

Catalyst Tavistock
Report and Financial Statements
For the Period 1 September 2024 to 31 August 2025
Charity number 1118950

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Charity Trustees

Mr. Ross Mitchell Chair
Mrs. Catherine Stoate Secretary
Mr. Geoffrey Orton
Mrs. Kathy Palmer Safeguarding
Mrs. Susan Savage
Mr. Timothy Shobrook
The Rev. Robert Weston

Treasurer Mr. Chris Rowe

Independent Examiner Mr. Andrew Wing (Wings Accountants - Tavistock)

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organisation is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College by employing a Christian Youth worker to work within the college and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

"The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and

moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

This report covers a period of 12 months from September 2024 to August 2025 to align with the school year.

The Charity employs one full time worker and one part time worker to work in Schools and Colleges in the Tavistock area. Both employees are qualified youth workers.

The Employees’ task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues. The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7 & 8; Free Tea Friday social interaction for sixth formers. Our full time employee supervises our part time employee and oversees 14 mentors who together see about 20 mentees each term.

Primary schools: Some mentoring in Bere Alston P.S.

Monday evening “Refuge” Games, craft, cooking, Bible study & discussion groups;

Events:

Detached work The Catalyst youth worker facilitates the youth work in Horrabridge and supports the local church there to engage with the young people. This is supported by the parish council and has led to a reduction in the anti-social behaviour caused by some. In addition support is given to some local churches who are running youth events like Messy Church and monthly clubs

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of children and a separate safeguarding trustee.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers. We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 1st September 2024 : £15,491.29

Balance on 31st August 2025 : £ 28,448.24

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. In previous years Catalyst has supported students from South West Youth Ministries but this year because we considered we needed someone older with a degree of maturity and experience the trustees decided to employ a part-time youth worker who averages 15 hours per week. This has proven to be more effective and cost effective.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key workers. Reserves can temporarily dip

below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

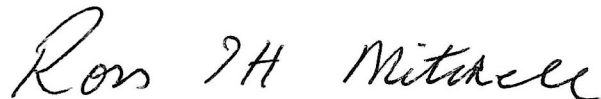
See separate document "Catalyst summary accounts 1st September 2024 to 31st August 2025"

Andrew Wing (Wings Chartered Accountants, Tavistock) was appointed as the Charity's independent examiner for this period and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on 12 February 2026

and signed on its behalf by Ross Mitchell (Chair)

A handwritten signature in black ink that reads "Ross Mitchell". The signature is written in a cursive style, with the first letters of each word being capitalized and prominent.



Summary of Accounts 2025
1st September 2024 to 31 August 2025

INCOME	12 months to 31 August 2025	12 months to 31 August 2024	EXPENDITURE	12 months to 31 August 2025	12 months to 31 August 2024
Churches	18,200.00	11,200.00	Salary	29,642.01	23,962.47
Individuals	16,813.35	17,202.49	Pension Contribution	1,441.54	1,313.28
Other Donations	5,800.00	5,033.55	Employee travel & phone	450.84	803.08
Gift Aid	7,576.66	0.00	Employee training	36.30	119.00
			Insurance	709.65	661.03
			Web, print & publicity	16.70	126.50
			Subsidised events	494.49	438.50
			Expenses for activities	1,184.31	961.80
			D&S and mentoring	496.55	338.12
			SWYM travel + kit	0.00	746.49
			SWYM fees	0.00	1,550.00
			Office costs	675.85	62.95
			Hosting SWYM trainees	0.00	2,220.00
			Audit Fees	300.00	250.00
	<u>48,390.01</u>	<u>33,436.04</u>		<u>35,448.24</u>	<u>33,553.22</u>
			Bank at start of the year	15,491.29	
			add: income	48,390.01	
			less: expenditure	<u>35,448.24</u>	
			Bank at end of year	<u>28,433.06</u>	

Treasurer C.J. Rowe

Independent Examiner Wings Accountants - ANDREW WING LLB FCA



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Catalyst Tavistock

On accounts for the
period ended

31st August 2025

Charity no
(if any)

1118950

Set out on page

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/08/2025**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

AW

Date:

14/5/2026

Name:

Andrew Wing LLB

Relevant professional
qualification(s) or body
(if any):

FCA (ICAEW)

Address:

Unit 1, Pearl Assurance House,

Elbow Lane

Tavistock
Devon
PL19 0BG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A