CHRISTIAN LIFE MINISTRIES

England & Wales · Charity number 1119509

Details

Other names	CLM Church
Status	Registered
Legal form	Charitable company
Company number	05999919
Registered	2007-06-06
Register	View on the Charity Commission register

Contact

Address	Christian Life Ministries The Welcome Centre Parkside Coventry CV1 2HG
Phone	02476226698
Email	info@clmchurch.co.uk
Website	clmchurch.co.uk

Activities

Objects: A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME MAY THINK FIT;B) TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME THINK FIT; ANDC) TO ADVANCE EDUCATION IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME MAY THINK FIT.

Activities: THE ADVANCEMENT OF THE CHRISTIAN FAITHTHE RELIEF OF SICKNESS AND FINANCIAL HARDSHIPTHE ADVANCEMENT OF EDUCATION

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Classification

- **How:** Makes Grants To Individuals, Provides Services, Other Charitable Activities
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE COVENTRY
- Coventry City
- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,592,350	£1,520,475	£3,760,956	30
2023-12-31	£1,335,552	£1,249,474	£3,689,081	24
2022-12-31	£1,195,417	£1,050,106	£3,603,003	21
2021-12-31	£1,014,032	£899,287	£3,457,692	19
2020-12-31	£1,268,574	£1,079,668	£3,342,947	20

Trustees

Name	Role	Appointed
Rev MARTIN DAVID STOREY	Chair	2012-12-10
ANDREW GEORGE HILLIER		2024-02-22
Abisola Adisa		2024-02-22
Andrew Malone		2019-09-19
Dr Abiodun Adeyemi		2024-02-22
Dr Matthew David Baines		2013-11-14
MATTHEW JOHN DAVIS		2013-11-14
Nigel Davis		2024-02-22
Olivett Ihama		2016-09-29

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CHRISTIAN LIFE MINISTRIES

England & Wales - Charity number 1119509

Accounts

clm church

Annual Report and Financial Statements

Year ended 31 December 2024

Christian Life Ministries | Company no: 05999919 | Registered Charity no: 1119509

TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees	Martin Storey, Senior Pastor Matthew Davis, General Manager
	Independent Trustees
	Abiodun Adeyemi — appointed 22 February 2024
	Abisola Adisa — appointed 22 February 2024
	Matthew Baines
	Nigel Davis — appointed 22 February 2024
	Andrew Hillier — appointed 22 February 2024
	Olivett Ihama
	Andrew Malone
	James Ombudo — resigned 01 May 2025
Company registered number	05999919
Charity registered number	1119509
Registered office	The Welcome Centre Parkside Coventry CV1 2HG
Principal operating office	Christian Life Ministries Parkside Coventry CV1 2HG
Company secretary	Gary Ruck
Independent auditors	PKF Smith Cooper Audit Limited Statutory Auditors Cornerblock 2 Cornwall Street Birmingham B3 2DX
Bankers	HSBC Bank plc 133-135 Daventry Road Cheylesmore Coventry CV3 5HD
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF

9 September 2025

Cover and internal pictures

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Front cover | CLM celebrating its cultural diversity at the annual 'All Nations' service; City Praise & Prayer with other city churches; and other CLM ministry events

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This is CLM Church!

Christian Life Ministries ('CLM' or 'CLM Church' as we are usually known) is a vibrant, multi-national, Pentecostal church, with over 60 different nationalities represented, from across all age groups.

Sunday services provide the main context for corporate worship and teaching, although connection, discipleship and outreach are outworked through a growing number of midweek ministries, meetings and small groups.

The church was founded in Coventry in 1936 and established its first church building on the present site in 1937. Over the years, successive generations purchased additional adjacent pieces of land to give CLM its current footprint in the city centre. In 2010 the church took a significant step of faith and began a major redevelopment of the site resulting in its current church building, opened in 2011.

The church has grown significantly in terms of the numbers of people attending, with over 1,400 individuals per week attending regularly across multiple services and sites, and a broadening range of ministries and missional reach as we seek to outwork the purpose God has called us to in this season.

We are passionate about seeing God's kingdom come in our city and beyond, through partnership with other churches and Christian organisations. CLM is affiliated to the Assemblies of God Great Britain and the Evangelical Alliance.

CLM's vision, or what we term as our **purpose**, is to

Bring the Kingdom of God into Every Life and Sphere of Society .

We plan to do this by **facilitating** :

Members of CLM youth programme participating in GO! 2024

Message from the Senior Pastors

In John chapter 4, while the disciples are off buying lunch, Jesus encounters a Samaritan woman who is ready to believe and receive Him as the Messiah. She rushes off to tell the people in her town and they come to see Him for themselves.

While the crowd is on its way, Jesus speaks to His surprised disciples saying,

Do you not say, 'There are still four months and then comes the harvest'? Behold, I say to you, lift up your eyes and look at the fields, for they are already white for harvest!

During the course of 2024, we felt the Lord stirring us also to 'lift up our eyes' – to see those around us who we can reach as a church, and also to begin to perceive some of what He is looking to do among us and through us in the years ahead.

Our purpose, 'to bring the Kingdom of God to every life and sphere of society' remains unchanged, and we continue in our season of 'maturity and multiplication'. Specifically, we are beginning to 'see' this will include growth and maturity, with several new sites being birthed, many other churches being strengthened and significant missional expansion in the next five to ten years.

As well as looking ahead, we are humbled to see what the Lord continues to do among us as a local church. We truly thank God for His grace towards us as a community of believers and the privilege it continues to be to see lives transformed and God's Kingdom come!

We also continue to be deeply grateful for the many hundreds of volunteers who have played significant roles in ministries and teams, alongside a committed group of leaders and a gifted staff team. We said a temporary goodbye to one of CLM's best loved and precious souls in 2024 when Tony Williams went home to be with the Lord.

The Lord continues to build his Church, with ministries expanding, countless testimonies of lives touched and transformed, missions work expanding (both overseas and having recently completed GO! 2025 where over 800 people participated) and our Sunday services again reaching capacity. We are deeply grateful to God for His faithful hand upon the church and for all those in the CLM community who played a significant part in advancing the vision.

Martin & Esther

Senior Pastors | CLM Church

Trustee Directors' Report

Our Purpose & Plan

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community-based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2024' within the Trustees' Report demonstrates this.

The Trustees and Elders[1] of Christian Life Ministries are confident that the church has advanced the Christian faith.

[1] CLM's Elders (detailed on page 25) provide biblically based spiritual governance and oversight to the church

CLM's senior pastors visited Turkana in Northern Kenya, supporting the training of pastors and the provision of fresh water to villages in the region

Strategic report

The Trustee Directors present the strategic report which details the impact the charity has made in 2024 against its core plan and purpose statements and immediate strategic priorities.

This report covers the period 1 January 2024 to 31 December 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and Financial Statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the group and the Company qualify as small under section 383 of the Companies Act 2006, the Group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

CLM's vision is to '**bring the Kingdom of God to every life and sphere of society**' and it is in the context of this vision, and in our current season of 'Maturity and Multiplication', that we present our strategic report for 2024.

The end of 2023 saw the planting of CLM's first site to the north of Coventry, meeting in a hotel with a congregation of around 150 adults and children, all answering a call to establish a congregation in the northern part of our city. As well as creating much needed capacity at our central site (Parkside), the establishing of the 'CLM North' congregation represented a first step in our season of 'Maturity and Multiplication'.

In addition to the planting of our first site (in recent history), 2024 also represented a year of 'strengthening and deepening of foundations' across our leadership and governance structures and the people and systems that underpin healthy church. As detailed in this report, this included the significant expansion of the board of directors (providing legal governance), the eldership (providing spiritual governance and direction), and the formation of sub-committees to support the board in the oversight and management of risk. As a leadership and staff team, we identified eight strategic imperatives we needed to address in a season of stretch and growth, with substantial progress made by the team through the year, in addition to the oversight and running of their respective ministries and functions. Specific attendance numbers have never been a goal for us as a church, but we also recognise that we are no longer a church of 'hundreds' which means we need to think, plan and structure accordingly.

Collectively, as a church, we continued to see substantial forward momentum, both across Sunday services and age-specific ministries (where community and spiritual growth is fostered) and through direct and indirect missional activity. Like many churches across the UK, we continued to be delighted by the numbers seeking to be baptised and wanting to enter a genuine discipleship journey, growing in likeness to Christ and in love for Him. And by mid-2024, we found that our Sunday morning services and Sunday ministries were again regularly at or beyond capacity.

Set against a backdrop of the faithfulness of so many people serving, leading and praying – along with the generosity of regular financial giving, strengthened by our annual Vision Offering, much of which will be illustrated in this report, the church has continued to grow and to develop ministries that impact hundreds of lives week in, week out.

CLM Central where services are held at 9:15 and 11:30 on Sunday mornings, in addition to CLM North at 10:30 am

2024 | Fostering Christ Centred Community

We believe that growing together in faith and in love is God's blueprint for His Church and His family. We thank God for the strength of connections at CLM, a diverse church of many nations, gathering in His Presence as we journey together in our discipleship.

SUNDAY MINISTRY

2024 was a greatly encouraging year for Sunday ministry. Our services were full of life and continued to serve as vital expressions of Christ-Centred Community. Sunday attendance remained consistently strong, with an average of 1,400 people gathering weekly across both of our locations. The consistently high (and growing) attendance reflects the vibrant and engaged community that is established at CLM and as we seek to hold onto one of our core values of a 'Passion for His Presence'.

The launch of the CLM Church Coventry North Site in November 2023 was a great success, marking a significant milestone in our ongoing season of multiplication.

Towards the end of 2024, we received notification that the existing Coventry North venue (a local hotel) would no longer be available. In the face of the challenges this presented, we saw it as an opportunity and prompt to explore alternative venues and were delighted to secure a new 'home' for Coventry North from February 2025. This new venue, based in an incredibly well-equipped primary school, comes at a significantly lower weekly cost, allows extra space to grow numerically, and is also positioned in the heart of a thriving community. We are hopeful that as we establish CLM Coventry North in this vicinity, we will be able to have a positive impact to those around us.

Alongside our in-person gatherings, our online presence remained steady, with an average of over 100 concurrent devices tuning in live each week, representing approximately 200 individuals.

Additionally, our weekly livestream services garnered an average of 851 views per week throughout the year. It's clear that our online platform continued to be a vital connection point for those unable to attend in person or looking to engage during the week.

Sunday ministry continued to thrive thanks to the dedicated efforts of our incredible volunteers. We are deeply grateful for the commitment of approximately 400 faithful individuals who serve in a wide range of roles, from welcoming attendees in the car park to managing the cameras during services.

OTHER MINISTRY AND EVENTS

The priority of prayer continued to yield fruit of spiritual and numerical growth within the ministry. As usual, we started off 2024 with 21 days of prayer and fasting, meeting several times throughout the week for times of prayer and worship, in which we saw a building momentum of faith and holy reverence for the Presence of God.

In March 2024, we had our busiest Easter Services in the history of the church, with attendance of over 2,400 people between our Good Friday and Easter Sunday Services. Easter is of course such a significant date in the diary for us as Christians, and it was such a joy to celebrate in great number, with special services to help us both reflect on, and celebrate the Easter story.

Left: First anniversary of CLM Coventry North, November 2024 **Right:** City Praise & Prayer at Coventry Cathedral – November 2024

Our quarterly Worship Encounter Services have been strategic in cultivating spiritual hunger and growth in the Worship Team and the community of CLM.

2024 had some special 'Encounter' moments to highlight as we saw spiritual hunger and momentum build in our corporate worship which was cultivated through our Encounter Services. Encounter nights have hugely impacted the weekly worship expression where we have seen greater freedom in the Worship Team and the community of CLM.

We finished 2024 with five remarkable Carol Service gatherings split across Saturday 14 and Sunday 15 December, welcoming over 2,100 people through the doors. This was a wonderful celebration of Christmas and provided a great opportunity for congregants to invite friends, family members and work colleagues, many of whom wouldn't ordinarily attend church services.

In 2024, we continued to play a pivotal role in the facilitation of City Praise & Prayer – what has historically been a bi-annual gathering of over 40 churches from across Coventry and beyond. As was the case in 2023, we were delighted to hold a special outdoor City Praise & Prayer meeting in June on Greyfriars Green in the City Centre. We also joined together for a second 'central' gathering in November in the beautiful venue of Coventry Cathedral. This was the first time that a gathering of this nature took place in the cathedral for many years, and it was a truly significant occasion with nearly 1,000 people gathering.

In addition to the bi-annual 'central' gatherings, September 2024 saw the launch of City Praise & Prayer 'Regionals', with multiple services running across the city concurrently, in the North, East, South and West of the city. The aim of these gatherings is to draw believers together from a broad spectrum of churches across the city of Coventry, but gathering 'locally' according to where people live, work, study and connect, and to pray intentionally for that part of the city.

The City Praise planning team continued to be led by Martin Storey of CLM, with operational and strategic support from the CLM Team.

WORSHIP & PRODUCTION

The mission of the Worship Team remained constant, to be 'Presence Carriers' in any service expression we helped to facilitate. The team continued to grow together in devotion to God and refining of their skills to help fulfil the vision of CLM, leading by example with a 'Passion for His Presence'.

As a ministry we continued to seek to make room for those members within our growing community of believers who are musically gifted and technically experienced to help to strengthen the worship ministry of CLM. We held three auditions in 2024 and were able to add several singers and musicians at varying levels of ability and experience to our team.

Ongoing training and development are an essential part of the worship ministry as we seek to bring our very best in service of the Lord and His people.

We were able to provide our established and developing worship leaders with bible based training and practical tips on leading worship and have been so encouraged to see the growth in heart and skill within our Worship Leaders at our Central and North locations.

We have also sought to invest in our musicians and technicians, providing training sessions for our drummers and guitarists, as well as a training session for our MD's (Musical Directors). These training times together have been fruitful in building relationship and refining our gifts to effectively serve our different service expressions.

Left: CLM Easter Services **Right:** CLM Central – Sunday morning service facilitated by the worship and production team

The feedback from our 2023 CLM Christmas Choir was so positive that in 2024 we featured the choir in 3 of our Special Service weekends!

The choir involvement proved to be a big hit and there is momentum building in continuing to develop this within the Worship Vision. The choir is a perfect environment for vocal development where singers aren't yet ready for our Sunday service expression.

Around 100 volunteers, seek to be "Presence carriers" in all of our corporate times of worship, both Sundays, but also in mid-week settings like prayer meetings. Roughly once a month, team members give over eight hours of time both in rehearsals and in services, bringing their gifts to help us encounter the Presence of God.

The CLM Production Team continued to play such an important part in making church accessible for all. The team prioritises one of our practice values, 'heart for the whole'. Our desire is that we would be able to facilitate church for anyone who is unable to attend on any given week.

The team is made up of around 60 volunteers who serve across a range of specialisms from camera operating to mixing audio. Many of the team members have been trained in-house with no prior experience. It was also a joy to see many young people find a place of belonging in the team, and for many to be able to develop and grow key life skills or practical media skills that will serve them.

The Production Team facilitate the live streaming of Sunday services and other key events to our growing YouTube channel. This is a crucial function of the church, making services accessible.

Our YouTube channel grew to over 3.2k subscribers with online services enabling CLM to reach further than we could have ever imagined with viewers joining us from all four corners of the world.

CHILDREN'S MINISTRIES

Our Sunday children's ministries, held during our Sunday morning services, continued to grow and thrive, now welcoming approximately 150 children weekly, from school Year Reception to Year 6. This includes the children's ministry at our second site, CLM Coventry North. The ministry consistently upheld its spiritual impact, providing a solid foundation of age-appropriate and Christ-centred content, designed to engage and nurture young hearts.

A key milestone was the introduction of a Life Group for children in school Years 5 and 6, launched in February. This initiative created a dedicated space for fellowship, deeper engagement with God's Word through reflection on Sunday sessions, and opportunities to worship together. This became an invaluable addition, fostering spiritual growth among our older children.

In August, we hosted our annual summer event, the 'Super Summer Special,' with around 90 children in attendance. The event offered a dynamic mix of fellowship, prayer, worship, and teaching, creatively delivered through games, crafts, and reflective activities. A highlight for the older participants was the opportunity to stay overnight, adding to the sense of fun and community.

October saw the introduction of a new evangelistic initiative, the 'Light Party,' for KS2 children (school Years 3-6). This event was designed to share the message of Jesus as the Light of the World (John 8:12), offering a Christ-centred alternative on a date often associated with darkness. Through this event, we celebrated the hope and life found in Jesus, drawing inspiration from His words: "I am the light of the world. Whoever follows me will not walk in darkness but will have the light of life."

In addition to delivering creative and engaging sessions, the Children's Ministry team has remained

Left: Our Welcome / Stewarding Teams in character for Christmas services **Right:** CLM Kids Summer Special | July 2024

dedicated to robust training and development processes throughout the year. This included a steadfast commitment to safeguarding, ensuring safer recruitment practices and the ongoing development of team members.

The year was a testament to the continued growth and impact of our Children's Ministries, as we strive to nurture the next generation in their faith journey.

EARLY YEARS MINISTRY

The Early years provision at CLM church is focussed on children aged 0-4 and their parents and carers. It predominantly seeks to serve families who attend the church but also looks to ways at reaching those in the community that do not belong to the church. We seek to serve the families with hearts of love, born out of our deep reverence for Jesus Christ and his love given and demonstrated for us on the cross at calvary. 1 John 4:19

There were over 150 families registered with us, and we seek to serve over 80 families, across both sites each week. The current provision is:

CLM Central: A parent/carer and baby room-hosted each week by a room volunteer; a pre-schoolers room led each week by a pre-school leader and a team of supporting volunteers; and a mid-week mum's life group: a faith-based group living and working their faith out together and inviting others in to join them.

CLM North: A family room for 0-4's: led each week by a family room leader

This year we have worked together as team to provide a morning of action-packed childcare provision; gifted 70 copies of the nativity story 'brick by brick' to both families and members of the local community; provided nearly 400 creative activities used to foster the spiritual and holistic development of the pre-schoolers; developed and used five new spiritual songs to support the learning of the pre-schoolers; and encouraged and supported all volunteers in the work that they do through conversation, cards, prayer, emails, phone calls and messaging and a whole team celebration Christmas meal.

The feedback from a parent (with 3 young children) and baby room host volunteer in 2024 captures the essence of why we do what we do.

Volunteering in the Baby Room has brought a lot of benefits including a sense of purpose, community, and connection to God. Knowing that I'm able to encourage and pray with young mums and expectant Mums going through several challenges at various stages of life, each time I serve, brings me so much joy and fulfilment. Not only that but also helped develop and brought out so many skills in me that I wasn't aware of.

Being a new mum a few years ago, I faced a lot of challenges having to do things for myself because my family is back in Africa, and I know there are some new mums who may be faced with similar challenges which is why I'm giving back through my service, which gives me a sense of connection to others in the community.

LIFE GROUPS

Life Groups at CLM are gatherings of around 12 to 20 people meeting weekly in homes and online, with the aim of making big church feel small, helping people to get better connected with each other, to grow and be discipled in their walk with God. Life Groups are one of the main ways CLM outworks pastoral care and support, through effective 'Christ Centred Community'.

Some of our KPI's across 2024 were based around both growth and attendance. We have seen an increase in both areas with 4 new groups starting and new people added over all to groups, taking our total number of people in a Life Group to well over 400, and an average of 81% of people allocated attending monthly.

Left: A Sunday CLM Kids session **Right:** A typical Life Group gathering at CLM (in this case celebrating a milestone birthday)

KPI's for the coming year are to increase the number of groups by at least 10, and add 4 more Cluster Leaders, to continue to have an average of 75% or more of participants attending their groups at least once a month.

Across the year we ran several courses through our groups, notably the Alive series, looking at how different people encountered Jesus after the Resurrection. Then encouraging Life Group members to share the themes of love, peace, freedom and purpose discussed when sharing Christ with others.

In September all Life Groups covered a 5-week course considering how they were "Planted in the House". This encouraged members to get more involved in different areas of church life.

We continued to train new leaders, inviting them to attend Serving and Leading 1 & 2, along with an evening especially for new group leaders and assistants. As a result, several new groups launched in early 2025.

SYNERGY

Synergy is CLM's ministry for those 60+ and seeks to bring God's Kingdom wherever and however it can. With the gospel at the very heart, Synergy continued to meet weekly, one of their members saying: "*It is my oasis in the middle of a busy week, to worship, support one another and serve others*". They visited and took regular services in 4 residential homes. In June several residents and staff attended a service at CLM where they were blown away by the love and kindness, the building and the numbers of people here.

They continued to be involved in the Eternal Wall of Prayer, two of the group representing CLM when the ground was consecrated.

The people of Synergy have very generous hearts, and they supported a young person by sponsoring her efforts for charity and also encouraged another attending a course in Borneo which involved practical work in one of the villages and development of her own leadership skills. They were blessed when she reported back to us. A harvest celebration saw gifts of toiletries essentials to CLM's Food Bank and Christmas saw 43 gift boxes made to go to children in difficult circumstances.

Our older people enjoyed day trips together and a 5 day residential trip to Bournemouth. At Bournemouth God's presence was so evident that it touched other guests and staff members. These trips are also a great opportunity to reach out and invite friends and relatives.

The faith amongst Synergy is tangible, and they are seeing numbers grow as they seek to bear fruit in older age.

CLM YOUTH

CLM's dynamic youth ministry provides discipleship among School Years 7-13 through 'Ignite', 'Sunday Sessions', and the 'Youth Leadership Programme'.

The primary format for Friday gatherings remained that of life groups, seeking to foster Christ-Centred Community. As well as this, some nights are gathered all together as a wider CLM Youth community.

Through these settings, CLM's young people receive tailored biblical teaching, dynamic praise and worship with a growing Youth worship band, fun activities and room to explore faith. Around 85 young people (and team) were impacted at Limitless Festival in the summer of 2024.

In addition, Sunday Sessions, a fortnightly Sunday gathering for 11-16's runs alongside the sermon in morning services and provides a great opportunity for our young people to connect, explore the Word and much more. Sunday Sessions is typically attended by an average of 70 young people.

The Youth Leadership Programme had around 25 young people in school years 11-13. The leadership

Left: Synergy mid-week gathering | **Right:** Youth City Praise & Prayer at CLM

programme is designed to provide young people with an opportunity to develop and grow as young Christian leaders. The program is made up of five main elements: Community, Serving / Leadership, Input, Mentoring and Time Away and is spread out over the academic year from October to July.

YOUNG ADULTS

The young adults age demographic covers 18 to 30's and 2024 was a significant year for the ministry. The ministry is primarily led by the young adults' pastor alongside other key leaders who play an important role in facilitating weekly community for our young adults, ensuring that there is a space to connect with others and be discipled.

Notable events within the year included the Young Adults Conference hosted at church in February 2024 with approximately 90 people in attendance. Additionally, during the year the ministry continued to launch new expressions of community with a total of 3 new young adult life groups.

A major development within the ministry was the decision in September 2024 to merge Young Adults with our Student ministry. This led to an increased level of growth numerically and weekly attendances have ranged from 100-120 people although we continued to provide student specific spaces after our morning services and through student connect groups.

For 2025 there is a desire to maintain the current sense of momentum through the launching of new young adult and student groups. As well as running wider young adult events that will seek to build community and faith within this demographic.

CLM's Serving Teams providing an innovative and warm welcome to church

2024 | Nurturing Spiritual Growth

CLM continues to grow as a house of prayer and worship, where prayer is the first priority, and where the manifest Presence of God is passionately pursued.

PRAYER & FASTING

Prayer continued to be a real priority for us as a church community, and once again we began the year with '21 Days of Prayer' in January. This has become a key part of our annual rhythm as a church, as we set additional time aside to make space for God, to pray into a number of different areas, to worship, and to commit the year ahead to God.

As a church, we remain committed to monthly 'Prayer & Praise' gatherings, along with quarterly periods of '3 Days of Prayer & Fasting'. We continued to hear stories come forth from these times of how God is answering prayer. We believe that prayer changes things, and it has been so encouraging to see the growth in appetite for prayer throughout the year, particularly amongst our Young Adults and Student community.

COURSES | GROWTH TRACK

Growth Track provides opportunities to take part in a number of different discipleship courses and programs that the church makes available. These include life courses to help equip people in a more personal way, such as managing finances, and the marriage course. Growth Track also covers CLM's leadership training which is called "Serving and Leading" as part of a leadership development pathway. The idea is to keep training and equipping Jesus' disciples, as well as encouraging people to take those next steps in their journey of faith.

Approximately 300 people attended a CLM Growth Track course or initiative, with significant numbers running through our Baptism, CAP Money, and 'Rooted' courses.

The CAP Money course ran twice during 2024, providing practical tips on how to get to grips with finances so people can budget, save and prevent debt. In May 2024 we hosted our biggest CAP Money gathering to date with circa 60 people in attendance.

The Marriage Course maintained an online format for 2024, allowing couples to access materials from their own home at a time and pace that suits them.

In addition, and as detailed earlier, we ran multiple Rooted groups, baptism explained and multiple other ministry specific (worship, children's, youth) training courses through the year.

'Serving & Leading' (S&L) courses took place during the year. This is CLM's leadership track, equipping people to serve and begin to lead in the church.

It was also a delight to see that following 90 people completing Baptism Explained sessions, a total of 55 people were baptised in 2024. We thank God for transformed lives.

For 2025 we are seeking to increase our frequency of Growth Track courses and to launch a new early discipleship team to assist with running of courses relevant to new disciples/people interested in exploring the Christian faith.

Left: Monthly 'Prayer & Praise' on Friday nights **Right:** CLM Growth Track – CAP Money Management Course in full flow

2024| EFFECTIVE MISSION

Through the generosity of the people of CLM we have been able to reach out directly and strengthen our established missions' partnerships to impact many lives in Coventry and beyond.

At CLM we provide financial and practical support to charities and projects across Coventry, the UK and Internationally. We aim to show compassion and to help people who are in need alongside sharing the love of Jesus in a variety of ways.

NOTABLE EVENTS

- A team of 26 volunteers from the congregation ran the CLM Foodbank Centre every Wednesday afternoon. During 2024 we provided emergency food parcels for 926 people (658 adults and 268 children) compared with 697 people in total through 2023.
- The CLM **Sharing Jesus Team** went into the city centre once a month, commencing September 2024. The Team of 14 talked to over 85 people about Jesus and offered to pray with them. In 2025 the team will expand in number and increase the number of sessions each month.
- In December 2024, as part of a national initiative 'Love Christmas', nearly 50 CLM volunteers packed 175 **Bags of Christmas Kindness**, full of chocolates, mince pies and other Christmas treats. These were then given to local residents and to charities and agencies across Coventry for vulnerable people (Coventry Social Services, Baby Godiva, Clothing Coventry, Hope into Action, CLM Foodbank).
- In April 2024 CLM gave 120 Easter Eggs to Coventry Children's Services for vulnerable families.
- As part of CLM's **Prisons Ministry and Prison Alpha,** a team of 26 volunteers helped lead a Sunday church service once a month in a local prison where approximately 25 guys attend each time. The team has been able to build connections with the in-mates, pray for them and support them in small ways. A team of 6 from CLM helped lead a 7 week Alpha Course where 15 men attended.

Above & right: A selection of missional activities including from the GO! Week

GO! 2024

In June around 600 CLM volunteers from ages 0 – 90 took part in GO! 2024, a weeklong missions and outreach event. The volunteers worked across 37 projects including litter picking around Coventry, clearing overgrown outdoor spaces in local primary schools, children creating cards and small gifts to give to their friends, packing and delivering food hampers to local residents, inviting care home residents into CLM for afternoon tea and basketball games with young people on a Coventry housing estate.

- 150 food hampers packed and delivered
- 20,000 meals packed with Feed the Hungry to be sent overseas.
- 50 Bags of donated clothes given to Clothing Coventry

People who took part in GO! 2025 gave wonderful feedback:

"Enjoyed spending time with brothers and sisters, serving, sharing stories and knowing we are making a difference'"

"Growing closer to God by serving his people and seeing how that helps and impacts others"

"The importance of doing things until the end and driving for an excellent result in what we are doing as a whole new dimension of expressing the love of Jesus."

"I feel more comfortable speaking to different people and telling them about my faith!"

OVERSEAS MISSIONS

In February Pastor Martin and Pastor Esther visited Kenya to see the church planting and well digging mission in Turkana, a remote part of Northern Kenya. This work is being carried out by Kenya AOG with CLM exploring and developing a partnership with this and other projects in the region.

FINANCIAL SUPPORT

As well as practical support, CLM provided regular monthly financial support to the organisations below, which in 2024 amounted to £13,298 (2023: £11,951):

- Guardian Ballers
- Home for Good
- Carriers of Hope
- Christians Against Poverty
- Coventry Foodbank
- Hope for Justice
- 73rd Trust
- Hope Coventry
- Aziz Partnership

- Additional ad-hoc financial support totalling £40,500 (2023: £57,971) was also provided to Lighthouse Counselling Service, Good Neighbours, Home for Good, True Vine (Lebanon), Warwick and Coventry Christian Unions, Restore Romania, A Christian Community in Pakistan and Futures Unlocked.

  Esther Storey, co-senior pastor of CLM, continued to act as Chairperson of HOPE Coventry, having been appointed in January 2021. HOPE Coventry is a key strategic partner that oversees a number of missional projects in collaboration with Coventry churches and agencies.

- In total (monthly and one-off gifts), over £53,800 of direct financial support had been provided to our missions partners, and £15,800 in CLM funded hardship, benevolence and mission trip sponsorship support payments. As detailed on page 23 (Financial Review), we estimated that £245,568 (2023: £247,338) of direct and indirect financial support was provided by CLM to outwork Effective Mission, totalling 17% of CLM's total expenditure.

SCHOOLS' WORK

Schools Work, funded from CLM's Vision Offering, is the outworking of one of our key objectives at CLM Church of 'Effective mission' enabling us to connect with over 3,000 children and young people in schools across the city in 2024 and 8,000 since launching in 2022.

Last year saw a significant change in CLM schools work as there was a change in personnel. Chelsea Bell, who had worked part-time as CLM's Schools Worker since September 2022 stepped down in July 2024. In August 2024, Lewis Driver took over as the new full-time CLM Schools Work Lead, working four days a week on schools work, and one day a week focusing on the youth ministry (CLM Youth).

Schools work offers a range of different sessions such as lessons, workshops, lunch clubs and assemblies. Our schools' work enriches schools current curriculum by educating students on some of the most key topics in society. Our sessions are interactive and engaging for students of all ages and equip them to make the best choices in life.

We were thrilled to have launched a lunch club in Blue Coat Church of England School called 'Soul' in October 2024. This runs once a week on a Wednesday, and we saw an average of 50 students per week. This has provided students with an environment to grow in their Christian faith and build strong community with one another. As well as this, from November 2024 we also partnered with Grace Academy Coventry, helping them to run their Christian lunch club called, 'Thrive,' engaging with 20+ students per week.

In winter 2024 CLM visited a few primary schools in Coventry, spreading the joyful message of Christmas. We did this through fun, exciting and interactive workshops which the children thoroughly enjoyed. Through these sessions we were able to reach 362 students. We also had the opportunity to lead assemblies on Advent in Blue Coat, reaching approximately 1,500 students with the Christian message of Christmas.

RACIAL JUSTICE

The Racial Justice Committee (RJC) met once during 2024 and reviewed the findings from the belonging and inclusion survey that had been completed in Autumn 2023. Given the feedback was generally very positive, it was decided that it should be repeated after two years, in Autumn 2025.

Cultural awareness training was developed and run in-house for all staff with input from the RJC. The training was well received, and it is expected that components will be used in other settings to equip volunteers where appropriate, by those who received the training.

Left: Bluecoat school assembly led by CLM's Schools Worker **Right:** And in Grace Academy in Coventry, supported by CLM's Children's Pastor

It was identified that staff should be trained in how to respond, should an allegation of racism or discrimination be brought to them. This was planned for 2025.

In February, another Standing Together Workplace Forum was held, where three members of the congregation shared their personal experience of workplace discrimination and how they responded to it. There was facilitated discussion on tables among attendees, of which there were almost 70. Feedback on the event was extremely positive.

STAFF TEAM

The Trustees are grateful to a phenomenal and growing staff team. The team brings leadership and oversight to CLM's many ministries (releasing, in a coordinated manner, thousands of volunteer hours), whilst also ensuring that, as a charity, CLM is compliant with the regulatory environment it operates in.

50% Women	50% Men

19% Age <30	44% Age 30-49	37% Age 50+	45 Yrs Median

The church ministry/ pastoral staff and administrative team expanded to 22.4 (2023: 19.6) full time equivalents (FTE) by the end of the year. Ministry and pastoral staff increased to 14.7 FTE's (2023: 12.9) following a strengthening of headcount associated with our Children's ministries.

The finance and administration team (including production, building management and maintenance), increased to 7.7 FTE (2023: 6.7), reflecting investment in capacity for administrative and finance roles.

The Senior Leadership Team and Trustees benchmark CLM staffing levels against other churches and charities of a similar size. By ensuring the church has an appropriately sized staff team, it helps reduce the risk that the staff team will be too stretched, or that the charity either fails to outwork its charitable objectives effectively, or insufficient time is invested into the oversight and outworking of regulation and compliance. As such, the Trustees are committed to ensuring that the church maintains a healthy, appropriately sized and financially sustainable staff base with which to sustain the ministries of the church and the outworking of the vision.

VOLUNTEER EFFORT

Outworking the vision of CLM simply wouldn't be possible without the faithful support of so many volunteers. In 2024 we estimate that at least 8,700 (2023: 7,500) volunteer days were given by members of the congregation, across our Sunday, mid-week ministries, missional and governance roles.

INCREASED FINANCIAL RESOURCES

The congregation faithfully, and for many, sacrificially, sows into the vision of the church, through both regular tithes and offerings, and CLM's annual vision offering. Further detailed information is provided on pages 21 to 24, but we are humbled that, despite the financial backdrop impacting many through the year, regular tithes and offerings, which underpin CLM's core / regular operating expenses and payroll, increased 16% to £940,713, supported by many new individuals and families joining CLM. Additionally, an estimated £174,144 (FY2023: £138,828) in gift aid was reclaimed from HMRC.

Vision offering redemptions in 2024 amounted to an incredible £248,709 (FY2023 £238,083), with an estimated additional £46,240 (FY2023: £42,956) in

Left: AoG Conference, CLM leading early morning prayer sessions **Right:** Young Adults 'Life Night' digging deeper in a panel Q&A session

gift aid reclaimed. Again, we thank God for the faithfulness of His people.

REACHING WIDER | INCREASED INFLUENCE

CLM recognises that there is a call and responsibility on us as a church to bring influence. Alongside the call for each member of CLM to bring influence into our 'spheres,' wherever we live, work, study or connect, there is a call on the leadership and on the church to bring influence beyond CLM.

We continued to be active within the united Church in Coventry through HOPE and in prayer.

As CLM has grown as a ministry, it has found itself responding to an increasing number of requests for support and advice from other churches in the UK as they seek to break-through, grow, establish systems, develop ministries, pursue racial justice and deepen values. This is an expression of 'maturity'! We always seek to be generous as many others have been generous to us.

A team from CLM has had the privilege of ministering within our denomination at the Assemblies of God (AOG) annual conference over the last three years, leading times of prayer and worship. Martin and Esther, CLM's Senior Pastors, act as National Prayer Leads for AOG and are supporting a number of other churches around the UK that are seeking to 'raise the prayer temperature' and pursue the Presence of God.

"We are so thankful for Martin and Esther stepping up as National Prayer Leads for Assemblies of God GB at this time, and for the example CLM is in our Movement as a church which practices prayer as a priority and demonstrates an authentic passion for God's Presence." Ps. Glyn Barrett, National Leader, AOG GB

MULTIPLICATION UPDATE

CLM's Elders have sensed a call to establish CLM sites both within and beyond Coventry – keeping CLM's heartbeat and values, but birthing into other towns or cities to reach people with the gospel and to partner with existing churches in seeing the Kingdom come.

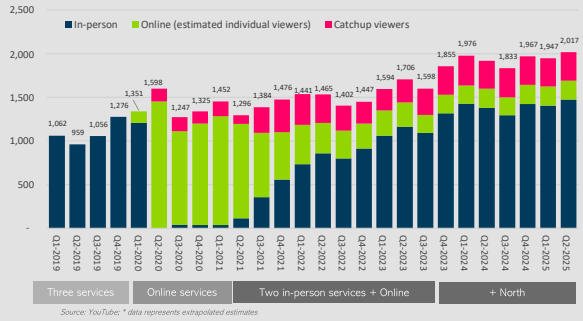
CLM began to pray into this through 2022, believing and preparing for a first expression outside of Coventry. To do this, the Elders, Trustees and leaders know that CLM needs to consolidate the church in Coventry to be a strong base, growing and improving administrative systems to be able to replicate them elsewhere. Following the successful launch of CLM Coventry North in late 2023, CLM has committed to establish a site in Northampton in the latter part of 2025 with site pastors recently announced and a premises search underway.

Left: All Nations celebration at CLM, celebrating the rich diversity of our congregation **Right:** Baptismal service held at the Alan Higgs centre

The Numbers (Financial Review)

CLM's main sources of funding have been free-will offerings from the church congregation through regular tithes and offerings, CLM's annual vision offering, income tax recovered under the gift aid scheme and the contribution of the group's wholly owned trading subsidiary.

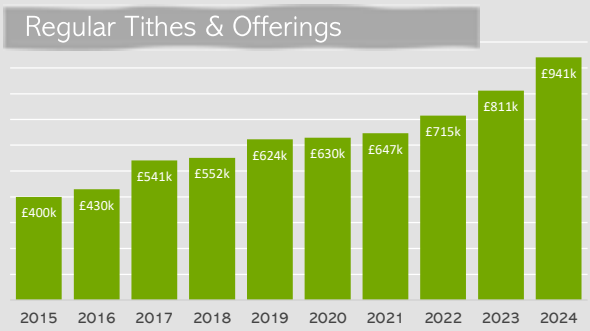
CLM's Sunday in-person, online congregation continued to grow through 2024, albeit our larger central site continued to operate at capacity through much of the year. In-person attendance increased 8% in the year, with online and catch-up viewers holding steady.



Following a church database cleanse in October 2024, CLM's database recorded 1,589 adults (excluding under 18's) and 909 children.

CHURCH INCOME

Unrestricted church income, reflecting regular tithes and offerings from members of the congregation, and unrestricted vision offerings (note 3) increased 13.3% to £1,189,422 (2023: 7% to £1,049,474).



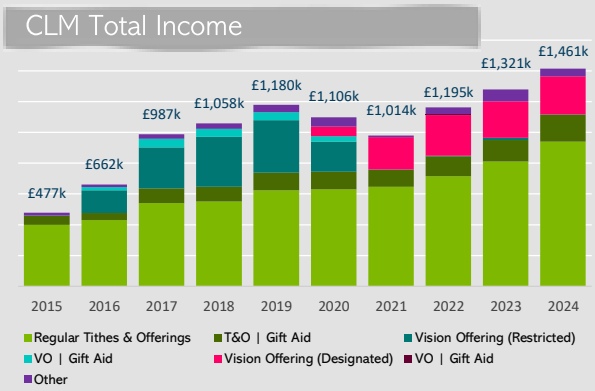
Note: excludes restricted income, and unrestricted vision offering receipts

Breaking this down, regular tithes and offerings amounted to £940,713, (2023: £811,391), an increase of 15.9% (2023: +10.5%). Unrestricted (but treated as designated) vision offering receipts totalled £248,709 (2023: £238,083), an increase of 4.5% (2023: -10.0%).

Associated unrestricted gift aid increased 21.2% (2023: +7.3%) to £220,384 (2023: £181,784).

TOTAL INCOME

Total restricted and unrestricted / designated (excluding subsidiary trading income) increased 11% (2023: +10%) in the year under review to £1,460,773 (2023: £1,320,689). Including subsidiary trading income, total income was £1,592,350 (2023: £1,335,552).



Note: excludes CLM Enterprises trading income

We are thankful for the generosity of the congregation and for the favour of God.

VISION OFFERING

In November 2023 (the prior year), CLM held its eighth vision offering, Vision 2023, during which, £381,000 was pledged over a two-week period. Through the balance of 2023 and to October 2024 (when the vision offering redemption period closed), a total of £238,000 was redeemed (62% of what was originally pledged), £73,000 of which was redeemed in the 2023 financial year and £165,000 in the 2024 financial year.

In October 2024, CLM's ninth vision offering, 'Vision 2024 – Lift up your Eyes', £443,000 was pledged over a two-week period. A total of £83,709 was redeemed in 2024 (to 31 December 2024) and a further £141,000 redeemed (to-date) in the period to 30 June 2025 (after the year-end).

Designated Funds	2023 Designated Income | Fund Analysis					2024 Designated Income | Fund Analysis				
	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance
Vision Offering		238,083	(238,083)				248,709	(248,709)		
Gift Aid		42,956	(42,956)				46,240	(46,240)		
Other Income		-	-				2,388	(2,388)		
Spiritual House	-		48,000	(48,000)	-	-		40,000	(40,000)	-
Missional Advancement	115,390		92,422	(116,046)	91,766	91,766		112,398	(100,705)	103,459
Physical House			70,000	(20,645)	49,355	49,355		55,000	(49,184)	55,171
Multiplication	289,464		70,617	(72,730)	287,351	287,351		89,939	(111,910)	265,380
Total	404,854	281,039	-	(257,421)	428,472	428,472	297,337	- 0	(301,799)	424,010

In FY2024, a total of £248,709 was redeemed from vision offerings (2023: £238,083), with an estimated additional £46,240 (2023: £42,956) in gift aid reclaimed from HMRC.

Vision offering redemptions from November 2020 have been treated as unrestricted funds and have been allocated, at the discretion of the trustees and elders, into specific 'designated funds' of Spiritual House (supporting CLM's core budget); Missional Advancement (including CLM Schools work, prisons ministry, Guardian Ballers, Alpha, local and overseas missions and more); Physical House (maintaining and upgrading the fabric of the CLM Building); and Multiplication (launching new sites). Further information is provided in the table below.

As at 31 December 2024, within cash reserves, £424,010 (2023: £428,472) of Vision Offering receipts were carried forward to be invested in designated projects.

TRADING INCOME

CLM's trading subsidiary, relating to conference activities, recommenced trading in the final quarter of 2023. Set against a full year of trading through 2024, the activity generated sales of £130,977 (2023: £14,863). The conference and events centre closed in 2020 as a result of the COVID-19 pandemic. The recommencing of trading activities, to utilise the building in quieter mid-week daytime periods, generates surpluses to support our charitable activities. This is expected to be at lower levels than previous years due to significantly increased utilisation of the building by the church for its core activities.

Costs, including salary recharges, were £91,081 (2023: £4,069). As a result, the business derived a net profit / contribution (sales less operating costs) of £39,896 (2023: £10,794) in the year.

CHARITABLE EXPENDITURE

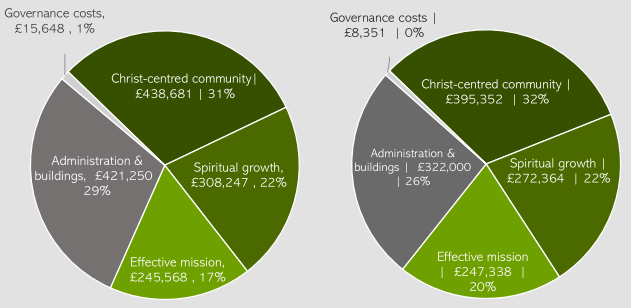
Total charitable expenditure (including that of the trading subsidiary) increased by 22% (2023: +19%) to £1,520,475 (2023: £1,249,474), the increase primarily due to increased investment in church activities and missions, costs relating to profitable trading activities and higher depreciation costs following increased investment in buildings and facilities.

Where we invested against 'Our Plan'

CLM's plan is to facilitate Christ Centred Community, Spiritual Growth, and Effective Mission. 70% (2023: 73%) of our total expenditure was directly or indirectly associated with these objectives, with a further 29% (2023: 27%) facilitating general administration and buildings related expenditure, and less than 1% on governance related costs.

Analysis of Total Costs (Charity only)

2024 2023



The charity invested £438,681 (2023: £395,352) in facilitating Christ-centred community, this includes direct costs associated with funding CLM's many ministries, and the personnel (HR) costs of bringing leadership (to train leaders and release volunteers) to ministry areas. This represented 31% of total expenditure and grew 11% year-on-year. A further £308,247 (2023: £272,364) was directed towards

Spiritual Growth, reflecting the direct costs and apportioned personnel costs with associated Sunday teaching, courses and other teaching materials. This represented 22% of total expenditure and grew 13% year-on-year. Finally, £245,568 (2023: £247,338) was directed to Effective Mission. This represented 17% of total expenditure a 1% reduction year-on-year.

Included within this was direct expenditure to external mission partners, trips, benevolence and hardship cases of £72,003 (2023: £95,637), or £69,989 (2023: £81,599) net of restricted missions/trip income. This includes the regular support of charitable organisations (page 17).

Staff headcount

Church ministry and support staff headcount, as at 31 December 2024, increased to 22.4 (2023: 19.6) measured in full time equivalents (FTE). 14.7 (2023: 12.9) FTE's were deployed in pastoral and ministry related roles and 7.7 (2023: 6.7) FTE's in administration and support functions.

The employed staff team is responsible in providing leadership to our respective ministries and appropriate governance and administrative support. In 2024 4,924 (2023: 4,200) employed days was instrumental in the releasing of some 8,700 (2023: 7,600) volunteer days, a multiplication factor of 1.8 times.

MOVEMENT IN FUNDS

The Trustees, in setting and monitoring forward budgets and expenditure plans, review the consolidated performance of the charity with reference to its surplus (or deficit) before depreciation, amortisation, interest and corporate taxation, known commonly as SBITDA. This provides the Trustees with a close approximation of cash generation, which has to be balanced against the servicing (repayments and interest) of any borrowings (of which there were none in the year), and any capital (large one-off) related expenditure.

The charity (church) generated a total unrestricted and restricted SBITDA of £124,696 (2023: £151,898), and the group (including trading subsidiary) £164,592 (2023: £162,691), the unrestricted portion being £164,592 (2023: £162,691).

After accounting for depreciation and interest, the reported consolidated surplus for the 12 months ended December 2024 was £71,875 (2023: £86,078). The general reserves element was a deficit of £13,122 (2023: £4,607), designated surplus £84,997 (2023: £4,607) and restricted £nil (2023: £nil), as detailed in note 16 to the accounts. As detailed in note 16, £89,459 (2023: £57,853) was transferred from Designated Funds to General Funds, being capital expenditure of £49,459 (in support of vision related initiatives) and £40,000 with respect to a subsidisation of CLM's core budget (the Spiritual House). There were no movements to or from Restricted Funds.

CLOSING NET FUNDS

The Church's total funds (parent company), being the total assets of the church (what the charity owns) less its liabilities (what the charity owes) increased by £31,979 (2023: £75,279) during the year to £3,504,721 (2023: £3,472,742).

Consolidated funds (including the trading subsidiaries) increased by £71,875 (2023: £86,078) to £3,760,956 (2023: £3,689,081).

Included in the total consolidated funds of £3,760,956 are amounts totalling £191,816 (2023: £191,816) which are restricted and £424,010 (FY2023: £428,472) that have been classified as designated at the discretion of the trustees. Restricted monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 15 to the accounts together with an analysis of movements in the year.

RESERVES POLICY

The charity maintains a level of free reserves to mitigate against the risk that the charity experiences an unexpected event which would put it in financial difficulty. This might include an event which would bring Christian Life Ministries into disrepute; the premises being forced to close for a long period of time or a serious decline in the economic environment we operate in.

The absolute level of unrestricted free reserves is typically reviewed annually by the Trustees, in light of our budgeted long-term and medium-term financial commitments and the insurance policies in place that cover the church and trading subsidiary for an unexpected loss of income for a period of up to two years. The last review was undertaken in November 2024.

The Trustees are of the opinion that financial cover of three months' medium to long-term financial commitments would provide sufficient flexibility to cover temporary shortfalls in incoming resources and will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. Specific insurances are also in place to help mitigate the financial risks.

As at 31st December 2024, the policy required the Trustees to set aside £184,000 of 'free cash' (2023: £148,000).

At 31 December 2024, the consolidated group held unrestricted cash reserves of £642,083 (2023: £616,570), restricted cash of £nil (2023: £nil) (note 19) equating to total cash of £642,083 (2023: £616,570). Of the total cash reserves of £nil (2023: £100,000) was held in Money Market deposit account (treated as an investment on the balance sheet).

INVESTMENT POLICY

The Church currently uses interest bearing cash deposits for any cash in excess of short-term requirements.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to maintain operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

OUTLOOK AND PLANS FOR FUTURE PERIODS

The church continued to grow and flourish through 2024 and this situation continues into 2025 with many stories of lives being touched and transformed. The numbers of people attending in-person across both morning services continued to increase, with online engagement also continuing to be strong.

The financial position of the charity also remains strong with the congregation faithfully redeeming vision pledges and with unrestricted tithes and offerings maintaining strong inflows, in line or ahead of 2025 budget plans.

The operations of CLM Enterprises Ltd recommended trading in Q4-2023, and business levels have continued to build through 2025, with the subsidiary trading significantly ahead of budget plan.

Structure, Governance and Management

The Governing Documents

The Church's governing document is the Memorandum and Articles of Association dated 5 May 2010.

The Church is a charity which was formally registered with the Charity Commission on 6 June 2007 with registration number 1119509. The company was incorporated on 15 November 2006 with registration number 05999919. The company directors form the board of trustees. The liability of each trustee in the event of a winding up is limited to £1.

The church is a member of the Assemblies of God denomination in Great Britain, and of the Evangelical Alliance.

Governance Structure

The church, as a registered charity and company limited by guarantee, seeks to operate under a governance structure that offers both effective spiritual and corporate oversight. The roles of Elders and Trustee Board are set out below, and together, with the Senior Leadership Team (SLT) and Leadership Team (LT), provides the framework for an effective governance and management structure.

CLM Board - Trustees

The Trustees of the Church, as set out on the inside front cover of the financial statements, are responsible for governance and oversight of the Church's business in accordance with the Church's objectives.

In seeking to exercise good governance, the Trustees meet approximately 12 times per annum (either together or in heading up assigned subcommittees) to discuss a full range of matters relating to the life of the church including activities, finance, fabric, general administration, the implementation of the Church constitution and Church membership. Two of the Church's Trustees receive remuneration for their employed positions in the ministry. In compliance with Charity Commission guidelines, a greater proportion of Trustees are voluntary and receive no benefits or remuneration in connection with their duties. As at 31 December 2024, there were 10 Trustees (2023: 6), 8 (2023: 4) of whom were regarded as independent having not received remuneration from the charity in the year under review.

The Trustees regularly review the size and shape of the board, to ensure that the charity has an appropriate governance structure to serve the church in the years ahead given the expanding size, reach and complexity of activities.

Appointment and Recruitment of Trustees

The Elders and current Trustees of the Church identify suitable candidates who are invited to serve as Trustees. Suitability would be based, primarily, on commitment to Christian Life Ministries, demonstrated by membership, regular attendance and a high degree of involvement. Potential candidates are not appointed as Trustees due to any particular professional competence that they may be able to bring, although the Trustees do seek to ensure that an appropriate mix of skills are represented to help the charity identify and manage risks.

New Trustees are provided with copies of the memorandum and articles of association, latest accounts, recent minutes and suitable Charity Commission guidance such as CC3a Charity Trustee: What's involved; CC3 The Essential Trustee and guidance notes on Faith in Good Governance. New trustees also complete an onboarding process that includes e-learning modules and tests covering fraud prevention, anti-bribery & corruption and cyber security.

Church Elders

The Church Elders typically meet once a month through the year and comprised the following persons: Martin and Esther Storey (Senior Pastors), Donald Browne-Marke, Jonathan Chand (Assistant Pastor), Pam Billy Fom, Stella Orim (appointed February 2025) and Malcolm Gray (appointed February 2025). The elders are responsible for the spiritual governance of the church, vision, doctrine and the oversight of significant pastoral matters within the life of the church. Our dear friend and brother Tony Williams went home to his Maker in July 2024 and so ceased to be an elder at that point.

Senior Leadership Team and Leadership Team

The charity and its employed staff and key volunteers are led by the Senior Pastors, Martin and Esther Storey. In addition, Mathew Davis, as General Manager, oversees the non-pastoral aspects of the charity and its trading subsidiary,

CLM Enterprises Ltd. Together they form the Senior Leadership Team which seeks to meet at least monthly through the year. In addition, the above named persons, with support from key members of the staff team (Adam Brown, Luke Williams, Kim Legate, Jonathan Chand and Steve Jones) carrying ministry and operational responsibility, comprise a Leadership Team that also seeks to meet monthly through the year.

Pay Policy for Staff

The Remuneration Committee had considered the five recommendations contained in the "Report of Inquiry into Charity Senior Executive Pay and Guidance for Trustees on Setting Remuneration", published April 2014 and endorsed by the Charity Commission, and has sought to implement these as appropriate to our charitable context as a church.

The Remuneration Committee, in conjunction with the independent members of the Board of Trustees make recommendations with respect to the pay of senior staff and annual cost of living adjustments for all staff. It also reviews pay scales utilised by the church and can make recommendations with respect to CLM's benchmarking approach, to ensure sales are consistent, accurate and proportionate to the churches operating environment. The Trustees consider the recommendations for any conflicted individuals in their absence.

Risk Management

Whilst it is the Church's policy to trust in the Lord that He will work out His purpose through the Church, the CLM leadership also acknowledges that it has a legal responsibility to identify, assess and manage risks associated with the charity's objectives.

The process of identifying risk is on-going and is an essential part of the work of the Trustees and Leadership Team. The charity has procedures in place to ensure on-going identification and management of foreseeable risks which are regularly reviewed by the Trustees and board subcommittees, along with key management information derived from CLM's cloud-based risk assessment and management system.

The key risks identified include those pertaining to Governance & Safeguarding; Finance, Audit & IT; Property, Health & Safety; Human Resources; and Leadership & PR. The Church employs specialist staff to manage the risk in each of these areas and, where appropriate and necessary, engages third party experts for advice. In addition, the board has created specific subcommittees (typically headed by up to two Trustees) for each area of risk. The subcommittees act in an advisory capacity, but draw in professionals with expertise from the congregation, along with a mandate to seek external professional advice, to assist in the managing, identification and control of risk pertaining to the charity.

The Board has therefore sought to assess the major risks to which the Church is exposed, and has established effective systems and procedures to mitigate those risks.

Key controls used by the Church include:

- Regular meetings of the Trustees and subcommittees to allow the identification, assessment and management of risks;
- Formal agendas for all board and eldership meetings;
- Strategic planning, budgeting and monthly management accounting and external financial audits;
- Formal written policies and procedures;
- Utilisation of a professional eLearning platform to educate and upskill staff team (and key volunteers) on key risks and regulatory responsibilities through the use of interactive courses and evidence-based learning outcomes (controlled tests).
- Capture and review of key performance indicators and management information to help monitor operational and strategic performance relative to charitable objectives.
- Clear authorisation and appraisal levels; and
- Vetting principles as required by law for the protection of the vulnerable.

Risk category	Risk descriptor	Summary of key mitigations
Governance & safeguarding risks	We recognise the importance of regulatory compliance, ensuring that CLM meets all required standards as recommended by the Registrar of Companies and the Charity Commission and other legal, regulatory and compliance bodies to help ensure the protection and safety of the employees of the charity, and the congregants and other members of public that engage with the church and its associated activities.	▪ Establishment of a governance & safeguarding subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ Utilising external agencies, for example Thirtyone:eight for Safeguarding, Cornerstone HR for Human Resources and employment advice and Peninsula Group for health and safety advice and services. ▪ Utilisation of an eLearning platform across staff team and key volunteers to help ensure understanding and best practice with respect to key areas of regulatory compliance and health & safety, including key risk areas of data governance; cyber awareness; safeguarding; health & safety; fire safety and public safety; food and allergens awareness; and wellbeing.
Finance & audit	As a charity, and one that is growing annually, we recognise that appropriate financial reporting and internal controls, aligned to the scale and operating complexity of the charity, are important in order to reduce the risk of financial fraud, misappropriate of funds and other irregularities that might ultimately damage trust with respect to the congregants of the church and their financial support of the charity. CLM derives most of its income from freewill offerings through the generosity of congregants attending the church.	▪ Establishment of a Finance, Audit and IT subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ Presence of financial controls and procedures to reduce the risk of the loss or misappropriation of donations, investments and assets; and that inadequate financial management and budgetary and transactional controls leads to the creation of excessive liabilities or the failure to support strategic objectives. ▪ Multi-year budget planning aligned to the vision and strategic objectives of the church and its trading subsidiaries. ▪ Monthly financial reporting and monitoring of key financial KPI's, benchmarking where possible to other similar charities and churches.
IT	We are reliant on technology, software and cloud-based platforms to facilitate and manage efficiently our services and administrative functions. Loss of these systems, without appropriate redundancy, might temporarily impact CLM's ability to operate. In common with other organisations, cyber-attacks remain a constant threat to the availability of our systems and data.	▪ Establishment of a Finance, Audit and IT subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ CLM's key operating system Microsoft Azure, a cloud computing service, provides extra infrastructure resilience and protection for our data and systems. We continue to implement programme of security enhancements and ongoing reviews, testing utilising external experts and consultants. ▪ We acknowledge that staff awareness is a key control and regular training (evidence through eLearning) and testing is undertaken in this area to ensure that they are aware of their duty to protect our systems and data.
Property, Health & safety	We recognise the importance of Health and Safety within the organisation, both in terms of policy and procedures, but also in terms of culture. We also seek to ensure that our buildings are safe, compliant and maintained to a high standard for staff, contractors and visitors.	▪ Establishment of a property & health & safety subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ Ensuring all events and activities are covered by a risk assessment, these being regularly peer reviewed and monitored by the H&S subcommittee. ▪ Leveraging the professional services of Peninsula Group, which includes the provision of advice, and regular site-based audits. ▪ Utilisation of an eLearning platform across staff team and key volunteers to help ensure understanding and best practice with respect to matters of health & safety, fire safety and security.
Human resources	We recognise the importance of the staff team in the oversight and delivery of CLM's vision and mission and the need to provide oversight to all aspects of staff wellbeing, human resources and best practices in the workplace. The Trustees recognise that CLM, whilst a charity and church, and thus desiring to ensure good stewardship of financial resources, must also ensure that CLM is able to recruit individuals with the skills and competencies necessary for an expanding charity with increasingly complex internal and external operating and regulatory requirements.	▪ Establishment of a human resources subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ Compensation benchmarking, to other similar sized churches and charities, and maintaining appropriately structured pay scales. ▪ Leveraging the professional services of Cornerstone HR, which includes the provision of employment law and other HR, wellbeing related advice. ▪ Utilisation of an eLearning platform across staff team and key volunteers to help ensure understanding and best practice with respect to matters of human resource management, and wellbeing.
Leadership & PR	The Senior Pastors, Elders, Trustees, Senior Leadership Team and Leadership Team provide critical oversight and management of CLM's operating and pastoral related activities. These key groupings need to work effectively and in unity, managing and communicating well with both internal and external partnerships and stakeholders to ensure the outworking of CLM's charitable objectives in a healthy and sustainable manner.	▪ Establishment of a leadership and PR subcommittee to provide oversight of the risk category, led by independent trustees and working with professionals to help ensure robust governance and oversight. ▪ Regular survey of staff team to monitor wellbeing. ▪ Provision of management and communications training to help develop and grow strong leaders with good communication skills.

Objectives, Activities and Strategies

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community-based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit; and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

The Trustees do not believe that it is possible to accurately report on the individual performance of the three strands of the objectives as they are intrinsically linked and thus impossible to account for independently. The Trustees believe that to do so would not give an accurate representation of Christian Life Ministries' purposes or achievements.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2024' within the Trustees' Report demonstrates this.

The Trustees and Elders of Christian Life Ministries are confident that the church has advanced the Christian faith.

Public Benefit Statement

The section of this report above-entitled Objectives sets out the aims and priorities of the trust.

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit together with the more specific guidance provided by their publication The Advancement of Religion for the Public Benefit, and have concluded:

1. That the aims of the organisation continue to be charitable;
2. That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
4. That there is no detriment or harm arising from the aims or activities.

A more detailed explanation of how the Trustees believe that they have discharged their responsibilities to deliver a public benefit is included in the Achievements and Performance section.

Trustees' Responsibilities Statement

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as the Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and

- the Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

AUDITORS

The auditors, PKF Smith Cooper Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees on: 11 September 2025

and signed on their behalf by:

Matthew Davis
Trustee / Director

Martin Storey
Trustee / Director

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Auditors Opinion

We have audited the financial statements of Christian Life Ministries (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2024 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the Company and Group and nature of their operations, key laws and regulations that we identified included:

- Companies Act 2006;
- Charities Act 2011;
- Tax legislation;
- Health and safety and employment legislation;
- Data protection legislation;
- Safeguarding.

We identified that the principal risk of fraud or non compliance with laws and regulations related to:

- Management bias in respect of accounting estimates and judgements made;
- Management override of controls; and
- Posting of unusual journals or transactions.

We focused on those areas that could give rise to a material misstatement in the Group financial statements. Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance around actual and potential litigation and claims including instances of non compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance, where available;
- Reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulations. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission and misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Newman (Senior Statutory Auditor)

for and on behalf of

PKF Smith Cooper Audit Limited
Statutory Auditors

Cornerblock
2 Cornwall Street
Birmingham
B3 2DX

Date:

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	General funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	General funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income from:									
Donations and legacies	3	1,115,134	297,337	2,014	1,414,485	958,868	281,039	1,561	1,241,468
Charitable activities	4	32,774	-	-	32,774	59,387	-	12,477	71,864
Other trading activities	5	131,577	-	-	131,577	14,863	-	-	14,863
Investment Income	6	13,514	-	-	13,514	7,357	-	-	7,357
Total income		1,292,999	297,337	2,014	1,592,350	1,040,475	281,039	14,038	1,335,552
Expenditure on:									
Raising funds - trading activities	7a	91,081	-	-	91,081	4,069	-	-	4,069
Charitable activities	7b	1,215,040	212,340	2,014	1,429,394	1,031,799	199,568	14,038	1,245,405
Total expenditure		1,306,121	212,340	2,014	1,520,475	1,035,868	199,568	14,038	1,249,474
Net income / (expenditure)		(13,122)	84,997	0	71,875	4,607	81,471	-	86,078
Transfers between funds	15	89,459	(89,459)	-	-	57,853	(57,853)	-	-
Net movement in funds		76,337	(4,462)	0	71,875	62,460	23,618	-	86,078
Reconciliation of funds:									
Total funds brought forward		3,068,793	428,472	191,816	3,689,081	3,006,333	404,854	191,816	3,603,003
Total funds carried forward	16	3,145,130	424,010	191,816	3,760,956	3,068,793	428,472	191,816	3,689,081

The notes on pages 35 to 48 form part of these financial statements.

CONSOLIDATED & COMPANY BALANCE SHEET
AS AT 31 DECEMBER 2024

Company number: 05999919

	Note	Consolidated 2024 £	Consolidated 2023 £	Company 2024 £	Company 2023 £
FIXED ASSETS					
Tangible assets	11	3,031,477	3,047,074	2,847,249	2,862,711
Investments	12	-	-	1	1
		3,031,477	3,047,074	2,847,250	2,862,712
CURRENT ASSETS					
Debtors	13	158,101	63,417	113,439	57,520
Cash at bank and in hand		642,083	516,570	595,173	492,055
Investments	19	-	100,000	-	100,000
TOTAL CURRENT ASSETS		800,184	679,987	708,612	649,575
Creditors: amounts falling due within one year	14	(70,705)	(37,980)	(51,141)	(39,545)
NET CURRENT ASSETS		729,479	642,007	657,471	610,030
TOTAL NET ASSETS		3,760,956	3,689,081	3,504,721	3,472,742
CHARITY FUNDS					
Restricted funds	16	191,816	191,816	191,816	191,816
Designated funds	16	424,010	428,472	424,010	428,472
General unrestricted funds	16	3,145,130	3,068,793	2,888,895	2,852,454
TOTAL FUNDS		3,760,956	3,689,081	3,504,721	3,472,742

The Company's net movement in funds for the year was £31,979 (2023: £75,279).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on: 11 September 2025

and signed on their behalf, by:

Matthew Davis, Trustee

Martin Storey, Trustee

The notes on pages 35 to 48 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	*2023 £*
Cash flows from operating activities			
Net cash used in operating activities	18	113,505	*204,345*
Cash flows from investing activities			
Receipts / (Payments) to release / acquire long-term money market deposit	19	100,000	(100,000)
Proceeds from the sale of tangible fixed assets		-	-
Purchase of tangible fixed assets		(87,992)	*(92,448)*
Net cash used in investing activities		12,008	(192,448)
Cash flows from financing activities			
Repayments of borrowing		-	-
Net cash provided by/(used in) financing activities		-	-
Change in cash and cash equivalents in the year		125,513	11,897
Cash and cash equivalents at the beginning of the year		516,570	*504,673*
Cash and cash equivalents at the end of the year (see note 19)		642,083	*516,570*

The notes on pages 35 to 48 form part of these financial statements.

1. General information

Christian Life Ministries is a private limited company, limited by guarantee and incorporated in England within the United Kingdom. The address of the registered office is given in the company information of these financial statements. The Company's registration number is 05999919.

The members of the Company are the Trustees named on page 2. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2. Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Christian Life Ministries meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The presentational currency of these financial statements is Sterling. All amounts have been rounded to the nearest £1.

2.2 Going concern

The Trustees consider that the Group is in a position to meet its obligations as they fall due and that use of the going concern basis is therefore appropriate to the preparation of these accounts.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of by company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Income in respect of conferencing services are recognised on the delivery of the event.

Grants, where received, are accounted for under the accruals model as permitted by FRS102. Grants of a revenue nature are recognised in the Consolidated statement of financial activities in the same period as the related expenditure.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities and Governance costs are costs incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Consolidated statement of financial activities, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line basis
Motor vehicles	- 25% reducing balance
Fixtures & fittings	- 25% reducing balance
PA & music equipment	- 25% reducing balance
IT equipment	- 33% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

A full year's depreciation is made in the year of acquisition. Freehold land is not depreciated.

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand & long-term bank deposits

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Any bank deposits held in Money Market accounts maturing after more than three months from the balance sheet date are presented as investments.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the Trustees' Report.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

3. Donations

	General funds	Designated funds	Restricted funds	2024 Total	General funds	Designated funds	Restricted funds	2023 Total
	£	£	£	£	£	£	£	£
Donations	940,713	-	-	940,713	811,391	-	-	811,391
Vision Offerings	-	248,709	-	248,709	-	238,083	-	238,083
Other donations	277	2,388	2,014	4,679	8,649	-	1,561	10,210
Income tax reclaimable	174,144	46,240	-	220,384	138,828	42,956	-	181,784
Total donations	**1,115,134**	**297,337**	**2,014**	**1,414,485**	**958,868**	**281,039**	**1,561**	**1,241,468**

4. Charitable activities

	General funds	Designated funds	Restricted funds	2024 Total	General funds	Designated funds	Restricted funds	2023 Total
	£	£	£	£	£	£	£	£
Church life and ministries	32,774	-	-	32,774	59,387	-	12,477	71,864
Total income from charitable activities	**32,774**	**-**	**-**	**32,774**	**59,387**	**-**	**12,477**	**71,864**

5. Trading Activities

	General funds	Designated funds	Restricted funds	2024 Total	General funds	Designated funds	Restricted funds	2023 Total
	£	£	£	£	£	£	£	£
Trading income	600	-	-	600	-	-	-	-
Subsidiary trading income	130,977	-	-	130,977	14,863	-	-	14,863
Subsidiary trading expenses	(91,081)	-	-	(91,081)	(4,069)	-	-	(4,069)
Net income from trading activities	**40,496**	**-**	**-**	**40,496**	**10,794**	**-**	**-**	**10,794**

6. Investment Income

	General funds	Designated funds	Restricted funds	2024 Total	General funds	Designated funds	Restricted funds	2023 Total
	£	£	£	£	£	£	£	£
Bank interest	13,514	-	-	13,514	7,357	-	-	7,357
Net investment income	**13,514**	**-**	**-**	**13,514**	**7,357**	**-**	**-**	**7,357**

7. Total Resources Expensed

	Unrestricted - general funds	Direct costs £	Support costs £	2024 Total costs £	Direct costs £	Support costs £	2023 Total costs £
7a.	Cost of generating funds - trading activities	91,081	-	91,081	4,069	-	4,069
	Charitable activities						
	Christ-centred community	305,900	90,720	396,620	263,746	68,130	331,876
	Spiritual growth	218,700	63,697	282,397	187,475	51,259	238,734
	Effective mission	141,063	31,927	172,990	122,466	28,028	150,494
	Administration & buildings	24,242	323,143	347,385	27,048	275,296	302,344
	Total charitable activities	689,905	509,487	1,199,392	600,735	422,713	1,023,448
	Governance costs	-	15,648	15,648	-	8,351	8,351
7b.	Total Unrestricted - General funds	689,905	525,135	1,215,040	600,735	431,064	1,031,799

	Designated	Direct costs £	Support costs £	2024 Total costs £	Direct costs £	Support costs £	2023 Total costs £
7a.	Cost of generating funds	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	31,513	10,548	42,061	47,736	15,740	63,476
	Spiritual growth	25,850	-	25,850	27,850	5,780	33,630
	Effective mission	70,564	-	70,564	77,026	5,780	82,806
	Administration & buildings	858	73,007	73,865	-	19,656	19,656
	Total charitable activities	128,785	83,555	212,340	152,612	46,956	199,568
7b.	Total designated	128,785	83,555	212,340	152,612	46,956	199,568

	Restricted	Direct costs £	Support costs £	2024 Total costs £	Direct costs £	Support costs £	2023 Total costs £
7a.	Cost of generating funds	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	-	-	-	-	-	-
	Spiritual growth	-	-	-	-	-	-
	Effective mission	2,014	-	2,014	14,038	-	14,038
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	2,014	-	2,014	14,038	-	14,038
7b.	Total restricted	2,014	-	2,014	14,038	-	14,038
	Charitable activity costs			1,429,394			1,245,405

Many of CLM's ministries achieve benefits in a number of different areas and their costs are allocated on the basis of their aims. Cost allocation includes an element of judgement and thus CLM has had to consider the cost-benefit of detailed calculations and record-keeping in calculating a best estimate of the attributable costs.

8. Auditors' remuneration

	2024	*2023*
	£	*£*
Fees payable to the Company's auditor for the audit of the Group's annual accounts	13,000	*8,050*

9. Staff costs

	Group 2024	*Group 2023*	Company 2024	*Company 2023*
	£	*£*	£	*£*
Wages and salaries	729,767	*588,246*	686,206	*588,246*
Social security costs	61,475	*48,177*	58,607	*48,177*
Contribution to defined contribution pension schemes	32,010	*27,396*	30,933	*27,396*
	823,252	*663,819*	775,746	*663,819*

The average number of persons employed by the Group during the year was as follows:

	Group 2024	*Group 2023*
	No.	*No.*
Full time senior pastor	1	*1*
Part time senior pastor	1	*1*
Full time ministry support	7	*6*
Part time ministry support	12	*8*
Full time support staff	6	*3*
Part time support staff	3	*5*
	30	*24*

The average headcount expressed as full-time equivalents was:

	Group 2024 No.	*Group 2023 No.*
Church - Pastoral	15	*13*
Church - Administration	8	*7*
Trading subsidiary (excluding casual staff)	-	-
	23	*20*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustee received remuneration or benefit in kind for their duties as trustee (*2023: £nil*).

Trustees (independent and those salaried roles) may incur expenses in fulfilling their duties as a trustee and the SORP requires disclosure of such expenses. During 2024 no trustees had expenses met by the charity in fulfilling their duties as a trustee and the total amount reimbursed to trustees or paid to third parties was £nil (*2023: 0 trustees and £nil*).

11. Tangible fixed assets

Group

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2024	3,242,730	7,165	603,404	3,853,299
Additions	-	-	87,992	87,992
Disposals	(13,462)	-	(3,931)	(17,393)
At 31 December 2024	**3,229,268**	**7,165**	**687,465**	**3,923,898**
Depreciation				
At 1 January 2024	336,764	7,165	462,296	806,225
Charge for the year	33,624	-	59,093	92,717
On disposals	(3,067)	-	(3,454)	(6,521)
At 31 December 2024	**367,321**	**7,165**	**517,935**	**892,421**
Net book value				
At 31 December 2024	2,861,947	-	169,530	3,031,477
At 31 December 2023	*2,905,966*	*-*	*141,108*	*3,047,074*

Company

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2024	3,058,910	7,165	596,968	3,663,043
Additions	-	-	87,992	87,992
Disposals	(13,462)	-	(3,931)	(17,393)
At 31 December 2024	**3,045,448**	**7,165**	**681,029**	**3,733,642**
Depreciation				
At 1 January 2024	336,764	7,165	456,403	800,332
Charge for the year	33,624	-	58,958	92,582
On disposals	(3,067)	-	(3,454)	(6,521)
At 31 December 2024	**367,321**	**7,165**	**511,907**	**886,393**
Net book value				
At 31 December 2024	**2,678,127**	**-**	**169,122**	**2,847,249**
At 31 December 2023	*2,722,146*	*-*	*140,565*	*2,862,711*

Included in land and buildings is freehold land of £500,000 (*2023: £500,000*) which is not depreciated.

12. Fixed asset investments

Company	Investments in subsidiary companies £
Cost	
At 1 January 2024	1
At 31 December 2024	1
Net book value	
At 31 December 2024	1
At 31 December 2023	*1*

For further details of subsidiaries see note 23.

13. Debtors

	Group 2024 £	*Group 2023 £*	Company 2024 £	*Company 2023 £*
Due within one year				
Trade debtors	32,622	*5,645*	-	-
Amounts owed by group undertakings	-	-	596	-
Other debtors	31,409	*23,722*	30,760	*23,621*
Prepayments and accrued income	32,027	*13,703*	20,040	*13,552*
Tax recoverable	62,043	*20,347*	62,043	*20,347*
	158,101	*63,417*	113,439	*57,520*

During 2025, of the amounts shown as tax recoverable, all have been received from HMRC.

14. Creditors: Amounts falling due within one year

	Group 2024 £	*Group 2023 £*	Company 2024 £	*Company 2023 £*
Trade creditors	17,260	*9,004*	14,948	*6,598*
Amounts owed to group undertakings	-	-	-	*8,012*
Other taxation and social security	12,832	*5,419*	280	*1,973*
Other creditors	7,452	*8,149*	3,902	*8,136*
Accruals and deferred income	33,161	*15,408*	32,011	*14,826*
	70,705	*37,980*	51,141	*39,545*

The Group has deferred income of £11,497 (*2023 - £nil*) at the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

15. Statement of funds

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2024 £
Unrestricted funds					
Designated funds					
Spiritual House (Existing Ministries and Missions)	-	40,000	(40,000)		-
Missional Advancement (New Opportunities)	91,766	112,398	(100,705)		103,459
Physical House	49,355	55,000	(49,184)		55,171
Multiplication (Preparing for Tomorrow)	287,351	89,939	(111,910)		265,380
Transfer (Capital expenditure transferred to general)	-		89,459	(89,459)	-
	428,472	297,337	(212,340)	(89,459)	424,010
General funds					
General Funds - all unrestricted funds	3,068,793	1,292,999	(1,306,121)	89,459	3,145,130
Total Unrestricted funds	3,497,265	1,590,336	(1,518,461)	-	3,569,140
Restricted funds					
Missional special offerings	-	-	-	-	-
Mission hardship payments	-	2,014	(2,014)	-	-
Building fund	191,816	-	-		191,816
Total Restricted funds	191,816	2,014	(2,014)	-	191,816
Total of funds	3,689,081	1,592,350	(1,520,475)	-	3,760,956

Details of designated funds are provided in the Trustees' Report.

Details of restricted funds are set out below:

Missional special offering
Monies donated were distributed to their specified charity.

Hardship fund
All monies donated to the Hardship fund were paid out in the year, as detailed in the Finance section of the Trustees Report.

Building fund
Offerings of church members specifically for the building are credited to a restricted fund. The fund retained represents part funding of the cost of the freehold property.

15. Statement of funds Continued - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2023 £
Unrestricted funds					
Designated funds					
Spiritual House (Existing Ministries and Missions)	-	48,000	(48,000)		-
Missional Advancement (New Opportunities)	115,390	92,422	(116,046)		91,766
Physical House	-	70,000	(20,645)		49,355
Multiplication (Preparing for Tomorrow)	289,464	70,617	(72,730)		287,351
Transfer (Capital expenditure transferred to general)			57,853	(57,853)	-
	404,854	281,039	(199,568)	(57,853)	428,472
General funds					
General Funds - all unrestricted funds	3,006,333	1,040,475	(1,035,868)	57,853	3,068,793
Total Unrestricted funds	3,411,187	1,321,514	(1,235,436)	-	3,497,265
Restricted funds					
Missional special offerings	-	-	-	-	-
Mission hardship payments	-	14,038	(14,038)	-	-
Building fund	191,816	-	-		191,816
Total Restricted funds	191,816	14,038	(14,038)	-	191,816
Total of funds	3,603,003	1,335,552	(1,249,474)	-	3,689,081

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2024 £
General unrestricted funds	3,068,793	1,292,999	(1,306,121)	89,459	3,145,130
Designated funds	428,472	297,337	(212,340)	(89,459)	424,010
Restricted funds	191,816	2,014	(2,014)	-	191,816
	3,689,081	1,592,350	(1,520,475)	-	3,760,956

Summary of funds - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2023 £
General unrestricted funds	3,006,333	1,040,475	(1,035,868)	57,853	3,068,793
Designated funds	404,854	281,039	(199,568)	(57,853)	428,472
Restricted funds	191,816	14,038	(14,038)	-	191,816
	3,603,003	1,335,552	(1,249,474)	-	3,689,081

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	191,816	2,839,661	3,031,477
Current assets	-	800,184	800,184
Creditors due within one year	-	(70,705)	(70,705)
Total	191,816	3,569,140	3,760,956

Analysis of net assets between funds - prior year

	Restricted funds 2023 £	*Unrestricted funds 2023 £*	*Total funds 2023 £*
Tangible fixed assets	191,816	2,855,258	3,047,074
Current assets	-	679,987	679,987
Creditors due within one year	-	(37,980)	(37,980)
Total	*191,816*	*3,497,265*	*3,689,081*

18. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024	*Group 2023*
	£	*£*
Net income for the year (as per Statement of Financial Activities)	71,875	86,078
Adjustments for:		
Depreciation charges	92,717	*84,151*
Loss on disposal of fixed assets	10,872	*12,572*
(Increase) / decrease in debtors	(94,684)	*34,399*
Increase / (decrease) in creditors	32,725	*(12,855)*
Net cash provided by operating activities	113,505	*204,345*

19. Analysis of cash and cash equivalents

	Group 2024	*Group 2023*
	£	*£*
Cash at bank and in hand	642,083	*516,570*
Total cash and cash equivalents	642,083	*516,570*

In addition, as at 31 December 2024, the Company held £nil (2023: £100,000) in a bank Money Market account which matured on 6 November 2024. In accordance with FRS102, the amount was presented as an investment rather than a cash and cash equivalent.

20. Analysis of changes in net cash / (debt)

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	616,570	25,513	642,083
	616,570	25,513	642,083

21. Pension commitments

The Group contributes to a defined contributions pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the group in independently administrated funds. The pension cost charge represents contributions payable by the group to the fund, allocated on the same basis as the payroll, and amounted to £32,010 (2023: £27,396). Contributions totalling £1,470 (2023: £6,719) were payable to the fund at the balance sheet date and are included in unrestricted creditors.

22. Related party transactions

Martin Storey, a Trustee, received gross remuneration of £58,301 (2023: £54,468) and pension contributions of £2,915 (2023: £2,723) during the year in his employed capacity of Senior Pastor. His wife, Esther Storey, received gross remuneration of £47,336 (2023: £36,356) and pension contributions of £2,367 (2023: £1,818) during the year in her part time employed capacity of Senior Pastor.

Matthew Davis, a Trustee, received gross remuneration of £44,027 (2023: £36,544) and pension contributions of £2,201 (2023: £1,828) during the year in his part time employed capacity of General Manager.

During the year retirement benefits were accruing to 2 (2023: 2) directors in respect of defined contribution pension schemes.

The aggregate value of donations made by the Trustees during the year amount to £91,525 (2023: £52,575).

Key management

	2024	*2023*
	£	*£*
Gross remuneration of key management	189,162	*164,253*
Employer's national insurance	21,082	*17,641*
Employer's pension contributions	9,458	*8,213*
	219,702	*190,107*

In the year ended 31 December 2024, there are four members of staff considered to be key management in the group; Martin & Esther Storey (Senior Pastors), Matthew Davis (General Manager) and Gary Ruck (Treasurer).

23. Principal subsidiaries

The following were subsidiary undertakings of the Company:

Names	Company number	Principal activity	Holding	Included in consolidation
CLM Enterprises Limited	05862264	Conferencing	100%	Yes
CLME Ventures Limited	04132735	Dormant	100%	Yes

Christian Life Ministries owns all the share capital of CLM Enterprises Limited and is the sole member of CLME Ventures Limited. The registered office for the above entities is The Welcome Centre, Parkside, Coventry, CV21 2HG.

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets / (liabilities) £
CLM Enterprises Limited	130,977	(91,081)	39,896	(137,376)
CLME Ventures Limited	-	-	-	209,792

clm church

CLM Church | 47 Parkside | Coventry CV1 2HG
www.clmchurch.co.uk

CHRISTIAN LIFE MINISTRIES

England & Wales - Charity number 1119509

Accounts

clm church

Annual Report and Financial Statements

Year ended 31 December 2023

TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees	Martin Storey, Senior Pastor Matthew Davis, General Manager
	Independent Trustees
	Abiodun Adeyemi — appointed 22 February 2024
	Abisola Adisa — appointed 22 February 2024
	Matthew Baines
	David Bolton — resigned 30 March 2023
	Nigel Davis — appointed 22 February 2024
	Andrew Hillier — appointed 22 February 2024
	James Ombudo
	Olivett Ihama
	Andrew Malone
Company registered number	05999919
Charity registered number	1119509
Registered office	The Welcome Centre Parkside Coventry CV1 2HG
Principal operating office	Christian Life Ministries Parkside Coventry CV1 2HG
Company secretary	Gary Ruck
Independent auditors	PKF Smith Cooper Audit Limited Statutory Auditors 158 Edmund Street Birmingham West Midlands B3 2HB
Bankers	HSBC Bank plc 133-135 Daventry Road Cheylesmore Coventry CV3 5HD
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF

5 September 2024

Cover and internal pictures

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Front cover | CLM celebrating its cultural diversity at the annual 'All Nations' service

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Message from the Senior Pastors

It has been amazing to see what the Lord has done among us as a local church over the last few years. We truly thank God for His grace towards us as a community of believers and the privilege it continues to be to see lives transformed and God's Kingdom come!

In 2022, we began to speak about a changing 'season'. Our vision as a church, to 'bring the Kingdom of God to every life and sphere of society' hasn't changed, but we sensed the Lord speaking about a new season of 'Maturity and Multiplication'. We perceived, among other things, that He was leading us to multiply, by establishing new sites beyond the centre of Coventry. In 2023, this became reality with over 150 people, from CLM's central site, moving to a new church site 'CLM Coventry North', which launched on Sunday 5 November. Plans are also forming as we seek to 'incubate' a work in the town of Northampton ahead of a church plant. By God's grace, we are definitely moving forward.

We are also seeing 'maturity' come to pass as a ministry, with more and more leaders and churches around the UK looking to us for help and advice as they seek to grow and take ground.

We were again deeply grateful for the many hundreds of volunteers who played significant roles in ministries and teams, alongside a committed group of leaders and a gifted staff team. Moreover, we were thrilled to see all who call CLM 'home', outworking CLM's vision on a daily basis, 'bringing the Kingdom of God into every life and sphere of society' in homes, through jobs and in other places of connection.

The Lord continues to build his Church, with ministries expanding, countless testimonies of lives touched and transformed, missions work expanding (both overseas and having just finished GO! 2024 where over 600 people participated) and our Sunday services again reaching capacity. We are deeply grateful to God for His faithful hand upon the church and for all those in the CLM community who played a significant part in advancing the vision.

Martin & Esther

Senior Pastors | CLM Church

This is CLM!

Christian Life Ministries (or 'CLM' as we are usually known) is a vibrant, multi-national, Pentecostal church, with over 60 different nationalities represented, from across all age groups.

Sunday services provide the main context for corporate worship and teaching, although connection, discipleship and outreach are outworked through a growing number of midweek ministries, meetings and small groups.

The church was founded in Coventry in 1936 and established its first church building on the present site in 1937. Over the years, successive generations purchased additional adjacent pieces of land to give CLM its current footprint in the city centre. In 2010 the church took a significant step of faith and began a major redevelopment of the site and in November 2011, moved into its current facility, 'The Welcome Centre'. Since then, the church has grown significantly in term of the numbers of people attending, the broadening range of ministries and its missional reach, both locally and overseas.

We are passionate about seeing God's kingdom come in our city and beyond, through partnership with other churches and Christian organisations. CLM is affiliated to the Assemblies of God Great Britain and the Evangelical Alliance.

CLM's vision, or what we term as our **purpose**, is to

Bring the Kingdom of God into Every Life and Sphere of Society .

We plan to do this by **facilitating** :

- Christ-centred Community;
- Spiritual Growth; and
- Effective Mission

City Praise and Prayer – held after the Coventry MotoFest June 2023

Trustee Directors' Report

Our Purpose & Plan

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community-based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2023' within the Trustees' Report demonstrates this.

The Trustees and Elders[1] of Christian Life Ministries are confident that the church has advanced the Christian faith.

[1] CLM's Elders (detailed on page 25) provide biblically based spiritual governance and oversight to the church

CLM's Carol Service December 2023

Strategic report

The Trustee Directors present the strategic report which details the impact the charity has made in 2023 against its core plan and purpose statements and immediate strategic priorities.

This report covers the period 1 January 2023 to 31 December 2023. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and Financial Statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the group and the Company qualify as small under section 383 of the Companies Act 2006, the Group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

CLM's vision is to '**bring the Kingdom of God to every life and sphere of society**' and it is in the context of this vision, and in our current season of 'Maturity and Multiplication', that we present our strategic report for 2023.

As the church entered 2023, many ministry areas continued to see substantial forward momentum, both across Sunday services and age-specific ministries (where community and spiritual growth is fostered) and direct and indirect missional activity. By mid-2023 Sunday morning services and Sunday ministries were regularly at or beyond capacity. Thus, in order to make room for new people, in November 2023 we launched our first expression of multiplication with the launch of an additional site on the North side of Coventry and with exploratory plans to 'incubate' a work in the town of Northampton. We are also seeing 'maturity', with more and more leaders and churches around the UK looking to CLM for help and advice as they seek to grow and take ground for the Kingdom of God.

Set against a backdrop of the faithfulness of so many people serving, leading and praying – along with the generosity of regular financial giving, strengthened by our annual Vision Offering, much of which will be illustrated in this report, the church has continued to grow and to develop ministries that impact hundreds of lives week in, week out.

City Praise and Prayer 10 year celebration hosted at CLM Church | November 2023

2023| Fostering Christ Centred Community

We believe that growing together in faith and in love is God's blueprint for His Church and His family. We thank God for the strength of connections at CLM, a diverse church of many nations, gathering in His Presence as we journey together in our discipleship

SUNDAY MINISTRY

2023 has been a very encouraging year for Sunday ministry. Our Sunday Morning Services and special evening gatherings through the year (such as City Praise & Prayer and our Encounter Evenings) have been extremely vibrant, and remain one of the key ways that we outwork Christ-centred community. Over the last twelve months we have gone deeper through Sunday teaching series on Ephesians, the Holy Spirit, David (heart after God) and 'Seek First'.

We have seen an incredible shift in momentum; we began the year with an average in-person Sunday attendance of 1,020 in January and concluded the year with an average of 1,368.

By Q2 2023, it became very clear that we were facing a capacity challenge at our current church facility and so we began the process of searching for a second site that we could gather on Sunday Mornings to worship. Because of the faithful giving of the church, we were in a strong position to make a move and invest in the necessary infrastructure to make this possible.

On Sunday 5 November, we were delighted to officially launch our **Coventry North Site** at the Novotel Coventry, a facility that can seat 180 people, along with the necessary syndicate rooms for kid's work and storage of equipment. Through the balance of 2023, we were so encouraged by the community of around 150 congregants that established the North site (making room at Central), and the sense of life amongst our gatherings. As is the case at our Coventry Central 'main' site, congregants benefit from dynamic praise and worship, faith-inspiring, relevant preaching and time to connect. We have also been able to establish a very capable CLM Kid's team at Coventry North to facilitate children's work for those aged under 11.

In addition to our in-person gatherings, we continue to have a strong online presence each week, with an average of over 100 concurrent devices when we are 'live', equating to around 200 persons. Further, our weekly livestream services gained an average of 800 views throughout the year. Whilst we have clearly seen the majority of the congregation return to in person gatherings, 'Church Online' remains such a key point of connection, for those who are unable to make it to church, or who would like to plug in during the week.

As ever, Sunday ministry is only made possible by the incredible team of volunteers who serve the church. We are very grateful to have a faithful team of around 350 individuals who serve across an extremely wide variety of roles from greeting on the car park, to stewarding and hospitality.

A Worship Team of around 100 volunteers, seek to be "presence carriers" in all of our corporate times of worship, both Sundays, but also in mid-week settings like prayer meetings. Roughly once a month, team members give over 8 hours of time both in rehearsals and in services, bringing their gifts to help us encounter the Presence of God.

The CLM Production Team plays such an important part in making church accessible for all. The team really prioritises one of our practice values, 'heart for the whole'. Our desire is that we would be able to facilitate church for anyone who is unable to attend on any given week.

Left: Launch of CLM Coventry North, November 2023 Right: CLM's Good Friday services – April 2023

The team is made up of around 60 volunteers who serve across a range of specialisms from camera operating to mixing audio.

Many of the team members have been trained in-house with no prior experience. The Production Team facilitate the live streaming of Sunday services and other key events to our growing YouTube channel. This has become a crucial function of the church, making services accessible and capturing some of what God is doing in the life of the church.

Our YouTube channel has grown to over 2.7k subscribers with our online services enabling us to reach further than we could have ever imagined with viewers joining us from all four corners of the world.

One of the highlights of 2023 for the Worship and Production Team was the launch of our first worship EP entitled 'Heaven Here'. The title track attained 3.2k views to date on YouTube alone.

The team continues to receive regular feedback from members of the congregation expressing their gratitude for the excellent job they do in bringing church to their homes, and to deliver this with such a high standard.

CHILDREN'S MINISTRIES

Our Sunday children's ministries, which run as part of our Sunday morning services, now see approximately 150 children each week in attendance from school years Reception to Year 6. These numbers also include the launch of children's work on our second site, CLM Coventry North. The spiritual efficacy of the Children's Ministry was maintained throughout the year with a strong foundation of age-appropriate, Christ-centred content for them to engage with. An example of this was made in August with our kids' summer event, the '*Super Summer Special*', with around 90 children in attendance. The children had a great time engaging in fellowship, prayer, worship, and the Word being shared through different ways using puppets, videos, and object lessons while having a lot of fun throughout the day!

As well as delivering creative and imaginative sessions, the Children's team maintained robust training and development processes throughout the year, demonstrating a commitment to safeguarding procedures including safer recruitment of team members.

EARLY YEARS MINISTRY

Our early years ministry reaches parents and carers and their children aged 0-4 years, both during Sunday services, and mid-week. Over two hundred families registerer for our pre-school Sunday school and each week at Coventry central and North and regularly see up to 85 families using some or all of our provisions, which are:

- parent & baby room for 0-2s
- pre-schoolers room for parents/carers of 2-4s
- mum's midweek life group

Our aim is to provide a safe and welcoming space that caters for the physical and spiritual needs of both parents/carers and their children through the year. Through the year the team provided over 125 different age-related creative activities that fostered the spiritual development of CLM's pre-school children; introduced and facilitated the learning of over 12 new biblical based books (made available at subsidised prices to families); delivered a short course called 'Faith within the Family' to the mum's life group; and the team prayed with many individual families with a diverse range of needs, along with practical parenting tips, job advice and guidance and sign posting to other services as and when needed.

The feedback from one parent in 2023 captures the essence of why we do what we do.

Left: Camera operator for CLM's livestreamed services **Right:** CLM Kids – 'Super Summer Special' – August 2023

"For me the Sunday parent room has almost always felt like an emotional triage where parents share their struggles, "small wins" and frustrations but most importantly encourage each other. It's not just a space where I take a fussy baby but a place where I've built long-lasting relationships with people I would otherwise never gotten to know."

LIFE GROUPS

Life groups at CLM are gatherings of around 10 to 20 people meeting weekly in homes and on Zoom, with the aim of making big church feel small, rooted in Christ Centred Community. Helping people to get better connected with each other, to grow and be discipled in their walk with God, life groups are one of the main ways we outwork pastoral care and support.

Through 2023, four new life groups were launched, with over 30 groups (excluding Young Adults and Youth Life Groups) regularly meeting, with nearly 400 assigned people (a 17% increase) and an average of 72% of people attending monthly.

Across this year we ran several courses through groups, notably Soul Winner which encouraged our Life Group members to take a fresh look at evangelism and encouraging all to share Christ in our day to day lives. In September we asked all groups to run the Freedom in Christ course, helping our members to step into a greater freedom in all areas of their lives, topics covered included Key truths (from the Bible); Breaking the hold of the past; and Growing disciples. As part of the course CLM held a 'Steps to Freedom' day with over 200 life group members attending on a Saturday, for worship, prayer and teaching.

Given the importance of life groups to effective Christ Centred Community, and the continued growth of the church, a key strategic aim for the year ahead is the continued training and releasing of new life group leaders and groups, as demand and need for places in new life groups continues to increase.

SYNERGY

Synergy is CLM's ministry for the over 60's, many of whom are retired and love the various activities put on each week. Synergy seeks to bring God's kingdom wherever it can, regularly meeting mid-week, for worship, prayer and looking into God's word together. As well as growing numerically this year, Synergy has seen people develop skills and gifts and put them into practice.

One lady, now a member of the core Synergy planning team, said:

"*I walked into a ready-made fellowship and I was stretched beyond my comfort zone with added responsibility*". She has been amazing in helping with much of the administration and is involved in many activities.

Another said: "*I have been a Christian for over 50 years and I have never experienced such a warm welcome as I received on my first visit to Synergy*"

Right: Wednesday Synergy gathering at CLM

Despite a difficult health journey, the lady has been able to join Synergy day trips and also the groups 5-day visit to Bournemouth which lifted and encouraged her. In all these activities Christ is central.

Synergy has collectively supported CLM Foodbank, raised money for Home of Hope, an orphanage in Malawi, supported one of the children at CLM in raising money to help a school in Uganda, and also encouraged one of CLM's young people who is enrolled on a Leadership Course which includes taking practical help to a village in Borneo. In various ways Synergy has supported local vulnerable people, offering meals, visiting those who are ill or in difficult circumstances and in one case doing washing on a regular basis. All this is underpinned by prayer.

A team regularly visits three different Care Homes in the city to take a church-type service and afterwards chat with residents. Each of these homes has received 12 visits across the year and residents and staff are blessed by this. In December a small gift was taken for each person, bringing delight to the recipients. Members of Synergy have also helped at various day-time community functions at CLM which require 'meet and greet', stewarding and provision of refreshments.

CLM YOUTH

CLM's dynamic youth ministry provides discipleship with a growing momentum among School Years 7-13 through 'Ignite', 'Sunday Sessions', and the 'Youth

Leadership Programme'. The team are seeing new people join every week and a number of responses to the Gospel for the first time.

The primary format for Friday gatherings remains that of life groups, seeking to foster Christ-centred community. As well as this, some nights are gathered all together as a wider CLM Youth community. Through these settings, CLM's young people receive tailored biblical teaching, dynamic praise and worship with a growing Youth worship band, fun activities and room to explore faith. Around 100 young people (and team) were impacted at Limitless Festival in the summer of 2023.

In addition, Sunday Sessions, our fortnightly Sunday groups for 11-16's runs alongside the sermon in morning services and provides a great opportunity for our young people to connect, explore the Word and much more. Sunday Sessions is attended by an average of 70 young people when it runs.

Our Youth Leadership Programme has around 25 young people in school years 11-13. The leadership programme is designed to provide young people with an opportunity to develop and grow as young Christian leaders. The program is made up of five main elements: Community, Serving Leadership, Input, Mentoring and Time Away and is spread out over the academic year from October to July.

YOUNG ADULTS

The young adult age demographic is 18 to 30's and it has been an amazing twelve months. The ministry continues to be overseen by a Young Adults core team and Life Group leaders who collectively play an integral role in providing spaces for connection and discipleship within this age bracket.

This year has been such a great season for our young adults. As well as birthing 6 new life groups, we have seen great momentum within the ministry including 9 groups journeying through the Freedom in Christ course.

In April 2023 the church ran a young adults conference with over 100 people in attendance which was such a life-giving experience for our young adult community and builds upon our regular Young Adult Life Nights.

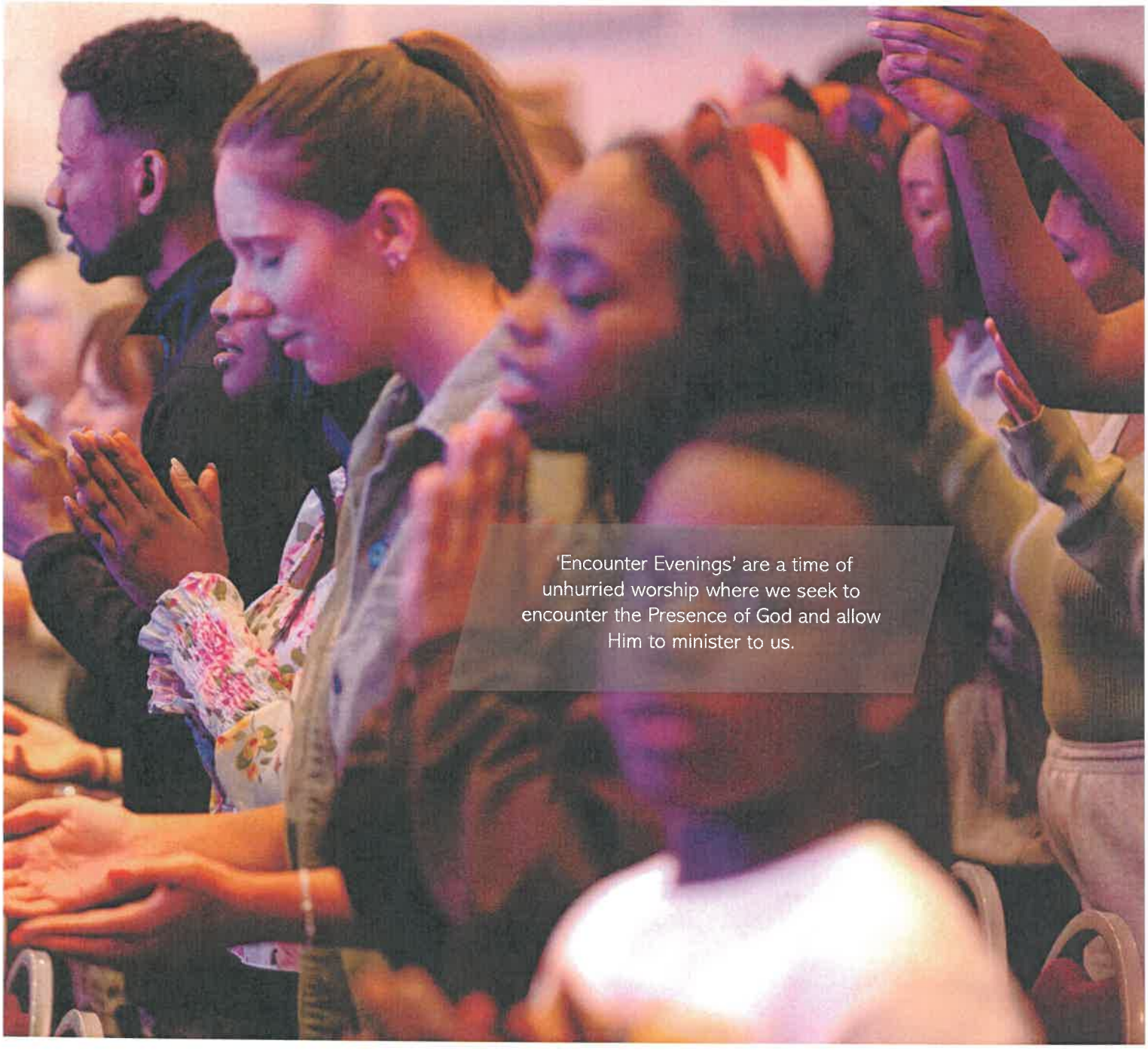
It has also been encouraging to see many people step up into leadership positions as the ministry continues to grow both numerically and spiritually.

STUDENT MINISTRY

Student ministry aims to engage 18-22 year olds in Coventry, Warwick and Nexus ICA University, which represents some 30,000 students across the City. Student ministry has seen 5 new additions to team in the last year all of whom have grown in their leadership and facilitation skills. The additional team has enabled additional mid-week Student Connect (Life) groups to be launched.

Between September and December 2023, we welcomed over 150 students into our Sunday Student Lounges, a space to share a meal and connect after services. We have also provided a weekly discipleship space (Student Connect) for 32 attendees alongside students in other spaces such as Young Adult Ministry. Topics relevant and applicable to students such as identity, money management, relationships and growing practically in spirituality have been covered in these spaces. Furthermore, around 10 students made the decision to be baptised. Earlier in the year, 21 students also committed to Rooted, a 10-week discipleship programme touching on aspects of generosity, community impact and more.

We also continue to consider how to maximise our reach and impact by engaging and partnering with other campus societies, initiatives, churches, and students. This can take shape through speaking engagements, supporting at key evangelistic events, financial and other practical service as well as connecting with Christian Union executive members to discuss effective partnership.



'Encounter Evenings' are a time of unhurried worship where we seek to encounter the Presence of God and allow Him to minister to us.

2023| Nurturing Spiritual Growth

CLM continues to grow as a house of prayer and worship, where prayer is the first priority, and where the manifest Presence of God is passionately pursued.

PRAYER & FASTING

Prayer continues to be a real priority for us as a church community, and once again we began the year with '21 Days of Prayer' in January. This has become a key part of our annual rhythm as a church, as we set additional time aside to make space for God, to pray into a number of different areas, to worship, and to commit the year ahead to God.

As a church, we also remain committed to monthly 'Prayer & Praise' gatherings, along with quarterly periods of '3 Days of Prayer & Fasting' and Encounter evenings where hundreds have been impacted in the Presence of God and through prophetic ministry. We continue to hear stories come forth from these times of how God is answering prayer. We believe that prayer changes things, and it has been so encouraging to see the growth in appetite for prayer throughout the year.

COURSES | GROWTH TRACK

Growth Track is CLM's in-house structure we refer to as we encourage people to think about "How can I keep growing and developing?" It provides opportunities to take part in a number of different discipleship courses that the church makes available, either for free, or heavily subsidised. These include life courses to help equip people in a more personal way, such as managing finances, parenting and the marriage course. Growth Track also covers CLM's leadership training which is called "Serving and Leading" as part of a leadership development program. The idea is to keep training and equipping Jesus' disciples, as well as encouraging people to take those next steps in their journey of faith.

Through the year, over 500 people attended a CLM Growth Track course, with significant numbers running through both of our 'Freedom in Christ' and 'Rooted' discipleship courses.

The following courses were held either in-person, or when required online during 2023:

'Freedom in Christ' helps participants deal with unhealthy mindsets, and to connect with God to bring greater personal freedom. In the latter part of 2023 we ran Freedom in Christ in all of our existing CLM Life Groups, covering approximately 350 people.

The CAP Money course ran three times through 2023, providing practical tips on how to get to grips with finances so people can budget, save and prevent debt.

The Marriage Course maintained an online format for 2023, allowing couples to access materials from their own home at a time and pace that suits them. 16 people signed up for the eight-week course during the year.

We were so pleased to run Alpha in person for the first time at CLM. This is a 9 week course, designed for those who have questions about Life and Faith. Around 30 people attended the course for the duration which involved a dinner on arrival and an opportunity to talk about the Christian faith and offer further steps to engage with church.

In addition, and as detailed earlier, we ran Rooted groups, baptism explained and multiple other ministry specific (worship, children's, youth) training courses through the year.

In May 2023 we ran the Bereavement Journey for the first time taking a small cohort through the course. All those who attended found it very helpful.

'Serving & Leading' (S&L) courses took place in the Spring and Autumn. This is CLM's leadership track, equipping people to serve and begin to lead in the church.

It was also a delight to see that following Baptism Explained sessions, a total of 64 people were baptised in 2023 (2022: 20). This represents the highest number of water baptisms in a given year and in recent history. We thank God for transformed lives.

Left: CLM's monthly Prayer and Praise evenings

CLM Leadership Pathway

CLM's Leadership Pathway is an aligned leadership structure for each of our ministry areas. This includes clearly defined job descriptions and requirements for leaders at every level. We believe that every person has the potential to grow in leadership, and that leadership is not just about position or authority, but about serving and influencing others in a way that reflects the heart of Jesus. In each booklet, we provide information about the different stages of leadership at CLM, from discovering your gifts to developing your skills and ultimately to leading others. We explore how individuals can grow as a person and as a leader, and how they can serve and lead more like Jesus. We believe the booklets are a helpful resource to be inspired; to pursue a deeper relationship with God; and to discover and use gifts to serve others, and to lead with humility, wisdom, and love. We also have an accompanying set of online resources for those who wish to pro-actively further their development.

2023| EFFECTIVE MISSION

Through the generosity of the people of CLM we have been able to continue to reach out directly and through our established missions' partnerships to impact many lives in Coventry and beyond.

As a church, we seek to respond to and support those in need, both in the city of Coventry and further afield. This is also captured within one of our charitable objectives 'to relieve all aspects of poverty and to promote and preserve wellbeing', or as we term it, 'Effective Mission'. As well as hundreds of hours of volunteer support, CLM also seeks to partner with and financially support charities that are aligned with our charitable objectives, and values. We support charities and projects across Coventry and the UK as well as internationally both financially and practically. We aim to show compassion and help people who are in need alongside sharing the love of Jesus in a variety of ways.

LOCAL MISSON

- A team of 28 volunteers from the congregation run the **CLM Foodbank Centre**. During 2023 we provided emergency food parcels for 697 people (491 adults and 206 children).
- In June, 400 volunteers from CLM (an increase from the 300 in 2022) took part in **GO! 2023**. The volunteers worked across 23 projects including litter picking, clearing overgrown outdoor spaces in local primary schools, packing and delivery food hampers to local residents and basketball games with young people.
- Through the year, the congregation also helped with a number of collections and donations, including:
  - 120 Easter Eggs donated to **Coventry Social Services** which went to children in Coventry.
  - 100 boxes of chocolates collected from congregants and donated to **Carriers of Hope** which were given to refugee families in Coventry.
  - Medication and medicines from the congregation sent to the Ukraine in partnership with Life Church Bedworth.
- A team of 34 volunteers help lead a regular Sunday church service in a local prison where approximately 30 inmates attend. The **Prison Ministry** team has been able to get to know the inmates, pray for them and support them in small ways.

'I loved the opportunity to be a blessing' One of the GO! 2023 team

Above & right: A selection of activities including from the 2023 GO! Weekend

- Our **Life Groups** have also been active by taking part in community litter picking.
- In 2024 CLM will be launching a **Street Evangelism** team, leading a **Prison Alpha Course** and also expanding the projects that take place during GO!

OVERSEAS MISSIONS

- In May 2023, we were delighted to send a team of 9 to **Rwanda for a 10 day mission trip**. The team were also supported by a small UK based team whose primary role was to maintain communications and to facilitate prayer for individuals.

  The team sent was comprised of some members who has completed multiple mission trips previously, and some embarking on this for the first time. The team were organised based on their abilities/expertise, interests, and the needs of those being served to ensure everyone was utilised well.

  During the trip, the team engaged in a number of formal and informal activities including; Sports Ministry (Coaching children, developing coaches, donating kit); Business Development (working with the team who run Ambassadors Football Rwanda, to help them celebrate, critique and develop aspects of how they run and grow); Church Ministry (Sunday Teaching, Worship Workshops, Listening Ministry); Schools Work (Inputting on Spiritual Teachings, Meeting with teachers to discuss the quality of education in UK/Rwanda and advising them on practices they may want to use); Informal points of connection (Taking up invitations for hospitality, exploring Kigali, visiting the Genocide memorial etc.)

FINANCIAL SUPPORT

As well as practical support, CLM provides regular monthly financial support to the organisations below, which in 2023 amounted to £12,000:

- Guardian Ballers
- Home for Good
- Carriers of Hope
- Christians Against Poverty
- Coventry Foodbank
- Hope for Justice
- 73rd Trust
- Hope Coventry
- Aziz Partnership

- Other one-off financial gifts totalling £58,000 were made to HOPE Coventry – Good Neighbours, Ukrainian churches, relief to Palestinian refugees, Turkey and Syria earthquake appeal, AOG UK, Philo Trust (J John), Dignify, Guardian Ballers, and Nexus ICA.

In addition, Esther Storey, co-senior pastor of CLM, continued to act as Chairperson of HOPE Coventry, having been appointed in January 2021. HOPE Coventry is a key strategic partner and oversees a number of missional projects in collaboration with Coventry churches and agencies.

- In total (monthly and one-off gifts), over £70,000 of direct financial support has been provided to our missions partners, and £9,000 in CLM funded hardship, benevolence and mission trip sponsorship support payments. As detailed on page 23 (Financial Review), we estimate that £247,339 (2022: £207,566) of direct and indirect financial support was provided by CLM to outwork Effective Mission, 20% of CLM's total expenditure.

EVANGELISM

It has been a joy to share the Good News of Jesus with many hundreds of people and see an increase in responses to the Gospel over the last year! CLM has reached out through guest services with Canon JJohn; through the amazing Alpha Course, through street evangelism, the GO! Missions Weekend; student outreach into halls of residences; Youth 'Invite Nights', Synergy reaching into care homes and much more through our Life Groups and individual conversations.

SCHOOLS' WORK

Schools Work, funded from CLM's Vision Offering, is the outworking of one of our key objectives at CLM Church of 'Effective mission' enabling us to connect with over 4,500 children and young people in schools across the city since launching in 2022. What we offer through our schools' work enriches schools current curriculum by delivering excellent education on some of the most pressing issues of our cultural moment equipping every young person to make good choices.

We are proud to partner with Dignify, a charitable organisation who are passionate about the wellbeing of children and are committed to helping them navigate life's challenges through championing healthy relationships, challenging the normalisation of pornography and particularly its harmful effects on young people, as well as seeking to call out sexual objectification and all its negative consequences through student and youth workshops, teacher support, school assemblies and lesson plans.

"We are thrilled that Dignify were able to come and deliver assemblies to enhance our PSHE curriculum in Sixth Form. The team were able to deliver sessions on hard hitting and sensitive subjects in a non-judgemental manner, creating a safe space for students to consider the choices that they make. The programme developed background knowledge and understanding of society to enable students to gain an appreciation of the pressures that they face today.

A massive thank you to the Dignify team and CLM Church for serving our school in this way. I have no doubt this will have a positive impact on the choices our students make now and in the future." - Coventry Blue Coat CE School

In Winter 2023, a small team from CLM toured the primary schools of Coventry spreading the joy of Christmas, sharing the Nativity story through fun and engaging ways with cheer, singing and giveaways. CLM's Schools Christmas special sessions were RE curriculum fulfilling and student enriching as they helped pupils build a better understanding of the Christmas story.

RACIAL JUSTICE

The Racial Justice Committee met 3 times in 2023 to monitor the outworking of the 'Elder's Commitment to Racial Justice.' Additionally, in March they hosted a

consultation evening with some youth from the church to seek their feedback and recommendations on CLM's action on Racial Justice.

An 'All Nations' Celebration Service was a very popular event held in June with many attending in their national dress and worship sung in several different languages. The attendance that morning of 1,350 was, at that point, a Sunday morning record for CLM. A watchnight service was also held on New Year's Eve.

Development of cultural awareness training began, for roll-out in 2024. In the Autumn a Belonging and Inclusion Survey was sent to all those committed to Serving Teams and Life Groups to gain feedback of congregants' views around cultural inclusion. The results were very positive with a thread of affirmation throughout. There were responses which suggested more forums for listening and feedback and an observation that ignorance and lack of awareness can still lead to microaggressions impacting some. One comment from a congregant who described their heritage as 'black African' submitted this comment, "I think the church has done a lot to help, I am really impressed," a comment that was echoed by others.

STAFF TEAM

The Trustees are grateful to a phenomenal and growing staff team. The team brings leadership and oversight to CLM's many ministries (releasing, in a coordinated manner, thousands of volunteer hours), whilst also ensuring that, as a charity, CLM is compliant with the regulatory environment it operates in.

The church ministry/ pastoral staff and administrative team expanded to 19.6 (2022: 16.2) full time equivalents (FTE) by the end of the year. Ministry and pastoral staff increased to 12.9 FTE's (2022: 11.1) following a strengthening of headcount associated with our Children's ministries.

The finance and administration team (including production, building management and maintenance), increased to 6.7 FTE (2022: 5.1), reflecting investment in capacity for administrative and finance roles.

The Senior Leadership Team and Trustees benchmark CLM staffing levels against other churches and charities of a similar size. By ensuring the church has an appropriately sized staff team, it helps reduce the risk that the staff team will be too stretched, or that the charity either fails to outwork its charitable objectives effectively, or insufficient time is invested into the oversight and outworking of regulation and compliance. As such, the Trustees are committed to ensuring that the church maintains a healthy, appropriately sized and financially sustainable staff base with which to sustain the ministries of the church and the outworking of the vision.

VOLUNTEER EFFORT

Outworking the vision of CLM simply wouldn't be possible without the faithful support of so many volunteers. In 2023 we estimate that at least 7,500 (2022: 6,000) volunteer days were given by members of the congregation, across our Sunday and mid-week ministries, with increasing numbers of the CLM congregation engaging in mission partner projects across the city and beyond.

INCREASED FINANCIAL RESOURCES

The congregation continues to faithfully, and for many, sacrificially, sow into the vision of the church, through both regular tithes and offerings, and CLM's annual vision offering. Further detailed information is provided on pages 21 to 24, but we are humbled that, despite the financial backdrop impacting many through the year, regular tithes and offerings, which underpin CLM's core / regular operating expenses and payroll, increased 14% to £811,391, supported by many new individuals and families joining CLM. Additionally, an estimated £138,828 (FY2022: £130,182) in gift aid was reclaimed from HMRC.

Vision offering redemptions in 2023 amounted to an incredible £238,083 (FY2022 £264,460), with an estimated additional £42,956 (FY2022: £39,287) in gift aid reclaimed. Again, we thank God for the faithfulness of His people.

REACHING WIDER | INCREASED INFLUENCE

CLM recognises that there is a call and responsibility on us as a church to bring influence: Alongside the call for each member of CLM to bring influence into our 'spheres,' wherever we live, work, study or connect, there is a call on the leadership and on the church to bring influence beyond CLM. We continue to be active within the united Church in Coventry through HOPE and united prayer; in the area of prayer and the prophetic within CLM's denomination AOG, where the leaders have been invited to bring a strategic lead nationally, particularly in prayer and the prophetic: and

in supporting and strengthening other churches through consultation.

As CLM has grown as a ministry, it has found itself responding to an increasing number of requests for support and advice from other churches in the UK as they seek to break-through, grow, establish systems, develop ministries, pursue racial justice and deepen values. This is an expression of 'maturity'! We always seek to be generous as many others have been generous to us.

A team from CLM has had the privilege of ministering within our denomination at the Assemblies of God (AOG) annual conference over the last two years, leading times of prayer and worship. Recently Martin and Esther, our Senior Pastors, have been appointed as National Prayer Leads for AOG and are supporting a number of other churches around the UK that are seeking to 'raise the prayer temperature' and pursue the Presence of God.

"We are so thankful for Martin and Esther stepping up as National Prayer Leads for Assemblies of God GB at this time, and for the example CLM is in our Movement as a church which practices prayer as a priority and demonstrates an authentic passion for God's Presence." Ps. Glyn Barrett, National Leader, AOG GB

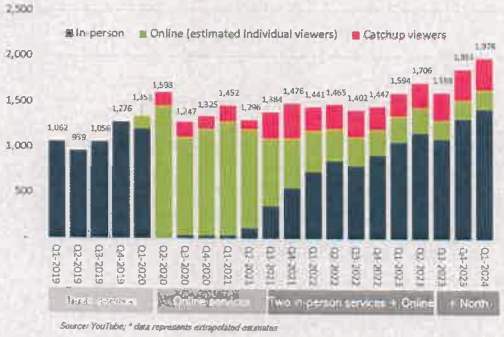
MULTIPLICATION UPDATE

CLM's Elders have sensed a call to establish campuses both within and beyond Coventry – keeping CLM's heartbeat and values, but birthing into other towns or cities to reach people with the gospel and to partner with existing churches in seeing the Kingdom come. CLM began to pray into this through 2022, believing and preparing for a first expression outside of Coventry towards the end of 2023 or the start of 2024. To do this, the Elders, Trustees (Directors) and leaders know that CLM needs to consolidate the church in Coventry to be a strong base, growing and improving administrative systems to be able to replicate them elsewhere. Through 2023 the leadership team planned for the launch of a second site in Coventry, in light of CLM's Sunday morning services being at capacity at its central site. Coventry North was launched in November 2023.

The Numbers (Financial Review)

CLM's main sources of funding have been free-will offerings from the church congregation through regular tithes and offerings, CLM's annual vision offering, income tax recovered under the gift aid scheme and, pre-COVID, the contribution of the group's wholly owned trading subsidiary.

CLM's Sunday in-person, online congregation continued to grow through 2023. In-person attendance alone increased 44% in the year, with online and catch-up viewers holding steady.



Aligned to Sunday attendance growth, CLM's church database recorded 1,644 adults (excluding under 18's), a 24% increase on April 2023 when the database was refreshed.

CHURCH INCOME

Unrestricted church income, reflecting regular tithes and offerings from members of the congregation, and unrestricted vision offerings (note 3) increased 7% to £1,049,474 (2022: +14% to £979,437).

Note: excludes restricted income, and unrestricted vision offering receipts

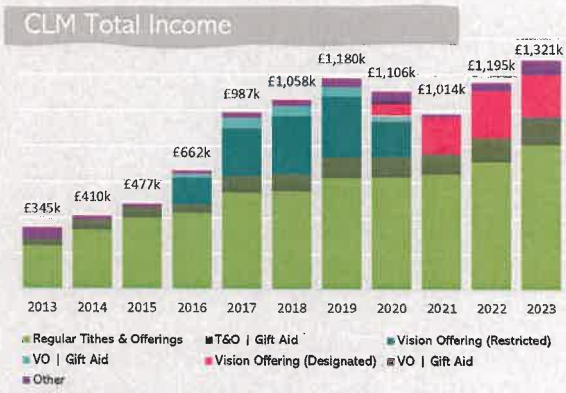
Breaking this down, regular tithes and offerings amounted to £811,391, (2022: £714,977), an increase of 13.5% (2022: +10.5%). Unrestricted (but treated as designated) vision offering receipts totalled £238,083 (2022: £264,460), decrease of 10% (2022: +26%).

Associated unrestricted gift aid increased 7% to £181,784 (2022: £169,469).

TOTAL INCOME

(unrestricted, restricted, designated)

Total restricted and unrestricted / designated (excluding subsidiary trading income) increased 11% (2022: +18%) in the year under review to a record £1,320,689 (2022: £1,195,417).



Note: excludes CLM Enterprises trading income

We continue to be thankful for the generosity of the congregation and for the favour of God.

VISION OFFERING

In November 2022, CLM held its seventh vision offering, Vision 2022, during which, £410,000 was pledged over a two-week period. Through the balance of 2022 and to October 2023 (when the vision offering redemption period closed), a total of £297,727 was redeemed (73% of what was originally pledged), £132,525 of which was redeemed in the 2022 financial year and £165,202 in the 2023 financial year.

In October 2023, CLM's eighth vision offering, 'Vision 2023 – Maturity & Multiplication | Moving Forward', £381,000 was pledged over a two-week period. A total of £72,881 was redeemed in 2023 (to 31 December 2023) and a further £82,000 redeemed (to-date) in the period to 30 June 2024 (after the year-end).

Designated Funds	2022 Designated Income | Fund Analysis					2023 Designated Income | Fund Analysis				
	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance
Vision Offering		264,460	(264,460)				238,083	(238,083)		
Gift Aid		39,287	(39,287)				42,956	(42,956)		
Spiritual House	-		48,000	(48,000)	-	-		48,000	(48,000)	-
Missional Advancement	86,903		88,287	(59,800)	115,390	115,390		92,422	(116,046)	91,766
Physical House								70,000	(20,645)	49,355
Multiplication	122,004		167,460	-	289,464	289,464		70,617	(72,730)	287,351
Coventry North / other				-					*(50,112)*	
Multiplication funded salaries									*(22,618)*	
Total	208,907	303,747	-	(107,800)	404,854	404,854	281,039	-	(257,421)	428,472

Therefore, in FY2023, a total of £238,083 was redeemed from vision offerings (FY2022 £264,460), with an estimated additional £42,956 (FY2022: £39,287) in gift aid reclaimed from HMRC.

Vision offering redemptions from November 2020 have been treated as unrestricted funds and have been allocated, at the discretion of the trustees and elders, into specific 'designated funds' of Spiritual House (supporting CLM's core budget); Missional Advancement (including CLM Schools work, prisons ministry, Guardian Ballers, Alpha, local and overseas missions and more); Physical House (maintaining and upgrading the fabric of the CLM Building); and Multiplication (launching new sites). Further information is provided in the table below.

As at 31 December 2023, within cash reserves, £428,472 (2022: £404,854) of Vision Offering receipts were carried forward to be invested in designated projects detailed below.

TRADING INCOME

CLM's trading subsidiary, relating to conference activities, recommenced trading in the final quarter of 2023, and generated sales of £14,863 (2022: £Nil). The conference and events centre closed in 2020 as a result of the COVID-19 pandemic. The recommencing of trading activities, to utilise the building in quieter mid-week daytime periods, generates profits to support our charitable activities. This is expected to be at lower levels than previous years due to significantly increased utilisation of the building by the church for its core activities.

Costs, including salary recharges, were £4,069 (2022: £1,051). As a result, the business derived a net profit / contribution (sales less operating costs) of £10,794 (2022: loss £1,051) in the year.

CHARITABLE EXPENDITURE

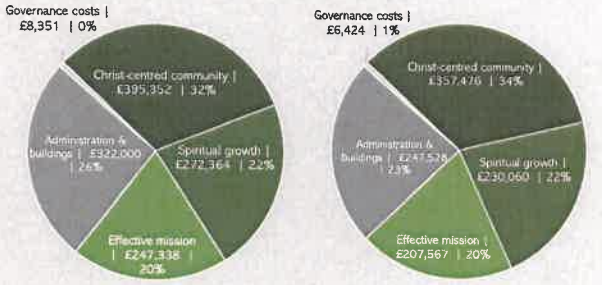
Total charitable expenditure (including that of the trading subsidiary) increased by 19% (2022: +17%) to £1,249,474 (2022: £1,050,106), the increase primarily due to increased investment in church activities and missions, and depreciation costs following increased investment in buildings and facilities.

Where we invested against 'Our Plan'

CLM's plan is to facilitate Christ Centred Community, Spiritual Growth, and Effective Mission. 74% (2022: 76%) of our total expenditure was directly or indirectly associated with these objectives, with a further 25% (2022: 23%) facilitating general administration and buildings related expenditure, and less than 1% on governance related costs.

Analysis of Total Costs (Charity only)

2023 2022



The charity invested £395,352 (2022: £357,476) in facilitating Christ-centred community, this includes direct costs associated with funding CLM's many ministries, and the personnel (HR) costs of bringing leadership (to train leaders and release volunteers) to ministry areas. This represented 32% of total expenditure and grew 11% year-on-year. A further

£272,364 (2022: £230,060) was directed towards Spiritual Growth, reflecting the direct costs and apportioned personnel costs with associated Sunday teaching, courses and other teaching materials. This represented 22% of total expenditure and grew 18% year-on-year. Finally, £247,338 (2022: £207,566) was directed to Effective Mission. This represented 20% of total expenditure and grew 19% year-on-year.

Included within this was direct expenditure to external mission partners, trips, benevolence and hardship cases of £95,637 (FY2022: £78,781), or £81,599 (2022: £65,473) net of restricted missions/trip income. This includes the regular support of charitable organisations (page 17).

Staff headcount

Church ministry and support staff headcount, as at 31 December 2023, increased to 19.6 (2022: 16.2) measured in full time equivalents (FTE). 12.9 (2022: 11.1) FTE's were deployed in pastoral and ministry related roles and 6.7 (2022: 5.1) FTE's in administration and support functions.

MOVEMENT IN FUNDS

The Trustees, in setting and monitoring forward budgets and expenditure plans, review the consolidated performance of the charity with reference to its surplus (or deficit) before depreciation, amortisation, interest and corporate taxation, known commonly as SBITDA. This provides the Trustees with a close approximation of cash generation, which has to be balanced against the servicing (repayments and interest) of any borrowings (of which there were none in the year), and any capital (large one-off) related expenditure.

The charity (church) generated a total unrestricted and restricted SBITDA of £151,898 (2022: £215,299), and the group (including trading subsidiary) £162,872 (2022: £214,249), the unrestricted portion being £162,8722 (2022: £214,249).

After accounting for depreciation and interest, the reported consolidated surplus for the 12 months ended December 2023 was £86,078 (2022: £145,311). The general reserves element was £4,607 (2022: -£50,636), designated surplus £81,471 (2022: £195,947) and restricted £nil (2022: £nil), as detailed in note 16 to the accounts.

As detailed in note 16, £57,853 (2022: £nil) was transferred from Designated Funds to General Funds, being capital expenditure (in support of vision related initiatives). There were no movements to or from Restricted Funds.

CLOSING NET FUNDS

The Church's total funds (parent company), being the total assets of the church (what the charity owns) less its liabilities (what the charity owes) increased by £75,279 (2022: £146,362) during the year to £3,472,742 (2022: £3,397,463).

Consolidated funds (including the trading subsidiaries) increased by £86,078 (2022: £145,311) to £3,689,081 (2022: £3,603,003).

Included in the total consolidated funds of £3,689,081 are amounts totalling £191,816 (2022: £191,816) which are restricted and £428,472 (FY2022: £404,854) that have been classified as designated at the discretion of the trustees. Restricted monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor imposed conditions. Full details of these restricted funds can be found in note 16 to the accounts together with an analysis of movements in the year.

RESERVES POLICY

The charity maintains a level of free reserves to mitigate against the risk that the charity experiences an unexpected event which would put it in financial difficulty. This might include an event which would bring Christian Life Ministries into disrepute; the premises being forced to close for a long period of time or a serious decline in the economic environment we operate in.

The absolute level of unrestricted free reserves is typically reviewed annually by the Trustees, in light of our budgeted long-term and medium-term financial commitments and the insurance policies in place that cover the church and trading subsidiary for an unexpected loss of income for a period of up to two years. The last review was undertaken in November 2023.

The Trustees are of the opinion that financial cover of three months' medium to long-term financial commitments would provide sufficient flexibility to

cover temporary shortfalls in incoming resources and will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. Specific insurances are also in place to help mitigate the financial risks.

As at 31st December 2023, the policy required the Trustees to set aside £148,000 of 'free cash' (2022: £115,000).

At 31 December 2023, the consolidated group held unrestricted cash reserves of £616,570 (2022: £504,673), restricted cash of £nil (2022: £nil) (note 19) equating to total cash of £616,570 (2022: £504,673). Of the total cash reserves of £616,570, £100,000 (2022: £nil) was held in Money Market deposit account (treated as an investment on the balance sheet).

INVESTMENT POLICY

The Church currently uses interest bearing cash deposits for any cash in excess of short-term requirements.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

OUTLOOK AND PLANS FOR FUTURE PERIODS

The church continued to grow and flourish through 2023 and this situation continues into 2024 with many stories of lives being touched and transformed. The numbers of people attending in-person across both morning services continued to increase, with online engagement also continuing to be strong.

The financial position of the charity also remains strong with the congregation faithfully redeeming vision pledges and with unrestricted tithes and offerings maintaining strong inflows, in line or ahead of 2024 budget plans.

The operations of CLM Enterprises Ltd recommended trading in Q4-2023, and business levels have continued to build through 2024, with the trading subsidiary trading significantly ahead of budget plan.

Structure, Governance and Management

The Governing Documents

The Church's governing document is the Memorandum and Articles of Association dated 5 May 2010.

The Church is a charity which was formally registered with the Charity Commission on 6 June 2007 with registration number 1119509. The company was incorporated on 15 November 2006 with registration number 05999919. The company directors form the board of trustees. The liability of each trustee in the event of a winding up is limited to £1.

The church is a member of the Assemblies of God denomination in Great Britain, and the Evangelical Alliance.

Governance Structure

The church, as a registered charity and company limited by guarantee, seeks to operate under a governance structure that offers both effective spiritual and corporate oversight. The roles of Elders and Trustee Board are set out below, and together, with the Senior Leadership Team (SLT) and Leadership Team (LT), provides the framework for an effective governance and management structure.

CLM Board - Trustees

The Trustees of the Church, as set out on the inside front cover of the financial statements, are responsible for governance and oversight of the Church's business in accordance with the Church's objectives.

In seeking to exercise good governance, the Trustees meet approximately 12 times per annum to discuss a full range of matters relating to the life of the church including activities, finance, fabric, general administration, the implementation of the Church constitution and Church membership. Two of the Church's Trustees receive remuneration for their employed positions in the ministry. In compliance with Charity Commission guidelines, a greater proportion of Trustees are voluntary and receive no benefits or remuneration in connection with their duties. As at 31 December 2023, there were six Trustees, four of whom were regarded as independent having not received remuneration from the charity in the year under review.

Following a review of the size and shape of the board, to ensure that the charity has an appropriate governance structure to serve the church in the years ahead given the expanding size, reach and complexity of activities, a further four independent trustees were appointed in February 2024 (detailed on page 2).

Appointment and Recruitment of Trustees

The Elders and current Trustees of the Church identify suitable candidates who are invited to serve as Trustees. Suitability would be based, primarily, on commitment to Christian Life Ministries, demonstrated by membership, regular attendance and a high degree of involvement. Potential candidates are not appointed as Trustees due to any particular professional competence that they may be able to bring, although the Trustees do seek to ensure that an appropriate mix of skills are represented to help the charity identify and manage risks.

New Trustees are provided with copies of the memorandum and articles of association, latest accounts, recent minutes and suitable Charity Commission guidance such as CC3a Charity Trustee: What's involved; CC3 The essential trustee and guidance notes on Faith in Good Governance. New trustees also complete an onboarding process that includes e-learning modules and tests covering fraud prevention, anti-bribery & corruption and cyber security.

Church Elders

The Church Elders typically meet once a month through the year and comprised the following persons: Martin and Esther Storey (Senior Pastors), Tony Williams, Donald Browne-Marke, Jonathan Chand (Assistant Pastor) and Pam Billy Fom (appointed November 2022). The elders are responsible for the spiritual governance of the church, vision, doctrine and the oversight of significant pastoral matters within the life of the church.

Senior Leadership Team and Leadership Team

The charity and its employed staff and key volunteers are led by the Senior Pastors, Martin and Esther Storey. In addition, Mathew Davis, as General Manager, oversees the non-pastoral aspects of the charity and its trading subsidiary, CLM Enterprises Ltd. Together they form the Senior Leadership which seeks to meet at least monthly through the year.

In addition, the above named persons, with support from key members of the staff team (Adam Brown, Luke Williams, Kim Legate, Jonathan Chand and Steve Jones) carrying ministry and operational responsibility, comprise a Leadership Team that also seeks to meet monthly through the year.

Pay Policy for Staff

The Remuneration Committee, in conjunction with the independent members of the Board of Trustees make recommendations with respect to the pay of senior staff and annual cost of living adjustments for all staff. The Trustees consider the recommendations for any conflicted individuals in their absence.

Risk Management

Whilst it is the Church's policy to trust wholly in the Lord that He will work out His purpose through the Church, the CLM leadership also acknowledges that it has a responsibility, both as individual members and as a body of members, for the identification and proper management of risks faced by the Church in achieving its primary aim.

The Trustees have therefore sought to assess the major risks to which the Church is exposed, in particular those relating to the specific operational areas of the Church, its investments and its finances. The Trustees believe that, by monitoring reserve levels, by ensuring that controls exist over key financial systems and by examining the operational risks faced by the Church, it has established effective systems and procedures to mitigate those risks.

Key controls used by the Church include:

- Regular meetings of the Trustees to allow the identification, assessment and management of risks;
- Formal agendas for all board and eldership meetings;
- Strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and appraisal levels; and
- Vetting principles as required by law for the protection of the vulnerable.

The Trustees review on a regular basis the main risks that the church faces and these are captured in a risk matrix to help the trustees appraise and prioritise. The key risks identified include finances, safeguarding, health & safety and human resources. The Church employs specialist staff to manage the risk in each of these areas and, where appropriate and necessary, engages third party experts for advice.

Objectives, Activities and Strategies

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community-based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

The Trustees do not believe that it is possible to accurately report on the individual performance of the three strands of the objectives as they are intrinsically linked and thus impossible to account for independently. The Trustees believe that to do so would not give an accurate representation of Christian Life Ministries' purposes or achievements.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2022' within the Trustees' Report demonstrates this.

The Trustees and Elders of Christian Life Ministries are confident that the church has advanced the Christian faith.

Public Benefit Statement

The section of this report above entitled Objectives sets out the aims and priorities of the trust.

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit together with the more specific guidance provided by their publication The Advancement of Religion for the Public Benefit, and have concluded:

1. That the aims of the organisation continue to be charitable;
2. That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
4. That there is no detriment or harm arising from the aims or activities.

A more detailed explanation of how the Trustees believe that they have discharged their responsibilities to deliver a public benefit is included in the Achievements and Performance section.

Trustees' Responsibilities Statement

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and

- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

AUDITORS

The auditors, PKF Smith Cooper Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees on: 5 September 2024

and signed on their behalf by:

Matthew Davis
Trustee / Director

Martin Storey
Trustee / Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Auditors Opinion
We have audited the financial statements of Christian Life Ministries (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2023 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2023 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees
As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the Company and Group and nature of their operations, key laws and regulations that we identified included:

- Companies Act;
- Charities Act;
- Tax legislation;
- Health and safety and employment legislation;
- Data protection legislation;
- Safeguarding.

We identified that the principal risk of fraud or non compliance with laws and regulations related to:

- Management bias in respect of accounting estimates and judgements made;
- Management override of control; and
- Posting of unusual journals or transactions.

We focused on those areas that could give rise to a material misstatement in the Group financial statements. Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance around actual and potential litigation and claims including instances of non compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance where available;
- Reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

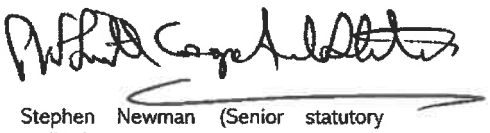
It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulations. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission and misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Newman (Senior statutory auditor)

for and on behalf of

PKF Smith Cooper Audit Limited
Statutory Auditors

158 Edmund Street
Birmingham
B3 2HB

Date: 12th September 2024

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	General funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	General funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income from:									
Donations and legacies	3	958,868	281,039	1,561	1,241,468	855,989	303,747	2,920	1,162,656
Charitable activities	4	59,387	-	12,477	71,864	32,114	-	-	32,114
Other trading activities	5	14,863	-	-	14,863	-	-	-	-
Investment Income	6	7,357	-	-	7,357	647	-	-	647
Total income		1,040,475	281,039	14,038	1,335,552	888,750	303,747	2,920	1,195,417
Expenditure on:									
Raising funds - trading activities	7a	4,069	-	-	4,069	1,051	-	-	1,051
Charitable activities	7b	1,031,799	199,568	14,038	1,245,405	938,335	107,800	2,920	1,049,055
Total expenditure		1,035,868	199,568	14,038	1,249,474	939,386	107,800	2,920	1,050,106
Net income / (expenditure)		**4,607**	**81,471**	**-**	**86,078**	**(50,636)**	**195,947**	**-**	**145,311**
Transfers between funds	15	57,853	(57,853)	-	-	-	-	-	-
Net movement in funds		**62,460**	**23,618**	**-**	**86,078**	**(50,636)**	**195,947**	**-**	**145,311**
Reconciliation of funds:									
Total funds brought forward		3,006,333	404,854	191,816	3,603,003	3,056,969	208,907	191,816	3,457,692
Total funds carried forward	16	3,068,793	428,472	191,816	**3,689,081**	3,006,333	404,854	191,816	**3,603,003**

The notes on pages 34 to 47 form part of these financial statements.

CONSOLIDATED & COMPANY BALANCE SHEET AS AT 31 DECEMBER 2023

Company number: 05999919

	Note	Consolidated 2023 £	Consolidated 2022 £	Company 2023 £	Company 2022 £
FIXED ASSETS					
Tangible assets	11	3,047,074	3,051,349	2,862,711	2,866,805
Investments	12	-	-	1	1
		3,047,074	3,051,349	2,862,712	2,866,806
CURRENT ASSETS					
Debtors	13	63,417	97,816	57,520	97,579
Cash at bank and in hand		516,570	504,673	492,055	492,588
Investments	19	100,000	-	100,000	-
TOTAL CURRENT ASSETS		**679,987**	**602,489**	**649,575**	**590,167**
Creditors: amounts falling due within one year	14	(37,980)	(50,835)	(39,545)	(59,510)
NET CURRENT ASSETS		**642,007**	**551,654**	**610,030**	**530,657**
TOTAL NET ASSETS		**3,689,081**	**3,603,003**	**3,472,742**	**3,397,463**
CHARITY FUNDS					
Restricted funds	16	191,816	191,816	191,816	191,816
Designated funds	16	428,472	404,854	428,472	404,854
General unrestricted funds	16	3,068,793	3,006,333	2,852,454	2,800,793
TOTAL FUNDS		**3,689,081**	**3,603,003**	**3,472,742**	**3,397,463**

The Company's net movement in funds for the year was £75,279 (2022: £146,362).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on: 5 September 2024

and signed on their behalf, by:

Matthew Davis, Trustee

Martin Storey, Trustee

The notes on pages 34 to 47 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	18	**204,345**	*234,267*
Cash flows from investing activities			
Payments to acquire long-term money market deposit	19	(100,000)	-
Proceeds from the sale of tangible fixed assets		-	-
Purchase of tangible fixed assets		(92,448)	*(16,886)*
Net cash used in investing activities		**(192,448)**	(16,886)
Cash flows from financing activities			
Repayments of borrowing		-	-
Net cash provided by/(used in) financing activities		-	-
Change in cash and cash equivalents in the year		**11,897**	217,381
Cash and cash equivalents at the beginning of the year		504,673	*287,292*
Cash and cash equivalents at the end of the year (see note 19)		**516,570**	*504,673*

The notes on pages 34 to 47 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1. General information

Christian Life Ministries is a private limited company, limited by guarantee and incorporated in England within the United Kingdom. The address of the registered office is given in the company information of these financial statements. The Company's registration number is 05999919.

The members of the Company are the Trustees named on page 2. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2. Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Christian Life Ministries meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The presentational currency of these financial statements is Sterling. All amounts have been rounded to the nearest £1.

2.2 Going concern

The Trustees consider that the Group is in a position to meet its obligations as they fall due and that use of the going concern basis is therefore appropriate to the preparation of these accounts.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Income in respect of conferencing services are recognised on the delivery of the event.

Grants are accounted for under the accruals model as permitted by FRS102. Grants of a revenue nature are recognised in the Consolidated statement of financial activities in the same period as the related expenditure.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities and Governance costs are costs incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Consolidated statement of financial activities, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line basis
Motor vehicles	- 25% reducing balance
Fixtures & fittings	- 25% reducing balance
PA & music equipment	- 25% reducing balance
IT equipment	- 33% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

A full year's depreciation is made in the year of acquisition. Freehold land is not depreciated.

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand & long-term bank deposits

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Any bank deposits held in Money Market accounts maturing after more than three months from the balance sheet date are presented as investments.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the Trustees' Report.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Donations	General funds £	Designated funds £	Restricted funds £	2023 Total £	General funds £	Designated funds £	Restricted funds £	2022 Total £
Donations	811,391	-	-	811,391	714,977	-	-	714,977
Vision Offerings	-	238,083	-	238,083	-	264,460	-	264,460
Other donations	8,649	-	1,561	10,210	10,830	-	2,920	13,750
Income tax reclaimable	138,828	42,956	-	181,784	130,182	39,287	-	169,469
Total donations	**958,868**	**281,039**	**1,561**	**1,241,468**	**855,989**	**303,747**	**2,920**	**1,162,656**

4. Charitable activities	General funds £	Designated funds £	Restricted funds £	2023 Total £	General funds £	Designated funds £	Restricted funds £	2022 Total £
Church life and ministries	59,387	-	12,477	71,864	32,114	-	-	32,114
Total income from charitable activities	**59,387**	**-**	**12,477**	**71,864**	**32,114**	**-**	**-**	**32,114**

5. Trading Activities	General funds £	Designated funds £	Restricted funds £	2023 Total £	General funds £	Designated funds £	Restricted funds £	2022 Total £
Subsidiary trading income	14,863	-	-	14,863	-	-	-	-
Subsidiary trading expenses	(4,069)	-	-	(4,069)	(1,051)	-	-	(1,051)
Net income from trading activities	**10,794**	**-**	**-**	**10,794**	**(1,051)**	**-**	**-**	**(1,051)**

6. Investment Income	General funds £	Designated funds £	Restricted funds £	2023 Total £	General funds £	Designated funds £	Restricted funds £	2022 Total £
Bank interest	7,357	-	-	7,357	647	-	-	647
Net investment income	**7,357**	**-**	**-**	**7,357**	**647**	**-**	**-**	**647**

7. Total Resources Expensed

	Unrestricted - general funds	Direct costs	Support costs	2023 Total costs	Direct costs	Support costs	2022 Total costs
		£	£	£	£	£	£
7a.	**Cost of generating funds - trading activities**	4,069	-	4,069	1,051	-	1,051
	Charitable activities						
	Christ-centred community	263,746	68,130	331,876	244,302	52,530	296,832
	Spiritual growth	187,475	51,259	238,734	169,548	38,835	208,383
	Effective mission	122,466	28,028	150,494	157,862	21,306	179,168
	Administration & buildings	27,048	275,296	302,344	22,995	224,533	247,528
	Total charitable activities	600,735	422,713	1,023,448	594,707	337,204	931,911
	Governance costs	-	8,351	8,351	-	6,424	6,424
7b.	**Total Unrestricted - General funds**	600,735	431,064	1,031,799	594,707	343,628	938,335

	Designated	Direct costs	Support costs	2023 Total costs	Direct costs	Support costs	2022 Total costs
		£	£	£	£	£	£
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	47,736	15,740	63,476	41,653	18,991	60,644
	Spiritual growth	27,850	5,780	33,630	18,537	3,140	21,677
	Effective mission	77,026	5,780	82,806	22,339	3,140	25,479
	Administration & buildings	-	19,656	19,656	-	-	-
	Total charitable activities	152,612	46,956	199,568	82,529	25,271	107,800
7b.	**Total designated**	152,612	46,956	199,568	82,529	25,271	107,800

	Restricted	Direct costs	Support costs	2023 Total costs	Direct costs	Support costs	2022 Total costs
		£	£	£	£	£	£
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	-	-	-	-	-	-
	Spiritual growth	-	-	-	-	-	-
	Effective mission	14,038	-	14,038	2,920	-	2,920
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	14,038	-	14,038	2,920	-	2,920
7b.	**Total restricted**	14,038	-	14,038	2,920	-	2,920
	Charitable activity costs			1,245,405			1,049,055

Many of CLM's ministries achieve benefits in a number of different areas and their costs are allocated on the basis of their aims. Cost allocation includes an element of judgement and thus CLM has had to consider the cost-benefit of detailed calculations and record-keeping in calculating a best estimate of the attributable costs.

8. Auditors' remuneration

	2023	*2022*
	£	*£*
Fees payable to the Company's auditor for the audit of the Group's annual accounts	8,050	*6,750*

9. Staff costs

	Group 2023	*Group 2022*	Company 2023	*Company 2022*
	£	*£*	£	*£*
Wages and salaries	588,246	*506,008*	588,246	*506,008*
Social security costs	48,177	*42,494*	48,177	*42,494*
Contribution to defined contribution pension schemes	27,396	*20,169*	27,396	*20,169*
	663,819	*568,671*	663,819	*568,671*

The average number of persons employed by the Company during the year was as follows:

	Group 2023	*Group 2022*
	No.	*No.*
Full time senior pastor	1	*1*
Part time senior pastor	1	*1*
Full time ministry support	6	*5*
Part time ministry support	8	*7*
Full time support staff	3	*2*
Part time support staff	5	*5*
	24	*21*

The average headcount expressed as full-time equivalents was:

	Group 2023 No.	*Group 2022 No.*
Church - Pastoral	13	*11*
Church - Administration	7	*5*
Trading subsidiary	-	-
	20	*16*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received remuneration or benefit in kind for their duties as trustee (*2022: £nil*).

Trustees (independent and those salaried roles) may incur expenses in fulfilling their duties as a trustee and the SORP requires disclosure of such expenses. During 2023 no trustees had expenses met by the charity in fulfilling their duties as a trustee and the total amount reimbursed to trustees or paid to third parties was £nil (*2022: 0 trustees and £nil*).

11. Tangible fixed assets

Group

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2023	3,258,688	7,165	514,896	3,780,749
Additions	-	-	92,448	92,448
Disposals	(15,958)	-	(3,940)	(19,898)
At 31 December 2023	3,242,730	7,165	603,404	3,853,299
Depreciation				
At 1 January 2023	305,220	7,165	417,015	729,400
Charge for the year	35,054	-	49,097	84,151
On disposals	(3,510)	-	(3,816)	(7,326)
At 31 December 2023	336,764	7,165	462,296	806,225
Net book value				
At 31 December 2023	2,905,966	-	141,108	3,047,074
At 31 December 2022	*2,953,468*	-	*97,881*	*3,051,349*

Company

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2023	3,074,868	7,165	508,460	3,590,493
Additions	-	-	92,448	92,448
Disposals	(15,958)	-	(3,940)	(19,898)
At 31 December 2023	3,058,910	7,165	596,968	3,663,043
Depreciation				
At 1 January 2023	305,220	7,165	411,303	723,688
Charge for the year	35,054	-	48,916	83,970
On disposals	(3,510)	-	(3,816)	(7,326)
At 31 December 2023	336,764	7,165	456,403	800,332
Net book value				
At 31 December 2023	2,722,146	-	140,565	2,862,711
At 31 December 2022	*2,769,648*	-	*97,157*	*2,866,805*

Included in land and buildings is freehold land of £500,000 (*2022: £500,000*) which is not depreciated.

12. Fixed asset investments

Company	Investments in subsidiary companies £
Cost	
At 1 January 2023	1
At 31 December 2023	1
Net book value	
At 31 December 2023	1
At 31 December 2022	*1*

For further details of subsidiaries see note 23.

13. Debtors

	Group 2023 £	*Group 2022 £*	Company 2023 £	*Company 2022 £*
Due within one year				
Trade debtors	5,645	-	-	
Other debtors	23,722	*25,656*	23,621	*25,419*
Prepayments and accrued income	13,703	*11,870*	13,552	*11,870*
Tax recoverable	20,347	*60,290*	20,347	*60,290*
	63,417	*97,816*	57,520	*97,579*

During 2024, of the amounts shown as tax recoverable, £16,347 have been received from HMRC.

14. Creditors: Amounts falling due within one year

	Group 2023 £	*Group 2022 £*	Company 2023 £	*Company 2022 £*
Trade creditors	9,004	*5,949*	6,598	*3,989*
Amounts owed to group undertakings	-	-	8,012	*12,912*
Other taxation and social security	5,419	*12,702*	1,973	*10,469*
Other creditors	8,149	*17,727*	8,136	*17,727*
Accruals and deferred income	15,408	*14,457*	14,826	*14,413*
	37,980	*50,835*	39,545	*59,510*

The group has no deferred income (*2022: £nil*) at the balance sheet date.

15. Statement of funds

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2023 £
Unrestricted funds					
Designated funds					
Spiritual House (Existing Ministries and Missions)	-	48,000	(48,000)		-
Missional Advancement (New Opportunities)	115,390	92,422	(116,046)		91,766
Physical House	-	70,000	(20,645)		49,355
Multiplication (Preparing for Tomorrow)	289,464	70,617	(72,730)		287,351
Transfer (Capital expenditure transferred to general)			57,853	(57,853)	-
	404,854	281,039	(199,568)	(57,853)	428,472
General funds					
General Funds - all unrestricted funds	3,006,333	1,040,475	(1,035,868)	57,853	3,068,793
Total Unrestricted funds	3,411,187	1,321,514	(1,235,436)	-	3,497,265
Restricted funds					
Missional special offerings	-	-	-	-	-
Mission hardship payments	-	14,038	(14,038)	-	-
Building fund	191,816	-	-		191,816
Total Restricted funds	191,816	14,038	(14,038)	-	191,816
Total of funds	3,603,003	1,335,552	(1,249,474)	-	3,689,081

Details of designated funds are provided in the Trustees' Report.

Details of restricted funds are set out below:

Missional special offering
Monies donated were distributed to their specified charity.

Hardship fund
All monies donated to the Hardship fund were paid out in the year, as detailed in the Finance section of the Trustees Report.

Building fund
Offerings of church members specifically for the building are credited to a restricted fund. The fund retained represents part funding of the cost of the freehold property.

15. Statement of funds Continued - prior year

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 Dec. 2022 £
Unrestricted funds				
Designated funds				
Spiritual House (Existing Ministries and Missions)	-	48,000	(48,000)	-
Missional Advancement (New Opportunities)	86,903	88,287	(59,800)	115,390
Multiplication (Preparing for Tomorrow)	122,004	167,460	-	289,464
Total designated funds	*208,907*	*303,747*	*(107,800)*	*404,854*
General unrestricted funds				
General Funds - unrestricted	*3,056,969*	*888,750*	*(939,386)*	*3,006,333*
Total Unrestricted funds	***3,265,876***	***1,192,497***	***(1,047,186)***	***3,411,187***
Restricted funds				
Mission offerings	-	-	-	-
Mission COVID hardship payments	-	*2,920*	*(2,920)*	-
Building fund	*191,816*	-	-	*191,816*
	191,816	***2,920***	***(2,920)***	***191,816***
Total of funds	*3,457,692*	*1,195,417*	*(1,050,106)*	*3,603,003*

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfer £	Balance at 31 Dec. 2023 £
General unrestricted funds	3,006,333	1,040,475	(1,035,868)	57,853	3,068,793
Designated funds	404,854	281,039	(199,568)	(57,853)	428,472
Restricted funds	191,816	14,038	(14,038)	-	191,816
	3,603,003	1,335,552	(1,249,474)	-	3,689,081

Summary of funds - prior year

	Balance at 1 January 2022 £	*Income £*	*Expenditure £*	*Balance at 31 Dec. 2022 £*
General unrestricted funds	*3,056,969*	*888,750*	*(939,386)*	*3,006,333*
Designated funds	*208,907*	*303,747*	*(107,800)*	*404,854*
Restricted funds	*191,816*	*2,920*	*(2,920)*	*191,816*
	3,457,692	*1,195,417*	*(1,050,106)*	*3,603,003*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023	Unrestricted funds 2023	Total funds 2023
	£	£	£
Tangible fixed assets	191,816	2,855,258	3,047,074
Current assets		679,987	679,987
Creditors due within one year	-	(37,980)	(37,980)
Total	191,816	3,497,265	3,689,081

Analysis of net assets between funds - prior year

	Restricted funds 2022	*Unrestricted funds 2022*	*Total funds 2022*
	£	*£*	*£*
Tangible fixed assets	*191,816*	*2,859,533*	*3,051,349*
Current assets	-	*602,489*	*602,489*
Creditors due within one year	-	*(50,835)*	*(50,835)*
Total	*191,816*	*3,411,187*	*3,603,003*

18. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2023	*Group 2022*
	£	*£*
Net income for the year (as per Statement of Financial Activities)	86,078	*145,311*
Adjustments for:		
Depreciation charges	84,151	*69,826*
(Profit) / loss on disposal of fixed assets	12,572	-
(Increase) / decrease in debtors	34,399	*21,304*
(Decrease) in creditors	(12,855)	*(2,174)*
Net cash provided by operating activities	204,345	*234,267*

19. Analysis of cash and cash equivalents

	Group 2023	*Group 2022*
	£	*£*
Cash at bank and in hand	516,570	*504,673*
Total cash and cash equivalents	516,570	*504,673*

In addition, as at 31 December 2023, the Company held £100,000 (2022: £nil) in a bank Money Market account that matures on 6 November 2024. In accordance with FRS102, the amount has been presented as an investment rather than a cash and cash equivalent.

20. Analysis of changes in net cash / (debt)

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank and in hand	504,673	111,897	616,570
	504,673	111,897	616,570

21. Pension commitments

The Group contributes to a defined contributions pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the group in independently administrated funds. The pension cost charge represents contributions payable by the group to the fund, allocated on the same basis as the payroll, and amounted to £27,396 (*2022:* £20,169). Contributions totalling £6,719 (*2022: £306*) were payable to the fund at the balance sheet date and are included in unrestricted creditors.

22. Related party transactions

Martin Storey, a Trustee, received gross remuneration of £54,468 (*2022: £52,744*) and pension contributions of £2,723 (*2022: £2,637*) during the year in his employed capacity of Senior Pastor. Esther Storey received gross remuneration of £36,356 (*2022: £31,922*) and pension contributions of £1,818 (*2022: £1,596*) during the year in her part-time employed capacity of Senior Pastor.

Matthew Davis, a Trustee, received gross remuneration of £36,544 (*2022: £28,585*) and pension contributions of £1,828 (*2022: £1,429*) during the year in his part-time employed capacity of General Manager.

During the year retirement benefits were accruing to 2 (*2022: 2*) trustees in respect of defined contribution pension schemes.

The aggregate value of donations made by the Trustees during the year, where known or declared, amounted to £52,575 (*2022: £61,277*).

Key management

	2023	*2022*
	£	*£*
Gross remuneration of key management	164,253	*148,289*
Employer's national insurance	17,641	*16,316*
Employer's pension contributions	8,213	*7,415*
	190,107	*172,020*

In the year ended 31 December 2023, there are four members of staff considered to be key management in the group; Martin & Esther Storey (Senior Pastors), Matthew Davis (General Manager) and Gary Ruck (Treasurer).

23. Principal subsidiaries

The following were subsidiary undertakings of the Company:

Names	Company number	Principal activity	Holding	Included in consolidation
CLM Enterprises Limited	05862264	Conferencing	100%	Yes
CLME Ventures Limited	04132735	Dormant	100%	Yes

Christian Life Ministries owns all the share capital of CLM Enterprises Limited and is the sole member of CLME Ventures Limited. The registered office for the above entities is The Welcome Centre, Parkside, Coventry, CV21 2HG.

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets / (liabilities) £
CLM Enterprises Limited	14,863	(4,069)	10,794	(177,272)
CLME Ventures Limited	-	-	-	209,792

clm church

CLM Church | 47 Parkside | Coventry CV1 2HG
www.clmchurch.co.uk

CHRISTIAN LIFE MINISTRIES

England & Wales - Charity number 1119509

Accounts

Annual Report and Financial Statements

Year ended 31 December 2022

clm church

TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	Martin Storey, Senior Pastor Matthew Davis, General Manager Matthew Baines (Independent) David Bolton (Independent) – resigned 30 March 2023 James Ombudo (Independent) Olivett Ihama (Independent) Andrew Malone (Independent)
Company registered number	05999919
Charity registered number	1119509
Registered office	The Welcome Centre Parkside Coventry CV1 2HG
Principal operating office	Christian Life Ministries Parkside Coventry CV1 2HG
Company secretary	Gary Ruck
Independent auditors	PKF Smith Cooper Audit Limited Statutory Auditors 158 Edmund Street Birmingham West Midlands B3 2HB
Bankers	HSBC Bank plc 133-135 Daventry Road Cheylesmore Coventry CV3 5HD
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF

20 September 2023

Cover and internal pictures

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City Praise & Prayer, Cathedral Ruins in May 2022, partly resourced and funded by CLM Church

ABOUT US

Christian Life Ministries (or 'CLM' as we are usually known) is a vibrant, multi-national, Pentecostal church, with over 60 different nationalities represented, from across all age groups.

Sunday services provide the main context for corporate worship and teaching, although connection, discipleship and outreach are outworked through a growing number of midweek ministries, meetings and small groups.

The church was founded in Coventry in 1936 and established its first church building on the present site in 1937. Over the years, successive generations purchased additional adjacent pieces of land to give CLM its current footprint in the city centre. In 2010 the church took a huge step of faith and began a major redevelopment of the site and in November 2011, moved into its current facility, 'The Welcome Centre'.

We are passionate about seeing God's kingdom come in our city and beyond through partnership with other churches and Christian organisations. CLM is affiliated to the Assemblies of God Great Britain and the Evangelical Alliance.

CLM's vision, or what we term as our **purpose**, is to **Bring the Kingdom of God into Every Life and Sphere of Society**. We plan to do this by **facilitating**:

- Christ-centred Community;
- Spiritual Growth; and
- Effective Mission

Message from the Senior Pastors

It was ten years ago when the Lord brought us to CLM – an established AOG Church with a passion to reach people with the Gospel. The previous leadership had just completed the construction of the current facility and the church was poised for growth. As we look back on 2022, a decade on, the congregation has grown fourfold in its Sunday attendance, and our ministries and missional work have expanded significantly. We stand amazed at all the Lord has done.

Through 2022, as we fully exited the grips of the pandemic, we were again deeply grateful for the many hundreds who played significant roles in ministries and teams, alongside a committed group of leaders and a gifted staff team. Moreover, were thrilled to see all who call CLM 'home', outworking CLM's vision on a daily basis, 'bringing the Kingdom of God into every life and sphere of society' in homes, through jobs and in other places of connection.

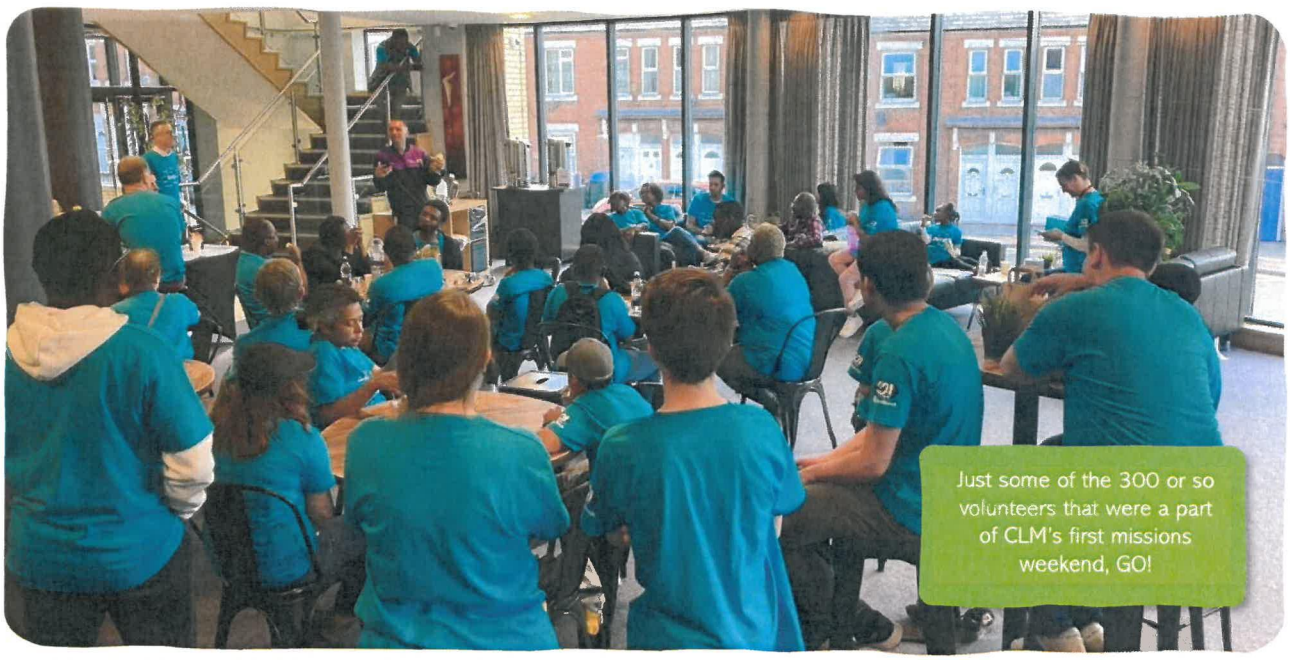
There were many highlights from the year: our inaugural GO! Missions Weekend in June; hundreds of people gathering to raise a banner of worship and prayer at City Praise and Prayer in the Cathedral Ruins; the birth of CLM Schools work and launch of a Foodbank Centre in our building; the 'Invited Series' series, based on the book of Acts, run on Sundays and through our life groups that explored diversity, mission and growing the church beyond our cultural boundaries, and of course the recording of our first worship EP!

Looking ahead, we know the Lord continues to call us forward as a church. It's good to celebrate a year or decade past, but now is not the time to 'rest on our laurels' or seek to merely maintain what now exists. We believe we are entering a new season of 'maturity and multiplication', which means increased influence and impact alongside the call to further expand our missional reach and take steps towards multiplying our locations.

We are deeply grateful to God for His faithful hand upon the church and for all those in the CLM community who played a significant part in advancing the vision.

Martin & Esther

Senior Pastors | CLM Church



Just some of the 300 or so volunteers that were a part of CLM's first missions weekend, GO!

CLM's 4P's

To bring the Kingdom of God into every life and sphere of society
Purpose
Why we exist
Willing spirit | Joyful disposition
Heart for the whole
Desire for excellence
Commitment to honour
Care for others
Practice
How we roll
Plan
How we'll do it
Christ-centred community
Spiritual growth
Effective mission
Personality
What makes us different
Courageous faith
Passion for God's presence
Kingdom partnership

ACHIEVEMENTS AND PERFORMANCE

This report covers the period 1 January 2022 to 31 December 2022. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and Financial Statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the group and the Company qualify as small under section 383 of the Companies Act 2006, the Group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Review of 2022

We are blessed to have seen God move in so many ways, touching people's lives through the year. The work God entrusts CLM Church to do for His Kingdom has again seen steady growth through the year, with multiple new ministries launched, including a Foodbank centre, schools work and a prisons ministry. 2022 also marked 10 years since our Senior Pastors took over senior leadership of CLM, something we celebrated in the summer, giving thanks for all that God has done over the last decade.

CLM's objective, or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', is to facilitate:

- Christ-centred community (enabled through Sunday services, age-based ministries and community-based activities);
- Spiritual growth (helping believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reaching out and supporting the marginalised in our society, regardless of their background or beliefs).

The Trustees believe that on all three fronts the church has seen further momentum through 2022 which are aligned to our charitable objectives detailed on page 28. A detailed review of individual ministries is provided later in this report.

Having fully exited the period of social distancing restrictions brought about by the COVID-19 pandemic by mid-2021, CLM continued to pivot back to in-person gatherings for its Sunday services (with a continued and thriving online presence), and through the many other expressions of community across the life of the church.

As stated above, one of CLM's passions is 'Christ Centred Community' and, as a church, we believe that in-person gatherings, whether in our building or in someone's living room, allows for a truly authentic experience. However, we also recognised that online expressions of community allow for greater accessibility, and for some, genuine convenience. As such, CLM has continued to broadcast a live Sunday morning service (and catchup) and facilitate some courses and Life Groups online. As a result, 2022 saw more people regularly attending CLM's Sunday gatherings (such that a new campus is to be launched in 2023) and record numbers of individuals accessing discipleship pathways, for which we thank God.

THANK YOU

We are grateful to have a team of dedicated staff, and hundreds of willing volunteers from the congregation who consistently and faithfully serve week in, week out.

Beyond the investment of volunteer time, the faithful financial giving of so many in the congregation allowed existing ministries to be developed and strengthened and new ministries to be birthed. As a result, countless lives have again been positively impacted by the outworking of the gospel, thus enabling the Church to fulfil its charitable objectives.

We simply say thank you to all those that played a part through 2022 in helping to 'bring the Kingdom of God'.

CELEBRATING INCREASING IMPACT

2022 marked a number of 'firsts' for CLM. Although originally planned for launch in 2020, due to the pandemic, June 2022 saw the launch of CLM's inaugural missions weekend, 'GO!' with over 300 people mobilised in some form of missional advancement across the City. August also saw the launch of a weekly 'Foodbank Centre' in our building, as we partnered with Coventry Foodbank supporting those in need. In its first four months, a team of 25 CLM volunteers provided 389 food

parcels to members of the local community. Then, in the autumn, the CLM Worship team recorded its very first Live Worship EP, 'Heaven Here', recorded over two nights, as space was created for a time of 'encounter' and ministry.

We continue to be grateful for the strength of bible-based teaching, which combined with a regular praise and worship experience, led by gifted musicians with a heart to lead people into God's Presence, and an army of volunteers, together made our Sunday services and mid-week ministries work safely and seamlessly throughout the year.

Baptisms services

TRANSFORMING LIVES

We were delighted to facilitate three baptismal services in the year at a local sports centre, with 20 people baptised (2021: 23) and many more attending the baptism preparation courses through the year, in readiness for services in 2023.

CLM's life groups, ministries and courses are a critical component to the formation and outworking of Christ Centred Community and Spiritual Growth, particularly for a large church community. Groups returned to a primary in-person format through the year, with some retaining a hybrid format for accessibility reasons.

A number of courses were also facilitated through the year, accessible to the CLM congregation and the general public. Courses included Alpha, Freedom in Christ, CAP Money Management, the Marriage Course, Rooted and CLM's Serving & Leading pathways.

As a church, we continued to teach into matters of racial equality, diversity and inclusion with a five-week series called 'Invited' launched in September 2022 looking at how the early church grew and spread beyond the familiar cultural boundaries of the disciples, as God's heart for a diverse church, from all nations, peoples, tribes and languages began to be realised. CLM's Racial Taskforce continued to meet through the year with a new medium term plan agreed in the summer following the successful delivery of the first Action Plan produced in February 2021.

STAFF TEAM

The Trustees are grateful to a phenomenal and growing staff team. The team brings leadership and oversight to CLM's many ministries (releasing, in a coordinated manner, thousands of volunteer hours), whilst also ensuring that, as a charity, CLM is compliant with the regulatory environment it operates in.

The church ministry/ pastoral staff and administrative team expanded slightly to 16.2 (2021: 14.8) full time equivalents (FTE) by the end of the year. Ministry and pastoral staff increased to 11.1 FTE's (2021: 10.5) following appointment of a part-time school's worker in the year.

CLM's finance and administration team (including production and building management and maintenance), increased to 5.1 FTE (2021: 4.3), reflecting investment in capacity for administrative and finance roles.

The senior leadership team and trustees benchmark CLM staffing levels against other churches and charities of a similar size. By ensuring the church has an appropriately sized staff team, it helps reduce the risk that the staff team will be too stretched, or that the charity either fails to outwork its charitable objectives effectively, or insufficient time is invested into the oversight and outworking of regulation and compliance. As such, the Trustees are committed to ensuring that the church maintains a healthy, appropriately sized and financially sustainable staff base with which to sustain the ministries of the church and the outworking of the vision.

Sunday serving teams

VOLUNTEER EFFORT

Outworking the vision of CLM simply wouldn't be possible without the faithful support of so many volunteers. In 2022 we estimated that at least 6,000 volunteer days were given by members of the congregation, with increasing numbers of the CLM congregation engaging in partner mission projects across the City.

Foodbank Hub in Coventry

EFFECTIVE MISSION

As a church, CLM seeks to respond to and support those in need in the city of Coventry, and further afield. This is also captured within one of our charitable objectives 'to relieve all aspects of poverty and to promote and preserve wellbeing', or as we term it, 'Effective Mission'. As well as hundreds of hours of volunteer support, CLM also seeks to partner with and financially support charities that are aligned to its charitable objectives, and values.

The church Elders prayerfully agreed to provide regular financial support, out of CLM's income, to other 'out of house' missional and evangelistic projects as we seek to 'Reach Wider'. Regular and targeted one-off direct financial support totalling over £50,000 was provided to Hope for Justice, Coventry Foodbank, 73rd Trust (supporting evangelist Mark Ritchie), Hope Coventry (which connects churches to work in synergy to run projects working with elderly in social isolation and those in debt), Christians Against Poverty (CAP) and missions support for a church working with Syrian refugees in Lebanon. Other one-off gifts were made to Tearfund's Pakistan flood appeal, AoG's Ukraine appeal, AoG One Church Leicester – building fund, Faisalabad Church - Pakistan, Carriers of Hope, Lighthouse counselling services and Guardian Ballers, a youth mental health project.

Supporting Feed the Hungry

An increasing proportion of church staff and volunteer time is allocated to the support and mobilisation of mission, often directly supporting our out of house mission partners. The appointment of a Missions Partnership Coordinator in September 2019 was a key strategic move to increase engagement with our partners and to help mobilise and coordinate practical support where it is needed, so together we can bring the Kingdom. As a result, many in the congregation are now supporting our key partnerships with voluntary time, either directly, or as part of the many ministry-led initiatives through the year.

A key highlight in the year was CLM's inaugural missions weekend – Go! where almost 300 volunteers supported 10 projects around the City, including projects with support of Coventry City Council (for example litter picking), Clothing Coventry, Carriers of Hope, Good Neighbours and Coventry Foodbank, making a difference across many communities.

Go! Weekend – School allotment

Esther Storey, co-senior pastor of CLM Church, continued to act as Chairperson of Hope Coventry, having been appointed in January 2021. Hope is a key strategic partner and oversees numbers of missional projects in collaboration with City churches and agencies across Coventry.

Members of the congregation also gave financially through 2022 in direct support of partner organisations and projects. These donations were typically over and above regular giving, for example at City Praise and Prayer (in support of Foodbank) and CLM's Carol Service where £10,000 was given to enable the purchase of 125 radiators for residents of Kharkiv, Ukraine, partnering with Impact 25:40. It was humbling to see such generosity towards those in need across the world.

In total, over £70,000 of direct monetary financial support has been provided to our missions partners and, as detailed on page 19 (Financial Review), we estimate that £207,566 (2021: £151,810) of direct and indirect financial support was provided by CLM to outwork Effective Missions, 20% of CLM's total costs.

INCREASED FINANCIAL RESOURCES

The congregation continues to faithfully, and for many, sacrificially, sow into the vision of the church, through

both regular tithes and offerings, and CLM's annual vision offering. Further detailed information is provided on pages 19 to 25, but we are humbled that, despite the tough financial backdrop impacting many through the year, tithes and offerings increased 14% to £979k.

CLM's seventh annual Vision Offering, was held on 6 November 2022 and was again forward-facing, enabling the church to accelerate the vision and increase missional impact.

On the vision weekend, as a church, we looked back, celebrated and thanked God for the journey so far, for His faithfulness over CLM since its birth in 1936 and for the growth and breakthroughs of the last decade.

Looking ahead, we believe CLM is entering into a season of maturity and multiplication. As a church, we believe that this will result in increasing influence, multiplication through new sites and campuses and a growing call to 'go make disciples of all nations'.

Increased Influence

CLM recognises that there is a call and responsibility on us as a church to bring influence: Alongside the call for each member of CLM to bring influence into our 'spheres,' wherever we live, work, study or connect, there is a call on the leadership and on the church to bring influence beyond CLM; within the united church in Coventry through HOPE and united prayer; in the area of prayer and the prophetic within CLM's denomination AOG, where the leaders have been invited to bring a strategic lead nationally, particularly in prayer and the prophetic: and supporting and strengthening other churches.

Multiplication

CLM's Elders also sense a call to establish campuses both within and beyond Coventry – keeping CLM's heartbeat and values, but birthing into other towns or cities to reach people with the gospel and to partner with existing churches in seeing the Kingdom come. CLM began to pray into this through 2022, believing and preparing for a first expression outside of Coventry towards the end of 2023 or the start of 2024. To do this, the Elders, Directors and leaders know that CLM needs to consolidate the church in Coventry to be a strong base, growing and improving administrative systems to be able to replicate them elsewhere. Through 2023 the leadership team also began to plan for the launch of a second campus in Coventry, to create space for the growing work in the city, and also in light of CLM's main Sunday morning services being at capacity.

Reaching the Nations

CLM is a diverse church, in a diverse city, with a calling to reach a diverse world! In Matthew 28:19 Jesus commissioned his disciples to 'go make disciples of all nations.' We believe there is a call on CLM to be a blessing to the nations. We also believes that in the season ahead CLM needs to continue to foster a home for all nations; to reach the nations in our midst locally; and literally reach to the nations by stepping into partnership in other parts of the world.

With respect to the year ahead, CLM anticipates deploying the Vision Offering in the following ways:

1. The Spiritual House | Supporting the core budget to strengthen ministries, core missions, 'to go make disciples' and to cover overheads – approx. 25%.

2. The Physical House | As the church building is now eleven years old, some elements require replacing and upgrading as we care for the physical House the Lord has entrusted to us – approx. 20%.

3. Missional Advancement | As in the last two years, CLM will look to deploy Vision Offering funds to support new expressions of mission and outreach as opportunities arise – approx. 30%.

4. Multiplication | CLM would like to add to the money already set aside over the last two years, as it looks to finance the development of campuses beyond Coventry's central site in the season ahead – with staff, equipment, and buildings as required – approx. 25%.

Vision 2022 weekend

The congregation gifted or pledged just under £411k by over 370 members of the congregation. Given the challenges so many in the congregation faced through 2021 and 2022, such a response was an incredible testament to the levels of faith of so many that call CLM their home church. A more detailed analysis of vision offerings can be found in the finance report.

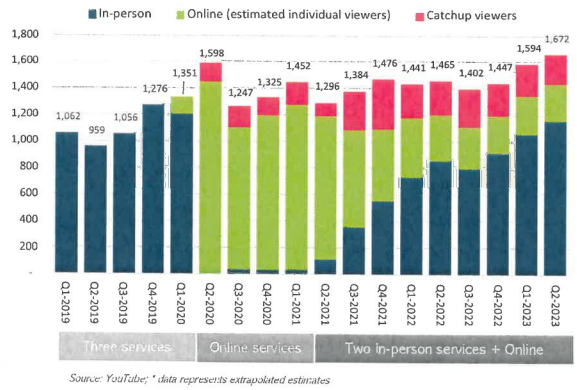
Performance Against Objectives

The delivery of Christian Life Ministries' charitable objectives can be split between its main Sunday ministry, where the whole congregation gathers for worship and teaching, and the subsequent outworking of that teaching within the lives of the congregation. This is often seen through the ministries and activities of the church but also, and albeit harder to quantify, in the everyday lives of the people that regularly attend CLM.

'21 Days of Prayer' in January has now become a well-established focus in the church calendar. What a wonderful time it has been in the past, as we have drawn aside to make space for God, to pray fervently, to enjoy His presence and to commit the year to the Lord. In 2022, 21 Days of Prayer ran from **Monday 10 - Sunday 30 January**. Starting the year in prayer has been a significant step in setting the right tone for the congregation to follow for the year. As a body, we attribute the wonders of God, witnessed over the years, to committing each year to the hands of the ultimate Way Maker. Isaiah 43:16-19 is made evident by the new blessings God is bringing to the house, in answer to our prayers.

SUNDAY MINISTRY

2022 was another event filled and encouraging year. Our Sunday morning services, and regular special evening services (including 'Encounter' evenings and City Praise & Prayer), play a key part in the life of the church, with continued momentum. Coming out of 'lock-down' restrictions in 2021, in-person attendance continued to recover through 2022 across Sunday services, average attendance back to over 900 people by the end of the year, and over 1,100 by Q2 2023.



*Source: YouTube; * data represents extrapolated estimates*

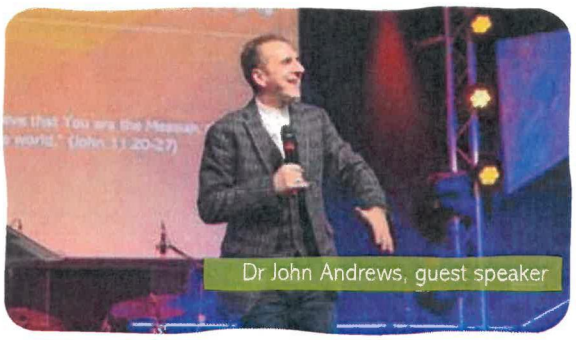
Online (Livestream) viewers also remained strong through the year, with 140 to 150 live concurrent devices estimated to equate to c.300 persons, and further offline catch-up views of recorded services making the whole.

The church continued to host a number of inter-church gatherings through the year in partnership with HOPE Coventry. These saw churches from different denominations across the city coming together for worship, prayer and networking and to strategically increase both the unity of the church in the city and the positive impact this can have when outworked through mission.

Newcomers evening

We remain immensely grateful to God for the faithful support of the hundreds of volunteers who give up their time and energy to effectively contribute to our various serving teams (including stewarding, car park, early setup, children's, hospitality, worship and production).

Through our Senior Pastors and members of the CLM ministry team, the Word is opened each week, bringing teaching and revelation. A fresh sense of God's Presence is also felt by the guest ministers who visited church on occasion to share and fellowship with the congregants - these visiting ministers include, Pastors Dominic Yeo, Doug Williams, John Andrews and Mark Ritchie.


Dr John Andrews, guest speaker

As a church, we also committed to "3 Days of Prayer and Fasting" in May, September and November 2022 – with supporting materials such as the prayer guides and CLM's 'Prayer Shield'. During these times, we scheduled prayer meetings to meet together as a church community

and align closer with the Lord during this new season of 'Maturity and Multiplication'.

CHILDREN'S MINISTRIES

Our Sunday children's ministries, which run as part of our Sunday morning services now see approximately one hundred children each week in attendance. The spiritual efficacy of the Children's Ministry was maintained throughout the year with a strong foundation of age appropriate, Christ-centred content for them to engage with. An example of this was made at the beginning of the year, during our 21 Days of Prayer and Fasting where brilliant wall charts, with stickers and other materials were made for school years reception to year 6. Another example is the Family Prayer Morning that returned in April – this programme provided a lovely space for parents/carers and their children to engage in a time of fellowship, prayer and worship.

Family Prayer Morning

CLM has great members that facilitate age-appropriate bible-based material, age groups are as follows:

Parent and Baby Room | for parents of 0's to 2's with the service relayed into the room.

Pre-Schoolers Room | an environment for 2- to 4-year-olds, where preschool children enjoyed free time play, Bible stories, along with musical praise time and craft activities.

CLM Kids | for children in school years Reception to Year-6, often splitting down into age-based groups, enabling the teaching and activities to be more age and stage appropriate.

Essentially, the role of the Children's Ministries is to serve children aged 0 to 11 years, providing a safe environment for children to learn about and experience God for themselves.

As well as delivering creative and imaginative ministries, the Children's team maintained robust training and development processes through the year, demonstrating a commitment to robust safeguarding procedures including safer recruitment of team members.

CLM YOUTH MINISTRY

CLM Youth exists to serve the young people of CLM and the wider city, working with school years 7 to 13 to see a generation 'Saved, Set Apart and Sent'.

Due to Covid restrictions being lifted, the youth were able to enjoy their weekly Ignite programme – Friday nights, where an average of 80 young people gather. Ignite is CLM's main discipleship platform for secondary school youth and is a great space for them to have fun, connect with God and hear a relevant message for their age group. The primary format for gatherings is Life Groups, seeking to foster Christ-centred community. As well as this, some nights are gathered all together as a wider CLM Youth community. Through these settings, CLM's young people receive tailored biblical teaching, take part in fun activities and have room to explore their faith further.

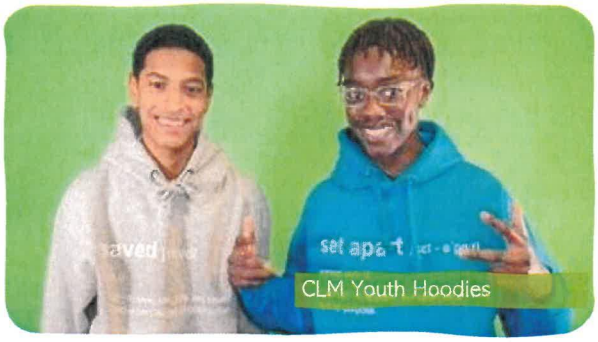
In addition, fortnightly Sunday groups for 11-16's ran alongside the sermon in our morning services (Sunday Sessions) and a 'Youth Leadership Programme' for those aged 16-18.

Sunday Sessions is attended by an average of 70 young people. Our Leadership Programme has around 25 young people in in school years 11-13 every year. The leadership program is designed to provide our young people with an opportunity to develop and grow as young Christian leaders. The program is made up of five main elements: **Community, Serving Leadership, Input, Mentoring and Time Away** and is spread out over the academic year from October to July.

Kids Sunday sessions

2022's youth focus was "Set Apart", and God enabled them to achieve this theme by driving the message of personal relationship with God. They formed a sound

foundation to grow from; tackling relevant issues faced by young people, encouraging the development of friendships within the church community and leadership skills (Timothy 4:12).



The CLM Youth group also participated in the wider annual (August) Limitless Festival where community, connection and change are achieved with thousands of other young people – for five days of worship, teaching, ministry, building friendships and more.

STUDENTS MINISTRY

Student Connect is CLM's regular gathering for all University Undergraduate, Sixth Form and College Students. Through 2022 the ministry continued to rebuild post the impact of the pandemic on student learning. Engaging such an energetic demographic means capturing their attention through fun exercises, all the while remaining rooted in the word of God. Proverbs 9:10 is applicable in this regard as the life of these young students means they encounter many different influences. We, at CLM Church, aim to provide positive and Godly stimulation for them so that they remain strong and faithful in their respective environments.

The Student Connect Laser Quest trip was an example of how we engage with our student groups so that they can build Godly, secure and fun relationships outside of their predominant environment(s).

Student Lunches were part of the ministry's schedule, aiming to curate a fun, relaxed and social space to meet with other students and enjoy some delicious hot food. It is important that social health of the students at CLM Church not be minimized, but further aligned with Godly, Christ-like behavior.

YOUNG ADULTS MINISTRY

The young adult age demographic is 18 to 30's. The ministry continues to be overseen by a Young Adults core team and life group leaders who collectively play an integral role in providing spaces for connection and discipleship within this age bracket. Special Young Adult Life Nights are planned to deliver great moments of impartation and inspiration. Some teachings from the five 'Life Night' meetings held in 2022 were centred around "Living Godly lives whilst dealing with the cultural pressure of compromise", as per Romans 12:2.

Other remarkable gatherings, for social and spiritual building in this group, are the CLM Men's Football and the Young Adults Christmas Ball.

It was important, for the Young Adults leadership, to foster inter-personal relationship building – post Covid-19 pandemic lockdown. It is by the Grace of God that said relationships have taken root and have been blossoming over past 12 months. These relationships develop accountability, personal development, spiritual growth that builds up and becomes evident in the vibrancy of the ministry.

LIFE GROUPS

Life groups at CLM typically comprise a community of 10 to 15 people. Meeting weekly, they play a significant role in promoting and facilitating pastoral care. The groups offer a place of connection, belonging and spiritual growth through different home fellowships and social activities such as the 'Young Families Walk In The Park'.

Rooted, a 10-week discipleship journey, continues to be the foundation of new groups. The course enables Christians to learn about and practice 7 habits essential

to a healthy relationship with Jesus – daily devotion, prayer, freedom from strongholds, sacrificial generosity, serving the community, sharing your story and celebrating.

Mums & Carers of Preschoolers | Life group

New life group Leaders were trained through Serving and Leading 1 and 2, part of the leadership training pathway and life group leader training. These measures fulfil Hebrews 10:25 which refers to honouring the gathering together of God's people.

Life group

Around 30 groups meet weekly with the number of adults and young adults allocated to groups at around 330 with average attendance (people attending at least once in a month), consistently above 50%.

OVER 60's | SYNERGY

Wednesday meetings are held in the church building and Synergy group members enjoy fellowship and community with each other. The following are some testimonies from Synergy members over the year past –

"I love coming to Synergy Mid-week because of the fellowship and community",

"In the world they say Wednesday is hump day. When I come to Synergy there is no hump to get over - just my way made plain walking with Jesus.",

"The feeling of love and being part of this special group is fantastic."

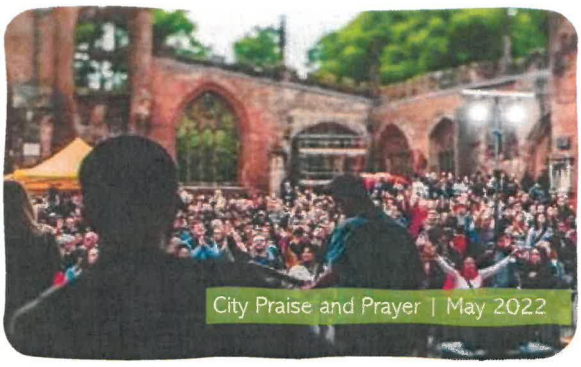
Synergy has also been gracious in their giving, by sponsoring outreaches. The group also made care home visits in 2022, adhering to Hebrews 13:16, "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God".

Care home visits | Synergy

OTHER EVENTS

City Praise and Prayer is a bi-annual gathering of Christians from across Coventry and the surrounding region, invited from all churches, to come together to lift the Name of Jesus. In May 2022 there was a landmark gathering of 1,700 Christians in Coventry's Cathedral Ruins. The planning team was led by Martin Storey of CLM and with significant operational and strategic support of CLM team. In November CLM hosted an indoor City Prayer & Praise.

October 2022 saw the first its kind, CLM Worship – Live EP Recording. As a church we love to passionately pursue the Presence of God in worship, and we were elated to experience two incredible nights of Spirit-filled worship encounter. The EP release is expected in Q4 2023 when many will be able to hear and be blessed by the sound of the house.


City Praise and Prayer | May 2022

Live CLM EP Recording event

Also in October was the 'Open the Books' event, CLM's annual review meeting that allows for a more detailed look and update on all things finance and governance related.

PASTORAL

It was great to mark the moment of 10 years of Pastors' Martin and Esther serving as our Senior Leaders at CLM - since coming to Coventry in 2012. We thank God for His goodness, and we are also expectant that He will do even greater things in the coming years, as we continue to fix our eyes on Jesus. Rest is such an important spiritual discipline and Jesus encouraged his disciples in Mark 6:31 to come with him to a quiet place 'and get some rest'. The church body was glad to celebrate the senior pastors ahead of their two month sabbatical – this was done on Celebration Sunday.

Celebration Sunday

RACIAL JUSTICE

Standing Together; Workplace Forum took place in June and presented another opportunity to gather and share what is or isn't in place in our workplaces, regarding racial equality, diversity and inclusion, sharing examples and stories of how to make a difference.

COURSES | GROWTH TRACK

Growth Track is CLM's in-house structure we refer to as we encourage people to think about "How can I keep growing and developing?" It provides opportunities to take part in a number of different discipleship courses that the church makes available, either for free, or heavily subsidised. These include life courses to help equip people in a more personal way, such as managing finances, parenting and the marriage course. Growth Track also covers CLM's leadership training which is called "Serving and Leading" as part of a leadership development program. The idea is to keep training and equipping Jesus' disciples, as well as encouraging people to take those next steps in their journey of faith.

Through the year, over 450 people attended a CLM Growth Track course, with significant numbers running through CLM's Serving and Leading courses in the early part of the year.

Through 2022, the following courses were held either in-person, or when required online:

'Freedom in Christ' helps participants deal with unhealthy mindsets, and to connect with God to bring greater personal freedom. Having run online towards the end of 2020, and with CLM's Life Groups running the Wellbeing Journey for 7 weeks in early 2021, the Freedom in Christ course returned in April 2022.

The CAP Money course ran three times through 2022 commencing May, July and October, providing practical tips on how to get to grips with finances so people can budget, save and prevent debt.

The Marriage Course maintained an online format for 2022, allowing couples to access materials from their own home and at a time and pace that suits them. 24 people signed up for the eight-week course during the year.

Alpha Online, an 11 week course, is designed for those who have questions about Life and Faith with 6 people attending the course in the year.

In addition, and as detailed earlier, CLM ran Rooted groups, baptism explained and multiple other ministry specific (worship, children's, youth) training courses through the year. In May 2022 CLM ran the Bereavement Journey for the first time taking a small cohort through the course. All those who attended found it very helpful. 'Serving & Leading' (S&L) courses took place in the Spring and Autumn. S&L1 is CLM's first step in its leadership track, equipping people to serve and begin to lead in the church.

MISSIONS

CLM Church is proud of its external Missions Partners like Home For Good, a charity dedicated to finding a home for every child who needs one by coordinating and resourcing a rapidly growing network of people, churches and local movements across the UK who support fostering and adoption. We build bridges and foster Kingdom partnerships by connecting people who positively contribute to initiatives like this.

CLM Foodbank Hub

Our big ticket GO! Weekend also saw hundreds of volunteers gather, facilitated by CLM Missions Team, to minister the greater community through various outreach participation on 10th and 11th June. Some responses to the GO Weekend event are as follows.

GO! Weekend | 2022

"We had an amazing day full of joy." – Carriers of Hope Allotment.

"Thank you so much to the team for all of their hard work on Saturday! They have achieved such a lot in the time given!" - Henley Green Primary School

Another partner CLM Church provides opportunities for congregants to get involved with is Carriers of Hope which supports refugees in Coventry, praying for people with Healing on the Streets or volunteering at Coventry Foodbank. These are great opportunities to be the hands and feet of Jesus!

The CLM Church Foodbank was launched in August 2022. This initiative is open to the public every Wednesday afternoon from 1pm – 3pm and has assisted many people in feeding and wider areas of need.

In Autumn 2022 a small team from CLM began partnering with the chaplain at Onley prison, Rugby taking services once a month to minister to those serving time there.

Financial Review

CLM's main sources of funding were free will offerings from the church congregation through regular tithes and offerings, CLM's annual vision offering, income tax recovered under the gift aid scheme and, pre-COVID, the contribution of the group's wholly owned trading subsidiary.

CHURCH INCOME

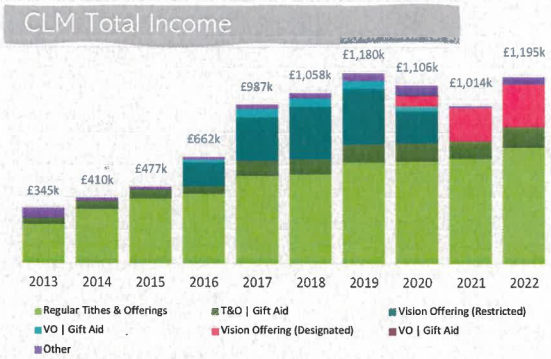
Unrestricted church income, reflecting regular tithes and offerings from members of the congregation, and unrestricted vision offerings (note 3) increased 14% to £979,437 (2021: +24% to £856,030).

Regular tithes and offerings amounted to £714,977, (2021: £646,874), an increase of 10.5% (2021: +2.7%). Unrestricted (but treated as designated) vision offering receipts totalled £264,460 (2021: £209,156). Associated unrestricted gift aid increased 16% to £169,469 (2021: £145,790).

Note: excludes restricted income, and unrestricted vision offering receipts

TOTAL INCOME (Unrestricted, restricted, designated)

Total restricted and unrestricted / designated (excluding subsidiary trading income) increased 18% (2021: -8%) in the year under review to a record £1,195,417(2021: £1,014,032).



Note: excludes CLM Enterprises trading income

We continue to be thankful for the generosity of the congregation and for the favour of God.

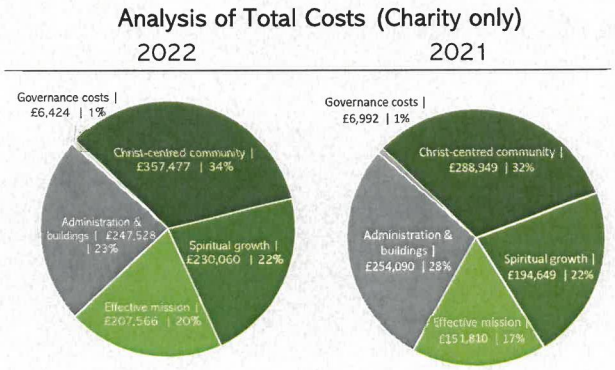
TRADING INCOME

CLM's trading subsidiary, relating to conference activities, again did not trade in the period (2021: £Nil). The significant reduction in turnover, relative to prior periods, reflects the enforced closure of hospitality and events venues by the UK Government in 2020 and the restricted nature of trading activities during the pandemic. The conference and events centre did not reopen in 2022 due to the loss of key personnel (as part of the redundancy process in 2020 to manage costs) and the continued uncertainty with respect to the conference and events trading environment.

In light of reduced trading activity, costs also reduced to £1,051 (2021: £2,798). As a result, the business derived a net loss (sales less operating costs) of £1,051 (2021: loss £2,798) in the year.

CHARITABLE EXPENDITURE

Total charitable expenditure (including that of the trading subsidiary) increased by 17% to £1,050,106 (2021: £899,287), the increase primarily due to increased investment in church related activities and missions.



Where we invested against 'Our Plan'

CLM's plan is to facilitate Christ Centred Community, Spiritual Growth, and Effective Mission. 76% (2021: 71%) of our total expenditure was directly or indirectly associated with these objectives, with a further 23% (2021: 28%) facilitating general administration and buildings related expenditure, and 1% on governance related costs.

The charity invested £357,477 (2021: £288,949) in creating Christ-centred community, this includes direct

costs associated with funding CLM's many ministries, and the personnel (HR) costs of bringing leadership to ministry areas. This represented 34% of total expenditure and grew 24% year-on-year. A further £230,060 (2021: £194,649) was directed towards Spiritual Growth, reflecting the direct costs and apportioned personnel costs associated Sunday teaching, courses and teaching materials. This represented 22% of total expenditure and grew 18% year-on-year. Finally, £207,566 (2021: £151,810) was directed to Effective Mission. This represented 20% of total expenditure and grew 37% year-on-year.

Included within this was direct expenditure to external mission partners and benevolence cases of £78,781 (FY2021: £62,548). This includes the regular support of charitable organisations (detailed on page 11). In addition, the church facilitated special mission offerings through the year.

Church headcount

Church ministry and support staff headcount, as at 31 December 2022, increased to 16.2 (2021: 14.8) measured in full time equivalents (FTE). 11.1 (2021: 10.5) FTE's were deployed in pastoral and ministry related roles and 5.1 (2021: 4.3) FTE's in administration and support functions.

MOVEMENT IN FUNDS

The Trustees, in setting and monitoring forward budgets and expenditure plans, review the consolidated performance of the charity with reference to its surplus (or deficit) before depreciation, amortisation, interest and corporate taxation, known commonly as SBITDA. This provides the Trustees with a close approximation of cash generation, which has to be balanced against the servicing (repayments and interest) of any borrowings (of which there were none), and any capital (large one-off) related expenditure.

The charity generated a total unrestricted and restricted SBITDA of £215,300 (2021: £191,252), and the group £214,249 (2021: 188,453), the unrestricted portion being £214,249 (2021: 188,453).

After accounting for depreciation and interest, the reported consolidated surplus for the 12 months ended December 2022 was £145,311 (2021: £114,745). The unrestricted element was -£50,636 (FY2021: -£33,301), designated surplus £195,947 (FY2021: 148,046) and restricted £nil (2021: £nil), as detailed in note 16 to the accounts.

As detailed in note 16, £nil (2021: £392,605) was transferred from the church Restricted Funds to Unrestricted Funds.

CLOSING NET FUNDS

The Church's total funds (parent company), being the total assets of the church (what the charity owns) less its liabilities (what the charity owes) increased by £146,362 (2021: £117,545) during the year to £3,397,463 (2021: £3,251,101).

Consolidated funds (including the trading subsidiaries) increased by £145,311 (2021: £114,745) to £3,603,003 (2021: £3,457,692).

Included in the total consolidated funds of £3,603,003 are amounts totalling £191,816 (2021: £191,816) which are restricted and £404,854 (FY2021: £208,907) that have been classified as designated at the discretion of the trustees. Restricted monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor imposed conditions. Full details of these restricted funds can be found in note 16 to the accounts together with an analysis of movements in the year.

RESERVES POLICY

The charity maintains a level of free reserves to mitigate against the risk that the charity experiences an unexpected event which would put it in financial difficulty. This might include an event which would bring Christian Life Ministries into disrepute; the premises being forced to close for a long period of time or a serious decline in the economic environment we operate in.

The absolute level of unrestricted free reserves is typically reviewed annually by the Trustees, in light of our budgeted long-term and medium-term financial commitments and the insurance policies in place that cover the church and trading subsidiary for an unexpected loss of income for a period of up to two years. The last review was undertaken in March 2022.

The Trustees are of the opinion that financial cover of three months' medium to long-term financial commitments would provide sufficient flexibility to cover temporary shortfalls in incoming resources and will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. Specific insurances are also in place to help mitigate the financial risks.

As at 31st December 2022, the policy required the Trustees to set aside £115,000 of 'free cash' (2021: £115,000). At 31 December 2022, the consolidated group held unrestricted cash reserves of £504,673 (2021: £287,292), restricted cash of £nil (2021: £nil) (note 19) equating to total cash of £504,673 (2021: £287,292).

INVESTMENT POLICY

The Church currently uses interest bearing cash deposits for any cash in excess of short-term requirements.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

OUTLOOK AND PLANS FOR FUTURE PERIODS

The church continued to grow and flourish through 2022 and this situation continues into 2023 with many stories of lives being touched and transformed. The numbers of people attending in-person across both morning services continued to increase, with online engagement also continuing to be strong.

The financial position of the charity also remains strong with the congregation faithfully redeeming vision pledges and with unrestricted tithes and offerings maintaining strong inflows, in line or ahead of budget plans.

The operations of CLM Enterprises Ltd were severely impacted by the legal restrictions imposed by the government in March 2020, and subsequent changes in corporate led in-person training demand (with a large proportion of training moving online).

As such, the CLM Enterprises Ltd board made an appropriate decision to temporarily wind down operations. As of the date of this report, the operations of the trading subsidiary have facilitated some limited pilot events to assess the future commercial viability of the conference business, aligned to the vision and values of CLM Church.

VISION OFFERINGS

On Vision Sunday in November 2021, it was almost ten years to the day since the official opening of CLM's new church building in Coventry. What a miracle! With remarkable faith, the leaders at that time trusted God with a building project, that in many ways seemed too big and too costly for the congregation. But they knew God had spoken and that He was at work. A £1.8m loan was arranged against a business plan by the church's trading subsidiary. But upon completion of the building, it was a precarious time, with the lending bank initially refusing a mortgage.

As the church committed to regular prayer and fasting, the Lord intervened and saw us through those challenging days, until the church itself (not the trading subsidiary) was able to secure a mortgage in early 2014.

However, the repayment and servicing costs of the mortgage significantly hampered the outworking of the vision. So, in October 2016, CLM had its first 'Vision Sunday' and first special 'Vision Offering'. At that time the congregation stepped out in faith, responding to the promptings of the Holy Spirit by making gifts and pledges, over and above regular giving, to reduce the mortgage and enable the vision to be accelerated.

This continued each subsequent year, until last year, on Vision Sunday (15 November 2020), in the middle of a pandemic, the balance of the £1.8m loan was finally cleared and CLM became debt-free! It also meant that last year's Vision Offering (Vision 2020) itself was not going towards the clearing of a debt, but enabled CLM to push the vision further forward...

In **November 2021**, CLM held its sixth vision offering, Vision 2021, during which, £250,000 was pledged over a two-week period. Through the balance of 2021 and to October 2022 (when the vision offering redemption period closed), a total of £169,728 was redeemed (68% of what was originally pledged), £46,877 of which was redeemed in the 2021 financial year and £122,851 in the 2022 financial year.

In **November 2022**, CLM's seventh vision offering, 'Vision2022', £410,000 was pledged over a two-week period. A total of £141,609 was redeemed in 2022 (to 31 December 2022) and a further £74,865 redeemed (to-date) in the period to 30 June 2023 (after the year end).

Therefore, in FY2022, a total of £264,460 was redeemed from vision offerings (FY2021 £209,156), with an estimated additional £39,287 (FY2021: £35,125) in gift aid reclaimed from HMRC.

Vision offering redemptions from November 2020 have been treated as unrestricted funds and have been allocated, at the discretion of the directors and elders, into specific 'designated funds' as detailed on page 25 of the Trustees Report. As at 31 December 2022, within cash reserves, £404,854 (2021: £208,907) of Vision Offering receipts were carried forward to be invested in designated projects detailed below.

CLM's 2021/22 vision offering has directed towards three main areas:

1.Existing Ministries and Mission

In FY2022, some £48,000 (less than originally planned) was utilised from the 2021 vision offering towards 'existing ministries and mission', partly replacing some of the lost contribution of the conference centre when it closed in 2020 due to the pandemic.

This contribution to CLM's core ministries meant that they didn't miss a beat, with kids work, youth work, students and young adults' ministries, seniors work, growth track, courses, discipleship, prayer, life groups etc – all progressing and growing through the year.

2. New Opportunities

The second (and largest allocation) of CLM's 2021 Vision Offering was towards the funding of 'New Opportunities'. Some of this has been expensed in the 2022 financial year, and some will be 'forward funding' into 2023 and beyond. The new opportunities fund started 2022 with an opening balance of £86,903 (allocated to various projects), had a further £88,287 allocated to it, expensed £59,800, and has a carried forward balance of £115,390.

Thanks to the November 2021 offering, CLM has been able to make significant strides forward missionally – reaching those who don't yet know Jesus and impacting the 'next generation' with the Gospel.

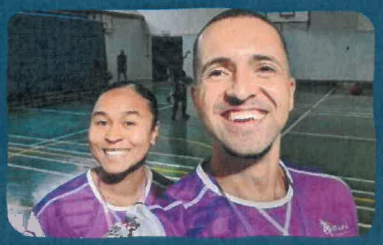
Jubilee Fund (Update and additional funding)

In early 2021 CLM launched the Jubilee Fund, something the church felt the Lord lead it to do once the church's building debt had been cleared. Working with Christians Against Poverty (CAP), the Jubilee Fund enables CAP to negotiate down the final portion of a client's debt with creditors. **CAP clients can apply to the Jubilee Fund to get the last part of their debt cleared in one go** and as they do so, it provides an opportunity to also share something of the Gospel – of how Jesus has paid our debts!

CAP money:course

CLM allocated a further £5,000 in 2022 to keep the Jubilee Fund well resourced into 2023, with other funders identified beyond CLM. £8,000 was actually deployed in 2022, meaning the fund carries a balance of £5,000 to future years.

Guardian Ballers (Update and additional funding)



In the early part of 2021 Guardian Ballers, pioneered by CLM's Kieran Joseph, with CW Mind, went live in Coventry – **taking enormously important practical wisdom about mental health and well-being into secondary schools.** CLM Youth Team have been involved, providing volunteers to help with school activities and pouring love, hope and truth into young lives. In the last year 1,681 young people have engaged in GB sessions in Coventry Schools and community settings. CLM's gift has also enabled two special 'Girls' Hubs' to take place – reaching females aged 11-18 from 8 different schools in 'out of school' sessions. The work continues to bring hope and peace to many.

CLM has funded a further £8,000 to support this ministry to help increase delivery. £4,000 was actually made available to Guardian Ballers in 2022 and a balance of £11,725 is available for future years.

CLM Online (Update and additional funding)

The livestreaming of CLM's services online, and catchup services, has continued to resource CLM members, reach and impact many beyond our locality, and be a first point of connection for those exploring the Christian faith. The incremental salaries to release CLM Online during the COVID lockdowns, have continued to be funded from the Vision Offering along with some essential equipment. Total allocated and expensed funds in FY2022 were £25,287.

CLM Worship (Update and additional funding)

Ahead of 2020's Vision Sunday, the Elders sensed the Lord speaking about developing and releasing the sound of 'CLM Worship'. Through 2022, CLM's Worship Team wrote some fresh worship songs together and these were recorded live in October 2022 in two nights of incredible Encounter! The EP was released in August 2023.

A further £8,000 from the Vision 2022 has been set aside to unlock creative potential in expressions of worship, as the Lord leads, with £10,075 expensed in FY2022, and with a balance on the fund of £12,803.

Dignify (Update)

Evidence shows that the **sexualisation of children, the accessibility of sexually explicit material to children, and the normalisation of pornography are harming young people's physical, mental, emotional and relational health.** Dignify, whose founder and CEO is a Christian leader, is committed to addressing this highly important area in young people's lives. CLM set aside £8,000 from the Vision2020 offering, to support Dignify's development of resources for schools and to enable the initial delivery into some Coventry schools from 2022. An initial £2,200 was paid in FY2021 and a further £205 expensed in FY2022 leaving the fund with a balance of £5,595 for future periods. CLM's donation has helped Dignify to complete the creation of 21 lessons for schools, and to be able to offer these resources to Coventry schools free of charge. Over the summer, CLM's new Schools Worker, Chelsea Bell was trained by Dignify to be able to deliver Dignify lessons here in Coventry.

CLM Schools Work (Update)

CLM has an incredible opportunity in Coventry, alongside its work with partners such as Guardian Ballers, Dignify and the Message Trust, to develop its own 'CLM Schools Work'. **This will involve reaching out to Primary and Secondary schools – taking lessons, assemblies, and special missions' weeks.** CLM appointed a part-time school's worker in early 2022 and after a period of developing a strategy and materials, from September 2022, the first lessons and assemblies were delivered. From Vision2020's offering, CLM has earmarked £50,500 to fully fund what is anticipated will be the first two years of the work with £9,233 expended in FY2022 and with a forward balance of £41,267.

Prisons Ministry (new)

£5,000 has been earmarked to seed-fund CLM's Prisons Ministry, which launched at the start of 2023. There are a number of known needs to help reach more people within our first partner prison at Onley Prison, Rugby.

Student Outreach (new)

CLM's Student Team is exploring a number of ways to reach University Students in the coming year, especially those located close to CLM. £4,000 is earmarked.

City Praise & Prayer in the Ruins (new)

This was a significant gathering in May 2022, when the church proclaimed the reign of Jesus over the City of Coventry and region at the end of the City of Culture Year. It was jointly funded by the churches in Coventry, with £3,000 funded by CLM.

Overseas Missions (new)

CLM believes it is time to outwork the prophetic promise more fully of CLM being a blessing to the nations. As such, CLM is planning to further develop its links into Lebanon, help to fund a short-term trip of 'CLM-ers' to Rwanda that took place in May 2023, and explore other options as they arise. £21,000 has been set aside for this purpose.

Spheres (new)

CLM has earmarked a total of £9,000 to support individuals who are outworking CLM's 'Kingdom-bringing' vision in key gateways of influence. An example of this is Kieran Joseph as he serves one day/ week as the Club Chaplain to Coventry City Football Club, pastorally supporting and reaching out to staff, players and senior executives throughout the club.

3. Preparing for Tomorrow

The third area of CLM 2020 Vision Offering was called 'Preparing for Tomorrow'. CLM is believing for God to fulfil His word over CLM to be an 'Apostolic House'. As such, a portion of the Vision Offering has been put aside in readiness for future CLM campuses, church plants, and/or buildings that we anticipate He will lead us into in the season ahead.

A further £167,460 has been put aside in 2022 for these purposes, which, with the total brought forward, means this fund now stands at £289,464.

	2021 Designated Income | Fund Analysis					2022 Designated Income | Fund Analysis				
Designated Funds	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance
Vision Offering		209,156	(209,156)				264,460	(264,460)		
Gift Aid		35,125	(35,125)				39,287	(39,287)		
Existing Ministries & Mission	-		55,000	(55,000)	-	-		48,000	(48,000)	-
New Opportunities	8,000		120,138	(41,235)	86,903	86,903		88,287	(59,800)	115,390
Jubilee Fund	*8,000*		*8,000*	*(8,000)*	*8,000*	*8,000*		*5,000*	*(8,000)*	*5,000*
Guardian Bailers	-		*8,000*	*(275)*	*7,725*	*7,725*		*8,000*	*(4,000)*	*11,725*
CLM Online	-		*25,478*	*(25,478)*	-	-		*25,287*	*(25,287)*	*(6)*
CLM Worship / Creativity	-		*17,160*	*(2,282)*	*14,878*	*14,878*		*3,000*	*(10,075)*	*12,803*
Dignity	-		*8,000*	*(2,200)*	*5,800*	*5,800*			*(205)*	*5,595*
CLM Schools Work	-		*50,500*		*50,500*	*50,500*			*(9,233)*	*41,267*
Student Outreach						-		*4,000*		*4,000*
Prisons Ministry						-		*5,000*		*5,000*
Overseas Mission						-		*21,000*		*21,000*
Other Missions	-		*3,000*	*(3,000)*	-	-		*3,000*	*(3,000)*	-
General Missions - VO Funded										-
Spheres						-		*9,000*		*9,000*
Preparing for Tomorrow	52,861		69,143	-	122,004	*122,004*		167,460	-	289,464
Total	60,861	244,281	-	(96,235)	208,907	208,907	303,747	-	(107,800)	404,854

Structure, Governance and Management

The Governing Documents

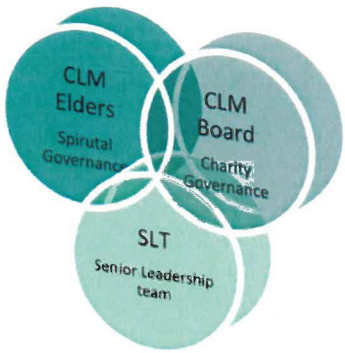
The Church's governing document is the Memorandum and Articles of Association dated 5 May 2010.

The Church is a charity which was formally registered with the Charity Commission on 6 June 2007 with registration number 1119509. The company was incorporated on 15 November 2006 with registration number 05999919. The company directors form the board of trustees. The liability of each trustee in the event of a winding up is limited to £1.

The church is a member of the Assemblies of God denomination in Great Britain, and the Evangelical Alliance.

Governance Structure

The church, as a registered charity and company limited by guarantee, seeks to operate under a governance structure that offers both effective spiritual and corporate oversight. The roles of Elders and Trustee Board are set out below, and together, with the Senior Leadership Team, and a Leadership Team (and Heads of Ministries), provides the framework for an effective governance and management structure.



CLM Board - Trustees

The Trustees of the Church, as set out on the inside front cover of the financial statements, are responsible for governance and oversight of the Church's business in accordance with the Church's objectives.

In seeking to exercise good governance, the Trustees meet approximately 12 times per annum to discuss a full range of matters relating to the life of the church including activities, finance, fabric, general administration, the implementation of the Church constitution and Church membership. Two of the Church's Trustees receive remuneration for their employed positions in the ministry. In compliance with Charity Commission guidelines, a greater proportion of Trustees are voluntary and receive no benefits or remuneration in connection with their duties. As at 31 December 2022, there were seven Trustees, five of whom are regarded as independent having not received remuneration from the charity in the year under review.

The Trustees are currently reviewing the size and shape of the board to ensure that the charity has an appropriate governance structure to serve the church in the years ahead given the expanding size, reach and complexity of activities.

Appointment and Recruitment of Trustees

The Elders and current Trustees of the Church identify suitable candidates who are invited to serve as Trustees. Suitability would be based, primarily, on commitment to Christian Life Ministries, demonstrated by membership, regular attendance and a high degree of involvement. Potential candidates are not appointed as Trustees due to any particular professional competence that they may be able to bring, although the Trustees do seek to ensure that an appropriate mix of skills are represented to help the charity identify and manage risks.

New Trustees are provided with copies of the memorandum and articles of association, latest accounts, recent minutes and suitable Charity Commission guidance such as CC3a Charity Trustee: What's involved; CC3 The essential trustee and guidance notes on Faith in Good Governance.

Church Elders

The church elders typically meet once a month through the year and comprise the following persons: Martin and Esther Storey (Senior Pastors), Tony Williams, Donald Browne-Marke, Jonathan Chand (Assistant Pastor) and Pam Billy (appointed November 2022). Ryan Ormes stepped down from eldership in November 2022. The elders are responsible for the spiritual governance of the church, vision, doctrine and the oversight of significant pastoral matters within the life of the church.

Senior Leadership Team

The charity and its employed staff and key volunteers are led by the Senior Pastors, Martin and Esther Storey. In addition, Mathew Davis, as General Manager, oversees the non-pastoral aspects of the charity and its trading subsidiary, CLM Enterprises Ltd. Together they form the Senior Leadership which seeks to meet at least monthly through the year.

Pay Policy for Staff

The Remuneration Committee, in conjunction with the independent members of the Board of Trustees make recommendations with respect to the pay of senior staff and annual cost of living adjustments for all staff. The Trustees consider the recommendations for any conflicted individuals in their absence.

Risk Management

Whilst it is the Church's policy to trust wholly in the Lord that He will work out His purpose through the Church, the CLM leadership also acknowledges that it has a responsibility, both as individual members and as a body of members, for the identification and proper management of risks faced by the Church in achieving its primary aim.

The Trustees have therefore sought to assess the major risks to which the Church is exposed, in particular those relating to the specific operational areas of the Church, its investments and its finances. The Trustees believe that, by monitoring reserve levels, by ensuring that controls exist over key financial systems and by examining the operational risks faced by the Church, it has established effective systems and procedures to mitigate those risks.

Key controls used by the Church include:

- Regular meetings of the Trustees to allow the identification, assessment and management of risks;
- Formal agendas for all board and eldership meetings;
- Strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and appraisal levels; and
- Vetting principles as required by law for the protection of the vulnerable.

The Trustees review on a regular basis the main risks that the church faces and these are captured in a risk matrix to help the trustees appraise and prioritise. The key risks identified include finances, safeguarding, health & safety and human resources. The Church employs specialist staff to manage the risk in each of these areas and, where appropriate and necessary, engages third party experts for advice.

Objectives, Activities and Strategies

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ-centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

The Trustees do not believe that it is possible to accurately report on the individual performance of the three strands of the objectives as they are intrinsically linked and thus impossible to account for independently. The Trustees believe that to do so would not give an accurate representation of Christian Life Ministries' purposes or achievements.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2022' within the Trustees' Report demonstrates this.

The Trustees and Elders of Christian Life Ministries are confident that the church has advanced the Christian faith.

Public Benefit Statement

The section of this report above entitled Objectives sets out the aims and priorities of the trust.

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit together with the more specific guidance provided by their publication The Advancement of Religion for the Public Benefit, and have concluded:

1. That the aims of the organisation continue to be charitable;
2. That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
4. That there is no detriment or harm arising from the aims or activities.

A more detailed explanation of how the Trustees believe that they have discharged their responsibilities to deliver a public benefit is included in the Achievements and Performance section.

TRUSTEES' REPORT for the year ended 31 December 2022

Trustees' Responsibilities Statement

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and

- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

AUDITORS

The auditors, PKF Smith Cooper Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees on: 20 September 2023

and signed on their behalf by:

Matthew Davis
Director

Martin Storey
Director

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Auditors Opinion
We have audited the financial statements of Christian Life Ministries (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2022 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2022 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees
As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

Based on our understanding of the Group and nature of its operations, key laws and regulations that we identified included:

- Companies Act;
- Charities Act;
- tax legislation;
- health and safety and employment legislation;
- data protection legislation;
- safeguarding.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. We identified that the principal risk of fraud or non-compliance with laws and regulations related to:

- Management bias in respect of accounting estimates and judgements made;
- Management override of control; and
- Posting of unusual journals or transactions.

We focused on those areas that could give rise to a material misstatement in the Group financial statements. Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance around actual and potential litigation and claims including instances of non compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance where available;
- Reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias, including depreciation of fixed assets and carrying value of property.

It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non compliance with regulations. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission and misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Newman (Senior statutory auditor)

for and on behalf of

PKF Smith Cooper Audit Limited
Statutory Auditors

158 Edmund Street
Birmingham
B3 2HB

Date:

PKF Smith Cooper Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	General funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	General funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income from:									
Donations and legacies	3	855,989	303,747	2,920	1,162,656	758,011	244,281	2,650	1,004,942
Charitable activities	4	32,114	-	-	32,114	8,995	-	-	8,995
Other trading activities	5	-	-	-	-	-	-	-	-
Investment Income	6	647	-	-	647	95	-	-	95
Total income		888,750	303,747	2,920	1,195,417	767,101	244,281	2,650	1,014,032
Expenditure on:									
Raising funds - trading activities	7a	1,051	-	-	1,051	2,798	-	-	2,798
Charitable activities	7b	938,335	107,800	2,920	1,049,055	797,604	96,235	2,650	896,489
Total expenditure		939,386	107,800	2,920	1,050,106	800,402	96,235	2,650	899,287
Net income / (expenditure)		(50,636)	195,947	-	145,311	(33,301)	148,046	-	114,745
Transfers between funds	15	-	-	-	-	-	-	-	-
Net movement in funds		(50,636)	195,947	-	145,311	(33,301)	148,046	-	114,745
Reconciliation of funds:									
Total funds brought forward		3,056,969	208,907	191,816	3,457,692	3,090,270	60,861	191,816	3,342,947
Total funds carried forward	16	3,006,333	404,854	191,816	**3,603,003**	3,056,969	208,907	191,816	**3,457,692**

The notes on pages 35 to 48 form part of these financial statements.

CONSOLIDATED & COMPANY BALANCE SHEET
AS AT 31 DECEMBER 2022

Company number: 05999919

	Note	Consolidated		Company	
		2022	2021	2022	2021
		£	£	£	£
FIXED ASSETS					
Tangible assets	11	3,051,349	3,104,289	2,866,805	2,919,503
Investments	12	-	-	1	1
CURRENT ASSETS					
Debtors	13	97,816	119,120	97,579	118,446
Cash at bank and in hand		504,673	287,292	492,588	276,888
TOTAL CURRENT ASSETS		**602,489**	**406,412**	**590,167**	**395,334**
Creditors: amounts falling due within one year	14	(50,835)	(53,009)	(59,510)	(63,737)
NET CURRENT ASSETS		**551,654**	**353,403**	**530,657**	**331,597**
TOTAL NET ASSETS		**3,603,003**	**3,457,692**	**3,397,463**	**3,251,101**
CHARITY FUNDS					
Restricted funds	16	191,816	191,816	191,816	191,816
Designated funds	16	404,854	208,907	404,854	208,907
General unrestricted funds	16	3,006,333	3,056,969	2,800,793	2,850,378
TOTAL FUNDS		**3,603,003**	**3,457,692**	**3,397,463**	**3,251,101**

The Company's net movement in funds for the year was £146,362 (2021: £117,543).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on: 20 September 2023

and signed on their behalf, by:

Matthew Davis, Trustee **Martin Storey, Trustee**

The notes on pages 35 to 48 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities (see note 18)	**234,267**	107,388
Cash flows from investing activities		
Proceeds from the sale of tangible fixed assets	-	1,294
Purchase of tangible fixed assets	(16,886)	(55,290)
Net cash used in investing activities	**(16,886)**	(53,996)
Cash flows from financing activities		
Repayments of borrowing	-	-
Net cash provided by/(used in) financing activities	-	-
Change in cash and cash equivalents in the year	217,381	53,392
Cash and cash equivalents at the beginning of the year	**287,292**	233,900
Cash and cash equivalents at the end of the year (see note 19)	**504,673**	287,292

The notes on pages 35 to 48 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2022

1. General information

Christian Life Ministries is a private limited company, limited by guarantee and incorporated in England within the United Kingdom. The address of the registered office is given in the company information of these financial statements. The Company's registration number is 05999919.

The members of the Company are the Trustees named on page 2. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2. Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Christian Life Ministries meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The presentational currency of these financial statements is Sterling. All amounts have been rounded to the nearest £1.

2.2 Going concern

The Trustees consider that the Group is in a position to meet its obligations as they fall due and that use of the going concern basis is therefore appropriate to the preparation of these accounts.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Income in respect of conferencing services are recognised on the delivery of the event.

Grants are accounted for under the accruals model as permitted by FRS102. Grants of a revenue nature are recognised in the Consolidated statement of financial activities in the same period as the related expenditure.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities and Governance costs are costs incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Consolidated statement of financial activities, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line basis
Motor vehicles	- 25% reducing balance
Fixtures & fittings	- 25% reducing balance
PA & music equipment	- 25% reducing balance
IT equipment	- 33% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

A full year's depreciation is made in the year of acquisition. Freehold land is not depreciated.

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the Trustees' Report.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2022

3. Donations	General funds £	Designated funds £	Restricted funds £	2022 Total £	General funds £	Designated funds £	Restricted funds £	2021 Total £
Donations	714,977	-	-	714,977	646,874	-	-	646,874
Vision Offerings	-	264,460	-	264,460	-	209,156	-	209,156
Other donations	10,830	-	2,920	13,750	472		2,650	3,122
Income tax reclaimable	130,182	39,287	-	169,469	110,665	35,125		145,790
Government grants	-	-	-	-	-	-	-	-
Total donations	**855,989**	**303,747**	**2,920**	**1,162,656**	**758,011**	**244,281**	**2,650**	**1,004,942**

4. Charitable activities	General funds £	Designated funds £	Restricted funds £	2022 Total £	General funds £	Designated funds £	Restricted funds £	2021 Total £
Church life and ministries	32,114	-	-	32,114	8,995	-	-	8,995
Total income from charitable activities	**32,114**	**-**	**-**	**32,114**	**8,995**	**-**	**-**	**8,995**

5. Trading Activities	General funds £	Designated funds £	Restricted funds £	2022 Total £	General funds £	Designated funds £	Restricted funds £	2021 Total £
Subsidiary trading income	-	-	-	-	-	-	-	-
Subsidiary trading expenses	1,051	-	-	1,051	2,798	-	-	2,798
Net income from trading activities	**(1,051)**	**-**	**-**	**(1,051)**	**(2,798)**	**-**	**-**	**(2,798)**

6. Investment Income	General funds £	Designated funds £	Restricted funds £	2022 Total £	General funds £	Designated funds £	Restricted funds £	2021 Total £
Bank interest	647	-	-	647	95	-	-	95
Net investment income	**647**	**-**	**-**	**647**	**95**	**-**	**-**	**95**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2022

7. Total Resources Expensed

	Unrestricted - Genral funds	Direct costs £	Support costs £	2022 Total costs £	Direct costs £	Support costs £	2021 Total costs £
7a.	**Cost of generating funds - trading activities**	1,051	-	1,051	2,798	-	2,798
	Charitable activities						
	Christ-centred community	244,302	52,530	296,832	183,365	46,308	229,673
	Spiritual growth	169,548	38,835	208,383	135,645	38,344	173,989
	Effective mission	157,862	21,306	179,168	113,215	19,645	132,860
	Administration & buildings	22,995	224,533	247,528	21,473	232,617	254,090
	Total charitable activities	594,707	337,204	931,911	453,698	336,914	790,612
	Governance costs	-	6,424	6,424	-	6,992	6,992
7b.	**Total Unrestricted - General funds**	594,707	343,628	938,335	453,698	343,906	797,604

	Designated	Direct costs £	Support costs £	2022 Total costs £	Direct costs £	Support costs £	2021 Total costs £
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	41,653	18,991	60,644	41,620	17,656	59,276
	Spiritual growth	18,537	3,140	21,677	17,836	2,824	20,660
	Effective mission	22,339	3,140	25,479	13,475	2,824	16,299
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	82,529	25,271	107,800	72,931	23,304	96,235
7b.	**Total designated**	82,529	25,271	107,800	72,931	23,304	96,235

	Restricted	Direct costs £	Support costs £	2022 Total costs £	Direct costs £	Support costs £	2021 Total costs £
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	-	-	-	-	-	-
	Spiritual growth	-	-	-	-	-	-
	Effective mission	2,920	-	2,920	2,650	-	2,650
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	2,920	-	2,920	2,650	-	2,650
7b.	**Total restricted**	2,920	-	2,920	2,650	-	2,650
	Charitable activity costs			1,049,055			896,489

Many of CLM's ministries achieve benefits in a number of different areas and their costs are allocated on the basis of their aims. Cost allocation includes an element of judgement and thus CLM has had to consider the cost-benefit of detailed calculations and record-keeping in calculating a best estimate of the attributable costs.

8. Auditors' remuneration

	2022	2021
	£	£
Fees payable to the Company's auditor for the audit of the Group's annual accounts	6,750	6,992

9. Staff costs

	Group 2022	Group 2021
	£	£
Wages and salaries	506,008	465,768
Social security costs	42,494	37,502
Contribution to defined contribution pension schemes	20,169	17,740
	568,671	521,010

The average number of persons employed by the Company during the year was as follows:

	Group 2022	Group 2021
	No.	No.
Full time pastor	1	1
Part time pastor	1	1
Full time ministry support	5	5
Part time ministry support	7	6
Full time support staff	2	1
Part time support staff	5	5
	21	19

The average headcount expressed as full-time equivalents was:

	Group 2022 No.	*Group 2021 No.*
Church - Pastoral	11	*10*
Church - Administration	5	*5*
Trading subsidiary	-	-
	16	*15*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received remuneration or benefit in kind for their duties as trustee (*2021: £nil*).

Trustees (independent and those salaried roles) may incur expenses in fulfilling their duties as a trustee and the SORP requires disclosure of such expenses. During 2022 no trustees had expenses met by the charity in fulfilling their duties as a trustee and the total amount reimbursed to trustees or paid to third parties was £nil (*2021: 0 trustees and £nil*).

11. Tangible fixed assets

Group

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2022	3,258,688	7,165	498,010	3,763,863
Additions	-	-	16,886	16,886
Disposals	-	-	-	-
At 31 December 2022	3,258,688	7,165	514,896	3,780,749
Depreciation				
At 1 January 2022	269,847	7,069	382,658	659,574
Charge for the year	35,373	96	34,357	69,826
On disposals	-	-	-	-
At 31 December 2022	305,220	7,165	417,015	729,400
Net book value				
At 31 December 2022	2,953,468	-	97,881	3,051,349
At 31 December 2021	*2,988,841*	*96*	*115,352*	*3,104,289*

Company

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2022	3,074,868	7,165	491,574	3,573,607
Additions	-	-	16,886	16,886
Disposals	-	-	-	-
At 31 December 2022	3,074,868	7,165	508,460	3,590,493
Depreciation				
At 1 January 2022	269,847	7,069	377,188	654,104
Charge for the year	35,373	96	34,115	69,584
On disposals	-	-	-	-
At 31 December 2022	305,220	7,165	411,303	723,688
Net book value				
At 31 December 2022	2,769,648	-	97,157	2,866,805
At 31 December 2021	*2,805,021*	*96*	*114,386*	*2,919,503*

Included in land and buildings is freehold land of £500,000 (*2021: £500,000*) which is not depreciated.

12. Fixed asset investments

Company	Investments in subsidiary companies £
Cost	
At 1 January 2022	1
At 31 December 2022	1
Net book value	
At 31 December 2022	1
At 31 December 2021	*1*

For further details of subsidiaries see note 23.

13. Debtors

	Group 2022 £	*Group 2021 £*	Company 2022 £	*Company 2021 £*
Due within one year				
Trade debtors	-		-	
Other debtors	25,656	*9,038*	25,419	*8,810*
Prepayments and accrued income	11,870	*11,035*	11,870	*10,589*
Tax recoverable	60,290	*99,047*	60,290	*99,047*
	97,816	*119,120*	97,579	*118,446*

During 2023 all of the amounts shown as tax recoverable have been received from HMRC.

14. Creditors: Amounts falling due within one year

	Group 2022 £	*Group 2021 £*	Company 2022 £	*Company 2021 £*
Trade creditors	5,949	*8,314*	3,989	*5,502*
Amounts owed to group undertakings	-	-	12,912	*17,038*
Other taxation and social security	12,702	*3,762*	10,469	*294*
Other creditors	17,727	*16,818*	17,727	*16,817*
Accruals and deferred income	14,457	*24,115*	14,413	*24,086*
	50,835	*53,009*	59,510	*63,737*

The group has no deferred income (*2021: £nil*) at the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022

15. Statement of funds

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 Dec. 2022 £
Unrestricted funds				
Designated funds				
Existing Ministries and Missions	-	48,000	(48,000)	-
New Opportunities	86,903	88,287	(59,800)	115,390
Preparing for Tomorrow	122,004	167,460	-	289,464
	208,907	**303,747**	**(107,800)**	**404,854**
General funds				
General Funds - all unrestricted funds	3,056,969	888,750	(939,386)	3,006,333
Total Unrestricted funds	**3,265,876**	**1,192,497**	**(1,047,186)**	**3,411,187**
Restricted funds				
Missional special offerings	-	-	-	-
Mission hardship payments	-	2,920	(2,920)	-
Building fund	191,816	-	-	191,816
Total Restricted funds	**191,816**	**2,920**	**(2,920)**	**191,816**
Total of funds	**3,457,692**	**1,195,417**	**(1,050,106)**	**3,603,003**

Details of designated funds are provided in the Trustees' Report.

Details of restricted funds are set out below:

Missional special offering
Monies donated were distributed to their specified charity.

Hardship fund
All monies donated to the Hardship fund were paid out in the year, as detailed in the Finance section of the Trustees Report.

Building fund
Offerings of church members specifically for the building are credited to a restricted fund. The fund retained represents part funding of the freehold property.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022

15. Statement of funds Continued - prior year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 Dec. 2021 £
Unrestricted funds				
Designated funds				
Existing Ministries & Mission	-	55,000	(55,000)	-
New Opportunities	8,000	120,138	(41,235)	86,903
Preparing for Tomorrow	52,861	69,143	-	122,004
Total designated funds	60,861	244,281	(96,235)	208,907
General unrestricted funds				
General Funds - unrestricted	3,090,270	767,101	(800,402)	3,056,969
Total Unrestricted funds	3,151,131	1,011,382	(896,637)	3,265,876
Restricted funds				
Mission offerings	-	500	(500)	-
Mission COVID hardship payments	-	2,150	(2,150)	-
Building fund	191,816	-	-	191,816
	191,816	2,650	(2,650)	191,816
Total of funds	3,342,947	1,014,032	(899,287)	3,457,692

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 Dec. 2022 £
General unrestricted funds	3,056,969	888,750	(939,386)	3,006,333
Designated funds	208,907	303,747	(107,800)	404,854
Restricted funds	191,816	2,920	(2,920)	191,816
	3,457,692	1,195,417	(1,050,106)	3,603,003

Summary of funds - prior year

	Balance at 1 January 2021 £	*Income* £	*Expenditure* £	*Balance at 31 Dec. 2021* £
General unrestricted funds	*3,090,270*	*767,101*	*(800,402)*	*3,056,969*
Designated funds	*60,861*	*244,281*	*(96,235)*	*208,907*
Restricted funds	*191,816*	*2,650*	*(2,650)*	*191,816*
	3,342,947	*1,014,032*	*(899,287)*	*3,457,692*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022	Unrestricted funds 2022	Total funds 2022
	£	£	£
Tangible fixed assets	191,816	2,859,533	**3,051,349**
Current assets	-	602,489	**602,489**
Creditors due within one year	-	(50,835)	**(50,835)**
Total	191,816	3,411,187	3,603,003

Analysis of net assets between funds - prior year

	Restricted funds 2021	*Unrestricted funds 2021*	*Total funds 2021*
	£	*£*	*£*
Tangible fixed assets	*191,816*	*2,912,473*	***3,104,289***
Current assets	-	*406,412*	***406,412***
Creditors due within one year	-	*(53,009)*	***(53,009)***
Total	*191,816*	*3,265,876*	*3,457,692*

18. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2022 £	*Group 2021 £*
Net income for the year (as per Statement of Financial Activities)	145,311	114,745
Adjustments for:		
Depreciation charges	69,826	*74,125*
(Increase) / decrease in debtors	21,304	*(68,419)*
(Decrease) in creditors	(2,174)	*(13,063)*
Net cash provided by operating activities	234,267	*107,388*

19. Analysis of cash and cash equivalents

	Group 2022 £	*Group 2021 £*
Cash in hand	504,673	*287,292*
Total cash and cash equivalents	504,673	*287,292*

20. Analysis of changes in net debt

	At 1 January 2022 £	Cash flows £	At 31 December 2022 £
Cash at bank and in hand	287,292	217,381	504,673
	287,292	217,381	504,673

21. Pension commitments

The Group contributes to a defined contributions pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the group in independently administrated funds. The pension cost charge represents contributions payable by the group to the fund, allocated on the same basis as the payroll, and amounted to £20,169 (*2021: £17,740*). Contributions totalling £306 (*2021: £306*) were payable to the fund at the balance sheet date and are included in unrestricted creditors.

22. Related party transactions

Martin Storey, a Trustee, received gross remuneration of £52,744 (*2021: £50,000*) and pension contributions of £2,637 (*2021: £2,500*) during the year in his employed capacity of Senior Pastor. His wife, Esther Storey, received gross remuneration of £31,922 (*2021: £30,000*) and pension contributions of £1,596 (*2021: £1,500*) during the year in her part-time employed capacity of Senior Pastor.

Matthew Davis, a Trustee, received gross remuneration of £28,585 (*2021: £30,966*) and pension contributions of £1,429 (*2021: £1,548*) during the year in his part-time employed capacity of General Manager.

During the year retirement benefits were accruing to 2 (*2021: 2*) directors in respect of defined contribution pension schemes.

The aggregate value of donations made by the Trustees during the year, where known or declared, amounted to £61,277 (*2021: £63,090*).

Key management

	2022	*20201*
	£	*£*
Gross remuneration of key management	148,289	*144,594*
Employer's national insurance	16,316	*15,099*
Employer's pension contributions	7,415	*7,237*
	172,020	*166,930*

In the year ended 31 December 2022, there are four members of staff considered to be key management in the group; Martin & Esther Storey (Senior Pastors), Matthew Davis (General Manager) and Gary Ruck (Treasurer).

23. Principal subsidiaries

The following were subsidiary undertakings of the Company:

Names	Company number	Principal activity	Holding	Included in consolidation
CLM Enterprises Limited	05862264	Conferencing - currently dormant	100%	Yes
CLME Ventures Limited	04132735	Dormant	100%	Yes

Christian Life Ministries owns all the share capital of CLM Enterprises Limited and is the sole member of CLME Ventures Limited. The registered office for the above entities is The Welcome Centre, Parkside, Coventry, CV21 2HG.

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets / (liabilities) £
CLM Enterprises Limited	--	1,051	(1,051)	(188,067)
CLME Ventures Limited	-	-	-	209,792

clm church

CLM Church | 47 Parkside | Coventry CV1 2HG
www.clmchurch.co.uk

CHRISTIAN LIFE MINISTRIES

England & Wales - Charity number 1119509

Accounts

clm church

Annual report and financial statements

Year ended 31 December 2021

Christian Life Ministries | Company no: 05999919 | Registered Charity no: 1119509

TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees	Martin Storey, Senior Pastor Matthew Davis, General Manager Matthew Baines (Independent) David Bolton (Independent) James Ombudo (Independent) Olivett Ihama (Independent) Andrew Malone (Independent)
Company registered number	05999919
Charity registered number	1119509
Registered office	The Welcome Centre Parkside Coventry CV1 2HG
Principal operating office	Christian Life Ministries Parkside Coventry CV1 2HG
Company secretary	Gary Ruck
Independent auditors	PKF Smith Cooper Audit Limited Statutory Auditors 158 Edmund Street Birmingham West Midlands B3 2HB
Bankers	HSBC Bank plc 133-135 Daventry Road Cheylesmore Coventry CV3 5HD
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF

01 September 2022

Cover and internal pictures

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CLM Sunday service in January 2021, marking the first steps out of the national COVID lockdown restrictions.

ABOUT US

Christian Life Ministries (or 'CLM' as we are usually known) is a vibrant, multi-national, Pentecostal church, with over 60 different nationalities represented, from across all age groups.

Sunday services provide the main context for corporate worship and teaching, although connection, discipleship and outreach are outworked through a growing number of midweek ministries, meetings and small groups.

The church was founded in Coventry in 1936 and established its first church building on the present site in 1937. Over the years, successive generations purchased additional adjacent pieces of land to give CLM its current footprint in the city centre. In 2010 the church took a huge step of faith and began a major redevelopment of the site and in November 2011, moved into its current facility, 'The Welcome Centre'.

We are passionate about seeing God's kingdom come in our city and beyond through partnership with other churches and Christian organisations. CLM is affiliated to the Assemblies of God Great Britain and the Evangelical Alliance.

CLM's vision, or what we term as our purpose, is to Bring the Kingdom of God into Every Life and Sphere of Society. We plan to do this by facilitating:

- Christ-centred Community;
- Spiritual Growth; and
- Effective Mission

Message from the Senior Pastors

Our confession, as a church, through the COVID-19 pandemic was 'God is not on pause!' And so 2021 continued to be a testimony to how God continues to build His Church in every season and through every circumstance.

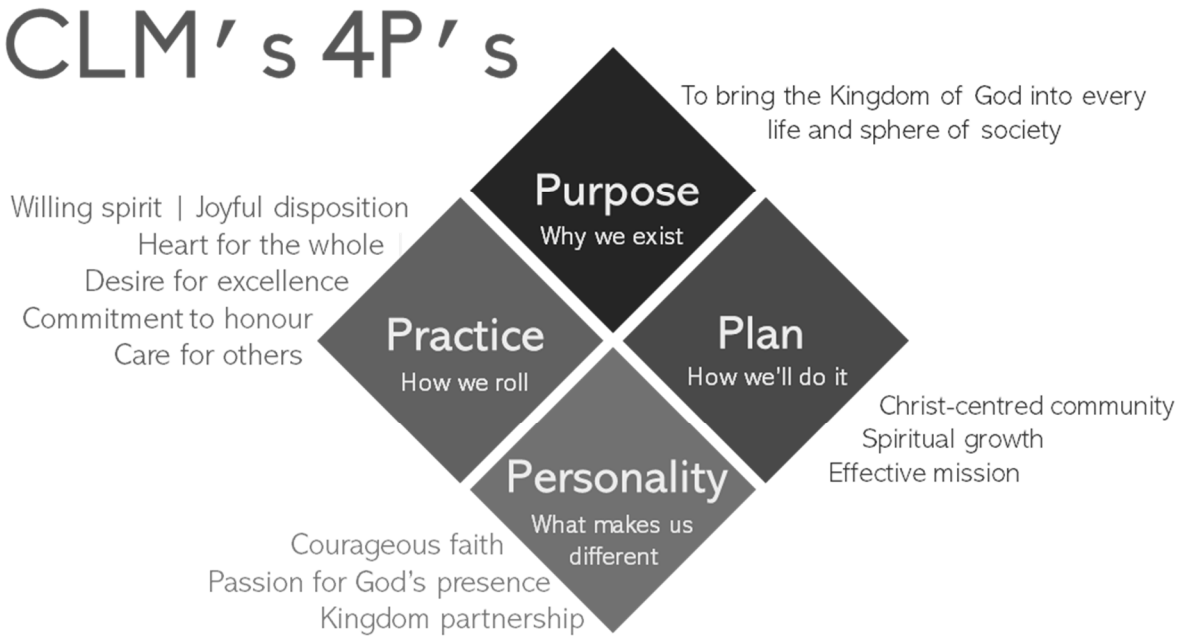
People came to faith in Christ for the first time, and hundreds of people at CLM continued to be impacted and transformed through His power and grace. It was a real joy to be able to recommence baptismal services in June (having been a casualty of government restrictions), held at a local leisure centre, with 23 people baptised through the balance of the year, and to see so many of CLM's ministries resume, either online or, increasingly through the year, in-person.

With lockdown restrictions fully lifted in July 2021, we were immensely grateful to the many hundreds of volunteers who stepped forward as we rebuilt our Sunday serving teams. Simply put, our Sunday services and mid-week ministries would not be possible or impactful without the tireless and selfless support of so many volunteers, and of course CLM's staff team who help bring organisational leadership to our ministries. We want to say a huge 'thank you' to all for helping to 'bring the kingdom'.

We are deeply grateful to God for His faithful hand upon the church and for all those in the CLM community who played a significant part in a unique year.

Martin & Esther

Senior Pastors | CLM Church


CLM's 4P's
To bring the Kingdom of God into every life and sphere of society
Purpose
Why we exist
Willing spirit | Joyful disposition
Heart for the whole
Desire for excellence
Commitment to honour
Care for others
Practice
How we roll
Plan
How we'll do it
Christ-centred community
Spiritual growth
Effective mission
Personality
What makes us different
Courageous faith
Passion for God's presence
Kingdom partnership

ACHIEVEMENTS AND PERFORMANCE

January 2021 to 31 December 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the group and the Company qualify as small under section 383 of the Companies Act 2006, the Group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Review of 2021

Despite the COVID-19 pandemic continuing to limit and restrict social interactions through the first half of 2021, with lockdown restrictions fully lifted in July, CLM was unwavering in its purpose as it sought to 'bring the Kingdom of God into every life and sphere of society'. As a church, our confession was 'God is not on pause' and thus, we look back on a year with a sense of wonder and gratitude as to what God has done and continues to do through His church.

Our plan is to see the outworking of 'Christ Centred Community', 'Spiritual Growth' and 'Effective Mission', and the Trustees believe that on all three fronts the church has seen further momentum through 2021. A detailed review of ministries is provided later in this report.

THANK YOU

It is a joy that so many seek to embody the attributes that CLM would describe as its 'Practice Values'. Specifically, a: Willing Spirit, Joyful Disposition, Heart for the Whole, Desire for Excellence, Commitment to Honour, and Care for Others.

We are grateful to have a team of dedicated staff and hundreds of willing volunteers from the congregation who consistently and faithfully serve. Beyond the investment of time, the faithful financial giving of so many in the congregation allowed existing ministries to be developed and strengthened and new ministries to be birthed. As a result, countless lives are positively impacted by the outworking of the gospel, thus enabling the Church to outwork its charitable objectives.

We simply say thank you to all those that played a part in helping to 'bring the Kingdom of God'.

REACHING WIDER

We are grateful for the strength of bible-based teaching, which combined with a regular praise and worship experience, led by gifted musicians with a heart to lead people into God's Presence, and an army of volunteers, together made our Sunday services work safely and seamlessly throughout the year and in changing circumstances.

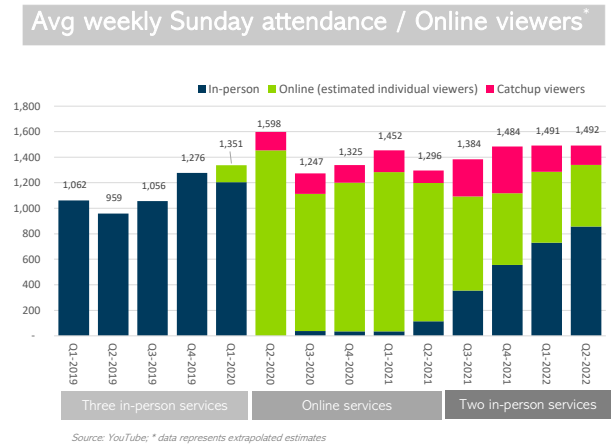
Having pivoted to online only formats in March 2020, in response to COVID-19 travel and meeting restrictions, CLM's mid-week and Sunday ministries began to transition back to in-person, online and hybrid formats through 2021 as government COVID-19 restrictions eased. In January 2021 we began to livestream our Sunday morning service on YouTube, alongside a small in-person congregation. Up to that point, the service had been pre-recorded ahead of broadcast on the Sunday.

A phenomenal effort by CLM's production team meant that the church is now able to capture the 'essence' of CLM each week, and to carry this live into homes around the UK and beyond ('Reaching Wider'), week in, week out. Having initially recommenced with one in-person Sunday service at 10am in January, by May 2021 a second in-person service was launched at 12:15, before

returning to our 'normal' service times of 9:15 and 11:30 in September.

A CHURCH 'NOT ON PAUSE'

Despite the significant operational changes brought about by the pandemic, the church continued to thrive.



*Source: YouTube; * data represents extrapolated estimates*

Our Sunday service in-person attendance, prior to services transitioning online in 2020, had grown to an average weekly attendance of 1,200. The move to online services in March 2020 resulted in average online views per week typically in-excess of 1,500 devices. Direct correlation to in-person attendance is somewhat arbitrary, but given the large number of families in the church, this suggested that our online attendance was exceeding in-person attendance before the lockdown.

This substantial and sustained engagement online, coupled with the strength of life groups, courses, financial giving and other metrics through the course of 2021, demonstrated sustained health and life in the church.

TRANSFORMING LIVES

CLM's life groups, ministries and courses are a critical component to the formation and outworking of Christ Centred Community and Spiritual Growth, particularly for a large church community.

Student connect

CLM's life groups continued to flourish in 2021, providing additional capacity to invest and develop the ministry and its leaders. There were 49 groups at the start of the year (across students, young adults and all age groups) with most of these continuing in an online Zoom format through the year. They provided an invaluable lifeline to so many as normal social interactions were curtailed, which for many resulted in increased social isolation.

Weekly life group attendance remained high across most groups as the online format increased accessibility of the groups.

A number of courses were also run in the year, accessible to both congregation members and the general public. Courses included Alpha, CAP Money Management, the Marriage Course, Rooted, CLM's Serving & Leading pathways and a new Pastoral Carers training course. Most of these courses were facilitated online through 2021 which, in many cases, also resulted in even higher levels of interest and sustained engagement.

Baptisms resume in June

The easing of government restrictions through 2021 enabled water baptisms to recommence, with the first such service in 15 months being piloted at a local leisure centre in June. Further baptism services were held in September and November, allowing 23 people to be baptised in 2021 (2019: 43; 2018: 25).

VOLUNTEER EFFORT

Outworking the vision of CLM simply wouldn't be possible without the faithful support of so many volunteers. In 2019 we estimated that some 6,250 volunteer days were given by members of the congregation, with increasing numbers of the CLM congregation engaging in partner mission projects across the City.

This momentum was of course a casualty of the pandemic in both 2020 and 2021, although as detailed

later, a number of missional initiatives did recommence in the later part of 2021 and many of our Sunday serving teams re-formed as in-person church services resumed in the building, building gradually through the year, but with a significant scale up in September 2021.

Sunday serving teams

Although some volunteer related opportunities remained suspended, great numbers of people continued to serve or be a missional 'light' in their neighbourhoods. Many of CLM's mid-week ministries continued to thrive and indeed grow due to the continued support of so many volunteers (for example our life group and cluster group leaders), and it was a delight to partner with organisations such as Good Neighbours, helping to reduce instances of social isolation in Coventry. This volunteer work (Good Neighbours) also pivoted in response to the pandemic and became a key partner to the City Council in shopping for and delivering food parcels during lockdowns to over 60's who were isolating, as well as under 50's who were clinically vulnerable and therefore shielding. Whether a member of a CLM Sunday serving team, life group leader, pastoral support worker, or a volunteer in one of CLM's many independent or partner ministries, THANK YOU.

STAFF TEAM

The Trustees are grateful to a phenomenal staff team that continued to adapt to rapidly and continuously changing COVID-19 rules through 2021. Our desire throughout, whilst creating a safe working environment for team, was to enable the staff to continue to work effectively in their ministry or support area.

The church ministry/ pastoral staff and administrative team expanded slightly to 14.8 (2020: 14.1) full time equivalents (FTE) by the end of the year. Ministry and pastoral staff increased to 10.5 FTE's (2020: 9.3) following two part time appointments with respect to oversight of our serving teams, and additional capacity in our media and pastoral teams. This small team brings leadership and oversight to CLM's ministries (releasing, in a coordinated manner, thousands of volunteer hours), whilst also ensuring that, as a charity, CLM is compliant with the regulatory environment it operates in.

CLM's finance and administration team (including production and building management and maintenance), reduced to 4.3 FTE (2020: 4.8), reflecting some reduction in capacity for administrative and finance roles.

The senior leadership team and trustees benchmark CLM staffing levels against other churches and charities of a similar size. By ensuring the church has an appropriately sized staff team, it helps reduce the risk that the staff team will be too stretched, or that the charity either fails to outwork its charitable objectives effectively, or insufficient time is invested into the oversight and outworking of regulation and compliance. As such, the Trustees are committed to ensuring that the church maintains a healthy, appropriately sized and financially sustainable staff base with which to sustain the ministries of the church and the outworking of the vision.

2021 VISION OFFERING

CLM's sixth Vision Offering, was held on 21 November 2021. With the mortgage on the building fully repaid in 2020, the 2021 offering was again forward facing enabling the church to accelerate the vision and increase missional impact.

Three areas for investment were identified:

1) Existing Ministries and Mission – ensuring all existing ministries and mission remained strong, healthy and advancing as the church adjusted to a post-COVID environment.

2) New Opportunities – stepping into some brand-new expressions of mission which is expected to include reaching 'the nations'; developing CLM's impact in 'spheres' of influence locally; and extending CLM's outreach to university students.

The church also expects to put some additional energy and focus into developing some of the missional areas launched from Vision2020.

3) Preparing for Tomorrow – building upon the funds set aside from Vision2020, towards future buildings and/or expressions of CLM in other places, as the Lord directs.

On the day, just over £248k was pledged by over 200 members of the congregation. Given the challenges so many in the congregation faced through 2020 and 2021 as a result of the pandemic, such a response was an incredible testament to the levels of faith of so many that call CLM their home church. A more detailed analysis of vision offerings can be found in the finance report.

Foodbank Hub in Coventry

EFFECTIVE MISSION

As a church, CLM seeks to respond to and support those in need in the City of Coventry, and further afield. As well as hundreds of hours of volunteer support, CLM also seeks to partner with and financially support charities that are appropriately aligned to its charitable objectives, and values.

The church Elders prayerfully agreed to provide regular financial support, out of CLM's income, to other 'out of house' missional and evangelistic projects. Regular support was provided to Hope for Justice, Coventry Foodbank, 73rd Trust (supporting evangelist Mark Ritchie), Hope Coventry (projects working with the homeless, elderly in social isolation and those in debt), Christians Against Poverty (CAP) and missions support for a church supporting Syrian refugees in Lebanon. Other one-off gifts were made to Global Care's Lent appeal, the Malawi Orphan Fund, AoG's India appeal, CARE, Motofest, Carriers of Hope, Lighthouse, St Marks Coventry Alpha campaign, AoG, Tulia, Open Heaven, Feed the Hungry, and Guardian Ballers youth project.

Supporting Feed the Hungry

An increasing proportion of church staff and volunteer time is allocated to the support and mobilisation of mission, often directly supporting our out of house mission partners. The appointment of a Missions Partnership Coordinator in September 2019 was a key strategic move to increase engagement with our partners and to help mobilise and coordinate practical support where it is needed, so together we can bring the Kingdom. As a result, many in the congregation are now supporting our key partnerships with voluntary time, either directly, or as part of the many ministry-led initiatives through the year. A key highlight in the year was the support of over 80 members of CLM's congregation, assisting Coventry based Feed the Hungry, as they packed 20,000 meals to be sent to Lebanon.

Esther Storey, co-senior pastor of CLM Church, was appointed Chairperson at Hope Coventry in January 2021. Hope are a key strategic partner and overseeing numbers of missional projects in collaboration with City churches and agencies across Coventry.

Members of the congregation also gave financially through 2021 in direct support of partner organisations and projects. These donations were typically over and above regular giving for example at City Praise and Prayer (Nov-21 offering for Christian counselling centre, Lighthouse), or Carol Services and it was humbling to see such generosity, inspired by the grace freely given by God, towards those in need across the world.

Coventry was also the UK City of Culture 2021 and CLM was glad to celebrate a number of people from CLM who had been part of different events.

Performance Against Objectives

The delivery of Christian Life Ministries' charitable objectives can be split between its main Sunday ministry, where the whole congregation gathers for worship and teaching, and the subsequent outworking of that teaching within the lives of the congregation. This is often seen through the ministries and activities of the church but also, and albeit harder to quantify, in the everyday lives of the people that regularly attend CLM.

SUNDAY MINISTRY

2021 commenced with 21 days of prayer (on Zoom), and our Sunday services began their gradual return to in-person as government COVID-19 social distancing restrictions began to ease through the year. This commenced in mid-January with a small in-person congregation (pre-booking required) and the first livestream of CLM's services (having been recorded for broadcast through 2020). Before lockdown restrictions began to significantly ease in the summer of 2021, YouTube average weekly views were some 1,500, with peak concurrent views of our Sunday services around 400 per week (with many couples and families behind each viewing device). Through innovative use of YouTube, Zoom and social media, CLM was able to reach thousands of people through the lockdown.

CLM Sunday services | no restrictions!

From 25 July, with social distancing restrictions lifting for places of worship and other large venues, and singing once again allowed, CLM's two morning services returned to their traditional times of 9:15 and 11:30am, with CLM's Sunday children's ministries pivoting back to in-person from their online setting. Again, a huge thank you must be offered to the hundreds of volunteers who gave up their Sunday afternoons for two weeks in July as Sunday serving teams (including stewarding, car park, early setup, children's, hospitality, worship and production) were rebuilt to support the return to in-person.

As well as our Senior Pastors and members of the ministry team opening the Word each week, we are also grateful for the input of Laurence James Davis (Heart Church Nottingham), Dr John Andrews (leader, teacher, motivator and author), Ps Dominic Yeo (Trinity Church Singapore) through the year, and in September 2021, to Martin Smith (worship leader) who led worship in our morning services and inputted to our Worship Team.

Martin Smith, guest worship leading

Despite the lockdown, the church continued to host and support the inter church initiative of City Praise and Prayer.

This saw CLM connecting with other churches, of other denominations, across the city. Held in May (online) and November (in-person / online), hundreds of people gathered together online for worship and prayer with typically over 50 different churches represented. Such evenings help build, but also evidence the sense of unity and desire for Kingdom Partnership in the city of Coventry.

CHILDREN'S MINISTRIES

Our Sunday children's ministries, which run alongside our Sunday morning services, would typically connect with around two hundred children each week prior to the COVID lockdown. January through to August 2021 continued to see the CLM's children's ministry hosted on its very own YouTube channel, and Zoom, but with the removal of lockdown restrictions, Sunday children's ministry returned to in-person from September.

The role of the Children's Ministries is to serve children aged 0 to 11 years, providing a safe environment for children to learn about and experience God for themselves.

As well as delivering creative and imaginative ministries, the Children's team maintained robust training and

development processes through the year, demonstrating a commitment to robust safeguarding procedures.

With the return on in-person services, the following ministries returned on Sunday mornings:

Parent and Baby Room | for parents of 0's to 2's with the service relayed into the room.

Pre-Schoolers Room | an environment for 2 to 4 year olds, where preschool children enjoyed free time play, Bible stories, along with musical praise time and craft activities.

Treasure Kids | for children in school years Reception to Year-6, often splitting down into age based groups, enabling the teaching and activities to be more age and stage appropriate.

The following programmes and events were also available:

Firm Foundations | Continuing a course that commenced in November 2020, the CLM Kids held a further course for children in Years 5 & 6 in May 2021. The sessions gave the children an opportunity to journey their own faith with a greater understanding of the Holy Spirit and how our relationship with God can be deepened by His work in our life.

Family Prayer Morning | Aimed at children under 11, CLM's Kids team hosted its first accessible family prayer morning on a Saturday in November.

CLM YOUTH MINISTRY

CLM Youth exists to serve the young people of CLM and the wider city, working with school years 7 to 13 to see a generation 'Saved, Set Apart and Sent'.

Friday night youth | Ignite

As the year kicked off with a third national lockdown, all youth-based activities continued online from the previous year. Focus was on weekly gatherings which primarily took place via Zoom to give the youth an opportunity to be encouraged, mentored but also to be seen and heard in a time that was considerably isolating and challenging for young people.

Throughout the year the team maintained a strong focus on helping the young people grow in managing their wellbeing and emotions. They were also intentional in equipping the youth with practical tools to apply what they were learning intellectually to their day-to-day lives and challenging them to see how they could enrich their various spheres of influence. A particular highlight was hearing reports from parents of young people who had previously struggled with behaviour and engagement in school, experience complete turnarounds since attending our CLM Youth gatherings and be the recipients of praise from their school teachers.

CLM Youth

From September 2021, Ignite returned to its in-person Friday night format. Ignite is CLM's main discipleship platform for secondary school youth and is a great space for them to have fun, connect with God and hear a relevant message for their age group. The primary format for gatherings is Life Groups, seeking to foster Christ-centred community. As well as this, some nights are gathered all together as a wider CLM Youth community. Through these settings, CLM's young people have the opportunity to receive tailored biblical teaching, take part in fun activities and have room to explore their faith further.

Ignite is attended by an average of 70 young people weekly.

In addition, fortnightly Sunday groups for 11-16's ran alongside the sermon in our morning services (Sunday Sessions) and a 'Youth Leadership Programme' for those aged 16-18.

Sunday Sessions is attended by an average of 65 young people. Our Leadership Programme has around 25 young people in 6th Form and College every year.

All these groups included age-appropriate activities, tackling relevant issues faced by young people, encouraging the development of friendships within the church community and leadership skills.

YOUNG ADULTS MINISTRY

The 18 to 30s work slowly transitioned back to in person gatherings, following a period of online ministry due to COVID restrictions. This included the majority of Young Adult Life Groups which meet in homes around the city and wider young adult gatherings (namely Life Nights).

The ministry continues to be overseen by a Young Adults core team and life group leaders who collectively play an integral role in providing spaces for connection and discipleship within this age bracket.

In November 2021 all young adult leaders gathered for a time of fellowship and food as a way of appreciating all that they had done during the difficult COVID season. It was a lifegiving space and the sense of community amongst leaders was a particular highlight, followed by the Young Adults Christmas Ball in December.

STUDENTS MINISTRY

Student Connect is CLM's regular gathering for all University Undergraduate, Sixth Form and College Students, which pre-lockdown was seeing around 70 in attendance each week. February 2020 saw the launch of Rooted (CLM's discipleship journey) at Student Connect. An incredible 81 people committed to the weekly life-changing discipleship journey. Through lockdown, in addition to Zoom regular life groups, several online student events took place.

Life groups on the Wellbeing Journey

LIFE GROUPS

Life groups at CLM typically comprise a community of 10 to 15 people. Meeting weekly, they play a significant role in promoting and facilitating pastoral care. The groups offer a place of connection, belonging and spiritual growth. Throughout the changing COVID situation across 2021, Life groups continued to meet with a mix of in-person gatherings and online Zoom sessions. Towards the end of the year, more groups made the transition back to in-person gatherings.

Rooted, a 10-week discipleship journey, continues to be the foundation of new groups. The course enables Christians to learn about and practice 7 habits essential to a healthy relationship with Jesus – daily devotion, prayer, freedom from strongholds, sacrificial generosity, serving the community, sharing your story and celebrating.

Synergy supporting Syrian refugees

With social mobilities restricted in the early part of 2021, and increasing evidence nationally of the impact of social isolation, CLM ran the Wellbeing Journey for 7 weeks through all life groups in February/March 2021. The course provided a holistic journey to help improve physical, mental and spiritual wellbeing. These groups were very well attended with over 90% attendance for the weeks of the course, evidencing the need and impact of the course.

New life group Leaders were trained through Serving and Leading 1 and 2, part of the leadership training pathway and life group leader training.

The absolute number of groups meeting weekly reduced to 40 (FY2020: 49), reflecting the commencement of some restructuring of groups (but also the launch of term-time groups for students and families), but the number of adults and young adults allocated to groups was maintained at around 440 with average attendance (people attending at least once in a month), consistently above 60%.

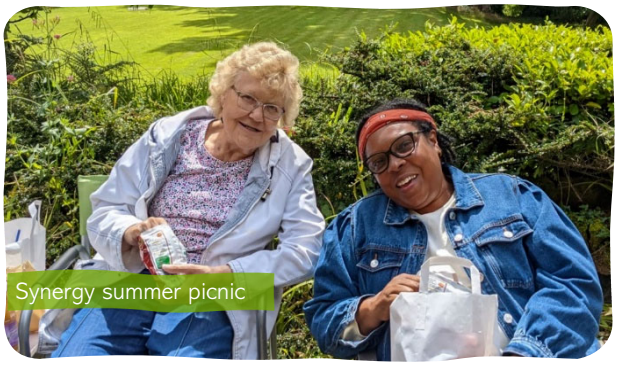
WOMENS & MENS MINISTRY

CLM's Women's (Ellevate) and Men's (Mens Connect) ministries did not meet through 2021 as discrete ministries, although there remained multiple pastoral and community connection points for members of the congregation. In normal years, both ministries would meet in-person at multiple points through the year for fellowship and encouragement.

The Men's Football Team resumed their weekly training sessions and competed in the local church league with some impressive wins.

OVER 60's | SYNERGY

For the first 6 months of the year Synergy continued to meet via Zoom and were able to invite some guest speakers. It was a joyful meeting on 21 July when it was the final Zoom gathering and the following week Synergy was able to attend the annual Garden Party in person, hosted by Mick & Sandra Bonner. The regular written encouragement emailed to all Over 60's at the start of lockdown was well received and still continues.



Synergy summer picnic

Wednesday meetings resumed in September with good attendance. A Harvest Celebration was held during this month with a collection of baby milk, wipes, nappies etc. which was given to young mums who were Syrian refugees and in desperate need of such items.

Synergy was delighted to organise a day trip to Evesham Country Park in November, with over 50 people in attendance. Christmas lunch was a very special affair, as was the Synergy Carol Service. Visits to homes for the elderly had been put on hold throughout the year, but there was an invitation for 2 people to go into Avalon Care Home where a very joyous Christmas celebration was held. Synergy continues to grow with Christ-centred community at its heart.

OTHER EVENTS

Open Heaven is a prayer initiative uniting Christians across the many churches of Coventry to get out onto the streets and prayer-walk the city. Launched in June 2020, this important initiative returned in June 2021 with the streets of Coventry prayer-walked once again. Far beyond the physical process of prayer-walking each street, we believe that many lives will have been impacted through the focused time of prayer.

Also on prayer initiatives, in March 2021, CLM hosted a National Prayer Meeting for the Assemblies of God (CLM's denomination).

The Prayer Gathering, called Ascend, had an emphasis on prayer, worship and prophecy.

It was held live in CLM's auditorium, but broadcast on Zoom, to around 700 church leaders and intercessors across the UK.

The Presence of God was so tangible and there was an amazing sense of unity as those attending prayed together for the Kingdom of God to come in the UK.

PASTORAL

The pastoral ministry of the church continued to develop to meet the needs of a growing church, aided by a qualified counsellor who supports voluntarily to bring pastoral support and coordination. Supported by volunteers, the pastoral team responded to a significant number of situations where help, support, practical assistance, prayer and counselling were required, alongside signposting to appropriate external agencies. We are delighted that Lee Hart joined the CLM staff team in October 2021, with particular focus on supporting males in pastoral situations, and facilitating training and courses to strengthen pastoral care through CLM's life groups.

The Pastoral Carers' Training Course ran again in February 2021 with over 50 people signing up, and many subsequently joining a **strengthened** volunteer pastoral ministry at CLM.

In addition, the church also continues to fund (with additional contributions from members of the congregation) a Hardship Fund, to facilitate financial support in genuine cases of financial hardship.

RACIAL JUSTICE

CLM's Racial Taskforce, formed in July 2020 at the invitation of the Elders, made a number of recommendations in the early part of 2021 as part of a rigorous action plan to help address issues of diversity, inclusion, equity and belonging inside CLM, whilst also seeking to bring a positive impact outside of the church. The action plan was produced under 7 headings of Teaching and Learning, Conversation, Training, Leadership Development, Inclusion and Belonging, Mission, and Prayer.

The outworking of the plan began in 2020, with momentum building through 2021. This included congregational teaching in February 2021, interviews in May 2021, and an impactful 3-week Series called 'Standing Together' running on Sundays and in life groups in October 2021. There were other significant components including 2 days of staff training by Rev. Dr Kate Coleman (Next Leadership) and an evening or corporate lament. The journey continues in 2022.

COURSES | GROWTH TRACK

Growth Track is CLM's in-house structure we refer to as we encourage people to think about "How can I keep growing and developing?" It provides opportunities to take part in a number of different discipleship courses that the church makes available, either for free, or heavily subsidised. These include life courses to help equip people in a more personal way, such as managing finances, parenting and the marriage course. Growth Track also covers CLM's leadership training which is called "Serving and Leading" as part of a leadership development program. The idea is to keep training and equipping Jesus' disciples, as well as encouraging people to take those next steps in their journey of faith.

Through the year, over 450 people attended a CLM Growth Track course, with significant numbers running through CLM's Serving and Leading courses in the early part of the year.

Through 2021, the following courses were held either in-person, or when required online:

'Freedom in Christ' helps participants deal with unhealthy mindsets, and to connect with God to bring greater personal freedom. Having run online towards the end of 2020, and with CLM's Life Groups running the Wellbeing Journey for 7 weeks in early 2021, the Freedom in Christ course returned in April 2022.

The CAP Money course ran three times through 2021 commencing May, July and October, providing practical tips on how to get to grips with finances so people can budget, save and prevent debt.

The Marriage Course returned in an online format for 2021, its third outing, with 34 couples signing up for the eight-week course that began in February.

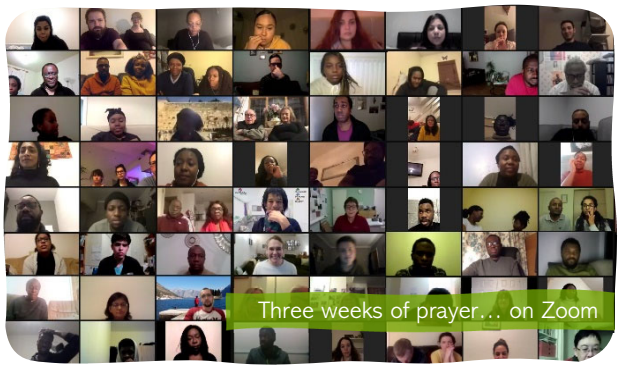
Alpha Online, an 11 week course, is designed for those who have questions about Life and Faith. Running twice in 2021, commencing in January and October, 23 people signed up to the course.

In addition, and as detailed earlier, CLM ran a Pastoral Carers Training course, Rooted groups, baptism explained and multiple other ministry specific (worship, children's, youth) training courses through the year.

Multiple 'Serving & Leading' (S&L) courses took place through 2021. S&L1 is CLM's first step in its leadership track, equipping people to serve and begin to lead in the church. Additional S&L2 and S&L3 courses took place through the year, the online nature of these courses allowed for a high level of participation and engagement.

PRAYER

As is CLM's practice, 2021 commenced with 21 days of prayer and fasting through January, hosted on Zoom.



Three weeks of prayer… on Zoom

Through the year the church continued with a pattern of regular monthly times of corporate prayer, this was predominantly online, but transitioning to in-person sessions from the summer. Each quarter, there was also a period of focused prayer and fasting with multiple corporate prayer meetings taking place through these times. November 2021 also saw a family prayer gathering, held on a Saturday morning allowing children and grown-ups to engage in prayer together.

The 'Prayer Army', established in 2019, continued to ensure daily prayer cover for the activities of the church and the ability to raise informed, immediate prayer in critical situations such as health emergencies of members. Given the events of 2021, this prayer covering has proved to be a blessing to so many in the life of the church and we are so grateful to all those in the congregation that committed to pray through the year.

MISSIONS

CLM, both financial and practically, supports a growing number of 'out-of-house' mission-based partners and projects each month.

With contributions from congregation members, the church donated over £63k (FY 2020: £48k) to external organisations and in support of hardship and benevolence cases.

Guardian Ballers, CLM partner missions project

Coronavirus lockdowns continued to impact many volunteer led initiatives, but CLM continues to provide support where possible, appropriate and safe. This included the continued practical support of Foodbank, and Carriers of Hope, including the collection of shoeboxes for the Carriers of Hope Christmas Appeal from members of the CLM congregation.

CONFERENCE CENTRE

The church's wholly owned trading subsidiary, CLM Enterprises Ltd, trading as the Welcome Centre, closed for business in March 2020 when Coronavirus restrictions were imposed on the hospitality and leisure industry.

The CLM Enterprises board made the difficult decision, in light of continuing monthly operating losses and trading uncertainty, to significantly downscale the business in the autumn of 2020 to preserve the future potential of the business. Operating restrictions on hospitality and leisure businesses remained through much of 2021 (finally lifting in the summer), and as such, business confidence remained low for much of the year, with many businesses still preferring on-line training platforms versus in-person courses. Accordingly, the operating activities of the conference business were suspended through all of 2021, and remain so in 2022.

Achievements and financial performance of the subsidiary undertakings, CLM Enterprises Limited and CLME Ventures Limited, are disclosed in note 23.

Financial Review

CLM's main sources of funding were free will offerings from the church congregation through regular tithes and offerings, CLM's annual vision offering, income tax recovered under the gift aid scheme and, historically, the contribution of the group's wholly owned trading subsidiary.

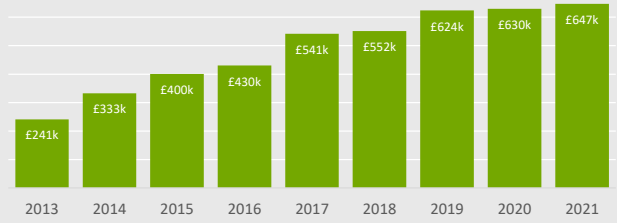
CHURCH INCOME

Unrestricted church income, reflecting regular tithes and offerings from members of the congregation, and unrestricted vision offerings from November 2020 (note 3) increased 22% to £856,030 (2020: +12% to £698,305).

Regular tithes and offerings amounted to £646,874, (2020: £629,712), an increase of 1.3% (2020: +2.4%). Unrestricted (but treated as designated) vision offering receipts totalled £209,156 (2020: £62,067). Associated unrestricted gift aid increased 19% to £145,790 (2020: £122,905).

Restricted income decreased to £nil in FY2021 (2020: £194,203). Vision offering income is now classified as unrestricted (see pages 22-25 for an analysis of vision offering income). Through FY2020, Vision 2019 offering pledges were redeemed, and were treated as restricted as their primary purpose was for the repayment of the church mortgage. Associated restricted gift aid reduced to £nil (2020: £35,799). [1]before reclaimed gift aid

Regular Tithes & offerings



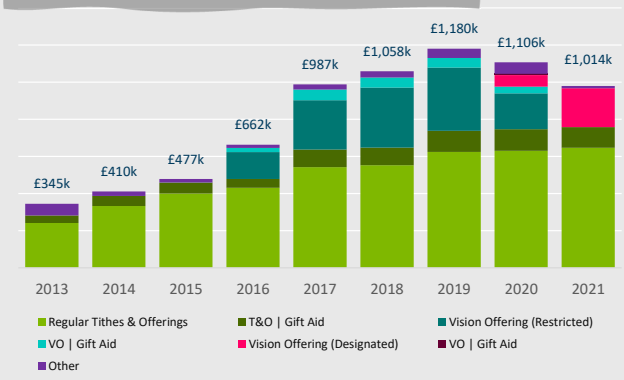
Note: excludes restricted income, including 2020 unrestricted vision offering receipts

TOTAL INCOME (Unrestricted, restricted, designated)

Total restricted and unrestricted / designated (excluding subsidiary trading income) reduced 8% (2020: -6%) in the year under review to £1,014,032 (2020: £1,106,439).

We continue to be thankful for the generosity of the congregation and for the favour of God.

CLM Total Income



Note: excludes CLM Enterprises trading income

TRADING INCOME

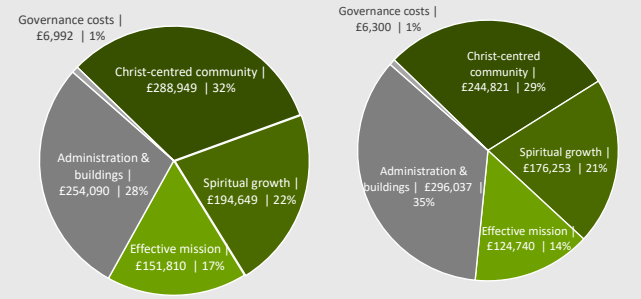
External sales from CLM's trading subsidiary, relating to conference activities, reduced to £nil as the business did not trade through the year (2020: £112,539). Coronavirus Grant Income (CJRS) also reduced to £nil (2020: £49,596). The significant reduction in turnover reflects the enforced closure of hospitality and events venues by the UK Government in 2020 and the restricted nature of trading activities for much of the trading period. In light of reduced trading activity, costs also reduced to £2,798 (2020: £181,921, after netting of £49,596 CJRS grant income). Included within operating costs were redundancy and other termination payments of £nil (2020: £48,901). As a result, the business derived a net loss (sales less operating costs) of £2,798 (2020: loss £69,382) in the year.

The conference and events centre has not reopened in 2022 due to the loss of key personnel (as part of the redundancy process in 2020 to manage costs) and the continued uncertainty with respect to the conference and events trading environment.

CHARITABLE EXPENDITURE

Total charitable expenditure (including that of the trading subsidiary) decreased by 17% to £899,287 (2020: £1,079,668), the reduction primarily due to the reduction of operating costs in the trading subsidiary following the suspension of activities in 2020.

Analysis of Total Costs (Charity only)



Where we invested against 'Our Plan'

CLM's plan is to facilitate Christ Centred Community, Spiritual Growth, and Effective Mission. 72% (2020: 71%) of our total expenditure was directly or indirectly associated with these objectives, with a further 28% (2020: 35%) facilitating general administration and buildings related expenditure, and 1% on governance related costs.

The charity invested £288,949 (2020: £244,821) in creating Christ-centred community, this includes direct costs associated with funding CLM's many ministries, and the personnel (HR) costs of bringing leadership to ministry areas. A further £194,649 (2020: £176,253) was directed towards Spiritual Growth, reflecting the direct costs and apportioned personnel costs associated Sunday teaching, courses and teaching materials. Finally, £151,810 (2020: £124,740) was directed to Effective Mission. Included within this was direct expenditure to external mission partners and benevolence cases of £62,548 (FY2020: £46,839). This includes the regular support of charitable organisations (detailed on page 12). In addition, the church facilitated special mission offerings through the year.

Church headcount

Church ministry and support staff headcount, as at 31 December 2021, increased to 14.8 (2020: 14.1) measured in full time equivalents (FTE). 10.5 (2020: 9.3) FTE's were deployed in pastoral and ministry related roles and 4.3 (2020: 4.8) FTE's in administration and support functions.

MOVEMENT IN FUNDS

The Trustees, in setting and monitoring forward budgets and expenditure plans, review the consolidated performance of the charity with reference to its surplus (or deficit) before depreciation, amortisation, interest and corporate taxation, known commonly as SBITDA. This provides the Trustees with a close approximation of cash generation, which has to be balanced against the servicing (repayments and interest) cost of the mortgage, and any capital (large one-off) related expenditure.

The charity generated a total unrestricted and restricted SBITDA of £191,252 (2020: £338,194), and the group £188,453 (2020: 268,812), the unrestricted portion being £188,453 (2020: £38,810).

After accounting for depreciation and interest, the reported consolidated surplus for the 12 months ended December 2021 was £114,745 (2020: £188,905). The unrestricted element was -£33,301 (FY2020: -£101,958), designated surplus £148,046 (FY2020: £60,861) and restricted £nil (£230,002), as detailed in note 16 to the accounts.

As detailed in note 16, £nil (2020: £392,605) was transferred from the church Restricted Funds to Unrestricted Funds, this, in 2020, primarily representing the transfer of vision offering receipts to repay the mortgage during the year.

CLOSING NET FUNDS

The Church's total funds (parent company), being the total assets of the church (what the charity owns) less its liabilities (what the charity owes) increased by £117,545 (2020: £259,991) during the year to £3,251,101 (2020: £3,133,556).

Consolidated funds (including the trading subsidiaries) increased by £114,745 (2020: £188,906) to £3,457,692 (2020: £3,342,947).

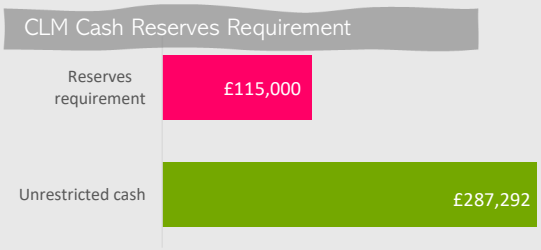
Included in the total consolidated funds of £3,457,692 are amounts totalling £191,816 (2020: £191,816) which are restricted and £208,907 (FY2020: £60,861) that have been classified as designated at the discretion of the trustees. Restricted monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor imposed conditions. Full details of these restricted funds can be found in note 16 to the accounts together with an analysis of movements in the year.

RESERVES POLICY

The charity maintains a level of free reserves to mitigate against the risk that the charity experiences an unexpected event which would put us in financial difficulty. This might include an event which would bring Christian Life Ministries into disrepute; the premises being forced to close for a long period of time or a serious decline in the economic environment we operate in.

The absolute level of unrestricted free reserves is typically reviewed annually by the Trustees, in light of our budgeted long-term and medium-term financial commitments and the insurance policies in place that cover the church and trading subsidiary for an unexpected loss of income for a period of up to two years. The last review was undertaken in March 2021.

The Trustees are of the opinion that financial cover of three months' medium to long-term financial commitments would provide sufficient flexibility to cover temporary shortfalls in incoming resources and will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. Specific insurances are also in place to help mitigate the financial risks.



As at 31st December 2021, the policy required the Trustees to set aside £115,000 of 'free cash' (2020: £115,000). At 31 December 2021, the consolidated group held unrestricted cash reserves of £287,292 (2020: £233,900), restricted cash of £nil (2020: £nil) (note 19) equating to total cash of £287,292 (2020: £233,900).

INVESTMENT POLICY

The Church currently uses interest bearing cash deposits for any cash in excess of short-term requirements.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

OUTLOOK AND PLANS FOR FUTURE PERIODS

The church continued to grow and flourish through 2021 and this situation continues into 2022 with many stories of lives being touched and transformed. From July 2021, all legal restrictions were removed with respect to pandemic mitigations, and although the church retained some mitigations through the balance of 2021, the numbers of people attending in-person across both morning services continued to increase, with online engagement also continuing to be strong.

The financial position of the charity also remains strong with the congregation faithfully redeeming vision pledges and with unrestricted tithes and offerings maintaining strong inflows, in line or ahead of budget plans.

The operations of CLM Enterprises Ltd were severely impacted by the legal restrictions imposed by the government in March 2020, and subsequent changes in corporate led in-person training demand (with a large proportion of training moving online).

As such, the CLM Enterprises Ltd board made an appropriate decision to temporarily wind down operations. As of the date of this report, the operations of the trading subsidiary continue to be suspended.

VISION OFFERINGS

On Vision Sunday in November 2021, it was almost ten years to the day since the official opening of CLM's new church building in Coventry. What a miracle! With remarkable faith, the leaders at that time trusted God with a building project, that in many ways seemed too big and too costly for the congregation. But they knew God had spoken and that He was at work. A £1.8m loan was arranged against a business plan by the church's trading subsidiary. But upon completion of the building, it was a precarious time, with the lending bank initially refusing a mortgage.

As the church committed to regular prayer and fasting, the Lord intervened and saw us through those challenging days, until the church itself (not the trading subsidiary) was able to secure a mortgage in early 2014.

However, the repayment and servicing costs of the mortgage significantly hampered the outworking of the vision. So, in October 2016, CLM had its first 'Vision Sunday' and first special 'Vision Offering'. At that time the congregation stepped out in faith, responding to the promptings of the Holy Spirit by making gifts and pledges, over and above regular giving, to reduce the mortgage and enable the vision to be accelerated.

This continued each subsequent year, until last year, on Vision Sunday (15 November 2020), in the middle of a pandemic, the balance of the £1.8m loan was finally cleared and CLM became debt-free! It also meant that last year's Vision Offering (Vision 2020) itself was not going towards the clearing of a debt, but enabled CLM to push the vision further forward…

In **November 2020**, CLM held its sixth vision offering, which, for the first time, was conducted entirely online due to the pandemic and the proceeds of which would be utilised to advance the vision in multiple areas. As such, the offering was treated as unrestricted. £306,000 was pledged over a two week period. Through the balance of 2020 and to October 2021 (when the vision offering redemption period closed), a total of £212,171 was redeemed (69% of what was originally pledged), £59,565 of which was redeemed in the 2020 financial year and £152,606 in the 2021 financial year.

In **November 2021**, CLM's seventh vision offering, 'Vision2021', some £250,000 was pledged over a two week period. A total of £48,428 was redeemed in 2021 (to 31 December 2021) and a further £56,214 redeemed in the period to 30 June 2022.

Therefore, in FY2021, a total of £209,156 was redeemed from vision offerings, with an estimated additional £35,125 in gift aid reclaimed from HMRC.

Vision offering redemptions from November 2020 have been treated as unrestricted funds and have been allocated, at the discretion of the directors and elders, into specific 'designated funds' as detailed on page 25 of the Trustees Report. As at 31 December 2021, within cash reserves, £208,907 (2020: £60,861) of Vision 2021 (and 2020) offering receipts were carried forward to be invested in designated projects detailed below.

CLM's 2020/21 vision offering has gone towards three main areas:

1.Existing Ministries and Mission

In FY2021, some £55,000 (less than originally planned) was utilised from the 2020 vision offering towards 'existing ministries and mission'. This more than made up for the shortfall of being unable to utilise the church building as a Conference Centre midweek.

It meant that CLM's core ministries didn't miss a beat, with kids work, youth work, students and young adults' ministries, seniors work, growth track, courses, discipleship, prayer, life groups etc – all progressing, whether online or in person.

CLM was able to keep a strong staff team fully engaged in leading the ministries at all times. The church was able to run Alpha Online, the Marriage Course, CAP Money, Rooted, Freedom in Christ, 'Serving and Leading', the Wellbeing Journey and a Youth Leadership Programme for 17-18-year-olds.

At the same time, CLM increased financial and practical support of ongoing missions' partners and other great causes including Good Neighbours, Coventry Foodbank, Christians Against Poverty, Carriers of Hope, Hope for Justice, Home for Good, Guardian Ballers, the Aziz Partnership in Lebanon and the Home of Hope Orphanage in Malawi.

Additionally, CLM was able to resource the Hardship Fund for those in the church family, struggling to meet the essential costs of living.

CLM's leaders have also been able to play a key role in citywide partnerships with other churches through HOPE Coventry, City Praise & Prayer and Open Heaven.

2. New Opportunities

The second (and largest allocation) of CLM's 2020 Vision Offering was towards the funding of 'New Opportunities'. Some of this has been expensed in the 2021 financial year, and some will be 'forward funding' into 2022 and beyond. The new opportunities fund started 2021 with an opening balance of £8,000 (earmarked for the Jubilee Fund), had a further £120,183 allocated to it, expensed £41,235, and has a carried forward balance of £86,903.

Thanks to the November 2020 offering, CLM has been able to make significant strides forward missionally – reaching those who don't yet know Jesus and impacting the 'next generation' with the Gospel.

Jubilee Fund

In early 2021 CLM launched the Jubilee Fund, something the church felt the Lord led it to do once the church's building debt had been cleared. Working with Christians Against Poverty (CAP), the Jubilee Fund enables CAP to negotiate down the final portion of a client's debt with creditors. **CAP clients can apply to the Jubilee Fund to get the last part of their debt cleared in one go** and as they do so, it provides an opportunity to also share something of the Gospel – of how Jesus has paid our debts!

CAP money:course

CLM invested £8,000 to get this fund started in 2020 and a further £8,000 in 2021 to keep it funded into 2022, while other potential funders are identified beyond CLM. £8,000 has actually been deployed in 2021, meaning the fund carries a balance of £8,000 to future years.

Guardian Ballers

In the early part of 2021 Guardian Ballers, pioneered by CLM's Kieran Joseph, with CW Mind, went live in Coventry – **taking enormously important practical wisdom about mental health and well-being into secondary schools.** CLM Youth Team have been involved, providing volunteers to help with school activities and pouring love, hope and truth into young lives. In the period from Easter to November 2021, over 1,250 young people were reached across nine different schools and community settings, with 68% of pupils being from black, Asian and diverse backgrounds. As demand for Guardian Ballers in schools now significantly exceeds capacity, CLM agreed an initial £8,000 to support this ministry from Vision2020's offering, to help increase delivery. These funds are available to use in 2022.

CLM Online

The livestreaming of CLM's services online, not only served the CLM congregation during the pandemic (and ongoing) but has also reached into over 25 different nations, including Saudi Arabia, Pakistan and Japan! The Vision2020 offering enabled CLM to invest in **essential technical equipment and to provide the essential incremental staffing to make this possible.** In total, £25,478 will have been invested through 2021.

CLM Worship

Ahead of 2020's Vision Sunday, the Elders sensed the Lord speaking about developing and releasing the sound of 'CLM Worship'. Although initially hampered by distancing restrictions until summer 2021, CLM's Worship Team is now writing fresh worship songs together! These will be introduced to the CLM congregation in due course and funding is in place from the Vision2020 offering to **professionally record and release CLM's first 'CLM Worship' EP in 2022.** The total investment is estimated at £17,160, with nearly £3,000 expensed in 2021. Nearly £15,000 is available for the project.

Dignify

CLM is proud to be developing a partnership with Dignify. Evidence shows that the **sexualisation of children, the accessibility of sexually explicit material to children, and the normalisation of pornography are harming young people's physical, mental, emotional and relational health.** Dignify, whose founder and CEO is a Christian leader, is committed to addressing this highly important area in young people's lives. CLM set aside £8,000 from the Vision2020 offering, to support Dignify's development of resources for schools and to enable the initial delivery into some Coventry schools from 2022. An initial £2,200 was paid in FY2021 with £5,800 available for future periods.

CLM Schools Work

CLM has an incredible opportunity in Coventry, alongside its work with partners such as Guardian Ballers, Dignify and the Message Trust, to develop its own 'CLM Schools Work'. **This will involve reaching out to Primary and Secondary schools – taking lessons, assemblies, and special missions' weeks.** Although it will take time to establish and develop, CLM has an initial three-year plan with the potential of reaching 7,000-10,000 young people in the city. From Vision2020's offering, CLM has earmarked £50,500 to fully fund what is anticipated will be the first two years of the work.

Wycliffe Bible Translators

And finally, in terms of 'new opportunities', in May 2021 CLM was able to contribute £3,000 towards a special Assemblies of God offering, to partner with Wycliffe Bible Translators. The project involved providing **a translation of the Word of God into the everyday language of ten million people in Northern Africa** – the vast majority of whom are not yet Christian. Although the work is extremely intricate and complex, the New Testament is on track to be completed and available part-way through 2022.

3. Preparing for Tomorrow

The third area of CLM 2020 Vision Offering was called 'Preparing for Tomorrow'. CLM is believing for God to fulfil His word over CLM to be an 'Apostolic House'. As such, a portion of the Vision Offering has been put aside **in readiness for future CLM campuses, church plants, and/or buildings that we anticipate He will lead us into in the season ahead.**

£69,143 has been put aside in 2021 for these purposes, which, with the total carried forward, means this fund now stands at £122,004.

2020 Designated Income | Fund Analysis

Designated Funds	Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance
Vision Offering		62,067	(62,067)		
Gift Aid		7,127	(7,127)		
Existing Ministries & Mission	-		8,333	(8,333)	-
New Opportunities			8,000	-	8,000
Preparing for Tomorrow	-		52,861	-	52,861
Total	**-**	**69,194**	**-**	**(8,333)**	**60,861**

2021 Designated Income | Fund Analysis

Opening Fund Balance	Vision Offering Income	Allocated	Expensed	Closing Fund Balance
	209,156	(209,156)		
	35,125	(35,125)		
-		55,000	(55,000)	-
8,000		120,138	(41,235)	86,903
52,861		69,143	-	122,004
60,861	**244,281**	**-**	**(96,235)**	**208,907**

Structure, Governance and Management

The Governing Documents

The Church's governing document is the Memorandum and Articles of Association dated 5 May 2010.

The Church is a charity which was formally registered with the Charity Commission on 6 June 2007 with registration number 1119509. The company was incorporated on 15 November 2006 with registration number 05999919. The company directors form the board of trustees. The liability of each trustee in the event of a winding up is limited to £1.

The church is a member of the Assemblies of God denomination in Great Britain, and the Evangelical Alliance.

Trustees

The Trustees of the Church, as set out on the inside front cover of the financial statements, are responsible for governance and oversight of the Church's business in accordance with the Church's objectives.

In seeking to exercise good governance, the Trustees meet approximately 12 times per annum to discuss a full range of matters relating to the life of the church including activities, finance, fabric, general administration, the implementation of the Church constitution and Church membership. Two of the Church's Trustees receive remuneration for their employed positions in the ministry. In compliance with Charity Commission guidelines, a greater proportion of Trustees are voluntary and receive no benefits or remuneration in connection with their duties. As at 31 December 2021, there were seven Trustees, five of whom are regarded as independent having not received remuneration from the charity in the year under review.

Appointment and Recruitment of Trustees

The Elders and current Trustees of the Church identify suitable candidates who are invited to serve as Trustees. Suitability would be based, primarily, on commitment to Christian Life Ministries, demonstrated by membership, regular attendance and a high degree of involvement. Potential candidates are not appointed as Trustees due to any particular professional competence that they may be able to bring, although the Trustees do seek to ensure that an appropriate mix of skills are represented to help the charity identify and manage risks.

New Trustees are provided with copies of the memorandum and articles of association, latest accounts, recent minutes and suitable Charity Commission guidance such as CC3a Charity Trustee: What's involved; CC3 The essential trustee and guidance notes on Faith in Good Governance.

Church Elders

The church elders typically meet once a month through the year and comprise the following persons: Martin and Esther Storey (Senior Pastors), Tony Williams, Ryan Ormes, Donald Browne-Marke, with Jonathan Chand (Assistant Pastor) attending by invitation (formally appointed in 2022). The elders are responsible for the spiritual governance of the church, vision, doctrine and the oversight of significant pastoral matters within the life of the church.

Senior Leadership Team

The charity and its employed staff and key volunteers are led by the Senior Pastors, Martin and Esther Storey. In addition, Mathew Davis, as General Manager, oversees the non-pastoral aspects of the charity and its trading subsidiary, CLM Enterprises Ltd. Together they form the Senior Leadership which seeks to meet monthly through the year.

Pay Policy for Senior Staff

The Remuneration Committee, in conjunction with the independent members of the Board of Trustees make recommendations with respect to the pay of senior staff and annual cost of living adjustments for all staff. The Trustees consider the recommendations for any conflicted individuals in their absence.

Risk Management

Whilst it is the Church's policy to trust wholly in the Lord that He will work out His purpose through the Church, the CLM leadership also acknowledges that it has a responsibility, both as individual members and as a body of members, for the identification and proper management of risks faced by the Church in achieving its primary aim.

The Trustees have therefore sought to assess the major risks to which the Church is exposed, in particular those relating to the specific operational areas of the Church, its investments and its finances. The Trustees believe that, by

monitoring reserve levels, by ensuring that controls exist over key financial systems and by examining the operational risks faced by the Church, it has established effective systems and procedures to mitigate those risks.

Key controls used by the Church include:

- Regular meetings of the Trustees to allow the identification, assessment and management of risks;
- Formal agendas for all board and eldership meetings;
- Strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and appraisal levels; and
- Vetting principles as required by law for the protection of the vulnerable.

The Trustees review on a regular basis the main risks that the church faces and these are captured is a risk matrix to help the trustees appraise and prioritise. The key risks identified include finances, safeguarding, health & safety and human resources. The Church employs specialist staff to manage the risk in each of these areas and, where appropriate and necessary, engages third party experts for advice.

Objectives, Activities and Strategies

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Christian Life Ministries' objective or 'Our Purpose' as we call it, is to 'Bring the Kingdom of God into every life and sphere of society', and we seek to achieve this, 'Our Plan', by facilitating:

- Christ-centred community (proclaim the good news of Jesus Christ and to facilitate Christ-centred community through Sunday services, age based and community based activities);
- Spiritual growth (help believers grow in their faith and fulfil their potential in Christ); and
- Effective mission (reach out and support the marginalised in our society, regardless of their background or beliefs).

These aims are formally stated within the Memorandum of Association as:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

The Trustees do not believe that it is possible to accurately report on the individual performance of the three strands of the objectives as they are intrinsically linked and thus impossible to account for independently. The Trustees believe that to do so would not give an accurate representation of Christian Life Ministries' purposes or achievements.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2021' within the Trustees' Report demonstrates this.

The Trustees and Elders of Christian Life Ministries are confident that the church has advanced the Christian faith.

Public Benefit Statement

The section of this report above entitled Objectives sets out the aims and priorities of the trust.

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit together with the more specific guidance provided by their publication The Advancement of Religion for the Public Benefit, and have concluded:

1. That the aims of the organisation continue to be charitable;
2. That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;

3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
4. That there is no detriment or harm arising from the aims or activities.

A more detailed explanation of how the Trustees believe that they have discharged their responsibilities to deliver a public benefit is included in the Achievements and Performance section.

Trustees' Responsibilities Statement

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

AUDITORS

The auditors, PKF Smith Cooper Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees on: 01 September 2022

and signed on their behalf by:

Matthew Davis
Director

Matthew Baines
Director

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Auditors Opinion

We have audited the financial statements of Christian Life Ministries (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2021 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Company balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

Based on our understanding of the Group and nature of its operations, key laws and regulations that we identified included:

- Companies Act;
- Charities Act;
- tax legislation;
- health and safety and employment legislation;
- data protection legislation;
- safeguarding.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. We identified that the principle risk of fraud or non-compliance with laws and regulations related to:

- Management bias in respect of accounting estimates and judgements made;
- Management override of control; and
- Posting of unusual journals or transactions.

We focused on those areas that could give rise to a material misstatement in the Group financial statements. Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance around actual and potential litigation and claims including instances of non compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance where available;
- Reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias, including depreciation of fixed assets and carrying value of property.

It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non compliance with regulations. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission and misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Newman (Senior statutory auditor)
for and on behalf of

PKF Smith Cooper Audit Limited
Statutory Auditors

158 Edmund Street
Birmingham
B3 2HB

Date: 6 September 2022

PKF Smith Cooper Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	General funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	General funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income from:									
Donations and legacies	3	758,011	244,281	2,650	1,004,942	799,581	69,194	230,002	1,098,777
Charitable activities	4	8,995	-	-	8,995	7,366	-	-	7,366
Other trading activities	5	-	-	-	-	162,135	-	-	162,135
Investment Income	6	95	-	-	95	296	-	-	296
Total income		767,101	244,281	2,650	1,014,032	969,378	69,194	230,002	1,268,574
Expenditure on:									
Raising funds - trading activities	7a	2,798	-	-	2,798	231,517	-	-	231,517
Charitable activities	7b	797,604	96,235	2,650	896,489	839,818	8,333	-	848,151
Total expenditure		800,402	96,235	2,650	899,287	1,071,335	8,333	-	1,079,668
Net income / (expenditure)		**(33,301)**	**148,046**	**-**	**114,745**	(101,957)	60,861	230,002	188,906
Transfers between funds	15	-	-	-	-	392,605	-	-392,605	-
Net movement in funds		**(33,301)**	**148,046**	**-**	**114,745**	290,648	60,861	-162,603	188,906
Reconciliation of funds:									
Total funds brought forward		3,090,270	60,861	191,816	3,342,947	2,799,622	-	354,419	3,154,041
Total funds carried forward	16	3,056,969	208,907	191,816	**3,457,692**	3,090,270	60,861	191,816	**3,342,947**

2020: £69,194 of unrestricted donations and gift aid has been reclassified as designated income

The notes on pages 36 to 49 form part of these financial statements.

CONSOLIDATED & COMPANY BALANCE SHEET
AS AT 31 DECEMBER 2021

Company number: 05999919

	Note	Consolidated		Company	
		2021	2020	2021	2020
		£	£	£	£
FIXED ASSETS					
Tangible assets	11	3,104,289	3,124,418	2,919,503	2,939,310
Investments	12	-	-	1	1
CURRENT ASSETS					
Debtors	13	119,120	50,701	118,446	47,726
Cash at bank and in hand		287,292	233,900	276,888	189,223
TOTAL CURRENT ASSETS		**406,412**	284,601	**395,334**	236,949
Creditors: amounts falling due within one year	14	(53,009)	(66,072)	(63,737)	(42,704)
NET CURRENT ASSETS		**353,403**	218,529	**331,597**	194,245
TOTAL NET ASSETS		**3,457,692**	3,342,947	**3,251,101**	3,133,556
CHARITY FUNDS					
Restricted funds	16	191,816	191,816	191,816	191,816
Designated funds	16	208,907	60,861	208,907	60,861
General unrestricted funds	16	3,056,969	3,090,270	2,850,378	2,880,879
TOTAL FUNDS		**3,457,692**	3,342,947	**3,251,101**	3,133,556

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on: 01 September 2022

and signed on their behalf, by:

Matthew Davis, Trustee

Matthew Baines, Trustee

The notes on pages 36 to 49 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities (see note 18)	**107,388**	287,912
Cash flows from investing activities		
Proceeds from the sale of tangible fixed assets	1,294	-
Purchase of tangible fixed assets	(55,290)	(59,523)
Net cash used in investing activities	**(53,996)**	(59,523)
Cash flows from financing activities		
Repayments of borrowing	-	(384,633)
Net cash provided by/(used in) financing activities	-	**(384,633)**
Change in cash and cash equivalents in the year	**53,392**	(156,244)
Cash and cash equivalents at the beginning of the year	233,900	390,144
Cash and cash equivalents at the end of the year (see note 19)	**287,292**	233,900

The notes on pages 36 to 49 form part of these financial statements.

1. General information

Christian Life Ministries is a private limited company, limited by guarantee and incorporated in England within the United Kingdom. The address of the registered office is given in the company information of these financial statements. The Company's registration number is 05999919.

The members of the Company are the Trustees named on page 2. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Christian Life Ministries meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

The presentational currency of these financial statements is Sterling. All amounts have been rounded to the nearest £1,

2.2 Going concern

The Trustees consider that the Group is in a position to meet its obligations as they fall due and that use of the going concern basis is therefore appropriate to the preparation of these accounts.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Income in respect of conferencing services are recognised on the delivery of the event.

Grants are accounted for under the accruals model as permitted by FRS102. Grants of a revenue nature are recognised in the Consolidated statement of financial activities in the same period as the related expenditure.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities and Governance costs are costs incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised in the Consolidated statement of financial activities, where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line basis
Motor vehicles	- 25% reducing balance
Fixtures & fittings	- 25% reducing balance
PA & music equipment	- 25% reducing balance
IT equipment	- 33% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

A full year's depreciation is made in the year of acquisition. Freehold land is not depreciated.

2.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the Trustees' Report.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31st December 2021

3. Donations	General funds	Designated funds	Restricted funds	2021 Total	General funds	Designated funds	Restricted funds	2020 Total
	£	£	£	£	£	£	£	£
Donations	646,874	-	-	646,874	629,712	-	-	629,712
Vision Offerings	-	209,156	-	209,156	-	62,067	184,313	246,380
Other donations	472		2,650	3,122	9,027	-	9,890	18,917
Income tax reclaimable	110,665	35,125		145,790	115,778	7,127	35,799	158,704
Government grants	-	-	-	-	45,064	-	-	45,064
Total donations	**758,011**	**244,281**	**2,650**	**1,004,942**	799,581	69,194	230,002	1,098,777

Government grants represent amounts receivable by the Charity during the comparative year in respect of the Coronavirus Job Retention Scheme and other COVID 19 financial support provided by Local and Central Government.

4. Charitable activities	General funds	Designated funds	Restricted funds	2021 Total	General funds	Designated funds	Restricted funds	2020 Total
	£	£	£	£	£	£	£	£
Church life and ministries	8,995	-	-	8,995	7,366	-	-	7,366
Total income from charitable activities	**8,995**	**-**	**-**	**8,995**	7,366	-	-	7,366

5. Trading Activities	General funds	Designated funds	Restricted funds	2021 Total	General funds	Designated funds	Restricted funds	2020 Total
	£	£	£	£	£	£	£	£
Subsidiary trading income	-	-	-	-	162,135	-	-	162,135
Subsidiary trading expenses	2,798	-	-	2,798	231,517	-	-	231,517
Net income from trading activities	**(2,798)**	**-**	**-**	**(2,798)**	(69,382)	-	-	(69,382)

Included in subsidiary trading income is £nil (2020: £49,596) in respect of Coronavirus Job Retention Scheme funding

6. Investment Income	General funds	Designated funds	Restricted funds	2021 Total	General funds	Designated funds	Restricted funds	2020 Total
	£	£	£	£	£	£	£	£
Bank interest	95	-	-	95	296	-	-	296
Net investment income	**95**	**-**	**-**	**95**	296	-	-	296

7. Total Resources Expensed

	Unrestricted - Genral funds	Direct costs £	Support costs £	2021 Total costs £	Direct costs £	Support costs £	2020 Total costs £
7a.	**Cost of generating funds - trading activities**	**2,798**	**-**	**2,798**	231,517	-	231,517
	Charitable activities						
	Christ-centred community	183,365	46,308	229,673	189,959	49,029	238,988
	Spiritual growth	135,645	38,344	173,989	134,292	39,461	173,753
	Effective mission	113,215	19,645	132,860	108,554	16,186	124,740
	Administration & buildings	21,473	232,617	254,090	20,058	275,979	296,037
	Total charitable activities	**453,698**	**336,914**	**790,612**	452,863	380,655	833,518
	Governance costs	-	6,992	6,992	-	6,300	6,300
7b.	**Total Unrestricted - General funds**	**453,698**	**343,906**	**797,604**	452,863	386,955	839,818

	Designated	Direct costs £	Support costs £	2021 Total costs £	Direct costs £	Support costs £	2020 Total costs £
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	41,620	17,656	59,276	5,833	-	5,833
	Spiritual growth	17,836	2,824	20,660	2,500	-	2,500
	Effective mission	13,475	2,824	16,299	-	-	-
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	**72,931**	**23,304**	**96,235**	8,333	-	8,333
7b.	**Total designated**	**72,931**	**23,304**	**96,235**	8,333	-	8,333

	Restricted	Direct costs £	Support costs £	2021 Total costs £	Direct costs £	Support costs £	2020 Total costs £
7a.	**Cost of generating funds**	-	-	-	-	-	-
	Charitable activities						
	Christ-centred community	-	-	-	-	-	-
	Spiritual growth	-	-	-	-	-	-
	Effective mission	2,650	-	2,650	-	-	-
	Administration & buildings	-	-	-	-	-	-
	Total charitable activities	**2,650**	**-**	**2,650**	-	-	-
7b.	**Total restricted**	**2,650**	**-**	**2,650**	-	-	-
	Charitable activity costs			**896,489**			848,151

Many of CLM's ministries achieve benefits in a number of different areas and their costs are allocated on the basis of their aims. Cost allocation includes an element of judgement and thus CLM has had to consider the cost-benefit of detailed calculations and record-keeping in calculating a best estimate of the attributable costs.

8. Auditors' remuneration

	2021	*2020*
	£	*£*
Fees payable to the Company's auditor for the audit of the Group's annual accounts	6,992	*6,300*

9. Staff costs

	Group 2021	*Group 2020*
	£	*£*
Wages and salaries	465,768	*629,847*
Social security costs	37,502	*47,678*
Contribution to defined contribution pension schemes	17,740	*17,136*
	521,010	*694,661*

Included in staff costs is £nil (*2020 - £57,865*) in respect of one-off redundancy, holiday pay and ex gratia payments, but excludes the benefit of Coronavirus Job Retention Grants, as detailed in note 3 and 5 to the accounts.

The average number of persons employed by the Company during the year was as follows:

	Group 2021	*Group 2020*
	No.	*No.*
Full time pastor	1	*1*
Part time pastor	1	*1*
Full time ministry support	5	*5*
Part time ministry support	6	*5*
Full time support staff	1	*4*
Part time support staff	5	*4*
	19	*20*

The average headcount expressed as full-time equivalents was:

	Group 2021 No.	*Group 2020 No.*
Church - Pastoral	10	*9*
Church - Administration	5	*4*
Trading subsidiary	-	*3*
	15	*16*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received remuneration or benefit in kind for their duties as trustee (*2020 - £nil*).

Trustees (independent and those salaried roles) may incur expenses in fulfilling their duties as a trustee and the SORP requires disclosure of such expenses. During 2021 no trustees had expenses met by the charity in fulfilling their duties as a trustee and the total amount reimbursed to trustees or paid to third parties was £nil (*2020 - 0 trustees and £nil*).

11. Tangible fixed assets

Group

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2021	3,249,308	7,165	459,177	3,715,650
Additions	9,380	-	45,910	55,290
Disposals	-	-	(7,077)	(7,077)
At 31 December 2021	3,258,688	7,165	498,010	3,763,863
Depreciation				
At 1 January 2021	234,474	7,037	349,721	591,232
Charge for the year	35,373	32	38,720	74,125
On disposals	-	-	(5,783)	(5,783)
At 31 December 2021	269,847	7,069	382,658	659,574
Net book value				
At 31 December 2021	2,988,841	96	115,352	3,104,289
At 31 December 2020	*3,014,834*	*128*	*109,456*	*3,124,418*

Company

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost				
At 1 January 2021	3,065,488	7,165	452,741	3,525,394
Additions	9,380	-	45,910	55,290
Disposals	-	-	(7,077)	(7,077)
At 31 December 2021	3,074,868	7,165	491,574	3,573,607
Depreciation				
At 1 January 2021	234,474	7,037	344,573	586,084
Charge for the year	35,373	32	38,398	73,803
On disposals	-	-	(5,783)	(5,783)
At 31 December 2021	269,847	7,069	377,188	654,104
Net book value				
At 31 December 2021	2,805,021	96	114,386	2,919,503
At 31 December 2020	*2,831,014*	*128*	*108,168*	*2,939,310*

Included in land and buildings is freehold land of £500,000 (*2020 - £500,000*) which is not depreciated.

12. Fixed asset investments

Company	Investments in subsidiary companies £
Cost	
At 1 January 2021	1
At 31 December 2021	1
Net book value	
At 31 December 2021	1
At 31 December 2020	*1*

For further details of subsidiaries see note 23.

13. Debtors

	Group 2021 £	*Group 2020 £*	Company 2021 £	*Company 2020 £*
Due within one year				
Trade debtors	-	*1,354*	-	-
Other debtors	9,038	*11,395*	8,810	*11,228*
Prepayments and accrued income	11,035	*9,980*	10,589	*8,526*
Tax recoverable	99,047	*27,972*	99,047	*27,972*
	119,120	*50,701*	118,446	*47,726*

During 2022 all of the amounts shown as tax recoverable have been received from HMRC.

14. Creditors: Amounts falling due within one year

	Group 2021 £	*Group 2020 £*	Company 2021 £	*Company 2020 £*
Trade creditors	8,314	*6,329*	5,502	*3,468*
Amounts owed to group undertakings	-	-	17,038	*11,668*
Other taxation and social security	3,762	*29,095*	294	-
Other creditors	16,818	*4,956*	16,817	*1,885*
Accruals and deferred income	24,115	*25,692*	24,086	*25,683*
	53,009	*66,072*	63,737	*42,704*

The group has no deferred income (*2020 - £nil*) at the balance sheet date.

15. Statement of funds

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 Dec. 2021 £
Unrestricted funds				
Designated funds				
Existing Ministries and Missions	-	55,000	(55,000)	-
New Opportunities	8,000	120,138	(41,235)	86,903
Preparing for Tomorrow	52,861	69,143	-	122,004
	60,861	244,281	(96,235)	208,907
General funds				
General Funds - all unrestricted funds	3,090,270	767,101	(800,402)	3,056,969
Total Unrestricted funds	3,151,131	1,011,382	(896,637)	3,265,876
Restricted funds				
Missional special offerings	-	500	(500)	-
Mission COVID hardship payments	-	2,150	(2,150)	-
Building fund	191,816	-	-	191,816
Total Restricted funds	191,816	2,650	(2,650)	191,816
Total of funds	3,342,947	1,014,032	(899,287)	3,457,692

Details of designated funds are provided in the Trustees' Report. Details of restricted funds are set out below:

Missional special offering
Monies donated were distributed to their specified charity.

Hardship fund
All monies donated to the Hardship fund were paid out in the year, as detailed in the Finance section of the Trustees Report.

Vision offerings
With the mortgage fully repaid in 2020, the remaining balance of the 2019 Vision Offering was transferred to Unrestricted Funds during 2020, leaving a £nil balance on Vision Offering Restricted Funds at 31 December 2020.

Building fund
Offerings of church members specifically for the building are credited to a restricted fund. The fund retained represents part funding of the cost of the freehold property.

Statement of funds - prior year

	Balance at 1 January 2020 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 Dec. 2020 £*
Unrestricted funds					
Designated funds					
Existing Ministries & Mission	-	*8,333*	*(8,333)*	-	-
New Opportunities	-	*8,000*	-	-	*8,000*
Preparing for Tomorrow	-	*52,861*	-	-	*52,861*
Total designated funds	-	*69,194*	*(8,333)*	-	*60,861*
General unrestricted funds					
General Funds - unrestricted	*2,799,622*	*969,378*	*(1,071,335)*	*392,605*	*3,090,270*
Total Unrestricted funds	*2,799,622*	*1,038,572*	*(1,079,668)*	*392,605*	*3,151,131*
Restricted funds					
Vision offerings (restricted)	*162,603*	*220,112*	-	*(382,715)*	-
Mission COVID hardship payments	-	*9,890*	-	*(9,890)*	-
Building fund	*191,816*	-	-	-	*191,816*
	354,419	*230,002*	-	*(392,605)*	*191,816*
Total of funds	*3,154,041*	*1,268,574*	*(1,079,668)*	-	*3,342,947*

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 Dec. 2021 £
General unrestricted funds	3,090,270	767,101	(800,402)	3,056,969
Designated funds	60,861	244,281	(96,235)	208,907
Restricted funds	191,816	2,650	(2,650)	191,816
	3,342,947	1,014,032	(899,287)	3,457,692

Summary of funds - prior year

	Balance at 1 January 2020 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 Dec. 2020 £*
General unrestricted funds	*2,799,622*	*969,378*	*(1,071,335)*	*392,605*	*3,090,270*
Designated funds	-	*69,194*	*(8,333)*	-	*60,861*
Restricted funds	*354,419*	*230,002*	-	*(392,605)*	*191,816*
	3,154,041	*1,268,574*	*(1,079,668)*	-	*3,342,947*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021	Unrestricted funds 2021	Total funds 2021
	£	£	£
Tangible fixed assets	191,816	2,912,473	**3,104,289**
Current assets	-	406,412	**406,412**
Creditors due within one year	-	(53,009)	**(53,009)**
Total	191,816	3,265,876	**3,457,692**

Analysis of net assets between funds - prior year

	Restricted funds 2020	*Unrestricted funds 2020*	*Total funds 2020*
	£	*£*	*£*
Tangible fixed assets	*191,816*	*2,932,602*	*3,124,418*
Current assets	-	*284,601*	*284,601*
Creditors due within one year	-	*(66,072)*	*(66,072)*
Total	*191,816*	*3,151,131*	*3,342,947*

18. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2021 £	*Group 2020 £*
Net income for the year (as per Statement of Financial Activities)	**114,745**	188,906
Adjustments for:		
Depreciation charges	**74,125**	*74,311*
(Increase) / decrease in debtors	**(68,419)**	*45,183*
(Decrease) in creditors	**(13,063)**	*(20,488)*
Net cash provided by operating activities	**107,388**	*287,912*

19. Analysis of cash and cash equivalents

	Group 2021 £	*Group 2020 £*
Cash in hand	**287,292**	*233,900*
Total cash and cash equivalents	**287,292**	*233,900*

20. Analysis of changes in net debt

	At 1 January 2021 £	Cash flows £	At 31 December 2021 £
Cash at bank and in hand	**233,900**	**53,392**	**287,292**
	233,900	**53,392**	**287,292**

21. Pension commitments

The Group contributes to a defined contributions pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the group in independently administrated funds. The pension cost charge represents contributions payable by the group to the fund, allocated on the same basis as the payroll, and amounted to £17,740 (*2020 - £17,136*). Contributions totalling £306 (*2020 - £92*) were payable to the fund at the balance sheet date and are included in unrestricted creditors.

22. Related party transactions

Martin Storey, a Trustee, received gross remuneration of £50,000 (*2020 - £49,999*) and pension contributions of £2,500 (*2020 - £1,917*) during the year in his employed capacity of Senior Pastor. His wife, Esther Storey, received gross remuneration of £30,000 (*2020 - £30,000*) and pension contributions of £1,500 (*2020 - £685*) during the year in her part-time employed capacity of Senior Pastor.

Matthew Davis, a Trustee, received gross remuneration of £30,966 (*2020 - £36,735*) and pension contributions of £1,548 (*2020 - £1,469*) during the year in his part-time employed capacity of General Manager.

During the year retirement benefits were accruing to 2 (*2020 - 2*) directors in respect of defined contribution pension schemes.

The aggregate value of donations made by the Trustees during the year amount to £63,090 (*2020 -£58,065*).

Key management

	2021	*2020*
	£	*£*
Gross remuneration of key management*	144,594	*183,028*
Employer's national insurance	15,099	*18,581*
Employer's pension contributions	7,237	*6,829*
	166,930	*208,438*

*excludes redundancy and ex-gratia payments for L Hart in 2020.

In the year ended 31 December 2021, there are four members of staff considered to be key management in the group; Martin & Esther Storey (Senior Pastors), Matthew Davis (General Manager) and Gary Ruck (Treasurer). L Hart (conference manager) was considered key management in 2020 and is included in the comparative amounts.

23. Principal subsidiaries

The following were subsidiary undertakings of the Company:

Names	Company number	Principal activity	Holding	Included in consolidation
CLM Enterprises Limited	05862264	Conferencing - currently dormant	100%	Yes
CLME Ventures Limited	04132735	Dormant	100%	Yes

Christian Life Ministries owns all the share capital of CLM Enterprises Limited and is the sole member of CLME Ventures Limited. The registered office for the above entities is The Welcome Centre, Parkside, Coventry, CV21 2HG.

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets / (liabilities) £
CLM Enterprises Limited	--	2,798	(2,798)	(187,017)
CLME Ventures Limited	-	-	-	209,792

Missions at CLM... Reaching Wider

CLM became an official church partner with the charity **Home for Good**. Home for Good believes that we all have a part to play to ensure that every child has the home they need.

Good Neighbours and **HOPE Coventry** have been working with **Feeding Coventry** to get food to extremely clinically vulnerable people in Coventry during this second lockdown

Carriers of Hope

Carriers of Hope 2020 Christmas appeal – Through CLM congregation members, CLM was able to donate over 100 shoeboxes which were given to children across Coventry

Coventry Food Bank

Working with Coventry Foodbank and Coventry City Council to provide packed bags of healthy low sugar breakfast items for school aged children across Coventry.

Aziz Partnership

Significant financial support to Lebanon to help those left homeless following the explosion in the country

KINGDOM COME!

Home of Hope

Synergy helped raise money for Home of Hope, a children's home in Mchinji, Malawi, who provide shelter, food, medical care and love to over 700 children. CLM also gave financially from its Missions budget to support this project.

CLM partnered with **Feed the Hungry** – based here in Coventry - to get 20,000 meals shipped out to Lebanon.

CLM Hardship Fund

A CLM Fund created during the pandemic to assist those in our church community facing financial crisis

CARRIERS OF HOPE SHOEBOX APPEAL

Carriers of Hope work with refugee and asylum seeking families across Coventry and CLM once again collecting hundreds of shoeboxes filled with presents for the children in these families

clm church

CLM Church | 47 Parkside | Coventry CV1 2HG
www.clmchurch.co.uk

CHRISTIAN LIFE MINISTRIES

England & Wales - Charity number 1119509

Accounts

clm church

Annual report and financial statements

Year ended 31 December 2020

Christian Life Ministries | Company no: 05999919 | Registered Charity no: 1119509

TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees	Martin Storey, Senior Pastor Matthew Davis, General Manager Matthew Baines (Independent) David Bolton (Independent) James Ombudo (Independent) Olivett Ihama (Independent) Andrew Malone (Independent)
Company registered number	05999919
Charity registered number	1119509
Registered office	The Welcome Centre Parkside Coventry CV1 2HG
Principal operating office	Christian Life Ministries Parkside Coventry CV1 2HG
Company secretary	Gary Ruck
Independent auditors	PKF Smith Cooper Audit Limited Chartered Accountants Statutory Auditors 158 Edmund Street Birmingham West Midlands B3 2HB
Bankers	HSBC Bank plc 133-135 Daventry Road Cheylesmore Coventry CV3 5HD
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF

20 September 2021

Cover and internal pictures

CLM is grateful, where appropriate, for the permissions granted of individuals featured in the photographs in this document.

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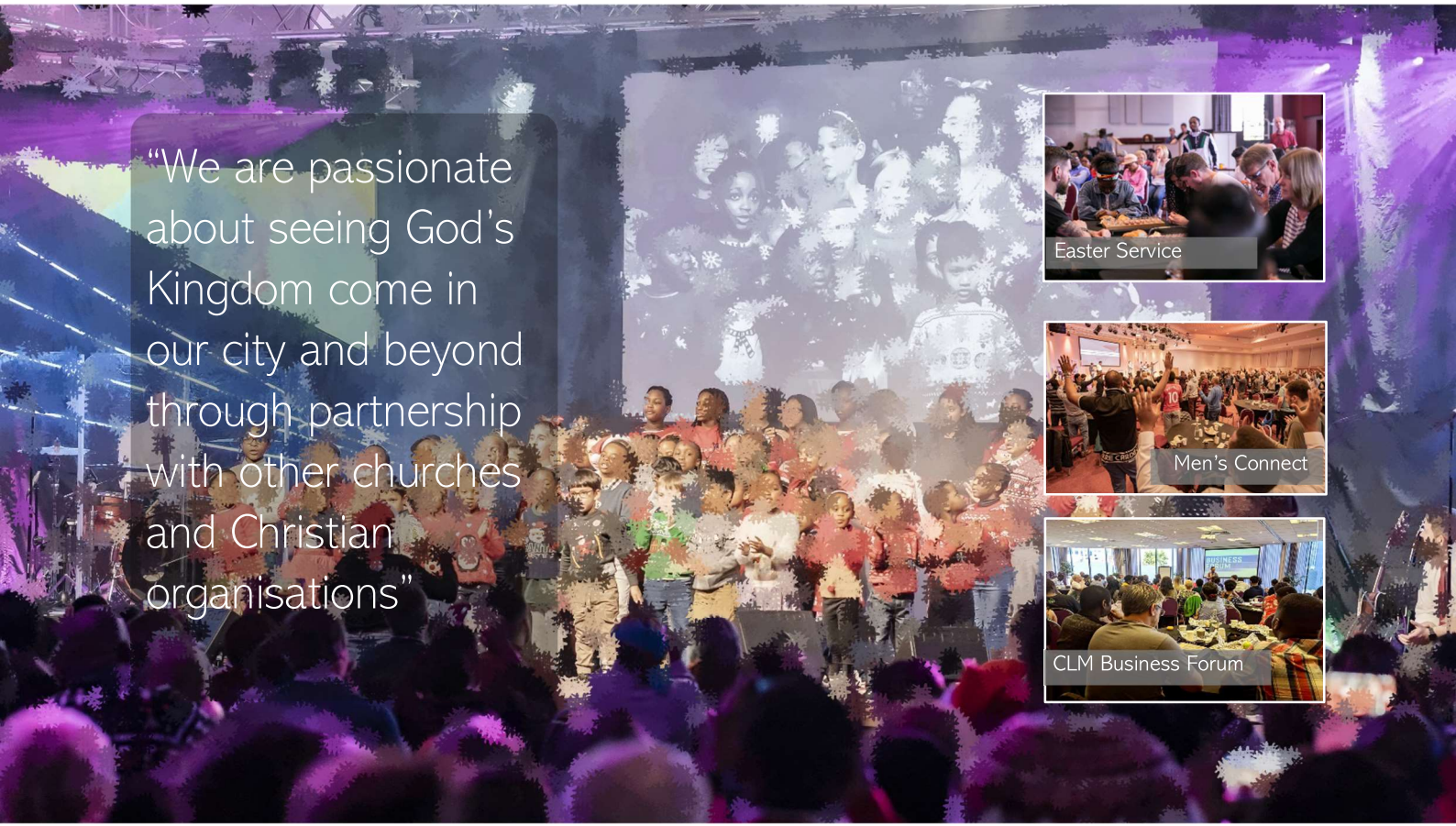
CLM was founded in Coventry in 1936 and has had a strong presence in the city ever-since.

ABOUT US

Christian Life Ministries, or 'CLM' as we are usually known, is a vibrant, multi-national, Pentecostal church, with over 50 different nationalities represented. We are a 0's to 90's, welcoming, family church of over 1,000 people.

CLM's vision, or what we term as our **purpose**, is to **Bring the Kingdom of God into Every Life and Sphere of Society.** We plan to do this by **facilitating**:

- **Christ-centred Community;**
- **Spiritual Growth; and**
- **Effective Mission**



Message from the Senior Pastors

As a church, CLM headed into 2020 with tremendous excitement and momentum. Sunday attendance was at an all-time high, significant new expressions of mission were in the diary for the UK and overseas, and a leadership restructure was on the verge of being rolled out, to create greater leadership capacity across the ministries and mission.

As with the rest of the world, in March 2020 the COVID-19 pandemic brought significant impact. Overnight, delivery of almost all expressions of ministry and mission had to change in ways we could have never previously envisaged. The creativity and adaptability of the talented staff team, supported by many committed and gifted church members, meant that the outworking of the vision continued, but moved online!

Services moved to YouTube, life groups, age-specific groups and discipleship moved onto Zoom. We found new ways to engage the congregation, to connect online to pray together and communicate with one another. Some expressions of ministry, such as CLM's Growth Track and early morning prayer meetings, flourished and grew in this new format, and the geographical reach of the church expanded through online services. Other expressions of ministry, notably engaging with our under-18's, had a tougher time maintaining weekly engagement with the same number of individuals.

The weekly in-person connections were missed by most. However, in other ways (such as the launch of a financial Hardship Fund and a new system to handle personal prayer requests) the sense of 'church family' was increased. As lockdowns came and went, expressions of ministry continued to adapt.

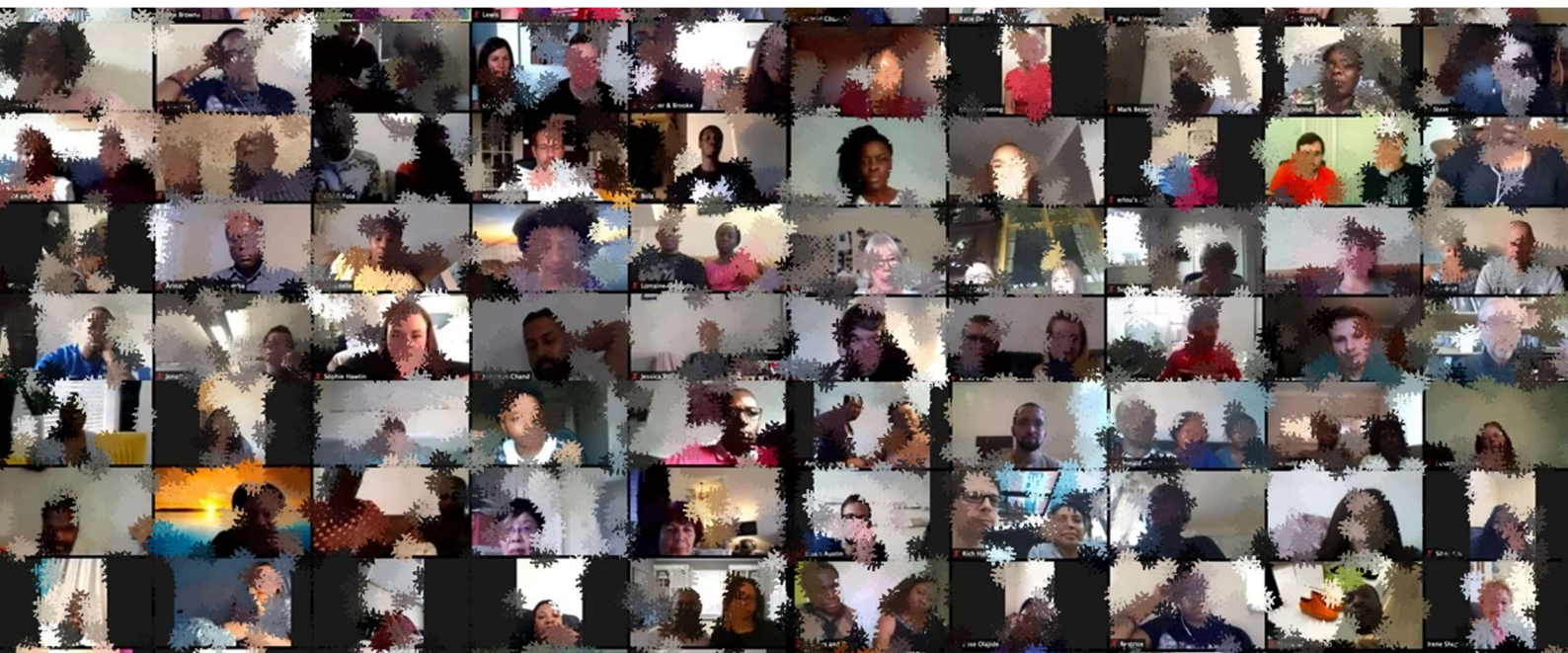
Some missional expressions were forced to stop (such as Healing on the Streets), some were postponed (a high-impact Missions Weekend and trip to Lebanon), while others (such as Foodbank and Good Neighbours) were enabled to expand as the need increased.

Overall, 2020 was a testimony to how God continues to build His Church in every season and through every circumstance. People came to faith in Christ for the first time, and hundreds of people at CLM continued to be impacted and transformed through His power and grace. It was also a testimony to the commitment and resolve of hundreds of leaders and a resilient staff team, that worked tirelessly through the year to outwork the vision in new ways and to continually adapt as government guidance changed and new expressions of ministry became possible.

We are deeply grateful to God for His faithful hand upon the church and for all those in the CLM community who played a significant part in a unique year.

Martin & Esther

Senior Pastors | CLM Church



ACHIEVEMENTS AND PERFORMANCE

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 28 March 2018.

Review of 2020

CLM's purpose is to 'bring the Kingdom of God into every life and sphere of society' and it is through this lens, in what was no ordinary year, that we look back on 2020 with a sense of continued wonder and gratitude as to what God is doing through His church.

Our plan is to see the outworking of 'Christ Centred Community', 'Spiritual Growth' and 'Effective Mission' in CLM, and the Trustees believe that on all three fronts the church has seen further momentum through 2020, despite the global pandemic that enveloped the world. A review of ministries is provided later in this report.

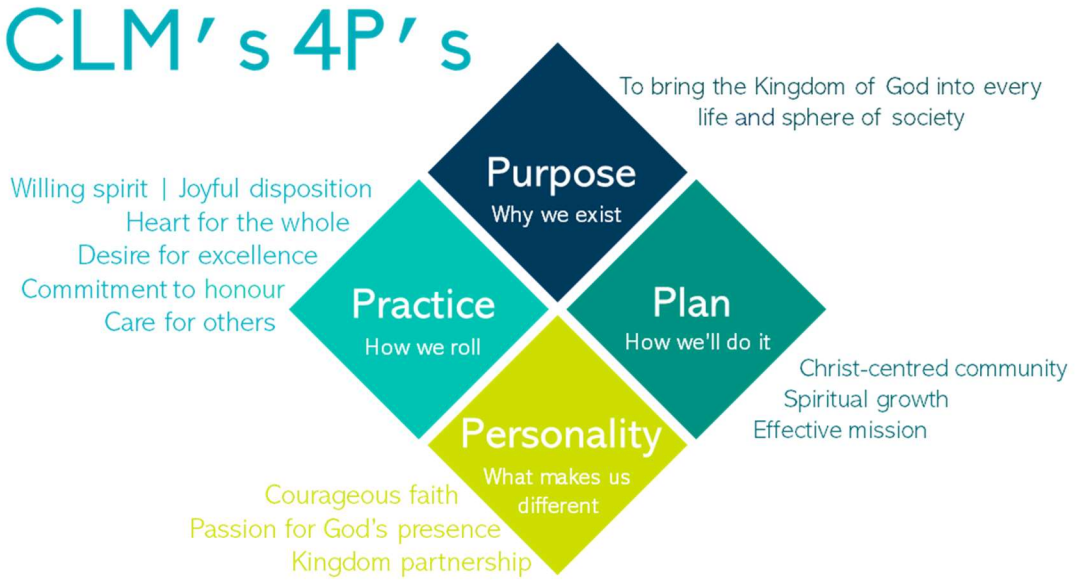
It is also encouraging that, in what we would describe as 'our personality', there is continued evidence of Courageous Faith, a Passion for God's Presence and a continued sense of Kingdom Partnership, as we work with other churches and agencies across Coventry.

THANK YOU

It is a joy that so many seek to embody the attributes that CLM would describe as its 'Practice Values'. Specifically, a: Willing Spirit, Joyful Disposition, Heart for the Whole, Desire for Excellence, Commitment to Honour, and Care for Others.

We are grateful to have a team of dedicated staff and hundreds of willing volunteers from the congregation who consistently and faithfully serve. Beyond the investment of time, the faithful financial giving of so many in the congregation allowed existing ministries to be developed and strengthened and new ministries to be birthed in the year. As a result, countless lives were positively impacted by the outworking of the gospel, thus enabling the Church to outwork its charitable objectives.

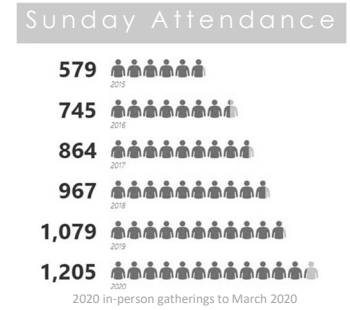
We simply say thank you to all those that played a part in helping to 'bring the Kingdom of God'.

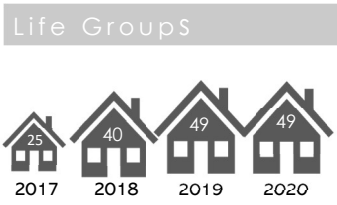


CLM CHURCH

We are grateful for the strength of bible-based teaching, which combined with a regular praise and worship experience, led by gifted musicians with a heart to lead people into God's presence, and an army of volunteers, together made our Sunday services work safely and seamlessly throughout the year and in changing circumstances.

CLM's mid-week and Sunday ministry, whilst starting the year in a similar format and with strong momentum, changed significantly in March 2020, as a result of the coronavirus pandemic and the UK wide lockdown. In the space of a week, all CLM's Sunday services were transitioned to an online format, initially by way of pre-recorded Sunday services captured from people's homes and edited together by our in-house media team. These commenced 22 March, streamed via YouTube at 9:15, 11:30 and 6pm, replicating our previous in-person service times. In July, the team transitioned recordings to the Grace Auditorium, allowing services to be pre-recorded in a more traditional format, with a recorded 'live' band and preach.





THRIVING CHURCH

Despite the significant operational changes brought about by the pandemic, the church has continued to thrive. Our Sunday service in-person attendance, prior to services transitioning online, had grown a further 12% to an average weekly attendance of 1,205 (2019: 1,079). With the move to online services in March 2020, average online views per week were typically in-excess of 1,500. Direct correlation to in-person attendance is not possible or advisable, but this substantial and sustained engagement online, coupled with the strength of life groups, courses, financial giving and other metrics through the course of 2020, demonstrated sustained health and life in the church.

Within a short space of time, many of CLM's ministries and courses transitioned to online formats, which in many cases allowed for even greater accessibility and engagement by both new and existing members of the congregation.

TRANSFORMING LIVES

CLM's life groups, ministries and courses are a critical component to the formation and outworking of Christ Centred Community and Spiritual Growth, particularly for a large church community.

CLM's life groups continued to flourish in 2020, under new leadership, providing additional capacity to invest and develop the ministry and its leaders. There were 49 groups at the start of the year (across students, young adults and all age groups) with most of these transitioning to regular online Zoom groups from April, providing an invaluable lifeline to so many as normal social interactions were curtailed, which for many resulted in increased social isolation.

Weekly life group attendance increased across most groups as the online format increased accessibility of the groups.

A number of courses were also run in the year, accessible to both CLM and non-CLM congregational members. Courses included the CAP Money Management, The Marriage Course, Freedom in Christ, Rooted and Serving & Leading. Many of these transitioned to an online delivery which, in many cases, also resulted in even higher levels of interest and sustained engagement.

Government restrictions prohibited water baptism (and other life events) through 2020. As a result, CLM was not able to baptise any people (having baptised 43 people in 2019, up from 25 in 2018). Government guidance allowed baptismal services to recommence in 2021, and so CLM held its first full immersion baptismal service since the pandemic in June 2021.

VOLUNTEER ARMY

Outworking the vision of CLM simply wouldn't be possible without the faithful support of so many volunteers. In the 2019 financial year we estimated that some 6,250 volunteer days were given by members of the congregation, which was an increase of some 25% on 2018 with increasing numbers of the CLM congregation engaging in partner mission projects across the City. This momentum continued into early 2020, and with some new and significant cross-church missional

related initiatives planned for the year. Of course, the pandemic and resultant restrictions implemented March 2020 meant that many volunteer-led initiatives had to significantly adjust or be postponed. CLM and many of its partner missional programmes were no exception.

Although some volunteer related opportunities temporarily ceased (for example some of our Sunday serving teams, Healing on the Streets), great numbers of people continued to serve or be a missional 'light' in their neighbourhoods. Many of CLM's mid-week ministries continued to thrive and indeed grow due to the continued support of so many volunteers (for example our life group and cluster group leaders), and it was a delight to partner with organisations such as Good Neighbours, helping to reduce instances of social isolation in Coventry. This volunteer work (Good Neighbours) also pivoted in response to the pandemic and became a key partner to the City Council in shopping for and delivering food parcels during lockdowns to over 60's who were isolating as well as under 50's who were clinically vulnerable and therefore shielding. Whether a member of a CLM Sunday serving team, life group leader or assistant, pastoral support worker, or a volunteer in one of CLM's many independent or partner ministries, THANK YOU.

STAFF TEAM

The Trustees are grateful to a phenomenal staff team that adapted rapidly and continuously throughout 2020 in the face of changing Government guidance with respect to the coronavirus pandemic. Our desire throughout, whilst creating a safe working environment for team, was to enable the staff to continue to work effectively in their ministry or support area. Considering Government requirements for conference and events centres to remain closed throughout most of 2020 (with conference and events centres one of the last sectors to be reopened, with full restrictions not lifted until July 2021), and the ongoing financial implications of this as a business (despite support from the coronavirus job retention scheme), some significant and longstanding members of the conference team were sadly made redundant in October 2020, with some support and administration roles also adjusted to reflect current operational demands. We are so grateful for the dedication and faithfulness of those conference team members we said goodbye to, many of whom had been part of the team for a number of years.

Total group staffing (CLM and CLM Enterprises) as at December 2020 reduced to 14.1 FTE (2019: 19.4), a reflection of redundancies made in the conference subsidiary, and some natural staff wastage, offset by investment in a production related role as CLM transitioned its Sunday services and ministries to online formats.

The church ministry/ pastoral staff and administrative team expanded slightly to 14.1 (2019: 13.1) full time equivalents (FTE) by the end of the year. Ministry and pastoral staff remained unchanged at 9.3 FTE's (2019: 9.3) This small team (equating to an annualised 2,400 employed hours) brings leadership and oversight to CLM's ministries (releasing, in a coordinated manner, thousands of volunteer hours), whilst also ensuring that, as a charity, CLM is compliant with the regulatory environment it operates in.

CLM's finance and administration team (including production and building management and maintenance), increased by 1.0 FTE to 4.8 (2019: 3.8), reflecting some absorption of administrative and finance roles and investment in media and production headcount.

The senior leadership team and trustees benchmark CLM staffing levels against other churches. By ensuring the church has an appropriately sized staff team, it helps reduce the risk that the staff team will be too stretched, or that the charity either fails to outwork its charitable objectives effectively, or insufficient time is invested into the oversight and outworking of regulation and compliance. As such, the Trustees are committed to ensuring that the church maintains a healthy, appropriately sized and financially sustainable staff base with which to sustain the ministries of the church and the outworking of the vision. In addition to the Senior Leadership Team, 2020 saw the beginnings of the roll of an expanded Leadership Team to create greater leadership capacity across the ministries and mission.

The Mortgage Miracle

A strategic focus in recent years has been the accelerated repayment of CLM's mortgage, the purpose of which was to reduce external financing and servicing costs thus allowing for a greater proportion of income (tithes and offerings) to support the vision and mission of the church.

By October 2016, when CLM held its first Vision Sunday, the Lord had wonderfully enabled the church to build and open its new church facility (2011, on the site of the old church) under the leadership of Pastor Bonner. Then God powerfully intervened helping CLM secure a mortgage (2014), when it had looked impossible. However, the

then £1.8m mortgage was requiring a significant proportion of the church's income each month to service, which in turn hindered the progress of the vision.

Since October 2016, the congregation has risen to the challenge of an annual Vision Sunday by making 'faith pledges', on top of regular tithes and offerings. This has been a journey of faith and obedience as the church responded to the leading of the Holy Spirit. The special offerings have been used at first instance to bring down the church mortgage.

Like the boy in John 6:9, who brought his packed lunch to Jesus, as the congregation has each brought what it has to Him, God has put 'a miracle through our hands'!

CLM online recording | July

We thank God for how He has helped CLM and that the mountain of debt has now been moved, the mortgage being fully repaid in November 2020. This reduction in debt has not only enabled the church to develop ministries and expand its missional influence along the way, but it has also positioned the church to take new ground.

CLM in-person recording |

2020 VISION OFFERING

CLM's fifth Vision Offering, was held on 15 November 2020. With the mortgage repaid, the 2020 offering was entirely forward facing – with three areas for investment identified:

Open Heaven prayer

1) Existing Ministries and Mission – ensuring all existing ministries and mission remain strong and healthy (including adequately resourcing CLM's Hardship fund for 2021), given the lost contribution of the conference centre in 2020 and 2021.

2) New Opportunities – stepping into new areas including the resourcing of CLM's Jubilee Fund (to help CAP clients become debt-free); Advancing CLM's online ministry (both equipment and staffing) to help reach wider; Explore new ways to develop and release CLM's Worship; Developing Kingdom impact opportunities through the CLM congregation in their 'spheres' of influence, and finally being able to Respond to missional opportunities as they arise (in addition to CLM's regular missions support), both in Coventry and beyond.

3) Preparing for Tomorrow – Setting aside a portion of the vision offering for future major capital investment we expect the Lord to lead us in in the years ahead.

Just over £300k was pledged by over 200 members of congregation. Given the challenges so many in the congregation faced through 2020 as a result of the pandemic, such a response was incredible and testament to the levels of faith of so many that call CLM home church.

EFFECTIVE MISSION

As a church, CLM seeks to respond to and support those in need in the City of Coventry, and further afield. As well as volunteer support, CLM also seeks to partner with and financially support charities that are appropriately aligned to its charitable objectives, and values.

The Elders prayerfully agreed to provide regular financial support, out of CLM's unrestricted tithes and offerings, to other 'out of house' missional and evangelistic projects. Regular support was provided to Hope for Justice, Coventry & Warwickshire Media (Radio Plus), 73rd Trust (supporting evangelist Mark Ritchie), Coventry Winter Night Shelter (sheltering rough sleepers), Hope Coventry (projects working with the homeless, elderly in social isolation and those in debt), Christians Against Poverty (CAP) and missions support for a church, supporting Syrian refugees in Lebanon. Other one-off gifts were made to the Thrive Youth Ministries, Salvation Army, Open Heaven, Coventry Food Bank, True Vine Baptist church in Lebanon (in response to the devastating port explosion), Guardian Ballers youth project, a CLM church in Pakistan, and Panahghar Coventry, supporting BAME women fleeing domestic abuse in Coventry.

An increasing proportion of church staff time is allocated to the support and mobilisation of mission, often directly supporting our out of house mission partners. The appointment of a Missions Partnership Coordinator in September 2019 was a key strategic move to increase engagement with our partners and to help mobilise practical support where it is needed, so together we can bring the Kingdom. As a result, many more in the congregation are now supporting our key partnerships with voluntary time, either directly, or as part of the many

ministry led initiatives through the year (and is in addition to the church voluntary hours). Esther Storey continued to act as a Trustee on the Hope Coventry board, and acted as Chairperson to the Coventry Winter Night Shelter Steering Group. Esther also assumed the position of Chairperson at Hope Coventry in January 2021, Hope being a key strategic partner and overseeing numbers of missional projects across Coventry.

Members of the congregation also gave financially through 2020 in direct support of partner organisations and projects. These donations were typically over and above regular giving (for example at City Praise and Prayer, or Carol Services) and it was humbling to see such generosity, inspired by the grace freely given by God, towards those in need across the world.

Performance Against Objectives

The delivery of Christian Life Ministries' charitable objectives can be split between its main Sunday ministry, where the whole congregation gathers for worship and teaching, and the subsequent outworking of that teaching within the lives of the congregation.
This is often seen through the ministries and activities of the church but also, and albeit harder to quantify, in the everyday lives of the people that regularly attend CLM.

Bonkers Bonanza Zoom

Ellevate | Worship Session

SUNDAY MINISTRY

Although 2020 started like many others, with a real sense of momentum and Godly presence across all three of our Sunday services, the year of course took a very different direction. The onset of the Coronavirus pandemic and the resultant UK wide lockdown in March 2020 necessitated in our Sunday services being moved to an online only format, which through most of 2020 was pre-recorded. Initially, due to the stringent travel restrictions, recordings were gathered from peoples' homes and then edited together. Then from August 2020, recordings were captured from CLM's building as some social restrictions were eased. Although the 'gathered church' became scattered, we remained united and it was a real joy that, like so many churches around the world, CLM's congregation transitioned to the new online services whilst community and togetherness were expressed in new and meaningful ways.

Despite the lockdown, the church continued to host and support the inter church City Praise and Prayer celebrations. This saw CLM connecting with other churches, of other denominations, across the city. Held in May and November, hundreds of people gathered together online for worship and prayer with typically over 50 different churches represented. Such evenings help build, but also evidence the sense of unity and desire for Kingdom Partnership in the city of Coventry.

CHILDREN'S MINISTRIES

Our Sunday children's ministries, which run alongside our Sunday morning services, typically connected with around two hundred children each week on average prior to Covid lockdown.

The role of the Children's Ministries is to serve children aged 0 to 11 years, providing a safe environment for children to learn about and experience God for themselves.

As well as delivering weekly creative and imaginative ministries, the Children's team further strengthened systems and processes through the year, demonstrating a commitment to robust safeguarding procedures.

On Sunday mornings, before the national lockdown in March 2020, a number of in-person programmes and activities for 0 to 11 year olds were provided. These included:

Parent and Baby Room | for parents of very young children with the service relayed into the room.

Little Treasures | an environment for 2 to 4 year olds, where preschool children enjoyed free time play, Bible stories, along with musical praise time and craft activities.

Treasure Kids | for children aged 5 to 11 years, often splitting down into age based groups, enabling the

teaching and activities to be more age and stage appropriate. The time included praise & worship, large games, activities and fun interactive Bible teaching.

As a result of the transition to online services in March, our phenomenal children's team quickly began to produce bespoke online children's activities and materials, including weekly YouTube content and 'Zoom Kids' sessions.

The following programmes and events were also available:

Treasure Kids - All in 'Worship Warriors' was a new event held in March 2020 exploring different ways to engage in worship and enter into God's Presence. Over 100 children signed up to this inaugural event.

Treasure Kids Bonkers Bonanza | usually held in person by way of a children's Summer Camp, summer 2020 saw Bonkers 'Believe in the Extraordinary' held online for the first time with 98 children attending the three-day spectacular, which included interactive Zoom based activities, competitions, worship and teaching for 5 to 11 year olds.

Firm Foundations | During November, the CLM Kids team began a new four-week mid-week Zoom session called Firm Foundations for children in Years 5 & 6. The sessions gave the children an opportunity to journey their own faith as they dug in to topics such as, 'Who is God?' and 'Grace>Sin'.

Positive Parenting Course | the six week Care for the Family's Positive Parenting Course for Early Years Children to help educate, support and grow confidence in parents was held in person during February 2020.

YOUTH MINISTRY

The Youth Ministry exists to serve the young people of CLM and the wider city, working with school years 7 to 13 to see a generation 'Saved, Set Apart and Sent'. Prior to the Covid lockdown in March 2020, the main work, called Ignite, met in-person every Friday at CLM, and existed to help support and equip young people in years 7-11 through this stage in life, in order to see them reach their full potential in God.

In addition, fortnightly Sunday groups for 11-16's ran alongside the sermon in our morning services and a 'Youth Leadership Programme' for those aged 16-18.

Our Sunday groups, which we call 'Sunday Sessions' are attended by an average of 90 young people each fortnight.

Our Leadership Programme has around 25 young people in 6th form and college every year.

All these groups included age-appropriate activities, tackling relevant issues faced by young people, encouraging the development of friendships within the church community and leadership skills.

The national lockdown resulted in all youth-based activities moving online through term-time with the team producing weekly Instagram Live, YouVersion Devotionals and Zoom sessions for the young people to remain connected.

Through the year we brought a particular focus to helping our young people grow in managing their wellbeing and emotions and equipping them with practical ways that they could be a blessing to the world around them. We were also intentional in growing our social media presence (particularly on YouTube) in order to reach more young people who wouldn't normally come through our doors on a Friday or Sunday.

YOUNG ADULTS MINISTRY

The 18 to 30s work grew throughout the year, led and supported by a committed core leadership team.

The year started with an in-person 'YA Life Night' in February 2020 which saw around 200 '18-30s' gather with a real sense of the presence of God and real buzz amongst the community.

During lockdown, the Young Adults ministry transitioned Life Nights to Zoom based 'Live Nights', meeting online in April (with special guest Pastor Danny Murphy), June, October and December, as well as regular in-person and Zoom based meetings in Life Groups.

Lockdown meant that the Young Adults were unable to facilitate the annual mission focussed 'Big Weekend In' (that in 2019 saw a group of 80 Young Adults getting

'stuck in' and making a difference at a number of local charities), and the annual Big Weekend away (most recently held over a weekend in Wales). These events will return when restrictions are lifted.

STUDENTS MINISTRY

Student Connect is CLM's regular gathering for all University Undergraduate, Sixth Form and College Students, which pre-lockdown was seeing around 70 in attendance each week. February 2020 saw the launch of Rooted (CLM's discipleship journey) at Student Connect. An incredible 81 people committed to the weekly life-changing discipleship journey. Through lockdown, in addition to Zoom regular life groups, a number of online student events took place.

CLM Football Training

LIFE GROUPS

Life groups at CLM, typically comprise a community of 10 to 15 people, meeting weekly and play a significant role in promoting and facilitating pastoral care. The groups offer a place of connection, belonging and spiritual growth. Nearly all of CLM's Life Groups transitioned to Zoom in April 2020, with new groups starting or transitioning during lockdown as demand for places increased. Attendances at established groups also significantly increased as the 'online' nature of groups, coupled with lockdown travel restrictions, meant that people were more able to attend on a regular basis.

Lockdown 1 – Home

Rooted course

Rooted, a 10-week discipleship journey, continues to be the foundation of new groups. The course enables Christians to learn about and practice 7 habits essential to a healthy relationship with Jesus – daily devotion, prayer, freedom from strongholds, sacrificial generosity, serving the community, sharing your story and celebrating.

New Life Group Leaders were trained through Serving and Leading 1 and 2, part of the leadership training pathway. At the end of 2020, across our age groups and ministries, there were 49 (FY 2019: 49) Life Groups meeting regularly across Coventry in addition to term-time groups for students.

WOMENS & MENS MINISTRY

CLM's Women's (Ellevate) and Men's (Mens Connect) ministries were casualties of the national lockdown. In normal years, both ministries would meet in-person at multiple points through the year for fellowship and encouragement. Both ministries will resume once social distancing restrictions allow.

The Men's Football Team continued their weekly training sessions prior to the lockdown and competed in the local church league with some impressive wins. Weekly training resumed as soon as government restrictions allowed for this.

OVER 60's | SYNERGY

Despite the lockdown, CLM over 60's work, Synergy, continued to thrive through 2020. Understandably, many of the people in Synergy lived alone and were a little apprehensive about the Lockdown. The team established a network of communication and encouragement sprang into action. Some members of the team had a list of people they phoned on a regular basis whilst a 'WhatsApp Synergy group' kept people in touch and informed.

Beginning on 25 March, each Wednesday a regular written encouragement was emailed out to all those over 60 on the church database. When visits to Care Homes could no longer take place (with three homes regularly attended prior to Lockdown) cards were sent to residents and to the Chaplains there.

During Lockdown when we were unable to meet in person, in October the regular mid-week meeting very successfully began on Zoom. Who knew that those advancing in years would prove so adept? A strange time, but the people of Synergy knew and appreciated the closeness of God and each other.

OTHER EVENTS

Open Heaven was a really exciting prayer initiative uniting Christians across the many churches of Coventry, to get out onto the streets and prayer-walk the city during the month of June 2020. Every street was prayer-walked! However, far beyond the physical process of prayer-

walking each street, we trust that many lives will have been impacted through the focused time of prayer.

PASTORAL

The pastoral ministry of the church continued to develop and meet some of the needs of a growing church, aided by a qualified counsellor who supports voluntarily to bring pastoral support and coordination. Supported by volunteers, the pastoral team responded to a significant number of situations where help, support, practical assistance, prayer and counselling was required, alongside signposting to appropriate external agencies. In addition to practical support, the church also established and funded (with additional contributions from members of the congregation) a Hardship Fund, to facilitate financial support in genuine cases of financial hardship.

April saw the launch of the Pastoral Carers' Training Course with 60 people completing the course and many subsequently joining a strengthened volunteer pastoral ministry at CLM. The entire staff team and interns also contributed to 'Call to Connect' seeking to phone and connect with every member of CLM in the latter stage of the year.

RACIAL JUSTICE

The killing of George Floyd in Minneapolis at the end of May 2020, which resulted in a significant response to racial injustice across the UK, also had an impact at CLM. Many members of the congregation were provoked to process personal pain and many members grew in their understanding of matters relating to racial injustice. As well as engaging in many one-to-one conversations, the Elders invited all adult members of the congregation to respond to a questionnaire and then appointed a Taskforce (of 8 trusted members of the church) to listen to congregation members and make recommendations to the Elders for a CLM racial justice action plan. This collaborative work led to a rigorous action plan which is now being outworked in 2021.

The action plan addresses issue of diversity, inclusion, equity and belonging inside CLM and seeks to bring positive impact outside of CLM.

COURSES | GROWTH TRACK

Besides teaching and training during our Sunday services, age-specific groups, and life group meetings, CLM ran other specific teaching and training through the year in various forms under the banner of 'Growth Track'.

Growth Track is CLM's in-house training and development structure that provides opportunities for members of the congregation, and beyond, to take part in a number of different discipleship courses. These include life courses to help equip people in a more personal way, such as managing finances, parenting and the marriage course. Growth Track also covers CLM's leadership training which we call "Serving and Leading" as part of our leadership development program. The idea is to keep training and equipping Jesus' disciples, as well as encouraging people to take those next steps in their journey of faith.

Through 2020, the following courses were held either in-person, or when required online:

'Freedom in Christ' helps participants deal with unhealthy mindsets, and to connect with God to bring greater personal freedom. The course was run online for the first time in September 2020.

The CAP Money course ran twice through the year in February and November, providing practical tips on how to get to grips with finances so people can budget, save and prevent debt.

The Positive Parenting Course, a six-week parenting course was run in February. The course attracted attendees from within CLM, but also from outside the locality including from non-church backgrounds.

CLM also ran The Marriage Course for the second time with 20 couples signing up for the eight-week course that began in January.

In September, CLM launched Alpha Online, an 11 week course, on Zoom, designed for those who have questions about Life and Faith.

Multiple 'Serving & Leading' (S&L) courses took place through 2020. Over 100 people participated in the S&L1 course in May 2020, CLM's first step in its leadership track, equipping people to serve and begin to lead at CLM. Additional S&L2 and S&L3 courses took place through the year, the online nature of these courses allowing for a high level of participation and engagement.

In addition, and as detailed earlier, CLM ran a Pastoral Carers Training course and multiple Rooted groups through the year.

PRAYER

As is CLM's practice, 2020 commenced with three weeks of prayer and fasting through January. The church continued with a pattern of regular monthly times of corporate prayer, this transitioning online from March and each quarter, there was a period of focused prayer and fasting with multiple corporate prayer meetings taking place through each week.

The 'Prayer Army', established in 2019, continued to ensure daily prayer cover for the activities of the church and the ability to raise informed, immediate prayer in critical situations such as health emergencies of members. Given the events of 2020, this prayer covering has proved to be a blessing to so many in the life of the church and we are so grateful to all those in the congregation that committed to pray through the year.

MISSIONS

CLM, both financial and practically, supports a growing number of 'out-of-house' mission-based partners and projects each month.

With contributions from congregational members, the church donated over £48k (FY 2019: £34k) to external organisations and in support of hardship and benevolence cases.

In addition, members of the congregation supported in practical ways, including voluntary time, numerous partner charities and projects: Street Pastors, Hope for Justice, Carriers of Hope, Food Bank, The Winter Night Shelter, Good Neighbours and Healing on the Streets.

Clearly the Coronavirus Lockdowns of 2020 impacted many volunteer led initiatives, but CLM continued to provide support where possible and appropriate. This included the continued practical support of Foodbank, and Carriers of Hope, including the collection 120 shoeboxes for Carriers of Hope Christmas Appeal from members of the CLM congregation.

CONFERENCE CENTRE

The church's wholly owned trading subsidiary, CLM Enterprises Ltd, trading as the Welcome Centre, entered 2020 with a record orderbook with some prominent events secured reflecting the conference team's reputation for its ability to host and deliver large scale, professional events. The facility also acts as a valuable resource to smaller local businesses, public sector bodies and charities.

All this changed in March 2020 when, in common with other hospitality and leisure venues, the conference business had to close its doors. Attempts were made in the summer of 2020 to reposition the business (encapsulating hybrid meeting spaces), and grant income with respect to the Coronavirus Job Retention Scheme (CJRS) were accessed. However, with business confidence for corporate marketing and training events very low, and with significant restrictions kept in place with respect to group sizes, the CLM Enterprises board made the reluctant decision, in light of continuing monthly operating losses, to significantly downscale the operation in the autumn of 2020 to preserve the future potential of the business.

Achievements and financial performance of the subsidiary undertakings, CLM Enterprises Limited and CLME Ventures Limited, are disclosed in note 24.

Missions at CLM…Reaching Wider

Good Neighbours and **HOPE Coventry** have been working with **Feeding Coventry** to get food to extremely clinically vulnerable people in Coventry during this second lockdown

Guest Services

Evangelistic service with Mark Ritchie and our annual Carol Service – in 2020 held online!

Carriers of Hope

Carriers of Hope 2020 Christmas appeal – Through CLM congregation members, CLM was able to donate over 100 shoeboxes which were given to children across Coventry

Coventry foodbank

Food Bank

CLM congregation members helping collect food at a Tesco store

Aziz Partnership

Significant financial support to Lebanon to help those left homeless following the explosion in the country

KINGDOM COME!

Financial Review

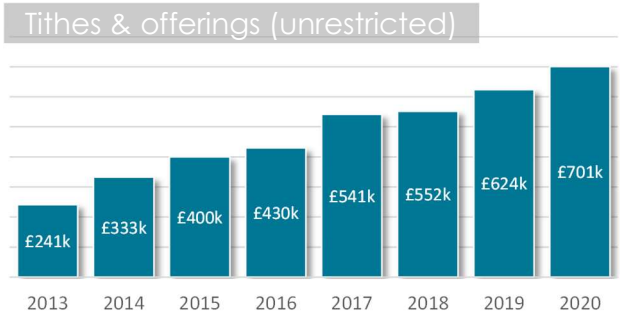
CLM's main sources of funding were free will offerings from the church congregation, income tax recovered under the Gift Aid scheme, and the contribution of the group's wholly owned trading subsidiary.

RESTRICTED AND UNRESTRICTED INCOME

Total restricted and unrestricted (2019 Vision Offering) income, excluding subsidiary trading income, reduced 6% (2019: +12%) in the year under review to £1,106,439 (2019: £1,179,915). We continue to be thankful for the generosity of the congregation and the favour of God.

Note: excludes CLM Enterprises trading income

Unrestricted church income[1] (regular tithes and offerings – note 2) increased 12% to £700,806 (2019: +13% to £623,834). In 2020, £62,067 of Vision Offering was treated as unrestricted, therefore underlying monthly tithes and offerings (excluding Gift Aid) increased 2.4%. Associated unrestricted Gift Aid increased to £122,905 (2019: £114,142). Restricted offerings[1] decreased 43% to £194,203 (2019: £340,383), reflecting the redemption of Vision 2019 offering pledges through the period, but excluding Vision 2020 redemptions as these were captured in unrestricted income, as detailed above. Associated restricted Gift Aid reduced to £35,799 (2019: £52,031). [1]before reclaimed gift aid



Note: excludes restricted income, including 2020 unrestricted vision offering receipts

TRADING INCOME

External sales from CLM's trading subsidiary, relating to conference activities, decreased 75% in the year to £112,539 (2019: £441,166) excluding Coronavirus Grant Income (CJRS) of £49,596. The significant reduction in turnover reflects the enforced closure of hospitality and events venues by the UK Government and the restricted nature of trading activities for much of the year. In light of reduced trading activity, costs reduced an underlying 56% (FY2019: +11%) to £181,921 (2019: £417,213) including the Coronavirus Grant Income of £49,596. Also included within operating costs were redundancy and other termination payments of £48,901 (2019: £nil). As a result, the business derived a net loss (sales less operating costs) of £69,382 (2019: profit £23,953) in the year.

Due to continued trading restrictions placed on the business into 2021, and reflecting ongoing weak business confidence as a result of the pandemic, the decision was made in late 2020 to significantly reduce the operating cost base of the trading subsidiary in order to preserve the remaining working capital for when business confidence returns, and to prevent the subsidiary business trading on an insolvent basis.

VISION OFFERINGS

In October 2016, the church held its first vision offering. The principal aim of the offering was to raise funds to accelerate the repayment of the mortgage held over the church building which at the time stood at £1.8m. By reducing the mortgage, and thus the annual servicing cost, additional sustainable funds can be released from the operating budget of the charity that can be utilised to fund the vision (see page 5) of the church and its associated ministries.

In November 2019, CLM held its fourth vision offering the primary focus of which was for the accelerated repayment of the church mortgage and. at the discretion of the Elders and Directors of CLM, to invest in clear God-ordained opportunities. An incredible £490,000 was pledged. Through the balance of 2019 and to October 2020 (when the vision offering redemption period closed), a total of £346,000 was redeemed (71% of what was originally pledged), £180,000 of which was redeemed in the 2020 financial year and £166,000 in the 2019 financial year.

In November 2020, CLM held its sixth vision offering, 'A miracle through our hands', which, for the first time, was conducted entirely online! £306,00 was pledged over a two week period and, as at the end of December 2020 some £62,067 had been redeemed with further significant redemptions after the year end.

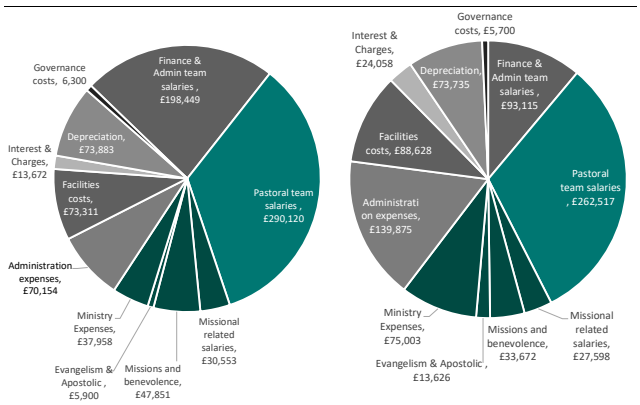
As a result, and in line with the stated intention of the vision offerings, through FY2020 the balance of the mortgage was repaid utilising the proceeds of the 2019 vision offering.

The balance of the 2019 vision offering redemptions, and those from the 2020 vision offering are treated as designated (as opposed to restricted) funds and will be allocated into specific designated funds as detailed on page 12 of the Trustees Report. As at 31 December 2020, within cash reserves, £70,805 of designated Vision 2020 (and 2019) offering receipts were carried forward to be invested in projects detailed at the time of the 2020 Vision Offering.

CHARITABLE EXPENDITURE

Total direct support costs (including that of the trading subsidiary, but excluding grants received in the year with respect to Coronavirus) decreased by 18% to £1,030,072 (2019: £1,254,739).

Analysis of Costs (Charity only)



Church pastoral and administrative staff and employment related costs, excluding the trading subsidiary, increased 35% to £519,122 (2019: £383,230). To a small extent, the increase reflects the full year cost of planned pastoral and ministry staffing investment made in 2019, but more significantly, the absorption of certain finance and administrative payroll costs from the trading subsidiary from April 2020 in light of the operational restrictions placed upon the trading subsidiary. Church payroll costs in 2020 also include one-off redundancy and restructuring costs of £8,964. Offsetting the above increase was Coronavirus Job Retention Scheme, and other coronavirus grant income totalling £45,064 (shown in Note 2 to the accounts), this treated as income within the statutory accounts, to be compliant with UK accounting standards.

Church ministry and support staff headcount, as at 31 December 2020, increased to 14.1 (2019: 13.1) measured in full time equivalents (FTE). 9.3 (2019: 9.3) FTE's were deployed in pastoral and ministry related roles and 4.8 (2019: 3.8) FTE's in administration and support functions.

The external charitable organisations regularly supported during 2020 included Hope for Justice, Christians Against Poverty (CAP), 73rd Trust, Coventry and Warwickshire Media Community Ltd (Radio Plus - Christian Radio Station), Coventry Winter Night Shelter, Aziz Partnership (Lebanon), and Hope Coventry. In addition, financial support was provided to Warwick University Christian Union, Nexus Institute of Creative Arts, Jesus Centre Coventry, C.A.R.E and CLM Pakistan. This regular financial support amounted to over £34,920 (FY2019: £23,500).

In addition, the church also facilitated special mission offerings through the year.

The church also, at the discretion of the elders, made financial gifts to individuals or families in cases of particular hardship where no other source of help was available. In light of the pandemic and an anticipated increase in the number of cases of financial hardship, the Elders and Directors of CLM committed to the expansion and increased visibility of the hardship fund in May 2020. Payments totalling £11,777 were made in the year, with hardship payments continuing into 2021.

Total expenditure on missions and benevolence in the year was £47,851 (FY2019: £33,672), as detailed in note 7 of the accounts.

MOVEMENT IN FUNDS

The Trustees, in setting and monitoring forward budgets and expenditure plans, review the consolidated performance of the charity with reference to its surplus (or deficit) before depreciation, amortisation, interest and corporate taxation, known commonly as SBITDA. This provides the Trustees with a close approximation of cash generation, which has to be balanced against the servicing (repayments and interest) cost of the mortgage,

and any capital (large one-off) related expenditure.

The charity generated a total unrestricted and restricted SBITDA of £268,812 (2019: £456,729), the unrestricted portion being £38,810 (2019: £64,315).

After accounting for depreciation and interest, the reported consolidated surplus for the 12 months ended December 2020 was £188,906 (2019: £366,342) of which the unrestricted element was -£41,096 and restricted +£230,002, as detailed in note 18 to the accounts.

As detailed in note 18, £392,605 (2019: £270,000) was transferred from the church Restricted Funds to Unrestricted Funds, this primarily representing the transfer of Vision Offering Receipts to repay the mortgage during the year.

CLOSING NET FUNDS

The Church's total funds (parent company), being the total assets of the church (what the charity owns) less its liabilities (what the charity owes) increased by £259,991 (2019: £377,572) during the year to £3,133,556 (2019: £2,873,565). Consolidated funds (including the trading subsidiaries) increased by £188,906 (2019: £366,342) to £3,342,947 (2019: £3,154,041).

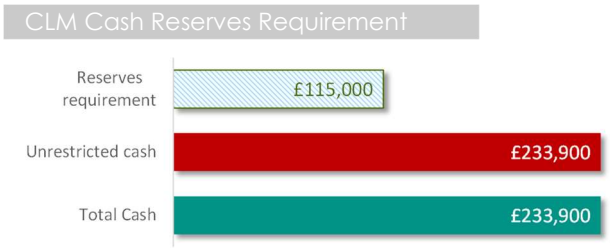
Included in the total consolidated funds of £3,342,947 are amounts totalling £191,816 (2019: £354,419) which are restricted. These monies have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor imposed conditions. Full details of these restricted funds can be found in note 18 to the accounts together with an analysis of movements in the year.

RESERVES POLICY

The charity maintains a level of free reserves to mitigate against the risk that the charity experiences an unexpected event which would put us in financial difficulty. This might include an event which would bring Christian Life Ministries into disrepute; the premises being forced to close for a long period of time or a serious decline in the economic environment we operate in.

The absolute level of unrestricted free reserves is reviewed annually by the Trustees, in light of our budgeted long-term and medium-term financial commitments and the insurance policies in place that cover the church and trading subsidiary for an unexpected loss of income for a period of up to two years. The last review was undertaken in March 2021.

The Trustees are of the opinion that financial cover of three months' medium to long-term financial commitments would provide sufficient flexibility to cover temporary shortfalls in incoming resources and will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. Specific insurances are also in place to help mitigate the financial risks.



As at 31st December 2020, the policy required the Trustees to set aside £115,000 of 'free cash' (2019: £150,000). At 31 December 2020, the consolidated group held unrestricted cash reserves of £233,900 (2019: £227,541), restricted cash of £nil (2019: £162,603) (note 19) equating to total cash of £233,900 (2019: £390,144).

INVESTMENT POLICY

The Church currently uses interest bearing cash deposits for any cash in excess of short-term requirements.

OUTLOOK AND PLANS FOR FUTURE PERIODS

Despite the pandemic, the church has continued to grow and flourish into 2021 with many stories of lives being touched and transformed. From January, the church began to livestream its Sunday morning services, and, as government guidance allowed, gradually increased the number of people within the building to attend services. From July 2021, all legal restrictions were removed with respect to pandemic mitigations, and although the church has retained some mitigations (for example face masks and social distancing), the numbers of people attending across both morning services has increased to near 600, with online engagement also continuing to be strong.

The financial position of the charity also remains strong with the congregation faithfully redeeming vision pledges and with unrestricted tithes and offerings maintaining

strong inflows, in line with budget plans.

The operations of CLM Enterprises Ltd were severely impacted, with the conference operations closing in March 2020 and the majority of the staff in the trading subsidiary placed onto the Coronavirus Job Retention Scheme, so as to manage down the cost base of the trading subsidiary.

As Conference and Events centres in England continue to be severely restricted in their operations, the CLM Enterprises' Board, in a meeting held on 28 September 2020, unanimously, but nonetheless regrettably, agreed to suspend the operations of the trading subsidiary. With little prospect of significant revenue in 2021, unless the cost base of CLM Enterprises Ltd was reduced, the subsidiary company would have faced the risk of insolvency.

As such, the Board made an appropriate decision to temporarily wind down operations and to responsibly look after affected employees whilst the trading subsidiary had sufficient cash reserves. As of the date of this report, the operations of the trading subsidiary continue to be suspended.

The trading subsidiary board continues to assess the commercial situation as business confidence returns and in light of the threat of further or additional restrictions on trading.

Feb 2020 | Open Heaven prayer initiative – Coventry church leaders launch breakfast

Structure, Governance and Management

The Governing Documents

The Church's governing document is the Memorandum and Articles of Association dated 5 May 2010.

The Church is a charity which was formally registered with the Charity Commission on 6 June 2007 with registration number 1119509. The company was incorporated on 15 November 2006 with registration number 05999919. The company directors form the board of trustees. The liability of each trustee in the event of a winding up is limited to £1.

The church is a member of the Assemblies of God denomination in Great Britain, and the Evangelical Alliance.

Trustees

The Trustees of the Church, as set out on the inside front cover of the financial statements, are responsible for governance and oversight of the Church's business in accordance with the Church's objectives.

In seeking to exercise good governance, the Trustees meet approximately 12 times per annum to discuss a full range of matters relating to the life of the church including activities, finance, fabric, general administration, the implementation of the Church constitution and Church membership. Two of the Church's Trustees receive remuneration for their employed positions in the ministry. In compliance with Charity Commission guidelines, a greater proportion of Trustees are voluntary and receive no benefits or remuneration in connection with their duties. As at 31 December 2020, there were seven Trustees, five of whom are regarded as independent having not received remuneration from the charity in the year under review.

Appointment and Recruitment of Trustees

The Elders and current Trustees of the Church identify suitable candidates who are invited to serve as Trustees. Suitability would be based, primarily, on commitment to Christian Life Ministries, demonstrated by membership, regular attendance and a high degree of involvement. Potential candidates are not appointed as Trustees due to any particular professional competence that they may be able to bring, although the Trustees do seek to ensure that an appropriate mix of skills are represented to help the charity identify and manage risks.

New Trustees are provided with copies of the memorandum and articles of association, latest accounts, recent minutes and suitable Charity Commission guidance such as CC3a Charity Trustee: What's involved; CC3 The essential trustee and guidance notes on Faith in Good Governance.

Church Elders

The church elders typically met once a month through 2020 and comprise the following persons: Martin and Esther Storey (Senior Pastors), Tony Williams, Ryan Ormes, Donald Browne-Marke, with Jonathan Chand (Assistant Pastor) attending by invitation. The elders are responsible for the spiritual governance of the church, vision, doctrine and the oversight of significant pastoral matters within the life of the church.

Senior Leadership Team

The charity and its employed staff and key volunteers are led by the Senior Pastors, Martin and Esther Storey. In addition, Mathew Davis, as General Manager, oversees the non-pastoral aspects of the charity and its trading subsidiary, CLM Enterprises Ltd. Together they form the Senior Leadership which seeks to meet monthly through the year.

Pay Policy for Senior Staff

The Remuneration Committee, in conjunction with the independent members of the Board of Trustees make recommendations with respect to the pay of senior staff and annual cost of living adjustments for all staff. The Trustees consider the recommendations for any conflicted individuals in their absence.

Risk Management

Whilst it is the Church's policy to trust wholly in the Lord that He will work out His purpose through the church, the CLM leadership also acknowledges that it has a responsibility, both as individual members and as a body of members, for the identification and proper management of risks faced by the Church in achieving its primary aim.

The Trustees have therefore sought to assess the major risks to which the Church is exposed, in particular those relating to the specific operational areas of the Church, its investments and its finances. The Trustees believe that, by monitoring reserve levels, by ensuring that controls exist over key financial systems and by examining the operational risks faced by

the Church, it has established effective systems and procedures to mitigate those risks.

Key controls used by the Church include:

- Regular meetings of the Trustees to allow the identification, assessment and management of risks;
- Formal agendas for all board and eldership meetings;
- Strategic planning, budgeting and management accounting;
- Formal written policies;
- Clear authorisation and appraisal levels; and
- Vetting principles as required by law for the protection of the vulnerable.

The Trustees review on a regular basis the main risks that the church faces. The key risks identified include finances, safeguarding, health & safety and human resources. The Church employs specialist staff to manage the risk in each of these areas and, where appropriate and necessary, engages third party experts for advice.

Objectives, Activities and Strategies

Objectives

The objectives of Christian Life Ministries are to proclaim the good news of Jesus Christ, to help believers grow in their faith and fulfil their potential and to reach out to the marginalised in our society, regardless of their background or beliefs.

These aims are formally stated within the Memorandum of Association. The aims are:

- to advance the Christian faith in accordance with the statement of beliefs in such parts of the United Kingdom or the world as the Trustees from time to time think fit;
- to relieve all aspects of poverty and to promote and preserve wellbeing by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such other parts of the United Kingdom or the world as the Trustees from time to time may think fit, and
- to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

The Trustees do not believe that it is possible to accurately report on the individual performance of the three strands of the objectives as they are intrinsically linked and thus impossible to account for independently. The Trustees believe that to do so would not give an accurate representation of Christian Life Ministries' purposes or achievements.

The Trustees are confident that the breadth of activities covering all age ranges and social standing provide benefit to the public and the list and review of ministries in the 'Review of 2020' within the Trustees' Report demonstrates this.

The Trustees and Elders of Christian Life Ministries are confident that the church has advanced the Christian faith.

Public Benefit Statement

The section of this report above entitled Objectives sets out the aims and priorities of the trust.

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit together with the more specific guidance provided by their publication The Advancement of Religion for the Public Benefit, and have concluded:

1. That the aims of the organisation continue to be charitable;
2. That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
3. That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
4. That there is no detriment or harm arising from the aims or activities.

A more detailed explanation of how the Trustees believe that they have discharged their responsibilities to deliver a public benefit is included in the Achievements and Performance section.

Trustees' Responsibilities Statement

The Trustees (who are also directors of Christian Life Ministries for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

This report was approved by the Trustees on: 20 September 2021

and signed on their behalf by:

Martin Storey
Director

Matthew Davis
Director

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

OPINION

We have audited the financial statements of Christian Life Ministries (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31 December 2020 which comprise the group Consolidated statement of financial activities incorporating income and expenditure account, the group Consolidated balance sheet, the group Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 December 2020 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified material uncertainties relating to events or conditions that, individually or collectively, may cause significant doubt on the Group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the group and charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Group strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the Group and nature of its operations, key laws and regulations we identified included:

- Companies Acts;
- Charities Act;
- tax legislation;
- data protection legislation;
- safeguarding of young people and vulnerable adults.

We identified that the principal risk of fraud or noncompliance with laws and regulations related to:

- management bias in respect of accounting estimates and judgements made;
- management override of control;
- posting of unusual journals or transactions.

We focussed on those areas that could give rise to a material misstatement in the Group financial statements. Our procedures included, but were not limited to:

- Enquiry of management and those charged with governance and review of correspondence around actual and potential litigation and claims, including instances of non compliance with laws and regulations and fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing legal expenditure in the year to identify instances of non compliance with laws and regulations and fraud;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias, including depreciation of tangible fixed assets and carrying value of property, and analytical procedures to identify any unexpected or unusual relationships that might indicate material misstatements due to fraud.

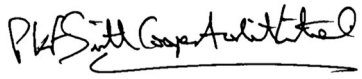
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF CHRISTIAN LIFE MINISTRIES

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's Trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Newman (Senior statutory auditor)
for and on behalf of

PKF Smith Cooper Audit Limited
Chartered Accountants
Statutory Auditors

158 Edmund Street
Birmingham
B3 2HB

Date: 20 September 2021

PKF Smith Cooper Audit Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
INCOME FROM:					
Donations and legacies	2	868,775	230,002	1,098,777	*1,130,390*
Charitable activities	3	7,198	-	7,198	*48,063*
Other trading activities:					
Fundraising	4	168	-	168	*1,192*
Trading activities	5	162,135	-	162,135	*441,166*
Investments	6	296	-	296	*270*
TOTAL INCOME		1,038,572	230,002	1,268,574	*1,621,081*
EXPENDITURE ON:					
Raising funds:					
Trading activities	5	231,517	-	231,517	*417,213*
Charitable activities	10	848,151	-	848,151	*837,526*
TOTAL EXPENDITURE	10	1,079,668	-	1,079,668	*1,254,739*
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS		(41,096)	230,002	188,906	*366,342*
Transfers between Funds	18	392,605	(392,605)	-	*-*
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		351,509	(162,603)	188,906	*366,342*
NET MOVEMENT IN FUNDS		351,509	(162,603)	188,906	*366,342*
RECONCILIATION OF FUNDS:					
Total funds brought forward		2,799,622	354,419	3,154,041	*2,787,699*
TOTAL FUNDS CARRIED FORWARD		3,151,131	191,816	3,342,947	*3,154,041*

The notes on pages 34 to 50 form part of these financial statements.

CONSOLIDATED BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	£	2020 £	£	*2019* *£*
FIXED ASSETS					
Tangible assets	13		3,124,418		*3,139,206*
CURRENT ASSETS					
Debtors	15	50,701		*95,884*	
Cash at bank and in hand		233,900		*390,144*	
		284,601		*486,028*	
CREDITORS: amounts falling due within one year	16	(66,072)		*(113,440)*	
NET CURRENT ASSETS			218,529		*372,588*
TOTAL ASSETS LESS CURRENT LIABILITIES			3,342,947		*3,511,794*
CREDITORS: amounts falling due after more than one year	17		-		*(357,753)*
NET ASSETS			3,342,947		*3,154,041*
CHARITY FUNDS					
Restricted funds	18		191,816		*354,419*
Unrestricted funds	18		3,151,131		*2,799,622*
TOTAL FUNDS			3,342,947		*3,154,041*

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 20 September 2021

and signed on their behalf, by:

Martin Storey, Trustee

Matthew Davis, Trustee

The notes on pages 34 to 50 form part of these financial statements.

COMPANY BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	£	2020 £	£	*2019* *£*
FIXED ASSETS					
Tangible assets	13		2,939,310		*2,953,670*
Investments	14		1		*1*
			2,939,311		*2,953,671*
CURRENT ASSETS					
Debtors	15	47,726		*62,127*	
Cash at bank and in hand		189,223		*291,215*	
		236,949		*353,342*	
CREDITORS: amounts falling due within one year	16	(42,704)		*(75,695)*	
NET CURRENT ASSETS			194,245		*277,647*
TOTAL ASSETS LESS CURRENT LIABILITIES			3,133,556		*3,231,318*
CREDITORS: amounts falling due after more than one year	17		-		*(357,753)*
NET ASSETS			3,133,556		*2,873,565*
CHARITY FUNDS					
Restricted funds	18		191,816		*354,419*
Unrestricted funds	18		2,941,740		*2,519,146*
TOTAL FUNDS			3,133,556		*2,873,565*

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 20 September 2021 and signed on their behalf, by:

Martin Storey, Trustee

Matthew Davis, Trustee

The notes on pages 34 to 50 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	*2019* *£*
Cash flows from operating activities			
Net cash provided by operating activities	20	287,912	*428,482*
Cash flows from investing activities:			
Purchase of tangible fixed assets		(59,523)	*(76,684)*
Net cash used in investing activities		(59,523)	*(76,684)*
Cash flows from financing activities:			
Repayments of borrowings		(384,633)	*(288,190)*
Net cash used in financing activities		(384,633)	*(288,190)*
Change in cash and cash equivalents in the year		(156,244)	*63,608*
Cash and cash equivalents brought forward		390,144	*326,536*
Cash and cash equivalents carried forward	21	233,900	*390,144*

The notes on pages 34 to 50 form part of these financial statements.

1. ACCOUNTING POLICIES

General information

Christian Life Ministries is a private limited company, limited by guarantee and incorporated in England within the United Kingdom. The address of the registered office is given in the company information of these financial statements. The company's registration number is 05999919.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities 2019: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Christian Life Ministries meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The presentational currency of these financial statements is Sterling. All amounts are have been rounded to the nearest £1.

The trustees consider that the group is in a position to meet its obligations as they fall due and that use of the going concern basis is therefore appropriate to the preparation of these accounts.

1.2 Basis of consolidation

The financial statements consolidate the accounts of Christian Life Ministries and all of its subsidiary undertakings ('subsidiaries').

The company has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Income and expenditure account.

1.3 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.4 Going concern

There are no material uncertainties related to going concern.

1.5 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Income in respect of conferencing services is recognised on the delivery of the event.

Grants are accounted under the accruals model as permitted by FRS 102. Grants of a revenue nature are recognised in the Consolidated Statement of Financial Activities in the same period as the related expenditure.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.7 Tangible fixed assets and depreciation

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated Statement of Financial Position.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line basis
Motor vehicles	-	25% reducing balance
Fixtures & fittings	-	25% reducing balance
PA & music equipment	-	25% reducing balance
IT equipment	-	33% reducing balance

A full year's depreciation charge is made in the year of acquisition. Freehold land is not depreciated.

1.8 Investments

Investments in, and loans to, subsidiaries are valued at cost less provision for impairment.

1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.10 Operating leases

Rentals under operating leases are charged to the Consolidated Statement of Financial Position on a straight line basis over the lease term.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.15 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.16 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.17 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
Donations	700,806	194,203	895,009	*964,217*
Government grants	45,064	-	45,064	-
Income tax reclaimable	122,905	35,799	158,704	*166,173*
Total donations and legacies	868,775	230,002	1,098,777	*1,130,390*
Total 2019	*737,976*	*392,414*	*1,130,390*	

Government grants represents amounts receivable by the Charity during the year in respect of the Coronavirus Job Retention Scheme and other COVID-19 financial support provided by Local and Central Government.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
Church life, fellowship and outreach	7,198	-	7,198	*48,063*
Total 2019	*48,063*	-	*48,063*	

4. FUNDRAISING INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
Fundraising and other	168	-	168	*1,192*
	168	-	168	*1,192*
Total 2019	*1,192*	*-*	*1,192*	

5. TRADING ACTIVITIES

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
Subsidiaries trading income				
CLM Enterprises Limited	162,135	-	162,135	*441,166*
Subsidiaries trading expenses				
CLM Enterprises Limited	231,517	-	231,517	*417,213*
	231,517	-	231,517	*417,213*
Net (expenditure)/income from trading activities	(69,382)	-	(69,382)	*23,953*

Included in the subsidiaries income is £49,596 (2019 - £nil) in respect of Coronavirus Job Retention Scheme funding.

6. INVESTMENT INCOME

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	*Total funds 2019 £*
Bank interest	296	-	296	*270*
Total 2019	*270*	*-*	*270*	

7. DIRECT COSTS - PARENT CHARITY ONLY

	Church life, fellowship & outreach	Provision of building & facilities	Total 2020	*Total 2019*
	£	£	£	*£*
Training and conferences	2,927	-	2,927	*26,799*
Professional fees	3,651	-	3,651	*38,987*
Advertising	-	-	-	*4,913*
Missions & benevolence	47,851	-	47,851	*33,672*
Ministry costs	43,858	-	43,858	*88,629*
Motor expenses	2,118	-	2,118	*2,399*
Subscriptions	26,358	-	26,358	*22,959*
Light and heat	-	17,720	17,720	*29,104*
Water and rates	-	2,421	2,421	*2,069*
Insurance	-	7,726	7,726	*7,592*
Repairs and maintenance	-	24,078	24,078	*24,540*
Rent	-	9,568	9,568	*9,460*
Cleaning	-	7,862	7,862	*4,973*
Irrecoverable VAT	7,872	-	7,872	*21,779*
Wages and salaries	289,132	-	289,132	*256,990*
National insurance	22,844	-	22,844	*22,460*
Pension cost	8,697	-	8,697	*10,665*
Depreciation	-	73,883	73,883	*73,735*
	455,308	143,258	598,566	*681,725*
Total 2019	*530,252*	*151,473*	*681,725*	

8. SUPPORT COSTS - PARENT CHARITY ONLY

	Church life, fellowship and outreach	Provision of building & facilities	Total 2020	*Total 2019*
	£	£	£	*£*
Mortgage interest	-	6,023	6,023	*16,652*
Telephone and computer costs	20,216	-	20,216	*16,865*
Printing & stationery	1,864	-	1,864	*3,947*
Office equipment rental	6,155	-	6,155	*5,965*
Bank and credit card charges	7,649	-	7,649	*7,406*
Other	2,929	-	2,929	*6,151*
Wages and salaries	179,572	-	179,572	*85,787*
National insurance	14,034	-	14,034	*4,368*
Pension cost	4,843	-	4,843	*2,960*
	237,262	6,023	243,285	*150,101*
Total 2019	*133,449*	*16,652*	*150,101*	

Mortgage interest payable by the group was £6,023 (*2019 - £16,652*).

Wages and salaries include additional support and administration costs absorbed from the trading subsidiary through the year (detailed in the Trustees Report), but exclude the offsetting grant income of £45,064 received as detailed in Note 2 to the accounts.

9. GOVERNANCE COSTS

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	*Total funds 2019*
	£	£	£	*£*
Governance Auditors' remuneration	6,300	-	6,300	*5,700*

10. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2020 £	Depreciation 2020 £	Other costs 2020 £	Total 2020 £	*Total 2019 £*
Expenditure on fundraising trading	175,539	429	55,549	231,517	*417,213*
Costs of raising funds	175,539	429	55,549	231,517	*417,213*
Church life, fellowship and outreach	519,122	-	173,448	692,570	*663,701*
Provision of buildings & facilities	-	73,883	75,398	149,281	*168,125*
Charitable activities	519,122	73,883	248,846	841,851	*831,826*
Expenditure on governance	-	-	6,300	6,300	*5,700*
	694,661	74,312	310,695	1,079,668	*1,254,739*
Total 2019	*622,149*	*74,395*	*558,195*	*1,254,739*	

11. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2020 £	*2019 £*
Depreciation of tangible fixed assets:		
- owned by the charitable group	74,311	*74,395*
Auditors' remuneration - audit	6,300	*5,700*

During the year no Trustee received any remuneration or benefit in kind for their duties as a trustee (*2019 - £nil*).

Trustees (independent and those salaried roles) may incur expenses in fulfilling their duties as a trustee and the SORP requires disclosure of such expenses. During 2020 no trustees had expenses met by the charity in fulfilling their duties as a trustee and the total amount reimbursed to trustees or paid to third parties was £Nil (*2019 - 0 trustees and £Nil*).

12. STAFF COSTS

Staff costs were as follows:

	2020 £	*2019* *£*
Wages and salaries	629,847	*557,355*
Social security costs	47,678	*42,967*
Other pension costs	17,136	*21,827*
	694,661	*622,149*

Included in staff costs is £57,865 (*2019: £nil*) in respect of one-off redundancy, holiday pay and ex gratia payments, but excludes the benefit of Coronavirus Job Retention Grants, as detailed in Note 2 and 5 to the accounts.

The average number of persons employed by the group (including trading subsidiary) during the year was as follows:

	2020 No.	*2019* *No.*
Full time senior pastor	1	*1*
Part time senior pastor	1	*1*
Full time ministry support	5	*5*
Part time ministry support	5	*5*
Full time support staff	4	*7*
Part time support staff	4	*5*
	20	*24*

Average headcount expressed as a full time equivalent:

	2020 No.	*2019* *No.*
Church- Pastoral	9	*9*
Church- Administration	4	*4*
Trading subsidiary	3	*6*
	16	*19*

No employee received remuneration amounting to more than £60,000 in either year.

13. TANGIBLE FIXED ASSETS

Group	Freehold property £	Motor vehicles £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 January 2020	3,226,566	7,165	422,396	3,656,127
Additions	22,742	-	36,781	59,523
At 31 December 2020	3,249,308	7,165	459,177	3,715,650
Depreciation				
At 1 January 2020	199,324	6,994	310,603	516,921
Charge for the year	35,150	43	39,118	74,311
At 31 December 2020	234,474	7,037	349,721	591,232
Net book value				
At 31 December 2020	3,014,834	128	109,456	3,124,418
At 31 December 2019	*3,027,242*	*171*	*111,793*	*3,139,206*

Company	Freehold property £	Motor vehicles £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 January 2020	3,042,746	7,165	415,960	3,465,871
Additions	22,742	-	36,781	59,523
At 31 December 2020	3,065,488	7,165	452,741	3,525,394
Depreciation				
At 1 January 2020	199,324	6,994	305,883	512,201
Charge for the year	35,150	43	38,690	73,883
At 31 December 2020	234,474	7,037	344,573	586,084
Net book value				
At 31 December 2020	2,831,014	128	108,168	2,939,310
At 31 December 2019	*2,843,422*	*171*	*110,077*	*2,953,670*

Included in land and buildings is freehold land of £500,000 (*2019 - £500,000*) which is not depreciated.

14. FIXED ASSET INVESTMENTS

Company	Shares in group undertakings £
Cost	
At 1 January 2020 and 31 December 2020	1

For further details of subsidiaries see note 24.

Company investments at cost comprise:

	2020 £	*2019 £*
Subsidiaries	1	*1*

15. DEBTORS

	Group		Company	
	2020 £	*2019 £*	2020 £	*2019 £*
Trade debtors	1,354	*31,975*	-	-
Other debtors	11,395	*16,455*	11,228	*15,795*
Prepayments and accrued income	9,980	*12,182*	8,526	*11,060*
Tax recoverable	27,972	*35,272*	27,972	*35,272*
	50,701	*95,884*	47,726	*62,127*

During 2021 all of the amount shown as tax recoverable has been received from HMRC.

16. CREDITORS: Amounts falling due within one year

	Group		Company	
	2020 £	*2019 £*	2020 £	*2019 £*
Mortgage	-	*26,880*	-	*26,880*
Trade creditors	6,329	*14,110*	3,468	*6,673*
Amounts owed to group undertakings	-	*-*	11,668	*8,341*
Other taxation and social security	29,095	*21,742*	-	*-*
Other creditors	4,956	*11,950*	1,885	*8,277*
Accruals and deferred income	25,692	*38,758*	25,683	*25,524*
	66,072	*113,440*	42,704	*75,695*

The group have deferred income in respect of trading subsidiary CLM Enterprises Limited in the amount of £nil (*2019 - £12,546*) on the basis services were provided after the balance sheet date. All amounts brought forward were released during 2020.

17. CREDITORS: Amounts falling due after more than one year

	Group		Company	
	2020 £	*2019 £*	2020 £	*2019 £*
Mortgage	-	*357,753*	-	*357,753*

Creditors include amounts not wholly repayable within 5 years as follows:

	Group		Company	
	2020 £	*2019 £*	2020 £	*2019 £*
Repayable by instalments	-	*357,753*	-	*357,753*

18. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2020	Income	Expenditure	Transfers in/out	Balance at 31 December 2020
	£	£	£	£	£
Unrestricted funds					
General Funds - all funds	2,799,622	1,038,572	(1,079,668)	392,605	3,151,131
Restricted funds					
Vision offerings (restricted)	162,603	220,112	-	(382,715)	-
Building fund	191,816	-	-	-	191,816
Hardship fund	-	9,890	-	(9,890)	-
	354,419	230,002	-	(392,605)	191,816
Total of funds	3,154,041	1,268,574	(1,079,668)	-	3,342,947

Vision Offerings
The transfer between funds represents amounts donated as restricted funds now used for the intended purpose of reducing the mortgage. With the mortgage fully repaid in 2020, the remaining balance of the 2019 Vision Offering of £1,611 have been transferred to Unrestricted Funds, leaving a £nil balance on Vision Offering Restricted Funds.

Building fund
Offerings of church members specifically for the building are credited to a restricted fund. The fund retained represents part funding of the cost of the freehold property.

Hardship fund
All monies donated to the Hardship fund were paid out in the year, as detailed in the Finance Section of the Trustees Report.

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 January 2019	*Income*	*Expenditure*	*Transfers in/out*	*Balance at 31 December 2019*
	£	*£*	*£*	*£*	*£*
General Funds - all funds	*2,555,694*	*1,228,667*	*(1,254,739)*	*270,000*	*2,799,622*
Restricted funds					
Vision offerings (restricted)	*40,189*	*392,414*	-	*(270,000)*	*162,603*
Building fund	*191,816*	-	-	-	*191,816*
	232,005	*392,414*	-	*(270,000)*	*354,419*

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	2,932,602	191,816	3,124,418
Current assets	284,601	-	284,601
Creditors due within one year	(66,072)	-	(66,072)
	3,151,131	191,816	3,342,947

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2019 £	*Restricted funds 2019 £*	*Total funds 2019 £*
Tangible fixed assets	*2,947,390*	*191,816*	*3,139,206*
Current assets	*323,425*	*162,603*	*486,028*
Creditors due within one year	*(113,440)*	-	*(113,440)*
Creditors due in more than one year	*(357,753)*	-	*(357,753)*
	2,799,622	*354,419*	*3,154,041*

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group	
	2020 £	*2019 £*
Net income for the year (as per Statement of Financial Activities)	188,906	*366,342*
Adjustment for:		
Depreciation charges	74,311	*74,395*
Decrease in debtors	45,183	*19,575*
(Decrease) / increase in creditors	(20,488)	*(31,830)*
Net cash provided by operating activities	287,912	*428,482*

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	Group	
	2020 £	*2019 £*
Cash in hand	233,900	*390,144*
Total	233,900	*390,144*

22. PENSION COMMITMENTS

The group contributes to a defined contributions pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the group in independently administrated funds. The pension cost charge represents contributions payable by the group to the fund, allocated on the same basis as the payroll, and amounted to £17,136 (*2019 - £21,827*). Contributions totalling £92 (*2019 - £6,321*) were payable to the fund at the balance sheet date and are included in unrestricted creditors.

23. RELATED PARTY TRANSACTIONS

Martin Storey, a Trustee, received gross remuneration of £49,999 (*2019 - £48,820)* and pension contributions of £1,917 *(2019 - £2,441*) during the year in his employed capacity of Senior Pastor. His wife, Esther Storey, received gross remuneration of £30,000 (*2019 - £29,292*) and pension contributions of £685 *(2019 - £*1,465) during the year in her part-time employed capacity of Senior Pastor.

Matthew Davis, a Trustee, received gross remuneration of £36,735 (*2019 - £35,869*) and pension contributions of £1,469 *(2019 - £1,794)* during the year in his part-time employed capacity of General Manager.

During the year retirement benefits were accruing to 2 (*2019 - 2*) directors in respect of defined contribution pension schemes.

The aggregate value of donations made by the Trustees during the year amount to £58,065 *(2019 - £61,772*).

KEY MANAGEMENT

	2020 £	*2019 £*
Gross remuneration of key management*	183,028	*186,484*
Employer's national insurance	18,581	*19,737*
Employer's pension contributions	6,829	*9,325*
Total	***208,438***	*215,546*

*excludes redundancy and ex-gratia payments for L Hart in 2020.

In the year ended 31 December 2020, there are five members of staff considered to be key management in the group; Martin & Esther Storey (Senior Pastors), M Davis (General Manager), G Ruck (Treasurer) and L Hart (Conferences Manager). L Hart left on 31 October 2020.

24. PRINCIPAL SUBSIDIARIES

CLM Enterprises Limited

Subsidiary name	CLM Enterprises Limited
Company registration number	05862264
Basis of control	Shares held
Equity shareholding %	100%
Total assets as at 31 December 2020	£ 60,606
Total liabilities as at 31 December 2020	£ (244,825)
Total equity as at 31 December 2020	£ (184,219)
Turnover for the year ended 31 December 2020	£ 112,539
Expenditure for the year ended 31 December 2020	£ 183,622
Loss for the year ended 31 December 2020	£ (71,083)

CLME Ventures Limited

Subsidiary name	CLME Ventures Limited
Company registration number	04132735
Basis of control	Sole member
Equity shareholding %	100%
Total assets as at 31 December 2020	£ 212,025
Total liabilities as at 31 December 2020	£ (2,233)
Total equity as at 31 December 2020	£ 209,792
Turnover for the year ended 31 December 2020	£ -
Expenditure for the year ended 31 December 2020	£ -
Result for the year ended 31 December 2020	£ -

clm church

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