

PANTHERA WILDLIFE TRUST LIMITED

England & Wales · Charity number 1119551

Details

Other names	PANTHERA UK
Status	Registered
Legal form	Charitable company
Company number	06047638
Registered	2007-06-07
Register	View on the Charity Commission register

Contact

Address	100 Liverpool Street London EC2M 2AT
Phone	0016464758470
Email	finance@panthera.org
Website	www.panthera.org

Activities

Objects: (A)TO PROMOTE THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT AND THE WORLD'S ENDANGERED WILD ANIMALS; AND(B) TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT AND THE WORLD'S ENDANGERED WILD ANIMALS.

Activities: To promote the conservation, protection and improvement of the physical and natural environment of endangered wild cats. The Charity also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the most endangered wild animals.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Animals, Environment/conservation/heritage, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- India
- Indonesia
- Malaysia
- Nepal
- Thailand
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£803,255	£794,923	£52,831	8
2023-12-31	£828,730	£777,144	£44,499	8
2022-12-31	£703,615	£705,308	£-7,087	10
2021-12-31	£640,349	£697,159	£-5,395	9
2020-12-31	£533,337	£524,159	£64,337	9

Trustees

Name	Role	Appointed
Frederic Launay		2018-01-01
Kevin McNulty		2023-02-23

PANTHERA WILDLIFE TRUST LIMITED

England & Wales - Charity number 1119551

Accounts

Registered Number: 06047638
Charity Number: 1119551

**PANTHERA WILDLIFE TRUST
LIMITED**

(A charitable company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 December 2024

PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2024

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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2024

Registered Charity Name Panthera Wildlife Trust Limited
Charity Registration Number 1119551
Company Registration Number 06047638

Principal Registered Office: Panthera Wildlife Trust Limited
100 Liverpool Street
London
EC2M 2AT

Key management personnel and trustees

The Trustees (who consisted of the key management personnel) that served during the period from 1 January 2024 to the date of approval of this report were Ms. Carolyn Gibson, Dr Frederic Launay and Mr. Kevin McNulty.

Legal Advisors Mr. Bharat Nahar
Royds Solicitors
65 Carter Lane
London EC4V 5HF

Bankers NatWest
63 Piccadilly Street
London Charing Cross W1J 0AJ

Independent Auditor MHA
Regus House, Castle Court, 41 London Road,
Reigate, RH2 9RJ

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2024

REPORT OF THE TRUSTEES FOR YEAR ENDED 31 DECEMBER 2024

The Trustees have pleasure in presenting their report and the audited financial statements of Panthera Wildlife Trust Limited ("Panthera UK") as of and for the year ended 31 December 2024. The financial statements comply with the Charities Act 2011, the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP") applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

In the period under review, the main activities of Panthera UK were as outlined in the section below entitled Achievements and Performance. Panthera UK's objectives, in accordance with the Memorandum and Articles of Association dated 10 May 2007, are to promote the conservation, protection and improvement of the physical and natural environment of the world's endangered wild cats. Panthera UK also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the world's most endangered wild animals.

CONTROLLING PARTY INTEREST

Panthera Corporation a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of Panthera UK through financial support of Panthera UK and having the majority representation on the Board of Trustees. All three of Panthera UK's Trustees at 31 December 2024, Dr. Frederic Launay Mr. Kevin McNulty, and Ms. Carolyn Gibson, are Panthera Corporation members and directors.

Panthera Corporation's mission is the conservation of the world's 38 wildcat species, many of which are endangered or threatened. Panthera Corporation develops, implements, and oversees wildcat conservation strategies on a global scale using large-scale initiatives for tigers, lions, jaguars, snow leopards, leopards, cheetahs and pumas. Panthera Corporation conducts critical research, enacts effective conservation measures, works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organisations ("NGO's"), assists and trains field biologists, and educates the local and international populations as to felid conservation. Fieldwork is performed in North America, Central America, South America, Africa and Asia in approximately fifty individual countries. In addition to Panthera UK, Panthera Corporation holds the controlling party in interest and major sponsor of Fundación Panthera Colombia ("Panthera Colombia"), Panthera Brasil, Panthera Wild Cat Conservation SA ("Panthera South Africa"), Panthera Wild Cat Conservation Zambia Limited ("Panthera Zambia"), Panthera France, Stitching Panthera NL, Panthera Senegal, Panthera Honduras, Panthera Wild Cat Conservation Malaysia SDN. BHD ("Panthera Malaysia"), Panthera Canada, and is in the process of expanding its sponsorship of entities in Gabon, Panama and Thailand. Panthera UK is consolidated into Panthera Corporation's consolidated financial statements under U.S.A. Generally Accepted Accounting Principles.

Panthera UK's employee's efforts during 2024 were spent predominantly on Panthera Corporation's global conservation programs.

PANTHERA WILDLIFE TRUST LIMITED
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Year Ended 31 December 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The Trustees meet on a regular basis to monitor and control the strategic direction of Panthera UK.

Appointment of Trustees, induction, and training

The appointment of Trustees is done by board resolution and Trustees serve until resignation or disqualification and removal in accordance with Panthera UK's Articles of Association (the "Articles"). From time to time, Panthera UK may identify a need to replace Trustees or expand the number of Trustees. The Trustee candidate meets with the Trustees and the Trustees review the candidate's qualifications to serve as a Trustee. All appointments of new Trustees require unanimous approval of existing Trustees. All new Trustees are educated as to the mission of Panthera UK, its programs and relationship with Panthera Corporation, Panthera UK's major sponsor. Trustee induction typically includes an orientation on legal duties, organizational structure, financial oversight, and key policies supported by Panthera Corporation handbook and recent reports. Also, they are given ongoing training as and when required. Under Panthera UK's Articles, Trustees are not paid any remuneration for their role as Trustees.

Pay policy for senior staff

Panthera UK is managed by the Trustees in conjunction with the program leadership. The Executive Officers of Panthera UK are comprised of: The Trustee Chairman who is deemed the highest-ranking executive officer of Panthera UK; the Secretary who is also a Trustee, and the Treasurer who is also a Trustee. The Trustees together with the Executive Officers and others, among other things, establish the overall strategy, evaluate and approve annual budgets including the salaries of all staff, monitor operations during the year, evaluate working capital needs, approve grants, and approve Panthera UK's annual financial statements. All Trustees and Executive Officers give up their time freely and no Trustee or Executive Officer received remuneration from Panthera UK. Three Trustees (2023: 3) were executives of Panthera Corporation and their salary paid by Panthera Corporation is determined by Panthera Corporation's Board of Directors Compensation Committee.

RISK MANAGEMENT

The Trustees, on an ongoing basis, evaluate the major risks to which Panthera UK is exposed and a system has been established to mitigate those risks.

The Trustees have a risk management strategy, which comprises:

- an annual review of the principal risks and uncertainties that Panthera UK faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and,
- the implementation of procedures designed to minimise or manage any potential impact on Panthera UK should those risks materialise.

The Trustees have identified that financial liquidity is the principal financial risk for Panthera UK. A key element in the management of financial risk is a regular review of funds on hand to assure the reserve requirement is met and that Panthera UK has the liquid funds available to settle debts as they fall due. Panthera UK will receive funding from Panthera Corporation if funds fall below the reserve requirement.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2024

PUBLIC BENEFIT

In carrying out its activities Panthera UK has complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Activities for the public benefit are set out below.

ACHIEVEMENTS AND PERFORMANCE

In 2024, Panthera UK continued its activities to foster an increasing network of UK based donors and institutional partners that serve to support the organisation's global wildcat conservation mission.

Success in this area was measured by the growth in the number of active UK-based donors, the level of funds raised, and the establishment of new or sustained institutional partnerships during the reporting period.

Panthera UK's UK-based personnel focus on cross-regional conservation program management, with a thematic emphasis on wildlife law enforcement. These operations are managed as part of a larger European Regional Program; one of eight such regions in the organisation's Conservation Action Division. Panthera UK's Counter Wildlife Poaching (CWP) and Counter Wildlife Trafficking (CWT) specialists based in the UK oversee our global law enforcement program and train individuals throughout the world to support this initiative. Our UK-based staff have developed innovative techniques relating to the prevention and monitoring of poaching and they will continue to develop this innovative program in the years to come. Ongoing efforts aim to build strategic alliances between NGOs, governments and the private sector serve to enhance Panthera UK's overall conservation impact and leverage the particular expertise of our UK-based personnel.

FINANCIAL REVIEW

Panthera UK's principal funding source for unrestricted resources is Panthera Corporation, and other donors provide both unrestricted and restricted resources. During 2024, Panthera UK had recognised income of £803,255 (2023: £828,730). Expenditure in 2024 totalled £ 794,923 (2023: £777,144). The 2024 figures do not include donated services, being the amount Panthera UK estimated it would pay for expenses should they have been paid by Panthera UK and not Panthera Corporation. The related expenses refer to staff travel costs, all of which were paid by Panthera Cooperation. Total funds carried forward for Panthera UK at 31 December 2024 were 52,831 (2023: 44,499).

INVESTMENT POWERS AND POLICY

The Trustees, having regard to the liquidity requirements of operating the organisation, have kept available funds in liquid checking and interest-bearing savings account.

RESERVES POLICY

The Trustees' reserves policy is to have unrestricted cash reserves that approximate at least one month's unrestricted future expenditures.

Panthera UK, at all times during 2024, had unrestricted cash reserves sufficient to cover at least one month's operating expenses which amounts to approximately £50,000. At the end of the year, Panthera UK had a cash balance of £105,095, which was above the target range. Panthera Corporation provides funding prior to the beginning of each month in amounts sufficient for Panthera UK to meet all of its obligations. In the event that there are additional cash requirements, regardless of reason,

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2024

Panthera Corporation will immediately provide additional funds as necessary to Panthera UK to assure all obligations are paid when due.

GOING CONCERN

Panthera UK's financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements. Panthera UK remains in a going concern status and there are no materiality uncertainties about its financial sustainability. Panthera UK does not undertake fundraising activities. Consequently, Panthera UK is not registered with the fundraising regulator and received no fundraising complaints in the period.

PLANS FOR FUTURE PERIODS

In 2025, the Trustees of Panthera UK and Panthera Corporation anticipate expanding the reach of Panthera UK by increasing the emphasis placed on cross-regional program management and the provision of technical expertise. These initiatives seek to disseminate management practices and conservation techniques across multiple regional programs, for example by sharing wildlife protection techniques between the Panthera UK's field programs in the Americas, Africa and Eurasia. Panthera UK's UK-based Counter Wildlife Crime (CWC) specialists will continue to provide much of this technical support to colleagues and key institutional partners working around the globe. Also, Panthera UK will expand the fundraising efforts in the United Kingdom through a combination of trust/foundation grant applications, corporate fundraising, individual donations, and government agencies, the proceeds of which will be used to further the Panthera UK's mission of conservation of the various wild cat species. The institution's goals with respect to conservation education will be achieved through continued collaboration with Oxford University's Wildlife Conservation Research Unit ("WildCRU").

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Panthera Wildlife Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of Panthera UK and enable them to ensure that financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of Panthera UK and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant audit information of which Panthera UK's auditor is unaware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemption provided by Section 415A of the Companies Act of 2006.

The Trustees approved this Report on July 16th 2025 signed on their behalf by:

Frederic Launay



Trustee

Panthera Wildlife Trust Limited
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Opinion

We have audited the financial statements of Panthera Wildlife Trust Limited (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Trustees' assessment of the entity's ability to continue to adopt the going concern basis of accounting included critical reviews of budgets and forecasts provided.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other

**Panthera Wildlife Trust Limited
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024**

information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the Directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees'/Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on Page 7, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Panthera Wildlife Trust Limited
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the entity operates in, focusing on those laws and regulations that had a direct effect on the financial statements;
- Enquiry of management and those charged with governance to identify any instances of known or suspected instances of fraud;
- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management about any instances of non-compliance with laws and regulations;
- Reviewing the control systems in place and testing the effectiveness of the controls;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness;
- Evaluating the business rationale of significant transactions outside the normal course of business;
- Reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance; and
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Boosey

David Boosey BA (Hons) FP ACA (Statutory Auditor)

For and behalf of

MHA

Statutory Auditor

Reigate, United Kingdom

Date: July 30, 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542).

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number:1119551
Company Registration Number: 06047638

		Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st
	Notes	2024 Unrestricted	2024 Restricted	2024 Total	2023 Total
INCOME AND ENDOWMENTS FROM:					
Donations and grants	2	803,255	-	803,255	828,730
TOTAL INCOME		<u>803,255</u>	<u>-</u>	<u>803,255</u>	<u>828,730</u>
EXPENDITURE ON:					
Expenditure on charitable activities	3	794,923	-	794,923	777,144
TOTAL EXPENDITURE		<u>794,923</u>	<u>-</u>	<u>794,923</u>	<u>777,144</u>
NET INCOME/ (EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR		8,332	-	8,332	51,586
Funds carried forward	10	44,499	-	44,499	(7,087)
TOTAL FUNDS CARRIED FORWARD		<u>52,831</u>	<u>-</u>	<u>52,831</u>	<u>44,499</u>

All income and expenditure is derived from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 14-22 form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED**BALANCE SHEET AS AT 31ST DECEMBER 2024**

Charity Registration Number:1119551

Company Registration Number 06047638

	Notes	2024 £'	2023 £'
CURRENT ASSETS			
Cash and cash equivalents at bank		105,095	101,090
Debtors	7	-	12,908
Total Current Assets		105,095	113,998
TOTAL ASSETS		105,095	113,998
CURRENT LIABILITIES			
Creditors falling due within one year	8	52,264	69,499
TOTAL ASSETS LESS CURRENT LIABILITIES		52,831	44,499
NET ASSETS		52,831	44,499
THE FUNDS OF THE CHARITY:			
Unrestricted funds	10	52,831	44,499
Restricted funds		-	-
TOTAL CHARITY FUNDS		52,831	44,499

The notes on pages 14-22 form part of these accounts. In addition, accounts have been prepared in accordance with the small companies regime.

Approved by the trustees on July 16th 2025 and signed on their behalf by:



Frederic Launay, Trustee and Chief Executive Officer

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF CASH FLOWS
For the year ended 31 December 2024

Charity Registration Number:1119551
Company Registration Number 06047638

	2024 £	2023 £
Reconciliation of net income/(expenditure) to net cash flow from operating activities	8,332	51,586
Adjustments for:		
Interest received	-	-
(Increase)/decrease in debtors	12,908	(6,129)
Increase/(decrease) in creditors	(17,235)	815
Net cash provided by operating activities	<u>4,005</u>	<u>46,272</u>
Cash flows from operating activities and Net cash provided by operating activities	<u>4,005</u>	<u>46,272</u>
Change in cash and cash equivalents in the reporting period	4,005	46,272
Cash and cash equivalents at the beginning of the reporting period	101,090	54,818
Cash and cash equivalents at the end of the reporting period	<u>105,095</u>	<u>101,090</u>

As Panthera UK does not have any debt, an analysis of net debt has not been produced.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Presentation

Panthera Wildlife Trust Limited ("Panthera UK") 06047638 is a charitable company limited by guarantee registered in England & Wales, United Kingdom. In the event of Panthera UK being wound up, the liability in respect of the guarantee is limited to a maximum of £10 per member of Panthera UK. The address of the registered office is given in Panthera UK information on page 2 of these financial statements.

Panthera UK's financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Panthera UK meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling, which is the functional currency of Panthera UK and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

Donations and grants, including unconditional promises to give, are recognised as revenue when Panthera UK has entitlement to the funds, any performance conditions that are attached to the item(s) have been met, and it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of its recognition is deferred and included in creditors. Income earned and not yet received is accrued as a receivable. Conditional promises to give are recognised when they become unconditional resulting from conditions being substantially met.

Contributions of property and equipment are recorded at fair market value.

Donated Services

In accordance with the Charities SORP (FRS 102), Panthera UK records donated services at their equivalent benefit market value when Panthera UK has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by Panthera UK of the item is probable and the economic benefit can be measured reliably.

An equivalent amount is recognised as an expenditure under the appropriate heading in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

Restricted Funds

As restricted support is spent in accordance with terms agreed with the donors, related expenditures are shown as restricted. Unspent income at year-end is carried forward for spending in future years. Panthera UK reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets.

Unrestricted Funds

Contributions received from Panthera Corporation and those without donor stipulations are recorded as unrestricted funds. Unspent income at year-end is termed unrestricted funds and is included in net assets.

Expenditure Recognition

Expenditures are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure for Charitable Activities

Costs of charitable activities comprise of all costs identified as wholly or mainly attributable to achieving the charitable objectives of Panthera UK, including the costs of disseminating information in support of charitable activities. These costs include administration costs, wholly or mainly attributable, to support costs and donations/grants paid out by Panthera UK. In 2024 and 2023, the charitable activity costs consist mainly of grant expenses, staff and general expenses for supporting Panthera Corporation's Conservation Program. Charitable activities cost have been identified to their related program or supporting services and are recorded accordingly as unrestricted or restricted expenditures.

Irrecoverable VAT

Irrecoverable VAT is treated as an expense in the period incurred.

Support Cost Allocation

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of Panthera UK and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Operating Leases

Rentals under operating leases are charged to the Profit and Loss account on a straight-line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

The difference between rent expense and payments made under the lease are reflected as deferred rent.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

Fixed Assets

Fixed assets are carried at cost or, if donated, at fair value on date of donation. Furniture and equipment in excess of £3,500 are capitalised and depreciated over their useful lives using the straight-line method starting with the month in which they are put into service.

Financial Instruments

Panthera UK holds basic financial instruments and in accordance with Section 11.35 of FRS102 SORP 2015 for basic financial instruments discloses the carrying amounts of its financial assets and financial liabilities at the reporting date.

➤ **Debtors**

Amounts owed by group and associated undertaking and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not deemed financial instruments.

➤ **Cash at bank**

Cash at bank is classified as a basic financial instrument and is measured at face value.

➤ **Liabilities**

Trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortised cost as detailed in Note 10. Taxation and social security are not included in the financial instruments disclosure.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

Defined Contribution Plan

Effective 1 July 2015 Panthera UK established a Defined Contribution Plan under which employees of Panthera UK are eligible to participate. The employee contribution rate is a minimum of 5% of basic salary to qualify for the employer's contribution. Panthera UK's contribution is 4% of basic salary. Panthera UK's contribution is charged to expenditure during the period in which the employee is an active member of the scheme. The cost of administering the plan is met by Panthera UK.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

Judgements and key sources of estimation uncertainty

A key judgement (apart from those involving estimates) that has been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements is for the recognition of gifts in kind.

Going Concern

The Trustees have assessed and have concluded that there is a reasonable expectation that Panthera UK has adequate resources to continue in operational existence for the foreseeable future. Panthera UK therefore continues to adopt the going concern basis in preparing its financial statements. Due to the committed support of Panthera Corporation over the long term, and a positive liquidity position, Panthera UK remains in a going concern status, and there are no materiality uncertainties about its financial sustainability.

2. Income from Donations and Grants

	2024	2023
	£	£
Panthera Corporation Contributions	784,500	733,591
Income from Legacies	653	72,067
Donations from individuals	18,102	23,072
	<u>803,255</u>	<u>828,730</u>
Total Donations and Grants	<u>803,255</u>	<u>828,730</u>

3. Analysis of Expenditure on Charitable Activities

		2024	2023
		£	£
Direct Costs:			
Staff Costs		619,653	585,977
		<u>619,653</u>	<u>585,977</u>
Total Direct costs		<u>619,653</u>	<u>585,977</u>
Support Costs			
Governance costs	4	35,879	19,706
Professional services		-	1,554
Office expenses		-	640
Contracted Services		137,755	168,009
Sundry expense		1,636	1,258
Total support costs		<u>175,270</u>	<u>191,167</u>
Total charitable activities		<u>794,923</u>	<u>777,144</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

4. Governance Costs

This is stated after charging:

	2024	2023
	£	£
Audit services	21,339	15,140
Payroll services and other non audit fees	14,540	4,566
	<u>35,879</u>	<u>19,706</u>

5. Analysis of Staff Costs and Remuneration of Key Management Personnel

The average headcount of employees during 2024 was eight (2023: eight).

The key management personnel of Panthera UK consists of the Trustees. The Trustees volunteer their time without pay from Panthera UK. All three Trustees at 31 December 2024 (2023: three) are executive officers and paid employees of Panthera Corporation.

The total amount paid to Panthera UK's staff amounted to the following:

There were two employees (2023: one) whose employee benefits excluding pensions was between £70k - £80k, one employee between 80k and 90k (2023: none) and 1 employee between (170k-180k) for 2024 (2023: none).

During 2024, two staff members (2023: none) were made redundant. As both had over two years of continuous employment, they were entitled to statutory redundancy payments in accordance with employment regulations. A total of £29,900 was paid as termination compensation. The redundancy pay was calculated based on each employee's age, length of service, and weekly earnings.

The total amount paid to Panthera UK's staff amounted to the following

	2024	2023
	£	£
Wages and Salaries	519,007	517,609
Social Security Costs	49,864	47,267
Pension Costs	20,882	21,101
Redundancy Costs	29,900	-
	<u>619,653</u>	<u>585,977</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

6. Trustees and Key Management Personnel Remuneration and Expenses

During 2024 and 2023, the Trustees neither received nor waived any remuneration, and did not have any expenses reimbursed by Panthera UK. All three Trustees are employees of Panthera Corporation. Details of these individual's remuneration can be found on Panthera's website: <https://www.panthera.org/annual-report-and-financials>

7. Debtors

	2024 £	2023 £
Current:		
Amounts owed by group and associated Undertaking (Panthera Corporation)	-	12,908
Total	-	12,908

8. Creditors

Amounts falling due within one year:

	2024 £	2023 £
Pension, taxation and social security	21,097	30,878
Accruals	23,414	38,621
Trade Creditors	7,113	-
Emburse card suspension	640	
Total	<u>52,264</u>	<u>69,499</u>

9. Pension and Other Post- Retirement Benefits

Panthera UK operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £20,882 (2023: £21,101). Contributions totalling £7,076 (2023: £13,172) were payable at the balance sheet date and are included within creditors.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

10. Statement of Funds

2024

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>44,499</u>	<u>803,255</u>	<u>794,923</u>	<u>52,831</u>
Total Funds	<u>44,499</u>	<u>803,255</u>	<u>794,923</u>	<u>52,831</u>

2023

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>(7,087)</u>	<u>810,868</u>	<u>759,282</u>	<u>44,499</u>
Restricted Funds	<u>-</u>	<u>17,862</u>	<u>17,862</u>	<u>-</u>
Total Funds	<u>(7,087)</u>	<u>828,730</u>	<u>777,144</u>	<u>44,499</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

11. Analysis of Net Assets between Funds

An analysis of net assets between funds at 31 December 2024 is as follows:

	2024		
	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	105,095	-	105,095
Total liabilities	52,264		52,264
Total Net Funds	52,831	-	52,831

An analysis of net assets between funds at 31 December 2023 is as follows:

	2023		
	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	113,998	-	113,998
Total liabilities	69,499		69,499
Total Net Funds	44,499	-	44,499

12. Related Party Transactions

Panthera Corporation, a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of Panthera UK and serves as Panthera UK's major sponsor. All of Panthera UK's Trustees are executive officers of Panthera Corporation. During 2024 Panthera UK received unrestricted contributions from Panthera Corporation of £784,500 (2023: £733,591). There were no donated services provided by Panthera Corporation to Panthera UK in the form of direct payment Panthera UK expenses.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2024

13. Controlling Party

Panthera Corporation holds the controlling party interest in Panthera UK. During 2024 Panthera UK was under the control of three Trustees (2023: three) all Trustees serving as Executive Officers of Panthera Corporation (2023: three).

The consolidated accounts can be found on the Panthera Corporation website:
<https://www.panthera.org/annual-report-and-financials>

Panthera Corporation
104 West 40th Street, Fl 5
New York, New York 10018
EIN: 20-4668756

PANTHERA WILDLIFE TRUST LIMITED

England & Wales - Charity number 1119551

Accounts

Registered Number: 06047638
Charity Number: 1119551

**PANTHERA WILDLIFE TRUST
LIMITED**

(A charitable company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 December 2023

PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2023

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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2023

Registered Charity Name	Panthera Wildlife Trust Limited
Charity Registration Number	1119551
Company Registration Number	06047638

Principal Registered Office:	Panthera Wildlife Trust Limited PO Box 4830 Henley-on-Thames RG9- 9HN
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Key management personnel and trustees

The Trustees (who consisted of the key management personnel) that served during the period from 1 January 2023 to the date of approval of this report were Dr. Frederic Launay Mr. Kevin McNulty, and Ms. Carolyn Gibson.

Legal Advisors	Mr. Bharat Nahar Royds Solicitors 65 Carter Lane London EC4V 5HF
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Bankers	NatWest 63 Piccadilly Street London Charing Cross W1J 0AJ
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Independent Auditor	MHA 6th Floor 2 London Wall Place London, EC2Y 5AU
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PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2023

REPORT OF THE TRUSTEES FOR YEAR ENDED 31 DECEMBER 2023

The Trustees have pleasure in presenting their report and the audited financial statements of Panthera Wildlife Trust Limited (the "Charity") as of and for the year ended 31 December 2023. The financial statements comply with the Charities Act 2011, the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP") applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

In the period under review, the main activities of the Charity were as outlined in the section below entitled Achievements and Performance. The Charity's objectives, in accordance with the Memorandum and Articles of Association dated 10 May 2007, are to promote the conservation, protection and improvement of the physical and natural environment of the world's endangered wild cats. The Charity also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the world's most endangered wild animals.

CONTROLLING PARTY INTEREST

Panthera Corporation ("Panthera"), a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity through financial support of the Charity and having the majority representation on the Board of Trustees. All three of the Charity's Trustees at 31 December 2023, Dr. Frederic Launay Mr. Kevin McNulty, and Ms. Carolyn Gibson, were executive officers of Panthera.

Panthera's mission is the conservation of the world's 40 wildcat species, many of which are endangered or threatened. Panthera develops, implements, and oversees wildcat conservation strategies on a global scale using large-scale initiatives for tigers, lions, jaguars, snow leopards, leopards, cheetahs and pumas. Panthera conducts critical research, enacts effective conservation measures, works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organisations ("NGO's"), assists and trains field biologists, and educates the local and international populations as to felid conservation. Fieldwork is performed in North America, Central America, South America, Africa and Asia in approximately fifty individual countries. In addition to the Charity, Panthera holds the controlling party in interest and/or is a major sponsor of Fundación Pantera Colombia ("Panthera Colombia"), Panthera Brasil, Panthera Wild Cat Conservation SA ("Panthera South Africa"), Panthera Wild Cat Conservation Zambia Limited ("Panthera Zambia"), Conservacion Panthera Mexico AC ("Panthera Mexico"), Panthera France, , Panthera Senegal, Panthera Honduras, Panthera Wild Cat Conservation Belize, Panthera Wild Cat Conservation Malaysia SDN. BHD ("Panthera Malaysia"), Panthera Canada, Panthera Arabia for Environmental Services, Panthera Wild Cats Middle East, Panthera Namibia, and is in the process of expanding its sponsorship of entities in Gabon and the Republic of Congo. The Charity is consolidated into Panthera's consolidated financial statements under U.S.A. Generally Accepted Accounting Principles.

The Charity's employee's efforts during 2023 were spent predominantly on Panthera's global conservation programs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organization

The Trustees meet on a regular basis to monitor and control the strategic direction of the Charity. Ms. Camilla Fritze acts as an Administrative Manager and is responsible for, among other things, the day-to-day running of the Charity as well as conservation specific responsibilities.

Appointment of Trustees, induction, and training

The appointment of Trustees is done by board resolution and Trustees serve until resignation or disqualification and removal in accordance with the Charity's Articles of Association (the "Articles"). From time to time, the Charity may identify a need to replace Trustees or expand the number of Trustees. The Trustee candidate meets with the Trustees and the Trustees review the candidate's qualifications to serve as a Trustee. All appointments of new Trustees require unanimous approval of existing Trustees. All new Trustees are educated as to the mission of the Charity, its programs and relationship with Panthera Corporation, the Charity's major sponsor. Under the Charity's Articles, Trustees are not paid any remuneration for their role as Trustees. Indemnity provision is in place for the Trustees of the Charity.

Pay policy for senior staff

The Charity is managed by the Trustees in conjunction with the Administrative Manager and program leadership. The Executive Officers of the Charity are comprised of: The Trustee Chairman who is deemed the highest-ranking executive officer of the Charity; the Secretary who is also a Trustee, and the Treasurer who is also a Trustee. The Trustees together with the Executive Officers and others, among other things, establish the overall strategy, evaluate and approve annual budgets including the salaries of all staff, monitor operations during the year, evaluate working capital needs, approve grants, and approve the Charity's annual financial statements. All Trustees and Executive Officers give up their time freely and no Trustee or Executive Officer received remuneration from the Charity. Three Trustees (2022: 3) were executives of Panthera and their salary paid by Panthera is determined by Panthera's Board of Directors Compensation Committee.

RISK MANAGEMENT

The Trustees, on an ongoing basis, evaluate the major risks to which the Charity is exposed and a system has been established to mitigate those risks.

The Trustees have a risk management strategy, which comprises:

- an annual review of the principal risks and uncertainties that the Charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and,
- the implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

The Trustees have identified that financial liquidity is the principal financial risk for the Charity. A key element in the management of financial risk is a regular review of funds on hand to assure the reserve requirement is met and that the Charity has the liquid funds available to settle debts as they fall due. The Charity will receive funding from Panthera if funds fall below the reserve requirement.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2023

PUBLIC BENEFIT

In carrying out its activities the Charity has complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Activities for the public benefit are set out below.

GRANT MAKING POLICY

The Charity has established its grant making policy to achieve its public benefit objectives. Applications for grants received by the Charity are considered by the Trustees to be approved at the Trustees' meetings, which are held on a regular basis, and all grants are documented in the Trustees' minutes.

ACHIEVEMENTS AND PERFORMANCE

In 2024, the Charity continued to expand its activities, successfully cultivating a growing network of UK-based donors and institutional partners dedicated to supporting the organization's global conservation mission. The UK-based personnel play a crucial role in managing cross-regional conservation programs, with a particular focus on wildlife law enforcement. These operations are integrated into a broader Conservation Science Division, that includes all of organisation's cross-cutting programs (i.e. those that transcend any specific species or region).

Our Counter Wildlife Poaching (CWP) and Counter Wildlife Trafficking (CWT) specialists, based in the UK, oversee a comprehensive global law enforcement initiative. They are responsible for training individuals worldwide, equipping them with the skills needed to combat wildlife crime effectively. Over the past year, our UK-based team has developed and implemented innovative techniques for preventing and monitoring poaching and trafficking activities in more than 20 countries. These pioneering efforts will continue to evolve, ensuring that our programs remain at the forefront of wildlife conservation.

Furthermore, our ongoing endeavours aim to forge strategic alliances between non-governmental organizations (NGOs), governments, and the private sector. These collaborations enhance the Charity's overall conservation impact, leveraging the unique expertise of our UK-based personnel to drive meaningful change. By building these strategic partnerships, we are better positioned to address the complex challenges facing global wildcat populations and to make a lasting difference in wildlife conservation.

INDICATORS OF SUCCESS

Our key indicators of success are the population trends of the wild cat species that our resource protection efforts focus on. By conducting systematic surveys using innovative technology, such as remotely-triggered camera traps, and integrating these data with advanced statistical models, we can monitor changes in population density over time. Additionally, we collect pre- and post-intervention data to assess how threats to these cats evolve. While context-specific, these threats typically include poaching rates, demand for cat parts, and killings in response to perceived or real threats to life and livelihoods. Lastly, we gather information on community attitudes towards wild cats in areas where they coexist with human populations.

FINANCIAL REVIEW

The Charity's primary funding source for unrestricted resources is Panthera, supplemented by contributions from other donors providing both unrestricted and restricted funds. In 2023, the Charity recognized an income of £828,730 (compared to £703,615 in 2022). Expenditure for 2023 amounted to £777,144 (compared to £705,308 in 2022). It is important to note that the 2023 figures do not include the value of donated services, which represents the estimated expenses the Charity would have incurred if they had not been covered by Panthera. As of 31 December 2023, the Charity's total funds carried forward were £44,498, an improvement from -£7,087 in 2022.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2023

Although the charity receives donations from individuals, it does not pursue any formal fundraising activities. Accordingly the Charities Act requirements regarding fundraising do not apply to the charity.

INVESTMENT POWERS AND POLICY

The Trustees, having regard to the liquidity requirements of operating the organization, have kept available funds in liquid checking and interest-bearing savings account.

RESERVES POLICY

The Trustees' reserves policy is to have unrestricted cash reserves that approximate at least one month's unrestricted future expenditures.

The Charity, at all times during 2023, had unrestricted cash reserves sufficient to cover at least one month's operating expenses which amounts to approximately £60,000. At the end of the year, the Charity had a cash balance of £101,090, which was above the target range. Panthera provides funding prior to the beginning of each month in amounts sufficient for the Charity to meet all of its obligations. In the event that there are additional cash requirements, regardless of reason, Panthera will immediately provide additional funds as necessary to the Charity to assure all obligations are paid when due.

GOING CONCERN

The Charity's financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements. Charity remains in a going concern status and there are no materiality uncertainties about its financial sustainability. The Charity does not undertake fundraising activities. Consequently, the Charity is not registered with the fundraising regulator and received no fundraising complaints in the period.

PLANS FOR FUTURE PERIODS

In 2024, the Trustees of the Charity and Panthera anticipate expanding the reach of the Charity by increasing the emphasis placed on cross-regional program management and the provision of technical expertise. These initiatives seek to disseminate management practices and conservation techniques across multiple regional programs, for example by sharing wildlife protection techniques between the Charity's field programs in the Americas, Africa and Eurasia. The Charity's UK-based Counter Wildlife Crime (CWC) specialists will continue to provide much of this technical support to colleagues and key institutional partners working around the globe. Also, the Charity will expand the fundraising efforts in the United Kingdom through a combination of trust/foundation grant applications, corporate fundraising, individual donations, and government agencies, the proceeds of which will be used to further the Charity's mission of conservation of the various wild cat species. The institution's goals with respect to conservation education will be achieved through continued collaboration with Oxford University's Wildlife Conservation Research Unit ("WildCRU").

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Panthera Wildlife Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant audit information of which the trustees' auditor is unaware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemption provided by Section 415A of the Companies Act of 2006.

The Trustees approved this Report on 24th September 2024 signed on their behalf by:

Frederic Launay

Frederic Launay

A handwritten signature in black ink, appearing to read 'Launay', is written over a horizontal line. The signature is stylized and cursive.

Trustee

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2023**

Opinion

We have audited the financial statements of Panthera Wildlife Trust Limited (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Trustees' assessment of the entity's ability to continue to adopt the going concern basis of accounting included critical reviews of budgets and forecasts provided.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2023**

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the Directors' Report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (incorporating the Directors' Report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2023**

- the Trustees were entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement included in the Trustees' Annual Report, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the regulatory and legal frameworks that the entity operates in, focusing on those having a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management about instances of non-compliance with laws and regulations;
- Reviewing the design and implementation of control systems in place and testing the operational effectiveness of those controls.
- Performing audit work over the risk of management override, including testing of journal entries for appropriateness;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures alongside supporting documentation to assess compliance with applicable laws and regulations.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2023**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Sudhir Singh FCA (Senior Statutory Auditor)

For and behalf of

MHA

Statutory Auditor

London, United Kingdom

Date:

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313).

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number:1119551

Company Registration Number: 06047638

		Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st
	Notes	2023 Unrestricted £'	2023 Restricted £'	2023 Total £'	2022 Total £'
INCOME AND ENDOWMENTS FROM:					
Donations and grants	2	810,868	17,862	828,730	703,615
TOTAL INCOME		<u>810,868</u>	<u>-</u>	<u>828,730</u>	<u>703,615</u>
EXPENDITURE ON:					
Expenditure on charitable activities	3	759,282	17,862	777,144	705,308
TOTAL EXPENDITURE		<u>759,282</u>	<u>-</u>	<u>777,144</u>	<u>705,308</u>
NET INCOME/ (EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR		51,586	-	51,586	(1,693)
Funds carried forward	10	(7,087)	-	(7,087)	(5,394)
TOTAL FUNDS CARRIED FORWARD		<u>44,499</u>	<u>-</u>	<u>44,499</u>	<u>(7,087)</u>

All income and expenditure is derived from continuing activities.
The statement of financial activities includes all gains and losses recognized during the year.

The annexed notes form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED

BALANCE SHEETS

Charity Registration Number:1119551

Company Registration Number 06047638

	Notes	2023 £'	2022 £'
CURRENT ASSETS			
Cash and cash equivalents at bank		101,090	54,818
Debtors	7	12,908	6,778
Total Current Assets		<u>113,998</u>	<u>61,596</u>
 TOTAL ASSETS		 <u>113,998</u>	 <u>61,596</u>
 CURRENT LIABILITIES			
Creditors falling due within one year	8	69,499	68,684
 TOTAL ASSETS LESS CURRENT LIABILITIES		 <u>44,499</u>	 <u>(7,088)</u>
 NET ASSETS		 <u>44,499</u>	 <u>(7,088)</u>
 THE FUNDS OF THE CHARITY:			
Unrestricted funds	10	44,499	(7,088)
 TOTAL CHARITY FUNDS		 <u>44,499</u>	 <u>(7,088)</u>

The notes on pages 15-24 form part of these accounts. In addition, accounts have been prepared in accordance with the small companies' regime.

Approved by the trustees on 24th September 2024 and signed on their behalf by:



Frederic Launay, Trustee and Chief Executive Officer

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF CASH FLOWS
For the year ended 31 December 2023

Charity Registration Number:1119551
Company Registration Number 06047638

	2023 £	2022 £
Reconciliation of net income/(expenditure) to net cash flow from operating activities	51,586	(1,693)
Adjustments for:		
Interest received		-
(Increase)/decrease in debtors	(6,129)	(178)
Increase/(decrease) in creditors	815	(689)
Net cash provided by operating activities	<u>46,272</u>	<u>(2,559)</u>
Cash flows from operating activities and Net cash provided by operating activities	<u>46,272</u>	<u>(2,559)</u>
Change in cash and cash equivalents in the reporting period	46,272	(2,559)
Cash and cash equivalents at the beginning of the reporting period	54,818	57,377
Cash and cash equivalents at the end of the reporting period	<u><u>101,090</u></u>	<u><u>54,818</u></u>

As the charity does not have any debt, an analysis of net debt has not been produced.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Presentation

Panthera Wildlife Trust Limited (the “Charity”) is a charitable company limited by guarantee registered in England & Wales, United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to a maximum of £10 per member of the Charity. The address of the registered office is given in the Charity information on page 2 of these financial statements.

The Charity’s financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling, which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

Donations and grants, including unconditional promises to give, are recognized as revenue when the Charity has entitlement to the funds, any performance conditions that are attached to the item(s) have been met, and it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of its recognition is deferred and included in creditors. Income earned and not yet received is accrued as a receivable. Conditional promises to give are recognized when they become unconditional resulting from conditions being substantially met.

Contributions of property and equipment are recorded at fair market value.

Donated Services

In accordance with the Charities SORP (FRS 102), the Charity records donated services at their equivalent benefit market value when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and the economic benefit can be measured reliably.

An equivalent amount is recognized as an expenditure under the appropriate heading in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

Restricted Funds

As restricted support is spent in accordance with terms agreed with the donors, related expenditures are shown as restricted. Unspent income at year-end is carried forward for spending in future years. The Charity reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets.

Unrestricted Funds

Contributions received from Panthera Corporation ("Panthera") and those without donor stipulations are recorded as unrestricted funds. Unspent income at year-end is termed unrestricted funds and is included in net assets.

Expenditure Recognition

Expenditures are recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure for Charitable Activities

Costs of charitable activities comprise of all costs identified as wholly or mainly attributable to achieving the charitable objectives of the Charity, including the costs of disseminating information in support of charitable activities. These costs include administration costs, wholly or mainly attributable, to support costs and donations/grants paid out by the Charity. In 2023 and 2022, the charitable activity costs consist mainly of grant expenses, staff and general expenses for supporting Panthera's Conservation Program. Charitable activities cost have been identified to their related program or supporting services and are recorded accordingly as unrestricted or restricted expenditures.

Irrecoverable VAT

Irrecoverable VAT is treated as an expense in the period incurred.

Support Cost Allocation

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Operating Leases

Rentals under operating leases are charged to the Profit and Loss account on a straight-line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate. The difference between rent expense and payments made under the lease are reflected as deferred rent.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

Fixed Assets

Fixed assets are carried at cost or, if donated, at fair value on date of donation. Furniture and equipment in excess of £3,500 are capitalized and depreciated over their useful lives using the straight-line method starting with the month in which they are put into service.

Debtors receivable and creditors payable within one year

Debtors are recognized when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Creditors are recognized when the Charity has a present legal or constructive obligation resulting from a past event and the settlement is expected to result in an outflow of economic benefits.

Financial Instruments

The Charity holds basic financial instruments and in accordance with Section 11.35 of FRS102 SORP 2015 for basic financial instruments discloses the carrying amounts of its financial assets and financial liabilities at the reporting date.

➤ **Debtors**

Amounts owed by group and associated undertaking and other debtors are basic financial instruments and are debt instruments measured at amortized cost. Prepayments are not deemed financial instruments.

➤ **Cash at bank**

Cash at bank is classified as a basic financial instrument and is measured at face value.

➤ **Liabilities**

Trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortized cost as detailed in Note 10. Taxation and social security are not included in the financial instruments disclosure.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

Defined Contribution Plan

Effective 1 July 2015 the Charity established a Defined Contribution Plan under which employees of the Charity are eligible to participate. The employee contribution rate is a minimum of 5% of basic salary to qualify for the employer's contribution. The Charity's contribution is 4% of basic salary. The Charity's contribution is charged to expenditure during the period in which the employee is an active member of the scheme. The cost of administering the plan is met by the Charity.

Judgements and key sources of estimation uncertainty

A key judgement (apart from those involving estimates) that has been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements is for the recognition of gifts in kind.

Going Concern

The Trustees have assessed and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements. Due to the committed support of Panthera over the long term, and a positive liquidity position, the charity remains in a going concern status, and there are no materiality uncertainties about its financial sustainability.

2. Income from Donations and Grants

	2023 £	2022 £
Panthera contributions	733,591	508,941
Income from Legacies	72,067	167,253
Donations from Individuals	23,072	27,422
Total Donations and Grants	828,730	703,616

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

3. Analysis of Expenditure on Charitable Activities

	2023 £	2022 £
Direct Costs:		
Staff costs	585,977	605,236
Total direct costs	<u>585,977</u>	<u>605,236</u>
Support Costs		
Governance costs (see note 4)	19,706	16,596
Professional services	1,554	296
Office expenses	640	-
Contracted Services	168,009	78,954
Sundry expense	1,259	4,226
Total support costs	<u>191,168</u>	<u>100,072</u>
Total charitable activities	<u><u>777,145</u></u>	<u><u>705,308</u></u>

4. Governance Costs

This is stated after charging:

	2023 £	2022 £
Audit services	15,140	11,160
Payroll Services and other non audit fees	4,566	5,436
	<u><u>19,706</u></u>	<u><u>16,596</u></u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

5. Analysis of Staff Costs and Remuneration of Key Management Personnel

The average headcount of employees during 2023 was eight (2022: nine).

The key management personnel of the Charity consists of the Trustees. The Trustees volunteer their time without pay from the Charity. All three Trustees at 31 December 2023 (2022: three) are executive officers and paid employees of Panthera.

The time spent by the Administrative Manager was split 95% in Program and 5% on administrative duties (2023: 95% on program and 5% administrative duties). In 2023 and 2022, the time spent by all employees was 99% on the Conservation Program and 1% Administrative.

The total amount paid to the Charity's staff amounted to the following:

There were three employees (2022: two) whose employee benefits excluding pensions was between £60k - £70k, and 1 employee (2022: none) between £140k-£150k for 2023.

The total amount paid to the Charity's staff amounted to the following:

	2023	2022
	£	£
Wages and salaries	517,609	535,946
Social security costs	47,267	49,033
Pension costs	21,101	20,257
Total	<u>585,977</u>	<u>605,236</u>

6. Trustees and Key Management Personnel Remuneration and Expenses

During 2023 and 2022, the Trustees neither received nor waived any remuneration, and did not have any expenses reimbursed by Panthera UK. All three Trustees are employees of Panthera. Details of these individual's remuneration can be found on Panthera's website: <https://www.panthera.org/annual-report-and-financials>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

7. Debtors

	2023 £	2022 £
Current:		
Amounts owed by group and associated Undertaking (Panthera Corporation)	12,908	6,778
Total	12,908	6,778

8. Creditors

Amounts falling due within one year:

	2023 £	2022 £
Pension, taxation and social security	30,878	32,444
Accruals	38,621	26,220
Trade Creditors		10,020
Total	69,499	68,684

9. Pension and Other Post-Retirement Benefits

The Charity operates a defined contribution pension plan for its employees. The amount recognized as an expense in the period was £21,101 (2022: £20,257). Contributions totaling £13,172 (2022: £8,776) were payable at the balance sheet date and are included within creditors.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

10. Statement of Funds

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>(7,087)</u>	<u>810,868</u>	<u>759,282</u>	<u>44,499</u>
Restricted Funds				
Tiger projects	-	17,862	17,862	-
Total Restricted Funds	<u>-</u>	<u>17,862</u>	<u>17,862</u>	<u>-</u>
Total Funds	<u>(7,087)</u>	<u>828,730</u>	<u>777,144</u>	<u>44,499</u>

Restricted Funds are funds earmarked by the donor for a specific project, Tiger Projects in this instance.

Statement of Funds Prior Year

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>(5,394)</u>	<u>703,615</u>	<u>(705,308)</u>	<u>(7,087)</u>
Other Expenses: Unrealised Gain/Loss	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Funds	<u>(5,394)</u>	<u>703,615</u>	<u>(705,308)</u>	<u>(7,087)</u>

11. Analysis of Net Assets between Funds

An analysis of net assets between funds at 31 December 2023 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	113,998	-	113,998
Total liabilities	<u>69,499</u>		<u>69,499</u>
Total Net Funds	<u>44,499</u>	<u>-</u>	<u>44,499</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

An analysis of net assets between funds at 31 December 2022 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	61,597	-	61,597
Total liabilities	<u>68,684</u>	<u></u>	<u>68,684</u>
Total Net Funds	<u>(7,087)</u>	<u>-</u>	<u>(7,087)</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2023

12. Related Party Transactions

Panthera, a not-for-profit wildlife conservation organization incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity and serves as the Charity's major sponsor. All of the Charity's Trustees are executive officers of Panthera. During 2023 the Charity received unrestricted contributions from Panthera of £733,591 (2022: £508,940). There were no donated services provided by Panthera to the Charity in the form of direct payment of Charity expenses.

13. Controlling Party

Panthera Corporation holds the controlling party interest in the Charity. During 2023 the Charity was under the control of 3 Trustees (2022: three) all Trustees serving as Executive Officers of Panthera (2022: three).

The consolidated accounts can be found on the Panthera Corporation website:
<https://www.panthera.org/annual-report-and-financials>

Panthera Corporation
8 West 40th Street, 18th Floor
New York, New York 10018
EIN: 20-4668756

PANTHERA WILDLIFE TRUST LIMITED

England & Wales - Charity number 1119551

Accounts

Registered Number: 06047638
Charity Number: 1119551

**PANTHERA WILDLIFE TRUST
LIMITED**

(A charitable company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 December 2022

PANTHERA WILDLIFE TRUST LIMITED

Year Ended 31 December 2022

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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2022

Registered Charity Name	Panthera Wildlife Trust Limited
Charity Registration Number	1119551
Company Registration Number	06047638

Principal Registered Office:	Panthera Wildlife Trust Limited PO Box 4830 Henley-on-Thames RG9- 9HN
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Key management personnel and trustees

The Trustees (who consisted of the key management personnel) that served during the period from 1 January 2022 to the date of approval of this report were Ms. Carolyn Gibson, Dr Frederic Launay and Mr. Kevin McNulty. Mr. Ali Erfan resigned December 2022 and Mr. Gary Baldaeus resigned June 2022.

Legal Advisors	Mr. Bharat Nahar Royds Solicitors 65 Carter Lane London EC4V 5HF
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Bankers	NatWest 63 Piccadilly Street London Charing Cross W1J 0AJ
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Independent Auditor	MHA 6th Floor 2 London Wall Place London, EC2Y 5AU
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PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2022

REPORT OF THE TRUSTEES FOR YEAR ENDED 31 DECEMBER 2022

The Trustees have pleasure in presenting their report and the audited financial statements of Panthera Wildlife Trust Limited (the "Charity") as of and for the year ended 31 December 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP") applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

In the period under review, the main activities of the Charity were as outlined in the section below entitled Achievements and Performance. The Charity's objectives, in accordance with the Memorandum and Articles of Association dated 10 May 2007, are to promote the conservation, protection and improvement of the physical and natural environment of the world's endangered wild cats. The Charity also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the world's most endangered wild animals.

CONTROLLING PARTY INTEREST

Panthera Corporation ("Panthera"), a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity through financial support of the Charity and having the majority representation on the Board of Trustees. All three of the Charity's (3) Trustees at 31 December 2022, Dr. Frederic Launay Mr. Kevin McNulty, and Ms. Carolyn Gibson, were Panthera executives."

Panthera's mission is the conservation of the world's 38 wildcat species, many of which are endangered or threatened. Panthera develops, implements, and oversees wildcat conservation strategies on a global scale using large-scale initiatives for tigers, lions, jaguars, snow leopards, leopards, cheetahs and pumas. Panthera conducts critical research, enacts effective conservation measures, works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organisations ("NGO's"), assists and trains field biologists, and educates the local and international populations as to felid conservation. Fieldwork is performed in North America, Central America, South America, Africa and Asia in approximately fifty individual countries. In addition to the Charity, Panthera holds the controlling party in interest and major sponsor of Fundación Pantera Colombia ("Panthera Colombia"), Panthera Brasil, Panthera Wild Cat Conservation SA ("Panthera South Africa"), Panthera Wild Cat Conservation Zambia Limited ("Panthera Zambia"), Conservacion Panthera Mexico AC ("Panthera Mexico"), Panthera France, Stitching Panthera NL, Panthera Senegal, Panthera Honduras, Panthera Belize, Panthera Wild Cat Conservation Malaysia SDN. BHD ("Panthera Malaysia"), Panthera Canada, and is in the process of expanding its sponsorship of entities in Gabon, Panama and Thailand. The Charity is consolidated into Panthera's consolidated financial statements under U.S.A. Generally Accepted Accounting Principles.

The Charity's employee's efforts during 2022 were spent predominantly on Panthera's global conservation programs.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The Trustees meet on a regular basis to monitor and control the strategic direction of the Charity. Ms. Camilla Fritze acts as an Administrative Manager and is responsible for, among other things, the day-to-day running of the Charity as well as conservation specific responsibilities.

Appointment of Trustees, induction, and training

The appointment of Trustees is done by board resolution and Trustees serve until resignation or disqualification and removal in accordance with the Charity's Articles of Association (the "Articles"). From time to time, the Charity may identify a need to replace Trustees or expand the number of Trustees. The Trustee candidate meets with the Trustees and the Trustees review the candidate's qualifications to serve as a Trustee. All appointments of new Trustees require unanimous approval of existing Trustees. All new Trustees are educated as to the mission of the Charity, its programs and relationship with Panthera Corporation, the Charity's major sponsor. Under the Charity's Articles, Trustees are not paid any remuneration for their role as Trustees.

Pay policy for senior staff

The Charity is managed by the Trustees in conjunction with the Administrative Manager and program leadership. The Executive Officers of the Charity are comprised of: The Trustee Chairman who is deemed the highest-ranking executive officer of the Charity; the Secretary who is also a Trustee, and the Treasurer who is also a Trustee. The Trustees together with the Executive Officers and others, among other things, establish the overall strategy, evaluate and approve annual budgets including the salaries of all staff, monitor operations during the year, evaluate working capital needs, approve grants, and approve the Charity's annual financial statements. All Trustees and Executive Officers give up their time freely and no Trustee or Executive Officer received remuneration from the Charity. Three Trustees (2021: 2) were executives of Panthera and their salary paid by Panthera is determined by Panthera's Board of Directors Compensation Committee.

RISK MANAGEMENT

The Trustees, on an ongoing basis, evaluate the major risks to which the Charity is exposed and a system has been established to mitigate those risks.

The Trustees have a risk management strategy, which comprises:

- an annual review of the principal risks and uncertainties that the Charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and,
- the implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

The Trustees have identified that financial liquidity is the principal financial risk for the Charity. A key element in the management of financial risk is a regular review of funds on hand to assure the reserve requirement is met and that the Charity has the liquid funds available to settle debts as they fall due. The Charity will receive funding from Panthera if funds fall below the reserve requirement.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2022

PUBLIC BENEFIT

In carrying out its activities the Charity has complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Activities for the public benefit are set out below.

GRANT MAKING POLICY

The Charity has established its grant making policy to achieve its public benefit objectives. Applications for grants received by the Charity are considered by the Trustees to be approved at the Trustees' meetings, which are held on a regular basis, and all grants are documented in the Trustees' minutes.

ACHIEVEMENTS AND PERFORMANCE

In 2022, the Charity continued its activities to foster an increasing network of UK based donors and institutional partners that serve to support the organisation's global wildcat conservation mission.

The Charity's UK-based personnel focus on cross-regional conservation program management, with a thematic emphasis on wildlife law enforcement. These operations are managed as part of a larger European Regional Program; one of eight such regions in the organisation's Conservation Action Division. The Charity's Counter Wildlife Poaching (CWP) and Counter Wildlife Trafficking (CWT) specialists based in the UK oversee our global law enforcement program and train individuals throughout the world to support this initiative. Our UK-based staff have developed innovative techniques relating to the prevention and monitoring of poaching and they will continue to develop this innovative program in the years to come. Ongoing efforts aim to build strategic alliances between NGOs, governments and the private sector serve to enhance the Charity's overall conservation impact and leverage the particular expertise of our UK-based personnel.

FINANCIAL REVIEW

The Charity's principal funding source for unrestricted resources is Panthera, and other donors provide both unrestricted and restricted resources. During 2022, the Charity had recognised income of £703,615 (2021: £640,349). Expenditure in 2022 totalled £705,308 (2021: £697,159). The 2022 figures include donated services of £0 (2021: £8,987) being the amount the Charity estimated it would pay for expenses should they have been paid by the Charity and not Panthera. Total funds carried forward for the Charity at 31 December 2022 were -£7,087 (2021: -£5,394). This deficit is primarily due to additional incurred costs at year end that resulted in a slight increase in our deficit balances from last year, but were subsequently funded the following year. These include restricted funds carried forward in the amount of £0 (2021: £0). The results for the 2022 year and the Charity's financial position at the end of the year are shown in the attached financial statement.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2022

INVESTMENT POWERS AND POLICY

The Trustees, having regard to the liquidity requirements of operating the organisation, have kept available funds in liquid checking and interest-bearing savings account.

RESERVES POLICY

The Trustees' reserves policy is to have unrestricted cash reserves that approximate at least one month's unrestricted future expenditures.

The Charity, at all times during 2022, had unrestricted cash reserves sufficient to cover at least one month's operating expenses which amounts to approximately £45,000. At the end of the year, the Charity had a cash balance of £54,818, which was above the target range. Panthera provides funding prior to the beginning of each month in amounts sufficient for the Charity to meet all of its obligations. In the event that there are additional cash requirements, regardless of reason, Panthera will immediately provide additional funds as necessary to the Charity to assure all obligations are paid when due.

GOING CONCERN

The Charity's financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements. Additionally, whilst from a solvency viewpoint the Charity was a deficit, due to the committed support of Panthera over the long term, and a positive liquidity position, the Charity remains in a going concern status, and there are no materiality uncertainties about its financial sustainability. The Charity does not undertake fundraising activities. Consequently, the Charity is not registered with the fundraising regulator and received no fundraising complaints in the period.

PLANS FOR FUTURE PERIODS

In 2024, the Trustees of the Charity and Panthera anticipate expanding the reach of the Charity by increasing the emphasis placed on cross-regional program management and the provision of technical expertise. These initiatives seek to disseminate management practices and conservation techniques across multiple regional programs, for example by sharing wildlife protection techniques between the Charity's field programs in the Americas, Africa and Eurasia. The Charity's UK-based Counter Wildlife Crime (CWC) specialists will continue to provide much of this technical support to colleagues and key institutional partners working around the globe. Also, the Charity will expand the fundraising efforts in the United Kingdom through a combination of trust/foundation grant applications, corporate fundraising, individual donations, and government agencies, the proceeds of which will be used to further the Charity's mission of conservation of the various wild cat species. The institution's goals with respect to conservation education will be achieved through continued collaboration with Oxford University's Wildlife Conservation Research Unit ("WildCRU").

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Panthera Wildlife Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant audit information of which the trustees' auditor is unaware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemption provided by Section 415A of the Companies Act of 2006.

The Trustees approved this Report on December 28th, 2023, signed on their behalf by:

Frederic Launay

Frederic Launay

A handwritten signature in black ink, appearing to read 'Launay', is written over a horizontal line. The signature is stylized and cursive.

Trustee

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2022**

Opinion

We have audited the financial statements of Panthera Wildlife Trust Limited (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Trustees' assessment of the entity's ability to continue to adopt the going concern basis of accounting included critical reviews of budgets and forecasts provided.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2022**

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the Directors' Report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (incorporating the Directors' Report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2022**

- the Trustees were entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement included in the Trustees' Annual Report, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the regulatory and legal frameworks that the entity operates in, focusing on those having a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management about instances of non-compliance with laws and regulations;
- Reviewing the design and implementation of control systems in place and testing the operational effectiveness of those controls.
- Performing audit work over the risk of management override, including testing of journal entries for appropriateness;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures alongside supporting documentation to assess compliance with applicable laws and regulations.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2022**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sudhir Singh FCA (Senior Statutory Auditor)

For and behalf of

MHA

Statutory Auditor

London, United Kingdom

Date: 25 January 2024

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313).

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number: 1119551
Company Registration Number: 06047638

		Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st
	Notes	2022 Unrestricted	2022 Restricted	2022 Total	2021 Total
					£'
INCOME AND					
ENDOWMENTS FROM:					
Donations and grants	2	703,615		703,615	640,349
TOTAL INCOME		<u>703,615</u>	<u>-</u>	<u>703,615</u>	<u>640,349</u>
EXPENDITURE ON:					
Expenditure on					
charitable activities	3	705,308		705,308	697,159
TOTAL EXPENDITURE		<u>705,308</u>	<u>-</u>	<u>705,308</u>	<u>697,159</u>
NET INCOME/ (EXPENDITURE)					
AND NET MOVEMENT IN					
FUNDS FOR THE YEAR		(1,693)		(1,693)	(56,810)
Other Expenses: Unrealised Gain/Loss					(12,910)
RECONCILIATION OF FUNDS					
Funds brought forward	12	(5,394)		(5,394)	64,325
TOTAL FUNDS BROUGHT					
FORWARD		<u>(7,087)</u>	<u>-</u>	<u>(7,087)</u>	<u>(5,394)</u>

All income and expenditure is derived from continuing activities.
The statement of financial activities includes all gains and losses recognized during the year.

The annexed notes form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED
BALANCE SHEETS

Charity Registration Number:1119551
 Company Registration Number 06047638

	Notes	2022 £'	2021 £'
CURRENT ASSETS			
Cash and cash equivalents at bank		54,818	57,378
Debtors	9	<u>6,778</u>	<u>6,601</u>
Total Current Assets		<u>61,597</u>	<u>63,978</u>
TOTAL ASSETS		<u>61,597</u>	<u>63,978</u>
CURRENT LIABILITIES			
Creditors falling due within one year	9,10	<u>68,684</u>	<u>69,373</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(7,087)</u>	<u>(5,394)</u>
NET ASSETS		<u>(7,087)</u>	<u>(5,394)</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds		(7,087)	(5,394)
TOTAL CHARITY FUNDS		<u>(7,087)</u>	<u>(5,394)</u>

The notes on pages 15-23 form part of these accounts. In addition, accounts have been prepared in accordance with the small companies regime.

Approved by the trustees on November 6, 2023 and signed on their behalf by:



Frederic Launay, Trustee and Chief Executive Officer

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF CASH FLOWS
For the year ended 31 December 2022

Charity Registration Number:1119551
Company Registration Number 06047638

	2022 £	2021 £
Reconciliation of net income/(expenditure) to net cash flow from operating activities	(1,693)	(69,720)
Adjustments for:		
(Increase)/decrease in debtors	(178)	54,068
Increase/(decrease) in creditors	(689)	26,365
Net cash provided by operating activities	(2,559)	10,713
Cash flows from operating activities and Net cash provided by operating activities	(2,559)	10,713
Cash flow from investing activities		
Net cash provided by investing activities	-	-
Change in cash and cash equivalents in the reporting period	(2,559)	10,713
Cash and cash equivalents at the beginning of the reporting period	57,378	46,665
Cash and cash equivalents at the end of the reporting period	54,818	57,378

As the charity does not have any debt, an analysis of net debt has not been produced.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Presentation

Panthera Wildlife Trust Limited (the “Charity”) is a charitable company limited by guarantee registered in England & Wales, United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to a maximum of £10 per member of the Charity. The address of the registered office is given in the Charity information on page 2 of these financial statements.

The Charity’s financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling, which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

Donations and grants, including unconditional promises to give, are recognised as revenue when the Charity has entitlement to the funds, any performance conditions that are attached to the item(s) have been met, and it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of its recognition is deferred and included in creditors. Income earned and not yet received is accrued as a receivable. Conditional promises to give are recognised when they become unconditional resulting from conditions being substantially met.

Contributions of property and equipment are recorded at fair market value.

Donated Services

In accordance with the Charities SORP (FRS 102), the Charity records donated services at their equivalent benefit market value when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and the economic benefit can be measured reliably.

An equivalent amount is recognised as an expenditure under the appropriate heading in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

Restricted Funds

As restricted support is spent in accordance with terms agreed with the donors, related expenditures are shown as restricted. Unspent income at year-end is carried forward for spending in future years. The Charity reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets.

Unrestricted Funds

Contributions received from Panthera Corporation ("Panthera") and those without donor stipulations are recorded as unrestricted funds. Unspent income at year-end is termed unrestricted funds and is included in net assets.

Expenditure Recognition

Expenditures are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure for Charitable Activities

Costs of charitable activities comprise of all costs identified as wholly or mainly attributable to achieving the charitable objectives of the Charity, including the costs of disseminating information in support of charitable activities. These costs include administration costs, wholly or mainly attributable, to support costs and donations/grants paid out by the Charity. In 2022 and 2021, the charitable activity costs consist mainly of grant expenses, staff and general expenses for supporting Panthera's Conservation Program. Charitable activities cost have been identified to their related program or supporting services and are recorded accordingly as unrestricted or restricted expenditures.

Irrecoverable VAT

Irrecoverable VAT is treated as an expense in the period incurred.

Support Cost Allocation

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Operating Leases

Rentals under operating leases are charged to the Profit and Loss account on a straight-line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate. The difference between rent expense and payments made under the lease are reflected as deferred rent.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

Fixed Assets

Fixed assets are carried at cost or, if donated, at fair value on date of donation. Furniture and equipment in excess of £3,500 are capitalised and depreciated over their useful lives using the straight-line method starting with the month in which they are put into service.

Debtors receivable and creditors payable within one year

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Creditors are recognised when the Charity has a present legal or constructive obligation resulting from a past event and the settlement is expected to result in an outflow of economic benefits.

Financial Instruments

The Charity holds basic financial instruments and in accordance with Section 11.35 of FRS102 SORP 2015 for basic financial instruments discloses the carrying amounts of its financial assets and financial liabilities at the reporting date.

➤ Debtors

Amounts owed by group and associated undertaking and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not deemed financial instruments.

➤ Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value.

➤ Liabilities

Trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortised cost as detailed in Note 10. Taxation and social security are not included in the financial instruments disclosure.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

Defined Contribution Plan

Effective 1 July 2015 the Charity established a Defined Contribution Plan under which employees of the Charity are eligible to participate. The employee contribution rate is a minimum of 5% of basic salary to qualify for the employer's contribution. The Charity's contribution is 4% of basic salary. The Charity's contribution is charged to expenditure during the period in which the employee is an active member of the scheme. The cost of administering the plan is met by the Charity.

Judgements and key sources of estimation uncertainty

A key judgement (apart from those involving estimates) that has been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements is for the recognition of gifts in kind.

Going Concern

The Trustees have assessed and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements. Additionally, whilst from a solvency viewpoint the Charity was in a net liability position as of the balance sheet date, due to the committed support of Panthera over the long term, and a positive liquidity position, the charity remains in a going concern status, and there are no materiality uncertainties about its financial sustainability.

2. Income from Donations and Grants

	2022 £	2021 £
Panthera contributions	508,941	605,480
Panthera donated services (see Note 7)	-	8,987
Income from legacies	167,253	-
Donations from individuals	<u>27,422</u>	<u>25,882</u>
Total Donations and Grants	<u><u>703,615</u></u>	<u><u>640,349</u></u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

3. Analysis of Expenditure on Charitable Activities

	2022	2021
	£	£
Direct Costs:		
Staff costs	605,236	683,965
Total direct costs	<u>605,236</u>	<u>683,965</u>
Support Costs		
Governance costs (see note 4)	16,596	14,940
Professional services	296	(3,777)
Office rent	-	1,067
Contracted Services	78,954	-
Sundry expense	<u>4,226</u>	<u>964</u>
Total support costs	<u>100,072</u>	<u>13,194</u>
Total charitable activities	<u><u>705,308</u></u>	<u><u>524,160</u></u>

4. Governance Costs

This is stated after charging:

	2022	2021
	£	£
Auditor's remuneration- audit services	11,160	9,000
Auditor's remuneration- non-audit services	<u>5,436</u>	<u>3,918</u>
	<u><u>16,596</u></u>	<u><u>12,918</u></u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

5. Analysis of Staff Costs and Remuneration of Key Management Personnel

The average headcount of employees during 2022 was nine (2021: ten).

The key management personnel of the Charity consists of the Trustees. The Trustees volunteer their time without pay from the Charity. All three Trustees at 31 December 2022 (2021: two) are executive officers and paid employees of Panthera.

The time spent by the Administrative Manager was split 95% in Program and 5% on administrative duties (2021: 95% on program and 5% administrative duties). In 2022 and 2021, the time spent by all employees was 99% on the Conservation Program and 1% Administrative.

The total amount paid to the Charity's staff amounted to the following:

There were two employees (2021: one) whose employee benefits excluding pensions was between £60k - £70k, and 1 employee between (140k-150k) for 2022.

The total amount paid to the Charity's staff amounted to the following:

	2022	2021
	£	£
Wages and salaries	535,946	608,787
Social security costs	49,033	47,133
Health insurance	-	8,987
Pension costs	20,257	19,058
Total	<u>605,236</u>	<u>683,965</u>

6. Trustees and Key Management Personnel Remuneration and Expenses

During 2022 and 2021, the Trustees neither received nor waived any remuneration, and did not have any expenses reimbursed by Panthera UK. Two of the three Trustees are employees of Panthera. Details of these individual's remuneration can be found on Panthera's website: <https://www.panthera.org/annual-report-and-financials>

7. Donated Services

Donated Services in 2022 amounted to Nil (2021: £8,987).

Donated Services being the amounts the Charity estimated it would pay for health insurance and other expenses should they have been paid by the Charity and not Panthera.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

8. Net Income/Expenditure

This is stated after charging:

	2022 £	2021 £
Auditor's remuneration- audit services	11,160	9,000
Auditor's remuneration- non-audit service	5,436	3,918

9. Debtors

	2022 £	2021 £
Current:		
Amounts owed by group and associated Undertaking (Panthera Corporation)	6,778	6,601
Other debtors - Gift Aid	-	-
Total	<u>6,778</u>	<u>6,601</u>

10. Creditors

Amounts falling due within one year:

	2022 £	2021 £
Pension, taxation and social security	32,444	25,935
Accruals	26,220	14,805
Trade Creditors	10,020	28,633
Total	<u>68,684</u>	<u>69,373</u>

11. Pension and Other Post- Retirement Benefits

The Charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £20,257 (2021: £19,058). Contributions totalling £8,776 (2021: £9,369) were payable at the balance sheet date and are included within creditors.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

12. Statement of Funds

The changes in unrestricted and restricted funds during 2022 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>(5,394)</u>	<u>703,615</u>	<u>(705,308)</u>	<u>(7,087)</u>
Total Funds	<u><u>(5,394)</u></u>	<u><u>703,615</u></u>	<u><u>(705,308)</u></u>	<u><u>(7,087)</u></u>

The changes in unrestricted and restricted funds during 2021 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>64,325</u>	<u>640,349</u>	<u>(697,159)</u>	<u>7,515</u>
Other Expenses: Unrealised Gain/Loss			(12,910)	(12,910)
Total Funds	<u><u>64,325</u></u>	<u><u>640,349</u></u>	<u><u>(710,069)</u></u>	<u><u>(5,394)</u></u>

13. Analysis of Net Assets between Funds

An analysis of net assets between funds at 31 December 2022 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	61,597	-	61,597
Total liabilities	<u>68,684</u>		<u>68,684</u>
Total Net Funds	<u><u>(7,087)</u></u>	<u><u>-</u></u>	<u><u>(7,087)</u></u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2022

An analysis of net assets between funds at 31 December 2021 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	63,978	-	63,978
Total liabilities	<u>(69,373)</u>	<u>-</u>	<u>(69,373)</u>
Total Net Funds	<u><u>(5,394)</u></u>	<u><u>-</u></u>	<u><u>(5,394)</u></u>

14. Related Party Transactions

Panthera, a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity and serves as the Charity's major sponsor. All of the Charity's Trustees are executive officers of Panthera. During 2022 the Charity received unrestricted contributions from Panthera of £508,940 (2021: £605,480). There were no donated services provided by Panthera to the Charity in the form of direct payment of Charity expenses for 2022 (2021: £8,987). It is also important to highlight related party transactions between the charity and its parent, Panthera. The disclosed information reveals an outstanding intercompany amount of £6,778, owed by Panthera US for various smaller intercompany transactions from prior periods.

15. Controlling Party

Panthera holds the controlling party interest in the Charity. During 2022 the Charity was under the control of three Trustees (2021: three) all three Trustees serving as Executive Officers of Panthera (2021: two). One Charity Trustee in 2021 was deemed independent and not affiliated with Panthera.

The consolidated accounts can be found on the Panthera Corporation website:
<https://www.panthera.org/annual-report-and-financials>

Panthera Corporation
 8 West 40th Street, 18th Floor
 New York, New York 10018
 EIN: 20-4668756

PANTHERA WILDLIFE TRUST LIMITED

England & Wales - Charity number 1119551

Accounts

Registered Number: 06047638
Charity Number: 1119551

**PANTHERA WILDLIFE TRUST
LIMITED**

(A charitable company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 December 2021



PANTHERA WILDLIFE TRUST LIMITED

Year Ended 31 December 2021

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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

Registered Charity Name	Panthera Wildlife Trust Limited
Charity Registration Number	1119551
Company Registration Number	06047638

Principal Registered Office:	Panthera Wildlife Trust Limited PO Box 4830 Henley-on-Thames RG9- 9HN
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Key management personnel and trustees

The Trustees (who consisted of the key management personnel) that served during the period from 1 January 2021 to the date of approval of this report were Mr. Ali R Erfan, Dr. Frederic Launay and Mr. Gary Baldaeus.

Secretary	Ms. Carolyn Gibson
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Treasurer	Mr. Kevin McNulty
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Legal Advisors	Mr. Bharat Nahar Royds Solicitors 65 Carter Lane London EC4V 5HF
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Bankers	NatWest 63 Piccadilly Street London Charing Cross W1J 0AJ
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Independent Auditor	MHA MacIntyre Hudson 6th Floor 2 London Wall Place London, EC2Y 5AU
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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

REPORT OF THE TRUSTEES FOR YEAR ENDED 31 DECEMBER 2021

The Trustees have pleasure in presenting their report and the audited financial statements of Panthera Wildlife Trust Limited (the "Charity") as of and for the year ended 31 December 2021. The delay in completion of the financial statements for 2021 is a result of staffing and hiring challenges since the beginning of the COVID-19 pandemic. The financial statements comply with the Charities Act 2011, the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP") applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

In the period under review, the main activities of the Charity were as outlined in the section below entitled Achievements and Performance. The Charity's objectives, in accordance with the Memorandum and Articles of Association dated 10 May 2007, are to promote the conservation, protection and improvement of the physical and natural environment of the world's endangered wild cats. The Charity also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the world's most endangered wild animals.

CONTROLLING PARTY INTEREST

Panthera Corporation ("Panthera"), a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity through financial support of the Charity and having the majority representation on the Board of Trustees. Of the three (3) total Trustees at 31 December 2021, Panthera executives comprise two (2) of the Trustee positions.

Panthera's mission is the conservation of the world's 38 wildcat species, many of which are endangered or threatened. Panthera develops, implements, and oversees wildcat conservation strategies on a global scale using large-scale initiatives for tigers, lions, jaguars, snow leopards, leopards, cheetahs and pumas. Panthera conducts critical research, enacts effective conservation measures, works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organisations ("NGO's"), assists and trains field biologists, and educates the local and international populations as to felid conservation. Fieldwork is performed in North America, Central America, South America, Africa and Asia in approximately fifty individual countries. In addition to the Charity, Panthera holds the controlling party in interest and major sponsor of Fundación Pantera Colombia ("Panthera Colombia"), Panthera Brasil, Panthera Wild Cat Conservation SA ("Panthera South Africa"), Panthera Wild Cat Conservation Zambia Limited ("Panthera Zambia"), Conservacion Panthera Mexico AC ("Panthera Mexico"), Panthera France, Stitching Panthera NL, Panthera Senegal, Panthera Honduras, Panthera Belize, Panthera Wild Cat Conservation Malaysia SDN. BHD ("Panthera Malaysia"), Panthera Canada, and is in the process of expanding its sponsorship of entities in Gabon, Panama and Thailand. The Charity is consolidated into Panthera's consolidated financial statements under U.S.A. Generally Accepted Accounting Principles. Dr. Frederic Launay and Mr. Gary Baldaeus, two of the Charity's three Trustees for the financial year 2021, serve as executive officers of Panthera and Dr. Launay is the Charity's Chairman and Mr. Baldaeus is the Charity's Secretary and Treasurer.

The Charity's employee's efforts during 2021 were spent predominantly on Panthera's global conservation programs.

PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The Trustees meet on a regular basis to monitor and control the strategic direction of the Charity. Ms. Camilla Fritze acts as an Administrative Manager and is responsible for, among other things, the day-to-day running of the Charity as well as conservation specific responsibilities.

Appointment of Trustees, induction, and training

The appointment of Trustees is done by board resolution and Trustees serve until resignation or disqualification and removal in accordance with the Charity's Articles of Association (the "Articles"). From time to time, the Charity may identify a need to replace Trustees or expand the number of Trustees. The Trustee candidate meets with the Trustees and the Trustees review the candidate's qualifications to serve as a Trustee. All appointments of new Trustees require unanimous approval of existing Trustees. All new Trustees are educated as to the mission of the Charity, its programs and relationship with Panthera Corporation, the Charity's major sponsor. Under the Charity's Articles, Trustees are not paid any remuneration for their role as Trustees.

Pay policy for senior staff

The Charity is managed by the Trustees in conjunction with the Administrative Manager and program leadership. The Executive Officers of the Charity are comprised of: The Trustee Chairman who is deemed the highest-ranking executive officer of the Charity; the Secretary who is also a Trustee, and the Treasurer who is also a Trustee. The Trustees together with the Executive Officers and others, among other things, establish the overall strategy, evaluate and approve annual budgets including the salaries of all staff, monitor operations during the year, evaluate working capital needs, approve grants, and approve the Charity's annual financial statements. All Trustees and Executive Officers give up their time freely and no Trustee or Executive Officer received remuneration from the Charity. Two Trustees (2020: 2) were executives of Panthera and their salary paid by Panthera is determined by Panthera's Board of Directors Compensation Committee.

RISK MANAGEMENT

The Trustees, on an ongoing basis, evaluate the major risks to which the Charity is exposed and a system has been established to mitigate those risks.

The Trustees have a risk management strategy, which comprises:

- an annual review of the principal risks and uncertainties that the Charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and,
- the implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

The Trustees have identified that financial liquidity is the principal financial risk for the Charity. A key element in the management of financial risk is a regular review of funds on hand to assure the reserve requirement is met and that the Charity has the liquid funds available to settle debts as they fall due. The Charity will receive funding from Panthera if funds fall below the reserve requirement.

PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

PUBLIC BENEFIT

In carrying out its activities the Charity has complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Activities for the public benefit are set out below.

GRANT MAKING POLICY

The Charity has established its grant making policy to achieve its public benefit objectives. Applications for grants received by the Charity are considered by the Trustees to be approved at the Trustees' meetings, which are held on a regular basis, and all grants are documented in the Trustees' minutes.

ACHIEVEMENTS AND PERFORMANCE

In 2021, the Charity continued its activities to foster an increasing network of UK based donors and institutional partners that serve to support the organisation's global wildcat conservation mission.

The Charity's UK-based personnel focus on cross-regional conservation program management, with a thematic emphasis on wildlife law enforcement. These operations are managed as part of a larger European Regional Program; one of eight such regions in the organisation's Conservation Action Division. The Charity's Counter Wildlife Poaching (CWP) and Counter Wildlife Trafficking (CWT) specialists based in the UK oversee our global law enforcement program and train individuals throughout the world to support this initiative. Our UK-based staff have developed innovative techniques relating to the prevention and monitoring of poaching and they will continue to develop this innovative program in the years to come. Ongoing efforts aim to build strategic alliances between NGOs, governments and the private sector serve to enhance the Charity's overall conservation impact and leverage the particular expertise of our UK-based personnel.

FINANCIAL REVIEW

The Charity's principal funding source for unrestricted resources is Panthera, and other donors provide both unrestricted and restricted resources. During 2021, the Charity had recognised income of £640,349 (2020: £533,337). Expenditure in 2021 totalled £ 697,159 (2020: £524,159). The 2021 figures include donated services of £8,987 (2020: £30,306) being the amount the Charity estimated it would pay for expenses should they have been paid by the Charity and not Panthera. Total funds carried forward for the Charity at 31 December 2021 were £-5,394 (2020: £64,327). These include restricted funds carried forward in the amount of £0.00 (2020: £19,186). The results for the 2021 year and the Charity's financial position at the end of the year are shown in the attached financial statement.

PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

INVESTMENT POWERS AND POLICY

The Trustees, having regard to the liquidity requirements of operating the organisation, have kept available funds in liquid checking and interest-bearing savings account.

RESERVES POLICY

The Trustees' reserves policy is to have unrestricted cash reserves that approximate at least one month's unrestricted future expenditures.

The Charity, at all times during 2021, had unrestricted cash reserves sufficient to cover at least one month's operating expenses which amounts to approximately £45,000. At the end of the year, the Charity had a cash balance of £57,378, which was above the target range. Panthera provides funding prior to the beginning of each month in amounts sufficient for the Charity to meet all of its obligations. In the event that there are additional cash requirements, regardless of reason, Panthera will immediately provide additional funds as necessary to the Charity to assure all obligations are paid when due.

GOING CONCERN

The Charity's financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the date of authorising these financial statements. Additionally, whilst from a solvency viewpoint the charity was a deficit, due to the committed support of Panthera over the long term, and a positive liquidity position, the charity remains in a going concern status, and there are no materiality uncertainties about its financial sustainability.

PLANS FOR FUTURE PERIODS

In 2023, the Trustees of the Charity and Panthera anticipate expanding the reach of the Charity by increasing the emphasis placed on cross-regional program management and the provision of technical expertise. These initiatives seek to disseminate management practices and conservation techniques across multiple regional programs, for example by sharing wildlife protection techniques between the Charity's field programs in West Africa, Southeast Asia and Mesoamerica. The Charity's UK-based Counter Wildlife Crime (CWC) specialists will continue to provide much of this technical support to colleagues and key institutional partners working around the globe. Also, the Charity will expand the fundraising efforts in the United Kingdom through a combination of trust/foundation grant applications, corporate fundraising, individual donations, and government agencies, the proceeds of which will be used to further the Charity's mission of conservation of the various wild cat species. The institution's goals with respect to conservation education will be achieved through continued collaboration with Oxford University's Wildlife Conservation Research Unit ("WildCRU").

PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Panthera Wildlife Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware at the time of approving our Trustees' Annual Report:

- There is no relevant audit information of which the trustees' auditor is unaware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemption provided by Section 415A of the Companies Act of 2006.

The Trustees approved this Report on February 23rd, 2023, signed on their behalf by:

Frederic Launay



Trustee

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Opinion

We have audited the financial statements of Panthera Wildlife Trust Limited (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Trustees' assessment of the entity's ability to continue to adopt the going concern basis of accounting included critical reviews of budgets and forecasts provided.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the Directors' Report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement included in the Trustees' Annual Report, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the regulatory and legal frameworks that the entity operates in, focusing on those having a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management about instances of non-compliance with laws and regulations;
- Reviewing the design and implementation of control systems in place and testing the operational effectiveness of those controls.
- Performing audit work over the risk of management override, including testing of journal entries for appropriateness and reviewing accounting estimates for bias.
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures alongside supporting documentation to assess compliance with applicable laws and regulations.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sudhir Singh FCA (Senior Statutory Auditor)

For and behalf of

MHA MacIntyre Hudson

Statutory Auditor

London, United Kingdom

Date: 28 February 2023

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number: 1119551

Company Registration Number: 06047638

		Year Ended Dec 31st 2021 Unrestricted £'	Year Ended Dec 31st 2021 Restricted £'	Year Ended Dec 31st 2021 Total £'	Year Ended Dec 31st 2020 Total £'
	Notes				
INCOME AND					
ENDOWMENTS FROM:					
Donations and grants	2	640,349	-	640,349	530,249
Interest received		-	-	-	1
Other income		-	-	-	3,087
TOTAL INCOME		640,349	-	640,349	533,337
EXPENDITURE ON:					
Expenditure on charitable activities	3	697,159	-	697,159	524,159
TOTAL EXPENDITURE		697,159	-	697,159	524,159
NET INCOME/ (EXPENDITURE)					
AND NET MOVEMENT IN					
FUNDS FOR THE YEAR					
		(56,810)	-	(56,810)	9,178
Other Expenses: Unrealised Gain/Loss		(12,910)		(12,910)	
RECONCILIATION OF FUNDS					
Funds brought forward	12	64,325	-	64,325	55,149
TOTAL FUNDS BROUGHT FORWARD		(5,394)	-	(5,394)	64,327

All income and expenditure is derived from continuing activities.

The statement of financial activities includes all gains and losses recognized during the year.

The annexed notes form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

PANTHERA WILDLIFE TRUST LIMITED

BALANCE SHEETS

31 December, 2021 and 2020

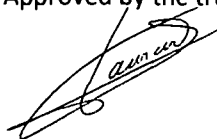
Charity Registration Number: 1119551

Company Registration Number 06047638

	Notes	2021 £'	2020 £'
CURRENT ASSETS			
Cash and cash equivalents at bank		57,378	46,665
Debtors	9	<u>6,601</u>	<u>60,669</u>
Total Current Assets		<u>63,978</u>	<u>107,334</u>
TOTAL ASSETS		<u>63,978</u>	<u>107,334</u>
CURRENT LIABILITIES			
Creditors falling due within one year	9,10	<u>69,373</u>	<u>43,007</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(5,394)</u>	<u>64,327</u>
Creditors: Amounts falling due after more than one year		<u>-</u>	<u>-</u>
NET ASSETS		<u>(5,394)</u>	<u>64,327</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds		(5,394)	64,327
Restricted funds	12,13	<u>-</u>	<u>-</u>
TOTAL CHARITY FUNDS		<u>(5,394)</u>	<u>64,327</u>

The notes on pages 15-23 form part of these accounts. In addition, accounts have been prepared in accordance with the small companies regime.

Approved by the trustees on February 23, 2023, and signed on their behalf by:



Frederic Launay, Trustee and Chief Executive Officer

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF CASH FLOWS
For the year ended 31 December 2021

Charity Registration Number:1119551
Company Registration Number 06047638

	2021 £	2020 £
Reconciliation of net income/(expenditure) to net cash flow from operating activities	(69,720)	9,178
Adjustments for:		
Interest received	-	(1)
(Increase)/decrease in debtors	54,068	11,044
Increase/(decrease) in creditors	26,365	(26,185)
Net cash provided by operating activities	<u>10,713</u>	<u>(5,964)</u>
Cash flows from operating activities and Net cash provided by operating activities	<u>10,713</u>	<u>(5,964)</u>
Cash flow from investing activities		
Interest received	-	1
Net cash provided by investing activities	<u>-</u>	<u>1</u>
Change in cash and cash equivalents in the reporting period	10,713	(5,963)
Cash and cash equivalents at the beginning of the reporting period	<u>46,665</u>	<u>52,628</u>
Cash and cash equivalents at the end of the reporting period	<u><u>57,377</u></u>	<u><u>46,665</u></u>

As the charity does not have any debt, an analysis of net debt has not been produced.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Presentation

Panthera Wildlife Trust Limited (the "Charity") is a charitable company limited by guarantee registered in England & Wales, United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to a maximum of £10 per member of the Charity. The address of the registered office is given in the Charity information on page 2 of these financial statements.

The Charity's financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling, which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

Donations and grants, including unconditional promises to give, are recognised as revenue when the Charity has entitlement to the funds, any performance conditions that are attached to the item(s) have been met, and it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of its recognition is deferred and included in creditors. Income earned and not yet received is accrued as a receivable. Conditional promises to give are recognised when they become unconditional resulting from conditions being substantially met.

Contributions of property and equipment are recorded at fair market value.

Donated Services

In accordance with the Charities SORP (FRS 102), the Charity records donated services at their equivalent benefit market value when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and the economic benefit can be measured reliably.

An equivalent amount is recognised as an expenditure under the appropriate heading in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Restricted Funds

As restricted support is spent in accordance with terms agreed with the donors, related expenditures are shown as restricted. Unspent income at year-end is carried forward for spending in future years. The Charity reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets.

Unrestricted Funds

Contributions received from Panthera Corporation ("Panthera") and those without donor stipulations are recorded as unrestricted funds. Unspent income at year-end is termed unrestricted funds and is included in net assets.

Expenditure Recognition

Expenditures are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure for Charitable Activities

Costs of charitable activities comprise of all costs identified as wholly or mainly attributable to achieving the charitable objectives of the Charity, including the costs of disseminating information in support of charitable activities. These costs include administration costs, wholly or mainly attributable, to support costs and donations/grants paid out by the Charity. In 2021 and 2020. The charitable activity costs consist mainly of grant expenses, staff and general expenses for supporting Panthera's Conservation Program. Charitable activities cost have been identified to their related program or supporting services and are recorded accordingly as unrestricted or restricted expenditures.

Irrecoverable VAT

Irrecoverable VAT is treated as an expense in the period incurred.

Support Cost Allocation

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Operating Leases

Rentals under operating leases are charged to the Profit and Loss account on a straight-line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate. The difference between rent expense and payments made under the lease are reflected as deferred rent.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Fixed Assets

Fixed assets are carried at cost or, if donated, at fair value on date of donation. Furniture and equipment in excess of £3,500 are capitalised and depreciated over their useful lives using the straight-line method starting with the month in which they are put into service.

Debtors receivable and creditors payable within one year

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Creditors are recognised when the Charity has a present legal or constructive obligation resulting from a past event and the settlement is expected to result in an outflow of economic benefits.

Financial Instruments

The Charity holds basic financial instruments and in accordance with Section 11.35 of FRS102 SORP 2015 for basic financial instruments discloses the carrying amounts of its financial assets and financial liabilities at the reporting date.

Debtors

Amounts owed by group and associated undertaking and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not deemed financial instruments.

Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value.

Liabilities

Trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortised cost as detailed in Note 9. Taxation and social security are not included in the financial instruments disclosure.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating results.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

Defined Contribution Plan

Effective 1 July 2015 the Charity established a Defined Contribution Plan under which employees of the Charity are eligible to participate. The employee contribution rate is a minimum of 5% of basic salary to qualify for the employer's contribution. The Charity's contribution is 4% of basic salary. The Charity's contribution is charged to expenditure during the period in which the employee is an active member of the scheme. The cost of administering the plan is met by the Charity.

Judgements and key sources of estimation uncertainty

A key judgement (apart from those involving estimates) that has been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements is for the recognition of gifts in kind.

Going Concern

The Trustees have assessed and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements. Additionally, whilst from a solvency viewpoint the charity was a deficit, due to the committed support of Panthera over the long term, and a positive liquidity position, the charity remains in a going concern status, and there are no materiality uncertainties about its financial sustainability.

2. Income from Donations and Grants

	2021	2020
	£	£
Panthera contributions	605,480	436,480
Panthera donated services (see Note 7)	8,987	30,306
Donations from individuals	25,882	66,550
Total Donations and Grants	<u>640,349</u>	<u>533,337</u>

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

3. Analysis of Expenditure on Charitable Activities

	2021 £	2020 £
Direct Costs:		
Staff costs	683,965	499,536
Grants to Panthera	-	-
Total direct costs	683,965	499,536
Support Costs		
Travel	-	-
Governance costs (see note 4)	14,940	11,340
Professional services	(3,777)	10,561
Office rent	1,067	358
Staff costs		
Sundry expense	964	2,365
Total support costs	13,194	24,624
Total charitable activities	697,159	524,160

The charity had restricted expenses of £287,022 (2020: £19,186).

4. Governance Costs

This is stated after charging:

	2021 £	2020 £
Auditor's remuneration- audit services	9,000	11,340
Auditor's remuneration- non-audit services	3,918	

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

5. Analysis of Staff Costs and Remuneration of Key Management Personnel

The average headcount of employees during 2021 was ten (2020: nine).

The key management personnel of the Charity consists of the Trustees. The Trustees volunteer their time without pay from the Charity. Two of the three Trustees at 31 December 2021 (2020: two) are executive officers and paid employees of Panthera.

The time spent by the Administrative Manager was split 95% in Program and 5% on administrative duties (2021: 95% on program and 5% administrative duties). In 2020 and 2019, the time spent by all other employees was 99% on the Conservation Program and 1% Administrative.

The total amount paid to the Charity's staff amounted to the following:

There is one employee (2020: one) whose employee benefits excluding pensions are more than £60,000. For 2021, they received between £140,001 - £150,000 (2020: £140,001 - £150,000).

The total amount paid to the Charity's staff amounted to the following:

	2021	2020
	£	£
Wages and salaries	608,787	415,209
Social security costs	47,133	40,543
Health insurance	8,987	28,678
Pension costs	19,058	15,107
Total	<u>683,965</u>	<u>499,537</u>

6. Trustees and Key Management Personnel Remuneration and Expenses

During 2021 and 2020, the Trustees neither received nor waived any remuneration, and did not have any expenses reimbursed. Two of the three Trustees are employees of Panthera. Details of these individual's remuneration can be found on Panthera's website: <https://www.panthera.org/annual-report-and-financials>

7. Donated Services

Donated Services in 2021 amounted to £8,897 (2020: £30,306).

Donated Services being the amounts the Charity estimated it would pay for health insurance and other expenses should they have been paid by the Charity and not Panthera.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

8. Net Income/Expenditure

This is stated after charging:

	2021 £	2020 £
Auditor's remuneration- audit services	9,000	11,340
Auditor's remuneration- non-audit services	3,918	-

9. Debtors

	2021 £	2020 £
Current:		
Amounts owed by group and associated Undertaking (Panthera Corporation)	6,601	60,669
Total	<u>6,601</u>	<u>60,669</u>

10. Creditors

Amounts falling due within one year:

	2021 £	2020 £
Panthera Corporation		16,560
Pension, taxation and social security	25,935	15,107
Accruals	14,805	11,340
Trade Creditors	28,633	-
Total	<u>69,373</u>	<u>43,007</u>

11. Pension and Other Post- Retirement Benefits

The Charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £19,058 (2020: £15,107). Contributions totalling £9,369 (2020: £9,862) were payable at the balance sheet date and are included within creditors.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

12. Statement of Funds

The changes in unrestricted and restricted funds during 2021 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>64,325</u>	<u>640,349</u>	<u>(697,159)</u>	<u>7,515</u>
Other Expenses: Unrealised Gain/Loss			(12,910)	(12,910)
Total Funds	<u>64,325</u>	<u>640,349</u>	<u>(710,069)</u>	<u>(5,394)</u>

The changes in unrestricted and restricted funds during 2020 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>35,963</u>	<u>533,337</u>	<u>(504,973)</u>	<u>64,328</u>
Restricted Funds				
Conservation projects	<u>19,186</u>	<u>-</u>	<u>(19,186)</u>	<u>-</u>
Total Restricted Funds	<u>19,186</u>	<u>-</u>	<u>(19,186)</u>	<u>-</u>
Total Funds	<u>55,149</u>	<u>533,337</u>	<u>(524,159)</u>	<u>64,328</u>

The funds restricted were used to support conservation project work of Panthera Wildlife Trust Limited.

13. Analysis of Net Assets between Funds

An analysis of net assets between funds at 31 December 2021 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	63,978	-	63,978
Total liabilities	<u>(69,373)</u>		<u>(69,373)</u>
Total Net Funds	<u>(5,394)</u>	<u>-</u>	<u>(5,394)</u>

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2021

An analysis of net assets between funds at 31 December 2020 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	107,334	-	107,334
Total liabilities	(43,007)	-	(43,007)
Total Net Funds	<u>64,327</u>	<u>-</u>	<u>64,327</u>

14. Related Party Transactions

Panthera, a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity and serves as the Charity's major sponsor. The majority of the Charity's Trustees are executive officers of Panthera. During 2021 the Charity received unrestricted contributions from Panthera of £605,480 (2020: £436,480). In addition, for 2020 Panthera provided donated services to the Charity in the form of direct payment of Charity expenses of £8,987 (2020: £30,306).

15. Controlling Party

Panthera holds the controlling party interest in the Charity. During 2021 the Charity was under the control of three Trustees (2020: three) with two of the Trustees serving as Executive Officers of Panthera (2020: three). One Charity Trustee in 2021 and 2020 is deemed independent and not affiliated with Panthera.

The consolidated accounts can be found on the Panthera Corporation website:

<https://www.panthera.org/annual-report-and-financials>

Panthera Corporation
 8 West 40th Street, 18th Floor
 New York, New York 10018
 EIN: 20-4668756

PANTHERA WILDLIFE TRUST LIMITED

England & Wales - Charity number 1119551

Accounts

Registered Number: 06047638
Charity Number: 1119551

**PANTHERA WILDLIFE TRUST
LIMITED**

(A charitable company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 December 2020

PANTHERA WILDLIFE TRUST LIMITED

Year Ended 31 December 2020

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PANTHERA WILDLIFE TRUST LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS
Year Ended 31 December 2020

Registered Charity Name	Panthera Wildlife Trust Limited
Charity Registration Number	1119551
Company Registration Number	06047638

Principal Registered Office:	Panthera Wildlife Trust Limited PO Box 4830 Henley-on-Thames RG9- 9HN
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Key management personnel and trustees

The Trustees (who consisted of the key management personnel) that served during the period from 1 January 2020 to the date of approval of this report were Mr. Ali R Erfan, Dr. Frederic Launay and Mr. Gary Baldaeus.

Secretary	Mr. Gary Baldaeus
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Treasurer	Mr. Gary Baldaeus
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Legal Advisors	Mr. Bharat Nahar Royds Solicitors 65 Carter Lane London EC4V 5HF
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Bankers	NatWest 63 Piccadilly Street London Charing Cross W1J 0AJ
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Independent Auditor	MHA MacIntyre Hudson 6th Floor 2 London Wall Place London, EC2Y 5AU
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PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

REPORT OF THE TRUSTEES FOR YEAR ENDED 31 DECEMBER 2020

The Trustees have pleasure in presenting their report and the audited financial statements of Panthera Wildlife Trust Limited (the "Charity") as of and for the year ended 31 December 2020. The financial statements comply with the Charities Act 2011, the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: The Statement of Recommended Practice ("SORP") applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

In the period under review, the main activities of the Charity were as outlined in the section below entitled Achievements and Performance. The Charity's objectives, in accordance with the Memorandum and Articles of Association dated 10 May 2007, are to promote the conservation, protection and improvement of the physical and natural environment of the world's wild cats. The Charity also aims to advance the education of the public in the conservation, protection and improvement of the physical and natural environment and of the world's most endangered wild animals.

CONTROLLING PARTY INTEREST

Panthera Corporation ("Panthera"), a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity through financial support of the Charity and having the majority representation on the Board of Trustees. Of the three (3) total Trustees at 31 December 2020, Panthera executives comprise two (2) of the Trustee positions.

Panthera's mission is the conservation of the world's 38 wild cat species, many of which are endangered or threatened. Panthera develops, implements, and oversees wild cat conservation strategies on a global scale using large scale initiatives for tigers, lions, jaguars, snow leopards, leopards, cheetahs and pumas. Panthera conducts critical research, enacts effective conservation measures, works closely with the world's top cat biologists, various governments and related agencies, local and international non-government organisations ("NGO's"), assists and trains felid biologists, and educates the local and international populations as to felid conservation. Fieldwork is performed in North America, Central America, South America, Africa and Asia in approximately fifty individual countries. In addition to the Charity, Panthera holds the controlling party in interest and major sponsor of Panthera Wild Cat Conservation Belize ("Panthera Belize"), Panthera Brasil, Panthera Canada, Fundacion Panthera Colombia ("Panthera Colombia"), Corporacion Panthera Regional Office ("Panthera Costa Rica"), Panthera France, Panthera Fonds de Donation ("Panthera French Bequest"), Panthera Corporation Regional Office in Honduras ("Panthera Honduras"), Panthera Wild Cat Conservation Malaysia Sn. Bhd. ("Panthera Malaysia"), Conservacion Panthera Mexico AC ("Panthera Mexico"), Stichting Panthera ("Panthera Netherlands"), Panthera Wild Cat Conservation Senegal ("Panthera Senegal"), Panthera South and South East Asia Regional Office (Panthera Thailand), Panthera Wild Cat Conservation SA ("Panthera South Africa"), Panthera Wild Life Trust Limited ("Panthera UK") and Panthera Wild Cat Conservation Zambia Lrd. ("Panthera Zambia"). The Charity is consolidated into Panthera's consolidated financial statements under U.S.A. Generally Accepted Accounting Principles. Dr. Frederic Launay and Mr. Gary Baldaeus, two of the Charity's three Trustees at 31 December 2020, serve as executive officers of Panthera and Dr. Launay is the Charity's Chairman and Mr. Baldaeus is the Charity's Secretary and Treasurer.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The Trustees meet on a regular basis to monitor and control the strategic direction of the Charity. Ms. Camilla Fritze acts as an Administrative Manager and is responsible for, among other things, the day-to-day running of the Charity as well as conservation specific responsibilities.

Appointment of Trustees, induction and training

The appointment of Trustees is done by board resolution and Trustees serve until resignation or disqualification and removal in accordance with the Charity's Articles of Association (the "Articles"). From time to time, the Charity may identify a need to replace Trustees or expand the number of Trustees. The Trustee candidate meets with the Trustees and the Trustees review the candidate's qualifications to serve as a Trustee. All appointments of new Trustees require unanimous approval of existing Trustees. All new Trustees are educated as to the mission of the Charity, its programs and relationship with Panthera Corporation, the Charity's major sponsor. Under the Charity's Articles, Trustees are not paid any remuneration for their role as Trustees.

Pay policy for senior staff

The Charity is managed by the Trustees in conjunction with the Administrative Manager and program leadership. The Executive Officers of the Charity are comprised of: The Trustee Chairman who is deemed the highest-ranking executive officer of the Charity; the Secretary who is also a Trustee, and the Treasurer who is also a Trustee. The Trustees together with the Executive Officers and others, among other things, establish the overall strategy, evaluate and approve annual budgets including the salaries of all staff, monitor operations during the year, evaluate working capital needs, approve grants, and approve the Charity's annual financial statements. All Trustees and Executive Officers give up their time freely and no Trustee or Executive Officer received remuneration from the Charity. Two Trustees (2019: 2) were executives of Panthera and their salary paid by Panthera is determined by Panthera's Board of Directors Compensation Committee.

Risk management

The Trustees, on an ongoing basis, evaluate the major risks to which the Charity is exposed and a system has been established to mitigate those risks.

The Trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the Charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and,
- the implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

The Trustees have identified that financial liquidity is the principal financial risk for the Charity. A key element in the management of financial risk is a regular review of funds on hand to assure the reserve requirement is met and that the Charity has the liquid funds available to settle debts as they fall due. The Charity will receive funding from Panthera if funds fall below the reserve requirement.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

PUBLIC BENEFIT

In carrying out its activities the Charity has complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Activities for the public benefit are set out below.

GRANT MAKING POLICY

The Charity has established its grant making policy to achieve its public benefit objectives. Applications for grants received by the Charity are considered by the Trustees to be approved at the Trustees' meetings, which are held on a regular basis, and all grants are documented in the Trustees' minutes.

ACHIEVEMENTS AND PERFORMANCE

In 2020, the Charity continued its activities to foster an increasing network of UK based donors and institutional partners that serve to support the organisation's global wild cat conservation mission.

The Charity's UK-based personnel focus on cross-regional conservation program management, with a thematic emphasis on wildlife law enforcement. These operations are managed as part of a larger European Regional Program; one of eight such regions in the organisation's Conservation Action Division. The Charity's Counter Wildlife Poaching (CWP) and Counter Wildlife Trafficking (CWT) specialists based in the UK oversee our global law enforcement program and train individuals throughout the world to support this initiative. Our UK-based staff have developed cutting edge techniques relating to the prevention and monitoring of poaching and they will continue to develop this innovative program in the years to come. Ongoing efforts aim to build strategic alliances between NGOs, governments and the private sector serve to enhance the Charity's overall conservation impact and leverage the particular expertise of our UK-based personnel.

FINANCIAL REVIEW

The Charity's principal funding source for unrestricted resources is Panthera, and other donors provide both unrestricted and restricted resources. During 2020, the Charity had recognised income of £ 533,337 (2019: £751,830). Expenditure in 2020 totalled £ 524,159 (2019: £732,644). The 2020 figures include donated services of £30,306 (2019: £57,833) being the amount the Charity estimated it would pay for expenses should they have been paid by the Charity and not Panthera. Total funds carried forward for the Charity at 31 December 2020 were £64,327 (2019: £55,149). These include restricted funds carried forward in the amount of £ - (2019: £19,186). The results for the 2020 (2019) year and the Charity's financial position at the end of the year are shown in the attached financial statements.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

INVESTMENT POWERS AND POLICY

The Trustees, having regard to the liquidity requirements of operating the organisation, have kept available funds in liquid checking and interest-bearing savings account.

RESERVES' POLICY

The Trustees' reserves' policy is to have unrestricted cash reserves that approximate at least one month's unrestricted future expenditures.

The Charity, at all times during 2020, had unrestricted cash reserves sufficient to cover at least one month's operating expenses which amounts to approximately £40,000. At the end of the year, the Charity had a cash balance of £ 46,665 that was above the target range. Panthera provides funding prior to the beginning of each month in amounts sufficient for the Charity to meet all of its obligations. In the event that there are additional cash requirements, regardless of reason, Panthera will immediately provide additional funds as necessary to the Charity to assure all obligations are paid when due.

GOING CONCERN

In the first quarter of 2020, the outbreak of the coronavirus (COVID-19) pandemic began in numerous countries in which the Charity and Panthera Corporation operates. Various national and local governments have instituted a number of actions, including declaring a temporary suspension of operations of all non-essential businesses, restricted travel or other restrictions which resulted in a temporary suspension of operations of certain Charity and Panthera Corporation programs or projects. Certain of our projects are considered "critical need" in nature and continue; however, other work and projects have been stopped until such time as permission was granted by the various governmental organizations to resume operations.

The impact on the Charity's 2021 donor donations cannot be determined at this time due to the uncertainties on the nation's overall economy. Panthera Corporation has indicated to the Charity that sufficient funds will be provided, as necessary, to the Charity for its financial sustainability during 2021 and to provide adequate reserves for operations. The Charity and Panthera Corporation have in place various strategies to reduce staff, operations, and expenditures, if necessary, should adequate funding not be achieved. However, as of date of authorising these financial statements the actual extent to which COVID-19 may impact the Charity's and Panthera's financial condition or results of operations is uncertain.

The Charity's financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from date of authorising these financial statements. Due to Covid-19 pandemic, the budgeted income and expenditure may be reduced.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

PLANS FOR FUTURE PERIODS

In 2021, the Trustees of the Charity and Panthera anticipate expanding the reach of the Charity by increasing the emphasis placed on cross-regional programming. These larger-scale initiatives seek to disseminate conservation techniques across multiple regional programs, for example by sharing wildlife protection techniques between the Charity's field programs in West Africa, Southeast Asia and Mesoamerica. The Charity's UK-based anti-poaching specialists will continue to provide much of this technical support to colleagues and key institutional partners working around the globe. Also, the Charity will expand the fundraising efforts in the United Kingdom through a combination of trust/foundation grant applications, corporate fundraising, individual donations, and government agencies, the proceeds of which will be used to further the Charity's mission of conservation of the various wild cat species.

Events such as lectures will be arranged with an objective of educating the public about the importance of wildlife conservation and land management and bringing awareness of the Charity's work with wild cats. Educational and conservation goals will be achieved through continuing to work closely with Oxford University WildCRU.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Panthera Wildlife Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable U.K. Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

Insofar as the Trustees are aware at the time of approving our Trustees' Annual Report:

- There is no relevant audit information of which the trustees' auditor is unaware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies' exemption provided by Section 415A of the Companies Act of 2006.

This Report was approved by the Trustees on October 27th 2021 signed on their behalf by:

Gary Baldaeus

A handwritten signature in black ink, appearing to be 'Gary Baldaeus', with a long horizontal stroke extending to the right.

Trustee and Treasurer

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2020**

Opinion

We have audited the financial statements of Panthera Wildlife Trust Limited (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Trustees' assessment of the entity's ability to continue to adopt the going concern basis of accounting included critical reviews of budgets and forecasts provided.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2020**

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the Directors' Report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2020**

- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement included in the Trustees' Annual Report, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the regulatory and legal frameworks that the entity operates in, focusing on those having a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management about instances of non-compliance with laws and regulations;
- Reviewing the design and implementation of control systems in place and testing the operational effectiveness of those controls.
- Performing audit work over the risk of management override, including testing of journal entries for appropriateness and reviewing accounting estimates for bias.
- Reviewing minutes of meetings of those charged with governance;

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
PANTHERA WILDLIFE TRUST LIMITED
Year Ended 31 December 2020**

- Reviewing financial statement disclosures alongside supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Sudhir Singh FCA (Senior Statutory Auditor)

For and behalf of

MHA MacIntyre Hudson

Statutory Auditor

London, United Kingdom

Date: ~~October 27, 2021~~ 3 November 2021

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number:1119551

Company Registration Number: 06047638

		Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st
	Notes	2020 Unrestricted £'	2020 Restricted £'	2020 Total £'	2019 Total £'
INCOME AND					
ENDOWMENTS FROM:					
Donations and grants	2	530,249		530,249	751,814
Interest received		1	-	1	16
Other income		3,087	-	3,087	-
Gifts in kind	6				
TOTAL INCOME		533,337	-	533,337	751,830
EXPENDITURE ON:					
Expenditure on					
charitable activities	3	504,973	19,186	524,159	732,644
TOTAL EXPENDITURE		504,973	19,186	524,159	732,644
NET INCOME/ (EXPENDITURE)					
AND NET MOVEMENT IN					
FUNDS FOR THE YEAR					
		28,364	(19,186)	9,178	19,186
RECONCILIATION OF FUNDS					
Funds brought forward	12	35,963	19,186	55,149	35,963
TOTAL FUNDS BROUGHT					
FORWARD		64,327	-	64,327	55,149

All income and expenditure is derived from continuing activities.
The statement of financial activities includes all gains and losses recognized during the year.

The annexed notes form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

Charity Registration Number:1119551

Company Registration Number: 06047638

		Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st	Year Ended Dec 31st
	Notes	2019 Unrestricted £'	2019 Restricted £'	2019 Total £'	2018 Total £'
INCOME AND					
ENDOWMENTS FROM:					
Donations and grants	2	523,247	228,567	751,814	464,164
Interest received		16	-	16	62
Other income		-	-	-	-
Gifts in kind	6				
TOTAL INCOME		<u>523,263</u>	<u>228,567</u>	<u>751,830</u>	<u>464,226</u>
EXPENDITURE ON:					
Expenditure on					
charitable activities	3	508,595	224,049	732,644	464,226
TOTAL EXPENDITURE		<u>508,595</u>	<u>224,049</u>	<u>732,644</u>	<u>464,226</u>
NET INCOME/ (EXPENDITURE)					
AND NET MOVEMENT IN					
FUNDS FOR THE YEAR					
		14,668	4,518	19,186	-
RECONCILIATION OF FUNDS					
Funds brought forward	12	21,295	14,668	35,963	35,963
TOTAL FUNDS BROUGHT					
FORWARD		<u>35,963</u>	<u>19,186</u>	<u>55,149</u>	<u>35,963</u>

All income and expenditure is derived from continuing activities.
The statement of financial activities includes all gains and losses recognized during the year.

The annexed notes form part of the financial statements.

PANTHERA WILDLIFE TRUST LIMITED

BALANCE SHEETS

31 December, 2020 and 2019

Charity Registration Number:1119551

Company Registration Number 06047638

	Notes	2020 £'	2019 £'
CURRENT ASSETS			
Cash and cash equivalents at bank		46,665	52,628
Debtors	9	<u>60,669</u>	<u>71,713</u>
Total Current Assets		<u>107,334</u>	<u>124,341</u>
TOTAL ASSETS		<u>107,334</u>	<u>124,341</u>
CURRENT LIABILITIES			
Creditors falling due within one year	9,10	<u>43,007</u>	<u>69,192</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>64,327</u>	<u>55,149</u>
NET ASSETS		<u>64,327</u>	<u>55,149</u>
THE FUNDS OF THE CHARITY:			
Unrestricted funds		64,327	35,963
Restricted funds	12,13	<u>-</u>	<u>19,186</u>
TOTAL CHARITY FUNDS		<u>64,327</u>	<u>55,149</u>

The notes on pages 16-25 form part of these accounts

Approved by the trustees on October 27, 2021 and signed on their behalf by:

Gary Baldaeus



Trustee and Treasurer

PANTHERA WILDLIFE TRUST LIMITED
STATEMENT OF CASH FLOWS
For the year ended 31 December 2020

Charity Registration Number:1119551
Company Registration Number 06047638

	2020 £	2019 £
Reconciliation of net income/(expenditure) to net cash flow from operating activities	9,178	19,186
Adjustments for:		
Interest received	(1)	(16)
(Increase)/decrease in debtors	11,044	(50,400)
Increase/(decrease) in creditors	(26,185)	34,027
Net cash provided by operating activities	(5,964)	2,796
Cash flows from operating activities and Net cash provided by operating activities	(5,964)	2,796
Cash flow from investing activities		
Interest received	1	16
Net cash provided by investing activities	1	16
Change in cash and cash equivalents in the reporting period	(5,963)	2,813
Cash and cash equivalents at the beginning of the reporting period	52,628	49,815
Cash and cash equivalents at the end of the reporting period	46,665	52,628

As the charity does not have any debt an analysis of net debt has not been produced.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Information and Basis of Presentation

Panthera Wildlife Trust Limited (the “Charity”) is a charitable company limited by guarantee registered in England & Wales, United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to a maximum of £10 per member of the Charity. The address of the registered office is given in the Charity information on page 2 of these financial statements.

The Charity’s financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

Donations and grants, including unconditional promises to give, are recognised as revenue when the Charity has entitlement to the funds, any performance conditions that are attached to the item(s) have been met, and it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of its recognition is deferred and included in creditors. Income earned and not yet received is accrued as a receivable. Conditional promises to give are recognised when they become unconditional resulting from conditions being substantially met.

Contributions of property and equipment are recorded at fair market value.

Donated Services

In accordance with the Charities SORP (FRS 102), the Charity records donated services at their equivalent benefit market value when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and the economic benefit can be measured reliably.

An equivalent amount is recognised as an expenditure under the appropriate heading in the Statement of Financial Activities.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2020

Restricted Funds

As restricted support is spent in accordance with terms agreed with the donors, related expenditures are shown as restricted. Unspent income at year end is carried forward for spending in future years. The Charity reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets.

Unrestricted Funds

Contributions received from Panthera Corporation ("Panthera") and those without donor stipulations are recorded as unrestricted funds. Unspent income at year end is termed unrestricted funds and is included in net assets.

Expenditure Recognition

Expenditures are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure for Charitable Activities

Costs of charitable activities comprise of all costs identified as wholly or mainly attributable to achieving the charitable objectives of the Charity, including the costs of disseminating information in support of charitable activities. These costs include administration costs, wholly or mainly attributable, to support costs and donations/grants paid out by the Charity. In 2019 and 2018, the charitable activity costs consist mainly of grant expenses, staff and general expenses for the purpose of supporting Panthera's Conservation Program. Charitable activities cost have been identified to their related program or supporting services and are recorded accordingly as unrestricted or restricted expenditures.

Irrecoverable VAT

Irrecoverable VAT is treated as an expense in the period incurred.

Support Cost Allocation

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Operating Leases

Rentals under operating leases are charged to the Profit and Loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate. The difference between rent expense and payments made under the lease are reflected as deferred rent.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
Year Ended 31, December 2020

Fixed Assets

Fixed assets are carried at cost or, if donated, at fair value on date of donation. Furniture and equipment in excess of £3,500 are capitalised and depreciated over their useful lives using the straight line method starting with the month in which they are put into service.

Debtors receivable and creditors payable within one year

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Creditors are recognised when the Charity has a present legal or constructive obligation resulting from a past event and the settlement is expected to result in an outflow of economic benefits.

Financial Instruments

The Charity holds basic financial instruments and in accordance with Section 11.35 of FRS102 SORP 2015 for basic financial instruments discloses the carrying amounts of its financial assets and financial liabilities at the reporting date.

Debtors

Amounts owed by group and associated undertaking and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not deemed financial instruments.

Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value.

Liabilities

Trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortised cost as detailed in Note 9. Taxation and social security are not included in the financial instruments disclosure.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating results.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIALS STATEMENTS
Year Ended 31 December 2020

Defined Contribution Plan

Effective 1 July 2015 the Charity established a Defined Contribution Plan under which employees of the Charity are eligible to participate. The employee contribution rate is a minimum of 5% of basic salary to qualify for the employer's contribution. The Charity's contribution is 4% of basic salary. The Charity's contribution is charged to expenditure during the period in which the employee is an active member of the scheme. The cost of administering the plan is met by the Charity.

Judgements and key sources of estimation uncertainty

A key judgement (apart from those involving estimates) that has been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements is for the recognition of gifts in kind.

Going Concern

The Trustees have assessed whether the use of a going concern and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern including the impact of coronavirus (Covid-19). The Trustees have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Trustees have considered the Charity's forecasts and projections and have taken account of pressures on income. After making inquiries, the Trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

2. Income from Donations and Grants

	2020 £	2019 £
Panthera contributions	436,480	465,413
Panthera donated services (see Note 7)	30,306	57,850
Donations from individuals	66,550	228,567
Total Donations and Grants	533,337	751,830

The Charity received restricted donations in the amount of £- (2019: £228,567)

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIALS STATEMENTS
Year Ended 31 December 2020

3. Analysis of Expenditure on Charitable Activities

The charitable activities are explained in the Trustee's Annual Report and include grants in 2020 of - (2019: £209,381) to Panthera , a related party and the Charity's controlling party interest, for the purposes of supporting program costs relating mainly to tigers and their conservation.

	2020 £	2019 £
Direct Costs:		
Staff costs	499,536	459,935
Grants to Panthera	-	209,381
Total direct costs	<u>499,536</u>	<u>669,316</u>
Support Costs		
Travel	-	31,752
Governance costs (see note 4)	11,340	11,340
Professional services	10,561	6,720
Office rent	358	2,972
Staff costs		2,129
Sundry expense	2,365	8,415
Total support costs	<u>24,624</u>	<u>63,328</u>
Total charitable activities	<u>524,160</u>	<u>732,644</u>

The charity had restricted expenses of £19,186 (2019: £224,049).

4. Governance Costs

This is stated after charging:

	2020 £	2019 £
Auditor's remuneration- audit services	<u>11,340</u>	<u>11,340</u>

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIALS STATEMENTS
Year Ended 31 December 2020

5. Analysis of Staff Costs and Remuneration of Key Management Personnel

The average headcount of employees during 2020 was nine (2018: nine).

The key management personnel of the Charity consists of the Trustees. The Trustees volunteer their time without pay from the Charity. Two of the three Trustees at 31 December 2020 (2019: two) are executive officers and paid employees of Panthera.

The time spent by the Administrative Manager was split 95% in Program and 5% on administrative duties (2019: 95% on program and 5% administrative duties). In 2020 and 2019 the time spent by all other employees was 99% on the Conservation Program and 1% Administrative.

The total amount paid to the Charity's staff amounted to the following:

There is one employee (2019: one) whose employee benefits excluding pensions are more than £60,000. For 2020 the employee received between £140,001 - £150,000 (2019: £140,001 - £150,000).

The total amount paid to the Charity's staff amounted to the following:

	2020	2019
	£	£
Wages and salaries	415,208	389,854
Social security costs	40,543	34,784
Health insurance	28,678	16,659
Pension costs	15,107	20,767
	<u>499,536</u>	<u>462,064</u>
Total	<u>499,536</u>	<u>462,064</u>

6. Trustees and Key Management Personnel Remuneration and Expenses

During 2020 and 2019, the Trustees neither received nor waived any remuneration, and did not have any expenses reimbursed. Two of the three Trustees are employees of Panthera. Details of these individual's remuneration can be found on Panthera's website: <https://www.panthera.org/annual-report-and-financials>.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIALS STATEMENTS
Year Ended 31 December 2020

7. Donated Services

Donated Services in 2020 amounted to £30,306 (2019: £57,833).

Donated Services being the amounts the Charity estimated it would pay for health insurance and other expenses should they have been paid by the Charity and not Panthera.

8. Net Income/Expenditure

This is stated after charging:

	2020 £	2019 £
Auditor's remuneration - audit services	11,340	11,340
Auditor's remuneration- non-audit services	9,745	6,720

9. Debtors

	2020 £	2019 £
Current:		
Amounts owed by group and associated Undertaking (Panthera Corporation)	60,669	71,713
Other debtors - Gift Aid	-	-
Total	<u>60,669</u>	<u>71,713</u>

10. Creditors

	2020 £	2019 £
Panthera Corporation	16,560	41,876
Pension, taxation and social security	16,697	15,976
Accruals	9,750	11,340
Other creditors- Gift Aid	-	-
Total	<u>43,007</u>	<u>69,192</u>

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

11. Pension and Other Post- Retirement Benefits

The Charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £15,107 (2019: £20,767). Contributions totaling £9,862 (2019: £4,613) were payable at the balance sheet date and are included within creditors.

12. Statement of Funds

The changes in unrestricted and restricted funds during 2020 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>35,963</u>	<u>533,337</u>	<u>(504,973)</u>	<u>64,327</u>
Restricted Funds				
Conservation projects	19,186	-	(19,186)	-
Big Cat Trafficking	-	-	-	-
Tiger projects	-	-	-	-
Technology	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Restricted Funds	<u>19,186</u>	<u>-</u>	<u>(19,186)</u>	<u>-</u>
Total Funds	<u>55,149</u>	<u>533,337</u>	<u>(524,159)</u>	<u>64,327</u>

The funds restricted in 2019 were used to support conservation project work of Panthera Wildlife Trust Limited.

PANTHERA WILDLIFE TRUST LIMITED
NOTES TO THE FINANCIALS STATEMENTS
Year Ended 31 December 2020

The changes in unrestricted and restricted funds during 2019 follow:

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted Funds	<u>21,295</u>	<u>523,263</u>	<u>(508,595)</u>	<u>35,963</u>
Restricted Funds				
Conservation projects	-	19,186	-	19,186
Big Cat Trafficking	-	209,381	(209,381)	-
Tiger projects	6,260	-	(6,260)	-
Technology	<u>8,408</u>	<u>-</u>	<u>(8,408)</u>	<u>-</u>
Total Restricted Funds	<u>19,186</u>	<u>228,567</u>	<u>(224,049)</u>	<u>19,186</u>
Total Funds	<u>55,149</u>	<u>751,830</u>	<u>(732,644)</u>	<u>55,149</u>

13. Analysis of Net Assets between Funds

An analysis of net assets between funds at 31 December 2020 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	107,334	-	107,334
Total liabilities	<u>(43,007)</u>	<u>-</u>	<u>(43,007)</u>
Total Net Funds	<u>64,327</u>	<u>-</u>	<u>64,327</u>

PANTHERA WILDLIFE TRUST LIMITED
TRUSTEES' ANNUAL REPORT
Year Ended 31 December 2020

An analysis of net assets between funds at 31 December 2019 is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Total assets	105,155	19,186	124,341
Total liabilities	(69,192)	-	(69,192)
Total Net Funds	<u>35,963</u>	<u>19,186</u>	<u>55,149</u>

14. Related Party Transactions

Panthera, a not-for-profit wildlife conservation organisation incorporated in the State of Delaware, U.S.A., holds the controlling party interest of the Charity and serves as the Charity's major sponsor. The majority of the Charity's Trustees are executive officers of Panthera. During 2020 the Charity provided Panthera grants of £0 (2019: £209,831) for conservation projects and received unrestricted contributions from Panthera of £436,480 (2019: £465,413). In addition, for 2020 Panthera provided donated services to the Charity in the form of direct payment of Charity expenses of £30,306 (2019: £57,833).

15. Controlling Party

Panthera holds the controlling party interest in the Charity. During 2020 the Charity was under the control of three Trustees (2019: three) with two of the Trustees serving as Executive Officers of Panthera (2019: three). One Charity Trustee in 2020 and 2019 is deemed independent and not affiliated with Panthera. The consolidated accounts can be found on the Panthera Corporation website: <https://www.panthera.org/annual-report-and-financials>

Panthera Corporation
8 West 40th Street, 18th Floor
New York, New York 10018
EIN: 20-4668756