

Company registration number: 05939049

Charity registration number: 1118893

Nottingham Children, Young People and Their Families Project Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 September 2024

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Reference and Administrative Details

Trustees	Lisa Bamford
	Coleen Francis
	Nyran Roberts
	Kath Andrew
	Curtis Scott
	Jomo Joseph
	Andre Nichols
	Ashley Shand
Charity Registration Number	1118893
Company Registration Number	05939049
Registered Office	152 Sneinton Boulevard Nottingham NG2 4FY
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 30 September 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Lisa Bamford
	Coleen Francis
	Nyran Roberts
	Kath Andrew
	Curtis Scott
	Jomo Joseph
	Andre Nichols
	Ashley Shand (appointed 15 November 2023)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 1/5/06. It has no share capital and the liability of each member in the event of winding-up is limited to £0.01.

Recruitment and appointment of trustees

Once the need for new trustees is identified the existing trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification. The trustees then agree responsibilities and a process for recruitment; taking care to comply with any specific requirements set out in the governing document. The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. Short-listing and interviews take place against agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept of each interview. Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case. Candidates are asked to consider and declare any existing or potential conflicts of interest. Trustees seek any appropriate checks from the Disclosure and Barring Service. In the light of the checks and declarations, trustees go ahead and formalise the appointment of new trustees.

Major risks and management of those risks

Financial reviews

CYF remains a financially robust organisation with regular financial reviews by our board of trustees.

Trustees' Report

Objectives and activities

Objects and aims

The principle object of the charity is to enhance the development and relieve the poverty of young people between the ages of 0 and 25 years and their families in Nottingham. We achieve this objective by developing the community capacity to address local needs.

Objectives, strategies and activities

Mentoring and one to one: Built on 15 years of experience, 2021 saw CYF launch its new model of mentoring and one to one support. Each year up to 16 young people aged between 14 and 25 are provided with a year long programme of tailored mentoring and one to one work, with each young person accessing between 4 and 12 hours of support each week. Work with each young person is specifically designed to build on their strengths, interests and passions and to overcome marginalisation and barriers to opportunities. We achieve this by working with young people to create new opportunities that are specifically designed to be inclusive and accessible. We adapt to young people's needs rather than expecting them to adapt to traditional and mainstream approaches. By this we mean we provide support at times that fit with young people's needs rather than a 9-5 approach. We make no assumptions about their starting point - for example we don't assume that they can read, we don't assume they have internet access at home, we don't assume that they know how to navigate the city and we don't assume that they have the skills or confidence to always articulate their needs. Our workers understand the culture and community that young people are from - we don't judge and we really listen, hear and respond to what they are telling us. We provide workers with the necessary structures, support and resources to be flexible, responsive and meet need.

Community leaders: builds on our mentoring, one to one, group and project work. The aim is to use the individualised approach applied to our other areas of work to build young people's leadership skills and create a new generation of leaders with lived experience, insights and energy. We want to build a more diverse group of leaders across society. We know from experience that young people from our community can play a critical role in driving forward social change.

Project Work: Each year CYF delivers a series of high-end, arts-based group projects through which young people work together to develop their technical, creative, social and life skills and use the arts to tackle the social issues that impact and are important to them. Through this work CYF enables young people to be part of the wider movement that uses creativity and the arts to bring about social change. We have a strong track record of working with young people and creative industry experts to create pieces of work that are high impact and in which young people feel a strong sense of ownership and being heard. CYF takes a wholistic approach to Family Support, working closely with families to assess their needs and then developing interventions specifically tailored to meet those needs.

Trustees' Report

While the specifics of our work with each family vary, our package of support typically includes a combination of the following services:

Health and Wellness: Promoting physical and mental well-being is an integral element of our work. This may involve facilitating access to healthcare services, providing nutrition education, organising wellness activities, and offering support for managing existing conditions.

Financial Management: We assist families in budgeting, addressing debts, and accessing their full benefit entitlements to achieve financial stability.

Therapeutic Intervention: Provision of free, high-quality, long-term therapeutic intervention, including talking and creative therapy, delivered by highly experienced and fully qualified therapists.

Education and Skill-Building: Empowering families with knowledge and skills for long-term stability and resilience. We offer educational workshops, training programs, and vocational support to help family members develop job skills, improve literacy, and pursue educational opportunities.

Service Access: We collaborate with families and partners to overcome barriers to support, including accessing mental health services, homeless services, and substance dependency support. Our advocacy efforts ensure families' rights and interests are represented within various systems.

Social Isolation: We facilitate opportunities for families to connect with peers, participate in community events, and access social networks for mutual support. Supporting access to opportunities such as school holiday activities, family activities, sports, and local leisure facilities combat social isolation.

Crisis Intervention: Supporting families in times of crisis from bereavement to homelessness to food poverty.

Parenting Support: For families with complex needs, we offer specialist and individualised parenting support to equip parents with the skills and knowledge necessary for effective parenting. Each family receives between 1 to 6 hours of support per week, depending on their level of need. For instance, a family in crisis may initially access 6 hours of support, which may reduce to 2 hours once the crisis is managed. Our support is long-term, with families accessing our services for a minimum of 1 year. At Nottingham CYF, we are committed to walking alongside families on their journey towards stability, resilience, and empowerment.

Crisis Response: Whilst a key aim of CYF's work is to avert crisis, some young people are already at crisis point when they first engage with us or reach crisis point during their time with us. For these young people we provide a responsive, intensive intervention. Examples include homelessness, mental health crisis, involvement in the criminal justice system, immigration issues, school exclusion and food poverty.

Public benefit

Reducing the negative impact of multiple deprivation.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees' Report

Achievements and performance

Over the past year, the needs of the people we support have evolved, particularly with a notable increase in the number of young people facing homelessness and mental health issues. This demographic shift has been especially resource-intensive, requiring substantial staff time and effort to provide support. Assisting these young people involves navigating the complex bureaucracy of homelessness, which includes helping them gather evidence, complete documentation, and advocating for them in their interactions with housing offices. Often, this requires our staff to turn up daily to housing offices, ensuring that these young people's cases are not overlooked and that they receive the necessary accommodations and assistance.

In addition to housing challenges, mental health has emerged as a significant and dominant issue. To address this, we have employed a qualified psychotherapist one day a week, and depending on individual needs, we also buy in specialist support. Recognising the complexity of the mental health concerns our young people present, we have prioritised training for our staff. Our team has undergone customised mental health training tailored to the specific needs of the young people we work with. Furthermore, we ensure ongoing support and learning through six-weekly supervision sessions with a qualified psychotherapist, helping staff manage the emotional demands of their roles and improve their ability to support those in crisis.

We have also further expanded our family support services. As some of the young people we support are now parents, they are grappling with a range of complex issues such as isolation, food poverty, homelessness, and a lack of support networks, alongside mental and physical health challenges. Our family support work addresses these intersecting needs by offering holistic support to young parents, helping them navigate these difficulties and promoting both their own well-being and that of their children. These combined efforts reflect our commitment to adapting our services to meet the growing and evolving needs of the people we support. Our successes have spanned various areas, from one-to-one support to comprehensive family interventions and project-based work aimed at improving mental health and well-being. These successes have not only deepened the impact of our services but also enhanced our ability to measure and respond to the needs of those we serve.

A highlight of the past year has been the development and implementation of a comprehensive monitoring and evaluation system in collaboration with Lloyds Bank Foundation and an external consultant. This system allows us to assess the impact of all areas of our work effectively and efficiently, providing us with data and insights into the experiences and outcomes of the young people and families we support. Development of Monitoring Tools to ensure that our monitoring system is as inclusive and representative as possible, we have designed a range of tools that cater to the different stakeholders involved in our services. These tools: snapshot surveys, feedback questionnaires, impact records, one-off consultations, and reflection tools, are tailored to gather feedback from children, young people, families, primary carers, and professional partners. This holistic approach ensures that we capture the diverse perspectives and experiences of everyone who interacts with our services. The monitoring system measures impact across multiple issues, including educational engagement, self-awareness, mental health, family relationships, isolation, and employment, among others. By tracking these outcome themes, we are better able to identify areas of success and areas in need of improvement. This, in turn, allows us to tailor our interventions to meet the specific needs of each individual or family, ensuring the most effective support.

Trustees' Report

Positive Survey Results the pilot surveys we conducted have yielded overwhelmingly positive results, reflecting the tangible impact of our services. We achieved a 100% return rate, with 92% of participants rating our service as "excellent" and the remaining 8% rating it as "good." This is a testament to the quality of our services and the dedication of our staff. Feedback from open-ended questions further illustrates the positive impact we have had. One parent commented, "The staff at CYF are the nicest people ever; they can't do enough for you. They go above and beyond all the time. I'm so grateful for all the time and effort." A young person shared, "I have a lot more confidence and can handle challenges of life." These responses show that our work not only provides practical support but also fosters emotional resilience, confidence, and personal growth. Participants have reported feeling less isolated, more integrated into their communities, and more aware of the opportunities available to them. Many have also shared that their relationships with friends, family, and trusted adults have improved, contributing to an enhanced sense of well-being and belonging.

Service Development: Responding to Emerging Needs Family Work a notable development over the past year has been the expansion of our services to include more extensive family support, particularly for young families who are homeless or facing other complex needs. For instance, we are currently working with three young couples (aged under 25), all of whom have children and face significant housing challenges. One of these families, for example, consists of a young mother who is so anxious that she only leaves her temporary accommodation for CYF sessions. This has restricted the development opportunities available to her six-month-old baby. To address these challenges, we have employed an early years practitioner on a sessional basis. This specialist works with marginalised families with children under five, helping them overcome barriers to accessing early years services. The long-term goal is to secure nursery places for these children, ensuring they have the developmental support they need during this critical stage of life. This intervention is already showing promise in helping families feel more supported and in ensuring that children are given a fair start despite the difficult circumstances they may face.

Mental Health Support: another significant area of service development has been in the realm of mental health, which has emerged as a pressing need for many of the young people we support. In response, we have deepened our partnerships with local mental health services and expanded the mental health support we provide in-house. We have worked with Nottingham Counselling Service, renting a room every Thursday to offer free psychotherapy sessions led by our newly employed psychotherapist, Maja Likar. Maja is an art therapist with extensive experience working with survivors of sexual abuse, as well as refugee, asylum seeker, and economic migrant communities. Her skills and experience have been invaluable in addressing the complex mental health needs of the young people we support. In addition to Maja's sessions, we have continued our partnership with psychotherapist Sarah Mann Shaw, who provides therapy for complex cases. Sarah also delivers group supervision for our team, ensuring that staff members are well-equipped to handle the emotional and psychological challenges of their work. This consistent access to supervision and training has significantly enhanced our team's capacity to support the mental health of our service users effectively.

Trustees' Report

Beyond one-to-one therapy: we have also secured funding from Boots Charitable Trust to develop a mental health peer education programme. This initiative aims to empower young people by training them to become mental health advocates and educators among their peers, further extending the reach and impact of our mental health work. Key outcomes: empowerment, resilience, and community connection, the impact of our services is evident in the outcomes we have tracked over the past year. After 12 months of engagement with CYF, participants have reported a range of positive developments; New opportunities and experiences; young people and families have engaged in activities and experiences that they would not have otherwise had access to, broadening their horizons and helping them build new skills; Increased confidence and emotional resilience, participants have reported feeling more confident in handling life's challenges, with many attributing this growth to the support and guidance they have received from CYF; Improved relationships and community integration; young people have reported stronger relationships with friends, family, and trusted adults, as well as a greater sense of connection to their communities. This is a crucial outcome, as isolation and loneliness can have profound negative effects on mental health and well-being. Awareness of available opportunities: participants have become more aware of the resources and opportunities available to them, whether in education, employment, or community engagement. This increased awareness has empowered them to make more informed choices about their futures.

Future directions: leveraging our successes as we look to the future, our focus will be on building upon these successes and further refining our services to meet the evolving needs of the young people and families we support. The monitoring and evaluation system we have developed will continue to play a critical role in this process, allowing us to track our progress, gather feedback, and make data-driven decisions. The expansion of our family work and mental health services will remain a priority, particularly as we seek to support more young people facing homelessness and complex needs, as well as the growing number of young people presenting with mental health issues. The mental health peer education programme funded by Boots Charitable Trust will be a key initiative in this regard, as it will allow us to engage young people in meaningful ways while addressing a critical need in the community. In conclusion, our most significant successes over the past year have been rooted in our ability to respond to emerging needs, enhance our service delivery through partnerships and innovative programmes, and consistently monitor and evaluate our impact. By doing so, we have empowered young people, strengthened families, and contributed to the overall well-being of our community. As we continue to grow and adapt, we are confident that we will achieve even greater success in the coming year. Over 70 children, young people and family members have engaged in our services over the last 12 months.

Policy on reserves

CYF is currently working to develop a reserves policy that will enable us to build free reserves that will enable 6 months of full delivery.

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Nottingham Children, Young People and Their Families Project Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on^{20/12/24} and signed on its behalf by:



.....
Nyran Roberts
Trustee

Independent Examiner's Report to the trustees of Nottingham Children, Young People and Their Families Project Ltd ('the Company')

Independent examiner's report to the trustees of Nottingham Children, Young People and Their Families Project Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 September 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

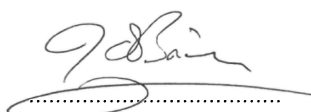
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 02/01/2025

Statement of Financial Activities for the Year Ended 30 September 2024
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	549	-	549	504
Charitable activities	3	383	86,053	86,436	105,708
Total income		932	86,053	86,985	106,212
Expenditure on:					
Charitable activities	5	(300)	(98,062)	(98,362)	(81,481)
Total expenditure		(300)	(98,062)	(98,362)	(81,481)
Net income/(expenditure)		632	(12,009)	(11,377)	24,731
Transfers between funds		17,338	(17,338)	-	-
Net movement in funds		17,970	(29,347)	(11,377)	24,731
Reconciliation of funds					
Total funds brought forward		7,859	35,372	43,231	18,500
Total funds carried forward	9	25,829	6,025	31,854	43,231

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	504	-	504
Charitable activities	3	5,250	100,458	105,708
Total income		5,754	100,458	106,212
Expenditure on:				
Charitable activities	5	(8,465)	(73,016)	(81,481)
Total expenditure		(8,465)	(73,016)	(81,481)
Net (expenditure)/income		(2,711)	27,442	24,731
Net movement in funds		(2,711)	27,442	24,731
Reconciliation of funds				
Total funds brought forward		10,570	7,930	18,500
Total funds carried forward	9	7,859	35,372	43,231

The notes on pages 12 to 21 form an integral part of these financial statements.

(Registration number: 05939049)
Balance Sheet as at 30 September 2024

	Note	2024 £	2023 £
Current assets			
Debtors	7	5,040	-
Cash at bank and in hand		<u>28,276</u>	<u>44,137</u>
		33,316	44,137
Creditors: Amounts falling due within one year	8	<u>(1,462)</u>	<u>(906)</u>
Net assets		<u>31,854</u>	<u>43,231</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	9	6,025	35,372
Unrestricted income funds			
Unrestricted funds		<u>25,829</u>	<u>7,859</u>
Total funds	9	<u>31,854</u>	<u>43,231</u>

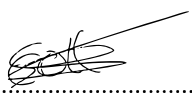
For the financial year ending 30 September 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 21 were approved by the trustees, and authorised for issue on 20/Dec/24, and signed on their behalf by:



 Curtis Scott
 Trustee

The notes on pages 12 to 21 form an integral part of these financial statements.

Notes to the Financial Statements for the Year Ended 30 September 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottingham Children, Young People and Their Families Project Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Notes to the Financial Statements for the Year Ended 30 September 2024

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Notes to the Financial Statements for the Year Ended 30 September 2024

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	549	549	504
	549	549	504

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	86,053	86,053	100,458
Fees	-	-	-	5,250
Sundry income	383	-	383	-
	383	86,053	86,436	105,708

Notes to the Financial Statements for the Year Ended 30 September 2024

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Sundry donations	549	-	549
Lloyds Bank Foundation Racial Equity Fund	-	27,500	27,500
The Henry Smith Charity	-	20,000	20,000
Ragdoll Foundation	-	1,410	1,410
The Leathersellers Foundation	-	2,500	2,500
Boots Charitable Trust	-	7,946	7,946
UK Youth & Pears	-	7,500	7,500
Garfield Weston Foundation	-	10,000	10,000
BBC Children in Need	-	4,197	4,197
Foyle Foundation	-	5,000	5,000
	<u>549</u>	<u>86,053</u>	<u>86,602</u>

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Administration	-	1,021	1,021	689
Bank charges	-	1	1	-
Equipment	-	1,383	1,383	710
Insurance	-	319	319	1,556
Legal & professional	-	456	456	2,114
Rent & room hire	-	2,750	2,750	2,750
Premises maintenance	-	-	-	313
Crisis response	-	5,506	5,506	2,153
Travel & accomodation	24	3,602	3,626	5,256
Sessional worker & activity costs	-	34,814	34,814	42,564
Salaries	-	23,193	23,193	21,846
Training & Supervision	-	1,414	1,414	1,530
Payroll expense	-	474	474	-
Phone costs	-	170	170	-
Residential	-	3,151	3,151	-
Sundry expense	312	-	312	-
Activity costs	(36)	19,808	19,772	-
	<u>300</u>	<u>98,062</u>	<u>98,362</u>	<u>81,481</u>

Notes to the Financial Statements for the Year Ended 30 September 2024

6 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	22,739	20,768
Pension costs	454	1,078
	<u>23,193</u>	<u>21,846</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Monthly average number of persons employed	<u>1</u>	<u>2</u>

1 (2023 - 2) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,059 (2023 - £1,078).

No employee received emoluments of more than £60,000 during the year.

7 Debtors

	2024 £	2023 £
Prepayments	40	-
Other debtors	5,000	-
	<u>5,040</u>	<u>-</u>

8 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	460	-
Other creditors	1,002	906
	<u>1,462</u>	<u>906</u>

Notes to the Financial Statements for the Year Ended 30 September 2024

9 Funds

	Balance at 1 October 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 September 2024 £
Unrestricted funds					
<i>General</i>					
General Fund	7,859	932	(300)	17,338	25,829
Restricted funds					
Boots Community Leaders	-	7,946	(6,994)	-	952
Czech Notts	8,155	-	(7,234)	-	921
Foyle Foundation	-	5,000	(2,957)	-	2,043
Garfield Weston Foundation	-	10,000	(8,012)	-	1,988
Leathersellers Foundation	-	2,500	(2,500)	-	-
Lloyds Banks Foundation					
Racial Equity	-	27,500	(10,162)	(17,338)	-
Ragdoll Young Women					
Project	-	1,410	(1,410)	-	-
Sport England Small	5,119	-	(5,119)	-	-
The Henry Smith Charity	-	20,000	(24,508)	4,629	121
The Verdict	1,405	-	(1,405)	-	-
Trusthouse Foundation	-	-	(493)	493	-
Uk Youth & Pears	-	7,500	(10,244)	2,744	-
We Move Fund	11,827	4,197	(16,024)	-	-
Digital Research	1,000	-	(1,000)	-	-
Core Support Costs	7,866	-	-	(7,866)	-
Total restricted funds	<u>35,372</u>	<u>86,053</u>	<u>(98,062)</u>	<u>(17,338)</u>	<u>6,025</u>
Total funds	<u><u>43,231</u></u>	<u><u>86,985</u></u>	<u><u>(98,362)</u></u>	<u><u>-</u></u>	<u><u>31,854</u></u>

Notes to the Financial Statements for the Year Ended 30 September 2024

	Balance at 1 October 2022 £	Incoming resources £	Resources expended £	Balance at 30 September 2023 £
Unrestricted funds				
<i>General</i>				
General Fund	10,570	5,754	(8,465)	7,859
Restricted				
Czech Notts	-	9,650	(1,495)	8,155
Ragdoll Young Women Project	4,000	3,000	(7,000)	-
Sport England Small	-	6,360	(1,241)	5,119
The Verdict	-	10,000	(8,595)	1,405
Uk Youth & Pears	-	3,660	(3,660)	-
We Move Fund	-	19,750	(7,923)	11,827
Digital Research	-	1,000	-	1,000
Core Support Costs	-	37,500	(29,634)	7,866
Notts Voices Mentoring	2,196	-	(2,196)	-
Stop Loan Sharks	-	2,000	(2,000)	-
Bruk-up Stigma	132	3,938	(4,070)	-
Freelance Work	1,602	-	(1,602)	-
Play Based Activities	-	3,600	(3,600)	-
Total restricted funds	<u>7,930</u>	<u>100,458</u>	<u>(73,016)</u>	<u>35,372</u>
Total funds	<u><u>18,500</u></u>	<u><u>106,212</u></u>	<u><u>(81,481)</u></u>	<u><u>43,231</u></u>

Notes to the Financial Statements for the Year Ended 30 September 2024

The specific purposes for which the funds are to be applied are as follows:

Funder: Awards For All (The National Lottery)

Project: Czech Notts will explore the experiences of young people from marginalised groups using film and music.

Funder: Sport England

Project: A programme of sports and physical activities to increase the engagement of children and young people in physical activities

Funder: Lloyds Bank Foundation

Project: Core cost funding towards our racial equity work with young people aged 18 to 25.

Funder: The Henry Smith Charity

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: Boots Charitable Trust

Project: Developing the leadership skills of local people to enable them to lead community projects and address local need.

Funder: Foyle Foundation

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: Garfield Weston

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: Leathersellers Foundation

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: Ending Youth and Gang Violence (Notts Police)

Project: To create a film that explores issues around youth violence.

Funder: Trusthouse Foundation

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: UK Youth and Pears Fund

Project: Core cost funding towards our work with children, young people and families experiencing complex challenges.

Funder: BBC Children In Need, We Move Fund

Project: To deliver a Youth Social Action project with children and young people under the age of 18 which addresses inequality in accessing nature and the countryside.

Notes to the Financial Statements for the Year Ended 30 September 2024

Funder: Ragdoll young women's project

Project: Workshops, mentoring and a residential that develop the talent of young women who show talent in and passion for the music & film industry to develop their artistic & technical skills.

Funder: Digital research

Project: A research grant to deepen our understanding of the effectiveness of live streaming, using creative sound production editing tools both as a means for, developing effective continuing face to face learning and maintaining a community of collaborative creative learning.

The transfer from the Lloyds Banks Foundation racial equity fund to the General fund reflects the release of any restrictions on the use of these funds.

The transfer from the Core support costs fund to the UK Youth & Pears, Trusthouse Foundation and The Henry Smith Charity is to more clearly reflect the restriction placed on these funds.

10 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Current assets	27,291	6,025	33,316
Current liabilities	(1,462)	-	(1,462)
Total net assets	<u>25,829</u>	<u>6,025</u>	<u>31,854</u>
	Unrestricted		2023
	General £	Restricted £	Total funds £
Current assets	8,765	35,372	44,137
Current liabilities	(906)	-	(906)
Total net assets	<u>7,859</u>	<u>35,372</u>	<u>43,231</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Related party transactions

There were no related party transactions in the year.

Notes to the Financial Statements for the Year Ended 30 September 2024

13 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	835	755
	<u>835</u>	<u>755</u>

14 Taxation

The charity is a registered charity and is therefore exempt from taxation.