



Charity registration number 11119196

Company registration number 05304299 (England and Wales)

SQUIRRELS DAY NURSERY (CORBY) LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

SQUIRRELS DAY NURSERY (CORBY) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C L Tiley H A Reid K Y Blincowe
Charity number	11119196
Company number	05304299
Registered office	Hazelwood Neighbourhood Centre 154 Gainsborough Road Corby Northamptonshire NN18 0QF
Independent examiner	Moore Oakley House Headway Business Park 3 Saxon Way West Corby Northamptonshire NN18 9EZ

SQUIRRELS DAY NURSERY (CORBY) LIMITED

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SQUIRRELS DAY NURSERY (CORBY) LIMITED

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2022

The 2022 financial year has been a challenging one for the charity; the coronavirus pandemic brought with it many difficulties to overcome. Despite this the charity decided to remain open to provide childcare and support to vulnerable children and nursery care to the children of keyworkers. Like many organisations, some staff had to be furloughed, but through careful planning and risk assessment, services could still be offered through this difficult time.

Through careful monitoring of costs, the charity has achieved a surplus for this year and the prior year after suffering small deficits previously, this has helped increase reserves. It is hoped that this can now form a platform to build on over the coming year. Maintaining staff numbers is essential to provide the high standard of childcare and development that the charity has been well known for.

.....

Chairman

Date:

SQUIRRELS DAY NURSERY (CORBY) LIMITED

TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's main aim is to advance the education and development of children under statutory school age; offer appropriate learning experiences and play facilities; to ensure the nursery offers opportunities for all children whatever their race, culture, religion, means and ability and encourage parents to become involved in the activities of the nursery.

The trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The company has built on the achievement of becoming a registered charity following its development through the Neighbourhood Nurseries Initiative. The nursery continues to focus on the development of the project to improve staff skills under the 'Every Child's a Talker' programme and promoting the work of the charity and the childcare facilities offered.

The trustees feel that the charity has been successful in delivering its core function of nursery provision and reaching all areas of the community, in such a demanding year.

It had become clear from questions raised by parents and carers that there was a lack of information available locally to explain the transition from nursery care into the state school system. The nursery has addressed this through arranging talks and sessions given by Northants County Council to parents and carers.

Financial review

The majority of funding continues to be derived from fees paid for nursery places. Total income from charitable activities including milk subsidies amounts to £381,574 (2021 £387,253). The charity received £0 (2021 £21,163) in Coronavirus Job Retention Scheme grants during the year. Salaries are the charities largest cost and total employment costs including pension cost amounted to £321,375 (2021 £331,263).

General charitable overheads have kept under close review and have decreased to £47,865 (2021 £57,678). There is a surplus for the year of £1,947 (2021 surplus £9,326).

Reserves

The charity holds general reserves at the year-end of £43,212 (2021 £41,265).

This is below the charity's objective to hold reserves of at least three months operating costs. The charity continues to formulate a more structured reserves policy and it is hoped that this level can be brought back in line through increased nursery places and potential grants and fund raising.

SQUIRRELS DAY NURSERY (CORBY) LIMITED

TRUSTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2022**

Structure, governance and management

Governing document

Squirrels Day Nursery (Corby) Limited is a charitable company limited by guarantee governed by its Memorandum and Articles of Association dated 3rd December 2004. It is registered as a charity with the Charity Commission.

Anyone over the age of 18 years can become a trustee or member of the company; currently there are three members, each of whom agree to contribute £1 in the event of the charity winding up.

Recruitment and appointment of trustees

The current trustees have been recruited from employees holding management positions and directors. Recruitment is advertised internally for vacancies and approaches made to parents.

New trustees are given a copy of the Memorandum and Articles of Association together with the latest set of financial accounts and instructed on the duties and responsibilities of a charity trustee. All current trustees are familiar with the work of Squirrels Day Nursery (Corby) Limited as they are employees and directors.

Pay policy for senior staff

The board of trustees are responsible for the recruitment and setting pay policy. Pay and salaries are reviewed annually by the board and are set with reference to government and local authority guidance as budgets permit.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C L Tiley

H A Reid

K Y Blincowe

The trustee report was approved by the Board of Trustees.

C L Tiley

Trustee

29 August 2023

SQUIRRELS DAY NURSERY (CORBY) LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SQUIRRELS DAY NURSERY (CORBY) LIMITED

I report to the trustees on my examination of the financial statements of Squirrels Day Nursery (Corby) Limited (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charities financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dated: 29 August 2023

Oakley House
Headway Business Park
3 Saxon Way West
Corby
Northamptonshire
NN18 9EZ

SQUIRRELS DAY NURSERY (CORBY) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Unrestricted funds 2021 £
	Notes		
<u>Income and endowments from:</u>			
Charitable activities	2	381,574	387,253
Other income	3	385	21,163
Total income		381,959	408,416
<u>Expenditure on:</u>			
Raising funds	4	102,742	110,884
Charitable activities	5	277,270	288,206
Total expenditure		380,012	399,090
Net income for the year/ Net movement in funds		1,947	9,326
Fund balances at 1 January 2022		41,265	31,939
Fund balances at 31 December 2022		43,212	41,265

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SQUIRRELS DAY NURSERY (CORBY) LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	9		21,767		25,313
Current assets					
Debtors	10	9,931		2,604	
Cash at bank and in hand		22,043		27,400	
		<u>31,974</u>		<u>30,004</u>	
Creditors: amounts falling due within one year	11	<u>(10,529)</u>		<u>(14,052)</u>	
Net current assets			21,445		15,952
Total assets less current liabilities			<u>43,212</u>		<u>41,265</u>
Income funds					
Unrestricted funds			43,212		41,265
			<u>43,212</u>		<u>41,265</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The trustees have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29 August 2023

C L Tiley
Trustee

Company registration number 05304299

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

Squirrels Day Nursery (Corby) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Hazelwood Neighbourhood Centre, 154 Gainsborough Road, Corby, Northamptonshire, NN18 0QF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

Whilst the impact of coronavirus has dissipated to some degree, the legacy of its effect continues to be felt throughout most sectors of the economy. Other matters such as supply chain issues and rising prices, particularly fuel and energy, are impacting across all businesses. Going concern is therefore an important area that the trustees are keeping under close scrutiny. No immediate concerns in relation to the charity's long term future have been identified, but this area continues to be monitored. The trustees are satisfied that the steps they have taken in the short term are appropriate and effective.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity.

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	4% straight line
Fixtures and fittings	20% reducing balance
Computers	33% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Nursery fees

	2022 £	2021 £
Nursery fees	381,574	387,253

3 Other income

	2022 £	2021 £
CJRS income	-	21,163
SSP rebate scheme	385	-
	385	21,163

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

4 Raising funds

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
<u>Trading costs</u>		
Support costs	102,742	110,884
	<u>102,742</u>	<u>110,884</u>

5 Charitable activities

	2022	2021
	£	£
Staff costs	266,498	278,057
Food costs	10,772	10,149
	<u>277,270</u>	<u>288,206</u>
	<u>277,270</u>	<u>288,206</u>

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

6 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	54,877	-	54,877	53,206	-	53,206
Depreciation	-	3,546	3,546	-	3,645	3,645
Sundry expenses & subscriptions	-	1,505	1,505	-	625	625
Advertising	-	590	590	-	369	369
Rent and rates	-	13,502	13,502	-	15,579	15,579
Light and heat	-	5,834	5,834	-	5,231	5,231
Cleaning	-	3,064	3,064	-	1,768	1,768
Bank charges	-	148	148	-	439	439
Insurance	-	1,385	1,385	-	1,137	1,137
Training	-	895	895	-	396	396
Trips and activities	-	72	72	-	163	163
Toys and equipment	-	4,700	4,700	-	9,756	9,756
Artwork materials	-	546	546	-	1,763	1,763
Accountancy fees	-	3,286	3,286	-	2,728	2,728
Legal and professional	-	1,320	1,320	-	990	990
Clothing	-	772	772	-	1,167	1,167
Telephone and postage	-	2,495	2,495	-	2,731	2,731
Repairs and renewals	-	2,596	2,596	-	8,249	8,249
Printing and stationery	-	54	54	-	22	22
Computer expenses	-	1,555	1,555	-	920	920
	<u>54,877</u>	<u>47,865</u>	<u>102,742</u>	<u>53,206</u>	<u>57,678</u>	<u>110,884</u>
Analysed between						
Trading	<u>54,877</u>	<u>47,865</u>	<u>102,742</u>	<u>53,206</u>	<u>57,678</u>	<u>110,884</u>

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

7 Trustees

C Tiley, K Blincowe and H Reid are related to the charity due to their position as trustees. During the year the trustees worked within the charity and received remuneration as follows:

C Tiley trustee and director £25,620 (2021: £25,176), K Blincowe trustee and director £23,956 (2021: £23,111) and H Reid trustee £28,864 (2021 £28,262)

8 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	20	17
Employment costs	2022 £	2021 £
Wages and salaries	295,294	306,727
Social security costs	18,370	17,477
Other pension costs	7,711	7,059
	321,375	331,263

There were no employees whose annual remuneration was more than £60,000.

9 Tangible fixed assets

	Leasehold land and buildings £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2022	71,595	22,517	5,077	99,189
At 31 December 2022	71,595	22,517	5,077	99,189
Depreciation and impairment				
At 1 January 2022	48,672	21,692	3,512	73,876
Depreciation charged in the year	2,864	165	517	3,546
At 31 December 2022	51,536	21,857	4,029	77,422
Carrying amount				
At 31 December 2022	20,059	660	1,048	21,767
At 31 December 2021	22,923	825	1,565	25,313

SQUIRRELS DAY NURSERY (CORBY) LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	5,582	1,967
Prepayments and accrued income	4,349	637
	<u>9,931</u>	<u>2,604</u>

11 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	3,596	4,831
Trade creditors	2,507	6,291
Other creditors	1,526	20
Accruals and deferred income	2,900	2,910
	<u>10,529</u>	<u>14,052</u>

12 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).