

Everyday Champions

England & Wales · Charity number 1119240

Details

Other names	EVERYDAY CHAMPIONS CENTRE
Status	Registered
Legal form	Charitable company
Company number	05986749
Registered	2007-05-16
Register	View on the Charity Commission register

Contact

Address	Unit 102 Building A4 Design District 10 Monro Way Greenwich London SE10 0EJ
Phone	08456800322
Email	info@everydaychampions.org.uk
Website	www.everydaychampions.tv

Activities

Objects: (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME MAY THINK FIT;(B) TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME THINK FIT; AND(C) TO ADVANCE EDUCATION IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS FROM TIME TO TIME MAY THINK FIT.

Activities: At Everyday Champions we aim to provide a wide range of activities for people of all ages at various times in the week. This is all based in Newark, Swansea, Greenwich and Wellingborough.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** Religious Activities, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE, NEWARK
- City Of London
- City Of Swansea
- Northamptonshire
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£196,946	£300,996	-	-
2024-03-31	£258,383	£260,761	-	-
2023-03-31	£343,940	£298,365	-	-
2022-03-31	£448,293	£547,763	-	-
2021-03-31	£668,750	£614,495	£1,279,542	32

Trustees

Name	Role	Appointed
Michael John Sivers	Chair	2019-10-21
Christopher Watson Rylance		2025-11-10
Kelly Anne Poucher		2019-11-23
Okwudili Muoka		2024-01-01

Accounts

REGISTERED COMPANY NUMBER: 05986749 (England and Wales)
REGISTERED CHARITY NUMBER: 1119240

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Everyday Champions Ltd

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Contents of the Financial Statements
for the Year Ended 31 March 2025

	Page
Reference and Administrative Details	1
Chief Vision Officer & Snr Pastor Report	2 to 4
Report of the Trustees	5 to 13
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet	16 to 17
Notes to the Financial Statements	18 to 29
Detailed Statement of Financial Activities	30 to 31

Everyday Champions Ltd

Reference and Administrative Details
for the Year Ended 31 March 2025

TRUSTEES

M J Sivers
Mrs K A Poucher Teacher
P D Rhodes Director (resigned 10.11.25)
O Muoka Director
C W Rylance (appointed 12.11.25)

COMPANY SECRETARY

M J Sivers

REGISTERED OFFICE

Unit 102 Building A4, Design District
10 Monro Way
Greenwich
London
SE10 0EJ

**REGISTERED COMPANY
NUMBER**

05986749 (England and Wales)

REGISTERED CHARITY NUMBER 1119240

INDEPENDENT EXAMINER

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Chief Vision Officer & Senior Pastor Report - Gareth Morgan

As Leanne and I enter our 25th year of leading the church, I want to frame this report through the lens of that journey - a quarter century of calling, learning, stretching, and rediscovery.

Background

When I assumed leadership of the church from my dad in the year 2000, I knew my calling carried an apostolic edge. The first vision I cast before the church council was simple yet bold: to reach more people in more places with the good news of Jesus and His Kingdom. Twenty-five years later, it feels as though we are standing at the threshold of a new era - one where we have greater clarity than ever about what an apostolic mandate looks like when expressed through a local church in today's world. The past decade has required us to deconstruct the traditional Western, British concept of church and rebuild around unchangeable biblical principles and a discipleship-driven model. The church we have worked to shape is one that equips everyday people to influence their world for Christ.

Strategy for Everyday Champions

Our 5-10 Year Vision:

To build a scalable phygital* movement that transforms followers into change leaders.

*(combination of physical & digital)

Everything we do will continue to flow through two primary tracks:

i) Apostolic Mandate

Our vision is to create a community of Kingdom leaders-equipped and empowered to bring change within their spheres of influence. This includes supporting local churches and believers globally, fostering synchronicity and synergy across the Body of Christ.

Key Objectives

- ~Build global strategic relationships across churches, organisations, and networks.
- ~Develop a network that resources local churches and Christians worldwide.
- ~Support Kingdom initiatives aligned with our mission and values.

ii) The Local Church Expression

At Everyday Champions, we invest our resources into developing communities that foster transformative conversations, empowering each person to produce measurable Kingdom influence. Our church communities are built around coaching circles that meet midweek and weekends - online, in person, hybrid, and without geographic limits. Digital content drives these conversations, facilitated by trained coaches and hosts. Periodically, circles gather for larger social and corporate moments.

Key Objectives

- ~ Multiply circles across the UK and internationally.
- ~Develop and support leaders and coaches who facilitate and oversee circles.
- ~ Deliver "All-In" gatherings and Champion social events that strengthen unity and momentum.
- ~ Provide apostolic teaching and a discipleship framework that measures both spiritual maturity and disciple-making fruitfulness.

How We Will Achieve This

We will equip every person to live out the five discipleship objectives:

1. Engage in personal mission (purpose)
2. Encourage others (worship)
3. Equip others through coaching (discipleship)

4. Embrace challenge through goal-setting (growing faith)
5. Exercise stewardship through planning (generosity)

iii) Organisational Approach

We must remain adaptive, innovative, and committed to simplicity in our operations. Simplicity scales.

Key Objectives

- ~ Ensure compliance and alignment across all areas of activity.
- ~ Develop systems that support daily execution and long-term growth.
- ~ Build depth in management and leadership to sustain both local and apostolic expansion.

iv) Our Role

Part of our rediscovery journey has been clarifying our own role. Since 2018, I have been developing Personal Revolution Ltd with the aim of increasing knowledge, skill, insight, and influence. Through resources such as my books *The Winning Conversation*, *Winning Keys*, and *Winning Motivation*, we have been able to strengthen both people and organisations.

What has become increasingly clear is that this work is not merely an additional responsibility - it reflects a growing trend of co-vocational leadership among pastors and church leaders.

For many years, some leaders have taken on bi-vocational roles to supplement income. But co-vocational leadership is different: it is missional, integrated, and intentional.

Just as the Apostle Paul's tent making was not a side gig but a strategic vehicle, co-vocational work allows leaders to extend their influence into new spaces.

Bi-Vocational vs. Co-Vocational

Bi-Vocational Leader

- ~ Works two separate jobs (e.g., pastor + another profession).
- ~ Roles are distinct, though they can inform each other.

Co-Vocational Leader

- ~ Integrates ministry and vocation with a unified sense of mission.
- ~ The two callings complement and strengthen each other.
- ~ Example: A pastor who uses a business as an intentional missional environment.

In summary:

- ~Bi-vocational = two jobs, kept distinct.
- ~Co-vocational = two callings, intentionally integrated.

As agreed with the directors, our role is now formally framed under consultancy. Personal Revolution will continue functioning as a leadership, coaching, and organisational consultancy, enabling Everyday Champions to benefit from best practices across multiple sectors. This strengthens our ability to equip people in all seven pathways of society: business, education, family, faith, government, media, arts/entertainment/sport.

Conclusion

We are building a community for people who sense they are called to something more-a place to gain clarity, focus, and sustained momentum toward the work God has entrusted to them.

We grow together in purpose, influence, and impact as we align who we are with what we are called to do.

This is more than a traditional institutional church; it is a disciple-making movement that integrates personal discipleship with professional development, helping people live and lead as one integrated life before God.

In this movement, we:

- ~ Synergise pathways and purpose - aligning identity with calling.
- ~ Cultivate a co-vocational mindset - embracing sacred influence in both ministry and marketplace.
- ~ Experience authentic Christian communitas - a shared journey of trust, sharpening, and growth.
- ~ Pursue synchronicity in the Body of Christ - strengthening unity across sectors and traditions.
- ~ Partner with God in rebuilding society - carrying redemptive influence into workplaces, cities, and communities.

Together, we are becoming a people who live with alignment, lead with authenticity, and advance the Kingdom wherever we are planted.

Final Thoughts

This journey has not been comfortable. There have been moments where returning to familiar patterns seemed appealing. Yet we remain committed to this path of rediscovery.

Words cannot adequately express how grateful we are for the church family that has championed us, trusted us, prayed for us, encouraged us, and sacrificially supported the mission - with homes, time, energy, and finances.

We have come a long way - and there is so much more yet to uncover.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Each of the objectives of the charity apply in such parts of the United Kingdom or the world as the directors from time to time may think fit. In practice this includes but is not exclusive to (i) Newark in Nottinghamshire, (ii) Wellingborough in Northamptonshire and (iii) London (mainly Greenwich Borough).

The objectives are to:

- Advance the Christian faith in such ways as the directors think fit.
- Relieve sickness and financial hardship and to promote and preserve health by the provision of funds, goods and services of any kind, including through the provision of counselling and other support.
- Advance education.

OBJECTIVES AND ACTIVITIES

Significant activities

Opening Statement

Everyday Champions is committed to coaching everyday people to unlock their God-given potential to impact their world for Jesus.

In the next 5-10 years our vision is to build a scalable phygital (digital and physical) church family that turns followers into change leaders.

We create and facilitate transformational conversations through simple, relational practices-coffee, conversation, coaching, and celebrating progress. We measure success by the moments of movement we see within our three discipleship environments:

Crowd - Quarterly EC "All-In" gatherings

Core - Growth Circle coaching groups meeting weekly (currently 11 official circles)

Close - Organic 1-to-1 development and discipleship conversations

Our focus is to build community around meaningful conversation by creating welcoming, vibrant environments. These settings serve every age group, offering friendship, opportunities to explore the Christian faith, and access to pastoral care, practical support, and spiritual development.

We aim for every member to actively contribute to our vision, equipping them through our coaching circles and "All-In" gatherings to love and serve our communities.

Everyday Champions invests its resources into developing communities that foster transformative conversations and empower people to create measurable Kingdom influence. Our church communities are built around coaching circles that meet online, in person, and in hybrid formats, unrestricted by geography. Digital content drives these conversations, supported by trained coaches and hosts, with periodic gatherings for larger social and corporate moments.

Our growth is measured in quality as well as quantity of people. We look for the following five outcomes as evidence that we are creating healthy disciples for Jesus Christ:

Disciples engage in mission-number of members engaged through the church in community and world mission

Outcome: 'I love to share the impact my relationship with Jesus has had on my life and am actively looking to be an impact in my pathway.'

Disciples worship-worship attendance

Outcome: 'I am regularly meeting physically to share communion, worship, fellowship and pray with other believers. having enough of the right conversations.'

Disciples make new disciples-number of new professions of faith

Outcome: 'I have publicly declared my faith in Jesus and continue to immerse myself deeper in his word and act on it which helps me become who I am in Christ.'

Disciples engage in growing their faith-number of small groups to grow the faith of disciples

Outcome: 'I have active relationships where I help model discipleship and I seek out relationships that will stretch my faith and help me grow.'

OBJECTIVES AND ACTIVITIES

Disciples give to mission-amount of money given beyond the local church for community and world mission

Outcome: 'I am regularly aligning my choices to the principles of God's word.'

Key Quarterly Milestones

April-July 2024 - Transition From Buildings to Homes

During this period, we prepared to vacate our buildings and transition our gatherings into homes for an initial three- to four-month trial. The purpose of this shift was to explore a more relational model built around shared meals, engagement with online teaching content, and a monthly corporate gathering in a hired venue.

We formally concluded our use of the buildings and completed all necessary steps to prepare them for sale. Weekend circles relocated into homes, with full support provided to circle coaches as they took on the responsibility of hosting their groups. Each coaching circle included a shared meal, reinforcing our intentional emphasis on the Acts 2 practice of "breaking bread" together.

This transition marked a renewed commitment to rediscovering the foundational rhythms of Acts 2:42-47. Notably, several individuals who initially expressed hesitation later affirmed how significantly this model enhanced their discipleship journey and spiritual growth.

August - December 2024 - Review of the Initial Homes Phase

Following strong engagement and positive feedback, we extended the homes-based model through to the end of the year for a second review. During this time, the Wellingborough building sale was successfully completed after a thorough sales process.

Circles were encouraged to host social meet-ups as opportunities for outreach and invitation. These included activities such as bowling, meals out, and informal gatherings in bars, restaurants, and homes - all of which strengthened community and created entry points for new people.

Our content continued to be delivered digitally, with notable increases in engagement from individuals not yet part of coaching circles. This raised an important strategic question: how do we integrate people connecting with us online into the discipleship pathway? This challenge has shaped several of our next steps.

January - March 2025 - The Year of Focus

We launched the year with the theme "The Year of Focus", emphasising the development of effective pathways to equip our people in the five objectives of a healthy disciple, as outlined in the CVO report.

We committed to three key initiatives:

1. Quarterly "All-In" Gatherings

Shifting from monthly to longer quarterly gatherings allows us to devote more time to equipping, training, worship, and prayer. These gatherings are designed to be strategic touchpoints where we shape, strengthen, and measure the discipleship process.

2. Three Annual Campaigns

Each campaign is a 10-week immersive learning journey aligned with the three school terms. Our objective this year was to establish the first full version of our discipleship coaching pathway. The three campaigns-Identity, Impact, and Influence-provide the essential foundational building blocks for forming healthy, high-producing disciples who are able to reproduce themselves.

OBJECTIVES AND ACTIVITIES

3. Leadership Development

Raising up circle coaches is essential to multiplying discipleship impact. We believe that within three years of beginning the discipleship journey, any committed individual can be equipped to lead a coaching/disciple-making circle.

Financial Picture

The building journey has taken significantly longer than anticipated. While the Wellingborough building sold within a relatively short timeframe, the Newark building remains unsold at the time of writing, although there has been ongoing interest. We remain open to both lease and sale options.

Selling the Newark building in the short term is critical. Carrying the cost of an empty building restricts our ability to establish a strong long-term financial base and delays potential strategic opportunities that may be required as part of the ongoing development of this model.

We want to again acknowledge the unwavering faithfulness of our members in their tithes and offerings. Without this continued generosity, our faith community could not function. We are deeply grateful for those who have sacrificially given time, energy, and resources throughout this transition to help bring God's vision for Everyday Champions to life.

'A Global family online, serving local people in the name of Jesus'

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning the future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives that have been set as explained below.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Since 2020, we have operated as a digitally-driven yet physically-present movement. Our content is delivered digitally, while coaching circle hosts and leaders facilitate conversation and discipleship in person. This hybrid model allows us to meet anytime, anywhere, in homes, cafés, workplaces, and online spaces. Everyday Champions exists to equip people from every walk of life to impact their world for Jesus - on any day, at any time, with anyone, anywhere.

We often say that simplicity scales, and that conviction sits at the heart of our approach. Although our digital tools are new, the idea itself is not. The early church met daily, as described in Acts 2:42, gathering in various places with devotion and purpose. That simplicity enabled them to multiply rapidly, especially during times of pressure and persecution.

While our model is still in its early stages, we are already beginning to see the fruit of its impact. Below are several stories from this first phase...

These stories come from everyday people - Everyday Champions, people of impact. From this sample, we can already see clear evidence of the three core objectives at work:

Furtherance of Education: Applying biblical teaching personally and professionally in ways that positively influence society.

Furtherance of Religion: Experiencing holistic spiritual growth that naturally overflows into sharing faith with others.

Relief of Poverty: Addressing poverty in all its forms - physical, material, emotional, motivational, and social.

Person of impact: Mum to young children in her 30's working as a receptionist

Pathway for impact: The Family

Evidence of applied education: "I can approach every interaction from a place of strength. When you feel worthless its hard to celebrate others and even connect to others. Knowing I am valuable means I can build others up, encourage, celebrate their achievements and find something in common. I can show others the love of Jesus so they too can be transformed. Knowing who I am and why I am alive means I can serve others wholeheartedly."

Evidence of spiritual growth: "My life has been transformed from the inside out. Outwardly it looks the same, same job same house same circumstances but inside I have changed from feeling worthless to knowing I am valuable."

Evidence of helping to relieve social poverty: "Now make connections with people wherever I am, walking down the street, at the school gates, children's activities etc. I don't want a world stood next to each other but not connecting to each other. I choose to create change by being the first to start a conversation."

Person of impact: Retired volunteer

Pathway for impact: Healthcare

Evidence of applied education: "It's encouraged me to organise times to get together with others (Christian and non Christian) we need to be there for each other."

Evidence of spiritual growth: "My faith has grown so much . In times of difficulty I am reminded of patience and peace and that the Lord loves me."

Evidence of helping to relieve social poverty: "Working with end of life people they just need love and support and Hope. It's very humbling and rewarding to show Jesus to them. Being asked to pray for situations is a blessing."

Person of impact: Retired volunteer

Everyday Champions Ltd

Report of the Trustees for the Year Ended 31 March 2025

Pathway for impact: Faith & Family

Evidence of applied education: "Engaging in conversations. Conversations with people at the bowls club that I am associated with regarding why I adopted not to play games on a Sunday morning because church & faith were more important."

Evidence of spiritual growth: "I have become more open with my conversations & have come out of my comfort zone. A lady that I spoke with at the bowls has now made a commitment and started coming to Sunday & weekly circles."

Person of impact: Medical Doctor

Pathway for impact: Healthcare

Evidence of spiritual growth: "The value of excellence coming from knowing my identity in Christ. The value of a circle/discipleship. I have learnt by experience that whatever challenges I face; with God I can and will overcome them because I am working from the place of victory. I have grown in my skills because I haven't shied away from challenges. It hasn't been easy but I have had a circle that has encouraged me every step of the way."

Evidence of applied education: "At the end of last year/beginning of this year, moving house was a dream/vision. It seemed like it would never happen for so many reason. In fact, when I has to become a reality, I found it overwhelming. I had to be reminded by my circle and circle coach that this was an answer to prayer and see it as such. I remember Leanne's teaching-anticipation not apprehension. That was my motto each step of the way. God provided timely help practically, financially and emotionally. Our dream has come true! It is indeed God's blessing-adding no sorrow!"

"Our EC live streams and Circle content contain coaching questions that facilitate conversations helping people to open up about where they are in life, where they want to go and what they can do to get there. All our conversations are designed to empower every individual both young and old to take control of their lives, tap into the resources of relationships in the church and to set goals that ensure progress."

Evidence of helping to relieve social poverty: "I can encourage others with the same encouragement that I have received. Community and discipleship are so key to our growth and development"

Person of impact: Product Manager

Pathway for impact: Business

Evidence of spiritual growth: "I have learnt to trust God more and lean on him to guide me through tough times. Also, I have a clearer understanding of my assignment and how God wants me to make impact"

Evidence of applied education: "I show up daily, no matter how I feel or what I think. The goal is to make Jesus famous, whether we feel great or not!"

Evidence of helping to relieve social poverty: "EC teaches me that I am a disciple of God and I need to tell the world about Jesus through my actions, words and work. I have put this to good use in my workplace by helping others through difficult situations."

Other Impact Statements:

"I took a bold decision in my career and God has given me more than I could imagine
It has grown and I'm able to encourage others"

"I feel I have come out of my comfort zone I've grown more in my faith I have enjoyed the teaching & applied it to my life"

"Friends & Family have noticed that I enter into conversations more having the confidence to speak out"

"I decided to text someone /call or post on social media everyday a scripture or an encouragement to build people up in a world which drags them down"

Partnerships

We have continued to partner with global and local charities to help with the relief of sickness and financial hardship and to promote and preserve health. The charities we partnered with included the following:

~New Life Children's Centres, a UK charity we partner with that works in the Gambia to provide primary and secondary education through sponsorship. Everyday Champions continued to be the admin home for NLCC throughout this financial year. This space allowed the charity to retain the majority of its income for children's education in the Gambia. The centre in Newark acts as a drop off for the charity shop which provides a strong income for the charity. Many EC members volunteer to support the Charity Shop. Regular trips are starting to be planned during this period giving opportunity for EC members to play an active role on the ground in the Gambia. Many people sponsor children and teachers in the Gambia. This engagement also contributes to the advance of education in the Gambia.

~Compassion UK. A global charity committed to bringing relief of poverty in communities in Jesus name. People in the church are engaged in sponsoring children direct and where possible we provide compassion a platform to continue to develop sponsorship opportunities.

~EC* Essentials is our 'in-house' fund to help any person or family that is in need. It allows us to always be ready to meet day-to-day living needs that we become aware of either in the church or through the church.

Everyday Champions Operations Management

The management and operations of Everyday Champions are subcontracted to Personal Revolution as laid out in the CVO report. The organisation has been radically simplified and so currently does not require additional employees and associated support.

Safeguarding

All existing volunteers have current DBS checks where relevant. We have successfully addressed safeguarding concerns that have arisen. We pay for the services of CCPAS (Thirtyone:eight) as our advisory service in the area of safeguarding and online safeguarding training for all relevant staff and volunteers.

Conclusion

Stepping out of our physical buildings was a significant moment for both the church and the charity. Yet the transition has proved not only smooth but deeply fruitful. The stories throughout this report reaffirm that, as an organisation committed to creating impact through its people, we are moving in the right direction.

Our next priority is to scale that impact-by involving more people in the journey and by continually elevating the quality of our training and equipping.

Several years ago, we committed ourselves to a clear shift: from entertaining to equipping, from teaching to training, and from motivating to mobilising. We have stayed true to that conviction. As we step into the year ahead, we do so with confidence and expectation-ready for continued development, innovation, and expansion."

FINANCIAL REVIEW

Financial position

Financial position Everyday Champion Centre in the year to 31 March 2025 had unrestricted net deficit of £19,268, excluding the net loss on disposal of fixed assets £84,782, (2024 - £2,378). The charity has a net current asset of £94,156 (2024 -net current liability of £89,122). The charity's unrestricted reserves position is £1,756,175 (excluding unrealised revaluations), of which reserves relating to tangible fixed assets and investment property less associated loans are £1,634,289, this leave a surplus on reserve of £121,886. This reserves position is discussed further in the Reserves Policy section below.

Reserves policy

Everyday Champions Centre is currently dependent on grants and donations to sustain its activities, as earned income alone would not allow the charity to continue operating.

To avoid closure if funding difficulties were to arise, the trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period.

The main concerns of the trustees are to ensure:

- that staff can continue working, primarily to secure new funding;
- that users are supported to move on to other facilities and services if this proves to be necessary.

Excluding tangible fixed assets, unrestricted reserves at 31 March 2025 amounted to a surplus balance of £121,886.

We have reached the level of reserves we want in place, which is 25% of our annual income.

Going concern

The charity has a net current asset position of £94,156, an improvement from last year net liability of £89,122.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

FUTURE PLANS

We have a clear and simple model that will require ongoing nurturing and development in the years ahead. As a result, we do not anticipate major new initiatives at this stage, beyond the continued innovation and refinement of the work already underway.

We are actively connecting with like-minded organisations and movements to learn, adapt, and grow collaboratively. Recognising that we are part of a much larger Kingdom movement, we aim both to contribute and to embrace what helps us better fulfil our objectives.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and a registered charity. It is operated under the rules of its Memorandum and Articles of association dated 2 November 2006 and most recently amended 10 September 2010. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

There were no new trustee appointments during this financial year. We continued our efforts to identify and recruit additional directors to strengthen the breadth and depth of experience and skills on our board. Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 10 December 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'M J Sivers', with a long horizontal flourish extending to the right.

M J Sivers - Trustee

Independent examiner's report to the trustees of Everyday Champions Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Craig Baird, FCA
The Institute of Chartered Accountants in England and Wales

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

19 December 2025

Everyday Champions Ltd

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		127,187	-	127,187	196,536
Investment income	2	49,037	-	49,037	44,461
Other income		20,722	-	20,722	17,386
Total		<u>196,946</u>	<u>-</u>	<u>196,946</u>	<u>258,383</u>
EXPENDITURE ON					
Raising funds	3	-	-	-	3,683
Charitable activities	4				
Charitable activities undertaken directly		<u>300,996</u>	<u>-</u>	<u>300,996</u>	<u>257,078</u>
Total		<u>300,996</u>	<u>-</u>	<u>300,996</u>	<u>260,761</u>
Net gains on investments		<u>-</u>	<u>-</u>	<u>-</u>	<u>274,100</u>
NET INCOME/(EXPENDITURE)		(104,050)	-	(104,050)	271,722
Other recognised gains/(losses)					
Gains/(losses) on revaluation of fixed assets		<u>(34,409)</u>	<u>-</u>	<u>(34,409)</u>	<u>722,458</u>
Net movement in funds		<u>(138,459)</u>	<u>-</u>	<u>(138,459)</u>	<u>994,180</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>2,219,827</u>	<u>-</u>	<u>2,219,827</u>	<u>1,225,647</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>2,081,368</u></u>	<u><u>-</u></u>	<u><u>2,081,368</u></u>	<u><u>2,219,827</u></u>

The notes form part of these financial statements

Balance Sheet

31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	11	1,879,990	-	1,879,990	2,784,183
Investments					
Investments	12	-	-	-	2
Investment property	13	360,000	-	360,000	360,000
		<u>2,239,990</u>	<u>-</u>	<u>2,239,990</u>	<u>3,144,185</u>
CURRENT ASSETS					
Debtors	14	3,303	-	3,303	7,266
Cash at bank		<u>142,054</u>	<u>-</u>	<u>142,054</u>	<u>9,118</u>
		<u>145,357</u>	<u>-</u>	<u>145,357</u>	<u>16,384</u>
CREDITORS					
Amounts falling due within one year	15	(51,201)	-	(51,201)	(105,506)
NET CURRENT ASSETS		<u>94,156</u>	<u>-</u>	<u>94,156</u>	<u>(89,122)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,334,146</u>	<u>-</u>	<u>2,334,146</u>	<u>3,055,063</u>
CREDITORS					
Amounts falling due after more than one year	16	(252,778)	-	(252,778)	(835,236)
NET ASSETS		<u>2,081,368</u>	<u>-</u>	<u>2,081,368</u>	<u>2,219,827</u>
FUNDS	19				
Unrestricted funds				<u>2,081,368</u>	<u>2,219,827</u>
TOTAL FUNDS				<u>2,081,368</u>	<u>2,219,827</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Everyday Champions Ltd

Balance Sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 December 2025 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'M J Sivers', with a long horizontal flourish extending to the right.

M J Sivers - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Everyday Champions Centre is a company limited by guarantee in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are detailed in the trustees report.

Preparation of consolidated financial statements

The financial statements contain information about Everyday Champions Ltd as an individual company and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Income from trading activities includes income earned from rental income, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of operation requirements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from investments is included in the year in which it is receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1. ACCOUNTING POLICIES - continued

Expenditure

It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary income and the costs of trading for fundraising purposes;

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

Other expenditure represents those items not falling into the categories above.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings & equipment	- 33% on cost
Computer equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to charitable company's the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Rents received	48,902	44,460
Deposit account interest	135	1
	<u>49,037</u>	<u>44,461</u>

3. RAISING FUNDS

Investment management costs

	31.3.25	31.3.24
	£	£
Support costs	-	2,030
	<u>-</u>	<u>2,030</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Charitable activities undertaken directly	<u>161,768</u>	<u>139,228</u>	<u>300,996</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.25	31.3.24
	£	£
Trustees' remuneration etc	-	2,487
Staff costs	677	5,270
Rent	2,144	-
Rates and water	426	974
Insurance	1,693	5,932
Light and heat	15,894	15,969
Telephone	1,097	3,466
Stationery and office costs	590	1,543
Sundries	678	1,278
Repairs & renewals	13,742	12,301
Cleaning & laundry	749	2,843
Motor and travel expenses	1,440	1,883
Computer and subscriptions	5,841	5,709
Staff welfare & training	150	145
Purchases - food	2,423	5,652
Donations	155	-
Donations - MIY	-	54,704
Venue hire and activities	150	-
Gifts and donations	415	747
Depreciation	8,000	7,369
Loss on sale of assets	105,504	-
	<u>161,768</u>	<u>128,272</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

6. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Charitable activities undertaken directly	56,675	82,553	139,228

Support costs, included in the above, are as follows:

	31.3.25 Charitable activities undertaken directly £	31.3.24 Total activities £
Connect loan closed	-	2,030
Bank charges	859	1,901
Interest payable and similar charges	55,816	65,460
Accountancy fees	4,797	2,004
Legal and professional fees	1,526	2,753
Bookeeping fees	630	2,688
Personal Revolution	75,600	54,000
	139,228	130,836

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25 £	31.3.24 £
Depreciation - owned assets	8,000	7,369
Other operating leases	2,144	1,653
(Deficit)/surplus on disposal of fixed assets	84,782	(17,386)

8. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.25 £	31.3.24 £
Trustees' salaries	-	2,487

Gross salaries and benefits paid in the year to trustees are detailed follows:

For pastoral duties S Gill received £Nil (2024 - £2,487).

S Gill resigned as a trustee director on 10 April 2023.

As an employee of the charity, the wife of the trustee S Gill received a salary and benefits of £Nil (2024 - £2,235).

A related party transaction with key management is disclosed in the related party note.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	1	2
Support	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	196,536	-	196,536
Investment income	44,461	-	44,461
Other income	17,386	-	17,386
Total	<u>258,383</u>	<u>-</u>	<u>258,383</u>
EXPENDITURE ON			
Raising funds	3,683	-	3,683
Charitable activities			
Charitable activities undertaken directly	257,078	-	257,078
Total	<u>260,761</u>	<u>-</u>	<u>260,761</u>
Net gains on investments	274,100	-	274,100
NET INCOME	271,722	-	271,722
Other recognised gains/(losses)			
Gains on revaluation of fixed assets	722,458	-	722,458
Net movement in funds	994,180	-	994,180
RECONCILIATION OF FUNDS			
Total funds brought forward	1,225,647	-	1,225,647
TOTAL FUNDS CARRIED FORWARD	<u>2,219,827</u>	<u>-</u>	<u>2,219,827</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
COST OR VALUATION				
At 1 April 2024	2,787,343	89,542	3,402	2,880,287
Disposals	(862,542)	(89,542)	(3,402)	(955,486)
Revaluations	(34,409)	-	-	(34,409)
At 31 March 2025	1,890,392	-	-	1,890,392
DEPRECIATION				
At 1 April 2024	7,335	85,367	3,402	96,104
Charge for year	6,624	1,376	-	8,000
Eliminated on disposal	(3,557)	(86,743)	(3,402)	(93,702)
At 31 March 2025	10,402	-	-	10,402
NET BOOK VALUE				
At 31 March 2025	1,879,990	-	-	1,879,990
At 31 March 2024	2,780,008	4,175	-	2,784,183

Cost or valuation at 31 March 2025 is represented by:

	Freehold property £
Valuation in 2015	(539,299)
Valuation in 2024	624,802
Valuation in 2025	(34,409)
Cost	1,839,298
	1,890,392

The freehold and investment property have been revalued during 2025 based on actual market value on disposal.

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2024	2
Disposals	(2)
At 31 March 2025	-
NET BOOK VALUE	
At 31 March 2025	-
At 31 March 2024	2

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Café Connect of Newark Ltd

Registered office: UK

Nature of business: Café

	%
Class of share:	holding
Ordinary	100

	31.3.25 £	31.3.24 £
Aggregate capital and reserves	-	(436)
Loss for the year	-	(6,935)

Everyday Champions (Conferences) Ltd

Registered office: UK

Nature of business: Conferences

	%
Class of share:	holding
Ordinary	100

	31.3.25 £	31.3.24 £
Aggregate capital and reserves	-	(2,977)
Loss for the year	-	(2,978)

The subsidiaries were used for non-primary purpose trading activities, ceased trading on 31 March 2024 and dissolved on 22 April 2025.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 April 2024	
and 31 March 2025	360,000
NET BOOK VALUE	
At 31 March 2025	360,000
At 31 March 2024	360,000
Fair value at 31 March 2025 is represented by:	
	£
Valuation in 2024	274,100
Cost	85,900
	360,000

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	3,303	6,426
Other debtors	-	840
	3,303	7,266

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Bank loans and overdrafts (see note 17)	27,730	75,152
Other loans (see note 17)	-	2,500
Trade creditors	11,860	16,352
Credit card	9,911	9,978
Accrued expenses	1,700	1,524
	51,201	105,506

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.25	31.3.24
	£	£
Bank loans (see note 17)	252,778	835,236

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.25	31.3.24
	£	£
Amounts falling due within one year on demand:		
Bank loans	27,730	75,152
Other loans	-	2,500
	27,730	77,652
Amounts falling between one and two years:		
Bank loans - 1-2 years	27,730	82,674
Amounts falling due between two and five years:		
Bank loans - 2-5 years	87,623	577,206
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	137,425	175,356

18. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.25	31.3.24
	£	£
Bank loans	280,508	910,388

Bank loans are secured by legal charges over the freehold property of the charity and an unlimited debenture incorporating a fixed and floating charge.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

19. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	1,762,568	(104,050)	97,657	1,756,175
Revaluation reserve	457,259	(34,409)	(97,657)	325,193
	<u>2,219,827</u>	<u>(138,459)</u>	<u>-</u>	<u>2,081,368</u>
TOTAL FUNDS	<u>2,219,827</u>	<u>(138,459)</u>	<u>-</u>	<u>2,081,368</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	196,946	(300,996)	-	(104,050)
Revaluation reserve	-	-	(34,409)	(34,409)
	<u>196,946</u>	<u>(300,996)</u>	<u>(34,409)</u>	<u>(138,459)</u>
TOTAL FUNDS	<u>196,946</u>	<u>(300,996)</u>	<u>(34,409)</u>	<u>(138,459)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,764,946	(2,378)	1,762,568
Revaluation reserve	(539,299)	996,558	457,259
	<u>1,225,647</u>	<u>994,180</u>	<u>2,219,827</u>
TOTAL FUNDS	<u>1,225,647</u>	<u>994,180</u>	<u>2,219,827</u>

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	258,383	(260,761)	-	(2,378)
Revaluation reserve	-	-	996,558	996,558
	<u>258,383</u>	<u>(260,761)</u>	<u>996,558</u>	<u>994,180</u>
TOTAL FUNDS	<u>258,383</u>	<u>(260,761)</u>	<u>996,558</u>	<u>994,180</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	1,764,946	(106,428)	97,657	1,756,175
Revaluation reserve	(539,299)	962,149	(97,657)	325,193
	<u>1,225,647</u>	<u>855,721</u>	<u>-</u>	<u>2,081,368</u>
TOTAL FUNDS	<u>1,225,647</u>	<u>855,721</u>	<u>-</u>	<u>2,081,368</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	455,329	(561,757)	-	(106,428)
Revaluation reserve	-	-	962,149	962,149
	<u>455,329</u>	<u>(561,757)</u>	<u>962,149</u>	<u>855,721</u>
TOTAL FUNDS	<u>455,329</u>	<u>(561,757)</u>	<u>962,149</u>	<u>855,721</u>

20. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

During the year Everyday Champions Ltd has incurred £75,600 (2024 - £54,000) of costs on leadership coaching and organisational consultancy work from Personal Revolution Limited. This company is owned by two key management, lead pastor and his wife, of the Church. At 31 March 2025 the balance owed to Personal Revolution Limited was £10,800 (2024 - £13,500).

During the year, the Trustees donated a total of £24,341 (2024 - £23,493) to the church.

21. CONTROL

The trustees control the charitable company.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Offerings & collections	104,322	165,573
Donations	1,000	-
Gift aid	21,865	30,963
	127,187	196,536
Investment income		
Rents received	48,902	44,460
Deposit account interest	135	1
	49,037	44,461
Other income		
Gain on sale of tangible fixed assets	20,722	17,386
Total incoming resources	196,946	258,383
EXPENDITURE		
Raising donations and legacies		
Other operating leases	-	1,653
Charitable activities		
Trustees' salaries	-	2,487
Wages	677	5,109
Social security	-	126
Pensions	-	35
Rent	2,144	-
Rates and water	426	974
Insurance	1,693	5,932
Light and heat	15,894	15,969
Telephone	1,097	3,466
Stationery and office costs	590	1,543
Sundries	678	1,278
Repairs & renewals	13,742	12,301
Cleaning & laundry	749	2,843
Motor and travel expenses	1,440	1,883
Computer and subscriptions	5,841	5,709
Staff welfare & training	150	145
Purchases - food	2,423	5,652
Donations	155	-
Carried forward	47,699	65,452

Everyday Champions Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Charitable activities		
Brought forward	47,699	65,452
Donations - MIY	-	54,704
Venue hire and activities	150	-
Gifts and donations	415	747
Freehold property	6,624	7,335
Fixtures and fittings	1,376	-
Computer equipment	-	34
Loss on sale of tangible fixed assets	105,504	-
	161,768	128,272
Support costs		
Management		
Connect loan closed	-	2,030
Finance		
Bank charges	859	1,901
Bank loan interest	55,816	65,460
	56,675	67,361
Governance costs		
Accountancy fees	4,797	2,004
Legal and professional fees	1,526	2,753
Bookeeping fees	630	2,688
Personal Revolution	75,600	54,000
	82,553	61,445
Total resources expended		
	300,996	260,761
Net expenditure		
	(104,050)	(2,378)

Accounts

REGISTERED COMPANY NUMBER: 05986749 (England and Wales)
REGISTERED CHARITY NUMBER: 1119240

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
Everyday Champions Ltd

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Contents of the Financial Statements
for the Year Ended 31 March 2024

	Page
Reference and Administrative Details	1
Chief Vision Officer & Snr Pastor Report	2 to 5
Report of the Trustees	6 to 13
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet	16 to 17
Notes to the Financial Statements	18 to 28
Detailed Statement of Financial Activities	29 to 30

TRUSTEES	Dr A Davies Academic Director At University (resigned 31.12.23) S P Gill Director (resigned 10.4.23) M J Sivers Mrs K A Poucher Teacher P D Rhodes Director O Muoka Director (appointed 1.3.24)
COMPANY SECRETARY	M J Sivers
REGISTERED OFFICE	167-169 Great Portland Street London W1W 5PF
REGISTERED COMPANY NUMBER	05986749 (England and Wales)
REGISTERED CHARITY NUMBER	1119240
INDEPENDENT EXAMINER	Willsons Chartered Accountants Carlton House High Street Higham Ferrers Northamptonshire NN10 8BW

It is a privilege and joy to submit this report as we find ourselves another year on this journey of re-discovering the new-old ways of outworking the mission of the church. I say new-old because we are in fact going back to the first principles of the early church found in Acts 2 that were a movement and not an institution. We have been gaining increasing insight into the rhythms of life that meant that the mission of the church and the daily lives of the people were in unison. This is far from the compartmentalised version of the 21st century version of 'I go to church' and 'I go to work.' This compartmentalisation has been created because a misunderstanding of the mission Christ calls us to. I also say 'new' because whilst we are uncovering the ancient ways of the early church we also understand we live in a very different world. We are seeking to take advantage of the advancements of the 21st century and leverage them to help us better achieve our objectives.

In this report I will continue to use the eight convictions that were formed during the height of the lockdowns in the Covid 19 pandemic as a framework for this update. They have become guiding principles that steer us on this journey of re-discovery.

1. We are located where our people are, not where our buildings are
2. Our leaders are based on function not location
3. We are driven online but serve locally (physically)
4. We equip and mobilise not entertain and motivate
5. We are not weekends we are everyday
6. We are committed to gathering physically but not like we did
7. Being on team at church means connecting to people to coach them for Christ
8. Coaching centres are our future use of buildings

1. We are located where our people are, not where our buildings are

During this year we undertook a review of our buildings to see if they had any role to play in the next chapter of Everyday Champions. Throughout the year we streamed our digital coaching content into our building on Sundays. However it increasingly became apparent that we were only using a small % of the overall space during this time and with all other activity taking place outside of the buildings they were becoming an expensive luxury. It became clear that whilst we didn't know what future buildings we would require to facilitate our vision, we knew that these buildings had served their purpose and served them well. In January 2024 we shared with the church that we would be selling these buildings and that we would seek alternative means of using buildings as and when we required them. We would continue to focus on the development of weekday circles (meeting in homes, coffee shops, pubs and online) as well as now weekend circles that would meet in homes. These circles would then come together periodically for times of celebration as well as training and equipping.

The vision is to establish many small communities of 'the church' which is all about the people. By doing so we can have a greater reach and create environments that are more personal and impactful.

Upon reflection the paradigm shift that we have undertaken is to move from institutional to movement. This has not only had an influence on how we meet but the use of roles and titles as I'll now explain.

2. Our leaders are based on function not location

During this year our employment staffing levels were reduced to only a handful of part time roles in finance and cleaning. Whilst the input of both Leanne and I came in the form of a consultancy role to the church through our business 'Personal Revolution Ltd.'

For many years now we have wrestled with the institutional job roles and labels that have been used because they never seemed to fit who we were becoming as a 'movement' and this has been experienced most by ourselves as the main leaders.

To put it simply we have come to understand that our 'apostolic' gifting is one that has been outworked through our business for several years now. Essentially we have been working in many different sectors building strong foundations for developing healthy high producing cultures. At its core it is about guiding individuals and organisations through a process of deconstruction and then reconstruction in order to achieve higher levels of health, productivity and performance.

This work in other sectors has enabled us to be sharpened as leaders and to have an greater understanding of what our church members experience themselves in those sectors. It has led to a greater sense of relevance, empathy as well as creating tools and resources to equip them to bring the best version of who God has made them so that they add increasing value to their employment, business, families and community.

It was agreed by directors that this would be implemented in the short term and reviewed in due course. The work of Personal Revolution is outworked in some of the communities we want to focus on and so there is certainly a synergy here.

Our function as apostolic leaders will continue to be explored and the role of being consultants to the organisation under review as we seek the best way forward for the charity and church in providing what it needs to flourish and achieve its mission.

3. We are driven online but serve locally (physically)

We have developed a strong and effective way of using digital media to facilitate in person conversations. We have over 550 YouTube subscribers with all our content live-streamed so as to create community online at the same time as in person. We have people watching from all over the UK and we have been successful at creating a sense of being a larger family even if people are with a small community or indeed watching alone.

During this year we moved our studio to Greenwich as we started to prepare for life without our buildings. This will also make us strategically placed to have guests from anywhere in the UK and indeed the world in person in the studio.

4. We equip and mobilise not entertain and motivate

Our mission is to mobilise the latent potential in our people and all those who engage with our people and circles (communities).

We undertook a 7 week series called the 'MVP Journey' that I had written and created to help people discover their personal role in the mission and how they begin to have an impact or indeed increase their impact.

So what does success look like for us?

We have stories of people working in healthcare, education, business and other areas who attribute the growing impact and influence they are having to the coaching process we have at Everyday Champions. Success for us are the stories of impact as their personal mission is an extension of our corporate mission at Everyday Champions and ultimately the Great Commission of Jesus Christ.

5. We are not weekends we are everyday

During this year our commitment and focus is to dedicate all our resources to building communities that foster transformative conversations, empowering each person to drive measurable change in their own sphere. Our communities now consist of coaching circles that take place midweek, weekends, online, in person, hybrid of both with no geographic boundary. Content is driven digitally online and facilitated by a circle coach. Periodically circles come together with other circles for larger social and corporate gatherings.

We continued to explore and teach around the importance of our 5 metrics for a healthy disciple. We want to see each person...

1. Engage in personal mission (purpose)
2. Encourage others through use of their gifts (worship)
3. Equip others through coaching (discipleship)
4. Embrace challenge of goal setting (growing faith)
5. Exercise stewardship planning (generosity)

In the coming year we will be designing a teaching framework that helps people to practically achieve these objectives which in turn will help us increase our charitable impact. Our goal is to utilise both the digital and the physical aspects of what we do to support the teaching and implementation of this work.

6. We are committed to gathering physically but not like we did

At the point of closing out this financial year we prepared to vacate our buildings with the plan to meet in homes on weekends as well as midweek circles and to come together for 'All-In' gatherings each month. We committed to do this until the end of 2024 where we will evaluate and adapt accordingly.

Central to meeting in homes is the opportunity to share a meal together as well as join the livestream content. This helps us to further strengthen our commitment to developing the value of 'family.'

Social gatherings are also part of the strategy to broaden our connection with more people who we are not currently not part of the church. We will be regularly scheduling these into the calendar.

The absence of our buildings will actually free more time and resource focus on achieving our core objectives.

7. Being on team means connecting to people to coach them for Christ

The sharing of stories by people in the church relating to conversations they have been having as a result of being better equipped through the teaching of the church has been a joy to see. Our strategy of coffee, conversation, coach and celebrate is one that we continue to build. Conversations are the currency of life and we want to empower each person with the confidence and skills to have meaningful and effective conversations with the people they meet.

We focus on the skill of coaching because it isn't about what 'I know' it is about focussing on asking questions of others and becoming great listeners. This builds trust, strong relationships and we encourage our people to have a sincere interest in the hopes, aspirations and goals of others. The idea is to be a supporting voice so that we get to celebrate progress with people.

This is about helping all people to become Everyday Champions by flourishing in life.

The framework we are building for 2025 will help us to do this more effectively moving forwards.

8. Coaching centres are our future use of buildings

Once the buildings have been sold we still require the asset to help support the development of our vision. We intend to invest the net proceeds in such a way that generates interest that can support the vision and activity of the church. Whilst at the same time holding the funds for such a time as we get clarity around buildings we will require.

As stated in last years report, what a coaching centre looks like is still unclear and I am unsure as to whether that is the best term for the buildings we will eventually develop. However, the conversation is central to everything and the form of our buildings will follow the function of our strategy which remains...

Coffee, Conversation, Coaching and Celebrate.

We want any person regardless of background and current circumstance to have the opportunity to open up through conversation and to explore...

Identity - Who they are

Potential - What they are truly capable of

Purpose - Why they are alive

Destiny - Where they are heading

Source - Who is their source

MiY (More In You)

Our sister charity is in the process of being wound down and the land adjacent to the building in Newark has been moved into the main EC charity. Its final accounts will be submitted at the end of 2024.

Final thoughts

We are truly grateful for the hard work and support of everyone in the church over the past year. We could not ask for a more faith filled and adaptable group of people. The openness and willingness to take steps of faith and journey into the unknown with anticipation and expectation is truly humbling. We have begun to experience the enriching and empowering ingredients of learning, family, faith, spiritual growth and purpose. This health will only result in sustainable growth which we are all eager to see.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Each of the objectives of the charity apply in such parts of the United Kingdom or the world as the directors from time to time may think fit. In practice this includes but is not exclusive to (i) Newark in Nottinghamshire, (ii) Wellingborough in Northamptonshire and (iii) London (mainly Greenwich Borough).

The objectives are to:

- Advance the Christian faith in such ways as the directors think fit.
- Relieve sickness and financial hardship and to promote and preserve health by the provision of funds, goods and services of any kind, including through the provision of counselling and other support.
- Advance education.

OBJECTIVES AND ACTIVITIES

Significant activities

Opening Statement

Everyday Champions is committed to coaching everyday people to unlock their God-given potential to impact their world for Jesus.

In the next 5-10 years our vision is to build a scalable phygital (digital and physical) church family that turns followers into change leaders.

We create and facilitate transformational conversations through having coffee, conversations, coaching and celebrating progress with people. We know we are succeeding when we create moments of movement in our three discipleship environments:

Crowd - EC 'All-In' gatherings,
Core - Circle coaching groups and
Close - 1-2-1 development and discipleship conversations.

*Greater explanation of these three discipleship environments below

Our focus is on building a community around a conversation by creating welcoming and vibrant settings in which to do this. We create environments that every age group can benefit from, where they can access friendship, an opportunity to understand the Christian faith, to access pastoral care, practical help and support. We aim to ensure that all our members are a contributing part of accomplishing our vision, and we invest in training and equipping them to love and serve our communities through our coaching circles and commission (All-In) gatherings.

Our growth is measured in quality as well as quantity of people. We look for the following five outcomes as evidence that we are creating healthy disciples for Jesus Christ:

Disciples engage in mission-number of members engaged through the church in community and world mission

Outcome: 'I love to share the impact my relationship with Jesus has had on my life and am actively looking to be an impact in my pathway.'

Disciples worship-worship attendance

Outcome: 'I am regularly meeting physically to share communion, worship, fellowship and pray with other believers. having enough of the right conversations.'

Disciples make new disciples-number of new professions of faith

Outcome: 'I have publicly declared my faith in Jesus and continue to immerse myself deeper in his word and act on it which helps me become who I am in Christ.'

Disciples engage in growing their faith-number of small groups to grow the faith of disciples

Outcome: 'I have active relationships where I help model discipleship and I seek out relationships that will stretch my faith and help me grow.'

Disciples give to mission-amount of money given beyond the local church for community and world mission

Outcome: 'I am regularly aligning my choices to the principles of God's word.'

Key Quarterly Milestones

April-July 2023 - Mission Focus

OBJECTIVES AND ACTIVITIES

Gareth & Leanne began to work closely with both Newark and Wellingborough so as to understand how to proceed to the next phase of the strategy. This involved weekly trips across to Wellingborough from Newark on Sunday's helping to walk people through the developments and changes being implemented.

Gareth delivered the 'MVP journey' which is a 7 part programme helping members to explore their purpose and mission in life. This was the first step in implementing training to help individuals to build strength and health in the area of the 5 metrics of a healthy disciple. During this term we focussed on the first of five metrics which was 'Disciples engage in mission.' For reference here are all five metrics along with the outcomes we hope each person to be able to state as their experience:

August - December 2023 - Review of building plans

We had taken the time this year to review the long term use of our buildings. With the closure of the conferencing and cafe businesses this allowed us time to think through alternative uses or indeed how we could re-allocate the resource to better serve the vision.

A great deal of time and prayer was given to this throughout the year but in particular this term as it was becoming increasingly obvious to ourselves and indeed the wider church that the buildings were an expensive luxury for how we were now outworking church. It was also felt by the leadership that any use of buildings in the future would come after a period of being out of the existing buildings.

This conclusion came on the back of looking at the possibility of short term leases on smaller premises in more densely populated locations. However, the old adage 'form follows function' was applied in our thinking. We would only know the form of the buildings we needed once we developed a new rhythm of how we outworked church. At this point in time we were not at this stage.

It was agreed by directors in December 2023 that we would proceed to market the properties in 2024.

January - March 2024 - Strengthen & Structure for increase

We shared the decision with the wider church regarding the sale of the buildings and that we would be working on plans during this period to understand what life outside of the buildings would look like as a church. We would report this in the spring of 2024.

We began the year with prayer and fasting around the phrase 'Strengthen & Structure for MORE in 2024.' We believed that the process we have been through and indeed continue to work through is one of getting back to the essential elements of church and life that will enable us to be healthy, highly adaptive and ultimately more effective at impacting our communities.

Whilst we were selling physical structures we emphasised the importance of structure in our lives and that everything we do should be from a position of strength. To get to this position you often need to go through deconstruction in order to construct for strength in the next season. This is what we were committed to helping individuals, families with along with our focus on the charity and organisation.

Financial Picture

We were unsure as to how quickly the buildings would sell. After initial interest and offers it became clear that we needed to prepare for it taking longer than anticipated. The buildings still had hefty costs which needed to be met. We embarked on process of selling all assets that were no longer required for the organisation in the short to medium term. We set up a charitable ebay account and a lengthy thorough process of selling to generate income began.

We knew this year was going to be a challenge financially because of the process we decided to enter into. However we place on record the ongoing faithfulness and commitment of our members for their tithes and offering. Without this commitment we could not exist as a faith community. We are grateful to those who have sacrificially given in time and energy throughout this period to make the vision God has given us a reality.

'A Global family online, serving local people in the name of Jesus'

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning the future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives that have been set as explained below.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We are a Global Family Online

We have continued to work hard on creating a family both online as well as in person. We have many people joining us digitally for EC live and circles who do not live near our buildings across the UK. This is significant in proving the concept that you can build church without the geographical boundaries getting in the way. Our 'commission' gatherings are an opportunity for people who can't frequently be together physically to make an extra effort to attend in person in one of our locations for a full day of training and equipping. This includes eating lunch together. With it being a more significant time together the journey is seen as a worthwhile investment. These have been special times and now our people do not segment themselves based on physical location but see themselves as one global family.

During every one of our broadcasts the chat feature plays an important role! We continue to capture both hard data, facts and figures, as well as soft data such as people's experiences and stories, that show significant growth and effectiveness in our online platform.

Serving Local People

Our EC live streams and Circle content contain coaching questions that facilitate conversations helping people to open up about where they are in life, where they want to go and what they can do to get there. All our conversations are designed to empower every individual both young and old to take control of their lives, tap into the resources of relationships in the church and to set goals that ensure progress.

It is vitally important that we aim to create tangible and material change in people's lives.

Jeremiah 29:7 says:

'Also, seek the peace and prosperity of the city to which I have carried you into exile. Pray to the LORD for it, because if it prospers, you too will prosper.'

Central to our faith is the peace and prosperity of people and the role of God's people to contribute to seeing that happen for ALL people not just those who subscribe to our faith.

Partnerships

Whilst launching and growing the 'global family online', we also worked to physically serve local people throughout the year, in order to achieve our aims and objectives.. Firstly, we continued to partner with global and local charities to help with the relief of sickness and financial hardship and to promote and preserve health. The charities we partnered with included the following:

- New Life Children's Centres, a UK charity we partner with that works in the Gambia to provide primary and secondary education through sponsorship. Everyday Champions continued to be the admin home for NLCC throughout this financial year. This space allowed the charity to retain the majority of its income for children's education in the Gambia. The centre in Newark acts as a drop off for the charity shop which provides a strong income for the charity. Many EC members volunteer to support the Charity Shop. Regular trips are starting to be planned during this period giving opportunity for EC members to play an active role on the ground in the Gambia. Many people sponsor children and teachers in the Gambia. This engagement also contributes to the advance of education in the Gambia.

- Compassion UK. A global charity committed to bringing relief of poverty in communities in Jesus name. People in the church are encouraged to sponsor children direct and we provide compassion a platform to continue to develop sponsorship opportunities. During this year talks have taken place to identify how we continue to provide charities such as Compassion in the digitally driven model of church. Compassion have been keen to work with us on how we can do this effectively.

- EC* Essentials is our 'in-house' fund to help any person or family that is in need. It allows us to always be ready to meet day-to-day living needs that we become aware of either in the church or through the church.

In the name of Jesus...*

At the heart of every activity that we undertake is the desire to see the name of Jesus glorified! Through all that we do we want to see people connect to Jesus, to family and to purpose.

Everyday Champions Ltd

Report of the Trustees for the Year Ended 31 March 2024

Gathered Live

Every week content is created that enables children, young people and adults to have a sense to belong, believe and become.

Belong: An inclusive environment that aims to be relevant and accessible to those of the Christian faith and those who are undecided.

Believe: A learning environment where people of all ages can explore the Christian faith

Become: An aspirational environment where people are encouraged to unlock their God-given potential.

The central point for the whole family is Everyday Champions Live. An opportunity for people to learn, pray, take communion and hear teaching that will empower them to live a strong life built on Christian truths.

Circles

One of the key strategies for building the core of the church and preparing for us to have a scalable way for the church to grow without being contained by buildings is our Coaching Circles.

EC Prays

Throughout the year EC Prays has been a key gather point for the church. By running this online we have been able to include people who are living in locations where we don't have buildings as well as catering for those who would not be able to make it due to time/work commitments. The ease of connecting in remotely from 'wherever' has helped increase engagement.

Everyday Champions Operations Management

We continued to employ a company providing business service support, with expertise in employment law and health and safety. This maintains standards and consistency, and provides a resource for all managers to access master documents, up to date policies and procedures, and guidance documents.

Book keeping, payroll, and financial reporting continue to be outsourced helping us to better manage both human and financial resource.

Safeguarding

Although opportunities for volunteering this last year has been significantly reduced, all new volunteers have had DBS checks where relevant, all existing volunteers have current DBS checks where relevant. Online safeguarding training has been purchased for all relevant staff and volunteers.

We have successfully addressed safeguarding concerns that have arisen. We still employ CCPAS as our advisory service in the area of safeguarding, training and volunteering opportunities

Conclusion

The moving out of physical buildings is going to be of huge significance for us as a church. However, this past year we have seen an increase in people engaging in groups and meet ups during planned circle sessions as well as organic connections. Never before have we experienced a deeper sense of family and ultimately this health will not only sustain us when it comes to moving into a different form of gathering but will also strengthen and structure us for growth.

FINANCIAL REVIEW

Financial position

Financial position Everyday Champion Centre in the year to 31 March 2024 had unrestricted net deficit of £2,378. The charity has a net current liability position reported of £89,122 (2023: £89,325). The charity's unrestricted reserves position is £1,223,269 (excluding unrealised revaluations), of which reserves relating to tangible fixed assets less associated loans are £1,237,240, this leave a deficit on reserve of £13,971. This reserves position is discussed further in the Reserves Policy section below.

FINANCIAL REVIEW

Reserves policy

Everyday Champions Centre is currently dependent on grants and donations to sustain its activities, as earned income alone would not allow the charity to continue operating.

To avoid closure if funding difficulties were to arise, the trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period.

The main concerns of the trustees are to ensure:

- that staff can continue working, primarily to secure new funding;
- that users are supported to move on to other facilities and services if this proves to be necessary.

Excluding tangible fixed assets, whose disposal would adversely impact the charity's ability to deliver its aims, associated lending and long-term debtors, unrestricted reserves at 31 March 2024 amounted to a deficit balance of £13,971

We have not reached the level of reserves we want in place, which is 25% of our annual income. Upon the sale of our buildings we will be setting aside reserves in line with our policy.

As we close out this financial year we believe that the changes implemented will have a positive financial impact on both income and expenditure. It is imperative that church 2.0 becomes a highly sustainable and missional vehicle for societal renewal.

Going concern

The charity has a net current liability position of £89,122 and the available reserves position is discussed in the financial position section.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

FUTURE PLANS

As mentioned in the CVO report, we are working across all areas to adapt and innovate so that our organisation and ministry provision and systems are fit for purpose and can expand with future growth. We continue to make progress with plans we outlined in last years report which at the time of writing continue to be the implementation of...

- our discipleship metrics that help us measure the outcomes signifying health
- how we help solve problems in our community through equipping and enabling people in the church community and wider
- how we engage in physical community regularly for children, young people and adults
- improved social media engagement to reach more people
- increase of income in line with mission
- more efficient and effective financial & organisational systems
- Re-alignment of physical assets so that they help further and not hinder the objectives of the church/charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and a registered charity. It is operated under the rules of its Memorandum and Articles of association dated 2 November 2006 and most recently amended 10 September 2010. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

This past year Prof. Andrew Davies resigned after serving us for many years and we note our gratitude for Andrew's contribution during this time. We welcome Dr Odi Muoka who, along with being a member of Everyday Champions, will bring his vast experience of working at a high level within the NHS to the charity.

We continue to look for additional support for the management of the charity at Board level with additional trustees as well as developing a strong management team. This team will enable us to deliver clear reports that better inform decision making.

We have continued to employed the services of business consultants to advise us in the areas of health and safety law, and employment law during this period.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 18 December 2024 and signed on its behalf by:

M J Sivers - Trustee

Independent examiner's report to the trustees of Everyday Champions Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Craig Baird, FCA
The Institute of Chartered Accountants in England and Wales

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

18 December 2024

Everyday Champions Ltd

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		196,536	-	196,536	283,008
Investment income	2	44,461	-	44,461	60,932
Other income		17,386	-	17,386	-
Total		<u>258,383</u>	<u>-</u>	<u>258,383</u>	<u>343,940</u>
EXPENDITURE ON					
Raising funds	3	3,683	-	3,683	-
Charitable activities	4				
Charitable activities undertaken directly		257,078	-	257,078	262,944
Other		-	-	-	35,421
Total		<u>260,761</u>	<u>-</u>	<u>260,761</u>	<u>298,365</u>
NET INCOME/(EXPENDITURE)		(2,378)	-	(2,378)	45,575
Other recognised gains/(losses)					
Gains on revaluation of fixed assets		996,558	-	996,558	-
Net movement in funds		<u>994,180</u>	<u>-</u>	<u>994,180</u>	<u>45,575</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		1,225,647	-	1,225,647	1,180,072
TOTAL FUNDS CARRIED FORWARD		<u><u>2,219,827</u></u>	<u><u>-</u></u>	<u><u>2,219,827</u></u>	<u><u>1,225,647</u></u>

The notes form part of these financial statements

Everyday Champions Ltd

Balance Sheet

31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	11	2,784,183	-	2,784,183	1,864,919
Investments					
Investments	12	2	-	2	2
Investment property	13	360,000	-	360,000	85,900
		<u>3,144,185</u>	<u>-</u>	<u>3,144,185</u>	<u>1,950,821</u>
CURRENT ASSETS					
Debtors	14	7,266	-	7,266	280,240
Cash at bank		<u>9,118</u>	<u>-</u>	<u>9,118</u>	<u>14,316</u>
		<u>16,384</u>	<u>-</u>	<u>16,384</u>	<u>294,556</u>
CREDITORS					
Amounts falling due within one year	15	(105,506)	-	(105,506)	(383,881)
NET CURRENT ASSETS		<u>(89,122)</u>	<u>-</u>	<u>(89,122)</u>	<u>(89,325)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>3,055,063</u>	<u>-</u>	<u>3,055,063</u>	<u>1,861,496</u>
CREDITORS					
Amounts falling due after more than one year	16	(835,236)	-	(835,236)	(635,849)
NET ASSETS		<u>2,219,827</u>	<u>-</u>	<u>2,219,827</u>	<u>1,225,647</u>
FUNDS	19				
Unrestricted funds				<u>2,219,827</u>	<u>1,225,647</u>
TOTAL FUNDS				<u>2,219,827</u>	<u>1,225,647</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Everyday Champions Ltd

Balance Sheet - continued

31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 December 2024 and were signed on its behalf by:

M J Sivers - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Everyday Champions Centre is a company limited by guarantee in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are detailed in the trustees report.

Preparation of consolidated financial statements

The financial statements contain information about Everyday Champions Ltd as an individual company and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Income from trading activities includes income earned from rental income, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of operation requirements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from investments is included in the year in which it is receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary income and the costs of trading for fundraising purposes;

1. ACCOUNTING POLICIES - continued

Expenditure

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

Other expenditure represents those items not falling into the categories above.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings & equipment	- 33% on cost
Computer equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to charitable company's the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Rents received	44,460	60,931
Deposit account interest	1	1
	<u>44,461</u>	<u>60,932</u>

3. RAISING FUNDS

Investment management costs

	31.3.24	31.3.23
	£	£
Support costs	2,030	-
	<u>2,030</u>	<u>-</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Charitable activities undertaken directly	<u>128,272</u>	<u>128,806</u>	<u>257,078</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.24	31.3.23
	£	£
Trustees' remuneration etc	2,487	29,837
Staff costs	5,270	84,759
Rates and water	974	1,526
Insurance	5,932	7,072
Light and heat	15,969	14,650
Telephone	3,466	4,856
Stationery and office costs	1,543	1,329
Sundries	1,278	1,666
Repairs & renewals	12,301	22,720
Cleaning & laundry	2,843	4,548
Motor and travel expenses	1,883	2,606
Computer and subscriptions	5,709	5,704
Staff welfare & training	145	294
Purchases - food	5,652	4,401
Purchases - Nursery	-	644
Donations - MIY	54,704	-
Venue hire and activities	-	276
Gifts and donations	747	177
EC Conferences expenses	-	252
Café Connect expenses	-	4,315
Depreciation	7,369	8,769
	<u>128,272</u>	<u>200,401</u>

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Investment management costs	2,030	-	-	2,030
Charitable activities undertaken directly	-	67,361	61,445	128,806
	<u>2,030</u>	<u>67,361</u>	<u>61,445</u>	<u>130,836</u>

Support costs, included in the above, are as follows:

	Investment management costs £	Charitable activities undertaken directly £	31.3.24 Total activities £	31.3.23 Total activities £
Connect loan closed	2,030	-	2,030	-
Bank charges	-	1,901	1,901	1,580
Interest payable and similar charges	-	65,460	65,460	52,609
MIY project	-	-	-	30
Accountancy fees	-	2,004	2,004	2,136
Legal and professional fees	-	2,753	2,753	3,560
Bookeeping fees	-	2,688	2,688	2,628
Personal revolution	-	54,000	54,000	-
	<u>2,030</u>	<u>128,806</u>	<u>130,836</u>	<u>62,543</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24 £	31.3.23 £
Depreciation - owned assets	7,369	8,769
Other operating leases	1,653	-
Surplus on disposal of fixed assets	<u>(17,386)</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.24 £	31.3.23 £
Trustees' salaries	2,487	29,159
Trustees' pension contributions to money purchase schemes	-	678
	<u>2,487</u>	<u>29,837</u>

Gross salaries and benefits paid in the year to trustees are detailed follows:

For pastoral duties S Gill relived £2,487 (2023: £29,159).

S Gill resigned as a trustee director on 10 April 2023.

As an employee of the charity, the wife of the trustee S Gill received a salary and benefits of £2,235 (2023: £6,809). As employees of the charity, the family of the trustee M Sivers received salary and benefits of £Nil (2023: £5,019).

A related party transaction with key employees is disclosed in the related party note.

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Trustee	-	1
Support	2	11
	<u>2</u>	<u>12</u>
	<u><u>2</u></u>	<u><u>12</u></u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	283,008	-	283,008
Investment income	60,932	-	60,932
Total	<u>343,940</u>	<u>-</u>	<u>343,940</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities undertaken directly	262,944	-	262,944
Other	35,421	-	35,421
Total	<u>298,365</u>	<u>-</u>	<u>298,365</u>
NET INCOME	45,575	-	45,575
RECONCILIATION OF FUNDS			
Total funds brought forward	1,180,072	-	1,180,072
TOTAL FUNDS CARRIED FORWARD	<u><u>1,225,647</u></u>	<u><u>-</u></u>	<u><u>1,225,647</u></u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
COST OR VALUATION				
At 1 April 2023	1,962,542	313,812	3,402	2,279,756
Additions	200,000	4,176	-	204,176
Disposals	-	(228,446)	-	(228,446)
Revaluations	624,801	-	-	624,801
At 31 March 2024	2,787,343	89,542	3,402	2,880,287
DEPRECIATION				
At 1 April 2023	97,657	313,812	3,368	414,837
Charge for year	7,335	-	34	7,369
Eliminated on disposal	-	(228,445)	-	(228,445)
Revaluation adjustments	(97,657)	-	-	(97,657)
At 31 March 2024	7,335	85,367	3,402	96,104
NET BOOK VALUE				
At 31 March 2024	2,780,008	4,175	-	2,784,183
At 31 March 2023	1,864,885	-	34	1,864,919

Cost or valuation at 31 March 2024 is represented by:

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
Valuation in 2015	(539,299)	-	-	(539,299)
Valuation in 2024	624,802	-	-	624,802
Cost	2,701,840	89,542	3,402	2,794,784
	2,787,343	89,542	3,402	2,880,287

The freehold and investment property have been revalued during 2024 by D J Moore BSC MRICS.

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2023 and 31 March 2024	2
NET BOOK VALUE	
At 31 March 2024	2
At 31 March 2023	2

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

12. FIXED ASSET INVESTMENTS - continued

Café Connect of Newark Ltd

Registered office: UK

Nature of business: Café

Class of share: %
Ordinary holding
100

	31.3.24	31.3.23
	£	£
Aggregate capital and reserves	(436)	6,499
(Loss)/profit for the year	(6,935)	6,498
	<u><u> </u></u>	<u><u> </u></u>

Everyday Champions (Conferences) Ltd

Registered office: UK

Nature of business: Conferences

Class of share: %
Ordinary holding
100

	31.3.24	31.3.23
	£	£
Aggregate capital and reserves	(2,977)	1
Loss for the year	(2,978)	-
	<u><u> </u></u>	<u><u> </u></u>

The subsidiaries were used for non-primary purpose trading activities, and are ceasing trade 31 March 2024.

13. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 April 2023	85,900
Revaluation	274,100
	<u> </u>
At 31 March 2024	360,000
	<u> </u>
NET BOOK VALUE	
At 31 March 2024	360,000
	<u><u> </u></u>
At 31 March 2023	85,900
	<u><u> </u></u>

Fair value at 31 March 2024 is represented by:

	£
Valuation in 2024	274,100
Cost	85,900
	<u> </u>
	360,000
	<u><u> </u></u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. DEBTORS

	31.3.24 £	31.3.23 £
Amounts falling due within one year:		
Trade debtors	6,426	4,500
Amounts owed by group undertakings	-	16,360
Other debtors	840	840
	<u>7,266</u>	<u>21,700</u>
Amounts falling due after more than one year:		
Related charity	-	258,540
	<u>-</u>	<u>258,540</u>
Aggregate amounts	<u>7,266</u>	<u>280,240</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Bank loans and overdrafts (see note 17)	75,152	357,115
Other loans (see note 17)	2,500	-
Trade creditors	16,352	5,323
Amounts owed to group undertakings	-	9,982
Pension	-	138
Other creditors	1,524	1,524
Credit card	9,978	9,799
	<u>105,506</u>	<u>383,881</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.24 £	31.3.23 £
Bank loans (see note 17)	<u>835,236</u>	<u>635,849</u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.24 £	31.3.23 £
Amounts falling due within one year on demand:		
Bank loans	75,152	357,115
Other loans	2,500	-
	<u>77,652</u>	<u>357,115</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>82,674</u>	<u>69,392</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>577,206</u>	<u>566,457</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	175,356	-

18. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.24 £	31.3.23 £
Bank loans	910,388	992,964

Bank loans are secured by legal charges over the freehold property of the charity and an unlimited debenture incorporating a fixed and floating charge.

19. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,764,946	(2,378)	1,762,568
Revaluation reserve	(539,299)	996,558	457,259
	<u>1,225,647</u>	<u>994,180</u>	<u>2,219,827</u>
TOTAL FUNDS	<u>1,225,647</u>	<u>994,180</u>	<u>2,219,827</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	258,383	(260,761)	-	(2,378)
Revaluation reserve	-	-	996,558	996,558
	<u>258,383</u>	<u>(260,761)</u>	<u>996,558</u>	<u>994,180</u>
TOTAL FUNDS	<u>258,383</u>	<u>(260,761)</u>	<u>996,558</u>	<u>994,180</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,719,371	45,575	1,764,946
Revaluation reserve	(539,299)	-	(539,299)
	<u>1,180,072</u>	<u>45,575</u>	<u>1,225,647</u>
TOTAL FUNDS	<u>1,180,072</u>	<u>45,575</u>	<u>1,225,647</u>

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	343,940	(298,365)	45,575
TOTAL FUNDS	<u>343,940</u>	<u>(298,365)</u>	<u>45,575</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,719,371	43,197	1,762,568
Revaluation reserve	(539,299)	996,558	457,259
	<u>1,180,072</u>	<u>1,039,755</u>	<u>2,219,827</u>
TOTAL FUNDS	<u>1,180,072</u>	<u>1,039,755</u>	<u>2,219,827</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	602,323	(559,126)	-	43,197
Revaluation reserve	-	-	996,558	996,558
	<u>602,323</u>	<u>(559,126)</u>	<u>996,558</u>	<u>1,039,755</u>
TOTAL FUNDS	<u>602,323</u>	<u>(559,126)</u>	<u>996,558</u>	<u>1,039,755</u>

20. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Everyday Champions Centre has provided a loan account to MIY (More in You) Inc., a charity with common trustees and objectives. This loan is interest-free. At 31 March 2024 the balance owed to Everyday Champions Centre was £Nil (2023: £258,540). During the year MIY transferred its freehold land asset to Everyday Champions Centre for £200,000 in settlement of the loan, with the remaining balance of £54,704 effectively being donated.

20. RELATED PARTY DISCLOSURES - continued

During the year Everyday Champions Centre has incurred £54,000 of costs on leadership coaching and organizational consultancy work from Personal Revolution Limited. This company is owned by two key management of the Charity. At 31 March 2024 the balance owed to Personal Revolution Limited was £13,500 (2023: £nil).

21. CONTROL

The trustees control the charitable company.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Offerings & collections	165,573	202,219
Donations	-	500
Gift aid	30,963	43,688
Donations - Conference	-	35,408
Donations - Cafe	-	1,193
	196,536	283,008
Investment income		
Rents received	44,460	60,931
Deposit account interest	1	1
	44,461	60,932
Other income		
Gain on sale of tangible fixed assets	17,386	-
Total incoming resources	258,383	343,940
EXPENDITURE		
Raising donations and legacies		
Other operating leases	1,653	-
Charitable activities		
Trustees' salaries	2,487	29,159
Trustees' pension contributions	-	678
Wages	5,109	80,899
Social security	126	1,312
Pensions	35	2,548
Rates and water	974	1,526
Insurance	5,932	7,072
Light and heat	15,969	14,650
Telephone	3,466	4,856
Stationery and office costs	1,543	1,329
Sundries	1,278	1,666
Repairs & renewals	12,301	22,720
Cleaning & laundry	2,843	4,548
Motor and travel expenses	1,883	2,606
Computer and subscriptions	5,709	5,704
Staff welfare & training	145	294
Purchases - food	5,652	4,401
Purchases - Nursery	-	644
Donations - MIY	54,704	-
Venue hire and activities	-	276
Gifts and donations	747	177
Carried forward	120,903	187,065

Everyday Champions Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
Charitable activities		
Brought forward	120,903	187,065
EC Conferences expenses	-	252
Café Connect expenses	-	4,315
Freehold property	7,335	7,646
Computer equipment	34	1,123
	128,272	200,401
Other		
Bad debts	-	35,421
Support costs		
Management		
Connect loan closed	2,030	-
Finance		
Bank charges	1,901	1,580
Bank loan interest	65,460	52,609
	67,361	54,189
Other		
MIY project	-	30
Governance costs		
Accountancy fees	2,004	2,136
Legal and professional fees	2,753	3,560
Bookeeping fees	2,688	2,628
Personal revolution	54,000	-
	61,445	8,324
Total resources expended		
	260,761	298,365
Net (expenditure)/income		
	(2,378)	45,575

This page does not form part of the statutory financial statements

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Everyday Champions Centre

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Contents of the Financial Statements
for the Year Ended 31 March 2023

	Page
Reference and Administrative Details	1
Chief Vision Officer Report	2 to 4
Report of the Trustees	5 to 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15 to 16
Notes to the Financial Statements	17 to 26
Detailed Statement of Financial Activities	27 to 28

TRUSTEES	Dr A Davies Academic Director At University L R Button Director (resigned 1.5.22) S P Gill Director (resigned 10.4.23) M J Sivers Mrs K A Poucher Teacher P D Rhodes Director (appointed 23.11.22)
COMPANY SECRETARY	M J Sivers
REGISTERED OFFICE	Jessop Close Brunel Business Park Newark NG24 2AG
REGISTERED COMPANY NUMBER	05986749 (England and Wales)
REGISTERED CHARITY NUMBER	1119240
INDEPENDENT EXAMINER	Willsons Chartered Accountants Carlton House High Street Higham Ferrers Northamptonshire NN10 8BW

Chief Vision Officer & Senior Pastor Report - Gareth Morgan

I am pleased to submit this report after a year that has seen significant progress as we continue to re-imagine how we outwork our vision and mission.

I am naturally an impatient person, however, I knew coming out of the Global Pandemic that I must resist the urge to rush 'headlong' into major decisions and, whilst being highly intentional, to create an environment of faith, possibility and confidence to release the 'new wineskin' of a church we are becoming to emerge.

In my previous report I used eight convictions that were formed during the height of the lockdowns in the recent Covid 19 pandemic. I will use the same framework but give an update on how they have shaped who we are becoming and what now doing.

1. We are located where our people are, not where our buildings are
2. Our leaders are based on function not location
3. We are driven online but serve locally (physically)
4. We equip and mobilise, not entertain and motivate
5. We are not weekends we are everyday
6. We are committed to gathering physically, but not like we used to
7. Being on team at church means connecting to people, to coach them for Christ
8. Coaching centres are our future use of buildings

1. We are located where our people are not where our buildings are

We have learned during the past year the type of space that will best house the new approach we have to meeting and discipling people. Thankfully we have buildings that have allowed us to experiment. However it has become increasingly clear during this year that if we were to build our buildings again they would now look very different.

In 2006, when we were working through the best approach with which we could serve the community of Newark, we knew we needed to leave our existing building on Sherwood Avenue (nice though it was) in order to create a building that would better house the vision we had at the time. We had a new approach but an old vehicle to deliver it that was no longer fit for purpose.

We find ourselves at this same juncture. What has been noticeable is the reduction of frequency of people attending whilst still remaining committed to the vision. People are embracing the hybrid model of being online when they are away visiting family one weekend and then being in-person the next week. Some people are online and fully committed in our circles, even leading circles but not in person in that location.

Times have changed but the principle of meeting in-person is still a fundamental principle. We need to discover new ways to do this all the while needing to deal with buildings that once were blessings but now carry a greater level of burden to the church and charity.

2. Our leaders are based on function not location

The role of a church leader and leader within the church is under the microscope at this time. We have a renewed determination to apply the unchanging biblical model of leadership, whilst realising that over the centuries we have created a 'job' and not necessarily a means by which a person's gifting can be maximised for the benefit of the Body of Christ.

This evaluation has begun with Leanne and myself, as the leaders of the church, and applied to all areas. While we are still unpacking what this looks like, we continue to bring the best of what we have to offer to what is most important which is the discipling of people and equipping the church to impact their world for Christ.

3. We are driven online but serve locally (physically)

As part of our journey we as leaders have embraced roles in the wider community in order to better understand how we can best equip people to serve. Our goal is to release the gifting and influence of the church (the people) in their sphere of influence. Whilst our content has been drive online, we have been engaging on the ground in different sectors to understand society and people more. This has enabled us to better understand how the bible not only trains the Church to be more effective in helping society to flourish, but also how we can better relate to the challenges of everyday people.

4. We equip and mobilise, not entertain and motivate

In the latter part of this financial year preparation is underway to take the church through a process that I have developed and used in my wider work. It is a process that help individuals to better understand their mission. We look forward to seeing people of all ages gain clarity on what they have been graced to do, whilst equipped with tools that they can immediately use to serve their community more effectively. This creates a platform for them to share their story of faith which is the most powerful evangelistic tool we have.

5. We are not weekends we are everyday

Both Leanne and myself have been testing and trialling different forms of media that can give us clues as to how we create an immersive learning journey for people. Expecting people to gain all they need as a result of a Sunday broadcast is unrealistic. The nature of Christ's discipleship was that it was life-on-life - it was fully immersive and interactive. How we play our part in creating the 21st century version of that transformative process is still the question we wrestle with. There were many lessons we learnt from the lockdown experience that we can draw upon whilst realising that we must learn from societal trends and more importantly hear what God is saying to us and leading us to do.

6. We are committed to gathering physically, but not like we used to

This conviction has seen the most visible progress this year. There is no going back to an event-driven model and whilst what we have is not perfect, we are certainly much further on the learning journey as to what works. The next iteration of what this looks like will involve physical buildings and spaces that we choose to use and the rhythm of opportunity we offer for people to meet. Along with this we are encouraging our circles which meet both online and in person to instigate meet ups organically which further feeds into the outcome of 'family' that we are looking to foster.

7. Being on team at church means connecting to people to coach them for Christ

This is an area in which we still have much work to do. Our desire is to be able to focus on this more in the coming year as we remove unnecessary distractions and burdens that reduce our capacity to deal with such a fundamental part of a disciple making church.

However, by creating an environment through our gatherings and circles of conversation and interaction, people are learning active listening and questioning which are at the heart of effective coaching strategies.

8. Coaching centres are our future use of buildings

What a coaching centre looks like is still unclear and I am unsure as to whether that is the best term for the buildings we will eventually develop. However, the conversation is central to everything and the form of our buildings will follow the function of our strategy which remains...

Coffee, Conversation, Coaching and Celebrate.

We want any person, regardless of background and current circumstance, to have the opportunity to open up through conversation and to explore...

Identity - Who they are

Potential - What they are truly capable of

Purpose - Why they are alive

Destiny - Where they are heading

Source - Who is their source

MiY (More In You)

Everyday Champions Centre

Chief Vision Officer Report for the Year Ended 31 March 2023

Our sister charity enters into a dormant phase with the conclusion as of April 2023 that it will be cease to operate and associated asset (land adjacent to the building in Newark) moved into the main EC charity.

Final thoughts

At times it can be overwhelming trying to describe a future you have not yet experienced and a way of being the church and operating as an organisation that you have no benchmark for. However, the conviction to keep on going and building out of these core 8 convictions are a non-negotiable for us. It may take more time than we ever expected but it will ultimately be worth it and we believe our greatest gift to the future generations.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Each of the objectives of the charity apply in such parts of the United Kingdom or the world as the directors from time to time may think fit. In practice this includes but not exclusive to Newark in Nottinghamshire, Wellingborough in Northamptonshire and London (mainly Greenwich Borough).

The objectives are to:

- Advance the Christian faith in such ways as the directors think fit.
- Relieve sickness and financial hardship and to promote and preserve health by the provision of funds, goods and services of any kind, including through the provision of counselling and other support.
- Advance education

OBJECTIVES AND ACTIVITIES

Significant activities

Opening statement

Everyday Champions is committed to coaching everyday people to unlock their God-given potential to impact their world for Jesus.

In the next 5-10 years our vision is to build a scalable phygital (digital and physical) church family that turns followers into change leaders.

We create and facilitate transformational conversations through having coffee, conversations, coaching and celebrating progress with people. We know we are succeeding when we create moments of movement in our three discipleship environments:

Crowd - EC live gatherings,
Core - Circle coaching groups and
Close - 1-2-1 development and discipleship conversations.

*Greater explanation of these three discipleship environments below

Our focus is on building a community around a conversation by creating welcoming and vibrant settings in which to do this. We create environments that every age group can benefit from, where they can access friendship, an opportunity to understand the Christian faith, to access pastoral care, practical help and support. We aim to ensure that all our members are a contributing part of accomplishing our vision, and we invest in training and equipping them to love and serve our communities through our coaching circles and commission gatherings.

We look for the following six outcomes as evidence that we are creating healthy environments for people to grow. We know that the signs of health to look for in people are:

Developing Spiritual Maturity.
Growing in their Faith.
Outworking their Purpose.
Engaged in Learning.
Openness and Accountability.
Taking Responsibility for & benefiting from the church Family.

Key Quarterly Milestones

April 2022 - Consolidated physical gatherings driven digitally

Following a successful trial of in person gathering driven by a live stream from our studio in Newark we now had version 1 of our consolidated model in place. It was not perfect but it was the best version of what we had believed was possible. Whilst we had engagement we needed to find a new way of measuring impact. The old metrics were not helpful to measuring a discipleship centred model.

We started to explore the following 5 metrics during our Spring commission...

Disciples engage in mission-number of members engaged through the church in community and world mission.

I love to share the impact my relationship with Jesus has had on my life and am actively looking to be an impact in my pathway.

Disciples worship-worship attendance.

I am regularly meeting physically to share communion, worship, fellowship and pray with other believers. having enough of the right conversations.

Disciples make new disciples-number of new professions of faith.

OBJECTIVES AND ACTIVITIES

I have publicly declared my faith in Jesus and continue to immerse myself deeper in his word and act on it which helps me become who I am in Christ.

Disciples engage in growing their faith -number of small groups to grow the faith of disciples.

I have active relationships where I help model discipleship and I seek out relationships that will stretch my faith and help me grow.

Disciples give to mission -amount of money given beyond the local church for community and world mission.

I am regularly aligning my choices to the principles of God's word.

July 2022 - Review of organisation and business structure begins.

With 'normal' life resuming following the pandemic the effects of this seismic shift are still being processed. As an organisation we made some significant strategic decisions during that period driven by a desire to simplify what had become a complicated organisation. As a church and charity focussed on the best way to serve people in our communities we could not ignore the shifts that have taken place in the way people now live their lives.

The conferencing business and café connect that had been a key part of our strategy in previous years no longer provided us with the best way to engage with where the community is at. Whilst during this period we were unsure as to the way we were going to engage, we knew that sometimes a clear ending comes before a clear beginning. During this period we continued to work out what was required as part of the charity and church going forwards. Everything was 'on the table' as to its usefulness in fulfilling our objectives.

September 2022 - Coaching centred gathering begin.

The content created digitally has been central to our physical gatherings and we found that pre-recorded content allowed us to really focus on creating the best physical environments and engagement with people. All while the time continuing to engage with those who were not located near a physical gathering and continued to meet online.

Creating engaging conversations is central to discipleship and during this period we solidified our template of delivering teaching and equipping that was inclusive of people online and in person, of all ages and backgrounds, of the Christian faith or exploring faith. Many people walking into our physical rooms for the first time were taken back by the approach but more often than not loved the authenticity and openness of the conversations.

January 2023 - Year of Expansiveness begins.

As 2022 drew to a close we communicated with the wider church the decision to close all activity in the church buildings such as room hire and the café in order to use 2023 as an opportunity to evaluate and reflect on how these buildings and/or assets could be better purposed around a reinvigorated mission and strategy to engage with people in the community where they were at.

We began the New Year with a message that looked like a contradiction to the previous years activity and process. The focus of 2023 was 'Expansiveness.' We have always been committed to an expansive approach to reaching existing communities and beyond. The decision to simplify was not a resignation to an existence of maintenance and smallness, but creating an environment for the 'seed' of fresh vision and methods to emerge. We spent the first quarter of this year 'sowing seeds' of vision through our content and preparing the ground for decisions that would lead to a visible expansion of activity and impact in the years to come.

Financial Picture

Our sustainability model of incorporating social enterprise activities to support existing financial donations from members was now being dismantled to make way for a new approach. We knew that this would require sacrifice and a period ahead of careful consideration as to how we progress financially so that we meet our financial obligations without compromising on our mission objectives.

OBJECTIVES AND ACTIVITIES

Gareth and Leanne came off salary for the second time (October 2022) in recent years to release funds back into the charity whilst continuing to work and invest time and energy into its future.

The goal during this period has been to manage the tension of not rushing into the 'next' thing whilst at the same time making sure what was essential was dealt with financially.

We are grateful to every member of the church who sacrificially gave to this offering and caught the vision to make a significant impact through our vision.

'A Global family online, serving local people in the name of Jesus'

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning the future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives that have been set as explained below.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We are a Global Family Online...

We have continued to work hard on creating a family both online as well as in person. We have many people joining us digitally for EC live and circles who do not live near our buildings across the UK. This is significant in proving the concept that you can build church without the geographical boundaries getting in the way. Our commission gatherings are an opportunity for people who can't frequently be together physically to make an extra effort to attend in person in one of our locations for a full day of training and equipping. This includes eating lunch together. With it being a more significant time together the journey is seen as a worthwhile investment. These have been special times and now our people do not segment themselves based on physical location but see themselves as one global family.

During every one of our broadcasts the chat feature plays an important role! We continue to capture both hard data, facts and figures, as well as soft data such as people's experiences and stories, that show significant growth and effectiveness in our online platform.

Serving Local People...

Our EC live streams and Circle content contain coaching questions that facilitate conversations helping people to open-up about where they are in life, where they want to go and what they can do to get there. All our conversations are designed to empower every individual both young and old to take control of their lives, tap into the resources of relationships in the church and to set goals that ensure progress.

It is vitally important that we aim to create tangible and material change in people's lives.

Jeremiah 29:7 says:

'Also, seek the peace and prosperity of the city to which I have carried you into exile. Pray to the LORD for it, because if it prospers, you too will prosper.'

Central to our faith is the peace and prosperity of people and the role of God's people to contribute to seeing that happen for ALL people not just those who subscribe to our faith.

Partnerships

Whilst launching and growing the 'global family online', we also worked to physically serve local people throughout the year, in order to achieve our aims and objectives. Firstly, we continued to partner with global and local charities to help with the relief of sickness and financial hardship and to promote and preserve health. The charities we partnered with included the following:

- New Life Children's Centres, a UK charity we partner with that works in the Gambia to provide primary and secondary education through sponsorship. Everyday Champions continues to be the admin home for NLCC. The permanent admin space allows the charity to retain the majority of its income for children's education in the Gambia. The centre in Newark acts as a drop off for the charity shop which provides a strong income for the charity. Many EC members volunteer to support the Charity Shop. Regular trips are starting to be planned during this period giving opportunity for EC members to play an active role on the ground in the Gambia. Many people sponsor children and teachers in the Gambia. This engagement also contributes to the advance of education in the Gambia.

- Compassion UK. A global charity committed to bringing relief of poverty in communities in Jesus name. People in the church are encouraged to sponsor children direct and we provide compassion a platform to continue to develop sponsorship opportunities. During this year talks have taken place to identify how we continue to provide charities such as Compassion in the digitally driven model of church. Compassion have been keen to work with us on how we can do this effectively.

- A21. A global charity whose mission is to end slavery, specifically those in sex trafficking and labour trafficking. They do this through their strategy of REACH, RESCUE & RESTORE. We were able to partner with them in their Christmas Hamper Campaign, where Everyday Champions members contributed gifts from A21's Amazon Wishlist, which were then made into bespoke hampers for survivors of human trafficking currently living in shelters around the UK.

Everyday Champions Centre

Report of the Trustees for the Year Ended 31 March 2023

- EC* Essentials is our 'in-house' fund to help any person or family that is in need. It allows us to always be ready to meet day-to-day living needs that we become aware of either in the church or through the church.

Local Schools Work

Gareth Morgan, the church senior pastor, had the opportunity to volunteer help to a local secondary school and run personal development sessions. His 'Winning Leader' course equips them with leadership principles and personal development strategies that can enable them to build a life and career around their passion resulting in a positive impact in society.

We were able to offer our building in Newark once again to a local primary school for use at Christmas allowing the families and friends of the children to be all together under one roof.

In the name of Jesus...*

At the heart of every activity that we undertake is the desire to see the name of Jesus glorified! Through all that we do we want to see people connect to Jesus, to family and to purpose.

Gathered Live

Every week content is created that enables children, young people and adults to have a sense to belong, believe and become.

Belong: An inclusive environment that aims to be relevant and accessible to those of the Christian faith and those who are undecided.

Believe: A learning environment where people of all ages can explore the Christian faith

Become: An aspirational environment where people are encouraged to unlock their God-given potential.

The central point for the whole family is Everyday Champions Live. An opportunity for people to learn, pray, take communion and hear teaching that will empower them to live a strong life built on Christian truths. For this year we have run all of this online with approximately 95% being live and 5% pre-recorded.

Circles

One of the key strategies for building the core of the church and preparing for us to have a scalable way for the church to grow without being contained by buildings is our Coaching Circles.

This last year we have seen encouraging growth in Circles, both numerically and also in their impact.

EC Prays

Throughout the year EC Prays has been a key gathering point for the church. By running this online we have been able to include people who are living in locations where we don't have buildings as well as catering for those who would not be able to make it due to time/work commitments. The ease of connecting remotely from 'wherever' has helped increase engagement.

Everyday Champions Operations Management

We continue to employ a company providing business service support, with expertise in employment law and health and safety. This maintains standards and consistency; and provides a resource for all managers to access master documents, up to date policies and procedures, and guidance documents.

Bookkeeping, payroll, and financial reporting continue to be outsourced helping us to better manage both human and financial resource.

Safeguarding

Although opportunities for volunteering this last year had been significantly reduced, all new volunteers have had DBS checks where relevant, all existing volunteers have current DBS checks where relevant. Online safeguarding training has been purchased for all relevant staff and volunteers. We have successfully addressed safeguarding concerns that have arisen.

We have successfully addressed safeguarding concerns that have arisen. We still employ CCPAS as our advisory service in the area of safeguarding. Training and volunteering opportunities

Conclusion

Whilst the transition we have undergone has been deep and long, the size of the process reflects the impact the church will have in the years to come.

FINANCIAL REVIEW

Financial position

Financial position Everyday Champion Centre in the year to 31 March 2023 had unrestricted net surplus of £45,575 before any transfers. The charity has a net current liability position reported of £89,325 (2022: £41,572). The charity's unrestricted reserves position has increased to £1,225,647, of which reserves relating to tangible fixed assets less associated loans are £957,857 and long-term debtors are £258,540, this leave a useable reserve of £9,250. This reserves position is discussed further in the Reserves Policy section below.

Reserves policy

Everyday Champions Centre is currently dependent on grants and donations to sustain its activities, as earned income alone would not allow the charity to continue operating.

To avoid closure if funding difficulties were to arise, the trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period.

The main concerns of the trustees are to ensure:

- that staff can continue working, primarily to secure new funding;
- that users are supported to move on to other facilities and services if this proves to be necessary.

Excluding tangible fixed assets, whose disposal would adversely impact the charity's ability to deliver its aims, associated lending and long-term debtors, unrestricted reserves at 31 March 2023 amounted to a balance of £9,250.

We have not reached the level of reserves we want in place, which is 25% of our annual income, we have not achieved this. We have plans in place to increase our reserves in the next financial year.

Going concern

The charity has a net current liability position of £89,325 and the available reserves position is discussed in the financial position section. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the approval date of these financial statements.

On the basis of their assessment of the charity's financial position, the trustees have a reasonable expectation that the charity will be able to continue in operational existence for the foreseeable future, despite the net current liability position. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

FUTURE PLANS

As mentioned in the CVO report, we are working across all areas to adapt and innovate so that our organisation and ministry provision and systems are fit for purpose and can expand with future growth. At the time of writing, we continue to work on the implementation of:

- implementation of our discipleship metrics that help us measure the outcomes signifying health
- new physical spaces that can facilitate both personal development and discipleship
- how we help solve problems in our community through equipping and enabling people in the church community and wider
- how we engage in physical community regularly for children, young people and adults
- improved social media engagement to reach more people
- increase of income in line with mission
- more efficient and effective financial & organisational systems
- Re-alignment of physical assets so that they help further and not hinder the objectives of the church/charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and a registered charity. It is operated under the rules of its Memorandum and Articles of association dated 2 November 2006 and most recently amended 10 September 2010. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of new trustees

We continue to look for additional support for the management of the charity at Board level with additional trustees as well as developing a strong management team. This team will enable us to deliver clear reports that better inform decision making.

We have continued to employed the services of business consultants to advise us in the areas of health and safety law, and employment law.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 13/12/2023..... and signed on its behalf by:



.....
M J Sivers - Trustee

Independent examiner's report to the trustees of Everyday Champions Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Craig Baird, FCA
The Institute of Chartered Accountants in England and Wales

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Date: 13 December 2023

Everyday Champions Centre

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		283,008	-	283,008	326,088
Charitable activities					
Charitable activities undertaken directly		-	-	-	69,627
Other trading activities	2	-	-	-	1
Investment income	3	60,932	-	60,932	29,214
Other income		-	-	-	23,362
Total		<u>343,940</u>	<u>-</u>	<u>343,940</u>	<u>448,292</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities undertaken directly		262,944	-	262,944	547,762
Other		35,421	-	35,421	-
Total		<u>298,365</u>	<u>-</u>	<u>298,365</u>	<u>547,762</u>
NET INCOME/(EXPENDITURE)		45,575	-	45,575	(99,470)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,180,072	-	1,180,072	1,279,542
TOTAL FUNDS CARRIED FORWARD		<u><u>1,225,647</u></u>	<u><u>-</u></u>	<u><u>1,225,647</u></u>	<u><u>1,180,072</u></u>

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet

31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	11	1,864,919	-	1,864,919	1,959,588
Investments					
Investments	12	2	-	2	2
Investment property	13	85,900	-	85,900	-
		<u>1,950,821</u>	<u>-</u>	<u>1,950,821</u>	<u>1,959,590</u>
CURRENT ASSETS					
Debtors	14	280,240	-	280,240	289,691
Cash at bank		<u>14,316</u>	<u>-</u>	<u>14,316</u>	<u>20,941</u>
		294,556	-	294,556	310,632
CREDITORS					
Amounts falling due within one year	15	(383,881)	-	(383,881)	(352,204)
NET CURRENT ASSETS		<u>(89,325)</u>	<u>-</u>	<u>(89,325)</u>	<u>(41,572)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,861,496	-	1,861,496	1,918,018
CREDITORS					
Amounts falling due after more than one year	16	(635,849)	-	(635,849)	(737,946)
NET ASSETS		<u>1,225,647</u>	<u>-</u>	<u>1,225,647</u>	<u>1,180,072</u>
FUNDS	19				
Unrestricted funds				<u>1,225,647</u>	<u>1,180,072</u>
TOTAL FUNDS				<u>1,225,647</u>	<u>1,180,072</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet - continued

31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13/12/2023..... and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'M J Sivers', written over a dotted line.

.....
M J Sivers - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Everyday Champions Centre is a company limited by guarantee in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are detailed in the trustees report.

Preparation of consolidated financial statements

The financial statements contain information about Everyday Champions Centre as an individual company and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Income from trading activities includes income earned from rental income, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of operation requirements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from investments is included in the year in which it is receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary income and the costs of trading for fundraising purposes;

1. ACCOUNTING POLICIES - continued

Expenditure

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

Other expenditure represents those items not falling into the categories above.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings & equipment	- 33% on cost
Computer equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to charitable company's the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Sundry income	-	1
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Rents received	60,931	29,203
Deposit account interest	1	11
	<u> </u>	<u> </u>
	<u>60,932</u>	<u>29,214</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Charitable activities undertaken directly	<u>200,401</u>	<u>62,543</u>	<u>262,944</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Trustees' remuneration etc	29,837	33,210
Staff costs	84,759	239,085
Rates and water	1,526	894
Insurance	7,072	7,986
Light and heat	14,650	23,470
Telephone	4,856	5,790
Stationery and office costs	1,329	1,694
Sundries	1,666	1,414
Repairs & renewals	22,720	72,236
Cleaning & laundry	4,548	8,354
Motor and travel expenses	2,606	3,040
Computer and subscriptions	5,704	9,221
Staff welfare & training	294	1,766
Purchases - food	4,401	3,238
Purchases - Nursery	644	266
Donations - MIY	-	73,613
Venue hire and activities	276	-
Gifts and donations	177	1,297
EC Conferences expenses	252	350
Café Connect expenses	4,315	304
Depreciation	8,769	8,833
Loss on sale of assets	-	1,000
	<u> </u>	<u> </u>
	<u>200,401</u>	<u>497,061</u>

6. SUPPORT COSTS

	Finance £	Other £	Governance costs £	Totals £
Charitable activities undertaken directly	54,189	30	8,324	62,543

Support costs, included in the above, are as follows:

	31.3.23 Charitable activities undertaken directly £	31.3.22 Total activities £
Bank charges	1,580	1,125
Interest payable and similar charges	52,609	46,215
MIY project	30	27
Accountancy fees	2,136	(1,437)
Legal and professional fees	3,560	1,560
Bookeeping fees	2,628	3,211
	62,543	50,701

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23 £	31.3.22 £
Depreciation - owned assets	8,769	8,832
Surplus on disposal of fixed assets	-	(22,362)

8. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.23 £	31.3.22 £
Trustees' salaries	29,159	29,646
Trustees' social security	-	2,871
Trustees' pension contributions to money purchase schemes	678	693
	29,837	33,210

Gross salaries and benefits paid in the year to trustees are detailed follows:

For pastoral duties S Gill relived £29,159 (2022: £29,646).

S Gill resigned as a trustee director on 10 April 2023.

As an employee of the charity, the wife of the trustee S Gill received a salary and benefits of £6,809 (2022: £13,304). As employees of the charity, the family of the trustee M Sivers received salary and benefits of £5,019 (2022: £11,433).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Trustee	1	1
Support	11	27
	<u>12</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	326,088	-	326,088
Charitable activities			
Charitable activities undertaken directly	69,627	-	69,627
Other trading activities	1	-	1
Investment income	29,214	-	29,214
Other income	23,362	-	23,362
Total	<u>448,292</u>	<u>-</u>	<u>448,292</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities undertaken directly	<u>547,762</u>	<u>-</u>	<u>547,762</u>
NET INCOME/(EXPENDITURE)	(99,470)	-	(99,470)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,279,542	-	1,279,542
TOTAL FUNDS CARRIED FORWARD	<u>1,180,072</u>	<u>-</u>	<u>1,180,072</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
COST				
At 1 April 2022	2,060,594	313,812	3,402	2,377,808
Reclassification	(98,052)	-	-	(98,052)
At 31 March 2023	1,962,542	313,812	3,402	2,279,756
DEPRECIATION				
At 1 April 2022	102,163	313,812	2,245	418,220
Charge for year	7,646	-	1,123	8,769
Reclassification/transfer	(12,152)	-	-	(12,152)
At 31 March 2023	97,657	313,812	3,368	414,837
NET BOOK VALUE				
At 31 March 2023	1,864,885	-	34	1,864,919
At 31 March 2022	1,958,431	-	1,157	1,959,588

Freehold property includes The Everyday Champions Centre at Jessop Close, Brunel Business Park, Newark. This property was valued at £1.1m on 10 March 2015 by G S Parkinson BSC MRICS IRRV and reviewed by SA Musson BSC FRICS.

The property has been written-down to a net book value of £1.1m in the accounts.

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2022 and 31 March 2023	2
NET BOOK VALUE	
At 31 March 2023	2
At 31 March 2022	2

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Café Connect of Newark Ltd

Registered office: UK

Nature of business: Café

Class of share: %
holding
Ordinary 100

	31.3.23 £	31.3.22 £
Aggregate capital and reserves	1	1

12. FIXED ASSET INVESTMENTS - continued

Everyday Champions (conferences) Ltd

Registered office: UK

Nature of business: Conferences

Class of share: %
Ordinary holding
100

	31.3.23	31.3.22
	£	£
Aggregate capital and reserves	1	1

The subsidiaries are used for non-primary purpose trading activities.

The total net profit of the subsidiaries is gifted to the charity each year. Corporate income is treated as donations.

13. INVESTMENT PROPERTY

FAIR VALUE

Reclassification 85,900

At 31 March 2023 85,900

NET BOOK VALUE

At 31 March 2023 85,900

At 31 March 2022 -

14. DEBTORS

	31.3.23	31.3.22
	£	£
Amounts falling due within one year:		
Trade debtors	4,500	12,749
Amounts owed by group undertakings	16,360	17,522
Other debtors	840	840
VAT	-	576
	21,700	31,687
Amounts falling due after more than one year:		
Related charity	258,540	258,004
Aggregate amounts	280,240	289,691

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Bank loans and overdrafts (see note 17)	357,115	334,116
Trade creditors	5,323	4,661
Amounts owed to group undertakings	9,982	2,422
Pension	138	1,976
Other creditors	1,524	1,512
Credit card	9,799	7,517
	<u>383,881</u>	<u>352,204</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Bank loans (see note 17)	<u>635,849</u>	<u>737,946</u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.23	31.3.22
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>357,115</u>	<u>334,116</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>69,392</u>	<u>334,080</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>566,457</u>	<u>117,370</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	-	286,496

18. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.23	31.3.22
	£	£
Bank loans	<u>992,964</u>	<u>1,072,062</u>

Bank loans are secured by legal charges over the freehold property of the charity and an unlimited debenture incorporating a fixed and floating charge.

19. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,180,072	45,575	1,225,647
TOTAL FUNDS	<u>1,180,072</u>	<u>45,575</u>	<u>1,225,647</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	343,940	(298,365)	45,575
TOTAL FUNDS	<u>343,940</u>	<u>(298,365)</u>	<u>45,575</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,279,542	(99,470)	1,180,072
TOTAL FUNDS	<u>1,279,542</u>	<u>(99,470)</u>	<u>1,180,072</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	448,292	(547,762)	(99,470)
TOTAL FUNDS	<u>448,292</u>	<u>(547,762)</u>	<u>(99,470)</u>

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,279,542	(53,895)	1,225,647
TOTAL FUNDS	<u>1,279,542</u>	<u>(53,895)</u>	<u>1,225,647</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	792,232	(846,127)	(53,895)
TOTAL FUNDS	<u>792,232</u>	<u>(846,127)</u>	<u>(53,895)</u>

Deprivation grant

Grant from Northampton County Council to improve the outcomes of children in deprived areas.

20. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Everyday Champions Centre has provided a loan account to MIY (More in You) Inc., a charity with common trustees and objectives. This loan is interest-free. At 31 March 2023 the balance owed to Everyday Champions Centre was £258,540 (2022: £258,004). During the year MIY (More in You) received donations from Everyday Champions Centre of £Nil (2022: £73,613).

21. CONTROL

The trustees control the charitable company.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Offerings & collections	202,219	210,035
Donations	500	-
Gift aid	43,688	44,095
Government grants	-	8,693
Donations - Conference	35,408	60,730
Donations - Cafe	1,193	2,535
	283,008	326,088
Other trading activities		
Sundry income	-	1
Investment income		
Rents received	60,931	29,203
Deposit account interest	1	11
	60,932	29,214
Charitable activities		
Nursery fees	-	32,709
Nursery grants	-	36,918
	-	69,627
Other income		
Gain on sale of intangible fixed assets	-	23,362
Total incoming resources	343,940	448,292
EXPENDITURE		
Charitable activities		
Trustees' salaries	29,159	29,646
Trustees' social security	-	2,871
Trustees' pension contributions	678	693
Wages	80,899	220,940
Social security	1,312	11,300
Pensions	2,548	6,845
Rates and water	1,526	894
Insurance	7,072	7,986
Light and heat	14,650	23,470
Telephone	4,856	5,790
Stationery and office costs	1,329	1,694
Sundries	1,666	1,414
Repairs & renewals	22,720	72,236
Cleaning & laundry	4,548	8,354
Carried forward	172,963	394,133

Everyday Champions Centre

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Charitable activities		
Brought forward	172,963	394,133
Motor and travel expenses	2,606	3,040
Computer and subscriptions	5,704	9,221
Staff welfare & training	294	1,766
Purchases - food	4,401	3,238
Purchases - Nursery	644	266
Donations - MIY	-	73,613
Venue hire and activities	276	-
Gifts and donations	177	1,297
EC Conferences expenses	252	350
Café Connect expenses	4,315	304
Freehold property	7,646	7,646
Fixtures and fittings	-	64
Computer equipment	1,123	1,123
Loss on sale of tangible fixed assets	-	1,000
	200,401	497,061
Other		
Bad debts	35,421	-
Support costs		
Finance		
Bank charges	1,580	1,125
Bank interest	-	496
Bank loan interest	52,609	45,719
	54,189	47,340
Other		
MIY project	30	27
Governance costs		
Accountancy fees	2,136	(1,437)
Legal and professional fees	3,560	1,560
Bookkeeping fees	2,628	3,211
	8,324	3,334
Total resources expended		
	298,365	547,762
Net income/(expenditure)		
	45,575	(99,470)

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
Everyday Champions Centre

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Contents of the Financial Statements
for the Year Ended 31 March 2022

	Page
Reference and Administrative Details	1
Chief Vision Officer Report - G Morgan	2 to 4
Report of the Trustees	5 to 13
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet	16 to 17
Cash Flow Statement	18
Notes to the Cash Flow Statement	19
Notes to the Financial Statements	20 to 31
Detailed Statement of Financial Activities	32 to 33

TRUSTEES	Dr A Davies Academic Director At University L R Button Director (resigned 1.5.22) S P Gill Director M J Sivers Mrs K A Poucher Teacher P D Rhodes (appointed 23.11.22)
COMPANY SECRETARY	M J Sivers
REGISTERED OFFICE	Jessop Close Brunel Business Park Newark NG24 2AG
REGISTERED COMPANY NUMBER	05986749 (England and Wales)
REGISTERED CHARITY NUMBER	1119240
INDEPENDENT EXAMINER	Willsons Chartered Accountants Carlton House High Street Higham Ferrers Northamptonshire NN10 8BW

Chief Vision Officer Report - Gareth Morgan

I am pleased to submit this report after a year that has seen significant development as we continue to re-imagine how we outwork our vision and mission.

Following the Global Pandemic, we knew that in the worldwide rush to 'get back to normal' nothing would be normal again. This was an opportunity for us to exercise convictions that had developed over many years. Our convictions were clear however what those looked like in reality and the route to delivering the new era we were carrying was about to begin.

We started 2021 with some very clear convictions that I delivered to the church in January 2021 and were referenced in the previous report. They were as follows:

1. We are located where our people are not our buildings
2. Our leaders are based on function not location
3. We are driven online but serve locally (physically)
4. We equip and mobilise not entertain and motivate
5. We are not weekends we are everyday
6. We are committed to gathering physically but not like we did
7. Being on team at church means connecting to people to coach them for Christ
8. Coaching centres are our future use of buildings

I can report what progress has been made on these convictions:

1. We are located where our people are not our buildings

It was essential for us to change our language around how we viewed the church. For the sake of contrasting our old approach and the new approach I will use a phrase that our church will be familiar with.

Church 1.0 The contemporary, seeker friendly, event driven way of church run through a multisite model.

Church 2.0 A digitally driven coaching model that creates both in person and online conversations, prioritising 1-2-1 and small group conversations without being defined by geographical locations.

With a number of our people not within travelling distance of a building, we needed to make the digital presence the base and then this content would be pushed down into physical locations.

Up until January 2022 the only physical gatherings were in our 'commission' gatherings. These were held in a physical location monthly and people would attend in person or via zoom.

We began 12-week iterations of experimenting what weekly physical gatherings would look like broadcast live from our studio in Newark.

2. Our leaders are based on function not location

With the live broadcast coming from the studio, it enabled locational leaders to focus on the environment where people would be meeting. We were very much aware as time went on that original job titles and functions would not be fit for purpose and would eventually need re-defining. However, we would need time to discover how Church 2.0 would play out. I can only pay tribute to a great staff team who have had a 'whatever it takes' attitude allowing the vision to lead the changes.

3. We are driven online but serve locally (physically)

Outworking Church 2.0 freed up capacity and resource that driving an event model required. It has taken time for people to re-orient how they perceive their role in serving locally because traditionally this has been through the jobs required to be done to facilitate the 'event.' Through our online circles (small groups of 6) we looked at discipleship and what that looks like in terms of personal growth and being involved in the growth of others.

4. We equip and mobilise not entertain and motivate

The greatest success during this time has been developing a conversation that results in people being mobilised to action.

EC live, which is the broadcast that aims to speak to 'the crowd', was built around a framework of discussion questions. Whether people were meeting in homes, our buildings or alone online, everyone has an opportunity to answer the questions with their own experience and thoughts. Engagement has been a major win and we have experienced a fruitful rhythm of broadcasts and live/online gatherings.

5. We are not weekends we are everyday

We have begun to understand what the key elements for church 2.0 look like and purposely ensured that it can be scaled anywhere and on any day, we have yet to run the EC live gathering on different days. This is part of phase 2.

What we have achieved however is delivering content that fits any environment and is not fixed to being in a specific religious context.

6. We are committed to gathering physically but not like we did

At the start of 2021 we launched 12 weekly cycles experimenting with what church 2.0 looks like in terms of physical gatherings. Our physical 'rooms' have simplified the worship experience so as to include only the essential elements that facilitate the unchanging elements of what it means to meet together as church. I.e. No big music bands driven by large AV media teams. The environments promote openness, intimacy of conversations and inclusiveness of everyone in the room to participate in enriching the content through shared experiences and reflections.

We are in the early throws of experimenting. However, there is certainly no going back; and we are grateful to God for a church full of people who are 100% church 2.0. We have some way to go in seeing the fullness of this 'different' way of gathering, but the early signs are both exciting and fruitful.

7. Being on team at church means connecting to people to coach them for Christ

Reports of people in the church having an increase of meaningful conversations in their everyday lives that resulted in them being able to get involved in either spiritually ministering to people with prayer or meeting felt needs has been a joy to witness. The demand for a bridge between these interactions and the broadcasts has been the result and this will inform the next phase of development.

8. Coaching centres are our future use of buildings

As well as hosting the live rooms, prayer meetings, commission gatherings the buildings have continued to host both events and meetings for the local business community and other organisations. This has continued to support the financial needs of the organisation however during this period we knew that within the following year we would come to the question of buildings with church 2.0 having very different requirements.

Organisation

The nursery was sold to Welcome Nurseries in the early part of the financial year which was part of simplifying the organisation having a renewed focus on what it looks like to serve the wider community through our people and resource. This step was taken with assurances made that both staff and the community would be well served by the incumbent.

Further simplification would be analysed during this year with time being taken to understand the opportunity cost of our current operation.

MiY Greenwich

The lease was surrendered, and the decision taken to begin to transition activity associated with MiY to Everyday Champions. The original intention for setting up MiY under a separate charitable entity is no longer required and with compatible charitable objectives and the same board of trustees it seemed prudent to begin this in the following financial year.

Everyday Champions Centre

Chief Vision Officer Report - G Morgan
for the Year Ended 31 March 2022

Final thoughts

The size of transitioning church/organisation 1.0 to church/organisation 2.0 has not been underestimated. The cost is high in terms of energy, effort and resource. However, we are grateful to God for the encouragement and support of the members of Everyday Champions who have stood with us prayerfully and given sacrificially in time, energy and resource.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Each of the objectives of the charity apply in such parts of the United Kingdom or the world as the directors from time to time may think fit. In practice this includes but not exclusive to Newark in Nottinghamshire, Wellingborough in Northamptonshire and London (mainly Greenwich Borough).

The objectives are to:

- Advance the Christian faith in such ways as the directors think fit.
- Relieve sickness and financial hardship and to promote and preserve health by the provision of funds, goods and services of any kind, including through the provision of counselling and other support.
- Advance education

OBJECTIVES AND ACTIVITIES

Significant activities

Everyday Champions is committed to coaching everyday people to unlock their God-given potential to impact their world for Jesus.

In the next 5-10 years our vision is to build a scalable phygital (digital and physical) church family that turns followers into change leaders.

We create and facilitate transformational conversations through having coffee, conversations, coaching and celebrating progress with people. We know we are succeeding when we create moments of movement in our three discipleship environments:

Crowd - EC live gatherings,
Core - Circle coaching groups and
Close - 1-2-1 development and discipleship conversations.

*Greater explanation of these three discipleship environments below

Our focus is on building a community around a conversation by creating welcoming and vibrant settings in which to do this. We create environments that every age group can benefit from, where they can access friendship, an opportunity to understand the Christian faith, to access pastoral care, practical help and support. We aim to ensure that all our members are a contributing part of accomplishing our vision, and we invest in training and equipping them to love and serve our communities through our coaching circles and commission gatherings.

We look for the following six outcomes as evidence that we are creating healthy environments for people to grow. We know that the signs of health to look for in people are:

Developing Spiritual Maturity.
Growing in their Faith.
Outworking their Purpose.
Engaged in Learning.
Openness and Accountability.
Taking Responsibility for & benefiting from the church Family.

A key moment

The transition back into physical environments

Whilst the global pandemic had brought great challenges and misery to many, the adversity also created opportunity. Our goal for several years was to be driven digitally experiencing an overflow of benefits physically. This is quite a shift from typical contemporary churches (church 1.0) who are driven physically and overflow digitally.

With the roll out of the vaccination programme here in the UK we did not rush back to meet physically. The main driver behind this was to take our time to understand what this new paradigm of church would look like.

We started to hold monthly commission gatherings in September 2021 until January 2022 when we would start to introduce a new way of regularly meeting physically.

In January 2022 people could join us in physical rooms (in Wellingborough and Newark to start with) organised by ourselves or in homes with other people. There was still of course the option for people to join from wherever they were online which helps those unable to leave their home or away with work.

We began a series of experimental iterations in the last quarter of the financial year with a determination to ease ourselves back into meeting physically so that we could remain highly adaptive.

We are blessed to have members in our church who are wholeheartedly supportive of the process and are trusting the process of development as we continue to discover a new rhythm of church life.

OBJECTIVES AND ACTIVITIES

Financial Picture

The change of paradigm would carry a cost. With any fresh innovation you have early adopters who embrace the change and others who catch on later. Others discover that they prefer church 1.0 for a variety of reasons.

Knowing that any dramatic change in numbers will have a financial impact we carefully attempted to manage the tension of shifts in income by offsetting this against the rise in income from our trading subsidiaries which had a better-than-expected restart following the opening after lockdowns.

We were very surprised by the appetite for physical events to take place in the building through the conferencing however there were noticeable differences. Smaller events with dates being booked only weeks in advance rather than months. This meant that we could not see too far ahead and plan financially with a great deal of confidence.

Digital Investment

In December 2021 investment circa £30,000 raised through our impact offering was installed in the form of a new streaming and recording studio in the Newark Centre. This would allow us to create high quality content that would be part of us driving the church and organisation digitally moving forwards. This has had a hugely positive impact on our capability to deliver high quality and high impacting content live and pre-recorded.

We are grateful to every member of the church who sacrificially gave to this offering and caught the vision to make a significant impact through our vision.

'A Global family online, serving local people in the name of Jesus'

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning the future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives that have been set as explained below.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We are a Global Family Online...

We have continued to work hard on creating a family both online as well as in person. We have many people joining us digitally for EC live and circles who do not live near our buildings across the UK. This is significant in proving the concept that you can build church without the geographical boundaries getting in the way. Our commission gatherings are an opportunity for people who can't frequently be together physically to make an extra effort to attend in person in one of our locations for a full day of training and equipping. This includes eating lunch together. With it being a more significant time together the journey is seen as a worthwhile investment. These have been special times and now our people do not segment themselves based on physical location but see themselves as one global family.

During every one of our broadcasts the chat feature plays an important role! We continue to capture both hard data, facts and figures, as well as soft data such as people's experiences and stories, that show significant growth and effectiveness in our online platform.

Whilst digital statistics often do not give a fully accurate picture of engagement, they are an indicator to pay attention to. Since launching Everyday Champions online we have had:

- 21,292 views averaging 20 minute sessions (not including additional material delivered through Instagram & Facebook)
- 10 new subscribers to the channel (total of 515)
- Age of Viewers
- 25-34 - 9.8%
- 35-44 - 68.2%
- 45-54 - 9.8%
- 55-64 -
- 65+ - 12.3%

After the initial surge last year of online subscribers, we have consolidated a digital 'crowd' of Everyday Champions. With the re-introduction of in person gatherings we have started to build a new core of people post-covid. The numbers of less in church 2.0 format to 1.0, however the level of engagement and discipleship outcomes are evidently greater.

EC live attendance is as follows:

EC Live NWK - 34
EC Live WB - 56

Commission - 87
Commission Online - 12
Champion Kids Commission - 15

EC Circles which are our coaching small groups had encouraging sign ups:

April - July = "Game On" Series 114 sign ups with engagement of 62%
Sep - Dec = "Experiencing Eden" Series 98 sign ups with engagement of 62%
Feb - May = Podcast/Zoom series 96 sign ups with engagement of 65%

Commission:

Baptisms:

We have carried out a couple of baptisms after the gatherings which have worked well, people stay and eat together before we baptise. It creates a great sense of family and faith.

Prayer & Fasting:

3 Zoom sessions with average engagement of 42 and then monthly zoom prayer sessions averaging 24 people
3 Physical prayer gatherings average of 16 in Wellingborough and 20 in Newark

ECYTH:

Everyday Champions Centre

Report of the Trustees for the Year Ended 31 March 2022

Early in 2022 physical ECYTH hangouts began and now consistently run.

Serving Local People...

Our EC live streams and Circle content contain coaching questions that facilitate conversations helping people to open-up about where they are in life, where they want to go and what they can do to get there. All our conversations are designed to empower every individual both young and old to take control of their lives, tap into the resources of relationships in the church and to set goals that ensure progress.

It is vitally important that we aim to create tangible and material change in people's lives.

Jeremiah 29:7 says:

'Also, seek the peace and prosperity of the city to which I have carried you into exile. Pray to the LORD for it, because if it prospers, you too will prosper.'

Central to our faith is the peace and prosperity of people and the role of God's people to contribute to seeing that happen for ALL people not just those who subscribe to our faith.

Social Action/EC Essentials:*

A significant shift that has taken place within Everyday Champions is our goal to equip and empower individuals within the church to engage in volunteering/social action/community renewal without the requirement of it being organised by the church.

Our goal is to see followers of Christ become Change leaders and people who initiate change through the pathway they operate in and community in which they live. Our goal in the coming year is to find a way to report on this activity so we can truly reflect the impact the church is having through the people. This has the ability to exponentially increase the impact of the charity.

However, we do have stories directly relating to needs that have been met as a result of people in the community contacting us for help. Examples of the type of help that has been responded to includes but is not limited to ...gifting £50 Morrisons vouchers to two members of the church who were struggling financially at Christmas...replacing carpet for a needy family in Newark...ordering weekly food shops for a family struggling in Rushden

Partnerships

Whilst launching and growing the 'global family online', we also worked to physically serve local people throughout the year, in order to achieve our aims and objectives. Firstly, we continued to partner with global and local charities to help with the relief of sickness and financial hardship and to promote and preserve health. The charities we partnered with included the following:

- New Life Children's Centres, a UK charity we partner with that works in the Gambia to provide primary and secondary education through sponsorship. Everyday Champions continues to be the admin home for NLCC. The permanent admin space allows the charity to retain the majority of its income for children's education in the Gambia. The centre in Newark acts as a drop off for the charity shop which provides a strong income for the charity. Many EC members volunteer to support the Charity Shop. Regular trips are starting to be planned during this period giving opportunity for EC members to play an active role on the ground in the Gambia. Many people sponsor children and teachers in the Gambia. This engagement also contributes to the advance of education in the Gambia.

- The work of MIY (More In You), a UK charity which comes under the umbrella of Everyday Champions is in its final year and whilst activity has been transitioning over to EC, many projects have been run which serve the community. For example- visiting care homes, assisting local charities in their work, giveaways and responding to local needs.

- Compassion UK. A global charity committed to bringing relief of poverty in communities in Jesus name. People in the church are encouraged to sponsor children direct and we provide compassion a platform to continue to develop sponsorship opportunities. During this year talks have taken place to identify how we continue to provide charities such as Compassion in the digitally driven model of church. Compassion have been keen to work with us on how we can do this effectively.

Everyday Champions Centre

Report of the Trustees for the Year Ended 31 March 2022

- A21. A global charity whose mission is to end slavery, specifically those in sex trafficking and labour trafficking. They do this through their strategy of REACH, RESCUE & RESTORE. We were able to partner with them in their Christmas Hamper Campaign, where Everyday Champions members contributed gifts from A21's Amazon Wishlist, which were then made into bespoke hampers for survivors of human trafficking currently living in shelters around the UK. We also partnered with A21 at Christmas, to deliver their Hampers of Hope campaign to shelters housing survivors of human trafficking. A hamper for the A21 campaign costs around £60 and we were able to contribute to building 10 of these hampers for mums and babies

Secondly, we look to serve local people in the name of Jesus through the advancement of education. This was achieved through three main ways.

Local Schools Work

We have strong links with local schools in the Wellingborough and Newark areas. In Wellingborough our Lead Pastor serve as a Foundation Governor at a local school with the responsibility of being RE governor. This role involves working with staff and governors to help keep the Christian ethos strong throughout the school. Within this same school we were able to film sections of an RE lesson and provide several assemblies via Zoom. These went down very well with children, parents, and staff.

Gareth Morgan our Senior Pastor was involved at a local secondary school in Newark helping leaders, teachers and staff develop a values-driven approach to their personal and professional lives. Gareth has had opportunity to continue to role as Academy Chaplain for a professional football club. This role promotes pastoral proactiveness and a spiritual provision where requested.

Work has continued in another local secondary school in Newark supporting the delivery of Alpha and other acts of worship and extracurricular activity.

*Report also included in large part in MiY Annual report 2021-22

In the name of Jesus...

At the heart of every activity that we undertake is the desire to see the name of Jesus glorified! Through all that we do we want to see people connect to Jesus, to family and to purpose.

Gathered Live

Every week content is created that enables children, young people and adults to have a sense to belong, believe and become.

Belong: An inclusive environment that aims to be relevant and accessible to those of the Christian faith and those who are undecided.

Believe: A learning environment where people of all ages can explore the Christian faith

Become: An aspirational environment where people are encouraged to unlock their God-given potential.

The central point for the whole family is Everyday Champions Live. An opportunity for people to learn, pray, take communion and hear teaching that will empower them to live a strong life built on Christian truths. For this year we have run all of this online with approximately 95% being live and 5% pre-recorded.

Each week approximately 250 people engage with this point of connection.

Circles

One of the key strategies for building the core of the church and preparing for us to have a scalable way for the church to grow without being contained by buildings is our Coaching Circles.

Everyday Champions Centre

Report of the Trustees for the Year Ended 31 March 2022

This last year we have seen encouraging growth in Circles, both numerically and also in their impact. We began to measure engagement (attendance to Zoom calls) rather than just sign ups. In this we have seen an engagement increase of 36% over the year.

EC Prays

Throughout the last year EC Prays has become a key gather point for the church. We ran 'EC Prays Live' on YouTube one week, followed by 'EC Prays on Zoom' the next week, this pattern then repeated itself to form a weekly rhythm of gathering to pray. We averaged 25 live viewers, who were interactive in the chat on our YouTube streams and we averaged 18 attendees to EC Prays on Zoom.

We ran three seasons of prayer and fasting in the past year:

- 21 Days of Prayer & Fasting. This ran from 4th January to 24th January 2021 and served as a kick start to the new year. We had 45 people sign up to say they were engaging and averaged 30 people attending the Zoom prayer gathering during this time.
- Open Your Eyes - 7 Days of Prayer & Fasting. This ran from 27th March to 4th April 2021 as the run up to Easter. We had approximately 52 people engaging with this.

Everyday Champions Operations Management

We continue to employ a company providing business service support, with expertise in employment law and health and safety. This maintains standards and consistency; and provides a resource for all managers to access master documents, up to date policies and procedures, and guidance documents.

Bookkeeping, payroll, and financial reporting continue to be outsourced helping us to better manage both human and financial resource.

Safeguarding

Although opportunities for volunteering this last year had been significantly reduced, all new volunteers have had DBS checks where relevant, all existing volunteers have current DBS checks where relevant. Online safeguarding training has been purchased for all relevant staff and volunteers. We have successfully addressed safeguarding concerns that have arisen. We still employ Thighbone: eight (formally known as CCTV) as our advisory service around safeguarding. Training and volunteering opportunities. For those volunteering, we continue to provide supervision, personal coaching, training, to enable them to volunteer and to develop in their skills and experience.

We have accommodated people of all ages completing work experience in a variety of areas within the organisation.

Conclusion

This has been a pivotal year for Everyday Champions and the foundation being laid has required a great deal of time, energy and resource. However, the benefits will not be short lived both for the church and the communities it serves. Our goal is that these changes will enable us to build a platform for an exponential impact that will benefit all our communities and all people in society.

FINANCIAL REVIEW

Financial position

Financial position Everyday Champion Centre in the year to 31 March 2022 had unrestricted net deficit of £99,470 before any transfers. The charity's unrestricted reserves position has decreased to £1,180,072, of which reserves relating to tangible fixed assets less associated loans are £934,407 and long-term debtors are £258,004. This reserves position is discussed further in the Reserves Policy section below.

FINANCIAL REVIEW

Reserves policy

Everyday Champions Centre is currently dependent on grants and donations to sustain its activities, as earned income alone would not allow the charity to continue operating.

To avoid closure if funding difficulties were to arise, the trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period.

The main concerns of the trustees are to ensure:

- that staff can continue working, primarily to secure new funding;
- that users are supported to move on to other facilities and services if this proves to be necessary.

Excluding tangible fixed assets, whose disposal would adversely impact the charity's ability to deliver its aims, associated lending and long-term debtors, unrestricted reserves at 31 March 2022 amounted to negative balance of £12,339.

We have not reached the level of reserves we want in place, which is 25% of our annual income, we have not achieved this. We have plans in place to increase our reserves in the next financial year.

As we close out this financial year, we believe that the changes brought about by the global pandemic will allow opportunity for fresh innovation and streamlining of focus that will have a positive financial impact on both income and expenditure.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the approval date of these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

FUTURE PLANS

As mentioned in the CVO report, we are working across all areas to adapt and innovate so that our organisation and ministry provision and systems are fit for purpose and can expand with future growth. At the time of writing, we continue to work on the implementation of...

- clear discipleship metrics that help us measure successful outcomes inline with our vision/mission
- spaces for conversations to encouraged and facilitated for those exploring both personal development and discipleship
- how we help solve problems in our community through church people and how we report on stories reflecting the nature of activity taking place
- how we develop further our reach into our physical communities regularly for children, young people and adults
- improved media provision following the investment in a new studio
- increase of income that comes from missional activity rather than adding complexities to the organisation such as additional businesses
- more efficient and effective financial & organisational systems
- Effective use of buildings to facilitate online and in-person coaching for all

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and a registered charity. It is operated under the rules of its Memorandum and Articles of association dated 2 November 2006 and most recently amended 10 September 2010. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

We continue to look for additional support for the management of the charity at Board level with additional trustees as well as developing a strong management team. This team will enable us to deliver clear reports that better inform decision making.

We have continued to employed the services of business consultants to advise us in the areas of health and safety law, and employment law.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 20 December 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'M J Sivers', with a long horizontal stroke extending to the right.

M J Sivers - Trustee

Independent examiner's report to the trustees of Everyday Champions Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Craig Baird

Craig Baird, FCA
ICAEW
Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

20 December 2022

Everyday Champions Centre

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	326,089	-	326,089	375,036
Charitable activities					
Charitable activities undertaken directly		69,627	-	69,627	273,610
Other trading activities	3	881	-	881	-
Investment income	4	28,334	-	28,334	20,104
Other income		23,362	-	23,362	-
Total		<u>448,293</u>	<u>-</u>	<u>448,293</u>	<u>668,750</u>
EXPENDITURE ON					
Raising funds	6	-	-	-	108
Charitable activities	7				
Charitable activities undertaken directly		<u>547,763</u>	<u>-</u>	<u>547,763</u>	<u>614,387</u>
Total		<u>547,763</u>	<u>-</u>	<u>547,763</u>	<u>614,495</u>
NET INCOME/(EXPENDITURE)		(99,470)	-	(99,470)	54,255
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,279,542</u>	<u>-</u>	<u>1,279,542</u>	<u>1,225,287</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,180,072</u></u>	<u><u>-</u></u>	<u><u>1,180,072</u></u>	<u><u>1,279,542</u></u>

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet

31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	14	1,959,588	-	1,959,588	1,968,420
Investments	15	2	-	2	1,002
		<u>1,959,590</u>	<u>-</u>	<u>1,959,590</u>	<u>1,969,422</u>
CURRENT ASSETS					
Debtors	16	289,691	-	289,691	383,352
Cash at bank and in hand		<u>20,941</u>	<u>-</u>	<u>20,941</u>	<u>113,196</u>
		<u>310,632</u>	<u>-</u>	<u>310,632</u>	<u>496,548</u>
CREDITORS					
Amounts falling due within one year	17	(352,204)	-	(352,204)	(129,745)
NET CURRENT ASSETS		<u>(41,572)</u>	<u>-</u>	<u>(41,572)</u>	<u>366,803</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,918,018</u>	<u>-</u>	<u>1,918,018</u>	<u>2,336,225</u>
CREDITORS					
Amounts falling due after more than one year	18	(737,946)	-	(737,946)	(1,056,683)
NET ASSETS		<u>1,180,072</u>	<u>-</u>	<u>1,180,072</u>	<u>1,279,542</u>
FUNDS	21				
Unrestricted funds				<u>1,180,072</u>	<u>1,279,542</u>
TOTAL FUNDS				<u>1,180,072</u>	<u>1,279,542</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet - continued

31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 December 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'M J Sivers', with a long horizontal flourish extending to the right.

M J Sivers - Trustee

Everyday Champions Centre

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	(95,446)	110,953
Interest paid		(46,215)	(27,985)
Net cash (used in)/provided by operating activities		(141,661)	82,968
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(3,402)
Sale of intangible fixed assets		23,362	-
Interest received		11	9
Net cash provided by/(used in) investing activities		23,373	(3,393)
Cash flows from financing activities			
New loans in year		-	50,000
Loan repayments in year		(74,588)	(49,969)
Inter company debts		100,621	(1,172)
Net cash provided by/(used in) financing activities		26,033	(1,141)
Change in cash and cash equivalents in the reporting period		(92,255)	78,434
Cash and cash equivalents at the beginning of the reporting period		113,196	34,762
Cash and cash equivalents at the end of the reporting period		20,941	113,196

The notes form part of these financial statements

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(99,470)	54,255
Adjustments for:		
Depreciation charges	8,833	11,435
Profit on disposal of fixed assets	(22,362)	-
Interest received	(11)	(9)
Interest paid	46,215	27,985
(Increase)/decrease in debtors	(4,538)	11,742
(Decrease)/increase in creditors	(24,113)	5,545
Net cash (used in)/provided by operations	<u>(95,446)</u>	<u>110,953</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	113,196	(92,255)	20,941
	<u>113,196</u>	<u>(92,255)</u>	<u>20,941</u>
Debt			
Debts falling due within 1 year	(89,966)	(244,150)	(334,116)
Debts falling due after 1 year	(1,056,683)	318,737	(737,946)
	<u>(1,146,649)</u>	<u>74,587</u>	<u>(1,072,062)</u>
Total	<u>(1,033,453)</u>	<u>(17,668)</u>	<u>(1,051,121)</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Everyday Champions Centre is a company limited by guarantee in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are detailed in the trustees report.

Preparation of consolidated financial statements

The financial statements contain information about Everyday Champions Centre as an individual company and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Income from trading activities includes income earned from rental income, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of operation requirements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from investments is included in the year in which it is receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary income and the costs of trading for fundraising purposes;

1. ACCOUNTING POLICIES - continued

Expenditure

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

Other expenditure represents those items not falling into the categories above.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings & equipment	- 33% on cost
Computer equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to charitable company's the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Offerings & collections	210,036	254,363
Gift aid	44,095	44,240
Government grants	8,693	74,128
Donations - Conference	60,730	2,305
Donations - Cafe	2,535	-
	<u>326,089</u>	<u>375,036</u>

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Other grants	<u>8,693</u>	<u>74,128</u>

3. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Use of facilities	880	-
Sundry income	1	-
	<u>881</u>	<u>-</u>

4. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Rents received	28,323	20,095
Deposit account interest	11	9
	<u>28,334</u>	<u>20,104</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.22	31.3.21
		£	£
Nursery fees	Charitable activities undertaken directly	32,709	96,038
Nursery grants	Charitable activities undertaken directly	36,918	177,572
		<u>69,627</u>	<u>273,610</u>

6. RAISING FUNDS

Raising donations and legacies

	31.3.22	31.3.21
	£	£
Support costs	-	108
	<u> </u>	<u> </u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Charitable activities undertaken directly	497,062	50,701	547,763
	<u> </u>	<u> </u>	<u> </u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.22	31.3.21
	£	£
Trustees' remuneration etc	33,210	32,795
Staff costs	239,085	449,482
Rates and water	894	3,022
Insurance	7,986	6,110
Light and heat	23,470	16,642
Telephone	5,790	5,875
Stationery and office costs	1,694	2,747
Sundries	3,536	219
Repairs & renewals	72,236	13,051
Cleaning & laundry	8,354	7,630
Motor and travel expenses	3,040	3,260
Computer and subscriptions	9,221	9,667
Staff welfare & training	1,766	1,330
Purchases - food	1,771	4,471
Purchases - Nursery	266	1,613
Donations - MIY	73,613	-
Gifts and donations	1,297	1,595
Depreciation	8,833	11,435
Loss on sale of assets	1,000	-
	<u> </u>	<u> </u>
	<u>497,062</u>	<u>570,944</u>

9. SUPPORT COSTS

	Finance £	Other £	Governance costs £	Totals £
Charitable activities undertaken directly	47,340	27	3,334	50,701

Support costs, included in the above, are as follows:

	31.3.22 Charitable activities undertaken directly £	31.3.21 Total activities £
Bank charges	1,125	1,127
Interest payable and similar charges	46,215	27,985
MIY project	27	4,163
Accountancy fees	(1,437)	3,501
Legal and professional fees	1,560	910
Bookeeping fees	3,211	5,865
	50,701	43,551

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	8,832	11,435
Surplus on disposal of fixed assets	(22,362)	-

11. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.22 £	31.3.21 £
Trustees' salaries	29,646	29,284
Trustees' social security	2,871	2,829
Trustees' pension contributions to money purchase schemes	693	682
	33,210	32,795

Gross salaries and benefits paid in the year to trustees are detailed follows:
S Gill £29,646 (2021: £29,966).

The wife of the trustee S Gill received a salary and benefits of £13,304 (2021: £13,344).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	250,586	447,304
Social security costs	14,171	24,338
Other pension costs	7,538	10,635
	<u>272,295</u>	<u>482,277</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Trustee	1	1
Support	27	29
	<u>28</u>	<u>30</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	375,036	-	375,036
Charitable activities			
Charitable activities undertaken directly	273,610	-	273,610
Investment income	20,104	-	20,104
Total	<u>668,750</u>	<u>-</u>	<u>668,750</u>
EXPENDITURE ON			
Raising funds	108	-	108
Charitable activities			
Charitable activities undertaken directly	613,891	496	614,387
Total	<u>613,999</u>	<u>496</u>	<u>614,495</u>
NET INCOME/(EXPENDITURE)	54,751	(496)	54,255
RECONCILIATION OF FUNDS			
Total funds brought forward	1,224,791	496	1,225,287
TOTAL FUNDS CARRIED FORWARD	<u>1,279,542</u>	<u>-</u>	<u>1,279,542</u>

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
COST				
At 1 April 2021	2,060,594	323,691	3,402	2,387,687
Disposals	-	(9,879)	-	(9,879)
At 31 March 2022	2,060,594	313,812	3,402	2,377,808
DEPRECIATION				
At 1 April 2021	94,517	323,627	1,123	419,267
Charge for year	7,646	64	1,122	8,832
Eliminated on disposal	-	(9,879)	-	(9,879)
At 31 March 2022	102,163	313,812	2,245	418,220
NET BOOK VALUE				
At 31 March 2022	1,958,431	-	1,157	1,959,588
At 31 March 2021	1,966,077	64	2,279	1,968,420

Freehold property includes The Everyday Champions Centre at Jessop Close, Brunel Business Park, Newark. This property was valued at £1.1m on 10 March 2015 by G S Parkinson BSC MRICS IRRV and reviewed by SA Musson BSC FRICS.

The property has been written-down to a net book value of £1.1m in the accounts.

15. FIXED ASSET INVESTMENTS

	Shares in group undertakings £	Unlisted investments £	Totals £
MARKET VALUE			
At 1 April 2021	2	1,000	1,002
Disposals	-	(1,000)	(1,000)
At 31 March 2022	2	-	2
NET BOOK VALUE			
At 31 March 2022	2	-	2
At 31 March 2021	2	1,000	1,002

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

15. FIXED ASSET INVESTMENTS - continued

Café Connect of Newark Ltd

Registered office: UK

Nature of business: Café

Class of share: %
Ordinary holding
100

	31.3.22	31.3.21
	£	£
Aggregate capital and reserves	1	(2,527)

Everyday Champions (conferences) Ltd

Registered office: UK

Nature of business: Conferences

Class of share: %
Ordinary holding
100

	31.3.22	31.3.21
	£	£
Aggregate capital and reserves	1	3,790

The subsidiaries are used for non-primary purpose trading activities.

The total net profit of the subsidiaries is gifted to the charity each year. Corporate income is treated as donations.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	12,749	8,787
Amounts owed by group undertakings	17,522	19,571
Amounts owed by participating interests	258,004	354,154
Other debtors	840	840
VAT	576	-
	<u>289,691</u>	<u>383,352</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Bank loans and overdrafts (see note 19)	334,116	89,966
Trade creditors	4,661	329
Amounts owed to group undertakings	2,422	-
Social security and other taxes	-	7,354
Pension	1,976	2,855
Other creditors	1,512	23,030
Credit card	7,517	6,211
	<u>352,204</u>	<u>129,745</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.22 £	31.3.21 £
Bank loans (see note 19)	737,946	1,056,683

19. LOANS

An analysis of the maturity of loans is given below:

	31.3.22 £	31.3.21 £
Amounts falling due within one year on demand:		
Bank loans	334,116	89,966
Amounts falling between one and two years:		
Bank loans - 1-2 years	334,080	94,366
Amounts falling due between two and five years:		
Bank loans - 2-5 years	117,370	503,898
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	286,496	458,419

20. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.22 £	31.3.21 £
Bank loans	1,072,062	1,146,649

Bank loans are secured by legal charges over the freehold property of the charity and an unlimited debenture incorporating a fixed and floating charge.

21. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,279,542	(99,470)	1,180,072
TOTAL FUNDS	1,279,542	(99,470)	1,180,072

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	448,293	(547,763)	(99,470)
TOTAL FUNDS	<u>448,293</u>	<u>(547,763)</u>	<u>(99,470)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	1,224,791	54,751	1,279,542
Restricted funds			
Deprivation grant	489	(489)	-
Christmas Fund	7	(7)	-
	<u>496</u>	<u>(496)</u>	<u>-</u>
TOTAL FUNDS	<u>1,225,287</u>	<u>54,255</u>	<u>1,279,542</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	668,750	(613,999)	54,751
Restricted funds			
Deprivation grant	-	(489)	(489)
Christmas Fund	-	(7)	(7)
	<u>-</u>	<u>(496)</u>	<u>(496)</u>
TOTAL FUNDS	<u>668,750</u>	<u>(614,495)</u>	<u>54,255</u>

21. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,224,791	(44,719)	1,180,072
Restricted funds			
Deprivation grant	489	(489)	-
Christmas Fund	7	(7)	-
	<u>496</u>	<u>(496)</u>	<u>-</u>
TOTAL FUNDS	<u>1,225,287</u>	<u>(45,215)</u>	<u>1,180,072</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,117,043	(1,161,762)	(44,719)
Restricted funds			
Deprivation grant	-	(489)	(489)
Christmas Fund	-	(7)	(7)
	<u>-</u>	<u>(496)</u>	<u>(496)</u>
TOTAL FUNDS	<u>1,117,043</u>	<u>(1,162,258)</u>	<u>(45,215)</u>

Deprivation grant

Grant from Northampton County Council to improve the outcomes of children in deprived areas.

22. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Everyday Champions Centre has provided a loan account to MIY (More in You) Inc., a charity with common trustees and objectives. This loan is interest-free. At 31 March 2022 the balance owed to Everyday Champions Centre was £258,004 (2021: £354,154). During the year MIY (More in You) received donations from Everyday Champions Centre of £73,613 (2021: £Nil).

23. CONTROL

The trustees control the charitable company.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Offerings & collections	210,036	254,363
Gift aid	44,095	44,240
Government grants	8,693	74,128
Donations - Conference	60,730	2,305
Donations - Cafe	2,535	-
	326,089	375,036
Other trading activities		
Use of facilities	880	-
Sundry income	1	-
	881	-
Investment income		
Rents received	28,323	20,095
Deposit account interest	11	9
	28,334	20,104
Charitable activities		
Nursery fees	32,709	96,038
Nursery grants	36,918	177,572
	69,627	273,610
Other income		
Gain on sale of intangible fixed assets	23,362	-
Total incoming resources	448,293	668,750
EXPENDITURE		
Charitable activities		
Trustees' salaries	29,646	29,284
Trustees' social security	2,871	2,829
Trustees' pension contributions	693	682
Wages	220,940	418,020
Social security	11,300	21,509
Pensions	6,845	9,953
Rates and water	894	3,022
Insurance	7,986	6,110
Light and heat	23,470	16,642
Telephone	5,790	5,875
Stationery and office costs	1,694	2,747
Sundries	3,536	219
Carried forward	315,665	516,892

Everyday Champions Centre

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Charitable activities		
Brought forward	315,665	516,892
Repairs & renewals	72,236	13,051
Cleaning & laundry	8,354	7,630
Motor and travel expenses	3,040	3,260
Computer and subscriptions	9,221	9,667
Staff welfare & training	1,766	1,330
Purchases - food	1,771	4,471
Purchases - Nursery	266	1,613
Donations - MIY	73,613	-
Gifts and donations	1,297	1,595
Freehold property	7,646	7,646
Fixtures and fittings	64	2,666
Computer equipment	1,123	1,123
Loss on sale of tangible fixed assets	1,000	-
	497,062	570,944
Support costs		
Finance		
Bank charges	1,125	1,127
Bank interest	496	1,088
Bank loan interest	45,719	26,897
	47,340	29,112
Other		
MIY project	27	4,163
Governance costs		
Accountancy fees	(1,437)	3,501
Legal and professional fees	1,560	910
Bookkeeping fees	3,211	5,865
	3,334	10,276
Total resources expended	547,763	614,495
Net (expenditure)/income	(99,470)	54,255

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
Everyday Champions Centre

Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Contents of the Financial Statements
for the Year Ended 31 March 2021

	Page
Reference and Administrative Details	1
Chief Vision Officer Report - G Morgan	2 to 3
Report of the Trustees	4 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14 to 15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 29
Detailed Statement of Financial Activities	30 to 31

TRUSTEES	Dr A Davies Academic Director At University L R Button Director S P Gill Director M J Sivers Mrs K A Poucher Teacher
COMPANY SECRETARY	M J Sivers
REGISTERED OFFICE	Jessop Close Brunel Business Park Newark NG24 2AG
REGISTERED COMPANY NUMBER	05986749 (England and Wales)
REGISTERED CHARITY NUMBER	1119240
INDEPENDENT EXAMINER	Willsons Chartered Accountants Carlton House High Street Higham Ferrers Northamptonshire NN10 8BW

I am pleased to be able to submit this report after the upheaval and uncertainty of a year like no other in the history of our church or indeed country. When the pandemic began to significantly affect how we operated as a church in March 2020 we knew two things:

- i) **Support & Protect.** We had to think differently in how we continued to fulfil our objectives as a church and charity, supporting our staff and church members and whilst keeping everyone safe.
- ii) **Adapt & Innovate.** After we held the final in-person gathering on March 16th 2020 before lockdown we knew that many of the convictions regarding adapting for a new social norm could be acted upon.

Support & Protect

With the reliance upon technology becoming the norm for people of all ages, this would grant us the opportunity to support those who were shielding, living alone and those cut off from local support. We had so many messages, emails and calls thanking us for the online provision that we committed to when we went into lockdown. Our commitment for the duration of the first lockdown was to provide online content live every day. With the exception of some Saturdays, we were able to learn how to connect people online in numerous ways so that there was consistent contact. This provided opportunity for spiritual and emotional support as well as mental health support during an extremely challenging people.

Our pastoral staff did a fantastic job along with our circle coaches of phoning people and offering support in the form of prayer and practical help such as shopping and supplies.

Our staff were equipped to work from home and since we have always relied upon remote working being a multi-site operation, this was easily carried out and kept everyone protected and safe.

During the following months we worked hard to protect jobs. We took advantage of the various grants and job retention scheme across our businesses and church workers to keep people in those jobs we knew would eventually start back up. In October and November we had to make several roles redundant as the first furlough scheme came to an end. At this point the future of the conferencing and café businesses were uncertain and with no vaccine available at this point we were unsure as to whether we would be able to open these businesses at all in the future. Therefore to protect the charity these difficult decisions had to be made and our buildings were effectively mothballed and not used for community/business activities.

During this time we worked hard and prayed that we would make wise choices that would ensure that we not only survived this crisis but would move into a new phase of growth.

Adapt & Innovate

The COVID 19 crisis created the need for organisational restructuring and had created both the demand and timely necessity to simplify and refocus where we place our resource and efforts.

We had a window of opportunity to position ourselves in a place of strength for many years to come and to embrace the 'new thing' we believed God was doing.

On Sunday January 3rd 2021 we felt in a position to bring clarity to the church based on what we knew at the time. I delivered an update to the church which can be summarised as follows:

What we know about the future of EC:

- We are located where our people are not our buildings
- Our leaders are based on function not location
- We are driven online but serve locally (physically)
- We equip and mobilise not entertain and motivate
- We are not weekends we are everyday
- We are committed to gathering physically but not like we did
- Being on team at church means connecting to people to coach them for Christ
- Winning University is where you start to learn to become a coach for Christ (run by myself and free to everyone in EC)
- Coaching centres are our future use of buildings

What we don't know:

- When we will be back meeting physically (determined largely by government)
- How we will meet physically (not as before as stated earlier)

We hadn't taken a vision/impact offering in 2020 as we didn't feel the time was right. On this day we announced that we would receive an offering that would be for the purposes of investing in online/media broadcasting. This would help us fulfil our objectives in new and expansive ways.

The vision was received with excitement and enthusiasm and was consistent with what we have been saying for many years. The big difference being that people now see HOW operating in the 'new norm' can help us to achieve our outcomes greater than before:

Our outcomes remained to see each man, woman boy and girl growing and demonstrate and experience these qualities:

- Spiritual Maturity
- Purpose
- Learning
- Faith
- Accountability
- Family

MiY Greenwich

Up until the pandemic the MiY Greenwich facility had reached break even point in its activity and income to sustain its growth into the future. Like the conferencing and café businesses it was unclear whether it would be months, a year or years before something like this could operate again. We knew that this was a time to act on what we did know as it became that the shift emerging with the pandemic would change everything for ever.

As a family we made the decision to re-locate from London to Newark and decided to close the Greenwich building. We needed to re-focus our resources and people on the 'new way' of approaching our unchanging mission. We felt by re-positioning ourselves in Newark we would be closer to our most effective resources to centrally deliver the outcomes we wanted to achieve. Our 'church was now where our people were not where our buildings were' so the congregation would continue to be made up of people from across London, Newark/Nottinghamshire and Wellingborough but now would go even further but a new way of congregating was starting to emerge and even now as I write late into 2021 this is continuing to evolve.

Fresh confidence in uncertain times

At the time of writing we continue to work through the process of re-imagining how we operate as church and seek to build new and strong foundations in all areas that will enable us to build with strength in the decades to come.

We concluded the 2021 financial year starting to emerge from the third lockdown. We emerge healthier in every way and whilst much uncertainty still remains, our confidence is renewed that the best is yet to come for the people in our church and those people in our many communities we will go on to serve.

I want to put on record my thanks to our directors, leaders, staff and church members for all the support and selfless sacrifice that has been made over this testing period. Both Leanne and I and our family are grateful to God for you all.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Each of the objectives of the charity apply in such parts of the United Kingdom or the world as the directors from time to time may think fit.

In practice at the moment this is in Newark in Nottinghamshire, Wellingborough in Northamptonshire, and Greenwich in London.

The objectives are to:

- Advance the Christian faith in such ways as the directors think fit.
- Relieve sickness and financial hardship and to promote and preserve health by the provision of funds, goods and services of any kind, including through the provision of counselling and other support.
- Advance education.

Significant activities

Opening Statement

Everyday Champions seek to offer anyone an opportunity to be part of a welcoming and vibrant church community. We aim to provide activities that every age group can benefit from, where they can access friendship, an opportunity to understand the Christian faith, to access pastoral care, and practical help and support. We aim to ensure that all our members are a contributing part of accomplishing our vision, and we invest in training and equipping them to love and serve our communities. We champion new initiatives and projects that further our vision, which is to connect people to God, community and purpose.

Heading into this financial year no one could have predicted what we were all about to walk into. The entire world faced a global pandemic. Territory that we have never been in before. Although as a collective and as individuals we have faced heartbreak during this season, it is safe to say God has moved through His church and we have been able to help and support so many through this season.

Since the pandemic we have significantly invested in our online resources allowing anyone to access all content tailored to their demographic. We have been able to provide children's work online, Adult content, youth content and reach out to the local community. Some of those who have reflected this back to us do not profess to be Christians. We value contributing to the lives of people who have a faith or none and it is in alignment with our desire as a church and organisation to be inclusive.

During this year we were able to implement new ideas and initiate programmes to help people stay connected in a time where social distancing was at its highest. The world was telling people to keep away from each other but with the help of technology we were able to help people feel part of a family like never before. The principles that we have outworked over the last year have never been a reaction to covid but more of an acceleration of something we always felt needed to happen.

We wanted to provide something everyday for people to get involved with, to help them in this uncertain time and to help people through this season full of faith and not fear.

Early on in the pandemic we began to describe ourselves as a **Global family online, serving local people in the name of Jesus**. In this report we will use this statement to tell the story of our reach and impact this year.

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning the future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives that have been set as explained below.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We are a Global Family Online...

We have worked hard on creating a family online, not just followers. During every one of our broadcasts the chat feature has been in constant use! There has been both hard data, facts and figures, as well as soft data such as people's experiences and stories, that show significant growth and effectiveness in our online platform.

Whilst digital statistics often do not give a fully accurate picture of engagement, they are an indicator to pay attention to. Since launching Everyday Champions online we have had:

- 49,508 views (not including the daily live streams done through Instagram & Facebook).
- 350 new subscribers across all channels.
- Views and engagement from the UK, Italy, India, Belgium, Nigeria and the USA.

As you can see, we saw considerable growth in online subscribers, forming a digital 'crowd' of Everyday Champions. At present we have the following:

- 493 YouTube subscribers
- 761 Facebook followers
- 560 Instagram followers

From the beginning of lockdown we did not just want to replace a physical Sunday gathering with an online replacement. Instead we worked to create an online presence and conversation that people could engage in everyday. We did this throughout lockdown, and then adapted the frequency as the COVID guidelines began to shift. These everyday streams consisted of the following:

1. Gathered Live - This was the immediate replacement for the weekly big gathering. Since beginning it has evolved and changed to consistently serve the vision and the season.
2. The Conversation - A chance to listen to our Lead Pastor hosting a conversation with one of our community leads and unpacking the message we had listened to the day before.
3. The Real You - A women's ministry where our Senior Pastor encouraged and helped us to walk this new season we found ourselves in.
4. Circles - Content is streamed to equip people to walk in their faith using accountability and goal setting.
5. EC Prays - A time to come together online and pray for each other as well as the pandemic, world leaders and churches across the globe.
6. EC Youth - An online programme to engage youth from school years 7-13.
7. EC Devs & Breakfast Takeaways - Morning devotions to help people in their Christian walk.
8. Champion Kids - A mix of fresh hosting and pre-recorded teaching to ensure our children from school years reception to year 6 were served online as well.

Every one of the streams created a great sense of family, mainly through live interactions and effective utilisation of the chat function across different platforms.

Serving Local People...

Whilst launching and growing the 'global family online', we also worked to physically serve local people throughout the year, in order to achieve our aims and objectives.. Firstly, we continued to partner with global and local charities to help with the relief of sickness and financial hardship and to promote and preserve health. The charities we partnered with included the following:

Everyday Champions Centre

Report of the Trustees for the Year Ended 31 March 2021

- New Life Children's Centres, a UK charity we partner with that works in the Gambia to provide primary and secondary education through sponsorship. Everyday Champions continues to be the admin home for NLCC. The permanent admin space allows the charity to retain the majority of its income for children's education in the Gambia. The charity has space to position a 40ft container on EC/MiY premises where supplies are collected and then shipped off to Africa. EC volunteers continue to support a local Charity Shop in Newark town centre which has been very successful. Whilst the regular trips have not been a possibility throughout the pandemic, many people still sponsor children and teachers in the Gambia. This engagement also contributes to the advance of education in the Gambia.

- The work of MIY (More In You), a UK charity which comes under the umbrella of Everyday Champions. Many projects have been run which serve the community. For example- visiting care homes, assisting local charities in their work, giveaways, responding to local needs, family fun days, courses for personal development.

- Compassion UK. A global charity committed to bringing relief of poverty in communities in Jesus name. People in the church are encouraged to sponsor children direct and we provide compassion a platform to continue to develop sponsorship opportunities.

- A21. A global charity whose mission is to end slavery, specifically those in sex trafficking and labour trafficking. They do this through their strategy of REACH, RESCUE & RESTORE. We were able to partner with them in their Christmas Hamper Campaign, where Everyday Champions members contributed gifts from A21's Amazon Wishlist, which were then made into bespoke hampers for survivors of human trafficking currently lying in shelters around the UK.

As well as working with global charities, we partnered with and set up local initiatives to further achieve our objectives. At the beginning of the pandemic we established EC* Essentials, with the goal of being able to serve, love and provide for the most vulnerable during this time. Members of Everyday Champions contributed 'essential' items into physical drop off points located in Wellingborough and Newark. These items were then made into bespoke parcels and delivered wherever and whenever they were needed. Along with essential items, people could also donate money which could be used for needs such as gas and electricity. This was a hugely successful initiative, here are some of the ways that Everyday Champions made a difference to local people through EC* Essentials:

- Helped a vulnerable young adult in the Wellingborough area with an EC* Essentials parcel on a weekly basis. Over £100 was generously given by Everyday Champions members which went towards helping with his electricity bill, food and helping him get back on his feet. He managed to tune in to Gathered Live on YouTube and is still in contact with the church.

- Within the church we were able to feed 8 families, 4 of these were on an ongoing basis.

- We have been able to give over £450 cash to families for other essentials including gas and electric top ups, and a homeless person an overnight stay in a hotel.

- We were able to feed 5 families at Little Champs Day Nursery.

- We had a number of walk-ins in Wellingborough and through this were able to feed 2 families of 4 and 1 homeless man.

- We had food donated by John Hunt school, Newark and gave 5 families food parcels.

- We also have been able to donate food into the women's refuge in Newark.

Another local partnership was formed through the work of EC* Essentials and a member of Everyday Champions. This was with the Northants African Community Project, who formed to help and serve vulnerable BAME families in Northamptonshire.

Through this partnership with NACP we were able to provide for 2 families in Wellingborough and we were also able to provide 2 car loads of supplies which were distributed throughout the surrounding area by NACP.

Secondly, we look to serve local people in the name of Jesus through the advancement of education. This year, due to the pandemic, we were unable to offer the employment and volunteering opportunities to people, especially secondary school students, that we normally would. However, we were still able to have a big impact on education. This was achieved through three main ways.

Little Champs Pre-School and Day Nursery

Little Champs Pre-School and Day Nursery operates in Wellingborough, providing care and education for children aged up to 8 years old.

This year was a defining year for the nursery. We attempted to keep the nursery running for as long as possible before restrictions required us to lockdown. Throughout this period we kept in touch with parents and sought to provide child care for those in front line services.

Eventually when the nursery was able to fully open we were able to restore the service utilising the job retention scheme as numbers of children began to increase.

In November of 2020 discussions began regarding the long-term future of the nursery. The level of investment and focus required to move the Nursery from the good level we had achieved was going to be significant. The lockdown period enabled us to reflect on our core goals and objectives for the future. During this period we had discussions with Welcome Nurseries who were a growing chain of child care provisions across the country. Eventually we concluded that the level of focus and investment required could be delivered by this group and that this would ultimately benefit the stakeholders of the nursery, both families and the local community.

On June 1st 2021 the nursery fully transitioned to Welcome Nurseries. We placed on record at an in person meeting and to all parents via letter our deep thanks and gratitude for all those who have supported the nursery over the 30+ years of it being up and running.

Local Schools Work

We have strong links with local schools in the Wellingborough and Newark areas. In Wellingborough our Lead Pastor serve as a Foundation Governor at a local school with the responsibility of being RE governor. This role involves working with staff and governors to help keep the Christian ethos strong throughout the school. Within this same school we were able to film sections of an RE lesson and provide several assemblies via Zoom. These went down very well with children, parents, and staff.

ECYTH (Everyday Champions Youth) has had the opportunity to minister to a local secondary school called Magnus Academy. We have been able to do this by providing a number of pre-recorded acts of worship that have been shown to all school years. These received well by both students and staff. The ECYTH team have also help to run the Christian Union in the school which is called HOPE. Hope is an environment where students can ask big questions to explore faith as well as grow in a sense of family and community. In these sessions ECYTH have been able to share testimonies and pray with small groups of students. Through this link with Magnus ECYTH has team members on the Chaplaincy Team at the school that play a part in shaping and driving the Christian ethos within the school.

In the name of Jesus...

At the heart of every activity that we undertake is the desire to see the name of Jesus glorified! Through all that we do we want to see people connect to Jesus, to family and to purpose.

Gathered Live

Every week content is created that enables children, young people and adults to have a sense to belong, believe and become.

Belong: An inclusive environment that aims to be relevant and accessible to those of the Christian faith and those who are undecided.

Believe: A learning environment where people of all ages can explore the Christian faith

Become: An aspirational environment where people are encouraged to unlock their God-given potential.

The central point for the whole family is Everyday Champions Live. An opportunity for people to learn, pray, take communion and hear teaching that will empower them to live a strong life built on Christian truths. For this year we have run all of this online with approximately 95% being live and 5% pre-recorded.

Each week approximately 250 people engage with this point of connection.

Circles

One of the key strategies for building the core of the church and preparing for us to have a scalable way for the church to grow without being contained by buildings is our Coaching Circles.

This last year we have seen encouraging growth in Circles, both numerically and also in their impact. We averaged 110 people across 18 Circles (not including youth circles). We began to measure engagement (attendance to Zoom calls) rather than just sign ups. In this we have seen an engagement increase of 36% over the year.

EC Prays

Throughout the last year EC Prays has become a key gather point for the church. We ran 'EC Prays Live' on Youtube one week, followed by 'EC Prays on Zoom' the next week, this pattern then repeated itself to form a weekly rhythm of gathering to pray. We averaged 25 live viewers, who were interactive in the chat, on our YouTube streams and we averaged 18 attendees to EC Prays on Zoom.

We ran three seasons of prayer and fasting in the past year:

- FRESH - 10 Days of Prayer & Fasting. This ran from 21st to 30th September 2020 and had 63 people signed up to say they were engaging with it.

- 21 Days of Prayer & Fasting. This ran from 4th January to 24th January 2021 and served as a kick start to the new year. We had 45 people sign up to say they were engaging and averaged 30 people attending the Zoom prayer gathering during this time.

- Open Your Eyes - 7 Days of Prayer & Fasting. This ran from 27th March to 4th April 2021 as the run up to Easter. We had approximately 52 people engaging with this.

Everyday Champions Operations Management

We continue to employ a company providing business service support, with expertise in employment law and health and safety. This maintains standards and consistency, and provides a resource for all managers to access master documents, up to date policies and procedures, and guidance documents.

Book keeping, payroll, and financial reporting continue to be outsourced helping us to better manage both human and financial resource.

Safeguarding

Although opportunities for volunteering this last year has been significantly reduced, all new volunteers have had DBS checks where relevant, all existing volunteers have current DBS checks where relevant. Online safeguarding training has been purchased for all relevant staff and volunteers.

We have successfully addressed safeguarding concerns that have arisen. We still employ CCPAS as our advisory service in the area of safeguarding. Training and volunteering opportunities

For those volunteering, we continue to provide supervision, personal coaching, training, to enable them to volunteer and to develop in their skills and experience.

We have accommodated people of all ages completing work experience in a variety of areas within the organisation.

Conclusion

Despite a tough year for everyone we would label this year positively significant! We have taken consistent steps forward and have enjoyed the process of innovation. We have simplified in many areas which has brought more margin and focus as we seek to see more impact through us as a church and a charity.

FINANCIAL REVIEW

Financial position

Financial position Everyday Champion Centre in the year to 31 March 2021 had unrestricted net surplus of £54,751 before any transfers. The charity's unrestricted reserves position has increased to £1,279,542, of which reserves relating to tangible fixed assets less associated loans are £872,772 and long-term debtors are £354,154. This reserves position is discussed further in the Reserves Policy section below.

Reserves policy

Everyday Champions Centre is currently dependent on grants and donations to sustain its activities, as earned income alone would not allow the charity to continue operating.

To avoid closure if funding difficulties were to arise, the trustees have agreed to keep a certain level of financial reserves to ensure that main operations can continue for a period.

The main concerns of the trustees are to ensure:

- that staff can continue working, primarily to secure new funding;
- that users are supported to move on to other facilities and services if this proves to be necessary.

Excluding tangible fixed assets, whose disposal would adversely impact the charity's ability to deliver its aims, associated lending and long-term debtors, unrestricted reserves at 31 March 2021 amounted to £52,616.

We have not reached the level of reserves we want in place, which is 25% of our annual income, we have not achieved this. We have plans in place to increase our reserves in the next financial year.

As we close out this financial year, we believe that the changes brought about by the global pandemic will allow opportunity for fresh innovation and streamlining of focus that will have a positive financial impact on both income and expenditure.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from the approval date of these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

FUTURE PLANS

As mentioned in the CVO report, we are working across all areas to adapt and innovate so that our organisation and ministry provision and systems are fit for purpose and can expand with future growth. At the time of writing we are working on the implementation of...

- a clear discipleship system
- new outreach strategy
- how we help solve problems in our community through social action
- how we engage in physical community regularly for children, young people and adults
- upgraded media provision after investing the impact offering in a new studio
- more efficient and effective financial & organisational systems
- Effective use of buildings to facilitate online and in-person coaching for all

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The charity is a company limited by guarantee and a registered charity. It is operated under the rules of its Memorandum and Articles of association dated 2 November 2006 and most recently amended 10 September 2010. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of new trustees

We continue to look for additional support for the management of the charity at Board level with additional trustees as well as developing a strong management team. This team will enable us to deliver clear reports that better inform decision making.

We have continued to employed the services of business consultants to advise us in the areas of health and safety law, and employment law.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on**20/12/2021**..... and signed on its behalf by:



.....
M J Sivers - Trustee

Independent examiner's report to the trustees of Everyday Champions Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Craig Baird, FCA
ICAEW
Willsons
Chartered Accountants
Carlton House
High Street
Higham Ferrers
Northamptonshire
NN10 8BW

Date:

Everyday Champions Centre

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	375,036	-	375,036	355,604
Charitable activities	5				
Charitable activities undertaken directly		273,610	-	273,610	340,523
Other trading activities	3	-	-	-	2,949
Investment income	4	20,104	-	20,104	24,973
Total		668,750	-	668,750	724,049
EXPENDITURE ON					
Raising funds	6	108	-	108	-
Charitable activities	7				
Charitable activities undertaken directly		613,891	496	614,387	642,421
Other		-	-	-	12,045
Total		613,999	496	614,495	654,466
NET INCOME/(EXPENDITURE)		54,751	(496)	54,255	69,583
RECONCILIATION OF FUNDS					
Total funds brought forward		1,224,791	496	1,225,287	1,155,704
TOTAL FUNDS CARRIED FORWARD		1,279,542	-	1,279,542	1,225,287

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet
31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	14	1,968,420	-	1,968,420	1,976,453
Investments	15	1,002	-	1,002	1,003
		<u>1,969,422</u>	<u>-</u>	<u>1,969,422</u>	<u>1,977,456</u>
CURRENT ASSETS					
Debtors	16	383,352	-	383,352	393,922
Cash at bank and in hand		<u>113,196</u>	<u>-</u>	<u>113,196</u>	<u>34,762</u>
		<u>496,548</u>	<u>-</u>	<u>496,548</u>	<u>428,684</u>
CREDITORS					
Amounts falling due within one year	17	(129,745)	-	(129,745)	(81,956)
NET CURRENT ASSETS		<u>366,803</u>	<u>-</u>	<u>366,803</u>	<u>346,728</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,336,225</u>	<u>-</u>	<u>2,336,225</u>	<u>2,324,184</u>
CREDITORS					
Amounts falling due after more than one year	18	(1,056,683)	-	(1,056,683)	(1,098,897)
NET ASSETS		<u>1,279,542</u>	<u>-</u>	<u>1,279,542</u>	<u>1,225,287</u>
FUNDS	21				
Unrestricted funds				1,279,542	1,224,791
Restricted funds				-	496
TOTAL FUNDS				<u>1,279,542</u>	<u>1,225,287</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Everyday Champions Centre

Balance Sheet - continued

31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
.....20/12/2021..... and were signed on its behalf by:



.....
M J Sivers - Trustee

Everyday Champions Centre

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	110,953	117,004
Interest paid		(27,985)	(47,972)
Net cash provided by operating activities		82,968	69,032
Cash flows from investing activities			
Purchase of tangible fixed assets		(3,402)	-
Sale of tangible fixed assets		-	2,204
Interest received		9	6
Net cash (used in)/provided by investing activities		(3,393)	2,210
Cash flows from financing activities			
New loans in year		50,000	-
Loan repayments in year		(49,969)	(122,177)
Inter company debts		(1,172)	19,921
Net cash used in financing activities		(1,141)	(102,256)
Change in cash and cash equivalents in the reporting period		78,434	(31,014)
Cash and cash equivalents at the beginning of the reporting period		34,762	65,776
Cash and cash equivalents at the end of the reporting period		113,196	34,762

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.21 £	31.3.20 £
Net income for the reporting period (as per the Statement of Financial Activities)	54,255	69,583
Adjustments for:		
Depreciation charges	11,435	12,908
Profit on disposal of fixed assets	-	(2,204)
Interest received	(9)	(6)
Interest paid	27,985	47,972
Decrease/(increase) in debtors	11,742	(10,948)
Increase/(decrease) in creditors	5,545	(301)
Net cash provided by operations	<u>110,953</u>	<u>117,004</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	34,762	78,434	113,196
	<u>34,762</u>	<u>78,434</u>	<u>113,196</u>
Debt			
Debts falling due within 1 year	(47,722)	(42,244)	(89,966)
Debts falling due after 1 year	(1,098,897)	42,214	(1,056,683)
	<u>(1,146,619)</u>	<u>(30)</u>	<u>(1,146,649)</u>
Total	<u>(1,111,857)</u>	<u>78,404</u>	<u>(1,033,453)</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Everyday Champions Centre is a company limited by guarantee in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information page of these financial statements. The nature of the charity's operations and principal activities are detailed in the trustees report.

Preparation of consolidated financial statements

The financial statements contain information about Everyday Champions Centre as an individual company and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Income from trading activities includes income earned from rental income, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of operation requirements. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from investments is included in the year in which it is receivable.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

It is categorised under the following headings:

Costs of raising funds includes the costs associated with attracting voluntary income and the costs of trading for fundraising purposes;

1. ACCOUNTING POLICIES - continued

Expenditure

Expenditure on charitable activities includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

Other expenditure represents those items not falling into the categories above.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings & equipment	- 33% on cost
Computer equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to charitable company's the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Offerings & collections	254,363	264,339
Gift aid	44,240	57,398
Government grants	74,128	-
Donations - Conference	2,305	33,867
	<u>375,036</u>	<u>355,604</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Other grants	<u>74,128</u>	<u>-</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Sundry income	<u>-</u>	<u>2,949</u>

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Rents received	20,095	24,967
Deposit account interest	9	6
	<u>20,104</u>	<u>24,973</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.21	31.3.20
		£	£
Nursery fees	Charitable activities undertaken directly	96,038	103,721
Nursery grants	Charitable activities undertaken directly	177,572	236,802
		<u>273,610</u>	<u>340,523</u>

6. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Support costs	108	-
	<u>108</u>	<u>-</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Charitable activities undertaken directly	570,944	43,443	614,387
	<u>570,944</u>	<u>43,443</u>	<u>614,387</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Trustees' remuneration etc	32,795	26,052
Staff costs	449,482	395,397
Rates and water	3,022	13,869
Insurance	6,110	8,016
Light and heat	16,642	22,687
Telephone	5,875	12,703
Stationery and office costs	2,747	5,282
Advertising and marketing	-	33
Sundries	219	1,775
Repairs & renewals	13,051	8,972
Cleaning & laundry	7,630	12,730
Motor and travel expenses	3,260	6,442
Computer and subscriptions	9,667	8,619
Staff welfare & training	1,330	1,168
Purchases - food	4,471	24,900
Purchases - Nursery	1,613	3,505
Donations - MIY	-	16,000
Venue hire	-	423
Gifts and donations	1,595	2,502
Depreciation	11,435	12,908
	<u>570,944</u>	<u>583,983</u>

9. SUPPORT COSTS

	Finance £	Other £	Governance costs £	Totals £
Raising donations and legacies	108	-	-	108
Charitable activities undertaken directly	29,004	4,163	10,276	43,443
	<u>29,112</u>	<u>4,163</u>	<u>10,276</u>	<u>43,551</u>

Support costs, included in the above, are as follows:

	Raising donations and legacies £	Charitable activities undertaken directly £	31.3.21 Total activities £	31.3.20 Total activities £
Bank charges	108	1,019	1,127	2,245
Loss on sale of tangible fixed assets	-	-	-	(2,204)
Interest payable and similar charges	-	27,985	27,985	47,972
MIY project	-	4,163	4,163	12,045
Accountancy fees	-	3,501	3,501	3,204
Legal and professional fees	-	910	910	89
Bookeeping fees	-	5,865	5,865	7,132
	<u>108</u>	<u>43,443</u>	<u>43,551</u>	<u>70,483</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21 £	31.3.20 £
Depreciation - owned assets	11,435	12,907
Surplus on disposal of fixed assets	-	(2,204)
	<u></u>	<u></u>

11. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.21 £	31.3.20 £
Trustees' salaries	29,284	23,490
Trustees' social security	2,829	2,051
Trustees' pension contributions to money purchase schemes	682	511
	<u>32,795</u>	<u>26,052</u>

Gross salaries and benefits paid in the year to trustees are detailed follows:
S Gill £29,966 (2020: £24,001).

The wife of the trustee S Gill received a salary and benefits of £13,344 (2020: £12,127).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

12. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	447,304	404,677
Social security costs	24,338	10,493
Other pension costs	10,635	6,279
	<u>482,277</u>	<u>421,449</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Trustee	1	1
Support	29	32
	<u>30</u>	<u>33</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	355,604	-	355,604
Charitable activities			
Charitable activities undertaken directly	340,523	-	340,523
Other trading activities	2,949	-	2,949
Investment income	24,973	-	24,973
Total	<u>724,049</u>	<u>-</u>	<u>724,049</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities undertaken directly	642,421	-	642,421
Other	12,045	-	12,045
Total	<u>654,466</u>	<u>-</u>	<u>654,466</u>
NET INCOME	<u>69,583</u>	<u>-</u>	<u>69,583</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	1,155,208	496	1,155,704
TOTAL FUNDS CARRIED FORWARD	<u>1,224,791</u>	<u>496</u>	<u>1,225,287</u>

14. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures, fittings & equipment £	Computer equipment £	Totals £
COST				
At 1 April 2020	2,060,594	323,691	-	2,384,285
Additions	-	-	3,402	3,402
At 31 March 2021	2,060,594	323,691	3,402	2,387,687
DEPRECIATION				
At 1 April 2020	86,871	320,961	-	407,832
Charge for year	7,646	2,666	1,123	11,435
At 31 March 2021	94,517	323,627	1,123	419,267
NET BOOK VALUE				
At 31 March 2021	1,966,077	64	2,279	1,968,420
At 31 March 2020	1,973,723	2,730	-	1,976,453

Freehold property includes The Everyday Champions Centre at Jessop Close, Brunel Business Park, Newark. This property was valued at £1.1m on 10 March 2015 by G S Parkinson BSC MRICS IRRV and reviewed by SA Musson BSC FRICS.

The property has been written-down to a net book value of £1.1m in the accounts.

15. FIXED ASSET INVESTMENTS

	Shares in group undertakings £	Unlisted investments £	Totals £
MARKET VALUE			
At 1 April 2020	3	1,000	1,003
Disposals	(1)	-	(1)
At 31 March 2021	2	1,000	1,002
NET BOOK VALUE			
At 31 March 2021	2	1,000	1,002
At 31 March 2020	3	1,000	1,003

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Café Connect of Newark Ltd

Registered office: UK

Nature of business: Café

Class of share: %
holding
Ordinary 100

	31.3.21	31.3.20
	£	£
Aggregate capital and reserves	(2,527)	11,581

15. FIXED ASSET INVESTMENTS - continued

Everyday Champions (conferences) Ltd

Registered office: UK

Nature of business: Conferences

Class of share: %
Ordinary holding
100

	31.3.21	31.3.20
	£	£
Aggregate capital and reserves	3,790	4,319

The subsidiaries are used for non-primary purpose trading activities.

The total net profit of the subsidiaries is gifted to the charity each year. Corporate income is treated as donations.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	8,787	17,404
Amounts owed by group undertakings	19,571	41,636
Amounts owed by participating interests	354,154	330,917
Other debtors	840	3,965
	<u>383,352</u>	<u>393,922</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans and overdrafts (see note 19)	89,966	47,722
Trade creditors	329	8,995
Social security and other taxes	7,354	2,955
Pension	2,855	5,875
Other creditors	23,030	19,496
Credit card	6,211	(3,087)
	<u>129,745</u>	<u>81,956</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans (see note 19)	<u>1,056,683</u>	<u>1,098,897</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

19. LOANS

An analysis of the maturity of loans is given below:

	31.3.21 £	31.3.20 £
Amounts falling due within one year on demand:		
Bank loans	89,966	47,722
Amounts falling between one and two years:		
Bank loans - 1-2 years	94,366	47,820
Amounts falling due between two and five years:		
Bank loans - 2-5 years	503,898	392,688
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	458,419	658,389

20. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.21 £	31.3.20 £
Bank loans	1,146,649	1,146,619

Bank loans are secured by legal charges over the freehold property of the charity and an unlimited debenture incorporating a fixed and floating charge.

21. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	1,224,791	54,751	1,279,542
Restricted funds			
Deprivation grant	489	(489)	-
Christmas Fund	7	(7)	-
	496	(496)	-
TOTAL FUNDS	1,225,287	54,255	1,279,542

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	668,750	(613,999)	54,751
Restricted funds			
Deprivation grant	-	(489)	(489)
Christmas Fund	-	(7)	(7)
	<u>-</u>	<u>(496)</u>	<u>(496)</u>
TOTAL FUNDS	<u>668,750</u>	<u>(614,495)</u>	<u>54,255</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	1,155,208	69,583	1,224,791
Restricted funds			
Deprivation grant	489	-	489
Christmas Fund	7	-	7
	<u>496</u>	<u>-</u>	<u>496</u>
TOTAL FUNDS	<u>1,155,704</u>	<u>69,583</u>	<u>1,225,287</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	724,049	(654,466)	69,583
TOTAL FUNDS	<u>724,049</u>	<u>(654,466)</u>	<u>69,583</u>

21. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	1,155,208	124,334	1,279,542
Restricted funds			
Deprivation grant	489	(489)	-
Christmas Fund	7	(7)	-
	<u>496</u>	<u>(496)</u>	<u>-</u>
TOTAL FUNDS	<u>1,155,704</u>	<u>123,838</u>	<u>1,279,542</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,392,799	(1,268,465)	124,334
Restricted funds			
Deprivation grant	-	(489)	(489)
Christmas Fund	-	(7)	(7)
	<u>-</u>	<u>(496)</u>	<u>(496)</u>
TOTAL FUNDS	<u>1,392,799</u>	<u>(1,268,961)</u>	<u>123,838</u>

Deprivation grant

Grant from Northampton County Council to improve the outcomes of children in deprived areas.

22. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Everyday Champions Centre has provided a loan account to MIY (More in You) Inc., a charity with common trustees and objectives. This loan is interest-free. At 31 March 2021 the balance owed to Everyday Champions Centre was £354,154 (2020: £330,917). During the year MIY (More in You) received donations from Everyday Champions Centre of £Nil (2020: £16,000).

23. POST BALANCE SHEET EVENTS

The nursery division of the charity was sold post year end.

24. CONTROL

The trustees control the charitable company.

Everyday Champions Centre

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Offerings & collections	254,363	264,339
Gift aid	44,240	57,398
Government grants	74,128	-
Donations - Conference	2,305	33,867
	375,036	355,604
Other trading activities		
Sundry income	-	2,949
Investment income		
Rents received	20,095	24,967
Deposit account interest	9	6
	20,104	24,973
Charitable activities		
Nursery fees	96,038	103,721
Nursery grants	177,572	236,802
	273,610	340,523
Total incoming resources		
	668,750	724,049
EXPENDITURE		
Charitable activities		
Trustees' salaries	29,284	23,490
Trustees' social security	2,829	2,051
Trustees' pension contributions	682	511
Wages	418,020	381,187
Social security	21,509	8,442
Pensions	9,953	5,768
Rates and water	3,022	13,869
Insurance	6,110	8,016
Light and heat	16,642	22,687
Telephone	5,875	12,703
Stationery and office costs	2,747	5,282
Advertising and marketing	-	33
Sundries	219	1,775
Repairs & renewals	13,051	8,972
Cleaning & laundry	7,630	12,730
Motor and travel expenses	3,260	6,442
Computer and subscriptions	9,667	8,619
Staff welfare & training	1,330	1,168
Purchases - food	4,471	24,900
Carried forward	556,301	548,645

Everyday Champions Centre

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	556,301	548,645
Purchases - Nursery	1,613	3,505
Donations - MIY	-	16,000
Venue hire	-	423
Gifts and donations	1,595	2,502
Freehold property	7,646	8,366
Fixtures and fittings	2,666	4,542
Computer equipment	1,123	-
	570,944	583,983
Support costs		
Finance		
Bank charges	1,127	2,245
Loss on sale of tangible fixed assets	-	(2,204)
Bank interest	1,088	499
Bank loan interest	26,897	47,473
	29,112	48,013
Other		
MIY project	4,163	12,045
Governance costs		
Accountancy fees	3,501	3,204
Legal and professional fees	910	89
Bookkeeping fees	5,865	7,132
	10,276	10,425
Total resources expended	614,495	654,466
Net income	54,255	69,583