46,856) was expended on Youth Mentoring programme, representing 34% of the total expenditure for the year (2020, 38%).

In 2021 £18,984 (2020, £29,380) was expended on the Food Security and Livelihoods as part of International Programmes, representing 10% of the total expenditure in the year (2020, 24%).

We also spent £9,750 (2020, £4547) on other programmes in the international portfolio of work on Health and Orphaned and Vulnerable Children (OVC) representing 5% (2020, 4%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2021 the free reserve target was maintained at £18,000, but the actual free reserves as at 31 October 2021 was £15,878 and this is £2,122 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are marginally below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2021.

Reference and Administrative Information

Charity Registration Number: 1119733

Company Registration Number: 05567996

Registered Address and Principal Office: Community Room
1 Edensor Gardens,
Chiswick, London W4 2QY

Trustees: Eric Ogello (Chair)
George Osore (Appointed on 17/08/2019)
Hellen. Odiembo (Treasurer)
Janet Omondi
Shem Obuya (Appointed on 24/06/2020)
Stephen Midega (Resigned on 14/03/2020)
Tei Adegu (Appointed on 14/03/2020)
Victor Ojwang (Appointed on 30/05/2020)

Executive Director Rodgers Orero

Bankers: Cashplus Bank
P.O Box 71064
London SE1P 4ZE

Independent Examiner **Soka Kapundu, ACMA**
Martin Morrison & Co Ltd
Chartered Certified Accountants
Unit 43, The Coach House
St Mary's Business Centre
66/70 Bourne Road
Bexley,
KENT DA5 1LU

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information, and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

Risk	Mitigating System
Diversity of income streams Over reliance on Grant funding	- We have increased our investment in business development and sought pro bono fundraising support. - We have also increased partnership and collaborative working in the project delivery which will spread financial risks.
Our operational effectiveness is reduced as a result of coronavirus	The effects of coronavirus have had an impact on the delivery of our programmes, and we have been working hard to adapt existing programmes so they can continue to be safely delivered in the new operating environment
We fail to ensure the safety of those we work with and for.	As an organisation that works to advance young people's rights, safeguarding is an important focus. We continue to work closely with Hounslow Safeguarding Children Partnership Board (HSCB) to ensure compliance with global safeguarding standards and timely reporting of incidents to donors and the Charity Commission.
Target group Working with young people and vulnerable groups.	- We obtain full consent from parents/carers for them to participate in the programs. - All of our workers and volunteers are DBS checked - We have taken appropriate insurance policies
Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover.	- Quarterly reporting to the trustees - We are seeking to ensure that at least 1 key full-time position and 1 part-time are salaried - Monthly reporting to the Executive Director - Annual project audit and follow up reviews
Unrestricted Income Lack of unrestricted income leads to a going concern risk	- Strategy in place to diversify funding streams - Review of unrestricted income quarterly
Managing Growth As we are becoming more recognised within our community, demand for our services grows	Quarterly update of operational plans and budgets

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

The Trustees Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,



Erick Ogello
Chair

8th Feb 2022

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2020

I report on the accounts of the charity for the year ended 31st October 2021, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

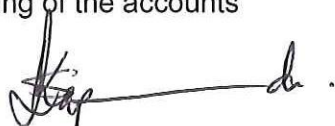
BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006.
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts



8th February 2021

Soka Kapundu, ACMA
Martin Morrison & Co Ltd
Chartered Certified Accountants
Unit 43, The Coach House
St Mary's Business Centre, 66/70 Bourne Road. Bexley, KENT DA5 1LU

Statement of Financial Activities for the Year Ended 31 October 2021
(Incorporating Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Incoming Resources					
INCOME from:					
Donations and Legacy					
Grants and donations receivable	2	33,907	-	33,907	20,576
Income from charitable activities					
Contracts for operational programmes		-	144,630	144,630	110,140
Investment income		7		7	33
Total Income		33,914	144,630	178,544	130,749
Expenditure on:					
Charitable activities: Relief of hardship, distress and sickness among women and youth		23,699	152,653	176,351	122,821
Raising Funds		-	-	-	-
Total Expenditure	3	23,699	152,653	176,351	122,821
Net Expenditure and net movement in in funds		10,216	(8,022)	2,193	7,928
Net Movement in Funds		10,216	(8,022)	2,193	7,928
Total Fund brought forward		5,663	14,345	20,008	12,080
Total Funds carried forward		15,878	6,323	22,201	20,008

Balance Sheet as at 31st October 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	11,800		4,100	
Cash at bank and in hand		21,583		18,824	
		33,383		22,924	
Creditors: Amounts falling due within one year	9	(11,181)		(2,915)	
Net Current Assets			22,201		20,008
Net Assets			22,201		20,008
Income Funds					
Restricted funds	10		6,323		14,345
Unrestricted funds			15,878		5,663
	11		22,201		20,008

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2021 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

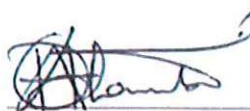
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 8th February 2022 by:



Erick Ogello
Chair



Hellen Odiembo
Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

	2021 £	2020 £
Net cash (Outflow) from operating activities	2,759	9,464
Net Cash inflow from returns on investments		
Bank interest and investment income	-	-
Capital investment		
Purchase of tangible fixed assets	-	-
(Decrease) in cash at bank and on hand	2,759	9,464
Cash balance at beginning of the year	18,824	9,360
Cash balance at end of the year	<u>21,583</u>	<u>18,824</u>
Reconciliation of net incoming resources to net cash inflow from charitable activities		
Net Income (expenditure)	2,193	7,928
Bank interest and investment income	-	-
Investment Gain/(Loss)	-	-
Depreciation	-	-
Decrease in debtors	- 7,700	525
(Decrease in creditors)	8,266	1,010
Net cash (Outflow) from operating activities	<u>2,759</u>	<u>9,464</u>

Notes to the accounts;

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exists but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

Note 1 Continuation

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by running a variety of programmes that support children's education, health and wellbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment: Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

l) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

RIANA DEVELOPMENT NETWORK (RDN) LIMITED (Registered in England and Wales No: 05567996)
Annual Report and Financial Statement for the year ended 31st October 2021.

2 Unrestricted grants and donations Receivable

	2021 £	2020 £
LBH		10,000
Heathrow Community Together	2,500	
Heathrow community Trust	2,500	
LBH		10,000
HMRC	14,172	6,173
WestPoint-Sustainable CDev	500	2,500
Various Donors	14,235	1,904
	33,907	30,576

Restricted grants and donations receivable

	2021 £	2020 £
AFFORD	400	2,300
Africa Advocacy Foundation	25,000	
Africa Health Policy Network	9,988	
Barrow Cadbury Trust	8,870	8,750
BBC Children In Need		13,951
BBC Emergency Essentials	200	
CAF Emergency Fund		9,290
Cloth Workers Foundation	5,000	
Cosaraf Foundation		100
CRF(City Bridge Trust)		3,141
Dukes Meadows Community Association		500
IBM		600
Isleworth and Hounslow Ltd		1,550
Inspire Hounslow.	3,877	6,891
Jack Petchy Foundation	750	2,750
LBH (Youth)	36,578	22,503
LBH (Community Impact Fund)		
LBH-Thriving Communities	7,750	
London Youth	6,800	
Mayor's Office for Policing and Crime		7,114
Postcode Society Trust	19,363	
The Fore Foundation		4,890
UKAid SCCF	10,054	25,810
Voices4Change England	10,000	
	144,630	110,140

3 Expenditure

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

	2021			2020		
	£		£	£		£
	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
Health and Well-Being	65,033	9,807	74,840	18,984	2,597	21,581
Food Security and Livelihood	15,725	2,371	18,096	25,845	3,536	29,380
Health (International)	7,882	1,189	9,070	-	-	-
OVC	590	89	679	4,000	547	4,547
Supplementary Education	12,413	1,872	14,285	17,995	2,462	20,457
Youth 4 Youth Mentoring	51,600	7,781	59,381	41,217	5,639	46,856
	153,243	23,108	176,351	108,040	14,780	122,821

Analysis of Support Costs Apportioned

	2021		2020	
	Charitable Activities	Raising Funds	Charitable Activities	Raising Funds
Staff Costs	12,994	-	2,252	-
Office costs	5,451	-	6,308	-
Communication	1,124	-	1,132	-
Legal and Professional	3,539	-	5,088	-
	23,108	-	14,780	-

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2020 - £Nil). Two trustees were reimbursed travel costs of £125 (2020: £150, to one Trustee)

5 Employees

	2021 Number	2020 Number
Number of Employees		
The average monthly number of employees during the year was:		
Projects	3.0	1.5
	<u>3.0</u>	<u>1.5</u>
Employment Costs	2021 £	2020 £
Agency/freelance	63,380	39,305
	<u>63,380</u>	<u>39,305</u>

There was no employee whose annual emolument was £60,000 or more (2019, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	TOTAL etc. £
Cost			
At 1 November 2020	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2021	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2020	1,449	1,778	3,227
Charge for the year	-	-	-
At 31 October 2021	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2020	<u>-</u>	<u>-</u>	<u>-</u>
At 31 October 2021	<u>-</u>	<u>-</u>	<u>-</u>

8 Debtors

	2021 £	2020 £
Grants debtors	7,800	100
Other Debtors	4,000	4,000
	<u>11,800</u>	<u>4,100</u>

9 Creditors: Amounts falling due within one year

	2021 £	2020 £
Grants received in advance	-	-
Taxes and social security costs	10,676	-
Accruals and other creditors	505	2,915
	<u>11,181</u>	<u>2,915</u>

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			Transfers between Funds £	Balance at 31 October 2021 £
	Balance at 1 November 2020 £	Incoming Resources £	Outgoing Resources £			
a	AAF Supplementary Education	9,000	5,795			3,205
b	AFFORD Small Grant	-	400		-	-
c	BBC Children in Need	1,618	-	1,618	-	-
d	CWF Supplementary Education	5,000	5,000		-	-
e	Youth 4 Mentoring	4,559	47,040	51,600	-	-
f	LBH Sports & Wellbeing	-	28,828.00	28,828	-	-
g	DfID (CREDEE)	5,271	10,054	15,325	-	-
h	Family Outreach Support	2,897	18,320	21,217	-	-
i	Health Awareness (UK)	-	14,988	14,988	-	-
j	Health Awareness (Int)	-	11,000	7,882	-	3,118
		14,345	144,630	152,653	-	6,323

Notes

- a **AAF Supplementary Education**-Africa Advocacy Foundation (AAF) supported Young People's Education & Emotional Development Project and covered the cost of -Tutors/support staff Sessional Youth worker, laptop and Project Running Costs.
- b **AFFORD Small Grant**- Funded training for women and youths in small scale goat keeping and poultry, sales and marketing.
- c **BBC Children in Need**- Supported the supplementary school and supported the young people in a wide range of educational activities that allow them to improve on their educational attainment and achieve their full potential.
- d **CWF Supplementary Education**-Cloth Workers foundation supported the supplementary school by providing equipment for educational purposes and allowed the young people to continue with their education during the lockdown and to access educational activities remotely.
- e **Youth 4 Mentoring**-Leadership skills and youth empowerment training, youth club, arts, crafts and social activity sessions, re-connecting young people to the communities after lockdown during the pandemic, study support, physical activities and volunteering. This was supported by Voices for Change, Inspire Hounslow, Jack Petchey Foundation, Post Code Society, London Borough of Hounslow(Thriving Communities) and London Youth.
- f **LBH Sports & Wellbeing**-Delivery of multisport activities during Easter, Summer and December holidays for children in the local authority area who are eligible for and receive benefits-related free school meals. This was funded by London Borough of Hounslow Holiday Activity Fund (HAF)
- g **DfID (CREDEE)**-The project aims to contribute to Sustainable Development Goals (SDG) 2,8 by supporting job creation in agricultural sector for youth and women in Homabay County in Kenya. This project was funded by UKAid. The project ended in July 2021
- h **Family Outreach Support**-Resident-led connecting communities' activities for families, sessions of online employment skills training, psychosocial support to peers and peer -to- peer support sessions. This included emergency relief support for vulnerable families funded by Burrow Cadbury Trust, London Borough of Hounslow, London Youth and BBC Emergency Essentials,
- i **Health Awareness (UK)**-Psychosocial Health Support for BAME in Hounslow. Delivery of psychosocial training to volunteers and online support directly to beneficiaries and project administration. This was funded by Africa Health Policy Network (AHPN)
- j **Health Awareness (Int)**-Delivery of the Fast Track Initiative working to get to zero HIV infection and working with those living positively in the communities. This was funded by (AAF)

Note 10 Continuation

Restricted Funds Movements in 2020

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 November 2019 £	Movement in Funds		Transfers between Funds £	Balance at 31 October 2020 £
		Incoming Resources £	Outgoing Resources £		
a BBC Children in Need	2,912	16,701	17,995	-	1,618
b Youth 4 Mentoring	2,328	43,449	41,217	-	4,559
c AFFORD Small Grant	-	2,300	2,300	-	-
d DfID (CREDEE)	3,006	25,810	23,545	-	5,271
e Family Outreach Support	-	21,881	18,984	-	2,897
	8,246	110,140	104,040	-	14,345

Notes

- a **BBC Children in Need** - Has been the main funder for Supplementary school with additional support from Jack Perchey Foundation. The programme engages the parents, the children and young people in a wide range of activities and educational programmes that encourage them to improve on their educational attainments and other social issues. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activities.
- b **Youth 4 Mentoring** - The main purpose of the project is to train young people on leadership skills and to support them get engaged in community social action projects. This project has been funded by London Borough of Hounslow, Inspire Hounslow, Isleworth Hounslow Charity, Mayor's Office (VRU) - MOPAC Ealing CVS, Community Impact Fund and Small Grants for area tenants to come together to improve community cohesion and good neighbourhood.
- c **AFFORD Small Grants** - Project trained women and Youths in small scale goat keeping and animal husbandry, management, sales and marketing.
- d **DfID (CREDEE)**- The project aims to contribute to Sustainable Development Goals (SDG) 2 and 8 by supporting job creation in the agricultural sector for youth and women in Ndhiwa Division, Homa Bay County, Western Kenya. This project will end in July 2021
- e **Family Outreach Support** - Emergency relief for vulnerable families and funded by Barrow Cadbury Trust, CAF, Cosaraf Foundation, CR9 City Bridge Trust and IBM

11 2021 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2021 Total £
Fund balances at 31 October 2021 are represented by:			
Current assets	15,878	6,323	22,201
Fixed Assets	-	-	-
	15,878	6,323	22,201

2020 Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	2020 Total £
Fund balances at 31 October 2020 are represented by:			
Current assets	5,663	14,345	20,008
Fixed Assets	-	-	-
	5,663	14,345	20,008