

REGISTERED CHARITY NUMBER: 1119071

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2021
FOR
THE RIFLES BENEVOLENT TRUST**

THE RIFLES BENEVOLENT TRUST
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FOR THE YEAR ENDED 31ST DECEMBER 2021

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THE RIFLES BENEVOLENT TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

The Trustees present their report with the financial statements of the Charity for the year ended 31st December 2020. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1119071

Principal address

RHQ The Rifles
Peninsula Barracks
Romsey Road
Winchester
Hampshire
SO23 8TS

Trustees

General Sir Patrick Nicholas Yardley Monrad Sanders KCB CBE DSO ADC Gen
Major General Rupert Timothy Herbert Jones CBE - Retired 6 July 2021
Major General Thomas Richardson Copinger-Symes CBE
Brigadier TH Bewick OBE
Brigadier Charles Seymore Collins DSO OBE
Brigadier Mark Christian Peter Wilson MBE - Appointed 29 July 2021
Brigadier Daniel Reeve MC
Colonel Ralph Arundell
Colonel Ashley Raymond Fulford OBE
Colonel Nikola Ilic MBE QGM
Lieutenant Colonel Peter James Alexander Balls OBE
Lieutenant Colonel Peter Dominick Browne MBE - Retired 30 September 2021
Lieutenant Colonel John Alexander Poole-Warren MBE
Lieutenant Colonel Simon David Gray MBE
Captain David Alexander McCutcheon - Retired 1 July 2021
Jeremy Michael Archer
Simon Charles Hazlitt
Andrew George Wycliffe Jackson
Rebecca Charlotte Maciejewska - Appointed 30 September 2021
Oliver Rupert Marsh
Henry Charles Steel

The offices of the Charity are based in the Regimental Headquarters of The Rifles which is an MOD establishment and the officials are civil servants employed by the MOD; therefore neither accommodation nor staffing incur any cost to the Charity. Throughout 2021 the person responsible for the day to day running of the Charity was The Rifles Regimental Secretary, Lieutenant Colonel (Retired) PJA Balls OBE. They were throughout the year assisted by The Rifles Secretary Finance, Captain (Retired) I I Foster.

Auditors

Morris Crocker Limited
Chartered Accountants
Registered Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Royal Bank of Scotland plc
Holt's Military Banking
200 Fowler Avenue
Farnborough
Hampshire
GU14 7JP

Solicitors

Blake Morgan LLP
New Kings Court
Tollgate
Chandler's Ford
Eastleigh
SO53 3LG

Investment Managers

Cazenove Capital Management
1 London Wall Place
London EC2Y 5AU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Background and Structure

The Charity was established by a Trust Deed approved by the Charity Commission dated 1 April 2007. It was formed to manage the benevolent funds of the newly formed regiment, The Rifles, which had been created on 1 February 2007 by the merger of The Devonshire and Dorset Light Infantry (DDLI), The Light Infantry (LI), The Royal Gloucestershire, Berkshire and Wiltshire Light Infantry (RGBWLI) and The Royal Green Jackets (RGJ), including their Territorial and Volunteer Units. These are the 'Forming Regiments' and the Trust is sufficiently widely drawn to be able to help not only serving and former members of the Regiment (The Rifles) but also of the Forming Regiments and of their various Antecedent Regiments, including Reserve units.

The Objects of the Trust are to relieve serving or former members of the Regiment or former members of the Forming Regiments or the dependants of such persons who are in need by virtue of financial hardship, sickness or old age. Since the Trust can support former members of the Forming Regiments, the Trustees of those Regiments have transferred into the Trust the money that they were previously managing for their own benevolent purposes. Funds can be 'ring fenced' in Restricted funds for specific purposes if necessary.

The Regimental Trustees are the Finance Committee of The Rifles Council, the governing body of the Regiment. They are Trustees for all three of the Regimental Charities: The Rifles Regimental Trust, The Rifles Benevolent Trust and The Rifles Officers' Fund, the business of which is conducted at the same meetings of Trustees.

Governance

There are up to eight (currently eight) ex-officio Trustees, being the Colonel Commandant, Deputy Colonel Commandants and other senior serving officers of the Regiment. In 2020 Brigadier MCP Wilson was appointed in replacement of Maj Gen RTH Jones in addition there are up to twelve (currently eleven) Nominated Trustees the majority of whom have specific skills such as in the investment or legal fields and others have commanded battalions of The Rifles or of Forming Regiments. A Nominated Trustee must be an officer or warrant officer, or former officer or warrant officer, of the Regiment or of a Forming Regiment and may include a wife or widow of such. In making such appointments care is taken to ensure representation from each of the Former Regiments. Nominated Trustees are elected for terms not exceeding four years and may be re-elected for a maximum of four terms. Re-elections are rotational and take place annually normally at the April Trustees. In 2021 Lt Col Peter Browne retired and was replaced by Mrs R Maciejewska and in addition Mr Andrew Jackson and Lt Col (Retd) Simon Gray were re-elected along with Lt Col (Retd) John Poole-Warren and Lt Col (Retd) Peter Brown being over the age of 70. Meetings of the Trustees are held quarterly, normally in January, April, July and October.

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STRUCTURE, GOVERNANCE AND MANAGEMENT (Continued)

The Trustees have a Nomination Sub Committee which, annually and when a vacancy occurs, considers suitable candidates to reinforce the skills or representation of the Trustees and proposes candidates to The Rifles Council for nomination. New nominated candidates, as well as Nominated Trustees seeking re-election, are elected by the Trustees at the Spring (second) meeting each year. New Nominated Trustees are briefed by the Chairman of Trustees and on appointment are given an induction pack of background information on each of the Regimental Charities, including copies of Trust Deeds, annual accounts and minutes of recent meetings, and a copy of Charity Commission booklet 'Responsibilities of a Charity Trustee'. Training through seminars etc is made available for all Trustees.

Other Sub Committees, to cover the work of all The Rifles Charities, have been formed for Governance, Finance, Grants, Remuneration and Investment. In addition, there is a Homes Sub Committee to manage properties (Green Jacket Close) owned by The Rifles Benevolent Trust. The Nomination Committee annually reviews the membership of Sub Committees to ensure that Trustees use their skills appropriately and gain experience from the work of such Sub Committees.

The risks to which the Charity is vulnerable are reviewed annually by the Trustees after detailed work by the Governance Sub Committee. The Trustees consider the major risks to which the Charity could be exposed and review the systems established to mitigate such risks. They are not aware of any irregularities, including fraud, involving management or employees of the Charity; nor are they aware of any instances of actual or possible non-compliance with laws, regulations, contracts or agreements that might result in the Charity suffering significant penalties or other loss.

In 2016 by unanimous agreement of the Trustees basic bookkeeping of all the Regimental Trust Accounts was outsourced to a firm of professional bookkeepers in Gloucestershire, Trust Accounting. The fifth full year of independent operation in 2021 incurred costs of £7,279 (£7,783) below the estimated cost and the liaison between Regimental Headquarters and Trust Accounting continues to develop with an excellent service being provided.

OBJECTIVES AND ACTIVITIES

Principal Activities and Policies

Income

Apart from investment income, the major regular source of income to the Charity is from the Day's Pay Scheme (Regimental Subscriptions) in which the majority of officers and soldiers throughout the Regiment participate. All income from the Scheme is received into The Rifles Regimental Trust with 51% of the basic income then being passed to The Rifles Benevolent Trust. The balance is retained by The Rifles Regimental Trust, which is able to make grants to The Rifles Benevolent Trust if required. All payments via the Day's Pay Scheme are through Charitable Giving and are therefore inclusive of tax. In addition, a major Regimental appeal for funds the "Care for Casualties" (Appeal) was launched in 2010 and in 2017 was adopted as a "strap line" to The Rifles Benevolent Trust. Fundraising under the appeal has continued, not the least to enable families of the injured and fallen to raise funds in their memory and in 2021 raised £130,764 (£64,627).

Grants

The day-to-day work of The Rifles Benevolent Trust is the provision of grants to those in need. These grants are managed through a team at RHQ headed by Assistant Regimental Secretary Welfare with The Assistant Regimental Secretary Finance maintaining accounting oversight and covering during any absences.

Requests for grants are normally received in RHQ via the SAAFA Case Management System predominantly through SSAFA or The Royal British Legion (TRBL). All cases were initially assessed by the Assistant Regimental Secretary Welfare who is authorised to make awards of up to £2,000 (£2,000), after which an application may be made to ABF The Soldiers' Charity for additional support. RHQ also deals with all cases involving officers, normally in collaboration with The Officers' Association and/or The Rifles Officers Fund as well as all cases involving serving personnel.

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OBJECTIVES AND ACTIVITIES (Continued)

Grants (Continued)

Difficult cases, including those identified as requiring additional Regimental funding, may be referred to a quorum of staff at RHQ, to whom the Trustees have delegated authority to approve individual grants of up to £4,000. All these decisions are reported to Trustees monthly and ratified at their next quarterly meeting. Requests for grants that are beyond the delegated powers will either be deferred to a meeting of Trustees or, between meetings, considered by the Grants Sub Committee. This may award a grant of up to £5,000 or, if appropriate, circulate a recommendation for a higher grant for email approval by the Trustees. Grants are normally paid to SSAFA or TRBL who will administer the payment to the applicant to ensure that the funds are used for the purpose intended. On transfer of C4C funds from The Rifles Regimental Trust the previous authority was carried forward to make awards in respect of individual grants, under the C4C criteria, by The Head of Welfare or The Rifles Secretary Finance of up to £3,000 with an uplift to £5,000 by using the RHQ Quorum.

Grants are also made to Battalions and to Reserve Companies deployed on operations to assist with the welfare of families at home. At the end of each year, grants to other Charities assisting ex-riflemen are considered.

Always a Rifleman Program (AARP)

Trustees approved the setting up of The Always a Rifleman Program (AARP) at the July 21 Trustees meeting. The programme was in recognition of the need to support former Riflemen and their dependants who were suffering from mental health issues (including PTSD) which had already resulted in the deaths of 12 Riflemen in the previous 2 years. Whilst the numbers were no worse than other Regiments and Corps it was significant due to the size of the Regiment, the media attention it was generating and needed

A head of programme, Lt Col (Retd) Baz Melia MBE, was recruited through open competition and the Trustees approved a budget of £250K per annum to support the programme for as long as it was deemed necessary. The programme set out to identify those in crisis and provide immediate support (within hours), through a network of trained mentors and peer to peer support, until such time as they could be entered on an appropriate recovery programme.

The programme is also backed up by a dedicated support line as well as having two qualified counsellors who can be called upon, with where necessary, other qualified professionals providing the guidance and mentorship which is tailored to suit each individual case. All mentors are required to attend a course which gives them a Level 3 qualification in Mental Health First Aid from the University of Birmingham with Trustees assessing the risks around the program and including details in the 2022 Risk Register.

In the first five months of the programme dozens of Riflemen and their families have been supported and three courses run (in Liverpool, London and, planned for early 2022, in Exeter) to qualify volunteers. Whilst the programme is in its infancy it is clear there is a need and there is no doubt many have been saved from distress and some prevented from taking their own lives. The Trustees remain fully committed to the AARP and its long-term funding.

Care for Casualties

The formal Care for Casualties Appeal period ended in March 2015 but informal fund raising has continued and the Care for Casualties brand continues to be used to describe all the Regiment's Benevolent fund-raising activity. The Regimental Casualty Capability (RCC) operates within, and in support of, the Army Recovery Capability (ARC) which creates bespoke Individual Recovery Plans for each of our wounded Riflemen to assist with their transition into civilian life. The ARC cannot provide the level of pastoral care and attention that we would wish to provide from a Regimental perspective, nor does it have any responsibility once a Rifleman has become a veteran. In 2020 initially the Rifles Secretary Finance supported by the Rifles Regional Offices continued to provide an enduring link between our bereaved families and the Regiment, and from July 2021 worked alongside and in support of the Rifles Always a Rifleman Program (AARP). The RCC brings added value to these plans by:

- a. Acting as the interlocutor on behalf of the Regiment, in support of the individual, whether serving or a veteran, with other charities and agencies,
- b. Utilising regimental contacts for work placements and job opportunities,
- c. Identifying the need for education, re-skilling and re-training,
- d. Funding sporting and adventure training challenges to help improve confidence and self-esteem.
- e. Maintaining contact with and supporting bereaved families.

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OBJECTIVES AND ACTIVITIES (Continued)

Care for Casualties (Continued)

RHQ and the Assistant Regimental Secretary Welfare co-ordinates this for the Regiment and is in regular touch with many of our operational casualties and with the families of the bereaved. A total of £42,968 (£63,851) was spent under the Care for Casualties banner during 2020. The money has been spent on direct and indirect support, through grants to help individuals with their recovery, recuperation breaks, support to commemorative events, and casualty packs for our wounded. Examples of support during the past year include:

- The Regiment continues to support initiatives which uses archaeology as a means of rehabilitation for recovering Riflemen. 'Digs' for this year working with Waterloo Uncovered was again unfortunately cancelled.
- Funding for veterans with severe mental health issues is increasing. C4C is seeing many more cases where Combat Stress and the NHS are unable to help and so smaller bespoke charities are being asked to fill the gap. Cost in this area will continue to arise through the activities and support being provided through the AARP.
- Grants have been allocated towards the installation of wet rooms for veterans where the MOD are no longer liable.
- C4C has paid for re-training, re-skilling and education. Injured Riflemen are now attending vocational training courses and college courses, all funded, at least in part, by Care for Casualties. Examples include plumbing courses, training for those hoping to work in the security industry and those aspiring to be physical fitness
- C4C continues to support bereavement counselling for family members of our fallen Riflemen.
- Funding fitness equipment such as adapted bicycles, kayaks and home gym equipment for those recovering from injury and supporting those in achieving their goals through sport including participation in The Invictus games and Para Olympics
- Holiday and respite breaks for our injured and their families and for members of our bereaved families.

Where possible the Regiment works with the MOD and with other charities such as ABF The Soldiers' Charity, Help for Heroes, Combat Stress, SSAFA and Just Rifles to provide the support that is needed. However, the Regiment will step in alone to help where not to do so would mean an unacceptable delay in meeting the need or where restrictions on who can benefit from other charities means that a need is not being met.

Green Jacket Close

The Rifles Benevolent Trust administers the Charity's cottage homes at Green Jacket Close, Stanmore Lane, Winchester. There are 21 units providing one or two bedroomed accommodation for retired riflemen or their widows who are in need of appropriate housing. RHQ keeps a record of applications for accommodation, which are considered by the Trustees on a points basis when a vacancy occurs. Applications are open to retired riflemen from The Rifles and from all its Forming and Antecedent Regiments. There is a waiting list and the dominant priority in awarding accommodation to those on the list is derived from an assessment of "need". The Trustees are also giving consideration as to how best to meet the preferences of those who served in elements of a Regiment now derived from a more widespread geographical base. The monetary assets of Green Jacket Close are retained within a Restricted Fund of The Rifles Benevolent Trust.

Royal Green Jackets Ladies Guild Fund

The investments of The Royal Green Jackets Ladies Guild Fund are held within the Trust in a Restricted Fund. The main work of the Ladies Guild is to maintain contact with twenty-eight (thirty) Royal Green Jacket widows, helping with fuel bills in winter for older widows and making small grants as required to those in need or with dependent children under 18. Christmas cards and newsletters are sent to all and advice can be given to those with problems or in financial difficulties. The Ladies Guild is not taking on any further RGJ widows who, together with widows from all other Forming Regiments, are now looked after as required by The Rifles Families Network through RHQ and County and City offices.

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OBJECTIVES AND ACTIVITIES (Continued)

Peter Bateman Bursary

This is an educational bursary received in 2011 as part of the Legacy of Mrs Una Dunklin. It is held in a Restricted Fund. Priority is given to Riflemen leaving the services as a result of injury and to the wives and children of those killed on operations.

Joanne Booth Mason Memorial Fund

This Restricted Fund was established in 2012 in memory of Mrs Joanne Booth-Mason and is expended on selected cases recommended by the Head of Welfare and Projects or The Rifles Secretary Finance and approved by the Controller of the Fund, Major (Retd) Simon Booth-Mason, with the agreement of The Rifles Trustees

Margaret Phillips Bequest

This Restricted fund was established in 2018 in memory of Margaret Phillips and allows the Head of Welfare to make grants to former members of the Devonshire and Dorset Regiment and its antecedent regiments as well as any member of the Rifles or its other forming and antecedent regiments living in or born in Devon and Dorset.

Public Benefit

The following statements take into account the Charity Commission's guidance on public benefit disclosure.

The Trustees are conscious that the use of charitable funds should have an element of benefit to the public. The object of The Rifles Benevolent Trust is to provide relief to those who are or have been in the Regiment who are suffering from hardship or distress. The Trustees believe that this demonstrates the Charity's adherence to the spirit and principle of public benefit. The beneficiary class is wide and, although it includes current serving personnel, the main beneficiaries are veterans, widows and dependants.

Grants are targeted and based solely upon need – such relief does not duplicate state benefit. It is therefore considered that there is an identifiable benefit and it is to the individual and to the nation at large.

The existence of the Charity helps to ensure high morale and high standards in The Rifles and thus contributes to the effectiveness of the country's armed forces and this in turn brings tangible benefits to the public.

ACHIEVEMENTS AND PERFORMANCE

Governance

General Sir Patrick Sanders KCB CBE DSO ADC Gen took over as Colonel Commandant on 20 July 2019 and has now completed over two years as ex-officio Trustee. Additional appointment of ex-officio Trustee was Brigadier MCP Wilson MBE. Ex -Officio trustee standing down was Major General RTH Jones CBE. Change in nominated Trustees saw the retirement of Lt Col PD Browne MBE who was replaced by Mrs RC Maciejewska.

The Governance Sub Committee has again carried out a full review of the risks to which the Charity might be exposed and improvements have been made to the risk analysis.

Income

The Care for Casualties Appeal (C4C), which was launched in March 2010, has again been a substantial source of funds. Although the pace of donations has inevitably slowed given the passage of time and the political decision to withdraw from active engagement in Afghanistan the appeal brand is well established and will be maintained. The original target of £4 million by the end of March 2015 was not met by that date at 31 December 2021 stood at £4,467,793 (£4,337,029).

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ACHIEVEMENTS AND PERFORMANCE (Continued)

Income (Continued)

Income to the appeal has been until 31 December 2016 credited in the first instance to The Rifles Regimental Trust, and 51% is then transferred to The Rifles Benevolent Trust for the long-term care of casualties and other beneficiaries of the Trust. The balance was retained in the Casualty Support Fund, a Designated Fund in the Regimental Trust, to give more immediate support to casualties. With Effect from 31 December 2016 all C4C Funds were transferred to The Rifles Benevolent Trust and included in the unrestricted funds of the Charity. However, expenditure under C4C criteria will continue to be identified separately to ensure full accountability and in order that those who contributed to the appeal can see how the funds are being expended.

Total voluntary income to the Trust was £649,756 (£235,596), of which £130,764 (£67,054) was accounted for by C4C from donations. Another main source of income is the subscriptions from officers and soldiers under the Day's Pay Scheme. These totalled £147,284 (£155,865) the income over the year has reduced and will do so further in 2022 as the Trustees have approved a reduction in income from the Days pay Scheme from October 2021 from 51% to 40%. This will be reviewed annually and has been possible due to other income to the Trust from Legacies enabling the changes to be made without any detriment to existing beneficiaries. The percentage of all ranks subscribing under this voluntary Scheme remains above 95%. Investment income (Restricted & Unrestricted Funds) totalled £231,775 (£303,224) which was reduced for the second year running due to current economic conditions and the effects of the COVID 19 epidemic.

The online giving facility through JustGiving.com continues to be a very successful in gathering donations for C4C and is particularly useful in that it automatically reclaims Gift Aid on qualifying donations. Several individual donors raising sponsorship for specific activities have set up their own Just Giving accounts for the C4C Appeal. Some funds will continue to be received into the Rifles Regimental Trust which will be transferred across to The Rifles Benevolent Trust on a regular basis.

Other General donations totalled £6,731 (£11,289) and two legacies totalling £364,748 (£0.00) were received in the year .

Grants

As can be seen from Note 7 to the Accounts, grants to a total of £427,994 (£445,142) were made of which £393,818 (£404,154) were made from unrestricted funds, during the year. All grants were processed via RHQ with individual grants totalling £273,818 (£292,154) made in support of a total of 442 (507) of a total of 505 (572) cases, (including a small number of Homes Fees) and 6 (6) were granted small pensions. £60,000 (£52,000) was granted to battalions to help with the support of families whilst the battalion was on active service as well as in recognition of separation due to other deployments overseas. At the end of the year, a grant of £60,000 (£60,000) was again made to ABF The Soldiers' Charity in recognition of the support that it gives to individual benevolent cases and to other service charities that support Riflemen and, currently, to the Regiment's Casualty Capability. A further reduction in the year of cases and individual grants continued to be due to the ongoing COVID 19 epidemic which has created difficulties of case workers to access potential clients; this along with ongoing support of Government measures has meant less support being requested. As the Government support falls away and once caseworkers are more readily able to access clients, we anticipate a rise in the amount of applications for support being submitted and remain in a health financial position in order to do so.

RGJ Ladies Guild Fund

The Ladies Guild had a quiet year with no specific individual request they having been met from the main Benevolence Trust, 15 (17) widows received a grant with their Christmas Card and a further 13 (12) a Christmas Card only.

Green Jacket Close

The 22 cottages, including that of the Property Manager (formerly Warden), and flats in Winchester are occupied or allocated with a healthy waiting list. Most are occupied by ex-Royal Green Jackets or its antecedent regiments, although ex-soldiers of the other Forming Regiments are actively encouraged to put their names on the waiting list. Recently awareness has been raised through the Regiments various social media outlets and additional applications are being received. Ongoing maintenance and modernisation continues to be carried out where required to maintain and enhance the properties and living conditions of the residents. Improvements are also made with adaptations identified and supported by Winchester Council through disabilities facilities grants (DFGs).

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FINANCIAL REVIEW

Investment Report 2021

As at 31 December 2021 The Rifles Benevolent Trust had a value of The investment portfolio at 31st December 2021 was valued at £18,270,924 (£16,649,075). The consolidated assets across the 3 Regimental Charities portfolios.

Markets were strong over 2021, initially supported by the continued rapid roll-out of Covid-19 vaccines along with continued support from governments and central banks around the world. Growth in domestic consumption within the US was particularly strong, helping US equity markets reach all-time highs during the year. Towards the end of the year the emergence of the Omicron variant caused some investor uncertainty with fears that it could derail the global economic recovery, though most markets were able to look through the potential impacts as investors focused on economic resilience and corporate earnings.

There was however a wide dispersion of returns between Western and Eastern markets, with Eastern markets suffering as a result of a slower vaccine rollout as well as the threats posed to the economy by further lockdowns due to the Delta Variant. Market performance in the East was further exacerbated by the increased government regulation in China which has led to large share price declines in some of the largest names in the index as well as worries about the ability of property group Evergrande to service its debts, which sparked global investor concerns of potential spill over risks.

The total return achieved for the investment portfolios over 2021 was 10.0% which was behind the bespoke benchmark return of 12.7%. The long-term target return of CPI+3.5% posted 8.7% over the same period.

The portfolio's equity allocation was the most significant contributor to performance over the year, with particular strength seen in the portfolio's US equity exposure. The allocation to UK equities was also helpful, with the greater exposure to economically sensitive areas of the market continuing to benefit from the reopening of economies. By contrast, having been one of the largest positive contributors last year, the allocation to Emerging Market equities detracted from performance this year, predominantly driven by increased regulatory scrutiny in the technology and private education sectors which had a detrimental impact on some of the underlying holdings. Elsewhere, the portfolio's allocation to diversifying assets, notably the property and private equity exposures were particularly helpful.

In terms of positioning, at the start of 2022 the expectation was for strong economic growth, albeit slower in comparison to 2021, which was driven by elevated consumer spending from ongoing pent up demand. However, rising inflation and weak consumer sentiment have the potential to feed through to lower consumer demand. The outlook is therefore for weaker growth in 2022 than previously forecasted. Inflation is likely to remain elevated in the near term and could prove to be more persistent as a result of supply disruption in commodity markets caused by the Russia Ukraine conflict.

Recent developments have therefore raised the risk of stagflation – a period of high inflation and low or negative growth. Although Cazanove are happy to remain neutral equity at this stage, they have made some adjustments within our equity allocation. We have begun to increase the "quality" bias within the portfolio, preferring larger companies with stronger balance sheets and greater ability to pass on higher input costs to consumers and protect margins, whilst lower quality, long duration companies (where profits may lie somewhere in the future) may struggle in a more stagflationary environment.

Investment Policy

The Trustees have an Investment Policy Statement, revised dated 25th April 2021, as required under CC14 guidelines. The Trustees have appointed an Investment Sub-Committee, who have in turn appointed Cazanove Capital Management as the investment manager for the Charity's investable assets, along with portfolios of other of The Rifles charities. Investments are made into 'pooled' investment instruments, such as unit trusts, and not individual company securities. The agreed policy has been to invest for total return whilst (a) generating sufficient income to support the on-going charitable activities, and (b) maintaining the real capital value of the investment funds over the long-term.

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FINANCIAL REVIEW (Continued)

Investment Policy

The yield in 2021 was further reduced due to the COVID 19 epidemic, going down from approximately 2.75% in 2020 to 1.7% in 2021 to an expected 1.1% in 2022 of the assets under management; however, Trustees have also been able to withdraw additional funds from the capital to support the activities of the Charity. No capital was withdrawn in 2021 from unrestricted funds which in 2021 set the total at 3% plus inflation making a total of 3.2%.

Due to inflation and especially fuel prices a further review was carried out at the end of 2021. As a consequence the policy was revised further but based upon the same principles, and was agreed to be effective from 1 January 2022. The Trusts now aim to distribute an allowance (to be the annual "Allowance") of 3% (adjusted for inflation – i.e. 3% plus an addition % within the prevailing inflation rate of 4.8% in December 2021) of the unrestricted funds every year. For 2022 this was agreed at a total of 4%. The value of the unrestricted funds used for calculating the Allowance shall be the average of the year-end values of the unrestricted funds in the previous three years.

The benchmark for the portfolio, and the tolerance within each asset class from the benchmark allocation, are agreed with the investment managers and reviewed regularly. The Trustees classify their tolerance for risk as 'moderate' with the long-term target of the portfolio being to exceed CPI + 3.5%. The Trustees are satisfied with the performance of Cazenove. The Trustees believe that a prudent approach is taken by the investment managers with priority given to the long-term preservation of capital rather than the pursuit of short-term performance.

Financial Review

During the year incoming resources totalled £946,688 (£605,204). Investment income, including Restricted Funds, totalled £80,545 (£303,224) and subscriptions under the Day's Pay Scheme totalled £147,244 (£155,865). General donations amounted to £6,731 (£11,289). Grants from the main fund for benevolence totalled £273,818 (£292,254). Total resources expended totalled £691,221 (£648,849). Gain on investment assets totalled £1,496,849 (£1,508,626). Total funds carried forward amounted to £23,872,074 (£22,119,758) of which £5.345m (£5.345M) is represented by the properties in Green Jacket Close which are only revalued every 5 years, the next being in 2026.

Risk Management

Trustees consider that the variety of investments with a diversified investment portfolio exercised through the Fund managers, Cazenove Charities, along with a "total return" approach. This allows a drawdown on capital of 3%, including investment income, plus an uplift factor to meet budgetary requirements (1% for 2022) which is monitored and recommended by the investments sub-committee and helps to stabilise the income and mitigates the risks as far as is possible.

The Trustees will also approve a further drawdown of capital where deemed necessary to meet essential demands in support of the Regiment (serving, former and antecedent) its Riflemen and their dependents. However, in order to meet any extraordinary demands placed upon it a reassessment of the level of grants awarded takes place at their January meeting each year with any adjustment necessary being made to ensure the long-term ability to support the Regimental family.

Reserves Policy

The charity has significant reserves which are represented by the listed investments and managed funds. The investments are invested for total return which allows, in addition to the investment income, the drawdown of up to 1% of capital in any given year, from the unrestricted funds, without detriment to the Trustees Investment Strategy. This policy was reviewed to take into account the substantial reduction over the year in investment income in 2020 and with effect from 1 January 2021 annual income was based on an estimated 3% of the average value of the funds over 3 years as at 31 December annually, plus CPI, which for 2021 makes a total of 3.32%. A further review took place in late 2022 and a baseline of 3% of the average over 3 years was retained (including actual investment income) and an additional uplift of 1% was agreed to enable the budgetary requirement for 2022 to be met.

Key Management Personnel Remuneration

The Trustees consider the board of Trustees and the Rifles Regimental Secretary (also a Trustee) and the Rifles Secretary Finance as the Key Management personnel of the Charity. All Trustees give of their time freely and are not remunerated for their time spent on work on behalf of the charity. The day-to-day management is invested in other senior representatives in RHQ The Rifles who are employed and salaried by the Ministry of Defence. Remuneration of the Regimental Secretary as a Trustee has been approved by the Charity Commissioners and the sum along with any other ex gratia awards to the other senior members of RHQ Staff are approved by a special meeting of Trustees held every 3 years. All awards are made annually and are scrutinised and approved by the Remunerations Sub-committee. The Remunerations Sub-committee also screens any other ex gratia awards recommended by the Regimental Secretary for other members of the RHQ staff from an agreed budget. Payment of awards will generally be paid in December of each year. Declaration of any related party issues are contained as appropriate in the auditor's notes as been no such conflict in the current year. In assessing the awards trustees assess against performance as there is no benchmark with which to compare the ex-gratia payments.

Trustees are also required to disclose all relevant interests in connection with any grant application and in accordance with the Trust's policy withdraw from discussions where any conflict of interest arises. There has been no such conflict in the current year.

THE RIFLES BENEVOLENT TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:


.....

A G W Jackson
Trustee

Date: 28 July 2022

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE RIFLES BENEVOLENT TRUST

Opinion

We have audited the financial statements of The Rifles Benevolent Trust (the 'charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE RIFLES BENEVOLENT TRUST

- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

From discussion with management and those charged with governance information about the entity is documented to assess the activity within the organisation. We discuss managements assessment of risk in respect of irregularities, fraud and going concern.

Based on these discussions and our own assessments we determined that the key risk areas were income recognition in respect of cut off issues concerning subscription, rental and donation income, management override concerning the size of the organisation and grants payable in respect of cut off.

We set financial statement materiality level based on the level of income. As a not for profit organisation raising income is its primary focus which is why income was used to determine the level of materiality. Our overall assessment of risk was used to determine performance materiality at an appropriate level.

Substantive audit tests were designed after assessing and testing systems and controls. The systems and controls which have been designed to act as a preventative measure against fraud and error were operating as documented. Substantive testing tested a sample of the population, representative of the population, to identify errors. The testing did not identify any material misstatements in areas tested.

Audit substantive tests concluded no material errors over the key risk areas of income recognition and management override.

The audit considers the organisation is not exposed to material risk of error as a result of assessing laws and regulations that are appropriate to the organisation.

Management assessed there is no going risk. The organisation has regular subscription income and a sufficient level of investments which generate income, both of these sources of income are sufficient to support expenditure. The audit undertook a review of budgets, and the review of board minutes and came to the same conclusion as management.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE RIFLES BENEVOLENT TRUST**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Station House
North Street
Havant
Hampshire
PO9 1QU

Date:

12 August 2022

THE RIFLES BENEVOLENT TRUST
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST DECEMBER 2021

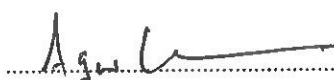
				Year ended 31.12.21	Year ended 31.12.20
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME FROM					
Donations and legacies	2	649,756	1,543	651,299	235,596
Investment income	3	216,387	15,388	231,775	303,224
Charitable activities					
Green Jacket Close	4	-	63,614	63,614	66,384
Total		<u>866,143</u>	<u>80,545</u>	<u>946,688</u>	<u>605,204</u>
 EXPENDITURE ON					
Raising funds	5	69,450	4,704	74,154	65,126
Charitable activities	6	500,436	116,631	617,066	583,723
Total		<u>569,886</u>	<u>121,335</u>	<u>691,221</u>	<u>648,849</u>
 Net (losses)/gains on investments					
		1,397,261	99,588	1,496,849	1,508,626
 Net (expenditure)/income					
		1,693,518	58,798	1,752,316	1,464,981
 Transfer between funds					
		-	-	-	-
 Net movement in funds					
		1,693,518	58,798	1,752,316	1,464,981
 RECONCILIATION OF FUNDS					
 Total funds brought forward					
		15,588,152	6,531,606	22,119,758	20,654,777
 TOTAL FUNDS CARRIED FORWARD					
		<u>17,281,670</u>	<u>6,590,404</u>	<u>23,872,074</u>	<u>22,119,758</u>

THE RIFLES BENEVOLENT TRUST

**BALANCE SHEET
AS AT 31ST DECEMBER 2021**

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	13	5,345,000	5,345,000
Investments	14	<u>18,270,924</u>	<u>16,649,075</u>
		23,615,924	21,994,075
CURRENT ASSETS			
Debtors	15	195,187	91,008
Cash at bank	16	<u>129,803</u>	<u>110,540</u>
		324,990	201,548
CREDITORS			
Amounts falling due within one year	17	<u>(68,840)</u>	<u>(75,865)</u>
NET CURRENT ASSETS		<u>256,150</u>	<u>125,683</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>23,872,074</u>	<u>22,119,758</u>
NET ASSETS		<u><u>23,872,074</u></u>	<u><u>22,119,758</u></u>
FUNDS	19		
Unrestricted funds		17,281,670	15,588,152
Restricted funds		<u>6,590,404</u>	<u>6,531,606</u>
		<u><u>23,872,074</u></u>	<u><u>22,119,758</u></u>

The financial statements were approved by the Board of Trustees on 28 July 22 and were signed on their behalf by:


 A G W Jackson
 Trustee

THE RIFLES BENEVOLENT TRUST

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>144,254</u>	<u>50,728</u>
Net cash provided by (used in) operating activities		<u>144,254</u>	<u>50,728</u>
Cash flows from investing activities			
Purchase of fixed asset investments		(5,176,499)	(5,712,227)
Sale of fixed asset investments		5,051,499	5,712,227
Interest received		<u>10</u>	<u>89</u>
Net cash provided by (used in) investing activities		<u>(124,990)</u>	<u>89</u>
Change in cash and cash equivalents in the reporting period		19,263	50,817
		110,540	59,723
Cash and cash equivalents at the end of the reporting period		129,804	110,540

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	1,752,316	1,464,981
(Gain)/Loss on investments	(1,496,849)	(1,508,626)
Interest received	(10)	(89)
(Increase)/Decrease in debtors	(104,178)	82,624
Increase/(Decrease) in creditors	<u>(7,025)</u>	<u>11,838</u>
	<u>144,254</u>	<u>50,728</u>

ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	At 01.01.21	Cash flow	At 31.12.21
Net cash			
Cash at bank	<u>110,540</u>	<u>18,995</u>	<u>129,535</u>
	110,540	18,995	129,535
Total	<u>110,540</u>	<u>18,995</u>	<u>129,535</u>

THE RIFLES BENEVOLENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charity SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective January 2015)', the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments and Green Jacket Close which are included at market value, as modified by the revaluation of certain assets.

The Trustees consider that there are no material uncertainties regarding the charity's ability to continue as a going concern.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is deferred when the donor attaches conditions outside the charity's own control or specifies that the resources are to be used in a future accounting period.

Voluntary income including donations, regimental subscriptions and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions that have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Overhead and support costs have been allocated first between charitable activity and governance. Overhead and support costs relating to charitable activities have been apportioned equally between activities.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Freehold property represents Green Jacket Close, no depreciation is provided for on this asset.

Taxation

The Charity is exempt from tax on its charitable activities.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties and investments in non-puttable ordinary shares.

Trade and other debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, deposits with banks and other short-term highly liquid investments and bank overdrafts. In the balance sheet, bank overdrafts are shown within borrowings or current liabilities.

Trade and other creditors

Short term trade creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

THE RIFLES BENEVOLENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trust.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the Trustees Report on page 4 and the notes to the accounts.

Realised/unrealised gains and losses

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and opening market value or purchase date if later. Unrealised gains and losses are calculated as the difference between the market value at the end of the year and opening market value, or purchase date if later. Realised and unrealised gains are not separated in the Statement of Financial Activities.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Year ended 31.12.21 £	Year ended 31.12.20 £
Regimental subscriptions	147,244	40	147,284	155,865
Subscriptions - RGJ Ladies Guild	-	565	565	788
Donations - general	6,731	638	7,369	11,289
Donations - C4C appeal	130,764	-	130,764	67,054
Donations - Joanne Booth-Mason Memorial Fund	269	300	569	600
Legacy income	364,748	-	364,748	-
	<u>649,756</u>	<u>1,543</u>	<u>651,299</u>	<u>235,596</u>

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	Year ended 31.12.21 £	Year ended 31.12.20 £
Investment income - general	216,377	-	216,377	281,750
Investment income - RGJ Ladies Guild	-	3,170	3,170	4,168
Investment income - GJ Close	-	5,556	5,556	7,554
Investment income - Peter Bateman bursary	-	230	230	373
Investment income - Joanne Booth Mason Memorial Fund	-	210	210	383
Investment income - Margaret Phillips Legacy	-	6,222	6,222	8,907
Deposit account interest - general	10	-	10	89
	<u>216,387</u>	<u>15,388</u>	<u>231,775</u>	<u>303,224</u>

4. CHARITABLE ACTIVITIES

		Year ended 31.12.21 £	Year ended 31.12.20 £
Activity			
Maintenance charge	Green Jacket Close	<u>63,614</u>	<u>66,384</u>

THE RIFLES BENEVOLENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

5. RAISING FUNDS

	Unrestricted funds	Restricted funds	Year ended 31.12.21	Year ended 31.12.20
	£	£	£	£
Investment management fees	66,437	4,704	71,141	63,860
C4C fundraising costs	3,013	-	3,013	1,266
	<u>69,450</u>	<u>4,704</u>	<u>74,154</u>	<u>65,126</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
RHQ	39,936	393,818	66,681	500,436
Green Jacket Close	82,157	-	348	82,505
RGJ Ladies Guild	-	2,625	-	2,625
Peter Bateman bursary	-	2,670	-	2,670
Joanne Booth-Mason Memorial Fund	-	4,836	-	4,836
Margaret Phillips Legacy Fund	-	23,995	-	23,995
	<u>122,093</u>	<u>427,944</u>	<u>67,030</u>	<u>617,066</u>

7. GRANTS PAYABLE

	Year ended 31.12.21	Year ended 31.12.20
	£	£
Grants to other Charities	60,000	60,000
Through RHQ	333,818	344,154
RGJ Ladies Guild	2,625	3,600
Grants through Peter Bateman Bursary	2,670	1,770
Grants through Joanne Booth Mason Memorial Fund	4,836	6,211
Grants through John Harris (DLI) Bequest Fund	-	-
Grants through Margaret Phillips Legacy Fund	23,995	29,407
	<u>427,944</u>	<u>445,142</u>

Total of grants paid during the year was as follows:

	Year ended 31.12.21	Year ended 31.12.20
	£	£
ABF (The Soldiers' Charity)	60,000	60,000
Grants to battalions (Through RHQ)	60,000	52,000
C4C (Through RHQ)	42,968	63,851
Through RHQ	230,850	228,303
	<u>393,818</u>	<u>404,154</u>
RGJ Ladies Guild Christmas grants	2,625	3,600
Peter Bateman bursary grants	2,670	1,770
Joanne Booth-Mason Memorial Fund grants	4,836	6,211
John Harris (DLI) Bequest Fund	-	-
Margaret Phillips Legacy Fund	23,995	29,407
	<u>427,944</u>	<u>445,142</u>

All grants through RHQ are for the benefit of individuals.

THE RIFLES BENEVOLENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

8. SUPPORT COSTS

	Management	Governance	Year ended 31.12.21	Year ended 31.12.20
	£	£	£	£
RHQ	59,211	7,470	66,681	70,847
Green Jacket Close	348	-	348	3,791
RGJ Ladies Guild	-	-	-	23
	<u>59,560</u>	<u>7,470</u>	<u>67,030</u>	<u>74,660</u>

9. GOVERNANCE COSTS

	Unrestricted funds	Restricted funds	Year ended 31.12.21	Year ended 31.12.20
	£	£	£	£
Fidelity insurance	1,116	-	1,116	308
Auditors' remuneration	6,354	-	6,354	6,357
	<u>7,470</u>	<u>-</u>	<u>7,470</u>	<u>6,665</u>

10. TRUSTEES REMUNERATION AND BENEFITS

With the Charity Commission's approval, Lt Col P Balls OBE, Regimental Secretary and a Trustee was paid £4,500 for his exceptional contribution to the Charity (2020: £7,000).

11. STAFF COSTS

	Year ended 31.12.21	Year ended 31.12.20
	£	£
Wages and salaries	<u>42,269</u>	<u>21,210</u>

The average monthly number of employees during the year was as follows:

	Year ended 31.12.21	Year ended 31.12.20
Green Jacket Close and RHQ support	<u>3</u>	<u>2</u>

No staff were paid emoluments greater than £60,000 (2020: none).

Key management personnel

The key management personnel of the charity comprise the Trustees and the Assistant Regimental Secretary Finance. The total employee benefits of the key management personnel of the charity were £2,500 (2020: £3,000). This does not include all remuneration for the Assistant Regimental Secretary Finance, as this role forms part of the day to day management which is invested in other senior representatives in RHQ The Rifles, who are employed and salaried by the Ministry of Defence. Trustee remuneration is reported in note 10.

THE RIFLES BENEVOLENT TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME FROM			
Donations and legacies	234,208	1,388	235,596
Investment income	281,839	21,385	303,224
Charitable activities			
Green Jacket Close	-	66,384	66,384
Total	<u>516,047</u>	<u>89,157</u>	<u>605,204</u>
 EXPENDITURE ON			
Raising funds	60,649	4,477	65,126
Charitable activities	489,937	93,786	583,723
Total	<u>550,586</u>	<u>98,263</u>	<u>648,849</u>
 Net gains/(losses) on investments	734,112	774,514	1,508,626
 Net income/(expenditure)	699,573	765,408	1,464,981
 Transfer between funds	-	-	-
 Net movement in funds	699,573	765,408	1,464,981
 RECONCILIATION OF FUNDS			
 Total funds brought forward	14,888,579	5,766,198	20,654,777
 TOTAL FUNDS CARRIED FORWARD	<u><u>15,588,152</u></u>	<u><u>6,531,606</u></u>	<u><u>22,119,758</u></u>

THE RIFLES BENEVOLENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

13. TANGIBLE FIXED ASSETS

	Freehold property £
MARKET VALUE	
B/fwd	5,345,000
Revaluation	-
	<u>5,345,000</u>
NET BOOK VALUE	
At 31 December 2021	<u>5,345,000</u>
At 31 December 2020	<u>5,345,000</u>

Freehold properties, were revalued as at 17th July 2020 by Messrs. Strutt & Parker of Winchester, on an open market value basis.

The original cost of freehold land and buildings was £137,852.

14. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2021	16,649,075
Additions	5,176,499
Disposals	(5,051,499)
Revaluation	1,496,849
At 31 December 2021	<u>18,270,924</u>
NET BOOK VALUE	
At 31 December 2021	<u>18,270,924</u>
At 31 December 2020	<u>16,649,075</u>

Investments are held in portfolios managed by Schroders and St James's Place. The market value of investments by geographical area is as follows:

	Market value £
Within the United Kingdom	5,579,410
Outside the United Kingdom	12,691,514
	<u>18,270,924</u>

THE RIFLES BENEVOLENT TRUST

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST DECEMBER 2021

15. DEBTORS

	2021	2020
	£	£
Other debtors	<u>195,187</u>	<u>91,008</u>

16. CASH AT BANK

Cash at bank is represented by:

	2021	2020
	£	£
Cash held by RHQ	128,332	106,353
Cash held by RGJ Ladies Guild	1,203	3,947
Cash held by Rifleman's Air Society	269	240
	<u>129,803</u>	<u>110,540</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other creditors	<u>68,840</u>	<u>75,865</u>

THE RIFLES BENEVOLENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Fixed assets	720,000	4,625,000	5,345,000	5,345,000
Investments	17,290,302	980,622	18,270,924	16,649,073
Current assets	(659,792)	984,782	324,990	201,549
Current liabilities	(68,840)	-	(68,840)	(75,865)
	<u>17,281,670</u>	<u>6,590,404</u>	<u>23,872,074</u>	<u>22,119,758</u>

19. MOVEMENT IN FUNDS

	Balance at 01.01.2021	Incoming resources	Resources expended	Investments gains/(losses)	Transfers	Balance at 31.12.2021
	£	£	£	£	£	£
Unrestricted funds						
General	15,588,152	866,143	569,886	1,397,261	-	17,281,670
Restricted funds						
RGJ Ladies Guild	235,291	4,373	3,597	20,428	-	256,495
Green Jacket Close	5,772,602	69,170	84,210	35,799	-	5,793,361
Peter Bateman Bursary	24,270	230	2,741	1,480	-	23,239
Joanne Booth-Mason	18,414	550	4,900	1,350	-	15,414
John Harris (DLI) Bequest Fund	-	-	-	-	-	-
Margaret Phillips Legacy Fund	481,029	6,222	25,887	40,531	-	501,895
	<u>6,531,606</u>	<u>80,545</u>	<u>121,335</u>	<u>99,588</u>	<u>-</u>	<u>6,590,404</u>
TOTAL FUNDS	<u>22,119,758</u>	<u>946,688</u>	<u>691,221</u>	<u>1,496,849</u>	<u>-</u>	<u>23,872,074</u>

Comparatives for movement in funds

	Balance at 01.01.2020	Incoming resources	Resources expended	Investments gains/(losses)	Transfers	Balance at 31.12.2020
	£	£	£	£	£	£
Unrestricted funds						
General	14,888,579	516,047	550,586	734,112	-	15,588,152
Restricted funds						
RGJ Ladies Guild	223,994	4,956	4,501	10,842	-	235,291
Green Jacket Close	5,014,014	73,938	54,350	739,000	-	5,772,602
Peter Bateman Bursary	24,955	373	1,844	786	-	24,270
Joanne Booth-Mason	22,999	983	6,285	717	-	18,414
John Harris (DLI) Bequest Fund	-	-	-	-	-	-
Margaret Phillips Legacy Fund	480,236	8,907	31,283	23,169	-	481,029
	<u>5,766,198</u>	<u>89,157</u>	<u>98,263</u>	<u>774,514</u>	<u>-</u>	<u>6,531,606</u>
TOTAL FUNDS	<u>20,654,777</u>	<u>605,204</u>	<u>648,849</u>	<u>1,508,626</u>	<u>-</u>	<u>22,119,758</u>

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 01.01.2020	Incoming resources	Resources expended	Investments gains/(losses)	Transfers	Balance at 31.12.2021
	£	£	£	£	£	£
Unrestricted funds						
General	14,888,579	1,382,190	1,120,472	2,131,373	-	17,281,670
Restricted funds						
RGJ Ladies Guild	223,994	9,329	8,098	31,270	-	256,495
Green Jacket Close	5,014,014	143,108	138,560	774,799	-	5,793,361
Peter Bateman Bursary	24,955	603	4,585	2,266	-	23,239
Joanne Booth-Mason	22,999	1,532	11,184	2,067	-	15,414
John Harris (DLI) Bequest Fund	-	-	-	-	-	-
Margaret Phillips Legacy Fund	480,236	15,129	57,170	63,700	-	501,895
	<u>5,766,198</u>	<u>169,701</u>	<u>219,597</u>	<u>874,102</u>	<u>-</u>	<u>6,590,404</u>
TOTAL FUNDS	<u>20,654,777</u>	<u>1,551,891</u>	<u>1,340,069</u>	<u>3,005,475</u>	<u>-</u>	<u>23,872,074</u>

THE RIFLES BENEVOLENT TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

19. MOVEMENTS IN FUNDS - continued

General fund

This consists of the general, unrestricted activities of the charity.

RGJ Ladies Guild

This is a project to maintain contact with about twenty eight Royal Green Jacket widows, helping with small grants if required.

Green Jacket Close

This is a project to manage the administration of the Charity's cottage homes at Green Jacket Close. The balance includes an Extraordinary Repair fund within the investment portfolio.

Peter Bateman Bursary

This is an educational bursary received in 2011 as part of the "Dunklin" legacy. Priority is given to Riflemen leaving the services as a result of injury and to the wives and children of those killed on operations.

Joanne Booth-Mason

This was established in 2012 in memory of Joanne Booth-Mason and is expended on selected cases recommended by the Regimental Welfare Officer.

Margaret Phillips Legacy

The Margaret Amy Phillips Legacy is to support past members of the Devon and Dorset Regiments and their successors. In detail, it will give support to members and dependants of the Devon and Dorset Regiment and their Antecedent Regiments, to members of the serving Regiment who transferred to The Rifles on formation from 1st Bn The Devon and Dorset Regt and support to members of the Regiment who were born or reside within the confines of Devon and Dorset.

20. RELATED PARTY DISCLOSURES

The Rifles Regimental Trust and The Rifles Officers Fund are both related parties of The Rifles Benevolent Trust as all three Charities have the same board of Trustees.

During the year The Rifles Regimental Trust transferred £147,284 (2020: £155,865) to The Rifles Benevolent Trust for Regimental Subscriptions and £116,051 (2020: £53,045) for donations and Gift Aid that are received into The Rifles Regimental Trust, but due to The Rifles Benevolent Trust. The Rifles Regimental Trust also paid IT costs of £24,750 (2020: £26,000) on behalf of the Rifles Benevolent Trust.

The Rifles Regimental Trust salaries are paid through The Rifles Benevolent Trust. During the year The Rifles Regimental Trust transferred £17,500 (2020: £5,250) to The Rifles Benevolent Trust for salaries.

At the year end The Rifles Regimental Trust owed The Rifles Benevolent Trust £36,526 (2020: £32,922).

THE RIFLES BENEVOLENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

20. RELATED PARTY DISCLOSURES - continued

The Rifles Regimental Museum Trust salaries are paid through The Rifles Benevolent Trust. During the year The Rifles Regimental Museum Trust transferred £58,655 (2020: £52,775) to The Rifles Benevolent Trust for salaries.

At the year end The Rifles Regimental Museum Trust owed The Rifles Benevolent Trust £14,432 (2020: £12,994)

The charity is partly administered by employees of the Ministry of Defence. In addition, the charity also makes use of office space and other office facilities provided, including computer equipment, postage and stationery. These support costs are difficult to quantify as they are not discrete activities because personnel and office facilities are used for other Army duties. As such the value of support provided by the Ministry of Defence has not been included in the charity's Statement of Financial Activities.

21. MATERIAL LEGACIES

Legacy income is only included in incoming resources where the legacy has been received or both the receipt and the amount is known with sufficient certainty. As at 31 December 2021 the Charity had received legacy income totalling £364,748 (2020: £nil).

THE RIFLES BENEVOLENT TRUST

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST DECEMBER 2021**

	Year ended 31.12.21 £	Year ended 31.12.20 £
INCOME FROM		
Donations and legacies		
Regimental subscriptions	147,284	155,865
Subscriptions - RGJ Ladies Guild	565	788
Donations - general	7,369	11,289
Donations - C4C appeal	130,764	67,054
Donations - Joanne Booth-Mason Memorial Fund	569	600
Legacy income	<u>364,748</u>	<u>-</u>
	651,299	235,596
Investment income		
Investment income - general	216,377	281,750
Investment income - RGJ Ladies Guild	3,170	4,168
Investment income - GJ Close	5,556	7,554
Investment income - Peter Bateman bursary	230	373
Investment income - Joanne Booth Mason Memorial Fund	210	383
Investment income - Margaret Phillips Legacy	6,222	8,907
Deposit account interest - general	<u>10</u>	<u>89</u>
	231,775	303,224
Charitable activities		
Green Jacket Close maintenance charge	<u>63,614</u>	<u>66,384</u>
	<u>946,688</u>	<u>605,204</u>
EXPENDITURE ON		
Raising funds		
Investment management fees	71,141	63,860
C4C fundraising	<u>3,013</u>	<u>1,266</u>
	<u>74,154</u>	<u>65,126</u>
Charitable activities		
Wages	46,200	22,340
Insurance - Green Jacket Close	2,327	2,219
Green Jacket Close - general maintenance	39,396	15,680
Green Jacket Close - major repairs and contingency	26,677	19,032
Casualty support	3,300	2,022
Wreaths/ Remembrance	4,193	2,627
Grants	<u>427,944</u>	<u>445,142</u>
	<u>550,037</u>	<u>509,062</u>

THE RIFLES BENEVOLENT TRUST

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST DECEMBER 2021**

	Year ended 31.12.21 £	Year ended 31.12.20 £
Support costs		
Postage and stationery	460	113
Telephone	449	191
IT support costs	28,813	34,397
Rifles database	-	16,638
Staff honoraria	12,000	5,000
Trustee meeting costs	-	74
Fidelity insurance	1,116	308
Professional fees	-	3,600
Accountancy	7,279	7,783
Auditors remuneration	6,354	6,357
Interest paid	-	-
Presentations	-	200
Travel	10,557	-
	<u>67,030</u>	<u>74,661</u>
Total	<u>691,221</u>	<u>648,849</u>
 Net (losses)/gains on investments	 1,496,849	 1,508,626
 Net (expenditure)/income	 <u><u>1,752,316</u></u>	 <u><u>1,464,981</u></u>

THE RIFLES BENEVOLENT TRUST

**INCOME AND EXPENDITURE ACCOUNT BY RESTRICTED FUNDS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

	RGJ Ladies Guild Fund £	Green Jacket Close £	Peter Bateman Bursary £	Joanne Booth-Mason Memorial Fund £	John Harris (DLI) Bequest Fund £	Margaret Phillips Legacy Fund £
INCOME FROM						
Subscriptions	565	-	-	40	-	-
Investment income	3,170	5,556	230	210	-	6,222
Green Jacket Close maintenance charge	-	63,614	-	-	-	-
Donations	638	-	-	300	-	-
Total	4,373	69,170	230	550	-	6,222
EXPENDITURE ON						
Wages	-	13,757	-	-	-	-
Insurance	-	2,327	-	-	-	-
Telephone	-	348	-	-	-	-
General maintenance	-	39,396	-	-	-	-
Major repairs	-	26,677	-	-	-	-
Postage and stationery	-	-	-	-	-	-
Professional fees	-	-	-	-	-	-
Grants payable	2,625	-	2,670	4,836	-	23,995
Investment management fees	972	1,705	71	64	-	1,892
Total	3,597	84,210	2,741	4,900	-	25,887
Net (losses)/gains on investments	20,428	35,799	1,480	1,350	-	40,531
Net (expenditure)/income	21,204	20,759	(1,031)	(3,000)	0	20,866
Transfer between funds	-	-	-	-	-	-
Net movement in funds	21,204	20,759	(1,031)	(3,000)	0	20,866
RECONCILIATION OF FUNDS						
Total funds brought forward	235,291	5,772,602	24,270	18,414	-	481,029
TOTAL FUNDS CARRIED FORWARD	256,495	5,793,361	23,239	15,414	-	501,895