

Catalyst Tavistock
Report and Financial Statements
For the Year Ended 31 December 2022
Charity number 1118950

Contents

- 1. Reference, Legal and Administrative Information**
- 2. Structure, Governance and Management**
- 3. Responsibilities of the Trustees**
- 4. Our objectives**
- 5. Report of the Trustees**
- 6. Risk Management**
- 7. Related Parties**
- 8. Financial Review**
- 9. Reserves Policy**
- 10. Independent Examiner's Report**

Charity Trustees

Mr. Ross Mitchell	Chair (from Nov 2021)
Mr. Geoffrey Orton	Treasurer
Mrs. Catherine Stoate	Secretary
Mr. Trevor Atkinson	
Mrs. Kathy Palmer	Safeguarding
Mrs. Susan Savage	
Mr. Timothy Shobrook	
The Rev. Robert Weston	

Independent Examiner Mr. Graham David Stoate

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organisation is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College by employing a Christian Youth worker to work within the college and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

"The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and

moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

The Charity employs one full time worker and supports one and later in September 2022 two part time trainees to work in Schools and Colleges in the Tavistock area. An increase in funding from the previous year enabled the trustees to take on an extra volunteer from September 2022. The full-time employee is a qualified youth worker. The trainees are part time students at “South West Youth Ministries” a training academy for young people seeking to enter into Christian youth work.

The Employee’s task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues.

The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7 & 8; Christian Union; Free Tea Friday social interaction for sixth formers. Our employee oversees 18 mentors who together see about 25 mentees each term.

Primary schools: Some mentoring in Bere Alston P.S.

Monday night Bible study & discussion groups; sometimes online during lockdown.

Events:

Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather. This has proved particularly popular in the village of Horrabridge where there has been a significant problem with youth anti-social behaviour. With support from the Parish Council, the level of anti-social behaviour and property damage has been reduced. During the year detached work has been reestablished in The Meadows, Tavistock and has started in the park at Bere Alston

Online support work: This has now finished due to the lifting of the Covid restrictions

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of vulnerable adults and children.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers. We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 31st December 2021 : £14,853

Balance on 31st December 2022 : £13,103 which includes £1231 (Illuminate fund)

General fund at the end of the year on 31 December 2022 is £11,872

In addition, we carry forward a balance of £1231 reserved for the staging of The **Illuminate** event, cancelled in 2020 and hopefully to be organised when safe to do so in the future.

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and activities run by the youth and schools worker and **SWYM** funding to support trainees whilst studying.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

See separate document "Catalyst summary accounts 2022"

Graham David Stoate was re-appointed as the Charity's independent examiner during the year and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on 12 July 2023 and signed on its behalf by:

A handwritten signature in black ink, appearing to read "Ross Mitchell". The signature is written in a cursive, flowing style.

Ross Mitchell (Chair)



Summary of accounts 2022
1st January 2022 to 31st December 2022

Income	2022	'last year 2021)	Expenditure	2022	(last year 2021)
Churches	£12,732.05	£9,470.00	Salary	£21,358.34	£22,970.97
Individuals	£15,751.48	£21,581.42	Pension contribution	£640.75	£686.45
Other donations	£200.00	£0.00	Employee travel & phone	£262.31	£420.97
Gift Aid	£4,253.00	£2,770.50	Employee training	£240.00	£115.00
Support trainee	£0.00	£2,074.87	Insurance	£699.47	£635.35
			Web, print, publicity	£237.00	£18.84
			Subsidised events	£85.00	£25.33
			Expenses for activities	£1,567.73	£463.28
			DBS & mentoring	£231.97	£312.75
			Trainee pocket money	£575.64	£840.00
			SWYM travel + kit	£1,741.21	£962.59
			SWYM fees	£5,550.00	£5,150.00
			Office costs	£108.59	<i>included above</i>
			Hosting SWYM trainees	£1,388.20	£1,585.52
	£32,936.53	£35,896.79		£34,686.21	£34,187.05

Reconciliation	Bank start of year	<u>£14,852.85</u>	01/01/2022
	add Income	£32,936.53	
	less Expenditure	<u>£34,686.21</u>	
	Bank balance end of year	<u>£13,103.17</u>	31/12/2022
	Illuminate reserved funds	<u>£1,231.28</u>	
	General fund end of year to carry forward	<u>£11,871.89</u>	

Treasurer: G C Orton

G Orton 06/01/2023

Independent examiner: G D Stoaate

G D Stoaate 06/01/2023



Section A

Independent Examiner's Report

Report to the trustees/
members of

CATALYST (Tavistock)

On accounts for the year
ended

Dec 31st 2022

Charity no
(if any)

1118950

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12 / 2022

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~ *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

6/01/2023

Name:

Graham D Stoate

Relevant professional
qualification(s) or body

N/A

(if any):

--

Address:

24 Church Lea

Whitchurch

PL19 9PS

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NONE

[Signature]



Summary of accounts 2022
1st January 2022 to 31st December 2022

Income	2022	'last year 2021)	Expenditure	2022	(last year 2021)
Churches	£12,732.05	£9,470.00	Salary	£21,358.34	£22,970.97
Individuals	£15,751.48	£21,581.42	Pension contribution	£640.75	£686.45
Other donations	£200.00	£0.00	Employee travel & phone	£262.31	£420.97
Gift Aid	£4,253.00	£2,770.50	Employee training	£240.00	£115.00
Support trainee	£0.00	£2,074.87	Insurance	£699.47	£635.35
			Web, print, publicity	£237.00	£18.84
			Subsidised events	£85.00	£25.33
			Expenses for activities	£1,567.73	£463.28
			DBS & mentoring	£231.97	£312.75
			Trainee pocket money	£575.64	£840.00
			SWYM travel + kit	£1,741.21	£962.59
			SWYM fees	£5,550.00	£5,150.00
			Office costs	£108.59	<i>included above</i>
			Hosting SWYM trainees	£1,388.20	£1,585.52
	£32,936.53	£35,896.79		£34,686.21	£34,187.05

Reconciliation	Bank start of year	<u>£14,852.85</u>	01/01/2022
	add Income	£32,936.53	
	less Expenditure	<u>£34,686.21</u>	
	Bank balance end of year	<u>£13,103.17</u>	31/12/2022
	Illuminate reserved funds	<u>£1,231.28</u>	
	General fund end of year to carry forward	<u>£11,871.89</u>	

Treasurer: G C Orton

G Orton 06/01/2023

Independent examiner: G D Stoaate

G D Stoaate 06/01/2023