



Registered Number | 05999166

Charity Number | 1119528

The Young Lives Foundation

A Company Limited by Guarantee

Financial Statements | Year Ended 31 March 2021

Page 1



Contents

3	Reference and Administrative Details of the Charity, its Trustees and Advisors
4	Trustees' Report
22	Independent Auditors' Report
27	Statement Of Financial Activities
28	Balance Sheet
29	Statement of Cashflows
30	Notes Forming Part Of The Financial Statements

Kreston Reeves
Chartered Accountants
Montague Place
Quayside
Chatham Maritime
Chatham
ME4 4QU

Page 2

THE YOUNG LIVES FOUNDATION

INFORMATION | FOR THE YEAR ENDED 31 MARCH 2021

Trustees and Directors | The Directors and Trustees that served during the year were:

M Farmer, Trustee

A R Godman, Trustee (*Company Secretary – Resigned 15/12/20*)

M L Hodges, Trustee

L Hutchinson (*Chairman*)

I C Pearson, Trustee

Patrick Powell, Trustee,

Ray Smedy, Trustee

N S Smith, Trustee

S H Wallace, Trustee (appointed, 20/4/20)

J B Williams, Trustee

Chief Executive Officer | S M Gray

Charity Number | 1119528

Company Number | 05999166

Registered Address | 71 College Road, Maidstone, Kent ME15 6SX

Business Address | 71 College Road, Maidstone, Kent ME15 6SX

Auditors | Kreston Reeves, Montague Place, Quayside, Chatham Maritime, Chatham, ME4 4QU

Bankers | HSBC Bank plc, Maidstone Commercial Centre, 1 - 5 Week Street, Maidstone, Kent ME14 1QW

Solicitors | Brachers, Somerfield House, 59 London Rd, Maidstone ME16 8JH

The Young Lives Foundation | Objectives and Activities for Public Benefit

The objectives of the charity, as set out in the memorandum of association, are:

- (a) To meet the needs of young people and to promote their personal and social development and advancement in life by providing information, assistance and advice; and
- (b) To meet the needs of adults over the age of 25 who have formerly received support from the charity, or such adults who are in need or socially or economically disadvantaged, by providing information, assistance and advice.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit reporting when reviewing the charity's aims and objectives and in planning future activities.

The Young Lives Foundation (YLF) has continued to provide a range of services and activities for the benefit of those in need across the South-East of England in line with the charity's mission, which is to be alongside children, young people and those deemed vulnerable in ways that:

- Affirm their identity and worth
- Champion their rights, needs and interests
- Promote their well-being and development

YLF does this by:

- Supporting them through times of difficulty and distress
- Enabling their voices to be heard
- Assisting them to achieve their potential

YLF's services are delivered through a set of unique programmes in the following areas:

- Mentoring & Befriending
- Advocacy & Children's Rights
- Positive Activities
- Apprenticeship Programmes

YLF | Activities and Achievements

The last 12 months have presented significant challenges to the charity due to the global pandemic, which has impacted service delivery, working arrangements and had significant impact on the lives of those benefitting from the support of YLF. Despite this, the charity was able to sustain usual levels of support to over 3,000 people. YLF also continued to see significant growth and development, delivering statutory services under contracts with local authorities, designing and launching innovative support programmes and increased fundraising to resource much needed services where there was a lack of provision. This has allowed YLF to continue responding to demand with innovative service design and delivery, recruiting experienced staff and volunteers and more importantly, supporting more vulnerable people, children, young people and families.

YLF continues to work to a shared vision that every child and young person in need has access to resources and opportunities needed for them to lead fulfilled lives and reach their potential.

Feedback from young people and other stakeholders lets us know what a positive impact the support provided by YLF has had on their lives.

"Children in care say that they see adults come and go like buses, once they start to trust them they move on.

It's not like that with YLF, every time you need them you know they will be there to offer help and advice. Even when I was at my lowest I knew my YLF Family would be there for me."

Megan, aged 16

YLF | Response to Covid-19

The challenges that were presented due to COVID-19 and the impact of the pandemic on people's lives led to an increase in demand for YLF services, at the same time there was an immediate need to deliver services differently and safely. YLF developed a robust Risk Management Plan and has been able to:

- maintain frontline work as key workers, ensuring essential statutory work and key services for vulnerable people was delivered in challenging circumstances
- sustain support for children and families who needed it and maintaining high standards of delivery
- respond to immediate need and mobilising Covid -19 specific support for those who were impacted the most i.e. emergency food parcels, mental health support
- maintain team resilience, avoiding furlough and redundancies by re-deploying all staff to key work roles
- adapt to a new way of working and delivering services, including new technologies and remote ways of delivering support safely, and;
- launch new fundraising campaigns to maintain vital income streams

Whilst there was inevitable disruption to the strategy and plans that were in place, YLF demonstrated a high degree of resilience, the ability to mobilise rapidly, adapt to change, embrace it and ensure the charity and its people were able to maintain the charities mission and values – which were so important at such a challenging times

- **Passion** – motivated to do something, desire to help, energy to offer support
- **Principles** - despite pressures on time and conditions, remaining focused and young person centered
- **Innovation** – delivering services differently, utilizing technologies, gaming groups, video tutorials, increased partnership working and so much more
- **Integrity** – safe in our practice, dependable, honest and accountable

During the first 12 months of the pandemic, YLF experienced in excess of 40% increase in demand for support, particularly from schools and families. Much of this demand related to the emotional impact the pandemic had on young people and difficulties in adjusting from the isolation to a return to school and pre pandemic ways of life.

YLF supported over 500 families with care packages, distributed over 200 entertainment boxes for isolated care leavers, delivered over 300 virtual youth groups and activities, provided over 300 young people essential Advocacy Support, maintained key work Appropriate Adult support in custody on over 2,800 occasions, and raised in excess of £100,000 additional funding as part of YLF's Covid Fundraising Campaign to support the above work.

Please see link for video summary of YLF's work during the pandemic:

<https://youtu.be/CE752kyGTtA>

"Thank you so much for the food parcel and fun bits. I sat with my son and cried for a bit and then we played the games you gave us. It meant a lot to us and we can't thank you enough"

Parent

YLF has been there for people during the most difficult circumstances and will continue to do so as the country returns to a new way of life. The Risk Management Plan is reviewed regularly, whilst considerations are given to longer term impact, challenges and opportunities by the Board of Trustees and the Finance and Risk Committee.

"Despite a challenging year it looks like you have still been able to deliver effective programmes to support young people. I commend your agility and adaptability as an organisation"

Grant Manager, The National Lottery

A full copy of the YLF COVID-19 Impact Report is available on this link: <https://ylf.org.uk/wp/wp-content/uploads/2020/10/Coping-with-Covid-Impact-Report-2020.pdf>

YLF | Mentoring and Befriending

Mentoring

YLF's mentoring programmes have been developed and expanded to meet the continued increase in demand, particularly for children and young people who have been identified as having increased needs due to the pandemic. YLF has established a successful model for delivering both group and one to one mentoring in schools and in the community. YLF continues to receive funding from the Big Lottery to provide mentoring under the HeadStart programme and in the last year received emergency funding from Department of Digital Culture, Media and Sport to expand mentoring support for children impacted by the pandemic and meet the increased demand.

YLF's successful mentoring programmes in primary and secondary schools, complements the work of the school and offers additional guidance and support to young people who have additional needs or are experiencing difficulties.

"I just wanted to make contact to share how delighted we are with the service that YLF has provided for some of our students. Our Head of Year has explained that the students involved in the mentoring provided have found this very beneficial in a time which is proving very difficult for many in our community."

Deputy Head Teacher

YLF recruits, trains, supports and retains volunteers to act as mentors, who, motivate, guide and assist young people and work with them in the achievement of positive goals.

Our mentors build young people's self-esteem and confidence, encourage and reward positive behaviours, divert away from risk taking, crime and exploitation. They do this by introducing positive activities and assisting with the achievement of positive goals. During the past year, these goals included: building resilience, addressing safeguarding concerns, improving relationships within the home, returning to school, improving schoolwork/attendance, gaining work experience or employment and taking part in activities within their communities and/or school.

"We are so grateful to YLF for all their support and the kindness they have shown and continue to show our family (not just the children, but us parents too!). The mentoring programme is so helpful to the young individuals. Our girls have had amazing experiences over the years thanks to you all - memories that will last forever."

Parent

In addition to the outcomes above, as an ASDAN Registered Centre and an Arts Award Centre, YLF can offer nationally recognised qualifications.

Page 7

Over **230** young people received mentoring support from YLF last year.

85% of mentoring arrangements were successful in supporting the young person to achieve their agreed goals/objectives.

90% of young people receiving mentoring support show an increase in positive behaviour at home or school.

Referrals are received principally through the Early Help Teams, Social Workers and Schools.

"I just want to say what amazing support C has had so far from his Mentor. He had a surprise doorstep visit on his birthday and he was so pleased to see his mentor. It made his day. That's the sort of people we need more of. Thankyou"

Parent

Befriending

YLF also recruits, trains and supports volunteers to act as Independent Visitors (IV) or befrienders for young people in care. The statutory role of the IV, as defined in The Children Act, is "to visit, advise and befriend" and to take a long-term interest in the young person's well-being and development.

YLF's befriending programme is designed for children in the care of local authorities and the Independent Visitor is often the only consistent and stable adult in the young person's life. Independent visitors spend good quality time with young people and vary the time between informal support and activities.

The service is available to any eligible young person placed in Kent or Medway, with referrals being received from the young person's Social Worker. The service is funded through agreements with Kent County Council and Medway Council and through spot-purchase arrangements with other local authorities who place young people into our operating area. This support and having a consistent adult was even more valuable over the last 12 months given the isolation many children experienced due to the pandemic.

Over **115** looked after children benefit from having a YLF Befriender last year.

"My Befriender has supported me in so many ways. She has helped me with my 'me' time and is always there if I need to go for walks. She keeps up with everything that is going on in my life and is there if I have any appointments I have to attend."

Young Person

"Covid and lockdowns meant it's been 3 months since I have been able to see S. Today we planned a Covid safe picnic by her house. Lots of catching up, I took a speaker for some music as I know she sometimes finds it hard to maintain conversation and I didn't want her to feel under pressure to talk. She loves to sing and she educated me on the world of Tik-Tok – time flew by, the picnic was enjoyed and fully consumed and it was such a joy. Roll on next month cos this kid fills my heart."

Page 8

Volunteer Befriender

Care Leavers Mentoring

Following consultations with Care Leavers, YLF continues to deliver a Mentoring Programme for young adults leaving the care system. As part of both Kent and Medway Councils Care Leavers offer, the service:

- Supports care leavers practically in developing life skills
- Reduces care leavers who are at risk of being Not in Education, Employment or Training (NEET)
- Sustains tenancies and placement stability
- Reduces loneliness and isolation by giving someone to talk to

The Leaving Care Mentoring also allows for the IV Service to be extended to post 18 and ensure that young people in transition to independence receive consistent support from a trusted adult. In the first 6 months over 45 care leavers have received support from a Mentor.

"I would definitely recommend having a mentor to other care leavers. I know I can be honest with my mentor and get the help I need. He has supported me which has helped me to feel more independent and I know now that I can do things by myself."

Care Leaver

"You check in on me weekly and make sure I'm doing well. I get things off my chest from my past and now feel better in myself. I was always angry and upset and didn't show it. Now it's so much less. Thank you so much, I don't know what I would do without you."

Care Leaver

YLF | Advocacy and Children's Rights

YLF's Rights, Representation and Advocacy Services, have continued to support an increasing number of vulnerable people each year on a wide range of issues.

Enabling young people's voices to be heard in the decisions that affect their lives and ensuring they are safeguarded in these processes is central to our charity's mission and activity. Over **3,000** people were supported through our advocacy and children's rights services in 2020/21.

Accompanying Adult Service

When asylum seeking children arrive in the UK unaccompanied, there will sometimes be confusion over their age. YLF has been delivering The Accompanying Adult Service across Kent for over 5 years, assisting in an age assessment interview process. YLF's Accompanying Adult volunteers are there to ensure interviews are conducted properly and fairly and are compliant with the legal requirements.

Page 9

YLF Accompanying Adults are volunteers who act independently from the Local Authority. They are fully trained to ensure they can give the best support to children seeking asylum. The role of the volunteer Accompanying Adult is to ensure that the child understands why the age assessment is taking place and has an interpreter present, and to facilitate communication between all parties.

YLF's experience in working with vulnerable young people in times of distress, particularly in an interview setting, means it can offer excellent support to the young person and equally provide the right training to the volunteers who are delivering this crucial frontline work.

In the last 12 months referrals to the service were significantly higher than in the previous year. YLF's volunteers supported people at **780** age assessment interviews.

"The Accompanying Adult volunteers approach is highly valued by professionals and young people. While they only meet a young person on a few occasions these are very significant days for them and the volunteers are compassionate, understanding and work hard to ensure our young people feel cared about and supported."

Social Worker

Independent Person Service

An Independent Person (IP) is appointed to oversee the process of a Stage Two Complaint Investigation when a local authority receives a complaint about a child they have supported.

An IP is not an Advocate for the complainant. The role of the IP is to work alongside the Investigating Officer (IO) to provide an independent and objective view to the investigation of the complaint.

YLF's IPs are self-employed to avoid conflict of interest and comply with timescales for completion (up to a maximum 65 working days) in line with the requirements of The Children Act 1989 Representations Procedure Regulations and Guidance, 'Getting the Best from Complaints'. IPs provide a written report on the investigation written in plain language.

"I have found the standard and quality of the Independent People to be of the highest level and the reports are very professionally prepared and written."

Director / KCC

Return Interviews & Secure Panel Reviews

YLF can provide trained and experienced staff to support further statutory processes such as Return Interviews and Secure Panel Reviews. Our staff have expertise to ensure the young person has opportunities to express their views and opinions, feel listened to and, when appropriate, offer advice on further support or signpost them to other supportive services.

Although independent from local authorities, YLF staff have established excellent protocols for partnership working with social work teams and are key in the delivery of effective communications which help safeguard young people.

"Speaking with someone independent, rather than the social worker, will often remove barriers and give the young person the chance to share things in a different way."

Team Manager | Kent County Council

Appropriate Adult Service

YLF recruits, trains and supports volunteers to act as appropriate adults for young people aged 10-17 and vulnerable adults when they are in Kent Police custody. The presence of an appropriate adult is a legal requirement under the Police and Criminal Evidence Act 1984 (PACE). In most cases, this role is carried out by a parent, family member, or carer, but when one of these is not in attendance, Kent Police call for one of our volunteers to act as the appropriate adult.

The role of an appropriate adult is to monitor procedures in custody, facilitate communication between the detained person and the police and to ensure that the detained person is safeguarded whilst in custody. In addition to the above, our volunteers will raise any concerns they have about the safety or well-being of the detained person outside the police custody environment (eg home, school, or neighbourhood).

The Home Office declared the Appropriate Adult role 'key work' during the pandemic and in order to comply with PACE, YLF's Appropriate Adult volunteers and staff were required to attend custody suites in person throughout the pandemic.

In the year, YLF's appropriate adults attended custody suites on **2,891** occasions.

YLF is delighted and incredibly proud that the Appropriate Adult Service received The Queen's Award for Voluntary Service (QAVS).

The service is available to all custody suites in the Kent Police area and is funded through Kent County Council and Medway Council.

YLF's Appropriate Adult Service meets the national standards set by the National Appropriate Adult Network and Home Office.

"I just wanted to take this opportunity to praise and thank one of your fantastic volunteers, for his support yesterday."

We were engaged in an extremely complex and serious investigation which as we know, takes a great deal of time and energy of all involved."

He remained on hand throughout the whole process, arrived earlier than necessary to ensure that we could expedite our enquiries – not least a variety of interviews, taking of intimate samples, extensions to the custody period and more. Furthermore, he supported the person in custody with patience and ensured he understood the actions we were taking – more pertinent given the mental health related difficulties that the person was suffering with at the time."

Page 11

He remained calm despite the possible risk presented by the person and performed his role very professionally."

Detective Sergeant, Kent Police

"This is a phenomenal achievement, that I know has not come without hard work by many – not just volunteers but you and your colleagues.

The provision of Appropriate Adults is essential to the delivery of a first-class service to the people of Kent, both in terms of victims and witnesses but also in terms of vulnerable people who find themselves suspected of criminal offences.

I know there have been challenges along the way, but we should all be proud that we have worked together so closely to overcome them and continue providing AAs throughout this pandemic."

Chief Inspector Nick Finnis, Kent Police

Advocacy Programmes

YLF provides the Rights and Advocacy service for young people receiving or eligible to receive support from both Kent and Medway Children's Services and children placed into Kent with neighbouring authorities. These services are commissioned by each local authority under their statutory obligations.

In 2020/21, YLF advocates supported **343** young people who presented with a wide range of issues.

Our advocates supported young people, aged 5-24, through direct advocacy support, or by empowering the young person to self-advocate. Young people present to YLF with a wide range of issues relating to their lives, which this year included: placement moves, leaving care, education, housing, legal or financial matters, appropriateness of treatment, standards of care, and family contact.

YLF's advocates also support and/or represent children and young people in meetings where decisions are being made about their lives. These meetings include Care Plan Reviews, care proceedings, Joint Housing Assessments and Family Group Conferences.

YLF delivers the service using a team of experienced and trained advocates combining an extensive range of skills and experience to support the individual needs of young people accessing the service.

"Thank you so much for your help in raising that complaint. I felt so strongly about my experiences in the catch 22 placement and the effect it had on my mental health during lockdown. You made me feel brave enough to do it so thank you."

Page 12

"Thank you for helping me to contact the refugee council. I feel all alone in this hotel I have nobody to help me and you helped me and cared about me. Thank you so much. I will remember your help always. I get positive vibes from you and you give me the strength I need, I am so happy to have you in my life. Thank you so much for representing me"

"I would definitely recommend the Advocacy Service, I as I feel the service has been outstanding. It is so valuable for them to have someone independent they can talk who can speak for them."

Independent Reviewing Officer

Medway Children and Young People's Council (MCYPC)

YLF has also continued to facilitate and support young people speaking collectively about their experiences of being in care – principally through the Medway Children and Young People's Council (MCYPC).

YLF provides the MCYPC for Medway Council and facilitates young people's involvement and engagement with the local authority. The overall aim of the council is to be the effective and representative voice of all children and young people in and leaving Medway Council's care through the development and review of the local authority's policy, performance, practice and provision affecting life in care.

Members of the MCYPC have continued being the voice of Medway's 420 plus children in care by attending formal meetings with the Director of Children's and Adults' Services and by providing a proactive voice on the Corporate Parenting Group.

During the year, participation events have been delivered and achievements this year have included the ongoing campaign to tackle the stigma of being in care and the language used by professionals. The MCYPC has also successfully lobbied the Council to fund driving lessons, consider council tax exemption for care leavers and improve the standard of supported accommodation. These issues are instrumental in shaping Medway Council's offer to its children and young people.

"Thank you for allowing me to grow up into a better person and now help others to do the same. Here's to many more children's lives been positively affected by the support you offer."

YLF | Positive Activities Programmes & Hubs (LEGENDS)

Funding from TNL Reaching Communities, BBC Children in Need and the Masonic Charitable Foundation, have enabled YLF to expand the range of activities offered throughout the year and deliver new and increased opportunities for a wider range of young people.

The Legends Programme continues to provide a safe and secure setting for disadvantaged young people to come together and have the opportunity to try new things. The young people engaging in

these programmes are children in care, those with learning or behavioural difficulties or having special educational needs or those from deprived backgrounds. Most would not otherwise have the opportunity to enjoy some of the activities YLF has been able to offer them.

In the last 12 months, the Legends Team have had to show high levels of innovation to ensure support could be maintained virtually, due to restrictions imposed by the pandemic. The team hosted weekly engaging and interactive support sessions online for young people. The team also produced video tutorials, challenges and workshops.

Gaming groups were also created for young people to have a safe gaming zone to interact with peers, staff and volunteers.

Over 170 young people were supported during the year the past year, with 88% of these young people attending activities rating the programme as 10 out of 10 (despite being online for most of the year).

Many young people lack opportunities, self-confidence, self-esteem and social skills. Many do not have appropriate role models and have limited relationships with peers.

100% of the activities offered are funded using YLF's fundraised income.

YLF is extremely grateful to its supporters and grant making trusts for the success of these programmes.

YLF believes that involving the young people in designing, planning and then participating in each activity gives them ownership of their programme and develops life skills including budgeting, confidence and social skills.

"I think it's great that you've managed to continue to support so many during lockdown, and we know that you're there if and when we need you."

Foster Carer

"I have struggled since coming into care with low self-esteem, quite a lot of upset and anger. I find it hard to make friends and trust people. YLF has been brilliant for me. At first I didn't want to attend but they came and did a home visit and talked me through coming. I joined in a session and felt a sense of belonging, a sense of pride in achieving a new skill, and a sense of fun and enjoyment."

Legends Young Person

Referrals to the programme are primarily from Specialist Children's Services, Foster Carers, Early Help Teams, Schools and other Voluntary Groups.

YLF | The Value and Benefits of Volunteering

Volunteers from YLF have once again shown how valuable the gift of time can be with over 3,500 people benefiting from that gift in 2020/21. We continue to recognise the importance of ensuring our team of 260 volunteers are trained and supported in delivering high quality frontline services and achieving the exemplary standards we set. Despite the challenges of the pandemic, YLF

continued to recruit and train new volunteers to assist with the increased levels of demand. In the last 12 months YLF recruited and trained 73 new volunteers.

"I found the YLF in-house training really helpful because you showed me exactly what it will be like when I head out into my role, the challenges I may face and how to deal with them. Thank you!"

Trainee Appropriate Adult

Over the year, YLF's volunteers gave over 30,000 hours of frontline support to vulnerable people. When calculated at the minimum wage this equates to a value of almost £280,000.

Volunteers tell us how they themselves also benefit from these volunteering activities. Their horizons are broadened; they are able to see beyond the stereotypes of 'young people today' and understand better the challenges and issues that some young people have to face. New skills are learned, and skills gained occupationally can be enhanced or continued in retirement.

"After volunteering with YLF, I quickly realised that I truly CAN make a positive difference to children who have had a tough start to life. YLF gave me the confidence to apply for (and get) a role in a young offenders institute in Kent, where I am now helping children understand how they can turn their lives around, and not re-offend."

ALEX'S VOLUNTEER STORY

YLF is delighted to have been awarded The National Appropriate Adult Network Standard and the NCVO Investing in Volunteers Award. This demonstrates that YLF is a supportive organisation to volunteer with and that there are effective systems in place for keeping volunteers and service users safe.

"Volunteers from YLF perform a vital role in supporting and mentoring young people across Kent. They make a massive contribution to helping young people across many areas of their lives, from HeadStart mentoring to helping through the challenges of the transition to adult life."

Roger Gough, Leader, Kent County Council

YLF | Apprenticeships and Students

Thanks to funding from The Cobtree Trust, YLF is now in its seventh year of offering apprenticeships to young people who were previously not in education or employment. This ambitious scheme provides opportunities for young people to learn and develop skills for the world of work in a safe and supportive environment. Apprentices are required to complete an NVQ Level 2 Qualification and when the time has come for them to move on they do so with a qualification, skills, experience and a new found confidence - along with a helping hand and practical help to find alternative employment.

YLF also offers a high number of placements for MA and BA Social Work Students from local universities. These placements offer invaluable learning experiences to students to support them in their studies and future career goals.

We have also offered young people unique work experience opportunities, learning about the world of work in a thriving charity environment.

"I have loved being part of YLF and have really enjoyed completing my work experience at the office. I feel very comfortable there and everyone has been so friendly. Thank you for making me feel that it's okay to be me"

YLF | Financial Review

YLF | Principal Funding Sources

The charity's principal funding (57% of income) continues to come from local authority contracts for commissioned services and activities. Fundraising events, fundraised grants and voluntary donations (about 40% of income) have played an increasingly important part during the year. The remaining 3% of income is made up of investment and earned income.

For every £1 raised by YLF fundraising activity, at least 80 pence is allocated to front line services and support.

YLF | Reserves Policy

The policy in respect of reserve funds is to build and maintain reserves at a level sufficient to sustain and enhance existing work, where necessary and appropriate; enable the development of new areas of work and contribute towards the central costs of the charity. YLF Trustees aim to build free reserves to cover six months operational costs. As of 31st March 2021, YLF's reserves were £598.908, representing approximately nine months of running costs.

The Trustees consider the higher level of reserves this year to be appropriate given the uncertainty caused by the global pandemic and with the re commissioning of some local authority contracts in 2022. By increasing the reserves for the current period the charity can be confident of meeting its charitable objectives over the coming year regardless of external factors.

YLF | Investment Policy

The Trustees have kept the charity's investment policy under review during the year balancing diversification, to ensure that funds placed on deposit are covered by compensation arrangements, with the need to obtain a reasonable return on investments.

YLF | Structure, Governance and Management

YLF | Governing Document

The Young Lives Foundation is a company limited by guarantee, incorporated on 15 November 2006 and registered as a charity on 6 June 2007. The company is governed by its Memorandum and Articles of Association. In the event of the company being wound up, the members may each be required to contribute an amount not exceeding £10.

YLF | Recruitment and Appointment of Trustees

The Directors of the company are also charity Trustees as defined by Section 97 of the Charities Act 1993.

All Trustees give their time voluntarily and receive no benefits from the charity.

The charity is fortunate in retaining Trustees who have a demonstrable commitment to its work and who collectively possess a range of business and professional skills including business management and development, charities finance and fundraising, property, education, children's services and the law. YLF also have a Trustee who acts as a frontline volunteer with the charity and a Trustee who has been supported by the charity.

YLF | Trustee Induction and Training

Trustees receive regular written and oral briefings on the charity's services and activities. There are also opportunities during the year for Trustees to meet with staff, volunteers and young people with whom the charity works.

Those invited to become Trustees have opportunities to meet with the Chairman and existing Trustees and with the CEO and YLF staff team to discuss the role and to learn more about the charity's organisation, aims, objectives and operations. New Trustees also receive a comprehensive induction to the work and management of the charity from the CEO and an experienced Trustee.

YLF | Organisation

The Board of Trustees meets at least six times a year.

The Board has overall responsibility for the effective governance of the charity and for setting the long-term strategy. Managerial responsibility is delegated to the Chief Executive Officer.

In addition, there are sub-committees of the Board where vital areas of the charities governance can be given more focused input. Sub Committees are Finance and Risk, Fundraising and Governance and Compliance.

Trustees undergo training relevant to their duties and responsibilities during their term. YLF adopts the Charity Commission Good Governance Code as a benchmark for the governance of the charity.

YLF | Risk Management

Risk management measures are in place covering both financial and non-financial risks. The latter category includes health and safety, lone working, business continuity and safeguarding the young people and vulnerable adults with whom the charity works. All activities involving young people are rigorously risk-assessed.

The financial risks to which the charity might be exposed are regularly reviewed and action taken, as required, to protect the charity's cash assets.

Particular attention has been paid during the year to the risks the charity might face from changes in the social care landscape, funding environment and commissioning regime. A business continuity strategy and risk register are in place to ensure that the charity can engage positively and creatively with the challenges and opportunities being presented and can also mitigate the impact of any reductions in local authority grant funding.

YLF | Plans for Future Period

The Young Lives Foundation is dedicated to maintaining the highest standards of practice throughout its work with vulnerable young people.

The input and feedback given by partners, professionals, staff, volunteers and most importantly, the young people supported is highly valued. YLF aims to develop and enhance its services to meet the needs and demands of beneficiaries each year whilst ensuring that positive outcomes are achieved.

Challenges that were caused by the pandemic in 2020/21, as highlighted earlier in this report, has meant that some of the plans for the year were not progressed. The focus and priority for the period has been on delivering frontline key work and ensuring this continued, including redeployment of staff/volunteers from existing roles to key work. This prevented progress in developing some of the plans that YLF had hoped to implement. However, these plans, have been adapted and are included in YLF's planning for the coming year.

Plans for the coming year include, successful re tendering for statutory support programmes and further development of these programmes, developing and increasing earlier interventions and preventative support to a wider range of children, young people and families in response to growing demand and investment in a robust fundraising strategies and resource to support these plans:

- **Develop and increase services that support young people in need with a focus on earlier intervention and prevention**
 - Launching new preventative programmes to address the risks to young people of in a post pandemic world, with focus on Reconnecting to education and employment opportunities, positive social and leisure pursuits, building emotional resilience and coping strategies and educating to avoid exploitation and damaging online behaviours (*Mentoring & Activity Based Education*)
 - Partnering with more schools and colleges across Kent, supporting students who have additional support needs and those with emotional and mental health support needs. This includes a dedicated a Mentoring Coordinator to develop the mentoring support in schools. (*Mentoring*)
 - Increasing YLF's Apprenticeship and Employment Programme to build in more Apprenticeships, work experience placements and volunteering opportunities (*Learning & Development*)

- Expanding the Legends Hub Based Model of service into new districts and increasing partnership working across districts (*Positive Activities and Local Presence*)
- Resource, Implement and Develop effective support programmes for Care Leavers to include increased mentoring provision, peer support models and sustainable programmes supporting the transition to independence (Mentoring & Peer Support)
- **Retain and recommission statutory services with a wider YLF offer to complement existing services**
 - *Support local authority partners to review and implement existing specifications and models of delivery which are sustainable for the coming 5 years*
 - *Explore the provision of supported accommodation for Care Leavers*
 - *Establish a mentoring offer as an alternative to Befriending for children in care to increase reach to more young people.*
 - *Provide 24 hr support for some statutory provisions*
 - *Develop a specialist training package for YLF volunteers to upskill the workforce to support wider groups of children in need*
- **Maintain a focus on service delivery within Kent, Medway and neighbouring regions**
 - **Investment in fundraising resources so that YLF can increase income to develop and expand services to support a wider range of young people**

YLF | Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

YLF | Post Balance Sheet Events

There have been no events since the Balance Sheet date that have materially altered the position of the charity as represented within these financial statements.

YLF | Trustees' Responsibilities

The Trustees (who are also the directors of YLF for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP (FRS 102)
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YLF | Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and;
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

YLF | Auditors

The auditors, Kreston Reeves, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by the Board of Trustees on 12 October 2021 and signed on their behalf by:-



L HUTCHINSON | CHAIRMAN

Registered office 71 College Road, Maidstone Kent ME15 6SX

The Young Lives Foundation
(A company limited by guarantee)

Independent auditor's report to the Members of The Young Lives Foundation

Opinion

We have audited the financial statements of The Young Lives Foundation (the 'charity') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report to the Members of The Young Lives Foundation (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report to the Members of The Young Lives Foundation (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Capability of the audit in detecting irregularities, including fraud

Based on our understanding of the Charity and the sector as a whole, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to safeguarding, health and safety, anti-bribery and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102) Second Edition (released October 2019), the Companies Act 2006 and other relevant charity legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks related posting inappropriate journal entries to increase revenue or reduce expenditure, management bias in accounting estimates and judgemental areas of the financial. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud; and
- Assessment of identified fraud risk factors; and
Review of cash and credit card expenditure to confirm no evidence of personal benefit; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Review of significant and unusual transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting

The Young Lives Foundation
(A company limited by guarantee)

Independent auditor's report to the Members of The Young Lives Foundation (continued)

- estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of my Auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

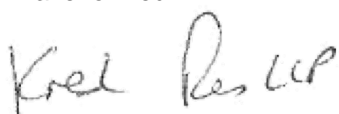
The Young Lives Foundation
(A company limited by guarantee)

Independent auditor's report to the Members of The Young Lives Foundation (continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kreston Reeves LLP

Chartered Accountants
Statutory Auditor

Montague Place

Quayside

Chatham Maritime

Chatham

Kent

ME4 4QU

Date: 18 October 2021

The Young Lives Foundation
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	54,949	122,028	176,977	173,707
Charitable activities	4	746,063	71,903	817,966	765,031
Investments	5	-	91	91	446
Total income		801,012	194,022	995,034	939,184
Expenditure on:					
Charitable activities	6	646,492	100,388	746,880	830,243
Total expenditure		646,492	100,388	746,880	830,243
		154,520	93,634	248,154	108,941
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward		156,410	194,344	350,754	241,813
Net movement in funds		154,520	93,634	248,154	108,941
Total funds carried forward		310,930	287,978	598,908	350,754

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 30 to 42 form part of these financial statements.

Balance sheet
As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	-	2,603
		<hr/>	<hr/>
		-	2,603
Current assets			
Debtors	12	83,467	108,695
Cash at bank and in hand		594,235	277,821
		<hr/>	<hr/>
		677,702	386,516
Creditors: amounts falling due within one year	13	(78,794)	(38,365)
		<hr/>	<hr/>
Net current assets		598,908	348,151
Total assets less current liabilities		<hr/> 598,908	<hr/> 350,754
Net assets excluding pension asset		<hr/> 598,908	<hr/> 350,754
Total net assets		<hr/> 598,908	<hr/> 350,754
Charity funds			
Restricted funds	14	310,930	156,410
Unrestricted funds	14	287,978	194,344
		<hr/>	<hr/>
Total funds		598,908	350,754
		<hr/>	<hr/>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 12 October 2021 and signed on their behalf by:



The notes on pages 30 to 42 form part of these financial statements.

The Young Lives Foundation
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	17	316,323	95,499
Cash flows from investing activities			
Dividends, interests and rents from investments		91	446
Net cash provided by investing activities		91	446
Change in cash and cash equivalents in the year		316,414	95,945
Cash and cash equivalents at the beginning of the year		277,821	181,876
Cash and cash equivalents at the end of the year	18	594,235	277,821

The notes on pages 30 to 42 form part of these financial statements

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

1. General information

The Young Lives Foundation is a company, limited by guarantee, incorporated in England and Wales. The company registration number is 05999166.

The registered office address is 71 College Road, Maidstone, Kent, ME15 6SX.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Young Lives Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis. While the impact of the Covid-19 virus has been assessed by the Trustees, so far as reasonable possible, due to its unprecedented impact on the wider economy, it is difficult to evaluate with any certainty the potential outcomes on the charity's activities. However, taking into consideration the UK Government's response and the charity's planning, the Trustees have a reasonable expectation that the charity will continue in operational existences for the foreseeable future.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Motor vehicles	-	25%
Office equipment	-	100%

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

3. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	54,949	122,028	176,977	173,707
	<u>54,949</u>	<u>122,028</u>	<u>176,977</u>	
Total 2020	<u>48,186</u>	<u>125,521</u>	<u>173,707</u>	

4. Income from charitable activities

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Local Authority Service Agreements	572,844	-	572,844	555,253
Fundraised Income - Grants and Trusts	162,970	44,920	207,890	121,059
Fundraised income - Events	948	10,381	11,329	51,922
Earned income	9,301	16,602	25,903	36,797
	<u>746,063</u>	<u>71,903</u>	<u>817,966</u>	765,031
	<u>746,063</u>	<u>71,903</u>	<u>817,966</u>	
Total 2020	<u>704,002</u>	<u>61,029</u>	<u>765,031</u>	

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank interest	91	91	446
	<u>91</u>	<u>91</u>	
Total 2020	<u>446</u>	<u>446</u>	

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable Activities	646,492	100,388	746,880	830,243
	<u>646,492</u>	<u>100,388</u>	<u>746,880</u>	
Total 2020	663,815	166,428	830,243	
	<u>663,815</u>	<u>166,428</u>	<u>830,243</u>	

7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable Activities	671,972	74,908	746,880	830,243
	<u>671,972</u>	<u>74,908</u>	<u>746,880</u>	
Total 2020	728,733	101,510	830,243	
	<u>728,733</u>	<u>101,510</u>	<u>830,243</u>	

Direct costs

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Wages and Salaries	441,596	50,020	491,616	491,800
National Insurance	28,396	3,216	31,612	30,973
Pension	19,499	2,209	21,708	26,658
Project expenses	109,514	14,919	124,433	173,302
Depreciation	-	2,603	2,603	6,000
	<u>599,005</u>	<u>72,967</u>	<u>671,972</u>	728,733
	<u>599,005</u>	<u>72,967</u>	<u>671,972</u>	
Total 2020	652,483	76,250	728,733	
	<u>652,483</u>	<u>76,250</u>	<u>728,733</u>	

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

Support costs

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Repairs & Maintenance	694	483	1,177	7,258
Legal & Professional fees	3,764	2,935	6,699	7,518
Rent, Rates & Utilities	14,707	7,574	22,281	23,279
Printing, Postage & Stationery	4,615	2,769	7,384	16,143
IT costs	8,256	3,904	12,160	10,844
Telephone costs	7,284	5,682	12,966	14,300
Motor costs	3,786	2,872	6,658	8,068
Sundry expenditure	1,869	483	2,352	10,377
Fundraising costs	1,133	258	1,391	3,184
Interpreting costs	1,379	461	1,840	539
	47,487	27,421	74,908	101,510
Total 2020	11,332	90,178	101,510	

8. Auditor's remuneration

	2021 £	2020 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	4,320	4,530
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	-	2,416

9. Staff costs

	2021 £	2020 £
Wages and salaries	491,616	491,800
Social security costs	31,612	30,973
Contribution to defined contribution pension schemes	21,708	26,658
	544,936	549,431

During the year redundancy payments of £Nil (2020 - £1,029) were made.

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

9. Staff costs (continued)

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Employees	31	35

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	1	-

The total employment benefits including employers' pension contributions and employers' national insurance of the key management personnel were £73,086 (2020 - £71,086)

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

11. Tangible fixed assets

	Motor vehicles £	Office equipment £	Total £
Cost or valuation			
At 1 April 2020	31,075	9,338	40,413
At 31 March 2021	31,075	9,338	40,413
Depreciation			
At 1 April 2020	28,472	9,338	37,810
Charge for the year	2,603	-	2,603
At 31 March 2021	31,075	9,338	40,413
Net book value			
At 31 March 2021	-	-	-
At 31 March 2020	2,603	-	2,603

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

12. Debtors

	2021	2020
	£	£
Due within one year		
Trade debtors	78,336	103,372
Prepayments and accrued income	5,131	5,323
	83,467	108,695

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	2,470	3,228
Other taxation and social security	8,427	8,363
Other creditors	4,047	4,024
Accruals and deferred income	63,850	22,750
	78,794	38,365

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General funds	194,344	194,022	(100,388)	287,978
Restricted funds				
Mentoring	68,575	284,998	(130,998)	222,575
Apprenticeships	18,464	12,000	(11,112)	19,352
Other	-	17,000	(16,128)	872
Positive activities	69,371	53,347	(85,776)	36,942
Rights, representation and advocacy services	-	417,223	(386,034)	31,189
Fundraising	-	16,444	(16,444)	-
	156,410	801,012	(646,492)	310,930
Total of funds	350,754	995,034	(746,880)	598,908

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
Unrestricted funds				
General funds	173,776	186,996	(166,428)	194,344
Restricted funds				
Mentoring	20,350	228,091	(179,866)	68,575
Apprenticeships	13,326	24,500	(19,362)	18,464
Other	5,439	1,676	(7,115)	-
Positive activities	18,547	114,963	(64,139)	69,371
Rights, representation and advocacy services	10,375	382,958	(393,333)	-
	68,037	752,188	(663,815)	156,410
Total of funds	241,813	752,188	(830,243)	350,754

15. Summary of funds

Summary of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
General funds	194,344	194,022	(100,388)	287,978
Restricted funds	156,410	801,012	(646,492)	310,930
	350,754	995,034	(746,880)	598,908

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

15. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
General funds	173,776	186,996	(166,428)	194,344
Restricted funds	68,037	752,188	(663,815)	156,410
	<u>241,813</u>	<u>939,184</u>	<u>(830,243)</u>	<u>350,754</u>

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Current assets	310,930	366,772	677,702
Creditors due within one year	-	(78,794)	(78,794)
Total	<u>310,930</u>	<u>287,978</u>	<u>598,908</u>

Analysis of net assets between funds - prior year

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	2,603	2,603
Current assets	156,410	230,106	386,516
Creditors due within one year	-	(38,365)	(38,365)
Total	<u>156,410</u>	<u>194,344</u>	<u>350,754</u>

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	248,154	108,941
Adjustments for:		
Depreciation charges	2,603	6,000
Dividends, interests and rents from investments	(91)	(446)
Decrease/(increase) in debtors	25,228	(20,690)
Increase in creditors	40,429	1,694
Net cash provided by operating activities	316,323	95,499

18. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	594,235	277,821
Total cash and cash equivalents	594,235	277,821

19. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	277,821	316,414	594,235
	277,821	316,414	594,235

20. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £21,708 (2020 - £26,657). Contributions totalling £2,703 (2020 - £3,110) were payable to the fund at the balance sheet date and are included in creditors.

The Young Lives Foundation
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

21. Operating lease commitments

At 31 March 2021 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	21,830	11,534
Later than 1 year and not later than 5 years	9,239	15,222
	31,069	26,756

22. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

23. Related party transactions

During the year income was received from the Masonic Charitable Trust of £29,994 (2020 - £Nil), of which Leslie Hutchinson (Trustee) is also a member of key management personnel. There was no balance outstanding as of year end (2020 -£Nil).