

COMPANY REGISTRATION NUMBER: 5644439  
CHARITY REGISTRATION NUMBER: 1119468

**PLIAS RESETTLEMENT LTD**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 December 2022**

**PEARLMAN ROSE**  
Chartered accountants  
39-40 Skyline Village  
Limeharbour, Docklands  
London E14 9TS

# **PLIAS RESETTLEMENT LTD**

**Company Limited by Guarantee**

**Financial Statements**

**Year ended 31 December 2022**

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# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2022

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2022.

#### Reference and administrative details

**Registered charity name** PLIAS RESETTLEMENT LTD

**Charity registration number** 1119468

**Company registration number** 5644439

**Principal office and registered office** Unit 12, Bridge Park Complex  
Harrow Road  
Brentfield  
NW10 0RG  
London

#### The Management Committee

The Management Committee who served the charity during the period were as follows:

Mr David Truswell (Chair)  
Mrs Noreen Muir (Treasurer)  
Mr Tajean Hutton

**Senior Management Team** Ms Norma Hoyte (Company Secretary & Director)  
Mr Tom Chandler (Director)

**Accountants** Pearlman Rose  
Chartered Accountants  
39-40 Skylines Village  
Limeharbour, Docklands  
London  
E14 9TS

**Bankers** HSBC Bank Plc  
122 Wembley Park Drive  
Middlesex  
HA9 8HT



# **PLIAS RESETTLEMENT LTD**

**Company Limited by Guarantee**

**Trustees' Annual Report (Incorporating the Director's Report)**

**Year ended 31 December 2022**

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Yet another challenging year for PLIAS yet we have nevertheless managed to weather the storms (and heatwaves!) with great resilience. The staff as always continue to do a magnificent job despite this year faced with yet another office move! Also, a very trying time this year for both directors with a great deal to work through in this period and important lessons for us all to learn including some important reflection on the way we work at the Board level.

With support from the Charity Aid Foundation (CAF) Resilience Fund we engaged T Atkinson HR Consulting to work on the HR Strategy which will included a Staff Survey, Focus Groups, and individual interviews with members of the management team and the Chair. We are implementing the results of that work to include arrangements for regular HR advisory support through a contracting arrangement and ongoing review of the organisation structure and roles. This includes the previously mentioned re-examination of how we work at board level and recruiting further talent into the board to extend its skill and experience base. Our previous strategic goal of extending our service into Luton has been put aside as in the review by the council.

There have been management challenges during the year that have tested our resources and meant the executive focus has been on preserving continuity of existing commitments. The includes the delivery of the National Careers Contract, Mentoring Project and Youth Services. Nevertheless, we were still able to secure funding to deliver two mental health support projects for young people

With Councillor Orleen Hylton choosing PLIAS as the Mayor's Charity for Brent in the coming year this will be an important opportunity for raising the profile of PLIAS. This coincides with funding support to work with the Black Church Domestic Abuse Forum on raising awareness about domestic abuse and success with the Phoneix PACT project on domestic abuse to create a significant opportunity to extend our role in this work. This is an area we will develop further.

So another tough year that the organisation has risen well to the challenges of, but also recognising that many new changes are on the horizon across the whole organisation over the next couple of years.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2022

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#### Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Reserve statement

The trustees have been keen to ensure that PLIAS Resettlement have been able to take advantage of appropriate funding opportunities to undertake its work.

The trustees will continue to maintain levels of reserves sufficiently to cover the charity's obligations in the event of winding up.

#### Independent examiner

Mohammad Jilani has been re-appointed as independent examiner for the ensuing year.

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on .....14.09.2023.... and signed on behalf of the board of trustees by:



.....  
D Truswell  
Chair of the Board of Trustees



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Independent Examiner's Report to the Trustees of PLIAS RESETTLEMENT LTD

Year ended 31 December 2022

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I report to the trustees on my examination of the financial statements of PLIAS RESETTLEMENT LTD ('the charity') for the year ended 31 December 2022.

### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mohammad Jilani  
Independent Examiner

15 October 2023  
Date

Pearlman Rose  
Chartered Accountants  
39-40 Skylines Village  
Limeharbour, Docklands  
London  
E14 9TS



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2022

			2022		2021
		Unrestricted	Restricted	Total funds	Total funds
	Note	funds	funds		
		£	£	£	£
<b>Income and endowments</b>					
Charitable activities	5	260,092	482,214	742,306	800,446
Investment income	6	552	—	552	33
<b>Total income</b>		<u>260,644</u>	<u>482,214</u>	<u>742,858</u>	<u>800,479</u>
<b>Expenditure</b>					
Expenditure on charitable activities	8	216,814	523,301	740,115	742,658
<b>Total expenditure</b>		<u>216,814</u>	<u>523,301</u>	<u>740,115</u>	<u>742,658</u>
<b>Net income and net movement in funds</b>					
		<u>43,830</u>	<u>(41,087)</u>	<u>2,743</u>	<u>57,821</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		311,802	152,390	464,192	406,371
<b>Total funds carried forward</b>		<u>355,632</u>	<u>111,303</u>	<u>466,935</u>	<u>464,192</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Statement of Financial Position

31 December 2022

	Note	2022 £	£	2021 £
<b>Fixed assets</b>				
Tangible fixed assets	13		68,017	66,184
<b>Current assets</b>				
Debtors	14	70,359		5,659
Cash at bank and in hand		622,764		697,736
		<u>693,123</u>		<u>703,395</u>
<b>Creditors: amounts falling due within one year</b>	15	<u>294,205</u>		<u>305,387</u>
<b>Net current assets</b>			<u>398,918</u>	<u>398,008</u>
<b>Total assets less current liabilities</b>			<u>466,935</u>	<u>464,192</u>
<b>Net assets</b>			<u>466,935</u>	<u>464,192</u>
<b>Funds of the charity</b>				
Restricted funds			111,303	152,390
Unrestricted funds			<u>355,632</u>	<u>311,802</u>
<b>Total charity funds</b>	17		<u>466,935</u>	<u>464,192</u>

For the year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14.10.2023, and are signed on behalf of the board by:



D Truswell  
Trustee

The notes on pages 8 to 16 form part of these financial statements.



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Statement of Cash Flows

Year ended 31 December 2022

	2022 £	2021 £
<b>Cash flows from operating activities</b>		
Net income	2,743	57,821
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	12,140	11,679
Other interest receivable and similar income	(552)	(33)
Interest payable and similar charges	213	134
<i>Changes in:</i>		
Trade and other debtors	(64,700)	15,191
Trade and other creditors	(11,182)	283,992
Cash generated from operations	(61,338)	368,784
Interest paid	(213)	(134)
Interest received	552	33
Net cash (used in)/from operating activities	<u>(60,999)</u>	<u>368,683</u>
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(13,973)	(16,171)
Net cash used in investing activities	<u>(13,973)</u>	<u>(16,171)</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(74,972)</b>	<b>352,512</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>697,736</b>	<b>345,224</b>
<b>Cash and cash equivalents at end of year</b>	<b><u>622,764</u></b>	<b><u>697,736</u></b>

The notes on pages 8 to 16 form part of these financial statements.

# **PLIAS RESETTLEMENT LTD**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 31 December 2022**

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#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 12, Bridge Park Complex, Harrow Road, Brentfield, NW10 0RG, London.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

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#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation. Any fixed assets carried at revalued amounts are recorded at the market value at the balance sheet date.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

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#### 3. Accounting policies *(continued)*

##### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 15 - 20% on cost
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##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.



# **PLIAS RESETTLEMENT LTD**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

**Year ended 31 December 2022**

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#### **3. Accounting policies *(continued)***

##### **Financial instruments *(continued)***

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### **4. Limited by guarantee**

The charity is a company limited by guarantee and has no share capital.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

#### 5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charity Aid Foundation	—	38,413	38,413
A De Mont Legacy	3,913	—	3,913
Youth Futures Foundation	—	154,651	154,651
LTEN	107,956	—	107,956
DWP	—	1,536	1,536
Prospects Information & Support	135,073	—	135,073
G4S Family Works	10,002	—	10,002
London Community Foundation	—	54,944	54,944
Lloyds Bank Foundation	2,250	—	2,250
Paddington Development Trust	—	6,000	6,000
Young Brent Foundation	—	25,907	25,907
Brent Council NCIL	—	15,350	15,350
Action West London	—	41,675	41,675
Pilgrim Trust	—	11,350	11,350
Asian Women's Resources Centre	—	63,158	63,158
GLA Young London	—	5,735	5,735
Brent Carers Centre	—	13,895	13,895
John Lyons Charity	—	39,900	39,900
Synergy Vision	—	2,200	2,200
Track Academy	—	7,500	7,500
Other Income	898	—	898
	<u>260,092</u>	<u>482,214</u>	<u>742,306</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charity Aid Foundation	—	125,240	125,240
Youth Futures Foundation	—	145,349	145,349
LTEN	17,680	—	17,680
DWP	—	2,387	2,387
JRS Grant	—	11,055	11,055
Prospects Information & Support	127,710	—	127,710
G4S Family Works	104,184	—	104,184
London Community Foundation	—	16,200	16,200
Lloyds Foundation	25,000	—	25,000
Paddington Development Trust	—	24,000	24,000
Pilgrim Trust	—	11,350	11,350
Young Brent Foundation	—	24,375	24,375
Brent Council - Tools4change	—	17,300	17,300
Action West London	—	56,000	56,000
Asian Women's Resource Centre	—	25,222	25,222
GLA Young London	—	64,331	64,331
Brent Carers Centre	—	2,448	2,448
Other Income	615	—	615
	<u>275,189</u>	<u>525,257</u>	<u>800,446</u>



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 December 2022

#### 6. Investment income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Interest receivable	552	552	33	33

#### 7. Expenditure on charitable activities by activity type

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Wages & Salaries	46,086	352,107	398,193	413,488
Directors remuneration	25,969	87,737	113,706	110,562
Employer's NI	4,572	40,365	44,937	43,050
Rent payable	9,546	–	9,546	9,917
Repairs & maintenance	1,103	11,536	12,639	11,591
Insurance	3,617	–	3,617	3,048
Printing, postage & stationary	11,273	–	11,273	22,409
Telephone & fax	7,213	–	7,213	7,445
Education training & Project costs	4,740	20,640	25,380	48,429
Travel & subsistence	4,805	916	5,721	526
Volunteer expenses	4,550	–	4,550	6,285
Staff welfare	12,036	–	12,036	10,687
Governance costs	81,304	10,000	91,304	55,221
	216,814	523,301	740,115	742,658

#### Governance costs

	2022	2021
	£	£
Accountancy fees	5,600	5,600
Consultancy fees	7,536	8,105
Professional fees	65,815	29,704
Bank charges	213	134
Depreciation	12,140	11,678
	91,304	55,221

#### 8. Net expenditure

Net expenditure is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	12,140	11,679

# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

#### 9. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,900</u>	<u>2,900</u>

#### 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	498,678	509,825
Social security costs	44,937	43,050
Employer contributions to pension plans	13,221	14,225
	<u>556,836</u>	<u>567,100</u>

The average head count of employees during the year was 18 (2021: 18). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff - Administration	16	16
Number of staff - Management	2	2
	<u>18</u>	<u>18</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

#### 11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

#### 12. Tangible fixed assets

	Equipment £	Total £
<b>Cost</b>		
At 1 January 2022	229,016	229,016
Additions	13,973	13,973
<b>At 31 December 2022</b>	<u>242,989</u>	<u>242,989</u>
<b>Depreciation</b>		
At 1 January 2022	162,832	162,832
Charge for the year	12,140	12,140
<b>At 31 December 2022</b>	<u>174,972</u>	<u>174,972</u>
<b>Carrying amount</b>		
<b>At 31 December 2022</b>	<u>68,017</u>	<u>68,017</u>
At 31 December 2021	<u>66,184</u>	<u>66,184</u>



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 December 2022

#### 13. Debtors

	2022	2021
	£	£
Trade debtors	58,245	–
Other debtors	12,114	5,659
	<u>70,359</u>	<u>5,659</u>

#### 14. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	822	2,613
Accruals and deferred income	4,250	4,250
Social security and other taxes	284,707	294,604
Other creditors	4,426	3,920
	<u>294,205</u>	<u>305,387</u>

#### 15. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £13,221 (2021: £14,225).

#### 16. Analysis of charitable funds

##### Unrestricted funds

	At 1 January 2022 £	Income £	Expenditure £	At 31 December 2022 £
General funds	<u>311,802</u>	<u>260,644</u>	<u>(216,814)</u>	<u>355,632</u>

  

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
General funds	<u>331,128</u>	<u>275,222</u>	<u>(294,548)</u>	<u>311,802</u>

# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 December 2022

#### Restricted funds

	At 1 January 2022 £	Income £	Expenditure £	At 31 December 2022 £
Restricted Funds	<u>152,390</u>	<u>482,214</u>	<u>(523,301)</u>	<u>111,303</u>

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
Restricted Funds	<u>75,243</u>	<u>525,257</u>	<u>(448,110)</u>	<u>152,390</u>

#### 17. Analysis of changes in net debt

	At 1 Jan 2022 £	Cash flows £	At 31 Dec 2022 £
Cash at bank and in hand	<u>697,736</u>	<u>(74,972)</u>	<u>622,764</u>