

ANNUAL REPORT

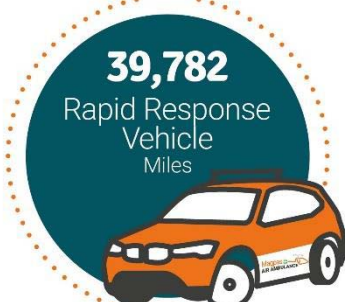
2020-2021



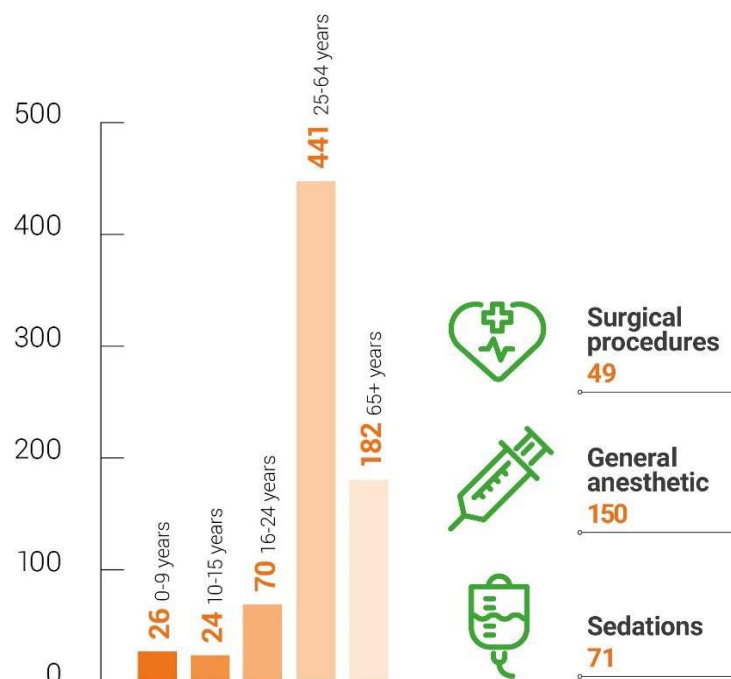
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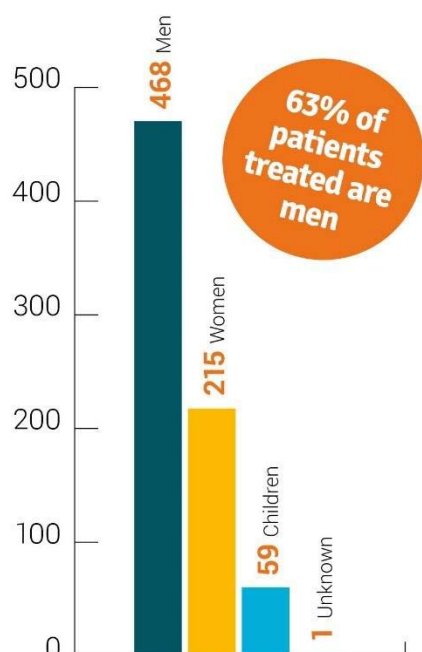
Our year at a glance



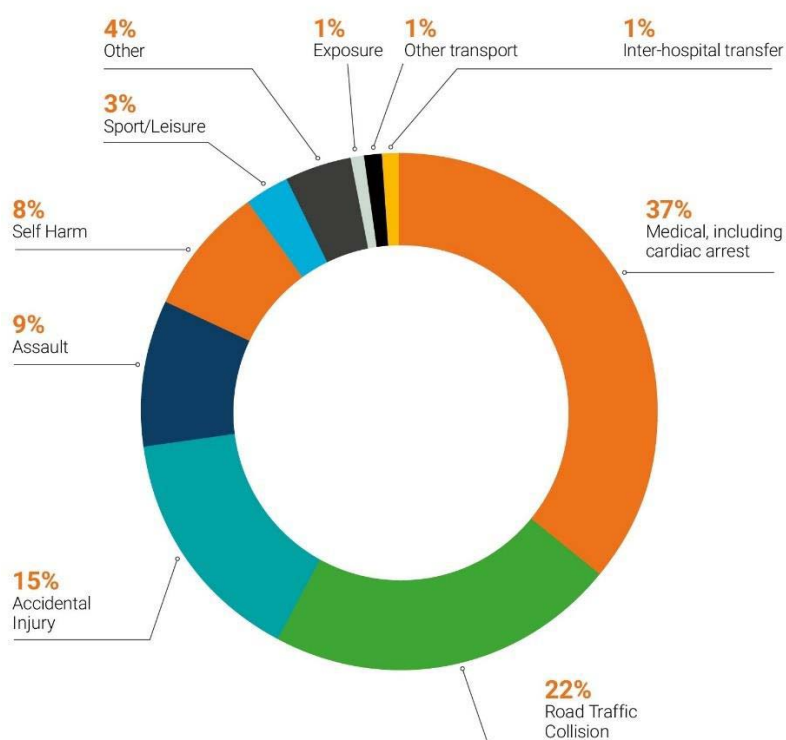
PATIENTS BY AGE



WHO WE TREATED



TYPE OF INCIDENT



Message from our Chairman



It's a real pleasure to write this welcome message as MAGPAS Air Ambulance's new Chairman.

I was appointed to the role in June 2021, taking over from Dr Nigel Brown OBE, who ended his 10 years as Chairman of this lifesaving charity earlier this year, in its 50th anniversary.

During Nigel's time at MAGPAS Air Ambulance, he led the Board of Trustees to such incredible achievements and provided such great support to the charity, especially through the challenges of COVID-19. On behalf of the trustees, I would like to take this opportunity to thank Nigel for his outstanding service for so many years.

Thanks to donations from our supporters, Nigel and the Board of Trustees were able to ensure MAGPAS became the first Air Ambulance service in the region (and only second in the country) to provide 24/7 critical care.

I now join the service having previously been the Chief Executive of the Cambridgeshire Chambers of Commerce for 17 years, and hope to utilise my knowledge and experience to see the charity through new exciting milestones.

It's exciting to join the organisation at such a crucial time for MAGPAS Air Ambulance, as we look towards the next 50 years of saving lives by starting work on plans for a purpose-built air base, headquarters and training centre at Alconbury Weald. The MAGPAS Future 50 Appeal, which was established to raise the remaining funds to complete this base build project, is a project I was already chairing and am very passionate about.



John Bridge OBE DL
With our AW169

Over many years, I have witnessed the MAGPAS Air Ambulance flying through our skies to provide lifesaving care to someone whose life hangs in the balance. I'm always mindful that this life could be someone I know or someone I care about very much or I myself might one day need their service. MAGPAS Air Ambulance provides vital care for our community that we have been fortunate to have benefitted from for the past 50 years.

I am immensely proud to become the Chairman of MAGPAS Air Ambulance at such an important time for the charity, as well continuing to lead the appeal to build a new bespoke airbase creating the foundation for the organisation's next 50 years.

A handwritten signature of John Bridge in black ink.

John Bridge OBE DL
Chairman of the Board of Trustees

Message from our Chief Executive



Welcome to the MAGPAS 2021 - Annual Report

I don't think any of us could imagine that the worst of the Pandemic would see our normal lives impacted so drastically for over 18 months.

It is impossible to write about 2020/21 without reflecting upon the impact of the pandemic. The Charity had to stop its face to face fundraising for many months and like all health care providers had to adapt our clinical service to meet the demands of COVID-19 and the national lockdowns. While we were unable to achieve our normal community fundraising income, our teams and supporters came up with really imaginative new ways to support us from home or online.

I am so thankful to our staff, medics, air crew and supporters for all they have done to keep us operating.

Incredibly we became one of only three Air Ambulance Services in the UK to be able to transport some of the sickest COVID-19 patients around the country as some local hospitals became overwhelmed, thanks in part to our newer larger aircraft AW169, all of this while still responding to local medical emergencies in our communities.

Despite this difficult time, our medical teams continued to be on the frontline every day; working tirelessly to save precious lives.

2021 marked the second full year of operating with our new AW169 Aircraft. Our patients are experiencing the incredible benefits of us being able to fly further and faster. This year, our medical team have accumulated over 40,000 flying miles. 20% more than last year! It also marked another landmark with Dr Nigel Brown OBE retiring after 10 years as Chair of the board of trustees. I would like to personally thank Nigel for all of his support and service, volunteering hundreds of hours to the role and inspiring us all.



Our next big project is to raise the funds to help us build a new air base and training facility, this new centre will be centrally located for our region and will help us respond to our patients even faster, it will also have the right facilities to support our clinicians and crew who work so incredibly hard to keep our community safe and well 24/7.

We can only do all of this, thanks to you our supporters.

I hope you enjoy reading this 2021 annual report.

A handwritten signature in black ink that reads 'D. Brown'.

Daryl Brown MBE DL MA, BA (Hons), DipHE
MAGPAS Air Ambulance Chief Executive

Message from our Medical Director



Welcome to the MAGPAS Annual Report

I write this welcome note while overseeing our regional Pre-Hospital Emergency Medicine training course. These courses are run twice a year to train our new cohorts of Air Ambulance Doctors and Critical Care Paramedics for the East of England Air Ambulance charities.

It is a privilege, as always, to be a part of our life saving Magpas clinical team and wonderful to be working so closely with our neighbouring Air Ambulance charities with a joint aim of saving lives across our region.

All of this is only possible thanks to all of our supporters and generous donations from the public, businesses and grant giving institutions.

Our clinicians see the fragility of life daily in their work. Sadly, this heightened through the COVID-19 pandemic which dominated the last year. The whole organisation really rose to the challenge – supporting the NHS, supporting our patients, and supporting each other.

Our clinical staff provided more hours of work than ever before. We provided additional services to support the NHS. We continued to focus on clinical governance, training and quality improvement throughout.

We contributed to studies across the spectrum of pre-hospital activity aiming to drive understanding and shape best management of our patients and improve outcomes.

Throughout the last year we were able to support the NHS by providing emergency patient transfers from intensive care units around the region. We were also one of only three Air Ambulance charities nationally to undertake national COVID patient transfers. As a number of hospitals were overwhelmed with intensive care patients we used our expertise, equipment, helicopter and medical teams to safely transport very sick patients to ICU capacity across great distances.

We did all of this whilst ensuring our clinicians and patients remained safe. With the highest levels of PPE, new cleaning regimes and purchasing a decontamination unit only before seen in hospital care, we have truly put safety first for all. It has not been easy but we continue to provide lifesaving care to all who need it.



Magpas is a family and we are ready for whatever challenges lay ahead. We are forever grateful to our aircrew, doctors and paramedics who work so tirelessly to keep this essential service running, and to you our supporters for making it all possible.

A handwritten signature in black ink, reading 'Simon Lewis'.

Dr Simon Lewis FRCER FIMC
Magpas Air Ambulance Medical Director

TRUSTEES' REPORT FOR THE PERIOD ENDED 30 JUNE 2021

Our Mission, Vision and Values

To save lives and limit disability by taking enhanced emergency medical care to patients in their moment of need.

Organisational Identity

MAGPAS was formed in 1971 to provide a framework within which volunteer doctors could be trained, equipped and deployed to medical emergencies. As technology and paramedic training evolved it became apparent that there was a real need for very sophisticated pre-hospital critical care for a small number of severely ill or injured patients whose needs exceeded the capabilities of the standard Ambulance Service.

In late 2001 MAGPAS modernised its provision of pre-hospital critical care. The charity working with the Ambulance Service developed a new clinical service, as well as an integrated governance framework and a research and development framework - all of which have now become recognised as models of best practice within the UK. A robust clinical governance framework was set up which has resulted in the organisation becoming the first charity sector emergency care organisation in the UK to have achieved Care Quality Commission registration.

The evolution of these services has saved lives, provided access to high quality clinical care and clinical training, contributed to the national development of Community First Responder Services and of Pre-Hospital Emergency Medicine as a medical sub-specialty and demonstrated how the NHS and charity sector can work effectively together in providing pre-hospital critical care. The charity's clinical service is now well established and attends via various transport platforms to seriously injured people across twelve counties in the UK.



Strategy 2021-2026

To fulfil our charitable mission, MAGPAS has developed a 5-year strategic business plan. 2021-2026 demonstrated strong progress against the plan, detailed below:

5 year Strategic Business Plan Objectives

Future 50 - for our Patients & Partners

Outstanding Clinical Care

- 1.1 Maintain 100% clinical shift coverage, 24 hours a day, 7 days a week
- 1.2 Ensure sufficient operational fleet, equipment and medicine availability
- 1.3 Work with strategic partners to ensure a coordinated regional service
- 1.4 Work with key stakeholders to sustain optimal geographical coverage
- 1.5 Maintain an outstanding Care Quality Commission registration
- 1.6 Maintain highest standards of clinical care
- 1.7 Work with NHS partners to establish patient care pathways and transfers

Quality Improvement, Innovation & Research

- 2.1 Use best available evidence and a programme of continuous improvement
- 2.2 Improve processes for obtaining patient follow up
- 2.3 Review and develop Information Sharing Protocols (ISPs)
- 2.4 Provide all patients with opportunity for feedback and engagement
- 2.5 Increase research and quality improvement activity
- 2.6 Publish and present quality improvement research
- 2.7 Appoint clinical leads for Quality Improvement, Clinical Effectiveness, Research and Training

Future 50 - for our Supporters

Sustainable, Conscientious Fundraising

- 3.1 Identify audiences and modify communications and channels to meet their needs
- 3.2 Maintain Fundraising Regulator and Gambling Commission registration
- 3.3 Develop a diverse mix of sustainable income streams
- 3.4 Produce and implement a fundraising plan that meets the needs of the organisation
- 3.5 Marketing of the charity and its work whilst maintaining our brand principles
- 3.6 Communicate with supporters and stakeholders frequently in line with their preferences

Financial strategy

- 4.1 Invest in income generating activities to ensure £6m income achieved to deliver service
- 4.2 Ensure good return on investment in fundraising
- 4.3 Maintain high percentage of funds raised spent on charitable activity
- 4.4 Maintain adequate reserves to reserves policy for the medium term needs of the charity
- 4.5 Maintain ring-fenced funds for future developments, service improvements
- 4.6 Ensure equity in NHS/Government funding for Air Ambulance services in the region

Future 50 – for our People

Workforce Plan

- 5.1 Review and implement organisational workforce development plan
- 5.2 Progress staff engagement and wellbeing programmes
- 5.3 Implement programme of continuous staff training and development
- 5.4 Develop committee structures to better support effective delivery of objectives
- 5.5 Map key business processes and maintain effective business continuity plan(s)
- 5.6 Maintain sufficient current operational buildings and facilities

Clinical Training

- 6.1 Deliver continuous training programme to maintain clinical service
- 6.2 Lead regional and national PHEM training and future development
- 6.3 Support development of an advanced paramedic structure and training
- 6.4 Public training and awareness of immediate life support/CPR
- 6.5 Support injury prevention and public awareness activity

New Air Base & HQ

- 7.1 Appoint and manage contractor to deliver on time and on/under budget
- 7.2 Manage the project team to delivery
- 7.3 Coordinate Capital Appeal Committee to raise funds to cover project costs
- 7.4 Build new air base, training centre and HQ

Highlights of our work in 2020-2021

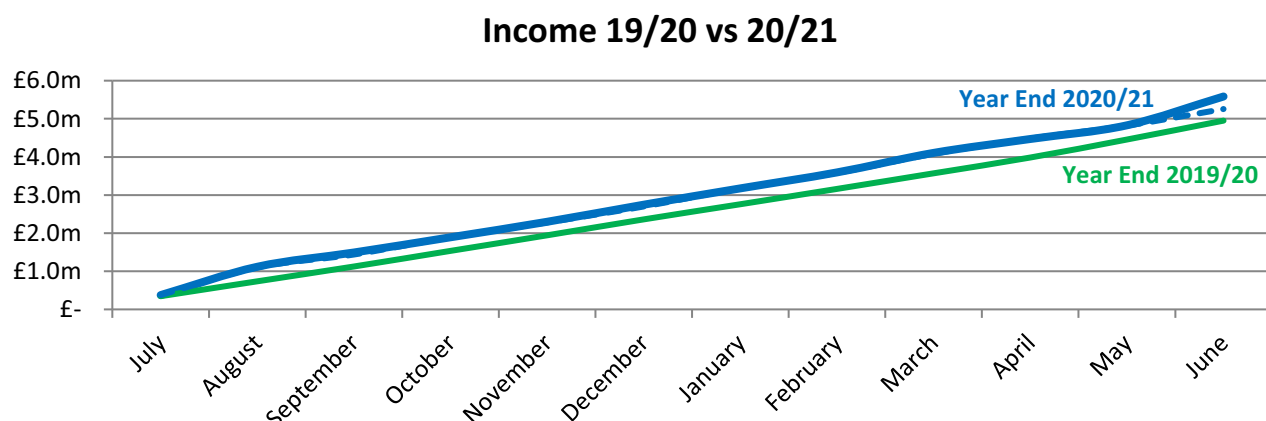
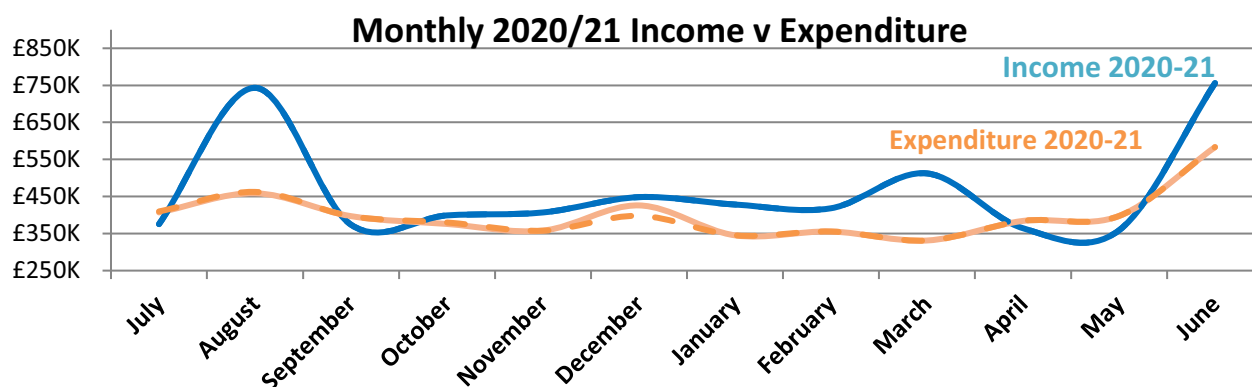
Our Funding

2020-2021 income

MAGPAS Air Ambulance raised **£5,619,993** (2019-20: £4,992,122) through fundraising activities in the 12 months ended 30 June 2021, around **£214k** ahead of our income target for the year and around **£600k** more income than a comparable period in the previous year.

Income for the period ended 30 June 2021 included:

General donations income of £238,813 (2019-20: £263,374), Legacies income of £254,733 (2019-20: £69,709), Events income £385,724 (2019-20: £431,432), Raffle income £103,353 (2019-20: £94,506), Grant income of £914,476 (2019-20: £310,926), MAGPAS runs its own Lottery which generated income of £3,564,702 (2019-20: £3,638,993). Other income was £158,192 (2019-20: £183,182).

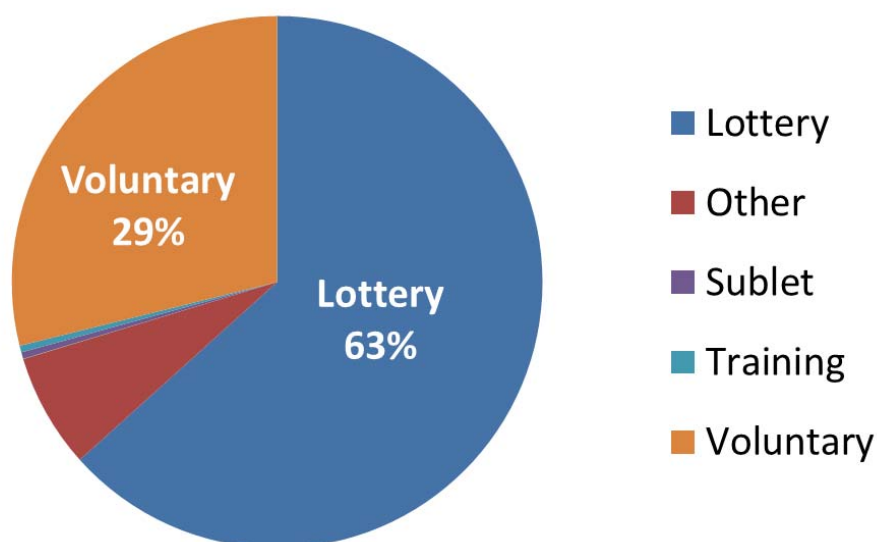


COVID-19 and the national lockdowns had a significant impact on our 20/21 fundraising plans. Most of our fundraising activity had to stop while our operating costs increased due to additional equipment and PPE requirements and a surge in COVID-19 positive patients. Fortunately, our supporters responded to our mailed appeals and our lottery and regular giving programmes continued to perform strongly despite our inability to attract new members. We were also able to successfully access some of the specific Covid-19 emergency funds available and build on our online fundraising. The Charity also secured a share of national funding from the Department of Health and Social care via Air Ambulance UK.

Despite the impact on our tactical plans, we were still able to fulfil one of the aims of the five-year fundraising strategy to diversify income, establishing and launching a new challenge events programme in 20/21 as well as introducing other new on and offline initiatives.

MAGPAS Air Ambulance would like to thank each and every supporter and funder that donated to us throughout this challenging year.

MAGPAS has been able to self-fund all of its operating costs during 2020-2021 enabling the Charity to continue attending patients across Cambridgeshire, Bedfordshire and surrounding counties. MAGPAS continues to work towards increasing recurring fundraising streams in order to invest in new clinical equipment, research and development, improved patient liaison and increased clinical staffing levels.



Reserves

At the year-end there were total restricted funds of **£360,992** (2019-20: £50,919)

While the Charity aims to maintain 6 months' worth (£2.2m) of operating capital as unrestricted reserves it currently has **£427,905** after fixed assets of **£1,208,959** which are not able to be easily sold (2019-2020: £22,540 after fixed assets of £1,124,772).

Magpas Air Ambulance has worked hard to diversify income and embed new streams over the past year, especially in response to COVID-19, but the impact of the pandemic on our activity has also impacted our ability to increase reserves to the desired level in 20/21. However, the diversification of income which has been achieved has enabled the charity to be flexible and continue to raise funds from a variety of sources providing strong foundations to increase our reserves in future years.

In 2020/21 the charity invested in a new online shop in order to strengthen our merchandise income stream as well as improving contactless methods of donating. We significantly grew our trusts and grants programme, increasing our ability to fund new equipment and projects but crucially also to access specific COVID-19 emergency funding. Our supporters have continued to show amazing loyalty and generosity during the pandemic with our 20/21 appeals generating the highest levels of income to date. Our individual giving programme has also given us the ability to recruit new supporters by direct mail, diversifying away from more traditional face to face methods - particularly beneficial during restrictions on personal contact. Previous investment meant that in 20/21 63% of the charity's income was generated from regular gifts via direct debit. This continues to provide a strong base of predictable, sustainable long-term funding on which operations can be planned and budgeted. Although the external context for fundraising still remains challenging due to ongoing impact of the pandemic the organisation has been able to respond positively over the past 12 months ensuring that the life-saving MAGPAS service is there for patients now and long into the future.

Our Funding

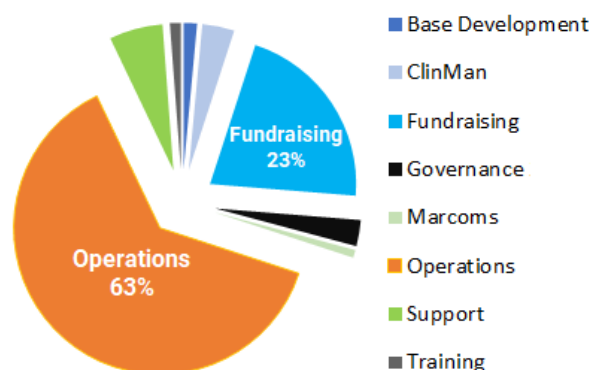
2020-2021 Expenditure

2020-2021 total expenditure is **£4,830,168** for the 12-month period ended 30 June 2021, compared to £4,765,050 in the previous 12-month period ended 30 June 2020.

Top three expenditure items:

Cost of helicopter operations £1,989,647 (2019-20: £1,803,195); Clinical staffing, Doctor, Paramedic staff costs including Clinical Supervision £594,979 (2019-20: £631,442). MAGPAS lottery commission, prizes and administration £385,166 (2019-20: £556,113); Accounting for 61% of all expenditure (2019-20: 63%).

In total, 23% (2019-20 26%) of overall expenditure was spent on raising funds



Fundraising Activities 2020/21

The Award Winning Fundraising team



The MAGPAS Air Ambulance Fundraising team ended a challenging year being awarded 'Campaign of the Year' by the East Anglia division of the national Chartered Institute of Fundraising. The awards committee recognised the success of the charity's Flying High newsletter and accompanying appeals throughout 20/21.

The MAGPAS Lottery

MAGPAS Air Ambulance generates the majority of its income through its own Lottery. The MAGPAS Lottery is our weekly draw giving members the chance to win up to £1,000 every week while supporting us to save lives. Tickets cost £1 per week and there are 16 prizes worth between £10 and £1,000. Join thousands of people in your community who keep our air ambulance flying by playing the MAGPAS Lottery.

Winning tickets are drawn every Friday. Winners are contacted and the latest results are published on the MAGPAS Air Ambulance website weekly. The MAGPAS Lottery is managed under contract with an external lottery partner. MAGPAS holds a licence with the Gambling Commission which regulates all social lottery providers.

The logo for the Gambling Commission, with the words 'GAMBLING' and 'COMMISSION' stacked in a bold, sans-serif font.

Events and challenges

Many individuals, community groups and businesses fundraise for us throughout the year with inventive ideas and fun events which keep our air ambulance flying, our rapid response cars on the road and our advanced medical team saving lives 24/7.

From skydives, running events, bike rides and treks to events such as Cuppa and Cake, Christmas Jumper days and the Magpas Mega Quiz, MAGPAS community fundraising provides vital funds throughout the year. Despite the lockdown at the start of 2021 and the ongoing impact of the pandemic the Community and Events team were still able to raise **£385,724** in 20/21 (2019-20: £431,432). The pandemic had a big impact on our planned events for most of the year, however supporters still found inventive ways to raise vital funds by taking on virtual challenges or inventing their own ways to continue raising funds.

Grants, Trusts and Foundations

In 20/21 support from Grants, Trusts and Foundations was more important than ever, helping to keep our primary service operational as well as funding items, such as a state-of-the-art decontamination unit, specific to enabling activity throughout the Covid-19 pandemic. In 20/21 we were fortunate to be able to engage with many of our existing funders to provide specific support during the peaks of the pandemic as well as attracting funders from new Trusts. We missed being able to meet with funders face to face but carried out meetings via the phone and online. A list of acknowledgements can be found on page 14.

Individual Giving

Our individual giving programme has been an important income stream in 20/21. Our supporters responded phenomenally to the two Flying High newsletters we sent during the course of the year and this proved to be an important vehicle for donations as well as an effective way to update our supporters of our work and Covid-19 specific activity during the 2nd peak of the pandemic. The newsletter forms part of our growing individual giving programme alongside two mailed raffle appeals and our regular giving programme established on 2019.

You can read all of our latest editions of Flying High on our website at www.magpas.org.uk/our-newsletter/



Magpas 
AIR AMBULANCE

FLYING HIGH

**WITH YOU, WE
SAVE LIVES**
Winter/Spring 2021

INSIDE

- What you helped us achieve - The facts and stats
- What's it like to fly at night? - Magpas Pilot Capt. Chris shares all
- Alice's incredible story - Following a cardiac arrest at just 18 years old
- A new service - Specialist emergency care for Luton and surrounding communities
- And more...

magpas.org.uk
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info@magpas.org.uk

Magpas Air Ambulance, Centenary House,
St Mary's Street, Huntingdon, Cambridgeshire PE29 3PE

 Like us on Facebook:
search 'Magpas Air Ambulance'

 Find us on Twitter:
@Magpas_Charity

 Follow us on Instagram:
@magpasairambulance

Ensuring good fundraising practice

Our promise to you

Your support is vital to keep our Air Ambulance flying and bringing emergency care to people in life-threatening emergencies. You help to raise the funds each year to keep our service available 24/7.

MAGPAS is registered with the Fundraising Regulator and we are committed to upholding the highest standards of fundraising and transparency with our supporters. We promise that:

- We will commit to high standards
- We will be clear, honest and open
- We will be respectful
- We will be fair and reasonable
- We will be accountable and responsible



You can read the full details of our fundraising promise at: www.magpas.org.uk/fundraising-promise

Supporter Privacy and Data protection

MAGPAS Air Ambulance uses and is responsible for certain personal information about our supporters. When we do so we are regulated under the Data Protection Laws which include the Data Protection Act 1998 and any replacement legislation, and the General Data Protection Regulations (GDPR). The Data Protection Laws apply across the European Union as well as in the United Kingdom and we are responsible as 'controller' of that personal information for the purposes of those Laws.

The personal information we collect and use

Information collected by us in the course of responding to enquiries or fulfilling subscriptions (including making a donation, setting up a regular gift, signing up to our newsletter, signing up to attend an event) we collect the following personal information when you provide it to us: Names, addresses, telephone numbers and email addresses.

We use your personal information for our own marketing purposes, where we have your permission and will only contact you if you have given us specific consent (for example the 'tick boxes' on our donation forms and other forms that we use) or where there is 'legitimate interest'. Legitimate interest is a term used by the Information Commissioner's Office to ensure that both our needs and the needs of the supporter are looked at in balance and decisions to process data, or contact you, are only made when it is relevant and applicable to your support.

We use your personal information to:

- Enable us to provide information you have requested
- Enable us to fulfil your subscriptions and ensure that you are able to participate in our services
- Enable us to respond to any enquiries or queries you raise with us
- Enable us to keep you informed of changes to our subscriptions and services including pricing changes and offers
- Enable us to provide information on areas of our work that would be considered as relevant to your area of support

Who we share your personal information with:

We may share your details with trusted third-party suppliers to meet the requirements of any enquiries you have made or the services that concern your area of support. We will also share personal information with law enforcement or other authorities if required by applicable law. Relationships with such suppliers are always governed by contracts with appropriate clauses to protect personal data. **We will not share your personal information with any other third party.**

Fundraising Feedback

We welcome feedback on our fundraising activity in order to improve and resolve any queries. If, for any reason, our fundraising practices have exceeded or not met the standard you expect we would like to hear from you. We will acknowledge any feedback within 5 working days and provide a full response to any complaint within 20 working days.

To give feedback, please contact Debbie Florence, Senior Supporter Care Officer, at: debbie@magpas.org.uk or call 01480 371060 (option 2). Alternatively you can write to us at: Magpas Air Ambulance, Centenary House, St Mary's Street, Huntingdon, Cambs, PE29 3PE.

MAGPAS received 8 complaints in 2020/21 (2019/20: 7), all related to the MAGPAS Lottery and were resolved in-house at the informal stage, within our policy timeframes and were recorded in the MAGPAS complaints log.

The charity also received a number of compliments during the year a selection of these can be viewed at the website <https://www.magpas.org.uk/patient-and-relative-hub/>

Funding acknowledgements

We formally acknowledge funding from our supporters in the most appropriate method. Our special thanks go to the following for making a special contribution to our work during the last financial year.

- **AAUK/Department of Health and Social Care**
- **HELP Appeal**
- **CAF Bank**
- **BASICS**
- **ShareGift**
- **Bedfordshire and Luton Community Foundation**
- **Harry Cureton Charitable Trust**
- **The Hobson Charity**
- **Lions Club International**
- **The Harpur Trust**
- **Payne-Gallwey Charitable Trust**
- **Volant Charitable Trust**
- **Provincial Grand Lodge of Bedfordshire & Masonic Charitable Foundation**
- **The Hospital Saturday Fund**
- **St Neots Town Council**



New level of emergency care delivered to Luton

The Magpas medical team provide patients across the East of England with lifesaving care, but are most frequently called to Cambridgeshire and Bedfordshire. Last year the charity was dispatched to serious medical emergencies in Bedfordshire, on average, 4 times a week. Responding by air during the day and by road at night.

However, research showed that in south Bedfordshire, despite having easy access to an Accident and Emergency department, the Luton community had a growing need for immediate emergency care during the night. This was also mirrored by the Magpas medical team's own experiences, particularly with incidents of serious trauma such as stabbings, where patients can be in a life-threatening situation in a matter of minutes.

Despite the challenges of the pandemic and thanks to funding from local trusts including the Bedfordshire and Luton Community Foundation, the

charity launched a specialised road based service in Luton in September, improving response times to the town by up to 40 minutes on average.

The dedicated rapid response vehicle, based at Luton Ambulance station, is manned by a Magpas doctor and critical care paramedic team and operates between 6pm - 6:30am on Friday and Saturday nights, when demand is at its highest.

Magpas Air Ambulance Medical Director, Doctor Simon Lewis, led on the development of the pilot and has also worked shifts for the new service.

He describes, "Myself and the Magpas Critical Care Paramedic I was working with that night prepared the rapid response vehicle and drove to Luton Ambulance Station. It wasn't long before we got our first call out of the evening and we were back and forth responding to incidents all night.

"With quick access to major roads like the M1 and M25, we

ended up not only treating patients in Luton itself but also dealing with a road traffic collision in Essex, a head injury in Hertfordshire and several cardiac arrests in Bedfordshire – travelling over 200 miles in 12 hours."

Currently the service is still operating as a pilot but it is already showing signs of success, as Simon explains, "We've been able to respond to the growing need for an advanced level of emergency care as a result of the pandemic, as well as significantly reducing the time it takes to reach serious emergencies such as stabbings. The new **Magpas Air Ambulance** vehicle is supplied with lifesaving equipment and drugs; the majority of which are not carried by standard land ambulances. This means our local presence in Luton not only assists the existing ambulance service, but enhances the standard of emergency care available, saving even more lives and keeping families together in Luton, Dunstable and the surrounding communities."

Activity Report

1st Jul 2020 - 30th Jun 2021

Total Jobs: 1269

Total Patients: 743

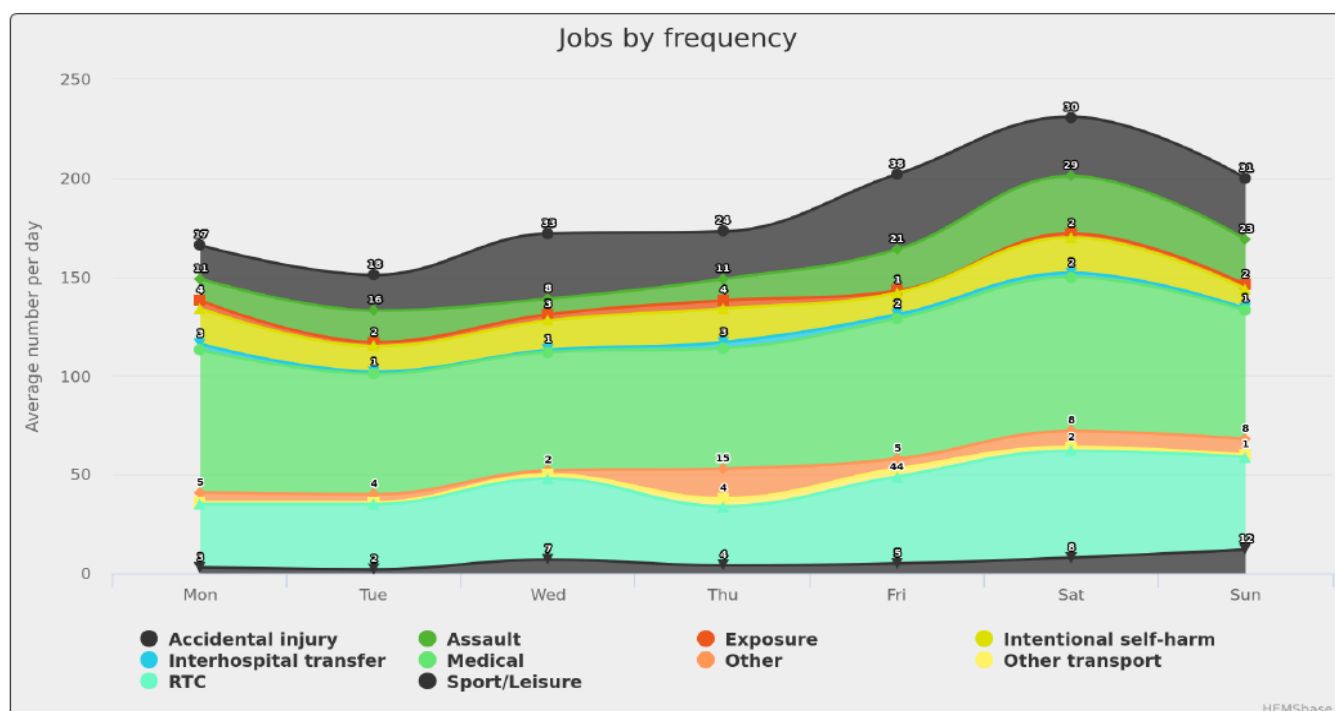
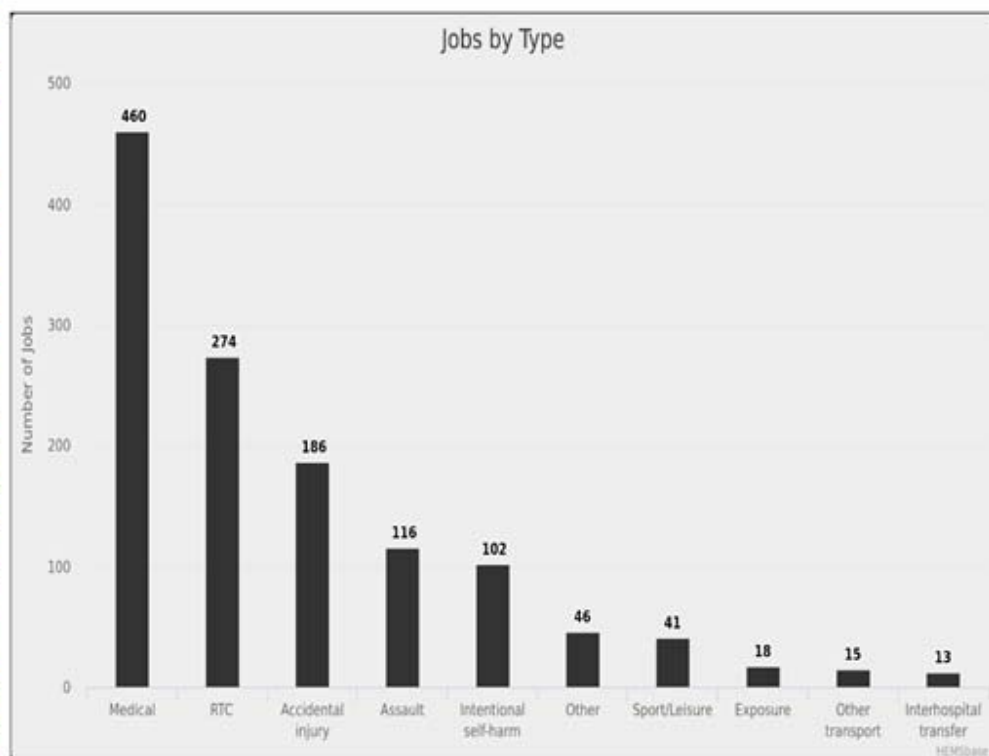
RSIs: 110

Intubations without drugs: 109

Total Major Haemorrhages: 21

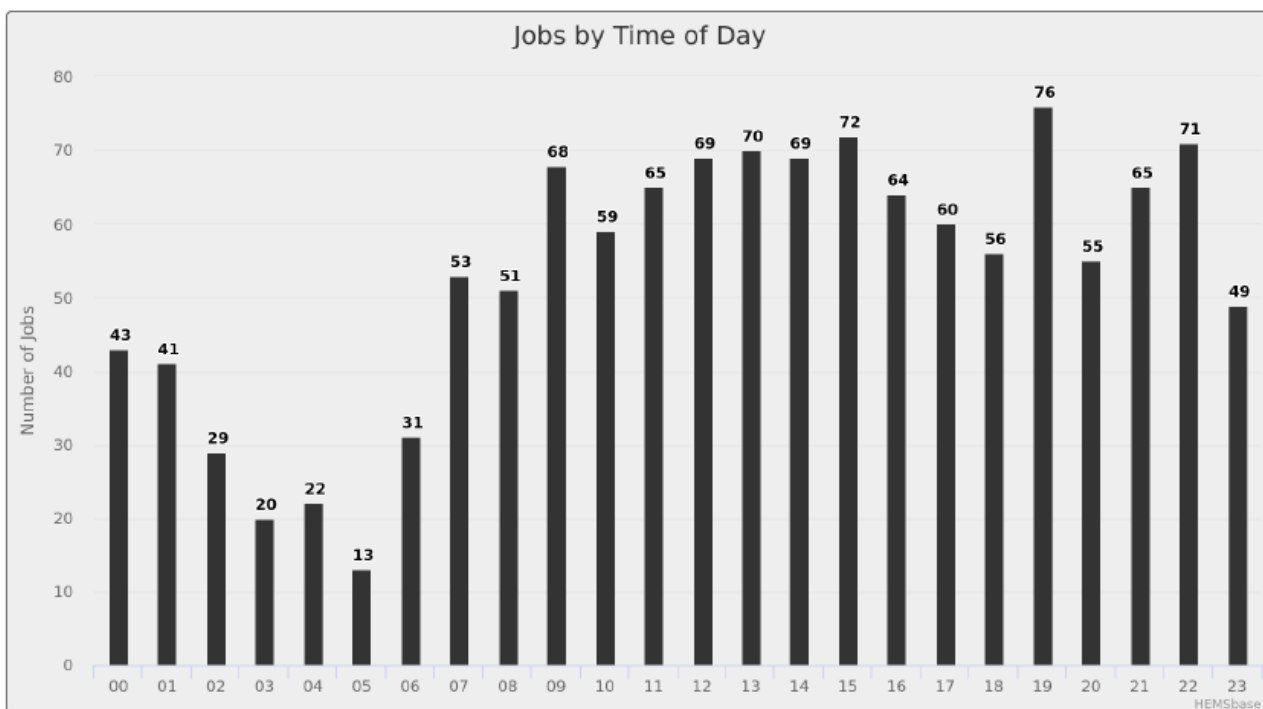
Jobs by Type		
Medical	459	36.2%
RTC	274	21.6%
Accidental injury	186	14.6%
Assault	116	9.1%
Intentional self-harm	102	8%
Other	46	3.6%
Sport/Leisure	41	3.2%
Exposure	18	1.4%
Other transport	14	1.2%
Interhospital transfer	13	1%

Jobs by Callsign		
WQ265	521	41%
WMED33	451	35.6%
WMED88	218	17%
WMED44	78	6%
Transfer	4	0.3%
Relief 1	1	0.1%

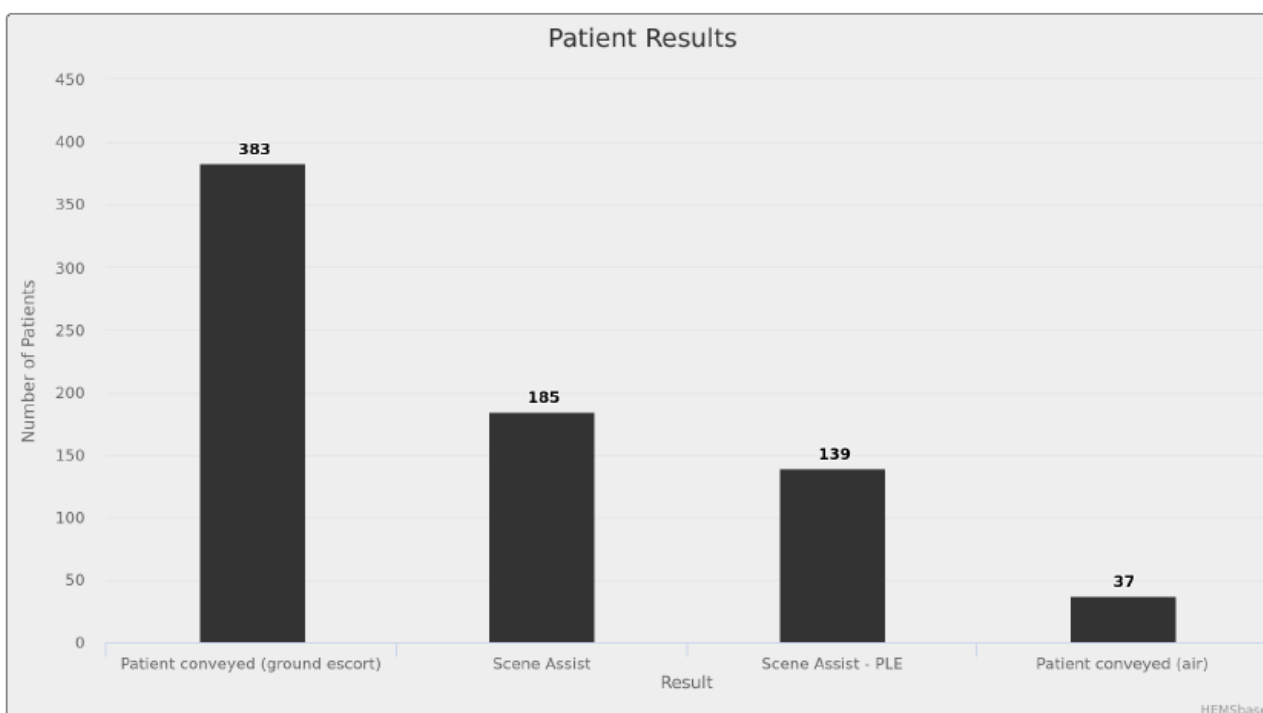


Jobs by Result

Patient Conveyed	419
Stand Down En Route	384
Patient Treated	298
Stand Down at Scene	124
Stand Down Before Mobile	46

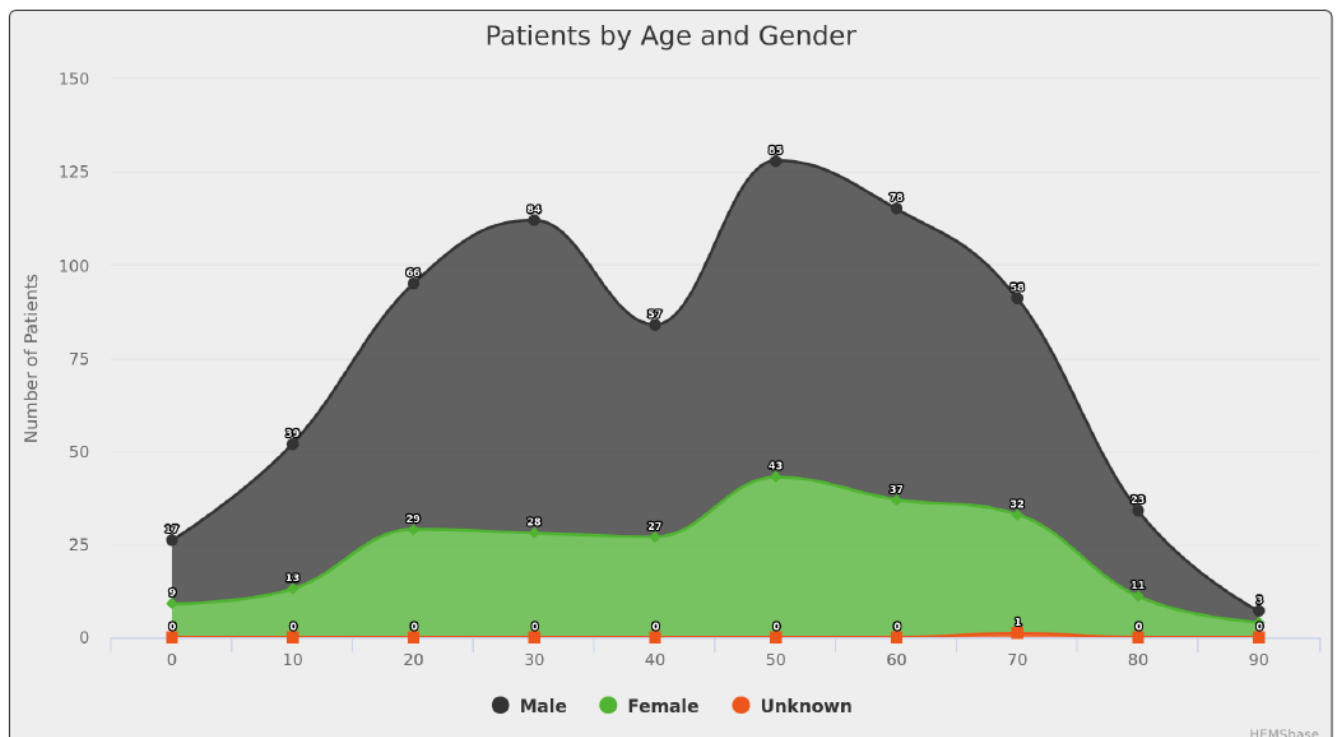
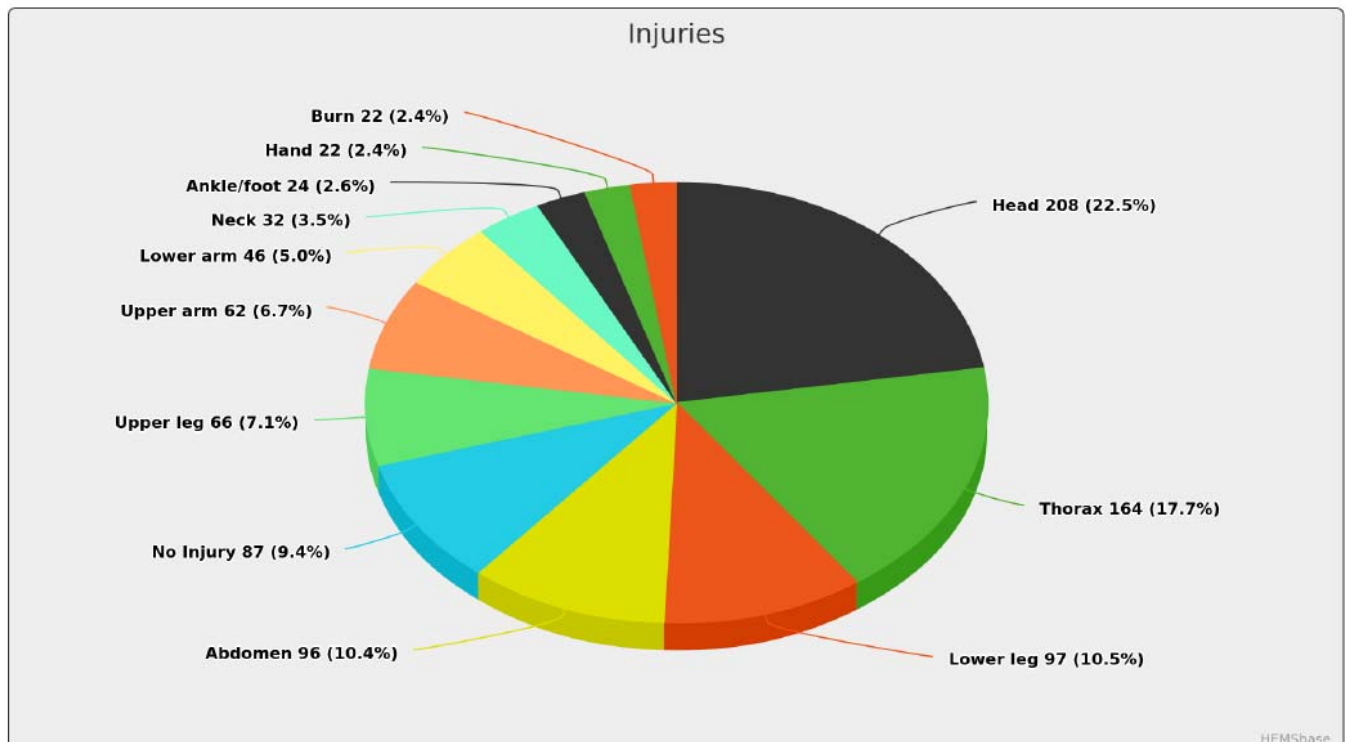
**Patients by Outcome**

Patient conveyed (ground escort)	383
Scene Assist	185
Scene Assist - PLE	139
Patient conveyed (air)	37

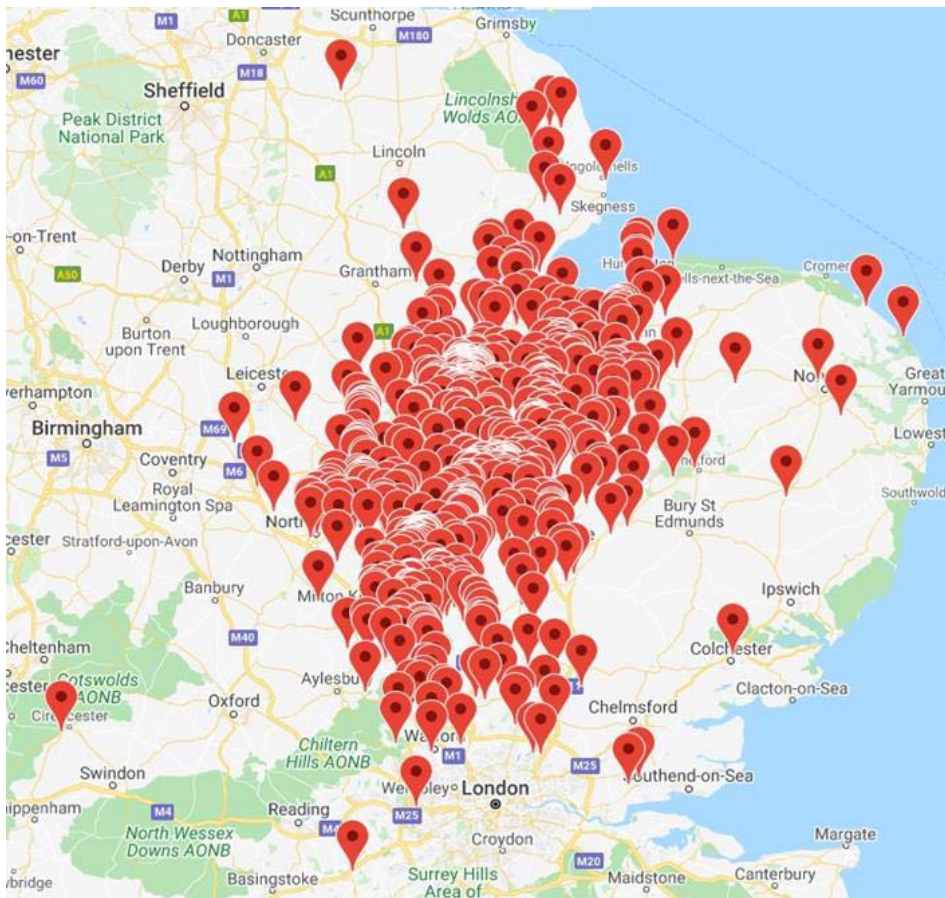


Activity Report

1st Jul 2020 - 30th Jun 2021



Day Activations (07:00-19:00)



Night Activations (19:00-07:00)



Patient Testimonial

Alice's incredible story



The typical 18 year old may worry about exams, or passing their driving test, but for 18 year old **Alice**, everything changed when she suddenly stopped breathing and suffered a cardiac arrest at her home.

Alice was in a very critical condition and within minutes the **East of England Ambulance Service (EEAST)** arrived, swiftly followed by **Magpas Air Ambulance**, who were able to provide her with specialist lifesaving care.

Alice's dad, James, recalls, "I can still remember hearing the machines beeping and being so worried that they could turn around and say she wasn't alive anymore."

Worryingly, Alice then suffered a second cardiac arrest, resulting in Magpas Doctor Rupert and Critical Care Paramedic Dan placing her under general anaesthetic and performing surgery, all in her kitchen. This included making a small incision in the side of Alice's chest - it was at this point that CCP Dan, with his extensive knowledge and experience, recognised that

there was also something else putting her life in danger.

It transpired Alice had a tumour in her chest that had grown so big it had blocked her airway and crushed her lung. She was urgently rushed into hospital where she underwent surgery and spent several months in Royal Papworth and Addenbrooke's Hospitals, learning to breathe on her own again and completing the cancer treatment for the Lymphoma she was diagnosed with.

Thanks to the immediate specialist care she received that night and from hospital staff in the months following, Alice made a miraculous recovery.

When she and her family later met the team who saved her

life at the **Magpas Air Ambulance** Operations Base, CCP Dan said, "I couldn't be happier with how well Alice recovered and am thrilled that she can look forward to a full and exciting life! It was one of the more challenging cases of my career and one I will remember forever."

James sums up, "As a result of the brilliant work they did, Alice is not only alive, but doing really well. We're very lucky to have these incredible services on our doorstep."



You can hear more about Alice's story in our brand new video **'Inside Magpas Air Ambulance'** just scan to watch!



Reporting against our key priorities

The MAGPAS service has advanced immensely throughout the Charity's near 50-year history, as skill levels have continually improved, the MAGPAS service has become increasingly specialised. With nearly 50 Doctors and Paramedics trained within our service MAGPAS covered over 95% of all available hours. Working within the nationally recognised 999 emergency call system, the range and capacity of the MAGPAS service is set out in a formal Memorandum of Understanding with the East of England Ambulance Service Trust and East Midlands Ambulance Service. Since its inception, MAGPAS has retained its core objective of treating injury or sickness by the provision of immediate medical care to any persons involved in accidents or medical emergencies. In 2020-21 the MAGPAS Air Ambulance service was dispatched to 1,269 patients in 11 counties (2019/20 1,131 patients), around 50% of our patients are in Cambridgeshire and 20% in Bedfordshire, our busiest counties.

MAGPAS only exists due to its volunteers, supporters and staff, to ensure the continued delivery of our lifesaving service and its sustained 24/7 operations. The Charity took part in two regional East of England Pre Hospital Emergency Medicine training courses; each of these courses trained a number of new clinical team members.

The quality of MAGPAS training and its translation into service standards has been increasingly recognised by a number of eminent national training bodies. The Charity has been instrumental in obtaining General Medical Council recognition for an approved Pre-Hospital Emergency Medicine training programme for the United Kingdom. In partnership with The Royal College of Surgeons of Edinburgh, The College of Emergency Medicine, The Royal College of Anaesthetists, Royal College of General Practitioners, Health Education East of England and Cambridge University Hospitals NHS Foundation Trust, MAGPAS has been proud to host and partially fund the United Kingdom's very first trainees in the sub-specialty of Pre-Hospital Emergency Medicine.

2020-2021 Impact Report facts & figures

Headline statistics

- Our medics gave specialist emergency care to 743 patients, 83 more than last year
- Brought enhanced medical care to 59 children in emergency situations
- Flew 40,357 miles in our Air Ambulance. That's more than it would take to fly around the earth
- Covered 39,782 miles in our 3 dedicated Rapid Response Vehicles
- Our specialist medical team treated 274 patients involved in road traffic collisions
- We were activated to 459 serious medical events, including cardiac arrests, in 2020-21
- We airlifted over 37 patients to hospital and conveyed 382 patients by a land ambulance to hospital

MAGPAS Achievements and Performance in 2020-21

- New AW169 Helicopter completed its second full year in service on average flying 20% faster and three times further on a full fuel tank
- Participation in national blood trial
- Hosted 11 full-time Pre-Hospital Emergency Medicine training doctors
- Participation in national and regional Pre-Hospital Emergency Medicine training courses
- Capital Campaign established to raise funds for new air base, to date securing over £2m in funding and pledges from large capital grants

Where our expert skills were needed

- An increase in patients injured on our roads and an increase in medical incidents
- 150 patients were placed into an induced coma at the scene of their emergency – something usually only available in hospital

Average Mission Costs in 2020-21

- £7,123 - average cost per patient by Magpas Helicopter
- £2,217 - average cost per patient by Magpas Rapid Response Vehicle

Relationships with other organisations & individuals

MAGPAS works very closely with an increasing number of NHS and charity partners; the charity however remains independent with self-determination over its activities. Arrangements with the East of England Ambulance Service, East Midlands Ambulance Service and Cambridge University Hospitals NHS Foundation Trust are operationally governed by formal Memoranda of Understanding/Service Level Agreements.

Although independent, MAGPAS continues to work very closely with our neighbouring Air Ambulance Charities, plus acute trusts across the region and beyond.

MAGPAS is a member of Air Ambulance UK (AAUK) and The British Association for Immediate Care (BASICS).



Risk Management and Business Continuity

MAGPAS Air Ambulance Trustees and Executive Leadership Team maintain a comprehensive risk register and business continuity plan.

The Charity has in place a Board Assurance Framework and formal risk management process to assess any risks to the Charity and implement risk management strategies. This involves identifying the types of risks, often through Significant Event reporting (SER) the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence/reoccurrence, and identifying means of mitigating risk.

MAGPAS Base Move

The charity needs to relocate due to the sale of the land by DIO at its current airbase - RAF Wyton. After an extensive search, a site on the outskirts of Alconbury Weald provided the optimum location to reach patients across our area of operation, by land and by air, in the most effective way possible. MAGPAS has been granted full planning permission to build a new headquarters and training centre. Site started in 2020 and MAGPAS Air Ambulance expects to start building work in late 2021 and aims to complete the new airbase by 2023. In addition to core service funding, the charity is now embarking on a specific and separate capital campaign to fund the cost of building its new headquarters and airbase at Alconbury Weald. The total build cost of the project will be finalised with the procurement of a main contractor and build suppliers. Magpas welcomes the opportunity to talk to local/regional construction companies and funders who may be willing to support the project build and finance for the project.



Board Assurance Framework (BAF) 2021 – 2026 Plan (June 2021)

Strategic Objectives & Proposed Projects Status

Figure ii:

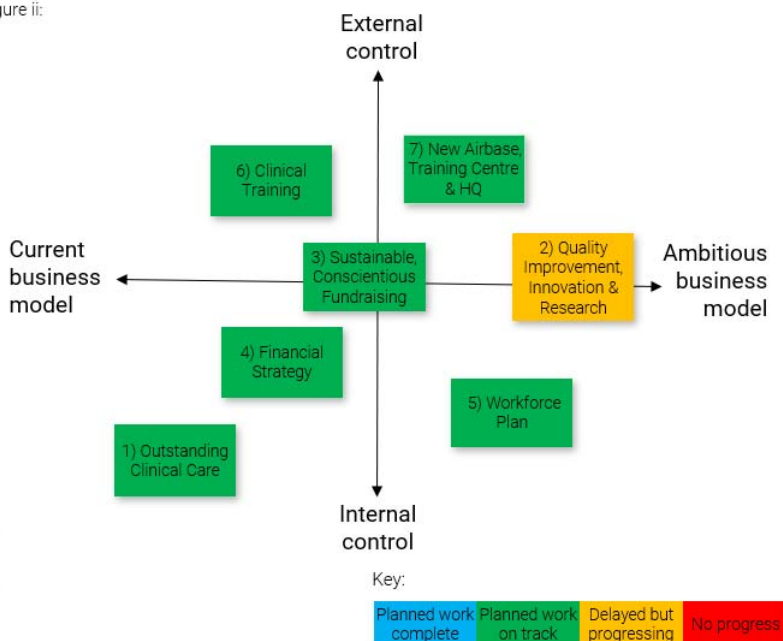
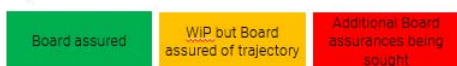
Control Environment to Deliver Board Oversight

Figure i:



Internal Control description & RAG assurance status

Key:



The Executive Leadership Team, Clinical Governance Committee review the risk register monthly and Trustee Board review the risk register annually.

The Trustees review the adequacy of the Charity's current financial controls on a regular basis and each of the identified risks on a rotational basis. The Executive Leadership Team and Clinical Governance Committee also review individual elements of the risk register as part of their monthly meetings. The trustees are able to report that, in their opinion, the Charity's internal financial controls conform to Charity Commission guidelines. Currently, the most significant corporate risks defined by the trustees are:

- a. inadequate funding to run the service as demand grows
- b. the loss of helicopter and operating base
- c. the impact of the departure of senior staff creating a skills gap in the Charity

To mitigate these risks,

- (a.) significant executive time is invested in increasing fundraising revenue and diversification away from MAGPAS lottery funding. The Charity has employed a full-time fundraising director who has increased fundraising activity and headcount, Voluntary income is growing as a result.
- (b.) The CEO and Director of Operations procured a new aircraft and the helicopter contract has provision to supply a spare aircraft in the event of inoperability, we also work closely with neighbouring Air Ambulance Charities to ensure regional air cover.
- (c.) The Remuneration Committee is in place to ensure Senior Management pay is under regular review and reviews Key Performance Indicators and annual appraisals, the nomination committee meets annually to succession plan and review senior appointments.

These risks, as well as other risks identified by the board, continue to be monitored and mitigated against, both in terms of the likelihood of these situations occurring and the impact on the Charity if they were to happen.

General information

The Trustees present their annual report together with the audited financial statements for the year 1 July 2020 to 30 June 2021. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) 2019, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Public Benefit Statement

In setting its objectives and planning its activities and services, the trustees have given careful consideration to the Charity Commission's guidance on the Public Benefit Requirement under the Charities Act 2011. As access to services is based on need and no charges are made for services provided to the public, the trustees consider that the charity meets the important principles of the public benefit requirement.

Structure Management and Governance and other References and Administrative details

Information regarding the Structure, Management and Governance is included at the back of this report on pages 52-53, and Reference and Administrative details of the charity, its trustees and advisors are included on page 52.

Trustees' responsibilities statement

The trustees (who are also directors of MAGPAS for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by the Board of Trustees and signed on its behalf by:

A handwritten signature in black ink, reading "John Bridge", with a horizontal line underneath.

John Bridge OBE DL

Chairman, Board of Trustees

Date: 13th September 2021

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MAGPAS

Opinion

We have audited the financial statements of Magpas Air Ambulance (the 'charitable company') for the year ended 30 June 2021 which comprise the Statement of Financial Activities incorporating the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MAGPAS

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, incorporating the Director's Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MAGPAS

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Charity and how it operates and considered the risk of the Charity not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. In relation to the Charity this included employment law, financial reporting and health & safety.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified these included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions to identify large or unusual transactions.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Trustee Board meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the Risk Register and Board assurance reporting.
- We have reviewed any correspondence with the Charity Commission and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MAGPAS

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of this Report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "H Wilkinson".

Helena Wilkinson (Senior Statutory Auditor)
For and on behalf of

PRICE BAILEY LLP

Chartered Accountants Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 15 September 2021

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2021

		Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	Note	£		£	£
INCOME FROM:					
Donations and legacies	2	675,474	732,548	1,408,022	644,009
Charitable activities:					
COVID assistance provided to other organisations		-	-	-	99,000
Other trading activities:					
Fundraising	3	4,053,779	-	4,053,779	4,164,931
Trading activities	4	74,750	-	74,750	73,228
Investments	5	36	-	36	72
Other income	6	83,406	-	83,406	10,882
TOTAL INCOME		4,887,445	732,548	5,619,993	4,992,122
EXPENDITURE ON:					
Raising funds		1,108,601	-	1,108,601	1,234,040
Charitable activities		3,295,401	426,166	3,721,567	3,531,010
TOTAL EXPENDITURE	7	4,404,002	426,166	4,830,168	4,765,050
NET INCOME BEFORE INVESTMENT GAINS		483,443	306,382	789,825	227,072
Net gains on investments		6,109	3,691	9,800	4,356
NET MOVEMENT IN FUNDS		489,552	310,073	799,625	231,428
RECONCILIATION OF FUNDS:					
Total funds brought forward		1,147,312	50,919	1,198,231	966,803
TOTAL FUNDS CARRIED FORWARD		1,636,864	360,992	1,997,856	1,198,231

The notes on pages 33 to 52 form part of these financial statements. There were no other recognised gains and losses other than those disclosed above and all activities are continuing.

BALANCE SHEET AS AT 30 JUNE 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	12		1,208,959		1,124,772
Investments	13		27,686		17,886
CURRENT ASSETS					
Debtors	14	454,710		407,231	
Cash at bank and in hand	19	1,339,841		638,514	
			<u>1,794,551</u>	<u>1,045,745</u>	
CREDITORS: amounts falling due within one year	15	(1,031,518)		(983,928)	
			<u>763,033</u>	<u>61,817</u>	
NET CURRENT ASSETS					
			<u>1,999,678</u>	<u>1,204,475</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES					
CREDITORS: amounts falling due after more than one year	16		(1,822)		(6,244)
			<u>1,997,856</u>	<u>1,198,231</u>	
NET ASSETS					
			<u>1,997,856</u>	<u>1,198,231</u>	
CHARITY FUNDS					
Unrestricted funds			1,636,864		1,147,312
Restricted funds			360,992		50,919
			<u>1,997,856</u>	<u>1,198,231</u>	
TOTAL FUNDS					
			<u>1,997,856</u>	<u>1,198,231</u>	

The financial statements were approved and authorised for issue by the Trustees on behalf, by:

and signed on their



John Bridge OBE DL, Chair

The notes on pages 33 to 52 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	18	856,935	176,441
Cash flows from investing activities:			
Purchase of tangible fixed assets		(151,186)	(82,233)
Net cash used in investing activities		(151,186)	(82,233)
Cash flows from financing activities:			
Repayments of borrowings		(4,422)	(3,827)
Net cash used in financing activities		(4,422)	(3,827)
Change in cash and cash equivalents in the year		701,327	90,381
Cash and cash equivalents brought forward		638,514	548,133
Cash and cash equivalents carried forward	19	1,339,841	638,514

The notes on pages 33 to 52 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

MAGPAS meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in GBP and rounded to the nearest pound.

1.2 Company status

The charity is a private company limited by guarantee, and incorporated in the UK. The charities registered office is Centenary House, St Marys Street, Huntingdon, and its registered number is 06062176. The members of the charity are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

1.3 Going Concern

The charity has considered whether the use of the going concern basis of accounting is appropriate. To do this, they have considered whether there are any material uncertainties as to the charity's ability to continue as a going concern.

The charity has also considered the effects of the COVID-19 pandemic and whether any adjustments are required to the reported amounts in the financial statements.

The charity has prepared cash flow forecasts for a period of 12 months from the year end which demonstrate that the cash reserves will continue to meet liabilities as they fall due.

The charity continues to adopt the going concern basis in preparing these financial statements.

Assessment of COVID-19

During the finalisation of these accounts Coronavirus (COVID-19) has evolved into an unprecedented public health emergency in the UK and around the world, causing disruption to businesses and economic activity. The charity considers this outbreak to be a non-adjusting post balance sheet event.

The situation remains dynamic as governments around the globe take unprecedented measures to slow the spread and mitigate the human tragedy. As the circumstances are evolving rapidly, we do not consider it practicable to provide a quantitative measure of the potential impacts on the Charity beyond that provided in these accounts.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

1. ACCOUNTING POLICIES (continued)

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in note 17.

Funds provided in relation to the purchase of the land because unrestricted once the costs were incurred and are included with funds transferred line within the Statement of Financial Activities and included in note 17.

1.5 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income received from participants of the lottery is recognised on the date of the draw to which the participant is being entered.

For legacies, entitlement is taken as the earlier of the date on which either: the charitable company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charitable company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charitable company, or the charitable company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charitable company where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities are recognised when the charitable company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the charitable company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021(Continued)

1. ACCOUNTING POLICIES (continued)

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charitable company's educational operations, including support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee or group of employees before normal retirement date; or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The charity is considered to be demonstrably committed only when it has a detailed formal plan for the termination and is without realistic possibility of withdrawal from the plan.

All expenditure is inclusive of irrecoverable VAT.

1.7 Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Medical equipment	-	25% straight line
Motor vehicles	-	25% - 33% reducing balance
Office equipment	-	25% straight line
Other fixed assets	-	25% straight line
Leasehold improvements	-	20% straight line
Asset Under Construction	-	Not depreciated

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

1. ACCOUNTING POLICIES (continued)

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.9 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities Incorporating Income and Expenditure Account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.10 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities Incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.11 Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value and are included in the Statement of Financial Activities. There were no realised gains during the year.

1.12 Stock

Stock of retail goods are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. The value of these goods is immaterial in respect of these accounts and therefore is not included. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the Trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits

1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

1. ACCOUNTING POLICIES (continued)

1.14 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.16 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of fixed assets which are valued at amortised cost and investments which are valued at fair value at the balance sheet date using the closing quoted market price which is considered to be the fair value.

1.17 Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.18 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.19 Significant accounting estimates

In preparing these accounts there are no significant accounting policies or estimates used that would materially affect the results for the year (2020: none).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

2. INCOME FROM DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	238,813	263,374
Legacies	254,733	69,709
Grants	914,476	310,926
	<hr/>	<hr/>
Total donations and legacies	1,408,022	644,009
	<hr/>	<hr/>

Included within grants and donations above is £732,548 in relation to restricted funds (2020: £241,763).
There were no government grants with unfulfilled conditions at the year end (2019/20 none).

3. FUNDRAISING INCOME

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Lottery income	3,564,702	3,638,993
Raffle income	103,353	94,506
Events income	385,724	431,432
	<hr/>	<hr/>
	4,053,779	4,164,931
	<hr/>	<hr/>

4. TRADING ACTIVITIES

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Rental income	22,417	35,542
Training income	22,875	24,000
Vending machine income	-	94
Merchandise income	1,111	2,100
Charity shop income	49	8,357
Challenge income	28,298	3,135
	<hr/>	<hr/>
	74,750	73,228
	<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

5. INVESTMENT INCOME

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Bank interest received	36	72
	<hr/>	<hr/>

6. OTHER INCOME

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Other income	73,837	10,882
Coronavirus job retention scheme	9,569	-
	<hr/>	<hr/>
	83,406	10,882
	<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

7. ANALYSIS OF EXPENDITURE BY TYPE - CURRENT PERIOD

	Direct costs 2021 £	Support costs 2021 £	Total 2021 £
Lottery costs	385,165	-	385,165
Other costs	596,958	126,478	723,436
Costs of raising funds	982,123	126,478	1,108,601
Treating injury or sickness by the provision of immediate medical care	3,156,755	564,812	3,721,567
Costs of charitable activities	3,156,755	564,812	3,721,567
	4,138,878	691,290	4,830,168

ANALYSIS OF EXPENDITURE BY TYPE - PRIOR YEAR

	Direct costs 2020 £	Support costs 2020 £	Total 2020 £
Lottery costs	556,113	-	556,113
Other costs	554,854	123,073	677,927
Costs of raising funds	1,110,967	123,073	1,234,040
Treating injury or sickness by the provision of immediate medical care	2,921,292	609,718	3,531,010
Costs of charitable activities	2,921,292	609,718	3,531,010
	4,032,259	732,791	4,765,050

Included in the tables above is restricted expenditure of £426,166 (2020: £180,979).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

8. DIRECT COSTS - CURRENT PERIOD	Fundraising expenses £	Immediate medical care costs £	Total 2021 £
Lottery	385,165	-	385,165
Regular Giving	111,916	-	111,916
Fundraising	3,098	-	3,098
Raffle	98,347	-	98,347
Shops	1,200	-	1,200
Wages and salaries	251,270	254,346	505,616
National insurance	23,679	23,355	47,034
Pension cost	12,620	6,237	18,857
Other costs	94,828	66,768	161,596
Doctor, paramedic and helicopter crew costs	-	594,979	594,979
Helicopter costs	-	1,989,647	1,989,647
Training	-	13,031	13,031
Vehicle costs	-	29,569	29,569
Medical supplies and equipment	-	106,327	106,327
Repairs	-	8,368	8,368
Depreciation	-	64,128	64,128
	982,123	3,156,755	4,138,878

DIRECT COSTS - PRIOR YEAR	Fundraising expenses £	Immediate medical care costs £	Total 2020 £
Lottery	556,113	-	556,113
Regular Giving	137,105	-	137,105
Fundraising	7,864	-	7,864
Raffle	78,791	-	78,791
Shops	5,068	-	5,068
Wages and salaries	237,871	248,663	486,534
National insurance	22,442	24,168	46,610
Pension cost	10,913	8,942	19,855
Other costs	54,800	62,047	116,847
Doctor, paramedic and helicopter crew costs	-	631,442	631,442
Helicopter costs	-	1,803,195	1,803,195
Training	-	4,415	4,415
Vehicle costs	-	27,942	27,942
Medical supplies and equipment	-	70,025	70,025
Repairs	-	4,136	4,136
Depreciation	-	36,317	36,317
	1,110,967	2,921,292	4,032,259

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

9. SUPPORT COSTS - CURRENT YEAR

	Fundraising expenses £	Immediate medical care costs £	Total 2021 £
Finance and legal	4,971	97,736	102,707
Management	-	83,800	83,800
HR	11,798	132,946	144,744
IT	5,229	14,747	19,976
Premises	78,175	100,734	178,909
General office expenses	9,554	90,755	100,309
Other	16,751	32,689	49,440
Governance	-	11,405	11,405
Total	126,478	564,812	691,290

	Fundraising expenses £	Immediate medical care costs £	Total 2020 £
Finance and legal	8,665	152,421	161,086
Management	-	98,792	98,792
HR	14,845	182,692	197,537
IT	6,392	12,990	19,382
Premises	72,250	73,165	145,415
General Office Costs	10,460	65,478	75,938
Other	10,460	6,683	17,143
Governance	-	7,529	7,529
Total	123,072	599,750	722,822

Governance Costs	2021 £	2020 £
Audit and accountancy fees	6,450	6,775
Other costs	4,955	754
Total	11,405	7,529

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

10. NET INCOME

This is stated after charging:	2021 £	2020 £
Depreciation of tangible fixed assets owned by the charity	66,999	37,432
Auditors' remuneration – audit fees	5,900	5,800
Auditors' remuneration – non-audit fees	1,000	975
Operating lease payments on land and buildings	70,548	97,253
Operating lease payments on plant and machinery	1,711,001	1,417,484
Finance lease payments	4,137	4,137
	<u> </u>	<u> </u>

11. STAFF COSTS

Staff costs were as follows:	2021 £	2020 £
Wages and salaries	848,016	854,810
Social security costs	81,442	79,402
Other pension costs	31,462	33,799
	<u> </u>	<u> </u>
	960,920	968,011
	<u> </u>	<u> </u>

The average number of people employed by the charitable company during the period was as follows:

	2021 No.	2020 No.
Operations - Charitable Activities	48	43
Fundraising and public relations	8	7
Administration	4	4
Marcomms	-	2
	<u> </u>	<u> </u>
	60	56
	<u> </u>	<u> </u>

The number of higher paid employees was:

	2021 No.	2020 No.
In the band £90,001 - £100,000	-	1
In the band £80,001 - £90,000	1	-
In the band £70,001 - £80,000	-	-
In the band £60,001 - £70,000	2	2

No trustees received any remuneration for their roles as trustees (2020: £nil). All other trustee payments are disclosed in note 22.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

11. STAFF COSTS (CONTINUED)

The Charity considers that the key management personnel comprise the senior management team and trustees, who are the Chief Executive and 3 other key staff (2020: 3 other key staff). The total employee benefits of key management personnel of the charity were £307,608 (2020: £307,941). This includes employer national insurance contributions of £31,750 (2020: £31,836) and employer pension contributions of £7,980 (2020: £10,741).

A restructure programme was undertaken in full consultation with the staff. The objective was to achieve a number of voluntary exits whilst retaining the skills required for the future.

- The exits were agreed by the board.
- Exits took place from July 2020 through to August 2020 and the payments are accounted for within the 2020/21 financial year.
- The policy is to account for the termination payments at the point that the employee accepted the offer.
- The total payments made were £20,958 (2019: £Nil).

12. TANGIBLE FIXED ASSETS

	Assets under construction £	Leasehold improvements £	Medical equipment £	Motor vehicles £	Office equipment and other fixed assets £	Total £
COST OR VALUATION						
As at 1 July 2020	1,003,864	25,410	324,039	23,090	57,116	1,433,519
Additions	-	-	83,472	44,034	23,680	151,186
Disposals	-	-	-113,260	-	-	-113,260
As at 30 June 2021	1,003,864	25,410	294,251	67,124	80,796	1,471,444
DEPRECIATION						
As at 1 Jul 2020	-	8,799	241,983	11,656	46,309	308,747
Charge for the year – owned assets	-	5,082	46,112	7,443	6,524	65,161
Charge for the year – finance assets	-	-	-	1,838	-	1,838
Disposals	-	-	-113,260	-	-	-113,260
As at 30 June 2021	-	13,881	174,835	20,937	52,833	262,485
NET BOOK VALUE						
As at 30 June 2021	1,003,864	11,529	119,416	46,187	27,963	1,208,959
As at 30 June 2020	1,003,864	16,611	82,056	11,434	10,807	1,124,772

The net book value of assets held under finance leases or hire purchase contracts, included above, are as follows:

	2021 £	2020 £
Motor Vehicles	5,514	7,352

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

13. FIXED ASSET INVESTMENTS

	2021 £	2020 £
At market value:		
Quoted at 1 July 2020	17,886	13,530
Additions	-	-
Gain/(loss) on investments	9,800	4,356
	<u>27,686</u>	<u>17,886</u>
At 30 June 2021	<u>27,686</u>	<u>17,886</u>
Investments are allotted to each range as follows:		
Equities	14,800	12,719
Other	12,886	5,167
	<u>27,686</u>	<u>17,886</u>

All investments are carried at their fair value. Historical cost of the investments is £8,820 (2020: £8,820).

14. DEBTORS

	2021 £	2020 £
Trade debtors	41,067	107,124
Other debtors	39,952	32,516
Prepayments and accrued income	373,691	267,591
	<u>454,710</u>	<u>407,231</u>

15. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Net obligations under finance leases and hire purchase contracts	4,409	3,625
Trade creditors	141,120	147,209
Other creditors	24,509	24,018
Accruals and deferred income	861,480	809,076
	<u>1,031,518</u>	<u>983,928</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021(Continued)

15. CREDITORS: Amounts falling due within one year (Continued)

	2021 £	2020 £
Deferred income		
Deferred income at 1 July 2020	356,696	327,927
Resources deferred during the year	3,443,989	3,638,993
Amounts released from previous years	(3,625,814)	(3,610,224)
	<hr/>	<hr/>
Deferred income at 30 June 2021	174,871	356,696
Deferred income relates to advance lottery receipts.	<hr/> <hr/>	<hr/> <hr/>

16. CREDITORS: Amounts falling due after more than one year

	2021 £	2020 £
Net obligations under finance leases and hire purchase contracts	1,822	6,244
	<hr/>	<hr/>
	1,822	6,244
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

17. STATEMENT OF FUNDS

SUMMARY OF FUNDS - CURRENT PERIOD

	Balance at 1 July 2020 £	Income £	Expenditure £	Gains/losses & Transfers £	Balance at 30 June 2021 £
General Funds	1,147,312	4,887,445	(4,404,002)	6,109	1,636,864
Restricted funds:					
Flight Suits	-	4,427	-	-	4,427
COVID-19 PPE	20,500	12,000	(29,830)	-	2,670
Insurance Claim	-	24,071	(16,336)	-	7,735
Capital Campaign	-	305,050	-	-	305,050
COVID-19 AAUK	-	380,000	(380,000)	-	-
Other funds <£10,000	30,419	7,000	-	3,691	41,110
Total Restricted funds	50,919	732,548	(426,166)	3,691	360,992
Total funds	1,198,231	5,619,993	(4,830,168)	9,800	1,997,856

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 July 2019 £	Income £	Expenditure £	Gains/losses & Transfers £	Balance at 30 June 2020 £
General Funds	925,108	4,750,359	(4,584,071)	55,916	1,147,312
Restricted funds:					
Tempus Pro Monitors / Ultra Sound Scanners	-	51,560	-	(51,560)	-
COVID-19 PPE	-	34,929	(14,429)	-	20,500
COVID-19 AAUK	-	140,000	(140,000)	-	-
Other funds <£10,000	41,695	15,274	(26,550)	-	30,419
Total Restricted funds	41,695	241,763	(180,979)	(51,560)	50,919
Total funds	966,803	4,992,122	(4,765,050)	4,356	1,198,231

Restricted Funds

These funds are provided for specific purposes as detailed in the descriptions above. During the year ended 30 June 2021, the majority of restricted funding was received in relation to COVID-19 funding to support the ongoing charitable activities of the organisation and support the NHS in response to the COVID-19 pandemic.

Fund transfers

Fund transfers relate to the purchase of medical equipment from restricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Fund 2021 £	General Fund 2021 £	Total Funds 2021 £
Tangible fixed assets	-	1,208,959	1,208,959
Investments	-	27,686	27,686
Current assets	360,992	1,433,559	1,794,551
Creditors due within one year	-	(1,031,518)	(1,031,518)
Creditors due in more than one year	-	(1,822)	(1,822)
	360,992	1,636,864	1,997,856

	Restricted Fund 2020 £	General Fund 2020 £	Total Funds 2020 £
Tangible fixed assets	-	1,124,772	1,124,772
Investments	-	17,886	17,886
Current assets	50,919	994,826	1,045,745
Creditors due within one year	-	(983,928)	(983,928)
Creditors due in more than one year	-	(6,244)	(6,244)
	190,919	1,007,312	1,198,231

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the year	799,625	231,428
Adjustment for:		
Depreciation charges	66,999	37,432
(Increase) in debtors	(47,479)	(143,076)
Increase in creditors	47,590	55,014
Investment gain	(9,800)	(4,356)
Net cash provided by operating activities	856,935	176,441

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

19. ANALYSIS OF CHANGES IN NET DEBT

	At 1 July 2020 £	Cash flows £	Other non- cash changes £	At 30 June 2021 £
Cash and cash equivalents:				
Cash at bank and in hand	638,514	701,327	-	1,339,841
Total	<u>638,514</u>	<u>701,327</u>	<u>-</u>	<u>1,339,841</u>

20. PENSION COMMITMENTS

The charity operates a defined contribution scheme for its employees. Total contributions during the period totalled £25,749 (2020: £29,495) and are allocated to expenditure in line with application of resources across the activities of the charity. There were no contributions outstanding to the scheme at the year-end (2020: none).

21. OPERATING LEASE COMMITMENTS - LESSEE

At 30 June 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Land and Buildings		
Within 1 year	70,548	70,548
Between 1 and 5 years	28,287	93,647
Total	<u>98,834</u>	<u>164,195</u>
Helicopter		
Within 1 year	1,711,001	1,711,001
Between 1 and 5 years	6,844,002	6,844,002
In more than 5 years	4,705,252	6,416,252
Total	<u>13,260,255</u>	<u>14,971,255</u>

Total lease payments recognised as an expense during the year in the Statement of Financial Activities are £1,781,549 (2020: £1,514,737).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

22. RELATED PARTY TRANSACTIONS

Payment was made to one trustee for services provided to MAGPAS during the year, totalling £Nil (2020: 1 trustee, totalling £19,549) relating to clinical shifts. Dr Anne Booth was reimbursed to provide clinical supervision to PHEM trainees. Payments were made in line with the Magpas constitution which also states that one third of Trustees must be medical practitioners. Trustees believe this gives the board direct insight into clinical provision and tests both operating policies and procedures which get regularly reported back to the board by clinical Trustees.

Daryl Brown is a Trustee and Director of Air Ambulance UK (AAUK) which was designated by the Department of Health and Social care to distribute £6m of emergency COVID-19 funding to UK Air Ambulances. AAUK is made up of 5 independent Trustees and 4 member Air Ambulance Trustees, Daryl Brown did not have a vote on the distribution of funds to Magpas Air Ambulance that decision was taken by the 5 independent trustees.

During the year no Trustees received reimbursement of expenses (2020: £nil) in relation to training.

Legal services totalling £11,178 (2020: £5,652) were discounted from Leeds Day, a firm of solicitors in which Christopher Dodd, a trustee of MAGPAS, is also a partner.

There are no other related party transactions.

Structure, Management and Governance

Constitution

- The company is registered as a charitable company limited by guarantee and was set up by a Trust deed
- The charitable company is constituted under a Trust deed and is a registered charity number 1119279
- The company was incorporated on 22/02/2007 and commenced trading on that date

Method of appointment or election of trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

As an Incorporated Charity, MAGPAS operates under its Memorandum and Articles of Association which were updated and approved by special resolution during the Extra Ordinary General Meeting held on the 18th December 2019.

The articles set out the formal structure and organisation of the Charity, how it manages its affairs and how it will comply with Charity law and the requirements of the Companies Act 2006 as a Company limited by guarantee.

The MAGPAS constitutional documents set out details of the formal membership. Full membership of the charity shall be open to:

- Directors and former Directors of the charity, current clinically active members of the team, past clinically active medical practitioners, who have provided a service to the charity up to the period beginning not more than three years prior to an Annual General Meeting.
- As members of the Charity, there could be a financial obligation towards any liabilities incurred, but this is limited to a maximum of £10 for any individual.

Under the rules laid out members will annually elect (with exceptions as noted) an Executive Committee of Directors, who are also Trustees, to serve as the administering body of the Charity. This Executive Committee comprises: All Trustees of MAGPAS.

Trustees are appointed for a fixed term, up to 1/3rd will retire according to longevity of service, but they may offer themselves up for re-election.

Policies adopted for the induction and training of trustees

Trustees undergo an orientation session to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. Trustees are encouraged to attend appropriate external and internal training events where these will facilitate the undertaking of their role.

Trustees complete an annual Directors Declaration and sign acceptance of the MAGPAS Charity Directors Policy and code of conduct.

Management structure and committees

The Trustees' main role is the formulation of strategic long-term policy for the Charity (5-year strategic business plan) as well as monitoring performance and retaining a general oversight on the provision and management of the Charity resources and clinical service.

Meet the Magpas Trustees

You can find more information on Magpas Trustees here: <https://www.magpas.org.uk/trustees/>



Trustees from top left

(Dr Alec Ostler, Hugh Parnell, Dr Anne Booth, Tom Bennet, Christopher Dodd, Kate Lancaster, Mark Broadbent, Dr Peter Holden, Ashley Richardson, Geoff Davies).

John Bridge OBE DL - **Chair of the Board**

The Chief Executive Officer is responsible for more detailed, on-going activities of the Charity and is principally responsible for the management of staff and volunteers, provision of service and day to day finances of the Charity.

The Clinical Governance Committee, which is led by the Charity's Medical Director, concentrates on the management and direction of the Charity's clinical activities. The Committee manages all processes to ensure quality and safety within the Charity's clinical services. The Clinical Governance Committee along with the Care Quality Commission Lead and Registered Manager are responsible for the Charity's on-going Care Quality Commission registration. The Clinical Governance Committee produces monthly Governance Reports which detail and monitor clinical and operational activity for a given month. These reports are shared with all NHS partners.

The Executive Leadership Team, which is led by the Charity's Chief Executive Officer, concentrates on the day to day management of the Charity, its finances and regulation via the Gambling Commission, Fundraising Standards Authority, Association of Air Ambulances and Charity Commission. Two appointed Trustees and the Clinical Directorate are invited to attend the monthly meetings. The Committee produces a monthly report which is submitted to the Trustees of the Charity for scrutiny.

Meet the Executive Team



Daryl Brown
Chief Executive Officer



Simon Lewis
Medical Director



Natalie Church
Director of Operations



Lucy Chapman
Director of Fundraising

The Charity Trustees operate a Nomination and Corporate Governance Committee, an Audit and Assurance Committee and a Workforce and Remuneration committee each committee has Terms of Reference and meets regularly through the year. The Workforce and remuneration committee review overall staff performance against KPI's and annually reviews staff salaries. The CEO attends all committee and produces information as required by the committee.

The Charity Audit and Assurance Committee which meets twice per year. The committee recommends appointment of external auditors, reviews audit reports and annual budgets for the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS (FOR THE YEAR ENDED 30 JUNE 2021)

Trustees	John Bridge OBE DL, Chair (appointed June 2021) Dr Nigel Brown OBE, Chair (resigned June 2021) Christopher Dodd, Secretary Hugh Parnell, Treasurer Lt Col Mary Read, Trustee Tom Bennett, Trustee Mark Broadbent, Trustee Dr Anne Booth, Trustee Loretto Leavy, Trustee (resigned 24/02/2021) Ashley Richardson, Trustee Geoff Davies, Trustee Dr Peter Holden, Trustee Dr Alec Ostler, Trustee (appointed 24/02/2021) Mrs Kate Lancaster, Trustee (appointed 24/02/2021)
Company registered number	06062176
Charity registered number	1119279
Registered office	Centenary House St. Mary's Street Huntingdon Cambridge PE29 3PE
Company secretary	Christopher Dodd
Chief executive officer	Daryl Brown MBE DL
Senior management team	Daryl Brown MBE DL, Chief Executive Officer Natalie Church, Director of Operations Lucy Chapman, Director of Fundraising Dr Simon Lewis, Medical Director
Independent auditors	Price Bailey LLP Chartered Accountants 20 Central Avenue, St Andrews Business Park Thorpe St Andrew' Norwich, Norfolk, NR7 0HR
Bankers	Barclays Bank, Cherry Hinton Road, Cambridge, CB2 3PZ CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, ME19 4JQ Metro Bank, One Southampton Row, London WC1B 5HA