

Charity registration number 1119468

Company registration number 05644439 (England and Wales)

**PLIAS RESETTLEMENT LTD**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**PEARLMAN ROSE**

Chartered Accountants  
Suite 1, First Floor  
Jack Dash House  
2 Lawn House Close  
London E14 9YQ

# PLIAS RESETTLEMENT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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Management committee	Mrs Jacqueline Hinds (Chair)	
	Mrs Dunstanette Kuti (Treasurer)	<i>(Appointed 23 May 2024)</i>
	Mrs Judith Davies	<i>(Appointed 23 May 2024)</i>
	Miss Kirst Atek	<i>(Appointed 23 May 2024)</i>
	Mr Shaun Pascal	<i>(Appointed 23 May 2024)</i>
	Miss Terri Gannon	<i>(Appointed 23 May 2024 &amp; resigned 11 September 2024)</i>
	Mr David Truswell	<i>(Resigned 02 July 2024)</i>
	Mrs Noreen Muir	<i>(Resigned 10 June 2024)</i>
	Me Tajeen Hutton	<i>(Resigned 31 July 2024)</i>
Senior management team	Mr Tom Chandler	
	Mrs Norma Hoyte	
Charity number	1119468	
Company number	05644439	
Registered office	Unit 12, Bridge Park Complex	
	Harrow Road	
	Brentfield	
	NW10 0RG	
Site address	Suite 22	
	Unimax House	
	Abbey Road	
	London	
	NW10 7TR	
Accountants	Pearlman Rose	
	Chartered Accountants	
	Suite 1, First Floor	
	Jack Dash House	
	2 Lawn House Close	
	London	
	E14 9YQ	
Bankers	HSBC Bank Plc	
	122 Wembley Park Drive	
	Middlesex	
	London	
	HA9 8HT	

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# **PLIAS RESETTLEMENT LTD**

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# PLIAS RESETTLEMENT LTD

## CHAIRMAN'S STATEMENT

**FOR THE YEAR ENDED 31 DECEMBER 2024**



This year has marked a pivotal period of strategic development and transition for PLIAS. Our Board of Trustees has been fully embedded in their roles—providing clear governance, strategic oversight, and operational support in line with Charity Commission guidelines. Their leadership has not only strengthened our internal structure but also ensured our alignment with evolving organisational priorities.

As part of this evolution, we are preparing for a planned restructure aimed at enhancing our infrastructure and sustaining both day-to-day operations and the introduction of new, future-proofed systems. A key moment in this transition has been the retirement of Norma Hoyte, one of PLIAS's founding members. Norma's vision, dedication, and leadership have been instrumental in shaping the organisation to its current form. We are pleased to mark this moment not only with gratitude but with continuity, as she transitions into a new role as an Advisory Board Member and Consultant, helping to steward PLIAS through this next phase.

Throughout the year, our trustees have taken on greater ownership of key projects, contributing their skills and insight to deepen our impact and prepare for the future. Their commitment has laid strong foundations for the changes ahead.

### Community Impact and Project Highlights

This has been a year of continued growth, deepened community engagement, and meaningful partnerships. We have secured major funding from the City Bridge Foundation, Youth Futures Foundation, and others to sustain and expand critical services addressing domestic violence, youth unemployment, and mental health.

The extension of the Neon Project at Northwick Park Hospital and the strengthening of our collaboration with NHS charities reflect the increasing recognition of our work. Meanwhile, the return of the Prison Project at Wormwood Scrubs, the ongoing successes of the "I Am Brent" youth violence intervention programme, NCS (National Careers Service) and CSCS (Construction Skills Certification Scheme), as well as the continued progression of the P&ACT Project and HEPS (Brent Health Education Partnership Service) demonstrates our sustained responsiveness to community needs, especially for those historically underrepresented or underserved.

Our team has grown to meet the demands of these projects, including new staff and volunteers who bring fresh energy and commitment to our work.

### Engagement and Advocacy

Last year's **Domestic Homicide Review, Domestic Violence and Abuse & Criminal Justice Summit** was a powerful reminder of the importance of centering survivor voices and driving system-wide change. The emotional and impactful contributions of speakers, panellists, artists, and survivors gave life to often-overlooked narratives and underscored the urgency of our work.

This year, we are planning our second annual Summit, which will focus on **Mental Health through an Equitable Lens**. It will highlight the disparities experienced across domestic abuse, violence, and the criminal justice system; further strengthening our advocacy for systems change. Our partnerships with Brent Council and CVS Brent continue to enhance the reach and influence of these critical initiatives.

### Looking Forward

As we plan for the future, our focus is on strengthening our digital infrastructure and improving how we connect with communities. Our recent Trustee and Staff Away Day at QPR's Loftus Road Stadium was an important opportunity to deepen collaboration and shape our strategic direction most notably, progressing the redevelopment of our website.

We are also laying the groundwork for an expanded programme of **CPD-accredited workshops and training** that will support community development, enhance lifelong learning, and strengthen our offer to partner organisations.

# PLIAS RESETTLEMENT LTD


## CHAIRMAN'S STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

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On behalf of the Board, I extend sincere thanks to our funders, partners, staff, volunteers, and service users. Your continued belief in our mission enables us to deliver meaningful, lasting change. Together, we look forward to a future built on equity, opportunity, and resilience.

Here's to continued success, progression and impactful change!



.....  
Mrs Jacqueline Hinds  
**Chairman**

Date: 23/9/2025.....

# PLIAS RESETTLEMENT LTD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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The Trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

#### **Objectives and activities**

To promote for the benefit of the public the resettlement and rehabilitation of offenders and ex-offenders and to help prevent them from re-offending, in particular but not exclusively by encouraging family support and through education and training in order that they may seek alternative routes in life away from crime.

#### *Public benefit*

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

#### **Financial review**

#### *Reserves policy*

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

#### **Statement of Trustees' responsibilities**

The Trustees, who are also the directors of PLIAS RESETTLEMENT LTD for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**PLIAS RESETTLEMENT LTD**

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

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The Trustees' report was approved by the Board of Trustees.

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Mrs Jacqueline Hinds  
**Trustee**

Date: 23/9/2025 .....

# PLIAS RESETTLEMENT LTD

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF PLIAS RESETTLEMENT LTD

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I report to the Trustees on my examination of the financial statements of PLIAS RESETTLEMENT LTD (the Charity) for the year ended 31 December 2024.

#### Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

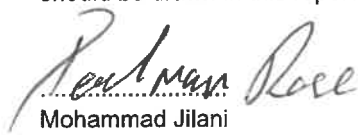
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mohammad Jilani  
Independent examiner

#### Pearlman Rose

Chartered Accountants  
Suite 1, First Floor  
Jack Dash House  
2 Lawn House Close  
London  
E14 9YQ

Dated: 23 September 2025



# PLIAS RESETTLEMENT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2024**

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
<b>Income from:</b>							
Charitable activities	3	171,855	260,118	431,973	209,685	444,316	654,001
Investments	4	7,460	-	7,460	5,397	-	5,397
<b>Total income</b>		179,315	260,118	439,433	215,082	444,316	659,398
<b>Expenditure on:</b>							
Charitable activities	5	324,063	289,183	613,246	155,067	494,954	650,021
<b>Total expenditure</b>		324,063	289,183	613,246	155,067	494,954	650,021
<b>Net income/(expenditure) and movement in funds</b>		(144,748)	(29,065)	(173,813)	60,015	(50,638)	9,377
<b>Reconciliation of funds:</b>							
Fund balances at 1 January 2024		415,647	60,665	476,312	355,632	111,303	466,935
<b>Fund balances at 31 December 2024</b>		270,899	31,600	302,499	415,647	60,665	476,312

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# PLIAS RESETTLEMENT LTD

## BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
<b>Fixed assets</b>					
Tangible assets	10		56,367		64,134
<b>Current assets</b>					
Debtors	11	12,151		22,265	
Cash at bank and in hand		376,567		539,888	
		388,718		562,153	
<b>Creditors: amounts falling due within one year</b>	12	(142,586)		(149,975)	
<b>Net current assets</b>			246,132		412,178
<b>Total assets less current liabilities</b>			302,499		476,312
<b>The funds of the Charity</b>					
Restricted income funds	14		31,600		60,665
Unrestricted funds	15		270,899		415,647
			302,499		476,312


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23/9/2025

  
.....  
Mrs Jacqueline Hinds  
Trustee

Company registration number 05644439 (England and Wales)

# PLIAS RESETTLEMENT LTD

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
<b>Cash flows from operating activities</b>					
Cash absorbed by operations	18		(168,601)		(80,838)
<b>Investing activities</b>					
Purchase of tangible fixed assets		(2,180)		(7,435)	
Investment income received		7,460		5,397	
<b>Net cash generated from/(used in) investing activities</b>			5,280		(2,038)
<b>Net cash generated from financing activities</b>			-		-
<b>Net decrease in cash and cash equivalents</b>			(163,321)		(82,876)
Cash and cash equivalents at beginning of year			539,888		622,764
<b>Cash and cash equivalents at end of year</b>			376,567		539,888

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

#### Charity information

PLIAS RESETTLEMENT LTD is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 12, Bridge Park Complex, Harrow Road, Brentfield, NW10 0RG.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

#### 1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	15-20% of cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

(Continued)

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### **1.12 Limited by guarantee**

The charity is a company limited by guarantee and has no share capital.

### 2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 3 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Youth Futures Foundation	-	103,824	103,824	-	144,164	144,164
London Training & Employment	-	-	-	56,794	-	56,794
Prospects Information & Support	159,055	-	159,055	125,363	-	125,363
G4S Family Works	(20,535)	-	(20,535)	-	-	-
London Community Foundation	-	6,833	6,833	-	54,487	54,487
Lloyds Bank Foundation	-	-	-	25,000	-	25,000
Young Brent Foundation	-	16,890	16,890	-	6,094	6,094
Brent Council NCIL	-	11,340	11,340	-	15,350	15,350
AWL	-	-	-	-	40,091	40,091
Pilgrim Trust	-	-	-	-	20,000	20,000
Asian Women's Resources Centre	-	40,853	40,853	-	51,067	51,067
Brent Carers Centre	-	24,228	24,228	-	9,551	9,551
John Lyons Charity	-	39,900	39,900	-	39,900	39,900
Synergy Vision	-	-	-	-	1,000	1,000
Other Income	3,141	-	3,141	1,128	-	1,128
Brunel University	-	-	-	1,400	-	1,400
London North West Healthcare Charity	-	11,250	11,250	-	62,612	62,612
Locality	-	5,000	5,000	-	-	-
First Hung	6,991	-	6,991	-	-	-
Step Up Hub	23,203	-	23,203	-	-	-
	<u>171,855</u>	<u>260,118</u>	<u>431,973</u>	<u>209,685</u>	<u>444,316</u>	<u>654,001</u>

#### 4 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	<u>7,460</u>	<u>5,397</u>

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 5 Expenditure on charitable activities

	2024 £	2023 £
<b>Direct costs</b>		
Share of support and governance costs (see note 6)		
Support	613,246	650,021
<b>Analysis by fund</b>		
Unrestricted funds	324,063	155,067
Restricted funds	289,183	494,954
	613,246	650,021

#### 6 Support costs allocated to activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Staff costs	237,194	196,812	434,006	459,066
Rent	11,998	23,290	35,288	41,770
Repairs & maintenance	1,470	2,854	4,324	12,696
Insurance	1,275	2,474	3,749	3,366
Printing, postage & stationery	2,486	4,825	7,311	9,936
Telephone & fax	3,980	7,726	11,706	7,294
Education training & project costs	14,873	33,640	48,513	30,666
Travel & subsistence	1,032	2,003	3,035	3,376
Volunteer expenses	835	1,621	2,456	2,635
Staff welfare	1,010	1,961	2,971	11,765
Governance	47,910	11,977	59,887	67,451
	324,063	289,183	613,246	650,021

	2024 £	2023 £
<b>Governance costs comprise:</b>		
Depreciation	9,947	11,318
Accountancy	10,324	3,250
Legal and professional	39,468	41,919
Consultancy	-	10,746
Bank charges	148	218
	59,887	67,451



# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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<b>7</b>	<b>Net movement in funds</b>	<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements

Depreciation of owned tangible fixed assets

-	-
9,947	11,318
<u>          </u>	<u>          </u>

## **8 Employees**

The average monthly number of employees during the year was:

	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>
Administrative	10	14
Management	2	2
	<u>          </u>	<u>          </u>
Total	12	16
	<u>          </u>	<u>          </u>

<b>Employment costs</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	385,154	409,708
Social security costs	36,560	37,253
Other pension costs	12,292	12,105
	<u>          </u>	<u>          </u>
	434,006	459,066
	<u>          </u>	<u>          </u>

There were no employees whose annual remuneration was more than £60,000.

### **Remuneration of key management personnel**

The remuneration of key management personnel was as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Aggregate compensation	113,190	115,215
	<u>          </u>	<u>          </u>

## **9 Taxation**

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 10 Tangible fixed assets

	Fixtures and fittings £
<b>Cost</b>	
At 1 January 2024	250,424
Additions	2,180
	<u>252,604</u>
At 31 December 2024	<u>252,604</u>
<b>Depreciation and impairment</b>	
At 1 January 2024	186,290
Depreciation charged in the year	9,947
	<u>196,237</u>
At 31 December 2024	<u>196,237</u>
<b>Carrying amount</b>	
At 31 December 2024	<u>56,367</u>
At 31 December 2023	<u>64,134</u>

#### 11 Debtors

	2024 £	2023 £
<b>Amounts falling due within one year:</b>		
Trade debtors	-	10,213
Other debtors	9,574	9,574
Prepayments and accrued income	2,577	2,478
	<u>12,151</u>	<u>22,265</u>

#### 12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	6,088	12,414
Trade creditors	389	421
Other creditors	132,859	132,540
Accruals and deferred income	3,250	4,600
	<u>142,586</u>	<u>149,975</u>

#### 13 Retirement benefit schemes

	2024 £	2023 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	<u>12,292</u>	<u>12,105</u>

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 13 Retirement benefit schemes

(Continued)

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

#### 14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Restricted funds	60,665	260,118	(289,183)	31,600

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Restricted funds	111,303	444,316	(494,954)	60,665

#### 15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	415,647	179,315	(324,063)	270,899

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	355,632	215,082	(155,067)	415,647

# PLIAS RESETTLEMENT LTD

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 16 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 December 2024:</b>			
Tangible assets	56,367	-	56,367
Current assets/(liabilities)	214,532	31,600	246,132
	<u>270,899</u>	<u>31,600</u>	<u>302,499</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<b>At 31 December 2023:</b>			
Tangible assets	64,134	-	64,134
Current assets/(liabilities)	351,513	60,665	412,178
	<u>415,647</u>	<u>60,665</u>	<u>476,312</u>

#### 17 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

18 Cash absorbed by operations	2024 £	2023 £
(Deficit)/surplus for the year	(173,813)	9,377
<b>Adjustments for:</b>		
Investment income recognised in statement of financial activities	(7,460)	(5,397)
Depreciation and impairment of tangible fixed assets	9,947	11,318
<b>Movements in working capital:</b>		
Decrease in debtors	10,114	48,094
(Decrease) in creditors	(7,389)	(144,230)
<b>Cash absorbed by operations</b>	<u>(168,601)</u>	<u>(80,838)</u>

#### 19 Analysis of changes in net funds

The Charity had no material debt during the year.