

Charity Registration No. 1118766

Company Registration No. 06037849 (England and Wales)

**PIONEER TRUST**

**TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

# **PIONEER TRUST**

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**PIONEER TRUST**

**CHARITY INFORMATION  
FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

**TRUSTEES:**

David Barclay  
Nicholas Davis (to 09.07.2020)  
Joanna Musgrove  
Billy Kennedy  
Richard White (from 09.07.2020)  
Vanessa Wilson (from 01.09.2020)

**REGISTERED OFFICE:**

Central Hall  
St Mary Street  
Southampton  
SO14 1NF

**REGISTERED NUMBER:**

06037849 (England and Wales)

**REGISTERED CHARITY NUMBER:**

1118766

**BANKERS:**

Natwest Bank PLC  
23 Bruswick Place  
Southampton  
SO15 2AQ

**INDEPENDENT EXAMINER:**

Marcus Cridland BA(Hons) FCA  
Scott Vevers Ltd  
Chartered Accountants & Registered Auditors  
Bridport  
Dorset  
DT6 3LB

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

The trustees who are also directors for the purposes of the Companies Act present their report together with the unaudited financial statements of the company for the year ended 31st August 2020.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

#### **OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT**

The objects of the charity are:

To advance the Christian faith in accordance with the Statement of Beliefs appearing on the schedule hereto in the United Kingdom and elsewhere as the directors of the charity may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity.

The objects of the charity are as stated above and in the governing document. These are worked out by such means as the trustees shall consider necessary. They are outworked through teams, churches and organisations working together to prepare and keep under review the commitment of the trust, as described below. The activities are overseen by a core team which reports, through the Trust's director, to the trustees on a regular basis. The core team is supported by a small administrative team employed by the trustees.

Pioneer is committed to the re-evangelisation of our nation and to see the Kingdom of God expressed in every sphere of society and culture.

Pioneer is served by a number of apostolic resource churches either identify with a geographic region, relational connection or cultural distinctive. We are connected through relationship to similar movements in other nations.

We believe that the local church is the primary, though not exclusive, agent of the Kingdom of God and our vision is to see strong, diverse and healthy churches planted and existing churches resourced and growing.

#### **Our key values**

The orientation of Pioneer is towards an expression of Biblical, trinitarian, 'non-religious' Christianity that is 'pneumatic', or Holy Spirit energised, at its core.

This means that while we value and appreciate other expressions of the Christian faith we are committed to the development of non-institutional and organic expressions of church.

We acknowledge the importance of structure, organisation and church history but see the leading of the Holy Spirit, common vision and relational connection as the key threads that connect us to our past and lead us into the future.

Being 'non-religious' is not about being 'irreligious' or 'non-spiritual'. It is about being productive and fruitful, avoiding dead religious rituals, modern or old which can become a hindrance to growing in our relationship with God and our obedience to Him.

#### **Relational**

God is community and, we believe, it is only in community that we fully express who He is. We honour and celebrate diversity within the context of our relationships. We want to bring equality through the gospel: 'Neither Jew, Greek, slave nor free, male nor female'. We, therefore, value the role of both women and men in leadership. Together we express the image of God. We recognise that anointed leadership is a grace gift given to serve, with humility, in the context of community believe in a church that is relational reflecting the image of God. Our success is measured by the quality of our relationships. Structures need to fluid and adaptable. Everyone has a part to play.

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

#### **Missional**

The good news about Jesus needs to be presented in a way that is relevant to the context and time we live in. We believe that the proclamation of the good news must be with our words, our actions and through a demonstration of God's miraculous power. We believe that this good news has power to transform lives and whole communities. We see ourselves as co-workers with God in His mission – the reconciliation of all things under heaven and earth under Christ.

#### **Charismatic**

Our life and faith is energised and informed by a living experience of the Holy Spirit both individually and corporately. We believe in a God who breaks into time and space by His Holy Spirit, bringing revelation, healing bodies, sharing spiritual gifts and performing miraculous signs. Our spiritual life is rooted in the Scriptures. We are inspired and informed by church history. We are open to explore monastic and contemplative traditions as well as the Evangelical and Pentecostal.

#### **Kingdom Orientation**

Because 'the earth is the Lords and everything in it', we believe that the whole of life and creation is sacred. We therefore look to express a culture and lifestyle of worship that has no sacred secular divide. We celebrate life, creativity and the arts. We believe that justice and social action are central to the message of Jesus. We are committed to the unity of the Body of Christ and will seek to partner with others wherever possible.

When planning activities for the year, the trustees have considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

### **ACHIEVEMENTS AND PERFORMANCE**

#### **Leadership**

Over the last 12 months, Pioneer UK has been led by Ness Wilson and Pioneer International has been led by Billy Kennedy. Ness has brought two younger leaders onto the Pioneer UK Core Team; Lukundo Fagade and Joe McSharry. Together they co-lead Pioneer RISE which gathers leaders in their 20s & 30s together for connection, inspiration and equipping. The other UK Core team members all have dual roles of leading a Region and leading a distinctive.

#### **International**

Over the past few years there have been growing partnerships with networks in Australia, Sri Lanka, India, Nepal and Kenya. These networks have expressed a desire to be part of the 'Pioneer family' while remaining separate legal entities. Billy Kennedy is leading this work. Linda Ward has also been released to be the interim leader of Pioneer Australia.

#### **Training**

Richard Anniss serves as Director of Training to oversee the development of the Pioneer Leadership Pathway. Pioneer Pathway was delivered by Allan Cox until Aug 20 when Allan retired from that role. The Pioneer Leadership Pathway is a 2 year programme that aims to equip those called to church leadership. This year we have developed four weekend training schools that focus on the four key values that Pioneer espouses – missional, relational, charismatic and Kingdom orientated.



## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

#### **Pioneer Connexion**

This partnership with various Methodist Churches across the UK was wound down by Aug 20. Deanna Button who was employed by Pioneer as a Pioneer Methodist Connexion minister up in Hull finished in her role in August 20.

#### **Conferences and events**

Our annual leaders conference 2020 was hosted by New Community Church, Southampton. The conference drew around 500 delegates from across the UK and further afield. Some changes were made to the conference this year. We started on the Thursday evening with a meal for Senior Leaders and Everyday Pioneers where the AGM took place. There was intentional space given to younger leaders to bring their leadership.

We hosted our second Pioneer Women Leaders Conference in Jan 20 attended by about 70 women. This was a great success.

#### **FINANCIAL REVIEW**

The main sources of income are generated from churches belonging to the Pioneer network and Friends of Pioneer, and the annual events run by the Trust. The charity does not generally raise income from the general public. Income for the period was £258,572 (2019 - £202,546). Resources expended for the period were £225,375 (2019 - £221,765). The accounts produced a surplus for the period of £33,197 (2019 - £19,219 deficit).

#### **Covid-19**

The charity has continued to operate during the Covid-19 pandemic by implementing a whole scale shift to online connecting with the network. Most notably staff travel has been significantly reduced, and this year has resulted in higher than budgeted surplus for August 2020. There has not been a reduction in income however the trustees are aware that this is likely to change as the impacts of the Pandemic are felt across the nation, on individual giving and on church giving. The Trustees will continue to restrict travel for all staff, support home working and to work with our network to understand the long term implications.

#### **Investment**

The level of investments and their location are reviewed annually or when any significant income is received.

#### **Payments to trustees**

Vanessa Wilson and Billy Kennedy were Trustees during this year. They received salaries and expenses as Team Leader and International leader of the Pioneer Network. These have been declared in the annual financial report. No other Trustees received any payment.

#### **Reserves**

The charity seeks to keep in reserve three months operating funds, which is approximately £36,000. This is not always achievable but the trustees have a policy of staying within their cash balances and borrowings are not permitted. At 31st August 2020, free reserves amounted to £37,128 which is in line with the policy.

#### **Plans for the future**

The activities of Pioneer for the coming year are expected to continue and develop as they have in the previous year.

## **PIONEER TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Pioneer Trust is a charitable company limited by guarantee, incorporated on 28 December 2006 and registered as a charity on 11 April 2007. The company was established under a Memorandum of Association that established the objects and powers of the charitable company, and is governed under its Articles of Association.

##### **Appointment and induction of trustees**

Appointment of the directors is governed by the Articles of Association of the Company. The board of directors is authorised to appoint new directors according to agreed guidelines for the appointment of new trustees. A new trustee would receive a copy of the previous year's annual report and accounts and a copy of the Charity Commission leaflet 'The Essential Trustee: What You Need to Know.'

##### **Investment powers**

The Memorandum and Articles of Association give authority for the directors/trustees to hold property and securities on behalf of the charity.

##### **Structure**

The directors of the company are also trustees for charity purposes.

The charity is organised so that the day to day work is carried out by its executive officers. The trustees meet with the executive officers quarterly to review progress and receive a report on the financial position. Major decisions are made at these meetings. If major decisions are needed in the interim periods, the trustees are readily available by telephone or e-mail.

##### **Wider Networks**

Pioneer Trust is active in a number of important initiatives taking place at regular intervals both in the UK and overseas. There are no significant financial implications in any of these activities.

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the net movement in funds of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and

## PIONEER TRUST

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> AUGUST 2020

hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are also responsible for ensuring that the assets are properly applied in accordance with charity law.

Members of the charity guarantee to contribute an amount not exceeding £1 to the asset of the charity in the event of winding up. The total number of such guarantees at 31 August 2020 was 5. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

On behalf of the trustees



David Barclay – Trustee

Date:

5<sup>th</sup> MAY 2021



**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF PIONEER TRUST**

I report on the accounts of the charity for the year ended 31<sup>st</sup> August 2020, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 8 to 13.

**Responsibilities and basis of report**

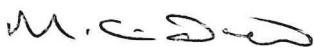
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Marcus Cridland BA(Hons) FCA  
Scott Vevers Ltd  
Chartered Accountants & Registered Auditors

Date: 16<sup>th</sup> June 2021

65 East Street  
Bridport  
Dorset  
DT6 3LB

**PIONEER TRUST**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE)  
FOR THE YEAR ENDED 31st AUGUST 2020**

	Notes	Restricted £	Unrestricted £	2020 Total £	2019 Total £
<b>Income and endowments from:</b>					
Donations and similar income:	2	34,406	163,164	197,570	135,110
Charitable activities: Christian faith		-	61,002	61,002	67,436
<b>Total Income</b>		<u>34,406</u>	<u>224,166</u>	<u>258,572</u>	<u>202,546</u>
<b>Expenditure</b>					
Charitable activities		30,639	194,736	225,375	221,765
<b>Total expenditure</b>	3	<u>30,639</u>	<u>194,736</u>	<u>225,375</u>	<u>221,765</u>
<b>Net movement in funds</b>		3,767	29,430	33,197	(19,219)
Reconciliation of funds					
Funds at 1st September 2019		-	37,127	37,127	56,346
Funds at 31st August 2020		<u>3,767</u>	<u>66,557</u>	<u>70,324</u>	<u>37,127</u>

All amounts derive from continuing activities.

All gains and losses recognised in the period are included in the statement of financial activities.

The notes on pages 10 to 13 form part of these financial statements

**PIONEER TRUST**  
**BALANCE SHEET**  
**AS AT 31st AUGUST 2020**

		2020	2019
	Notes	£	£
<b>Fixed Assets</b>			
Tangible assets	5	-	-
<b>Current assets</b>			
Debtors	6	1,940	8,969
Cash at bank and in hand		90,574	37,501
		<u>92,514</u>	<u>46,470</u>
<b>Creditors: Amounts falling due within one year</b>	7	<u>22,190</u>	<u>9,343</u>
<b>Net current assets</b>		70,324	37,127
<b>Total assets less current liabilities</b>		<u>70,324</u>	<u>37,127</u>
<b>The funds of the charity:</b>	8		
Restricted funds		3,767	-
Unrestricted funds:			
General Fund		66,557	37,127
<b>Total charity funds</b>		<u>70,324</u>	<u>37,127</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st August 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st August 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts:

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of Trustees and signed on its behalf by:

David Barclay – Trustee



Date: 5. MAY 2021

The notes on pages 10 to 13 form part of these financial statements

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**1 General information**

Pioneer Trust is a company, limited by guarantee, incorporated in England and Wales under the Companies Act 2006 and Charities Act 2011. The address of the registered office is provided in Reference and administrative details. Details of the charity's operations are provided in the Report of the Trustees.

**Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

- a) The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.
- b) Income received by way of donations and gifts and is included in full in the statement of financial activities when receivable.
- c) Revenue grants are credited to the statement of financial activities when received or receivable which ever is earlier, unless they relate to a specific future period, in which case they are deferred.
- d) Expenditure is included when incurred. All expenditure has been classified cost of charitable activities (which includes operational programmes) and governance costs.
- e) Operational Programme Expenditure is all expenditure directly relating to the objects of the charity.
- f) Governance costs are those relating to the company's compliance with constitutional and statutory requirements.
- g) Tangible fixed assets costing more than £500 are capitalised and are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Computer Equipment	3 years straight line basis
--------------------	-----------------------------
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.
- i) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.
- j) Contributions in respect of the company's defined contribution pension scheme are charged to the profit and loss accounts for the year in which they are payable to the scheme. Differences between the contributions payable and contributions actually paid during the year are shown as either accruals or prepayments at the year end.
- k) Value added tax is not recovered by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.



**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**2 Donations and similar income**

	Restricted		Unrestricted		Total	
	2020	2019	2020	2019	2020	2019
	£	£	£	£	£	£
Donations and gifts	31,046	-	41,274	17,892	72,320	17,892
Gift aid	3,360	-	4,508	3,211	7,868	3,211
Support from churches	-	-	117,382	114,007	117,382	114,007
	<u>34,406</u>	<u>-</u>	<u>163,164</u>	<u>135,110</u>	<u>197,570</u>	<u>135,110</u>

**3 Expenditure**

	Charitable Activities	Governance costs	2020 Total	2019 Total
	£	£	£	£
Staff costs (note 4)	114,551	-	114,551	120,575
Administration expenses	5,340	-	5,340	5,552
Fees paid	38,050	-	38,050	49,560
Gifts	31,790	-	31,790	213
Insurance	1,474	-	1,474	1,854
Resources	5,865	-	5,865	6,958
Travel expenses	13,328	-	13,328	20,042
Venue and catering costs	13,657	-	13,657	15,691
Accountancy	-	1,320	1,320	1,320
	<u>224,055</u>	<u>1,320</u>	<u>225,375</u>	<u>221,765</u>

Expenditure includes the following:

	2020	2019
	£	£
Independent Examiner's fees	<u>1,320</u>	<u>1,320</u>

**4 Staff costs**

The overall staff costs for the period were:

	2020	2019
	£	£
Wages and Salaries	103,636	108,990
Social Security costs	5,373	5,543
Pension contributions	5,542	6,042
	<u>114,551</u>	<u>120,575</u>

	2020	2019
Average number of full time equivalent staff employed	<u>2.40</u>	<u>2.80</u>
Average number of people employed (Headcount)	<u>5.30</u>	<u>5.70</u>

No employee earned more than £60,000 during the year.

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**4 Staff costs (continued)**

The following payments were made to trustees during the year:

	Vanessa Wilson Executive director		Billy Kennedy International director	
	2020	2019	2020	2019
	£	£	£	£
Salary	18,000	-	35,001	40,646
Employers Pension contributions	540	-	2,778	3,226
Gross Travel expenses	-	-	6,678	8,987

Travel expenses incurred whilst carrying out the work, including representing Pioneer Network internationally are covered in full by specific donations to the trust from churches visited and individuals.

No remuneration or expenses were paid to any other trustees in the period.

**5 Tangible fixed assets**

	Computer Equipment £
<b>Cost</b>	
At 1st September 2019 and 31st August 2020	<u>868</u>
<b>Depreciation</b>	
At 1st September 2019	868
Charge for year	-
At 31st August 2020	<u>868</u>
<b>Net book value</b>	
At 31st August 2020	<u>-</u>
At 1st September 2019	<u>-</u>

**6 Debtors: amounts falling due within one year**

	2020 £	2019 £
Operational debtors	140	540
Income Tax recoverable	231	2,957
Prepayments	<u>1,569</u>	<u>5,472</u>
	<u>1,940</u>	<u>8,969</u>

**7 Creditors: amounts falling due within one year**

	2020 £	2019 £
Operational creditors	2,291	4,313
Accruals	1,351	1,320
Taxation and social security	484	2,010
Deferred income	17,500	1,376
Other creditors	<u>564</u>	<u>324</u>
	<u>22,190</u>	<u>9,343</u>

**PIONEER TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**8 Funds**

	Income	Expenditure	Movement	Total 01.09.19	Total 31.08.20
	£	£	£	£	£
<b>Restricted funds</b>					
Covid-19 fund	34,406	(30,639)	3,767	-	3,767
<b>Unrestricted funds</b>					
General funds	224,166	(194,736)	29,430	37,127	66,557
At 31st August 2020	<u>224,166</u>	<u>(194,736)</u>	<u>29,430</u>	<u>37,127</u>	<u>66,557</u>
<b>2019</b>	<i>Income</i>	<i>Expenditure</i>	<i>Movement</i>	<i>01.09.18</i>	<i>31.08.19</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	202,546	(221,765)	(19,219)	56,347	37,128
At 31st August 2019	<u>202,546</u>	<u>(221,765)</u>	<u>(19,219)</u>	<u>56,347</u>	<u>37,128</u>

The Covid-19 fund represents funds raised to support churches in poverty stricken areas across the world affected by the global pandemic.

**9 Analysis of net assets between funds**

	Restricted	General	Total
		£	£
Current assets	3,767	88,747	92,514
Current liabilities	-	(22,190)	(22,190)
At 31st August 2020	<u>3,767</u>	<u>66,557</u>	<u>70,324</u>
<b>2019</b>	£	£	£
Current assets	-	46,471	46,471
Current liabilities	-	(9,343)	(9,343)
At 31st August 2019	<u>-</u>	<u>37,128</u>	<u>37,128</u>

**10 Related Party Transactions**

Donations totalling £1,174 were made to the charity by 3 trustees during the year (2019 £580 by 2 trustees).