

CATALYST TAVISTOCK

England & Wales · Charity number 1118950

Details

Status Registered

Legal form Other

Registered 2007-04-25

Register [View on the Charity Commission register](#)

Contact

Address The Glen
Milton Combe
Yelverton
PL20 6HP

Phone 01822853364

Email ross@tavistockcatalyst.com

Website www.tavistockcatalyst.com

Activities

Objects: THE PROMOTION AND ADVANCEMENT THROUGH EDUCATION OF THE CHRISTIAN FAITH, WORSHIP OF GOD AND THE CHRISTIAN WAY OF LIFE AS INDICATED BY THE SCRIPTURES, AMONGST YOUNG PEOPLE OF SCHOOL AGE AND OVER BOTH WITHIN AND WITHOUT SCHOOLS, COLLEGES AND OTHER RELIGIOUS ESTABLISHMENTS (AND THEREBY ASSIST IN ENSURING THAT DUE ATTENTION IS GIVEN TO THE SPIRITUAL SOCIAL AND MORAL EDUCATION AND DEVELOPMENT OF YOUNG PEOPLE AS WELL AS TO THE DEVELOPMENT AND OCCUPATION OF THEIR MINDS AND BODIES).

Activities: The Charity's aim is to provide a Christian presence in Tavistock College and Kelly College by employing a Christian Youth worker to work within the colleges and be a link to local Churches of all denominations and primary schools in the area.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE TAVISTOCK, DEVON
- Devon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£48,390	£35,448	-	-
2024-08-31	£33,436	£33,553	-	-
2023-08-31	£27,147	£24,641	-	-
2022-12-31	£32,936	£34,686	-	-
2021-12-31	£35,897	£34,187	-	-
2020-12-31	£40,657	£36,876	-	-

Trustees

Name	Role	Appointed
Ross Iain Hilton Mitchell	Chair	2019-09-18
CATHERINE STOATE		2015-01-01
Katherine Maria Palmer		2017-11-29
MR GEOFF ORTON		
Rev Robert Weston		2020-06-24
Susan Mary Savage		2018-06-01
TIM SHOBROOK		

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts

Catalyst Tavistock
Report and Financial Statements
For the Period 1 September 2024 to 31 August 2025
Charity number 1118950

Contents

- 1. Reference, Legal and Administrative Information**
- 2. Structure, Governance and Management**
- 3. Responsibilities of the Trustees**
- 4. Our objectives**
- 5. Report of the Trustees**
- 6. Risk Management**
- 7. Related Parties**
- 8. Financial Review**
- 9. Reserves Policy**
- 10. Independent Examiner's Report**

Charity Trustees

Mr. Ross Mitchell Chair
Mrs. Catherine Stoate Secretary
Mr. Geoffrey Orton
Mrs. Kathy Palmer Safeguarding
Mrs. Susan Savage
Mr. Timothy Shobrook
The Rev. Robert Weston

Treasurer Mr. Chris Rowe

Independent Examiner Mr. Andrew Wing (Wings Accountants - Tavistock)

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organisation is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College by employing a Christian Youth worker to work within the college and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

“The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and

moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

This report covers a period of 12 months from September 2024 to August 2025 to align with the school year.

The Charity employs one full time worker and one part time worker to work in Schools and Colleges in the Tavistock area. Both employees are qualified youth workers.

The Employees’ task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues. The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7 & 8; Free Tea Friday social interaction for sixth formers. Our full time employee supervises our part time employee and oversees 14 mentors who together see about 20 mentees each term.

Primary schools: Some mentoring in Bere Alston P.S.

Monday evening “Refuge” Games, craft, cooking, Bible study & discussion groups;

Events:

Detached work The Catalyst youth worker facilitates the youth work in Horrabridge and supports the local church there to engage with the young people. This is supported by the parish council and has led to a reduction in the anti-social behaviour caused by some. In addition support is given to some local churches who are running youth events like Messy Church and monthly clubs

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of children and a separate safeguarding trustee.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers. We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 1st September 2024 : £15,491.29

Balance on 31st August 2025 : £ 28,448.24

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. In previous years Catalyst has supported students from South West Youth Ministries but this year because we considered we needed someone older with a degree of maturity and experience the trustees decided to employ a part-time youth worker who averages 15 hours per week. This has proven to be more effective and cost effective.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key workers. Reserves can temporarily dip

below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

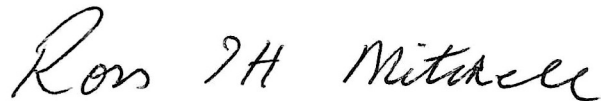
See separate document "Catalyst summary accounts 1st September 2024 to 31st August 2025"

Andrew Wing (Wings Chartered Accountants, Tavistock) was appointed as the Charity's independent examiner for this period and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on 12 February 2026

and signed on its behalf by Ross Mitchell (Chair)

A handwritten signature in black ink that reads "Ross Mitchell". The signature is written in a cursive style with a large initial 'R' and 'M'.



Summary of Accounts 2025
1st September 2024 to 31 August 2025

INCOME	12 months to 31 August 2025	12 months to 31 August 2024	EXPENDITURE	12 months to 31 August 2025	12 months to 31 August 2024
Churches	18,200.00	11,200.00	Salary	29,642.01	23,962.47
Individuals	16,813.35	17,202.49	Pension Contribution	1,441.54	1,313.28
Other Donations	5,800.00	5,033.55	Employee travel & phone	450.84	803.08
Gift Aid	7,576.66	0.00	Employee training	36.30	119.00
			Insurance	709.65	661.03
			Web, print & publicity	16.70	126.50
			Subsidised events	494.49	438.50
			Expenses for activities	1,184.31	961.80
			DBS and mentoring	496.55	338.12
			SWYM travel + kit	0.00	746.49
			SWYM fees	0.00	1,550.00
			Office costs	675.85	62.95
			Hosting SWYM trainees	0.00	2,220.00
			Audit Fees	300.00	250.00
	<u>48,390.01</u>	<u>33,436.04</u>		<u>35,448.24</u>	<u>33,553.22</u>

Bank at start of the year	15,491.29
add: income	48,390.01
less: expenditure	<u>35,448.24</u>
Bank at end of year	<u>28,433.06</u>

Treasurer C.J. Rowe

Independent Examiner

Wings Accountants - ANDREW WING LLB FCA



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Catalyst Tavistock

**On accounts for the
period ended**

31st August 2025

**Charity no
(if any)**

1118950

Set out on page

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/08/2025**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

AW

Date:

14/5/2026

Name:

Andrew Wing LLB

**Relevant professional
qualification(s) or body
(if any):**

FCA (ICAEW)

Address:

Unit 1, Pearl Assurance House,

Elbow Lane

Tavistock
Devon
PL19 0BG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts

Catalyst Tavistock
Report and Financial Statements
For the Period 1 September 2023 to 31 August 2024
Charity number 1118950

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Charity Trustees

Mr. Ross Mitchell	Chair
Mrs. Catherine Stoate	Secretary
Mr. Geoffrey Orton	
Mrs. Kathy Palmer	Safeguarding
Mrs. Susan Savage	
Mr. Timothy Shobrook	
The Rev. Robert Weston	

Treasurer Mr. Chris Rowe from 1 January 2023

Independent Examiner Mr. Andrew Wing (Wings Accountants - Tavistock)

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organisation is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College by employing a Christian Youth worker to work within the college and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

“The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and

moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

This report covers a period of 12 months from September 2023 to August 2024 to align with the school year.

The Charity employs one full time worker and in this period supports a part time trainee to work in Schools and Colleges in the Tavistock area. A reduction in funding from the previous year meant that the trustees had to have just one trainee for this period. The full-time employee is a qualified youth worker. The trainee is a part time student at “South West Youth Ministries”(SWYM) a training academy for young people seeking to enter into Christian youth work.

The Employee’s task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues. In April 2024 our part time trainee resigned from her post but the essential work of the trust was able to continue through the dedicated work of several of our volunteers.

The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7 & 8; Christian Union; Free Tea Friday social interaction for sixth formers. Our employee oversees 18 mentors who together see about 25 mentees each term.

Primary schools: Some mentoring in Bere Alston P.S.

Monday night Bible study & discussion groups;

Events:

Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather. This has proved particularly popular in the village of Horrabridge where there has been a significant problem with youth anti-social behaviour. With support from the Parish Council, the level of anti-social behaviour and property damage has been reduced.

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of children and a separate safeguarding trustee.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers.

We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 1st September 2023 : £15,608.47

Balance on 31st August 2024 : £ 15,557.79 which includes £1231 (Illuminate fund which has now been absorbed into the general funds)

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and activities run by the youth and schools worker and SWYM funding to support trainees whilst studying.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

See separate document "Catalyst summary accounts 1st September 2023 to 31st August 2024"

Andrew Wing (Wings Chartered Accountants, Tavistock) was appointed as the Charity's independent examiner for this period and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on 22 May 2025

and signed on its behalf by: Ross Mitchell (Chair)

Ross JH Mitchell





Section A

Independent Examiner's Report

Report to the trustees/ members of	Catalyst Tavistock		
On accounts for the period ended	31 st August 2024	Charity no (if any)	1118950
	Set out on page 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/08/2024**.

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 22/05/2025

Name: Andrew Wing LLB

Relevant professional qualification(s) or body (if any): FCA (ICAEW)

Address: Unit 1, Pearl Assurance House,
Elbow Lane
Tavistock
Devon
PL19 0BG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts

Catalyst Tavistock
Report and Financial Statements
For the Period 1 January to 31 August 2023
Charity number 1118950

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Charity Trustees

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Mr. Trevor Atkinson	
Mrs. Kathy Palmer	Safeguarding
Mrs. Susan Savage	
Mr. Timothy Shobrook	
The Rev. Robert Weston	

Treasurer Mr. Chris Rowe from 1 January 2023

Independent Examiner Mr. Andrew Wing (Wings Accountants - Tavistock)

Bankers Lloyds Bank

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moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

Previously the charity has reported for each calendar year. However because the work is mainly associated with schools a change has been made to align ourselves with the academic year, a period from 1 September to 31 August. This report covers a shorter period of 8 months from January to August 2023 . Next year the charity will be reporting for a full 12 months.

The Charity employs one full time worker and in this period supports two part time trainees to work in Schools and Colleges in the Tavistock area. An increase in funding from the previous year enabled the trustees to take on an extra volunteer from September 2022. The full-time employee is a qualified youth worker. The trainees are part time students at “South West Youth Ministries” a training academy for young people seeking to enter into Christian youth work.

The Employee’s task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues.

The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

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Primary schools: Some mentoring in Bere Alston P.S.

Monday night Bible study & discussion groups;

Events:

Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather. This has proved particularly popular in the village of Horrabridge where there has been a significant problem with youth anti-social behaviour.

With support from the Parish Council, the level of anti-social behaviour and property damage has been reduced. During the year detached work continues in The Meadows, Tavistock and in “the Courts” in Bere Alston

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of vulnerable adults and children.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers.

We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 31st December 2022 : £13,103

Balance on 31st August 2023 : £15,608 which includes £1231 (Illuminate fund)

General fund at the end of the year on 31 December 2022 is £14,377

In addition, we carry forward a balance of £1231 reserved for the staging of The **Illuminate** event, cancelled in 2020.

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and activities run by the youth and schools worker and **SWYM** funding to support trainees whilst studying.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular

expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

See separate document "Catalyst summary accounts Jan 1st to 31st August 2023"

Andrew Wing (Wings Chartered Accountants, Tavistock) was appointed as the Charity's independent examiner for this period and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on

15 May 2024

and signed on its behalf by:

Ros J H Mitchell



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Catalyst Tavistock

**On accounts for the
period ended**

31st August 2023

**Charity no
(if any)**

1118950

Set out on page

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/08/2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

A.W.

Date:

14th May 2024

Name:

Andrew Wing LLB

**Relevant professional
qualification(s) or body
(if any):**

FCA (ICAEW)

Address:

Unit 1, Pearl Assurance House,

Elbow Lane

Tavistock
Devon
PL19 0BG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A



Summary of Accounts 2023 (8 months)
1st January 2023 to 31 August 2023

INCOME	8 months to 31 August 2023	12 months to 31 December 2022	EXPENDITURE	8 months to 31 August 2023	12 months to 31 December 2022
Churches	9,520.00	12,732.05	Salary	14,486.76	21,358.34
Individuals	13,459.97	15,751.48	Pension Contribution	841.91	640.75
Other Donations	1,000.00	200.00	Employee travel & phone	507.25	262.31
Gift Aid	3,167.30	4,253.00	Employee training	0.00	240.00
			Insurance	0.00	699.47
			Web, print & publicity	111.60	237.00
			Subsidised events	95.39	85.00
			Expenses for activities	890.57	1,567.73
			DBS and mentoring	208.25	231.97
			Trainee pocket money	1,279.94	575.64
			SWYM travel + kit	964.67	1,741.21
			SWYM fees	4,050.00	5,550.00
			Office costs	91.92	108.59
			Hosting SWYM trainees	1,113.71	1,388.20
	<u>27,147.27</u>	<u>32,936.53</u>		<u>24,641.97</u>	<u>34,686.21</u>
			Bank at start of the year	13,103.17	
			add: income	27,147.27	
			less: expenditure	<u>24,641.97</u>	
			Bank at end of year	<u>15,608.47</u>	
			Illuminate reserved funds	<u>1,231.28</u>	
			General fund carried forward	<u>14,377.19</u>	

Treasurer

C J Rowe

Independent Examiner

ANDREW WING LLB FCA.
Wings Accountants



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Catalyst Tavistock

**On accounts for the
period ended**

31st August 2023

**Charity no
(if any)**

1118950

Set out on page

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **31/08/2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

A.W.

Date:

14th May 2024

Name:

Andrew Wing LLB

**Relevant professional
qualification(s) or body
(if any):**

FCA (ICAEW)

Address:

Unit 1, Pearl Assurance House,

Elbow Lane

Tavistock
Devon
PL19 0BG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A



Summary of Accounts 2023 (8 months)
1st January 2023 to 31 August 2023

INCOME	8 months to 31 August 2023	12 months to 31 December 2022	EXPENDITURE	8 months to 31 August 2023	12 months to 31 December 2022
Churches	9,520.00	12,732.05	Salary	14,486.76	21,358.34
Individuals	13,459.97	15,751.48	Pension Contribution	841.91	640.75
Other Donations	1,000.00	200.00	Employee travel & phone	507.25	262.31
Gift Aid	3,167.30	4,253.00	Employee training	0.00	240.00
			Insurance	0.00	699.47
			Web, print & publicity	111.60	237.00
			Subsidised events	95.39	85.00
			Expenses for activities	890.57	1,567.73
			DBS and mentoring	208.25	231.97
			Trainee pocket money	1,279.94	575.64
			SWYM travel + kit	964.67	1,741.21
			SWYM fees	4,050.00	5,550.00
			Office costs	91.92	108.59
			Hosting SWYM trainees	1,113.71	1,388.20
	<u>27,147.27</u>	<u>32,936.53</u>		<u>24,641.97</u>	<u>34,686.21</u>
			Bank at start of the year	13,103.17	
			add: income	27,147.27	
			less: expenditure	<u>24,641.97</u>	
			Bank at end of year	<u>15,608.47</u>	
			Illuminate reserved funds	<u>1,231.28</u>	
			General fund carried forward	<u>14,377.19</u>	

Treasurer

CJ Rowe

Independent Examiner

ANDREW WING LLB FCA.
Wings Accountants

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts

Catalyst Tavistock
Report and Financial Statements
For the Year Ended 31 December 2022
Charity number 1118950

Contents

- 1. Reference, Legal and Administrative Information**
- 2. Structure, Governance and Management**
- 3. Responsibilities of the Trustees**
- 4. Our objectives**
- 5. Report of the Trustees**
- 6. Risk Management**
- 7. Related Parties**
- 8. Financial Review**
- 9. Reserves Policy**
- 10. Independent Examiner's Report**

Charity Trustees

Mr. Ross Mitchell	Chair (from Nov 2021)
Mr. Geoffrey Orton	Treasurer
Mrs. Catherine Stoate	Secretary
Mr. Trevor Atkinson	
Mrs. Kathy Palmer	Safeguarding
Mrs. Susan Savage	
Mr. Timothy Shobrook	
The Rev. Robert Weston	

Independent Examiner Mr. Graham David Stoate

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organisation is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College by employing a Christian Youth worker to work within the college and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

“The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and

moral education and development of young people as well as to the development and occupation of their minds and bodies.)”

5. Report of the Trustees

The Charity employs one full time worker and supports one and later in September 2022 two part time trainees to work in Schools and Colleges in the Tavistock area. An increase in funding from the previous year enabled the trustees to take on an extra volunteer from September 2022. The full-time employee is a qualified youth worker. The trainees are part time students at “South West Youth Ministries” a training academy for young people seeking to enter into Christian youth work.

The Employee’s task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues.

The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7 & 8; Christian Union; Free Tea Friday social interaction for sixth formers. Our employee oversees 18 mentors who together see about 25 mentees each term.

Primary schools: Some mentoring in Bere Alston P.S.

Monday night Bible study & discussion groups; sometimes online during lockdown.

Events:

Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather. This has proved particularly popular in the village of Horrabridge where there has been a significant problem with youth anti-social behaviour. With support from the Parish Council, the level of anti-social behaviour and property damage has been reduced. During the year detached work has been reestablished in The Meadows, Tavistock and has started in the park at Bere Alston

Online support work: This has now finished due to the lifting of the Covid restrictions

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and employees. The Charity has a safeguarding officer who has oversight of safeguarding of vulnerable adults and children.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT "Tavistock Area Christians Together" and with Churches in the Tavistock area which provide both funding and volunteers. We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 31st December 2021 : £14,853

Balance on 31st December 2022 : £13,103 which includes £1231 (Illuminate fund)

General fund at the end of the year on 31 December 2022 is £11,872

In addition, we carry forward a balance of £1231 reserved for the staging of The **Illuminate** event, cancelled in 2020 and hopefully to be organised when safe to do so in the future.

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and activities run by the youth and schools worker and **SWYM** funding to support trainees whilst studying.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

See separate document "Catalyst summary accounts 2022"

Graham David Stoate was re-appointed as the Charity's independent examiner during the year and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on 12 July 2023 and signed on its behalf by:

A handwritten signature in black ink that reads "Ross Mitchell". The signature is written in a cursive style with a large initial 'R'.

Ross Mitchell (Chair)



Summary of accounts 2022
1st January 2022 to 31st December 2022

Income	2022	(last year 2021)	Expenditure	2022	(last year 2021)
Churches	£12,732.05	£9,470.00	Salary	£21,358.34	£22,970.97
Individuals	£15,751.48	£21,581.42	Pension contribution	£640.75	£686.45
Other donations	£200.00	£0.00	Employee travel & phone	£262.31	£420.97
Gift Aid	£4,253.00	£2,770.50	Employee training	£240.00	£115.00
Support trainee	£0.00	£2,074.87	Insurance	£699.47	£635.35
			Web, print, publicity	£237.00	£18.84
			Subsidised events	£85.00	£25.33
			Expenses for activities	£1,567.73	£463.28
			DBS & mentoring	£231.97	£312.75
			Trainee pocket money	£575.64	£840.00
			SWYM travel + kit	£1,741.21	£962.59
			SWYM fees	£5,550.00	£5,150.00
			Office costs	£108.59	<i>included above</i>
			Hosting SWYM trainees	£1,388.20	£1,585.52
	£32,936.53	£35,896.79		£34,686.21	£34,187.05

Reconciliation	Bank start of year	<u>£14,852.85</u>	01/01/2022
	add Income	£32,936.53	
	less Expenditure	<u>£34,686.21</u>	
	Bank balance end of year	<u>£13,103.17</u>	31/12/2022
	illuminate reserved funds	<u>£1,231.28</u>	
	General fund end of year to carry forward	<u>£11,871.89</u>	

Treasurer: G C Orton

G Orton 06/01/2023

Independent examiner: G D Storate

G D Storate 06/01/2023



Section A

Independent Examiner's Report

Report to the trustees/ members of

CATALYST (Tavistock)

On accounts for the year ended

Dec 31st 2022

Charity no (if any)

1118950

Set out on pages

3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
• the accounts did not accord with the accounting records; or
• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

6/01/2023

Name:

Graham D Stoate

Relevant professional qualification(s) or body

N/A

(if any):

--

Address:


24 Church Lea
Whitchurch
PL19 9PS

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

<p>NONE</p> 



Summary of accounts 2022
1st January 2022 to 31st December 2022

Income	2022	(last year 2021)	Expenditure	2022	(last year 2021)
Churches	£12,732.05	£9,470.00	Salary	£21,358.34	£22,970.97
Individuals	£15,751.48	£21,581.42	Pension contribution	£640.75	£686.45
Other donations	£200.00	£0.00	Employee travel & phone	£262.31	£420.97
Gift Aid	£4,253.00	£2,770.50	Employee training	£240.00	£115.00
Support trainee	£0.00	£2,074.87	Insurance	£699.47	£635.35
			Web, print, publicity	£237.00	£18.84
			Subsidised events	£85.00	£25.33
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			SWYM fees	£5,550.00	£5,150.00
			Office costs	£108.59	<i>included above</i>
			Hosting SWYM trainees	£1,388.20	£1,585.52
	£32,936.53	£35,896.79		£34,686.21	£34,187.05

Reconciliation	Bank start of year	<u>£14,852.85</u>	01/01/2022
	add Income	£32,936.53	
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	Bank balance end of year	<u>£13,103.17</u>	31/12/2022
	Illuminate reserved funds	<u>£1,231.28</u>	
	General fund end of year to carry forward	<u>£11,871.89</u>	

Treasurer: *G C Orton*

G Orton 06/01/2023

Independent examiner: *G D Storate*

G D Storate 06/01/2023

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts

Catalyst Tavistock
Report and Financial Statements
For the Year Ended 31 December 2021
Charity number 1118950

Contents

- 1. Reference, Legal and Administrative Information**
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- 3. Responsibilities of the Trustees**
- 4. Our objectives**
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- 6. Risk Management**
- 7. Related Parties**
- 8. Financial Review**
- 9. Reserves Policy**
- 10. Independent Examiner's Report**

Charity Trustees

Mr. Ross Mitchell	Chair (from Nov 2021)
Mr. Geoffrey Orton	Treasurer
Mrs. Catherine Stoate	Secretary
Mr. Trevor Atkinson	
Mrs. Kathy Palmer	Safeguardin g
Mrs. Susan Savage	
Mr. Timothy Shobrook	
The Rev. Robert Weston	

Independent Examiner Mr. Graham David Stoate

Bankers Lloyds Bank

2. Structure, Governance and Management

Governing Document.

The organization is a charitable company limited by guarantee, incorporated on 10th January 2005 and registered as a charity on 25th April 2007. The company was established under a Declaration of Trust, which established the objects and powers of the Charity.

Recruitment and Appointment of Trustees.

Under Article 9 the Trustees are appointed by the existing Trustees. They have control of the Charity and its property and funds. On appointment and induction of new trustees, the Chair will provide the main documents which set out the operational framework for the charity including:

- Memorandum and Articles.
- The current financial position as set out in the latest published accounts.
- Future plans and objectives.
- Charity Commission publications giving guidance for new trustees.

3. Responsibilities of the Trustees

The Trustees have control of the Charity, its property and funds. Charity law requires the Trustees to prepare Financial Statements for each financial year. The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They must also;

- Prepare a written report on the Charity's activities
- Keep records of those Trustees retiring or who wish to retire by rotation.
- Appoint reporting accountants or auditors for the Charity

The Trustees responsibilities are more fully set out in paragraphs 5-7 of the Declaration of Trust.

4. Our objectives

The Charity's aim is to provide a Christian presence in Tavistock College and Kelly College by employing a Christian Youth worker to work within the colleges and be a link to local Churches of all denominations and primary schools in the area.

Our charity's purposes as set out in the objects at Clause 3 of the Declaration of Trust:

"The promotion and advancement through education of the Christian Faith, worship of God and the Christian way of life as indicated by the scriptures, amongst young people of school age and over both within and without schools, colleges and other religious establishment (and thereby assist in ensuring that the due attention is given to the spiritual, social and moral education and development of young people as well as to the development and occupation of their minds and bodies.)"

5. Report of the Trustees

The Charity employs one full time worker and supports one part time trainee to work in Schools and Colleges in the Tavistock area. The Full-time employee is a qualified youth worker. The trainee is a part time student at "South West Youth Ministries" a training academy for young people seeking to enter into Christian youth work.

The Employee's task is to advance the Christian faith by teaching young people in various settings about the Christian faith and to support young people in their journey through school, primarily secondary school, giving special consideration to wellbeing and mental health issues.

The team is supported by volunteers.

Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear.

Through in-school support groups, students are encouraged to make positive life choices with increased confidence.

Summary of activities.

Tavistock College: Mentoring students; running support groups in Years 7&8; Christian Union; Free Tea Friday social interaction for sixth formers.

Tavistock College: Virtual mentoring for some students; some face-to-face mentoring when Covid restrictions permitted.

Primary schools: Some mentoring in Bere Alston P.S.

Monday night Bible study & discussion groups; sometimes online during lockdown.

Events:

Group residential weekend at Heatree Residential and Youth Centre on Dartmoor.

Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather. This has

proved particularly popular in the village of Horrabridge where there has been a significant problem with youth anti-social behaviour. With support from the Parish Council, the level of anti-social behaviour and property damage has been reduced.

Online support work: games nights, prayer sessions, worship nights, quiz evenings, face-to-face contact where possible subject to Covid restrictions

Grant Making. Small grants are made to individual students who would otherwise find it difficult to access Catalyst services.

6. Risk Management

Policies and procedures are in place to ensure compliance with health and safety of volunteers, the students that we serve and Employees. The Charity has a safeguarding officer who has oversight of safeguarding of vulnerable adults and children.

Catalyst is fully insured with Public Liability Insurance

Potential risks to the viability of the Charity are:

- Funding limitations and increased costs which would lead to the reduction in size of the team.
- Catalyst relies on a positive relationship with local schools and their leaders.
- Ability to recruit suitable people for key roles and Trustee roles.

7. Related Parties

Catalyst works in close conjunction with TACT “Tavistock Area Christians Together” and with Churches in the Tavistock area which provide both funding and volunteers.

We are a recognised mission partner with South West Youth Ministries.

8. Financial Review

Closing balance on 31st December 2021 : £14853

Balance on 31st December 2020 : £11911

In addition, we carry forward a balance of £1231 reserved for the staging of The **Illuminate** event, cancelled in 2020 and hopefully to be organised when safe to do so in the future.

Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and

activities run by Director of Youth Work and **SWYM** funding to support trainees whilst studying.

9. Reserves Policy

Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year. We have maintained a reserve account of £5000 which represents two months of regular expenditure. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

10. Independent Examiner's Report

See separate document "Catalyst summary accounts 2021"

Graham David Stoate was re-appointed as the Charity's independent examiner during the year and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Charities (Accounts and Reports) Regulations 2008.

Approved by the Trustees on and signed on its behalf by:



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
CATALYST (Tavistock)

**On accounts for the year
ended**

31st December 2021

**Charity no
(if any)**

1118950

Set out on pages

1-3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/01/2022.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

7/01/2022

Name:

Mr G D Stoate

**Relevant professional
qualification(s) or body**

N/A

(if any):

--

Address:

24 CHURCH LEA
TAVISTOCK
DEVON PL19 9PS

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

Summary of accounts 2021

1st January 2021 to 31st December 2021

Income	2021	(last year 2020)	Expenditure	2021	(last year 2020)
Core funding					
Churches	£9,470.00	£7,500.00	Salary	£22,970.97	£22,960.30
Individuals	£21,581.42	£14,970.09	Employer N.I.	£0.00	0
Other donations	£0.00	0	Pension contributions	£686.45	825.74
Gift Aid	£2,770.50	£3,109.54	Events (FNP/SS)	£25.33	£262.40
Other income	£0.00	£6,671.85	Expenses for activities	£463.28	£295.65
			Employee travel+phone	£420.97	£394.29
			Insurance	£635.35	£524.61
			Webhosting + printing	£18.84	£340.94
			Employee training	£115.00	0
			DBS & mentor training	£312.75	£358.77
Additional SWYM funding					
Churches	£2,074.87	£8,405.37	Pocket money	£840.00	£3,360.00
Special events	£0.00	0	Expenses inc. travel	£962.59	£1,034.62
			SWYM fees	£5,150.00	£6,450.00
			Office costs		£37.93
			Hosting	£1,585.52	£30.34
	£35,896.79	£40,656.85		£34,187.05	£36,875.59

Reconciliation	Bank start of year	<u>£13,143.11</u>	01/01/2021
	add Income	£35,896.79	
	less Expenditure	<u>£34,187.05</u>	
	Bank balance end of year	<u>£14,852.85</u>	31/12/2021
	Illuminate reserved funds	<u>£1,231.28</u>	
	General fund end of year to carry forward	<u>£13,621.57</u>	

Treasurer: G C Orton *G Orton* 07/01/2022

Independent examiner: G D Storate

G D Storate
7/01/2022



Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name
CATALYST (Tavistock)

On accounts for the year ended

31 st December 2021	Charity no (if any)	1118950
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Set out on pages

1-3
(remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/01/2021**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of {insert name of applicable listed body}]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name: Mr G D Storate

Relevant professional qualification(s) or body (if any): N/A

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the central portion of the page. It is intended for the user to provide details as instructed in the text to its left.

CATALYST TAVISTOCK

England & Wales - Charity number 1118950

Accounts



Trustees' Annual Report for the period

From 1st January 2020 to 31st December 2020

Charity name: CATALYST (Tavistock)

Charity registration number: 1118950

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide a bridge between churches and schools in the Tavistock area, connecting the resources of church with the needs of young people.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Tavistock College: (<i>Jan-Mar 2020</i>) Mentoring students; running support groups in Years 7,8,9; Christian Union; assemblies; after-school games club; Free Tea Friday social interaction for sixth formers.</p> <p>Tavistock College: (<i>Apr-Dec 2020</i>) Virtual mentoring for some students; some face-to-face mentoring from September</p> <p>Mount Kelly: (<i>Jan-Mar 2020</i>) Thirsty Thursday</p> <p>Primary schools: (<i>Jan-Mar 2020</i>) lunchtime clubs at Horrabridge, Whitchurch and Tavistock primaries; mentoring at Whitchurch, Bere Alston, Tavistock, St Peter's, Lamerton/Gulworthy primary schools.</p> <p>Impact youth club/drop-in Friday at TMC open to all aged 11-18</p> <p>Monday night Bible study & discussion groups; sometimes online during lockdown.</p> <p>Events: (<i>Jan-Mar 2020</i>) Group residential weekend at Heatree on Dartmoor. Trip to Woodlands.</p> <p>Events such as Soul Survivor did not take place in summer 2020, but a national virtual event, Luminosity, was held and two groups were able to participate.</p> <p>Detached work with the Catalyst team visiting communal spaces and parks to engage with young people in the places they gather was able to proceed subject to NYA guidelines during lockdown.</p> <p>Online support work: games nights, prayer sessions, worship nights, quiz evenings, face-to-face contact possible from end of July.</p>

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In setting up the charity in 2008 and subsequently in reviewing the vision of the charity in 2010 and 2014, trustees have maintained the central purpose of the charity to provide a service to young people by providing support, encouraging engagement and helping them to fulfil their potential. The vision is currently being reviewed for 2021.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grants to individual young people are considered where they would find it difficult to access Catalyst activities due to financial hardship.
Policy on social investment including program related investment	Para 1.38	No policy.
Contribution made by volunteers	Para 1.38	<p>Our two SWYM (South West Youth Ministries) trainees are a key part of the Catalyst team: each of them volunteers from 24 to 34 hours per week in this placement whilst studying for Diploma or Degree qualifications.</p> <p>A significant contribution is made by volunteer adult mentors who are trained to work 1-to-1 with young people in primary and secondary schools, supporting students referred for mentoring by the schools.</p> <p>Volunteers, with appropriate DBS certification, sometimes help the team to run other activities.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Catalyst operates by invitation in local schools, providing clubs, support groups and 1-to-1 mentoring where young people are referred for mentoring by school staff, with parental consent. Senior teachers, middle managers and key staff all appreciate the contribution made by mentors who come alongside young people to provide support and a listening ear. Through in-school support groups, students are encouraged to make positive life choices with increased confidence.</p>

		<p>Other out-of-school activities are open to all, such as Impact after-school drop-in club for 11-16 years olds providing a safe space for games, relaxation and social interaction.</p> <p>Following curtailment of close contact activities with Covid-19 lockdown restrictions from late March 2020, activities have been subject to National Youth Agency (NYA) operating guidelines.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Using the resources of church to meet the needs of young people through school support groups, mentoring, youth events. Providing a safe and supportive environment for young people to explore issues that are important to them. In normal times the team engage face-to-face with several hundred young people in a typical week. From March 2020 onwards, contact has been mainly virtual with tens rather than hundreds.
Performance of fundraising activities against objectives set	Para 1.41	Catalyst is supported by voluntary donations locally from churches and from individuals who share the charity's vision. Additional grants are sought from appropriate award making trusts as we seek to fill a gap in funding in order to maintain the range of activities and team size in future years.
Investment performance against objectives	Para 1.41	(No investments)
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Balance £11911 on 31st December 2020 compared with £8130 the previous year. This increased balance to carry forward follows curtailment of face-to-face activities for most of 2020.</p> <p>In addition, we carry forward a balance of £1231 reserved for the staging of The Illuminate event, cancelled in 2020 and hopefully to be organised when safe to do so in the future.</p> <p>Trustees make an annual decision on team size, depending on the financial forecasts, which determines the range of activities we</p>
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		can commit to for the next academic year. To this end we produce accounts which differentiate between core funding for the employment and activities run by Director of Youth Work and SWYM funding to support trainees whilst studying.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Catalyst holds no investments and holds all funds in a single charity current account. We aim to hold a minimum of 3 months salary of the key worker who is our sole employee. Reserves can temporarily dip below this threshold if income projections show secure funding for the academic year..
Amount of reserves held	Para 1.22	£11911 at year end 2020. This is reviewed by trustees monthly. During the course of a year this sometimes temporarily dips below the reserves policy desired balance of £5000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Catalyst is dependent on local giving to sustain its work, which centres on the employment of one full-time Director of Youth Work supported by a team of trainees (currently 2) studying courses with South West Youth Ministries (SWYM). This structure could be reviewed if necessary.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations from local churches. Committed monthly payments by standing order from individual local supporters. Occasional grants from award making trusts. One-off fundraising events run by volunteers and supporters, curtailed in 202/21 due to Covid-19
Investment policy and objectives including any social investment policy adopted	Para 1.46	We do not hold and do not anticipate holding any investments
A description of the principal risks facing the charity	Para 1.46	<ul style="list-style-type: none"> • Decreased funding and increased costs would lead to the reduction in size of the SWYM team. • Catalyst relies on a positive relationship with local schools and their leaders. Schools would lose confidence in the charity if volunteers were untrustworthy or unreliable. • Lack of suitable applicants for key roles could be a risk. This includes trustees

		willing and able to take on the responsibility of office.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Deed of Trust 2004
How is the charity constituted?	Para 1.25	Charitable Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are recommended by Tavistock Area Christians Together (TACT) churches and appointed by the body of trustees. From among their number, trustees appoint a chair, treasurer, secretary and safeguarding officer.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	Catalyst reports to Tavistock Area Christians Together (TACT) We are a recognised mission partner of South West Youth Ministries (SWYM)
Other		

Reference and Administrative details

Charity name	CATALYST (Tavistock)
Other name the charity uses	Catalyst
Registered charity number	1118950

Charity's principal address	c/o 8 Deer Park Crescent Tavistock Devon PL19 9HQ
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Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Trevor Atkinson			
2	Duncan Bird	(Chair)	Currently not able to officiate	
3	Ross Mitchell			
4	Geoff Orton	Treasurer		
5	Kathy Palmer	Safeguarding		
6	Sue Savage			
7	Tim Shobrook			
8	Catherine Stoate	Secretary		
9	Rob Weston			
10				
11				
12				
13				
14				
15				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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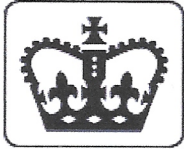
Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>G C Orton</i>	
Full name(s)	Geoffrey Charles Orton	
Position (eg Secretary, Chair, etc)	Trustee/Treasurer	

Date *9th March 2021*



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
CATALYST (Tavistock)

**On accounts for the year
ended**

31st December 2020

**Charity no
(if any)**

1118950

Set out on pages

Page 3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

02/02/21

Name:

Graham Stoate

**Relevant professional
qualification(s) or body
(if any):**

n/a

Address:

24 Church Lea, Whitchurch

Tavistock, Devon

PL19 9PS

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a

BLANK

Summary of accounts 2020

1st January 2020 to 31st December 2020

Income	2020	(last year 2019)	Expenditure	2020	(last year 2019)
Core funding					
Churches	£7,500.00	£10,418.98	Salary	£22,960.30	£24,048.12
Individuals	£14,970.09	£22,160.56	Employer N.I.	0	£0.00
Other donations			Pension contributions	825.74	£729.06
Gift Aid	£3,109.54	£3,941.00	Events (FNP/SS)	£262.40	£454.98
Govt JRS scheme	£6,671.85		Expenses for activities	£295.65	£1,604.49
			Employee travel+phone	£394.29	£963.25
			Insurance	£524.61	£516.78
			Webhosting + printing	£340.94	£1,755.93
			Employee training		£627.95
			DBS & mentor training	£358.77	£466.69
Additional SWYM funding					
Churches	£8,405.37	£6,082.95	Pocket money	£3,360.00	£4,410.00
Special events		£7,168.37	Expenses inc. travel	£1,034.62	£1,666.12
			SWYM fees	£6,450.00	£7,525.00
			Office costs	£37.93	£600.00
			Hosting	£30.34	£0.00
	£40,656.85	£49,771.86		£36,875.59	£45,368.37

Reconciliation

Bank start of year	£8,130.57	01/01/2020
add Income	£40,656.85	
less Expenditure	£36,875.59	
Balance of Catalyst funds	£11,911.83	
add illuminate donations	£1,231.28	
Total	£13,143.11	
Bank end of year	£13,143.11	31/12/2020

Treasurer: *G C Orton* 09/01/2021

G C Orton

Independent examiner: *G D Stoaate* 02/02/2021

G D Stoaate



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
CATALYST (Tavistock)

**On accounts for the year
ended**

31st December 2020

**Charity no
(if any)**

1118950

Set out on pages

Page 3

(remember to include the page numbers of additional sheets)

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**Independent
examiner's statement**

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- the accounts do not accord with the accounting records

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** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

02/02/21

Name:

Graham Stoate

**Relevant professional
qualification(s) or body
(if any):**

n/a

Address:

24 Church Lea, Whitchurch

Tavistock, Devon

PL19 9PS

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a

BLANK

Summary of accounts 2020

1st January 2020 to 31st December 2020

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Reconciliation

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add illuminate donations	£1,231.28	
Total	<u>£13,143.11</u>	
Bank end of year	<u>£13,143.11</u>	31/12/2020

Treasurer: *G C Orton* 09/01/2021

G C Orton

Independent examiner: *G D Stoaate* 02/02/2021

G D Stoaate