# Barnsley FC Community Trust

England & Wales · Charity number 1118735

## Details

| | |
|---|---|
| **Other names** | BARNSLEY FC'S COMMUNITY SPORTS & EDUCATION TRUST, REDS IN THE COMMUNITY, BARNSLEY FC TRUST |
| **Status** | Registered |
| **Legal form** | Charitable company |
| **Company number** | 06081731 |
| **Registered** | 2007-04-10 |
| **Register** | View on the Charity Commission register |

## Contact

| | |
|---|---|
| **Address** | Oakwell Stadium<br>Grove Street<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **Phone** | 01226211333 |
| **Email** | community@barnsleyfc.co.uk |
| **Website** | www.barnsleyfccommunity.co.uk |

## Activities

**Objects:** FOR THE BENEFIT OF THE PUBLIC GENERALLY AND, IN PARTICULAR, THE INHABITANTS OF YORKSHIRE AND ITS SURROUNDING AREAS:-3.1 TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES FOR THE PLAYING OF ASSOCIATION FOOTBALL AND OTHER SPORTS CAPABLE OF IMPROVING HEALTH ("FACILITIES" IN THIS CLAUSE 3 MEANS LAND, BUILDINGS, EQUIPMENT AND ORGANISING SPORTING ACTIVITIES;3.2. TO PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION OR OTHER LEISURE TIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; AND3.3 TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUCH MEANS AS THE TRUSTEES THINK FIT IN ACCORDANCE WITH THE LAW OF CHARITY.

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**Activities:** The Charity's objects are for the benefit of the Barnsley public and,in particular, children and young people by providing opportunities for the playing of football and other sports capable of improving health and lifestyle.

## Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Amateur Sport
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- **Area of benefit:** YORKSHIRE AND ITS SURROUNDING AREAS
- Barnsley

## Finances

| Period end | Income | Expenditure | Assets | Employees |
|---|---|---|---|---|
| 2025-08-31 | £1,312,463 | £1,222,809 | £671,549 | 43 |
| 2024-08-31 | £1,317,520 | £1,244,080 | £581,895 | 43 |
| 2023-08-31 | £1,082,186 | £1,135,906 | £508,455 | 51 |
| 2022-08-31 | £1,087,981 | £1,131,765 | £562,175 | 53 |
| 2021-08-31 | £974,236 | £941,552 | £605,959 | 42 |
| 2020-08-31 | £1,335,191 | £1,242,619 | £573,276 | 65 |

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## Trustees

| Name | Role | Appointed |
|---|---|---|
| Adewale Adebajo | | 2021-06-24 |
| Darren England | | 2026-05-13 |
| David Lee Watson | | 2021-06-29 |
| Edward George Naylor | | 2021-06-17 |
| Frances Gemma Whayman | | 2024-01-02 |
| Gerard Anthony Shields | | 2021-06-29 |
| Jean Elizabeth Cryne | | 2019-11-09 |
| Jonathan Paul Flatman | | 2024-03-28 |
| Matthew Lewis | | 2022-09-08 |
| Philip Barnfarther | | 2026-02-19 |
| Simon Biltcliffe | | 2018-11-24 |

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**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

REGISTERED COMPANY NUMBER: 06081731 (England and Wales)
REGISTERED CHARITY NUMBER: 1118735

# REPORT OF THE TRUSTEES AND

# AUDITED FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 AUGUST 2025

# FOR

# BARNSLEY FC COMMUNITY TRUST LIMITED

Xeinadin Audit Limited
Level 5a, Maple House
149 Tottenham Court Road
London
W1T 7NF

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## FOR THE YEAR ENDED 31 AUGUST 2025


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**BARNSLEY FC COMMUNITY TRUST LIMITED**

**REFERENCE AND ADMINISTRATIVE DETAILS**
**FOR THE YEAR ENDED 31 AUGUST 2025**

| | |
|---|---|
| **TRUSTEES** | Mr D Watson (Chair)<br>Mr M Lewis (Vice-Chair)<br>Mr S D W Biltcliffe<br>Mr E G Naylor<br>Mr C Oldham (resigned 10.9.24)<br>Mr G A Shields<br>Mrs J E Cryne<br>Mr A Adebajo<br>Ms F G Whayman<br>Mr J P Flatman<br>Mr P Barnfarther (appointed 19.2.26) |
| **COMPANY SECRETARY** | Mr K Campbell |
| **REGISTERED OFFICE** | Oakwell Stadium<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **REGISTERED COMPANY NUMBER** | 06081731 (England and Wales) |
| **REGISTERED CHARITY NUMBER** | 1118735 |
| **AUDITOR** | Xeinadin Audit Limited<br>Level 5a, Maple House<br>149 Tottenham Court Road<br>London<br>W1T 7NF |
| **BANKERS** | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

**Mission Statement**

To use the power of Barnsley Football Club to inspire, improve and positively changes lives in our community.

**Objectives and aims**

The Charity's objectives are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

- To improve community participation in healthy recreation, by providing facilities for the playing of association football and other sports capable of improving health;

- To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving their conditions of life; and

- To advance the education of children and young people through such means the trustees think fit in accordance with the law of charity.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2025

### STRATEGIC REPORT
### Achievements and performance
### Strategic update

During the 2024/25 period, we continued to deliver transformative community work across Barnsley and the surrounding area. Anchored in the values of Raising Aspirations, Enhancing Lives, and Improving Communities, we strengthened our reach, deepened our impact, and gained significant external recognition for our contributions. Notably, we were named Barnsley and Rotherham Chamber's Charity of the Year, an accolade that celebrates our breadth of work in sport participation, health and wellbeing, inclusion, and education, and acknowledges the lasting impact we have across Barnsley and beyond.

This year also saw the launch of our first Annual Conference, held at Oakwell Stadium. The event fostered collaboration between organisations, partners, and community leaders, highlighting the Trust's impact, promoting strategic partnerships, and sharing insights into addressing social challenges through sport and community work.

We maintained momentum in community engagement throughout the year, delivering diverse programmes that support mental and physical health, educational attainment, and social participation. New initiatives such as Ahead of the Game, Fit Families, and Reds Unite extended our reach, helping more communities and individuals across Barnsley.

Despite an increasingly unpredictable funding landscape, our strong track record and high-quality services have allowed us to continue growing, reaching more local residents, and expanding our offerings at the heart of the community. By positioning ourselves as a central anchor organisation and leveraging our strategic location, we strengthened our impact and ensured sustainable growth, particularly through Sport England's place-based investment and the Great Childhood Ambition programme.

To ensure the charity's continued sustainability, we have focused on diversifying our income streams. This has included facilitating a greater number of fundraising events, generating valuable income through both community-led activities and targeted initiatives. Looking ahead, we plan to build on this progress, with further fundraising strategies and initiatives already in place to expand our reach and financial resilience in the coming year.

A key pillar of our strategy remains increasing the charity's profile. Over the past year, we have implemented a range of actions to raise visibility and broaden our impact. Our social media presence, for example, grew to 15,000 followers and generated over 3.8 million views.

The 2024/25 season also marked a record-breaking milestone, with 186 player appearances by Barnsley FC's first team, academy players, coaches, women's team, and club alumni-the highest ever recorded by the Trust. From school visits and game afternoons to youth programmes and community events, Barnsley FC players were more involved than ever, making a tangible impact in the community.

None of these achievements would have been possible without the passion, commitment, and dedication of our staff, trustees, and volunteers. Their tireless efforts, expertise, and compassion are at the heart of everything we do.

Below is our programme portfolio from September 2024 to August 2025.

**Education**

Post 16 Offer

During the year we delivered Level 2, 3 and Foundation Degree Courses. This work engaged 108 local young people aged 16 + across a range of ability levels. Our FE post 16 offer (levels 2 and 3) achieved a 96.3 % success and retention rate. Over the year we achieved significant satisfaction rates with 99% feeling supported through their education. Over 78,965 aggregate education hours were delivered, with 21,600 enrichment hours to enhance our students experiences.

The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high quality teaching and learning based on effective relationships, fostered by smaller class sizes that enables tutors to devote additional time to each student and enhance the learning experience.

Premier League Primary Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting and educational activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports, Math's, English and PSHE workshops designed to reach inspire and engage pupils. The programme supported greater participation in sport whilst improving the health and confidence of participants.

Schools Programme

The Charity has offered a wide range of engaging sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools.

Education and School Sport. The qualification is delivered in partnership with the English FA and aims to raise the standard of school sport delivery.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers that are increasingly finding it difficult to organise such events due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Young Leaders Award
The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organisation, communication and teamwork. The Award also helps build confidence and self-esteem as they take on the responsibility of leading their peers and younger children.

**Health**
Fit Reds Programme
Funding was successfully accessed to allow continuation of Fit Reds, our flagship healthy lifestyle initiative.

The project covers the Barnsley area but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities in engaging 'hard to reach' groups and delivering positive and measurable outcomes.

Team Talk
Team Talk is a low-level mental health programme which is designed to support local men's mental wellbeing. The programme aims to enable men to access and offer peer support, share experiences, tips and coping mechanisms whilst also having the opportunity to socialise and connect.

Specially trained coaches facilitate social and conversational topics, whilst giving participants the choice of taking part in a number of activities.

The sessions provide men with a safe space to engage and socialise with others whilst having the opportunity to take part in pool, table tennis, table football and more.

Our Team Talk sessions are open to all men and the relaxed informal environment allows people to drop in and out of the sessions, attending when they need it the most.

Walking Football
Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace.

The activity addresses both inactivity and social isolation, which some participants experience in later life.

Fit & Fed with the Reds
Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the boroughs most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded through the Holiday Activities Fund. The Fit & Fed sessions included; Physical Activity, Multi Sports, educational enrichment, refreshments and a healthy lunch.The programme was funded through the Holiday and Activities Fund.

Turbo Tykes
The indoor pay & play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

Strolling Reds
Strolling Reds is a free weekly walking programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group including getting involved in theatre nights and trips to the seaside.

Feel Good to Lose
Feel Good to Lose is a session delivered at Wilthorpe Community Centre and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice followed by an hour of light practical exercise. The programme is based on an eight-week rolling basis tackling various topics around nutrition and fitness.

Reds Connect
Reds Connect creates new opportunities for local people in the Central Area to engage, participate and connect. It helps address social isolation and loneliness, allowing participants to engender new relationships and enable local people to get active.

Reds Connect is an all-age approach that offers opportunities for men and women of all ages to engage in several activities designed to facilitate all. Physical activity will be at the heart of all sessions albeit gentle exercise, walking or more energetic circuits and football activity. Reds Connect will help participants to reduce feelings of loneliness and social isolation by improving their physical health.

Fit Families
Our new flagship programme across health, offering free pre- and post-natal fitness & well-being courses for new and expectant mothers. The programme provides expert-led exercise, nutrition advice, and crucial social support in a community setting at Family Hubs, helping mums build confidence and networks.

Healthy Minds
This initiative aim was for women to have the opportunity to come to a safe place, socialise and enable to talk and engage with other Women who maybe in similar situations in their life and express any comments/feeling and not be judged, they then will also take part in light intensity sporting activities on a weekly basis.

Reds Connect North
Following the success of the Central area project we were funded by North Area council to run a similar programme. The overall aims were the same to reduce social isolation, build connections and improve both mental and physical health. The 3 strands consist of an exercise session, a men's mental health session called Team Talk and an activity/games session called Extra Time Hub.

Ahead of the Game
An expert-backed youth mental health program, Movember Ahead of the Game teaches players, parents, coaches and volunteers to understand mental health and build mental fitness. When faced with challenges in sport and life, young players will know who they can talk to right away, and that their community has their back.

**Participation**
Coaching Clubs
Fun focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching, lunch and culminates with entrance into a home league Barnsley FC fixture.

School Competitions
During the year we coordinated and delivered a range of school football competitions. The English Football League Trust and Premier League Charitable funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

This year also saw the implementation of a school's competition partnership consisting of 12 primary schools across Barnsley. Competitions ranging from football to dance were facilitated at Oakwell, with the aim of allowing a wider number of young people to participate in structured activities away from the school setting.

Game Changer
The Game Changer programme, funded through Active Through Football, represents an innovative, place-based approach to increasing adult participation in football and physical activity across Worsbrough and Kendray. By working collaboratively with local partners, the programme seeks to address inequalities in physical activity, targeting communities that face the greatest barriers to being active

Holiday Courses
This activity provides opportunities for children and young people to play sport in a fun and safe environment as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

**Social Inclusion**
Show Racism the Red Card
The Charity has continued to support national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Premier League Fans Fund

The Premier League Fans Fund is a targeted grant programme designed to strengthen connections between Barnsley FC, its fans, and the wider community by fostering inclusive, fan-centred engagement and enhancing matchday and local experiences. It supports projects that respond to local needs and promote diversity, wellbeing, and social cohesion, particularly for under-represented groups such as disabled supporters, ethnic minorities, LGBTQ+ communities, and women and girls.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), an 8-week programme for 14-16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity with themes running alongside delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

Short Breaks

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full day provision. The range of activities delivered has included holiday, weekend multi- sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League involving neighbouring football club charities.

Reds Unite

The initiative provides weekly informal football training session at Oakwell to give the opportunity for participants to develop skills and more importantly socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December, by promoting the initiative and acting as an official drop off point. The project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

National Citizen Service

The National Citizen Service Programme (NCS) is a voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the NCS Trust and South Yorkshire Community Trust's. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people.

Inclusive Reds

Our Inclusive Reds programme creates a welcoming environment for pan-disability adults and has proven to be instrumental in improving participants' health and wellbeing. By delivering diverse social and physical activities, we ensure inclusivity remains a priority. During the 2024/2025 season, we engaged with 45 participants with SEN/D, and this number continues to grow. Participants are developing more positive attitudes and contributing to more inclusive environments.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence.

The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities. Our Premier League Kicks programme received a number of match funders throughout the year including Police Crime Commissioner to expand our reach across Barnsley.

**Safeguarding**

Over the past year, we have strengthened our approach to safeguarding across the organisation. A greater number of staff have now been trained to Designated Safeguarding Officer level, ensuring we have increased capacity and expertise to respond effectively to any situation that may arise while supporting our local community.

Our safeguarding policies and procedures have been reviewed, expanded, and further developed to ensure they remain dynamic, effective, and aligned with best practice. Governance arrangements have also been enhanced, with our Safeguarding Trustee playing an instrumental role in widening our strategic approach and providing valuable oversight.

Regular in-house Continuing Professional Development (CPD) sessions have been delivered, focusing on the effective recognition, reporting, recording, and escalation of safeguarding concerns. Staff are now fully trained in the use of our safeguarding concern platform, and additional escalation routes have been established to enable faster response and follow-up.

Bespoke and externally delivered training has further developed staff confidence and competence in managing safeguarding concerns appropriately. We remain active members of a range of safeguarding boards, networks, and alliances, ensuring we are informed of emerging trends and have a strong understanding of local needs and challenges.

Throughout the year, we have also developed new partnerships, connections, and referral pathways, strengthening the support available to individuals engaging with our services. In addition, new internal measures have been introduced to safeguard our own staff across all activities and settings.

Safeguarding remains a core organisational priority and is recognised as a shared responsibility across the trust.

**Partnerships**

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work, allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences, broaden our knowledge and programme portfolio.

Whilst not exhaustive, the below list highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Age UK - BOPPA
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- Barnsley CVS
- Barnsley Healthcare Federation
- Barnsley Hospital NHS Foundation Trust
- Barnsley Metropolitan Borough Council
- Barnsley Premier Leisure
- Barnsley Mind
- Berneslai Homes
- Bettalives
- Coalfields Regeneration Trust
- Chilypep
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Dearne Area Council
- Football Foundation
- Movember
- National Citizen Service Trust
- National Football Youth League
- North Area Council
- North East Area Council
- North East Ward Alliance
- Police Crime Commissioner
- Professional Footballers Association
- Rotherham and Barnsley Mind
- Rugby League Cares
- Sheffield & Hallamshire County FA
- South Area Council
- South West Yorkshire NHS Foundation Trust
- South Yorkshire Fire & Rescue
- South Yorkshire Police
- The English Football League
- The English Football League Trust
- The Football Association
- The Premier League Charitable Fund
- The Youth Association
- University of South Wales
- YMCA
- Yorkshire Sport Foundation

## STRATEGIC REPORT

### Financial review

### Financial position

In summary, during the period the Charity reports a net income of £89,654 compared to a net income of £73,440 in the previous year.

The financial results and explanatory notes for the year are detailed on pages 20 to 38.

### Reserves policy

The trustees policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs, reduced funding levels, support cash flow or development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Head of Finance include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems.

The trustees consider the ideal levels of reserves, on a straight-line expenditure basis, based on a review of the current year financial statements and the 2025/2026 expenditure budget, as of 31st August 2025 would be between £350,000 and £500,000.

The total funds stand at £671,549 compared to £581,895 last year. This includes the designated funds of £150,000 that have been set aside for the future replacement of the Artificial Grass Pitch funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall within the target range.

In summary, the trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

## STRATEGIC REPORT

### Future plans

The mission of the charity continues to centre on helping more people, strengthening our impact, and supporting the communities we serve. To achieve this, we are focused on building the internal capabilities, external partnerships, and financial sustainability required to extend our reach and respond to the evolving needs across Barnsley.

During the year ahead, we will deepen our role as a place-based anchor organisation. This includes expanding strategic and partnership collaborations to unlock greater investment into the local community, influence shared agendas, and contribute to long-term social value. By building trusted alliances across the public, private, voluntary and education sectors, we will play an active role in shaping strategies, accelerating funding, and connecting opportunities for residents.

A key development area is the growth of new pilot programmes aligned with Adult Skills and Employability. These pilots will be tested, refined, and built into sustained service strands within our broader portfolio, ensuring we are addressing priority needs such as access to skills, pathways into work, and reduced inequality. This approach supports our ambition to deliver targeted interventions today while building a pipeline of scalable programmes for tomorrow.

To underpin our growth and ensure long-term resilience, we will also prioritise diversification of income. This includes strengthening relationships with local businesses, community groups, and residents; expanding corporate and community giving; and leveraging fundraising events, conferences, and awareness campaigns to grow our profile across more communities. Increasing our visibility and strengthening our brand will play a key role in building trust with stakeholders, widening engagement, and attracting new sources of support.

Central to our mission is people, both those we support and those who deliver our work. We are committed to nurturing a positive organisational culture, investing in staff development, and providing the systems, training, and infrastructure required to sustain growth. As we grow and our programmes expand, we must ensure our teams feel equipped, valued, and supported to deliver high-quality outcomes for the community.

Our strategic direction remains firmly rooted in responding to local need, aligning with wider place-based priorities, and driving measurable social impact. By expanding partnerships, diversifying our resource base, and strengthening internal capability, we are well positioned to build on the progress made over recent years. With clarity of mission and growing momentum, we will continue to evolve confidently, focused on the belief that every person deserves the opportunity to thrive and that our work contributes directly to a stronger, healthier Barnsley.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

Barnsley FC Community Trust Limited is a company limited by guarantee, governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Recruitment and appointment of new trustees

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed in order to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

### Organisational structure

Barnsley FC Community Trust Limited is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meet quarterly and provide strategic guidance and governance. The charity is continually seeking to develop a broader skill mix of trustees in order to support growth and development. The Head of Foundation is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Head of Foundation to the board of trustees at quarterly meetings. The Head of Foundation manages the day-to-day business of the Trust with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

The charity has established a wide range of key partners locally and nationally in order to deliver a broad range of activities. The charity evolved from a 'not for profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS being an organisation funded by the Professional Footballers' Association).

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance whilst administering core and project funding following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by its network of professional football club-based charities. We are grateful for the continued support of Barnsley Football Club and its' playing staff who in partnership with the Professional Footballers Association have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty-seven-year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although one of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This remains fundamental to the overall success and sustainability of the charity. There is a Service Level Agreement in place that outlines the support Barnsley Football Club provides for its charity. The charity must continue to demonstrate added value in the work we deliver with a view to remaining front and centre to Barnsley Football Clubs' long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

### Risk management

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks which the charitable company faces on a regular basis. The Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets and fraud.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barnsley FC Community Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**AUDITOR**

The auditors, Xeinadin Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 14 May 2026 and signed on the board's behalf by:



Mr D Watson – Chair of the Board of Trustees

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED

### Opinion

We have audited the financial statements of Barnsley FC Community Trust Limited (the 'charitable company') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditor thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditor that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Charity SORP and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditor.

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Mell

Scott Mell BA FCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Level 5a, Maple House
149 Tottenham Court Road
London
W1T 7NF

Date: 20 May 2026

**BARNSLEY FC COMMUNITY TRUST LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES**
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**
**FOR THE YEAR ENDED 31 AUGUST 2025**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.8.25 Total funds £ | 31.8.24 Total funds £ |
|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM** | | | | | |
| Donations and grants | 2 | 12,550 | 147,945 | 160,495 | 322,935 |
| **Charitable activities** | 5 | | | | |
| Education | | 580,080 | - | 580,080 | 590,742 |
| Football League Limited | | 1,875 | 135,300 | 137,175 | 169,350 |
| Other trading activities | 3 | 306,150 | 126,647 | 432,797 | 233,190 |
| Investment income | 4 | 1,916 | - | 1,916 | 1,303 |
| **Total** | | 902,571 | 409,892 | 1,312,463 | 1,317,520 |
| **EXPENDITURE ON** | | | | | |
| **Charitable activities** | 6 | | | | |
| Cost of charitable activities | | 808,990 | 355,064 | 1,164,056 | 1,123,900 |
| Football League Limited | | - | 58,753 | 58,753 | 120,180 |
| **Total** | | 808,990 | 413,819 | 1,222,809 | 1,244,080 |
| **NET INCOME/(EXPENDITURE)** | | 93,581 | (3,927) | 89,654 | 73,440 |
| **RECONCILIATION OF FUNDS** | | | | | |
| Total funds brought forward | | 575,750 | 6,145 | 581,895 | 508,455 |
| **TOTAL FUNDS CARRIED FORWARD** | | 669,331 | 2,218 | 671,549 | 581,895 |

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**

## BALANCE SHEET
## 31 AUGUST 2025

| | Notes | 31.8.25 £ | 31.8.24 £ |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Tangible assets | 13 | **36,135** | 58,147 |
| **CURRENT ASSETS** | | | |
| Debtors | 14 | **229,287** | 179,164 |
| Cash at bank | | **605,080** | 581,358 |
| | | **834,367** | 760,522 |
| **CREDITORS** | | | |
| Amounts falling due within one year | 15 | **(198,953)** | (236,774) |
| **NET CURRENT ASSETS** | | **635,414** | 523,748 |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **671,549** | 581,895 |
| **NET ASSETS** | | **671,549** | 581,895 |
| **FUNDS** | 18 | | |
| Unrestricted funds | | **669,331** | 575,750 |
| Restricted funds | | **2,218** | 6,145 |
| **TOTAL FUNDS** | | **671,549** | 581,895 |

The financial statements were approved by the Board of Trustees and authorised for issue on 14 May 2026 and were signed on its behalf by:

Mr D Watson (Chair) - Trustee

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**

**CASH FLOW STATEMENT**
**FOR THE YEAR ENDED 31 AUGUST 2025**

| | Notes | 31.8.25 £ | 31.8.24 £ |
|---|---|---|---|
| **Cash flows from operating activities** | | | |
| Cash generated from operations | 1 | **23,722** | 274,898 |
| Net cash provided by operating activities | | **23,722** | 274,898 |
| **Change in cash and cash equivalents in the reporting period** | | **23,722** | 274,898 |
| **Cash and cash equivalents at the beginning of the reporting period** | | **581,358** | 306,460 |
| **Cash and cash equivalents at the end of the reporting period** | | **605,080** | 581,358 |

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT
## FOR THE YEAR ENDED 31 AUGUST 2025

### 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.8.25 £ | 31.8.24 £ |
|---|---|---|
| **Net income for the reporting period (as per the Statement of Financial Activities)** | **89,654** | 73,440 |
| **Adjustments for:** | | |
| Depreciation charges | **20,197** | 22,361 |
| Loss on disposal of fixed assets | **1,815** | - |
| (Increase)/decrease in debtors | **(50,123)** | 7,167 |
| (Decrease)/increase in creditors | **(37,821)** | 171,930 |
| **Net cash provided by operations** | **23,722** | 274,898 |

### 2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.9.24 £ | Cash flow £ | At 31.8.25 £ |
|---|---|---|---|
| **Net cash** | | | |
| Cash at bank | **581,358** | **23,722** | **605,080** |
| | **581,358** | **23,722** | **605,080** |
| **Total** | **581,358** | **23,722** | **605,080** |

The notes form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

### 1. ACCOUNTING POLICIES

**General information and basis of preparation**

Barnsley FC Community Trust Limited is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of community-based sport, education, health and social inclusion activities using sport as a vehicle for engagement.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**Judgements and key sources of estimation uncertainty**

No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Income recognition**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.



continued...

1. ACCOUNTING POLICIES - continued

**Income recognition**
No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. These grants and voluntary income are included in incoming resources when these are receivable and allocated appropriately between unrestricted and restricted income depending upon restrictions imposed.

Donations and legacies are accounted for when the charity becomes entitled to the income and receipt is probable.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

**Expenditure recognition**
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**
Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | **- Straight line over 7 years** |
| Office equipment | **- Straight line over 5 years** |
| Leasehold property improvements | **- Straight line over 10 years** |



continued...

1. ACCOUNTING POLICIES - continued

**Taxation**
The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Hire purchase and leasing commitments**
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Financial instruments**
The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

**Debtors and creditors receivable/payable within one year**
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Provisions**
Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**Employee benefits**
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**Pension costs**
The Charitable Company made contributions to a defined contribution pension scheme on behalf of its qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund. Contributions payable to the scheme are charted to the Statement of Financial Activities.



continued...

## 2. DONATIONS AND GRANTS

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Donations | **5,802** | 3,886 |
| Sundry | **35,355** | 75,809 |
| Health Activities and Food | **25,370** | 54,725 |
| Active Through Football | **87,792** | 68,843 |
| Central Area Social Isolation | **2,176** | 21,027 |
| Team Talk | **4,000** | 6,908 |
| Touring | **-** | 91,737 |
| | **160,495** | 322,935 |

Of the donations and grants above, £147,945 (2024: £293,238) was attributable to restricted funds and £12,550 (2024: £29,697) was attributable to unrestricted funds.

## 3. OTHER TRADING ACTIVITIES

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Sundry income | **128,871** | 19,617 |
| Soccer Schools and Courses | **152,861** | 139,873 |
| Aiming High | **60,000** | 60,000 |
| NCS | **65,935** | 13,700 |
| YPASB Delivery | **25,130** | - |
| | **432,797** | 233,190 |

Of the income from other trading activities, £126,647 (2024: £62,167) was attributable to restricted funds and £306,150 (2024: £171,023) was attributable to unrestricted funds.

## 4. INVESTMENT INCOME

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Investment Income | **1,916** | 1,303 |

All investment income, for both the current and prior year, relates to unrestricted funds.



continued...

## 5. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Total 31.8.25 | Total 31.8.24 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry activities | - | - | - | - |
| Education | 580,080 | - | 580,080 | 590,742 |
| Football League Limited | 1,875 | 135,300 | 137,175 | 169,350 |
| | 581,955 | 135,300 | 717,255 | 760,092 |

## 6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 7) | Support costs (see note 8) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 925,703 | 238,353 | 1,164,056 |
| Football League Limited | 58,753 | - | 58,753 |
| | 984,456 | 238,353 | 1,222,809 |

## 7. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Staff costs | 862,787 | 776,376 |
| Rent | 6,868 | 48,000 |
| Facility hire | 18,349 | 33,394 |
| Motor and travel expenses | 39,808 | 116,560 |
| Equipment, repairs and replacements | 50,572 | 33,052 |
| Telephone | 88 | 185 |
| Prizes | 5,984 | 7,069 |
| | 984,456 | 1,014,636 |



continued...

## 8. SUPPORT COSTS

| | Management | Governance costs | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 183,763 | 54,590 | 238,353 |

Support costs, included in the above, are as follows:

| | 31.8.25 Cost of charitable activities | 31.8.24 Total activities |
|---|---|---|
| | £ | £ |
| Training | 19,392 | 8,727 |
| Office expenses | 35,123 | 54,448 |
| Advertising | 9,282 | 2,990 |
| General costs | 90,154 | 83,959 |
| Bad debt | - | 3,930 |
| Bank charges | 3,751 | 3,910 |
| Insurance | 4,049 | 4,947 |
| Depreciation | 20,197 | 22,361 |
| Loss on sale of tangible fixed assets | 1,815 | - |
| Auditors' remuneration | 6,500 | 5,000 |
| Auditors' remuneration for non audit work | 11,934 | 8,348 |
| Legal and professional fees | 36,156 | 30,824 |
| | 238,353 | 229,444 |

## 9. OTHER

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Support costs | 238,353 | 229,444 |



continued...

## 10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Auditors' remuneration | 6,500 | 5,000 |
| Auditors' remuneration for non audit work | 11,934 | 8,348 |
| Depreciation - owned assets | 20,197 | 22,362 |
| Other operating leases | 6,868 | 48,000 |
| Deficit on disposal of fixed assets | 1,815 | - |

## 11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the year ended 31 August 2024.

**Trustees' expenses**

There was £280 (£nil 2024) paid to trustees in relation to the travel and support costs for attending the meetings this year.

## 12. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.8.25 | 31.8.24 |
|---|---|---|
| Employees | 43 | 43 |

No employees received emoluments in excess of £60,000.

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 776,593 | 713,891 |
| Social security costs | 51,742 | 43,326 |
| Pension costs | 29,111 | 13,911 |
| Staff expenses | 5,343 | 5,245 |
| | 862,789 | 776,374 |

The total amount of employee benefits received by key management personnel is £243,510 (2024: £194,915). The Trust considers its key management personnel comprises the CEO and Heads of department.



continued...

## 13. TANGIBLE FIXED ASSETS

| | Property improvements | Equipment | Office Equipment | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **COST** | | | | |
| At 1 September 2024 | **96,468** | **33,031** | **40,896** | **170,395** |
| Disposals | **-** | **(14,961)** | **(10,881)** | **(25,842)** |
| At 31 August 2025 | **96,468** | **18,070** | **30,015** | **144,553** |
| **DEPRECIATION** | | | | |
| At 1 September 2024 | **61,729** | **22,289** | **28,230** | **112,248** |
| Charge for year | **9,647** | **4,140** | **6,410** | **20,197** |
| Eliminated on disposal | **-** | **(13,554)** | **(10,473)** | **(24,027)** |
| At 31 August 2025 | **71,376** | **12,875** | **24,167** | **108,418** |
| **NET BOOK VALUE** | | | | |
| At 31 August 2025 | **25,092** | **5,195** | **5,848** | **36,135** |
| At 31 August 2024 | 34,739 | 10,742 | 12,666 | 58,147 |

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Trade debtors | **64,181** | 69,667 |
| Prepayments and accrued income | **165,106** | 109,497 |
| | **229,287** | 179,164 |



continued...

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Trade creditors | 16,921 | 17,769 |
| Social security and other taxes | 18,823 | 13,175 |
| Other creditors | 5,820 | 9,113 |
| Accruals and deferred income | 157,389 | 196,717 |
| | 198,953 | 236,774 |

## 16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 31.8.25 | 31.8.24 |
|---|---|---|
| | £ | £ |
| Within one year | 14,400 | 48,000 |

## 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted funds | 31.8.25 Total funds | 31.8.24 Total funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Fixed assets | 33,917 | 2,218 | 36,135 | 58,147 |
| Current assets | 834,367 | - | 834,367 | 760,522 |
| Current liabilities | (198,953) | - | (198,953) | (236,774) |
| | 669,331 | 2,218 | 671,549 | 581,895 |



continued...

## 18. MOVEMENT IN FUNDS

| | At 1.9.24 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.25 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | 475,750 | 93,581 | (50,000) | 519,331 |
| Astroturf Designated Fund | 100,000 | - | 50,000 | 150,000 |
| | 575,750 | 93,581 | - | 669,331 |
| **Restricted funds** | | | | |
| Active Through Football | 1,055 | (379) | - | 676 |
| Healthy Heart | 1,928 | (386) | - | 1,542 |
| Multiply Workshop | 2,696 | (2,696) | - | - |
| CAMHS | 466 | (466) | - | - |
| | 6,145 | (3,927) | - | 2,218 |
| **TOTAL FUNDS** | 581,895 | 89,654 | - | 671,549 |



continued...

## 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 902,571 | (808,990) | 93,581 |
| **Restricted funds** | | | |
| Premier League Kicks | 51,500 | (51,500) | - |
| Premier League Primary Stars | 50,301 | (50,301) | - |
| Active Through Football | 87,788 | (88,167) | (379) |
| Healthy Heart | - | (386) | (386) |
| Social Isolation Challenge | 2,176 | (2,176) | - |
| Multiply Workshop | - | (2,696) | (2,696) |
| Reds Connect | 3,495 | (3,495) | - |
| Team Talk | 4,000 | (4,000) | - |
| PL Fans Fund | 24,999 | (24,999) | - |
| Holiday Activities and Food | 25,370 | (25,370) | - |
| Short Break Activities | 60,001 | (60,001) | - |
| CAMHS | 3,802 | (4,268) | (466) |
| Fit Red Wakefield | 5,504 | (5,504) | - |
| PCC funding | 19,610 | (19,610) | - |
| Feel good to lose | 900 | (900) | - |
| Healthy Minds | 8,683 | (8,683) | - |
| Mens Mental Health | 514 | (514) | - |
| Premier League Core | 10,000 | (10,000) | - |
| Pre and Post Natal | 12,164 | (12,164) | - |
| Reds Unite | 3,955 | (3,955) | - |
| Sky Bet Building Foundations Fund | 10,000 | (10,000) | - |
| YP ASB Delivery | 25,130 | (25,130) | - |
| | 409,892 | (413,819) | (3,927) |
| **TOTAL FUNDS** | 1,312,463 | (1,222,809) | 89,654 |



continued...

18. MOVEMENT IN FUNDS - continued

**Comparatives for movement in funds**

| | At 1.9.23 £ | Net movement in funds £ | At 31.8.24 £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 429,421 | 46,329 | 475,750 |
| Astroturf Designated Fund | 70,287 | 29,713 | 100,000 |
| | 499,708 | 76,042 | 575,750 |
| **Restricted funds** | | | |
| Safety Nets | - | 466 | 466 |
| Active Through Football | 1,433 | (378) | 1,055 |
| Healthy Heart | 2,314 | (386) | 1,928 |
| Multiply Workshop | 5,000 | (2,304) | 2,696 |
| | 8,747 | (2,602) | 6,145 |
| **TOTAL FUNDS** | 508,455 | 73,440 | 581,895 |



continued...

## 18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 813,352 | (767,023) | 46,329 |
| Astroturf Designated Fund | 29,713 | - | 29,713 |
| | 843,065 | (767,023) | 76,042 |
| **Restricted funds** | | | |
| Premier League Kicks | 50,300 | (50,300) | - |
| Premier League Primary Stars | 50,001 | (50,001) | - |
| Safety Nets | 5,051 | (4,585) | 466 |
| Active Through Football | 70,417 | (70,795) | (378) |
| Healthy Heart | - | (386) | (386) |
| Social Isolation Challenge | 21,026 | (21,026) | - |
| Multiply Workshop | 12,891 | (15,195) | (2,304) |
| Reds Connect | 11,375 | (11,375) | - |
| Sector Routways | 6,000 | (6,000) | - |
| Team Talk | 6,909 | (6,909) | - |
| PL Fans Fund | 18,751 | (18,751) | - |
| Holiday Activities and Food | 54,725 | (54,725) | - |
| Short Break Activities | 60,000 | (60,000) | - |
| Fit Red Wakefield | 3,998 | (3,998) | - |
| PCC funding | 6,663 | (6,663) | - |
| Snap Natter & Swap | 3,501 | (3,501) | - |
| Touring grant | 91,767 | (91,767) | - |
| Feel good to lose | 1,080 | (1,080) | - |
| | 474,455 | (477,057) | (2,602) |
| **TOTAL FUNDS** | 1,317,520 | (1,244,080) | 73,440 |

**Designated fund**
During the year, a transfer of £50,000 (2024: £29,713) was made from the unrestricted general fund to the astroturf designated fund. The fund is to be utilised for future repairs and eventual replacement of the astroturf pitches.



continued...

18. MOVEMENT IN FUNDS - continued

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

**Premier League Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**Premier League Primary Stars** - free sporting and PSHE workshops in primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.

**Safety Nets** - delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment, but are awaiting intervention. The program has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session.

**Transition with the Reds** - a project designed to improve the emotional wellbeing of pupils transitioning back to school, albeit from primary to secondary or the the return after lockdown.

**Summer Sports Van** - the initiative was aimed at enabling children and young people across Barnsley get active and stay connected during the summer holidays.

**Active Through Football** - Sport England lottery-funded initiative delivered by the Football Foundation aimed at increasing activity levels and creating sustained behaviour change through football using a Place-based approach.

**Healthy Heart** - initiative aimed at reducing heart attacks, strokes and dementia cases in the Barnsley area.

**Social Isolation** Challenge - aimed at reducing social isolation and loneliness among local people whilst improving physical and emotional well being through various group based activities.

**Street Games UK** - support vulnerable young people at-risk of involvement with crime, anti-social behaviour and violence through sports activities and additional support.

**Wombwell Kicks** - offering 30 sports sessions to young people helping with increased fitness and improved health.

**Ramp Up** - activities for children and young people whilst offering advice and support. To help inform a healthier lifestyle and inspire young people to be more active.

**Sector Routeways** - supporting those seeking employment opportunities.

**Holiday Activities and Food** - supporting families who need help to access food and activities to keep their children healthy through the school holidays.

**Short Breaks** - provide disabled children and young people aged 8-18 with multi-sports sessions.

**PL Fans Fund** - provides funding to engage with young people and delivering regular football, sport and development activities.



continued...

## 18. MOVEMENT IN FUNDS - continued

**Pre and Post Natal Funds** - funding received to provide support for Pre and Post Natal - Fit Families programme.

**Skills bank** - received funds to deliver a Culture Programme for staff at the Trust.

**Movember** - deliver the Ahead of the Game, Mental Health programme for communities.

Details of all the various activities and projects are given in the Trustees' Report.

## 19. RELATED PARTY DISCLOSURES

During the year the charitable company occupied premises rented by Barnsley Football Club Limited, rent of £6,868 was charged during the year (2024: £48,000). Barnsley Football Club Limited is considered to be a related party on the basis that, as part of the constitution of the Charity, representation from the Football Club is required on the Board of Trustees.

During the year goods purchased from Barnsley Football Club Limited amounted to £16,641 (2024: £3,213).

As at 31 August 2025 £nil was due to Barnsley Football Club Limited (2024: £nil).

## 20. DEFERRED INCOME

The following amounts are included in creditors falling due within one year;

| | 2025 | 2024 |
|---|---|---|
| | £ | £ |
| Balance at 1 September | 118,108 | - |
| Amount released to incoming resources | (118,108) | - |
| Amount deferred in the year | 87,518 | 118,108 |
| Balance at 31 August | 87,518 | 118,108 |

**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

REGISTERED COMPANY NUMBER: 06081731 (England and Wales)
REGISTERED CHARITY NUMBER: 1118735

# REPORT OF THE TRUSTEES AND

# AUDITED FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 AUGUST 2024

# FOR

# BARNSLEY FC COMMUNITY TRUST LIMITED

Xeinadin Audit Limited
8th Floor, Beckett House
36 Old Jewry
London
EC2R 8DD

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**BARNSLEY FC COMMUNITY TRUST LIMITED**

**REFERENCE AND ADMINISTRATIVE DETAILS**
**FOR THE YEAR ENDED 31 AUGUST 2024**

| | |
|---|---|
| **TRUSTEES** | Mrs J E Cryne<br>Mr A Adebajo<br>Mr S D W Biltcliffe<br>Mrs V A Beevers (resigned 15.5.24)<br>Mr E G Naylor<br>Mr C Oldham (resigned 10.9.24)<br>Mr G A Shields<br>Mr D Watson<br>Mr M Lewis<br>Ms F G Whayman (appointed 2.1.24)<br>Mr J P Flatman (appointed 28.3.24) |
| **COMPANY SECRETARY** | Mr K Campbell |
| **REGISTERED OFFICE** | Oakwell Stadium<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **REGISTERED COMPANY NUMBER** | 06081731 (England and Wales) |
| **REGISTERED CHARITY NUMBER** | 1118735 |
| **AUDITOR** | Xeinadin Audit Limited<br>8th Floor, Beckett House<br>36 Old Jewry<br>London<br>EC2R 8DD |
| **BANKERS** | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

**Mission Statement**

To use the power of Barnsley Football Club to inspire, improve and positively changes lives in our community.

**Objectives and aims**

The Charity's objectives are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

- To improve community participation in healthy recreation, by providing facilities for the playing of association football and other sports capable of improving health;

- To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving their conditions of life; and

- To advance the education of children and young people through such means the trustees think fit in accordance with the law of charity.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2024

### STRATEGIC REPORT
### Achievement and performance
### Strategic update

Over the past year, the charity has continued to build momentum, achieving greater impact across our local communities. We are proud to report that the calculated social value of our work now stands at an impressive £16,161,060, a testament to the meaningful difference we are making in people's lives. Our efforts have also been recognised externally, with the organisation being shortlisted for both local and regional awards in recognition of the positive work we deliver across our communities.

Breaking down our social value highlights the breadth and depth of our impact:

Physical Health: £1,353,169

Mental Health: £10,413,520

Social Impact: £2,512,619

Education & Employability: £1,881,752

Throughout 2023/2024, we have expanded our reach, delivering services directly into communities and ensuring our services are of high quality. By adopting a needs-led approach, we have ensured that our support remains tailored, timely, and relevant, meeting individuals where they are and responding to the unique challenges they face.

In parallel with our service delivery, we have embedded a new organisational strategy, placing a strong focus on communities, excellence, and growth. As part of this, we have undertaken a comprehensive review of our governance structures, ensuring they are robust, transparent, and fit for the future. This work has strengthened the foundation from which we can continue to develop and evolve.

Our team has grown and adapted alongside these developments. We have welcomed new colleagues across departments, each bringing valuable skills and fresh perspectives that have driven forward our ambitions and expanded our capacity to deliver impact.

As we look to the future, we are actively planning for new opportunities and programme development, ensuring that we can continue to meet emerging needs and maximise our contribution to the communities we serve.

None of these achievements would have been possible without the passion, commitment, and dedication of our staff, trustees, and volunteers. Their tireless efforts, expertise, and compassion are at the heart of everything we do.

Below is our programme portfolio from September 2023 to August 2024.

**Education**

Post 16 Offer

During the year we delivered Level 2, 3 and Foundation Degree Courses. This work engaged 121 local young people aged 16 + across a range of ability levels. Our FE post 16 offer (levels 2 and 3) achieved a 99.12% success and retention rate. This was due to 121 students enrolling in September and with 1 student leaving the programme without completing the main aim, therefore leaving us with 120 students at the end of the academic year. On our foundation degree we started the year with 5 first year students, 5 second year's and 1 third year students and 3 first year sports business management students. We completed the year with 100% success rate. One of our third-year students is currently in paid employment with the Trust.

The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high quality teaching and learning based on effective relationships, fostered by smaller class sizes that enables tutors to devote additional time to each student and enhance the learning experience.

Premier League Primary Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting and educational activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports, Maths, English and PSHE workshops designed to reach inspire and engage pupils. The programme supported greater participation in sport whilst improving the health and confidence of participants.

Schools Programme

The Charity has offered a wide range of engaging sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools. To ensure the highest quality of delivery, sessions were delivered by staff qualified at or working towards the 1st4sport Level 3 Certificate in Supporting the Delivery of Physical & Level 3 / 4 HLTA in teaching PE.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers that are increasingly finding it difficult to organise such events due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Young Leaders Award

The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organisation, communication and teamwork. The Award also helps build confidence and self-esteem as they take on the responsibility of leading their peers and younger children.

**Health**

Fit Reds Programme

Funding was successfully accessed to allow continuation of Fit Reds, our flagship healthy lifestyle initiative.

The project covers the Barnsley area but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities in engaging 'hard to reach' groups and delivering positive and measurable outcomes.

Team Talk

Team Talk is a low-level mental health programme which is designed to support local men's mental wellbeing. The programme aims to enable men to access and offer peer support, share experiences, tips and coping mechanisms whilst also having the opportunity to socialise and connect.

Specially trained coaches facilitate social and conversational topics, whilst giving participants the choice of taking part in a number of activities.

The sessions provide men with a safe space to engage and socialise with others whilst having the opportunity to take part in pool, table tennis, table football and more.

Our Team Talk sessions are open to all men and the relaxed informal environment allows people to drop in and out of the sessions, attending when they need it the most.

Walking Football

Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace.

The activity addresses both inactivity and social isolation, which some participants experience in later life.

Fit & Fed with the Reds

Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the boroughs most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded through the Holiday Activities Fund. The Fit & Fed sessions included; Physical Activity, Multi Sports, educational enrichment, refreshments and a healthy lunch.

Turbo Tykes

The indoor pay & play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

Strolling Reds

Strolling Reds is a free weekly walking programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group including getting involved in theatre nights and trips to the seaside.

Feel Good to Lose

Feel Good to Lose is a session delivered at Wilthorpe Community Centre and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice followed by an hour of light practical exercise. The programme is based on an eight-week rolling basis tackling various topics around nutrition and fitness.

Fit for Football

Fit for Football was delivered to a total of 10 local primary schools through funding received from Heart Research UK. Fit for Football is an education and activity programme designed to improve heart health among primary school children by increasing knowledge and promoting healthier, more active lifestyles. Pupils engaged in activities tailored around the benefits of Physical Activity, the Eatwell Guide, the Heart, and the functions of the Heart. Delivery involved both theoretical and practical workshops culminating in an engaging digital quiz to review learning and to identify key outcomes.

We engaged with pupils from years 3 to 6 during the school day. Pupils were then given the opportunity to extend their learning and sports participation through structured pathway programmes including Friday & Saturday Coaching Clubs, Premier League Kicks and wider activities.

Reds Connect

Reds Connect creates new opportunities for local people in the Central Area to engage, participate and connect. It helps address social isolation and loneliness, allowing participants to engender new relationships and enable local people to get active.

Reds Connect is an all-age approach that offers opportunities for men and women of all ages to engage in several activities designed to facilitate all. Physical activity will be at the heart of all sessions albeit gentle exercise, walking or more energetic circuits and football activity. Reds Connect will help participants to reduce feelings of loneliness and social isolation by improving their physical health.

Reds Connect North

Following the success of the Central area project we were funded by North Area council to run a similar programme. The overall aims were the same to reduce social isolation, build connections and improve both mental and physical health. The 3 strands consist of an exercise session, a men's mental health session called Team Talk and an activity/games session called Extra Time Hub.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), an 8-week programme for 14-16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity with themes running alongside delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

**Sports Participation**

Coaching Clubs

Fun focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching, lunch and culminates with entrance into a home league Barnsley FC fixture.

School Competitions

During the year we coordinated and delivered a range of school football competitions. The English Football League Trust and Premier League Charitable funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

This year also saw the implementation of a school's competition partnership consisting of 12 primary schools across Barnsley. Competitions ranging from football to dance were facilitated at Oakwell, with the aim of allowing a wider number of young people to participate in structured activities away from the school setting.

Holiday Courses

This activity provides opportunities for children and young people to play sport in a fun and safe environment as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

**Social Inclusion**

Show Racism the Red Card

The Charity has continued to support national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Respect

During the year, we continued to support the Football Association's wider Respect initiative. The programme aims to harness young people's love of football to encourage and promote good behaviour. Through fun and interactive sessions delivered in the school setting, participants were taught how to:

- Identify unacceptable behaviour and its effects on others;
- Develop an understanding of respect and how this can be taken into daily life; and
- See situations from other people's perspective

The sessions helped pupils understand the consequences of their behaviour and how this can affect not just themselves but others at school, home and in the local community. The sessions were delivered over a two-hour period with one hour being theory based, involving interactive videos and worksheets, and the other hour being practical based, looking at aspects of respect within a sporting context.

Short Breaks

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full day provision. The range of activities delivered has included holiday, weekend multi- sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League involving neighbouring football club charities.

Reds Unite

The initiative provides weekly informal football training session at Oakwell to give the opportunity for participants to develop skills and more importantly socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December, by promoting the initiative and acting as an official drop off point. The project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

Healthy Minds

This initiative aim was for women to have the opportunity to come to a safe place, socialise and enable to talk and engage with other Women who maybe in similar situations in their life and express any comments/feeling and not be judged, they then will also take part in light intensity sporting activities on a weekly basis.

National Citizen Service

The National Citizen Service Programme (NCS) is a voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the NCS Trust and South Yorkshire Community Trust's. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people.

Inclusive Reds

Our Inclusive Reds programme creates a welcoming environment for pan-disability adults and has proven to be instrumental in improving participants' health and wellbeing. By delivering diverse social and physical activities, we ensure inclusivity remains a priority. During the 2023/2024 season, we engaged with 45 participants with SEN/D, and this number continues to grow. Participants are developing more positive attitudes and contributing to more inclusive environments.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence.

The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities. Our Premier League Kicks programme received a number of match funders throughout the year including Police Crime Commissioner to expand our reach across Barnsley.

**Safeguarding**

Over the course of the year, concerns have remained closely linked to low-level mental health issues for our service users. In response, safeguarding remains a top priority at Barnsley FC Community Trust, ensuring we continue to promote and protect the wellbeing of the children, young people, and vulnerable adults who engage with our programmes.

Our safeguarding policies and procedures have been reviewed, expanded, further developed, ensuring that they are dynamic, effective, and aligned with best practice. Governance arrangements around safeguarding have also been enhanced, with our Safeguarding Trustee playing an instrumental role in widening our approach and providing valuable oversight and strategic support.

In-house Continuing Professional Development (CPD) sessions have been delivered regularly, focusing on recognising, responding, reporting, and recording concerns effectively, alongside appropriate escalation routes. Staff are trained to use My Concern for safeguarding recording, while our education provision has successfully transitioned to CPOMS in line with Barnsley College's systems. Bespoke training and external partner training have further developed our staff's skillset and confidence in dealing with safeguarding concerns appropriately and effectively.

Throughout the year, we have also developed new partnerships, connections, and referral pathways, providing stronger and more diverse routes of support for all individuals engaging with us.

We are proud to be recognised as a Safe Space, a designated Hate Crime Referral Organisation, and to have actively contributed to the national Play Safe campaign - reinforcing our ongoing commitment to safeguarding excellence across all areas of delivery.

**Partnerships**

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work, allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences, broaden our knowledge and programme portfolio.

Whilst not exhaustive, the below list highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Ague UK - BOPPA
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- Barnsley CVS
- Barnsley Healthcare Federation
- Barnsley Hospital NHS Foundation Trust
- Barnsley Metropolitan Borough Council
- Barnsley Premier Leisure
- Barnsley Mind
- Berneslai Homes
- Bettalives
- Coalfields Regeneration Trust
- Chilypep
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Dearne Area Council
- Football Foundation
- National Citizen Service Trust
- National Football Youth League
- North Area Council
- North East Area Council
- North East Ward Alliance
- Police Crime Commissioner
- Professional Footballers Association
- Rotherham and Barnsley Mind
- Sheffield & Hallamshire County FA
- South Area Council
- South West Yorkshire NHS Foundation Trust
- South Yorkshire Fire & Rescue
- South Yorkshire Police
- The English Football League
- The English Football League Trust
- The Football Association
- The Premier League Charitable Fund
- The Youth Association
- University of South Wales
- YMCA
- Yorkshire Sport Foundation

## STRATEGIC REPORT

### Financial review

### Financial position

In summary, during the period the Charity reports an operating surplus of £73,440 compared to a £53,720 deficit in the previous year.

The financial results and explanatory notes for the year are detailed on pages 21 to 39.

### Reserves policy

The trustees policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs, reduced funding levels, support cash flow or development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Head of Finance include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems.

The trustees consider the ideal levels of reserves, on a straight-line expenditure basis, based on a review of the current year financial statements and the 2024/2025 expenditure budget, as of 31st August 2024 would be between £350,000 and £500,000. The trustees note a need to revisit the policy and consider its adequacy as we go into our new financial year. The Board has set its priorities, after significant operational changes in the current year, for increasing the Charity's reserves, and will continue to appraise opportunities for both short-term and long-term investments.

The total funds stand at £581,895 compared to £508,455 last year. This includes the designated funds of £100,000 that have been set aside for the on-going maintenance and future replacement of the Artificial Grass Pitch funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall within the target range.

In summary, trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

## STRATEGIC REPORT

### Future plans

The mission of the charity remains to inspire, improve, and positively change lives within our community. To achieve this, we continually review our current performance, identify development areas, and seek new opportunities for growth and greater impact.

Our organisational strategy is now firmly embedded, providing clear direction for where our collective efforts must be focused. It ensures we are well positioned to respond dynamically to local needs, emerging challenges, and opportunities to extend our reach.

Looking ahead, there are significant opportunities to align with local, regional, and national strategies. This includes contributing to local area investment priorities, adopting more collaborative approaches to working with partners, and leveraging additional funding into Barnsley to enhance community outcomes. We are committed to strengthening our partnerships and broadening our influence, ensuring we remain a vital contributor to wider strategic objectives that directly impact the people we serve.

In response to the growing and changing needs of our community, we are actively seeking to develop new strands of work across the charity. This includes expanded provision in employability, education, and health and wellbeing initiatives, alongside wider programmes that address inequality and drive social value.

Visibility within the local community remains a core priority. We recognise the importance of ensuring that residents across Barnsley clearly understand our mission, our offer, and how to engage with us. We also see real value in showcasing the measurable social impact of our work to existing and prospective partners, funders, and stakeholders. This will be supported through the implementation of a Marketing and Communications Plan, developed in collaboration with partners, which underpins our strategic goals.

As we continue to evolve, diversifying our income streams remains critical. We will explore new fundraising opportunities, build stronger links with Barnsley Football Club to raise our profile, and ensure the long-term sustainability of the charity for future generations.

With a strengthened organisational structure, a healthy funding pipeline, and a renewed strategic focus, we move forward confidently, driven by our mission to tackle the borough's greatest challenges.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

Barnsley FC Community Trust Limited is a company limited by guarantee, governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Recruitment and appointment of new trustees

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed in order to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

### Organisational structure

Barnsley FC Community Trust Limited is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meet quarterly and provide strategic guidance and governance. The charity is continually seeking to develop a broader skill mix of trustees in order to support growth and development. The Head of Foundation is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Head of Foundation to the board of trustees at quarterly meetings. The Head of Foundation manages the day-to-day business of the Trust with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

The charity has established a wide range of key partners locally and nationally in order to deliver a broad range of activities. The charity evolved from a 'not for profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS) being an organisation funded by the Professional Footballers' Association).

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance whilst administering core and project funding following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by its network of professional football club-based charities. We are grateful for the continued support of Barnsley Football Club and its' playing staff who in partnership with the Professional Footballers Association have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty six year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although one of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This remains fundamental to the overall success and sustainability of the charity. The charity must continue to demonstrate added value in the work we deliver with a view to remaining front and centre to Barnsley Football Clubs' long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

### Risk management

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks which the charitable company faces on a regular basis. The Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets and fraud.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2024

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barnsley FC Community Trust Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

### AUDITOR

The auditors, Xeinadin Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 21 May 2025 and signed on the board's behalf by:

*David Watson*

Mr D Watson - Trustee

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED

### Opinion

We have audited the financial statements of Barnsley FC Community Trust Limited (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditor thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditor that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Charity SORP and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditor.

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Scott Mell FCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
8th Floor, Beckett House
36 Old Jewry
London
EC2R 8DD

21 May 2025

**BARNSLEY FC COMMUNITY TRUST LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES**
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**
**FOR THE YEAR ENDED 31 AUGUST 2024**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.8.24 Total funds £ | 31.8.23 Total funds £ |
|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM** | | | | | |
| Donations and grants | 2 | **29,697** | **293,238** | **322,935** | 239,183 |
| **Charitable activities** | 5 | | | | |
| Education | | **590,742** | **-** | **590,742** | 440,656 |
| Football League Limited | | **50,300** | **119,050** | **169,350** | 201,322 |
| Other trading activities | 3 | **171,023** | **62,167** | **233,190** | 200,198 |
| Investment income | 4 | **1,303** | **-** | **1,303** | 827 |
| **Total** | | **843,065** | **474,455** | **1,317,520** | 1,082,186 |
| **EXPENDITURE ON** | | | | | |
| **Charitable activities** | 6 | | | | |
| Cost of charitable activities | | **746,160** | **377,740** | **1,123,900** | 1,016,406 |
| Football League Limited | | **20,867** | **99,313** | **120,180** | 119,500 |
| **Total** | | **767,027** | **477,053** | **1,244,080** | 1,135,906 |
| **NET INCOME/(EXPENDITURE)** | | **76,038** | **(2,598)** | **73,440** | (53,720) |
| **RECONCILIATION OF FUNDS** | | | | | |
| Total funds brought forward | | **499,708** | **8,747** | **508,455** | 562,175 |
| **TOTAL FUNDS CARRIED FORWARD** | | **575,746** | **6,149** | **581,895** | 508,455 |

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**

**BALANCE SHEET**
**31 AUGUST 2024**

| | Notes | 31.8.24 £ | 31.8.23 £ |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Tangible assets | 13 | **58,147** | 80,509 |
| **CURRENT ASSETS** | | | |
| Debtors | 14 | **179,164** | 186,330 |
| Cash at bank | | **581,358** | 306,460 |
| | | **760,522** | 492,790 |
| **CREDITORS** | | | |
| Amounts falling due within one year | 15 | **(236,774)** | (64,844) |
| **NET CURRENT ASSETS** | | **523,748** | 427,946 |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **581,895** | 508,455 |
| **NET ASSETS** | | **581,895** | 508,455 |
| **FUNDS** | 18 | | |
| Unrestricted funds | | **575,750** | 499,708 |
| Restricted funds | | **6,145** | 8,747 |
| **TOTAL FUNDS** | | **581,895** | 508,455 |

The financial statements were approved by the Board of Trustees and authorised for issue on 21 May 2025 and were signed on its behalf by:

*David Watson*

Mr D Watson - Trustee

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**

**CASH FLOW STATEMENT**
**FOR THE YEAR ENDED 31 AUGUST 2024**

| | Notes | 31.8.24 £ | 31.8.23 £ |
|---|---|---|---|
| **Cash flows from operating activities** | | | |
| Cash generated from operations | 1 | **274,898** | (53,501) |
| Net cash provided by/(used in) operating activities | | **274,898** | (53,501) |
| **Cash flows from investing activities** | | | |
| Purchase of tangible fixed assets | | **-** | (907) |
| Net cash provided by/(used in) investing activities | | **-** | (907) |
| **Change in cash and cash equivalents in the reporting period** | | **274,898** | (54,408) |
| **Cash and cash equivalents at the beginning of the reporting period** | | **306,460** | 360,868 |
| **Cash and cash equivalents at the end of the reporting period** | | **581,358** | 306,460 |

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT
## FOR THE YEAR ENDED 31 AUGUST 2024

### 1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.8.24 £ | 31.8.23 £ |
|---|---|---|
| **Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)** | **73,440** | (53,720) |
| **Adjustments for:** | | |
| Depreciation charges | **22,361** | 23,846 |
| Decrease/(increase) in debtors | **7,167** | (21,787) |
| Increase/(decrease) in creditors | **171,930** | (1,840) |
| **Net cash provided by/(used in) operations** | **274,898** | (53,501) |

### 2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.9.23 £ | Cash flow £ | At 31.8.24 £ |
|---|---|---|---|
| **Net cash** | | | |
| Cash at bank | **306,460** | **274,898** | **581,358** |
| | **306,460** | **274,898** | **581,358** |
| **Total** | **306,460** | **274,898** | **581,358** |

The notes form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

### 1. ACCOUNTING POLICIES

**General information and basis of preparation**

Barnsley FC Community Trust Limited is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of footballing activities on behalf of Barnsley Football Club.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**Judgements and key sources of estimation uncertainty**

No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.



continued...

## 1. ACCOUNTING POLICIES - continued

**Income recognition**
All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. These grants and voluntary income are included in incoming resources when these are receivable and allocated appropriately between unrestricted and restricted income depending upon restrictions imposed.

Donations and legacies are accounted for when they are received.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

**Expenditure recognition**
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**
Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.


continued...

## 1. ACCOUNTING POLICIES - continued

### Tangible fixed assets

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | **- Straight line over 7 years** |
| Office equipment | **- Straight line over 5 years** |
| Leasehold property improvements | **- Straight line over 10 years** |

### Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

### Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

### Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.



continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024

## 1. ACCOUNTING POLICIES - continued

**Employee benefits**
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**Pension costs**
The charitable company made contributions to a separate Group Stakeholder Scheme. These annual contributions payable are charged to the statement of financial activities.

## 2. DONATIONS AND GRANTS

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Donations | **3,886** | 2,075 |
| Sundry | **75,813** | 81,390 |
| Health Activities and Food | **54,725** | 41,456 |
| Active Through Football | **68,839** | 85,913 |
| Central Area Social Isolation | **21,027** | 22,351 |
| Team Talk | **6,908** | 5,998 |
| Touring | **91,737** | - |
| | **322,935** | 239,183 |

Of the donations and grants above, £293,238 (2023: £236,568) was attributable to restricted funds and £29,697 (2023: £2,615) was attributable to unrestricted funds.

## 3. OTHER TRADING ACTIVITIES

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Sundry income | **33,317** | 12,935 |
| Soccer Schools and Courses | **139,873** | 127,263 |
| Aiming High | **60,000** | 60,000 |
| | **233,190** | 200,198 |

Of the income from other trading activities, £62,167 (2023: £60,000) was attributable to restricted funds and £171,023 (2023: £140,198) was attributable to unrestricted funds.


continued...

## 4. INVESTMENT INCOME

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Investment Income | 1,303 | 827 |

All investment income, for both the current and prior year, relates to unrestricted funds.

## 5. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Total 31.8.24 | Total 31.8.23 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry activities | - | - | - | 4,821 |
| Education | 638,541 | - | 638,541 | 440,656 |
| Football League Limited | 2,500 | 119,050 | 121,550 | 201,222 |
| | 641,041 | 119,500 | 760,091 | 646,699 |

## 6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 7) | Support costs (see note 8) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 894,456 | 229,444 | 1,123,900 |
| Football League Limited | 120,180 | - | 120,180 |
| | 1,014,636 | 229,444 | 1,244,080 |



continued...

## 7. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Staff costs | **776,376** | 874,013 |
| Rent | **48,000** | 16,000 |
| Facility hire | **33,394** | 41,803 |
| Motor and travel expenses | **116,560** | 15,889 |
| Equipment, repairs and replacements | **33,052** | 31,381 |
| Telephone | **185** | 505 |
| Prizes | **7,069** | 8,280 |
| | **1,014,636** | 987,871 |

## 8. SUPPORT COSTS

| | Management | Finance | Governance costs | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Cost of charitable activities | **176,415** | **8,857** | **44,172** | **229,444** |

Support costs, included in the above, are as follows:

| | 31.8.24 Cost of charitable activities | 31.8.23 Total activities |
|---|---|---|
| | £ | £ |
| Training | **8,727** | **13,304** |
| Office expenses | **54,448** | **33,512** |
| Advertising | **2,990** | **1,756** |
| General costs | **83,959** | **36,196** |
| Bad debt | **3,930** | **2,493** |
| Depreciation | **22,361** | **23,846** |
| Insurance | **4,947** | **2,585** |
| Bank charges | **3,910** | **3,370** |
| Auditors' remuneration | **5,000** | **4,800** |
| Auditors' remuneration for non audit work | **8,348** | **7,920** |
| Legal and professional fees | **30,824** | **18,253** |
| | **229,444** | **148,035** |



continued...

## 9. OTHER

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Support costs | **229,444** | 148,035 |

## 10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Auditors' remuneration | **5,000** | 4,800 |
| Auditors' remuneration for non audit work | **8,348** | 7,920 |
| Depreciation - owned assets | **22,362** | 23,847 |
| Other operating leases | **48,000** | 16,000 |

## 11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

## 12. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.8.24 | 31.8.23 |
|---|---|---|
| Employees | **43** | 51 |

No employees received emoluments in excess of £60,000.



continued...

## 12. STAFF COSTS - continued

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Wages and salaries | **713,891** | 805,942 |
| Social security costs | **43,326** | 46,684 |
| Pension costs | **13,911** | 14,228 |
| Staff expenses | **5,245** | 3,913 |
| | **776,374** | 870,767 |

The total amount of employee benefits received by key management personnel is £194,915 (2023: £171,519). The Trust considers its key management personnel compromise CEO and Heads of department.

## 13. TANGIBLE FIXED ASSETS

| | Property improvements | Equipment | Office Equipment | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **COST** | | | | |
| At 1 September 2023 | **96,468** | **45,971** | **82,977** | **225,416** |
| Disposals | **-** | **(12,940)** | **(42,081)** | **(55,021)** |
| At 31 August 2024 | **96,468** | **33,031** | **40,896** | **170,395** |
| **DEPRECIATION** | | | | |
| At 1 September 2023 | **52,082** | **30,556** | **62,269** | **144,907** |
| Charge for year | **9,647** | **4,673** | **8,042** | **22,362** |
| Eliminated on disposal | **-** | **(12,940)** | **(42,081)** | **(55,021)** |
| At 31 August 2024 | **61,729** | **22,289** | **28,230** | **112,248** |
| **NET BOOK VALUE** | | | | |
| At 31 August 2024 | **34,739** | **10,742** | **12,666** | **58,147** |
| At 31 August 2023 | 44,386 | 15,415 | 20,708 | 80,509 |



continued...

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Trade debtors | 69,667 | 22,913 |
| Prepayments and accrued income | 109,497 | 163,417 |
| | 179,164 | 186,330 |

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Trade creditors | 17,769 | 22,149 |
| Social security and other taxes | 13,175 | 9,543 |
| Other creditors | 9,113 | 8,065 |
| Accruals and deferred income | 196,717 | 25,087 |
| | 236,774 | 64,844 |

## 16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 31.8.24 | 31.8.23 |
|---|---|---|
| | £ | £ |
| Within one year | 48,000 | 48,000 |

## 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted funds | 31.8.24 Total funds | 31.8.23 Total funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Fixed assets | 55,164 | 2,983 | 58,147 | 80,509 |
| Current assets | 757,360 | 3,162 | 760,522 | 492,790 |
| Current liabilities | (236,774) | - | (236,774) | (64,844) |
| | 575,750 | 6,145 | 581,895 | 508,455 |



continued...

## 18. MOVEMENT IN FUNDS

| | At 1.9.23 £ | Net movement in funds £ | At 31.8.24 £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 429,421 | 46,329 | 475,750 |
| Astroturf Designated Fund | 70,287 | 29,713 | 100,000 |
| | 499,708 | 76,042 | 575,750 |
| **Restricted funds** | | | |
| Safety Nets | - | 466 | 466 |
| Active Through Football | 1,433 | (378) | 1,055 |
| Healthy Heart | 2,314 | (386) | 1,928 |
| Multiply Workshop | 5,000 | (2,304) | 2,696 |
| | 8,747 | (2,602) | 6,145 |
| **TOTAL FUNDS** | 508,455 | 73,440 | 581,895 |



continued...

## 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | **813,352** | **(767,023)** | **46,329** |
| Astroturf Designated Fund | **29,713** | **-** | **29,713** |
| | **843,065** | **(767,023)** | **76,042** |
| **Restricted funds** | | | |
| Premier League Kicks | **50,300** | **(50,300)** | **-** |
| Premier League Primary Stars | **50,001** | **(50,001)** | **-** |
| Safety Nets | **5,051** | **(4,585)** | **466** |
| Active Through Football | **70,417** | **(70,795)** | **(378)** |
| Healthy Heart | **-** | **(386)** | **(386)** |
| Social Isolation Challenge | **21,026** | **(21,026)** | **-** |
| Multiply Workshop | **12,891** | **(15,195)** | **(2,304)** |
| Reds Connect | | | |
| | **11,375** | **(11,375)** | **-** |
| Sector Routways | **6,000** | **(6,000)** | **-** |
| Team Talk | **6,909** | **(6,909)** | **-** |
| PL Fans Fund | **18,751** | **(18,751)** | **-** |
| Holiday Activities and Food | **54,725** | **(54,725)** | **-** |
| Short Break Activities | **60,000** | **(60,000)** | **-** |
| Fit Red Wakefield | **3,998** | **(3,998)** | **-** |
| PCC funding | **6,663** | **(6,663)** | **-** |
| Snap Natter & Swap | **3,501** | **(3,501)** | **-** |
| Touring grant | **91,767** | **(91,767)** | **-** |
| Feel good to lose | **1,080** | **(1,080)** | **-** |
| | **474,455** | **(477,057)** | **(2,602)** |
| **TOTAL FUNDS** | **1,317,520** | **(1,244,080)** | **73,440** |



continued...

## 18. MOVEMENT IN FUNDS - continued

### Comparatives for movement in funds

| | At 1.9.22 £ | Net movement in funds £ | At 31.8.23 £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 484,658 | (55,237) | 429,421 |
| Astroturf Designated Fund | 65,567 | 4,720 | 70,287 |
| | 550,225 | (50,517) | 499,708 |
| **Restricted funds** | | | |
| Transition with Reds | 4,901 | (4,901) | - |
| Active Through Football | 1,812 | (379) | 1,433 |
| Healthy Heart | 5,237 | (2,923) | 2,314 |
| Multiply Workshop | - | 5,000 | 5,000 |
| | 11,950 | (3,203) | 8,747 |
| **TOTAL FUNDS** | 562,175 | (53,720) | 508,455 |



continued...

## 18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 661,397 | (716,634) | (55,237) |
| Astroturf Designated Fund | 4,720 | - | 4,720 |
| | 666,117 | (716,634) | (50,517) |
| **Restricted funds** | | | |
| Premier League Kicks | 50,000 | (50,000) | - |
| Premier League Primary Stars | 50,000 | (50,000) | - |
| Safety Nets | 2,945 | (2,945) | - |
| Transition with Reds | 25,265 | (30,166) | (4,901) |
| Summer Sports Van | 7,815 | (7,815) | - |
| Active Through Football | 85,913 | (86,292) | (379) |
| Healthy Heart | - | (2,923) | (2,923) |
| Social Isolation Challenge | 22,351 | (22,351) | - |
| Street Games UK | 17,127 | (17,127) | - |
| Multiply Workshop | 8,464 | (3,464) | 5,000 |
| Wombwell Kicks | 7,000 | (7,000) | - |
| Ramp up | 6,235 | (6,235) | - |
| Sector Routways | 6,000 | (6,000) | - |
| Team Talk | 5,998 | (5,998) | - |
| PL Fans Fund | 19,500 | (19,500) | - |
| Holiday Activities and Food | 41,456 | (41,456) | - |
| Short Break Activities | 60,000 | (60,000) | - |
| | 416,069 | (419,272) | (3,203) |
| **TOTAL FUNDS** | 1,082,186 | (1,135,906) | (53,720) |

**Designated fund**
During the year, a transfer of £29,713 (2023: £4,720) was made from the unrestricted general fund to the astroturf designated fund. The fund is to be utilised for future repairs and eventual replacement of the astroturf pitches.


continued...

## 18. MOVEMENT IN FUNDS - continued

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

**Premier League Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**Premier League Primary Stars** - free sporting and PSHE workshops in primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.

**Safety Nets** - delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment, but are awaiting intervention. The program has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session.

**Transition with the Reds** - a project designed to improve the emotional wellbeing of pupils transitioning back to school, albeit from primary to secondary or the the return after lockdown.

**Summer Sports Van** - the initiative was aimed at enabling children and young people across Barnsley get active and stay connected during the summer holidays.

**Active Through Football** - Sport England lottery-funded initiative delivered by the Football Foundation aimed at increasing activity levels and creating sustained behaviour change through football using a Place-based approach.

**Healthy Heart** - initiative aimed at reducing heart attacks, strokes and dementia cases in the Barnsley area.

**Social Isolation** Challenge - aimed at reducing social isolation and loneliness among local people whilst improving physical and emotional well being through various group based activities.

**Street Games UK** - support vulnerable young people at-risk of involvement with crime, anti-social behaviour and violence through sports activities and additional support.

**Multiply Workshop** - engaging adults in maths inspired activities encouraging them to progress to a level 2 maths qualification

**Wombwell Kicks** - offering 30 sports sessions to young people helping with increased fitness and improved health.

**Ramp Up** - activities for children and young people whilst offering advice and support. To help inform a healthier lifestyle and inspire young people to be more active.

**Sector Routeways** - supporting those seeking employment opportunities.


continued...

## 18. MOVEMENT IN FUNDS - continued

**Holiday Activities and Food** - supporting families who need help to access food and activities to keep their children healthy through the school holidays.

**Short Breaks -** provide disabled children and young people aged 8-18 with multi-sports sessions.

**PL Fans Fund** - provides funding to engage with young people and delivering regular football, sport and development activities.

**Touring grant** - provides support to students to pursue study and work placements around the world.

Details of all the various activities and projects are given in the Trustees' Report.

## 19. RELATED PARTY DISCLOSURES

During the year the charitable company occupied premises rented by Barnsley Football Club Limited, rent of £48,000 was charged during the year (2023: £16,000). In 2023, £32,000 of the charge was waived resulting in an expense of £16,000. Barnsley Football Club Limited is considered to be a related party on the basis that it can significantly influence the activities of Barnsley FC Community Trust Limited.

During the year goods purchased from Barnsley Football Club Limited amounted to £3,213 (2023: £11,255).

As at 31 August 2024 £nil was due to Barnsley Football Club Limited (2023: £4,686).

## 20. DEFERRED INCOME

The following amounts are included in creditors falling due within one year;

| | **2024** | 2023 |
|---|---|---|
| | **£** | £ |
| Balance at 1 April | **-** | 8,675 |
| Amount released to incoming resources | **-** | (8,675) |
| Amount deferred in the year | **118,108** | - |
| Balance at 31 March | **118,108** | - |

**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

REGISTERED COMPANY NUMBER: 06081731 (England and Wales)
REGISTERED CHARITY NUMBER: 1118735

# REPORT OF THE TRUSTEES AND

# AUDITED FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 AUGUST 2023

# FOR

# BARNSLEY FC COMMUNITY TRUST LIMITED

Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

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FOR THE YEAR ENDED 31 AUGUST 2023


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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2023

| | |
|---|---|
| TRUSTEES | Mrs J E Cryne<br>Mr A Adebajo<br>Mr S D W Biltcliffe<br>Mrs V A Beevers<br>Mrs S E Hegarty (resigned 20.3.23)<br>Mr E G Naylor<br>Mr C Oldham<br>Mr S Rodgers (resigned 17.2.23)<br>Mr G A Shields<br>Mr D Watson<br>Mr M Lewis (appointed 8.9.22)<br>Ms F G Whayman (appointed 2.1.24)<br>Mr J P Flatman (appointed 9.4.24) |
| COMPANY SECRETARY | Mr K Campbell |
| REGISTERED OFFICE | Oakwell Stadium<br>Grove Street<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| REGISTERED COMPANY NUMBER | 06081731 (England and Wales) |
| REGISTERED CHARITY NUMBER | 1118735 |
| AUDITORS | Gibson Booth Limited<br>Statutory Auditor<br>12 Victoria Road<br>Barnsley<br>South Yorkshire<br>S70 2BB |
| BANKERS | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |

## FOREWORD FROM THE CHAIR
## FOR THE YEAR ENDED 31 AUGUST 2023

Dear all,

My name is David Watson, Chair of the Board of Trustees here at Barnsley FC Community Trust. During the past year, the Board of Trustees has seen further recruitment to ensure it is equipped with experienced and talented business professionals dedicated to advancing the Trust's mission. This recruitment has allowed the Board to focus on strategic growth and development, providing clear direction for the Trust's initiatives.

The Charity has undertaken a thorough review of its structure and practices, resulting in increased resilience and a strong foundation for future growth. This development process throughout the year has positioned the Trust to expand its working practices and we have seen an increase in the number of projects and activities available to people across Barnsley. It has also allowed the Charity to make a more significant positive impact on local lives.

To get to this position, there have been a number of challenges that we have overcome and with this the charity continues to navigate the ever changing landscape of the sector and has begun diversifying income streams to ensure there are resources available to continue its work across Education, Health, Inclusion and Participation.

I'd like to thank all our staff, partners, and other associates for their commitment and hard work.

Best wishes
David Watson

# REPORT OF THE TRUSTEES
# FOR THE YEAR ENDED 31 AUGUST 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## OBJECTIVES AND ACTIVITIES

### Mission Statement

To use the power of Barnsley Football Club to inspire, improve and positively changes lives in our community.

### Objectives and aims

The Charity's objectives are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

- To improve community participation in healthy recreation, by providing facilities for the playing of association football and other sports capable of improving health;

- To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving their conditions of life; and

- To advance the education of children and young people through such means the trustees think fit in accordance with the law of charity.

## STRATEGIC REPORT

### Achievement and performance

#### Strategic update

Throughout this reporting period, we maintained a focus on our objectives, building upon the groundwork laid in the previous year. This included the development of a robust structure prepared for growth, the identification of diversified income streams, and the enhancement of existing policies and procedures. Notably, organisational restructuring was undertaken to ensure efficiency and effectiveness across all facets, with particular emphasis on bolstering safeguards and financial systems.

Continuing from the previous year, which witnessed several structural and income stream alterations, we addressed residual challenges and forged ahead with adaptations to our staffing model. A key priority was narrowing the gap between frontline services and back-office functions, laying the groundwork for a flexible structure capable of accommodating future expansion.

Central to our efforts was instilling a sense of purpose among our workforce, aligning their endeavours with both departmental objectives and the overarching mission of the charity. We endeavoured to standardise operational practices across the organisation, fostering greater cohesion and a shared vision for the future.
Recognising the importance of evolving financial systems in tandem with organisational growth, we dedicated resources to enhancing our financial capabilities and procedures. These enhancements were designed to underpin operational efficiency and inform strategic decision-making.

The year marked significant progress in expanding our income streams and the scope of programs delivered to the local community. This provided a solid foundation, empowering us to address areas of need and tailor projects to meet the specific requirements of the community. Importantly, we navigated the financial impact of the NCS contract, safeguarding our workforce and preserving our ability to continue vital youth provision initiatives.

Our workforce remains the key to our success, embodying our values and championing our mission. Their dedication, adaptability, and resilience amidst recent changes deserve commendation. We remain committed to supporting our employees in every possible manner moving forward.

Below is our programme portfolio from September 2022 to August 2023.

Education

Post 16 Offer

During the year we delivered Level 2, 3 and Foundation Degree Courses. This work engaged 106 local young people aged 16 + across a range of ability levels. Our FE post 16 offer (levels 2 and 3) achieved a 95% success and retention rate. This was due to 111 students enrolling in September and due to various reasons 5 students left programme without completing the main aim, therefore leaving us with 106 students at the end of the academic year. On our foundation degree we started the year with 8 first year students and 4 third year students, we completed the year with 6 first year students and 4 third years, giving us 75% success rate. 3 of our third year students are now employed with us and are delivering on the football side of the programme and have support roles within education.

The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high quality teaching and learning based on effective relationships, fostered by smaller class sizes that enables tutors to devote additional time to each student and enhance the learning experience.

Premier League Primary Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting and educational activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports, Maths, English and PSHE workshops designed to reach inspire and engage pupils. The programme supported greater participation in sport whilst improving the health and confidence of participants.

Schools Programme

The Charity has offered a wide range of engaging sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools. To ensure the highest quality of delivery, sessions were delivered by staff qualified at or working towards the 1st4sport Level 3 Certificate in Supporting the Delivery of Physical & Level 3 / 4 HLTA in teaching PE.

Education and School Sport. The qualification is delivered in partnership with the English FA and aims to raise the standard of school sport delivery.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers that are increasingly finding it difficult to organise such events due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Young Leaders Award

The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organisation, communication and teamwork. The Award also helps build confidence and self-esteem as they take on the responsibility of leading their peers and younger children.

Health

Fit Reds Programme

Funding was successfully accessed to allow continuation of Fit Reds, our flagship healthy lifestyle initiative.

The project covers the Barnsley area but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities in engaging 'hard to reach' groups and delivering positive and measurable outcomes.

Team Talk

Team Talk is a low-level mental health programme which is designed to support local men's mental wellbeing. The programme aims to enable men to access and offer peer support, share experiences, tips and coping mechanisms whilst also having the opportunity to socialise and connect.

Specially trained coaches facilitate social and conversational topics, whilst giving participants the choice of taking part in a number of activities.

The sessions provide men with a safe space to engage and socialise with others whilst having the opportunity to take part in pool, table tennis, table football and more.

Our Team Talk sessions are open to all men and the relaxed informal environment allows people to drop in and out of the sessions, attending when they need it the most.

Walking Football

Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace.

The activity addresses both inactivity and social isolation, which some participants experience in later life.

Fit & Fed with the Reds

Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the boroughs most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded through the Holiday Activities Fund. The Fit & Fed sessions included; Physical Activity, Multi Sports, educational enrichment, refreshments and a healthy lunch.

Turbo Tykes

The indoor pay & play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

Strolling Reds

Strolling Reds is a free weekly walking programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group including getting involved in theatre nights and trips to the seaside.

Feel Good to Lose

Feel Good to Lose is a session delivered at Wilthorpe Community Centre and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice followed by an hour of light practical exercise. The programme is based on an eight-week rolling basis tackling various topics around nutrition and fitness.

Fit for Football

Fit for Football was delivered to a total of 10 local primary schools through funding received from Heart Research UK. Fit for Football is an education and activity programme designed to improve heart health among primary school children by increasing knowledge and promoting healthier, more active lifestyles. Pupils engaged in activities tailored around the benefits of Physical Activity, the Eatwell Guide, the Heart, and the functions of the Heart. Delivery involved both theoretical and practical workshops culminating in an engaging digital quiz to review learning and to identify key outcomes.

We engaged with pupils from years 3 to 6 during the school day. Pupils were then given the opportunity to extend their learning and sports participation through structured pathway programmes including Friday & Saturday Coaching Clubs, Premier League Kicks and wider activities.

Reds Connect

Reds Connect creates new opportunities for local people in the Central Area to engage, participate and connect. It helps address social isolation and loneliness, allowing participants to engender new relationships and enable local people to get active.

Reds Connect is an all-age approach that offers opportunities for men and women of all ages to engage in several activities designed to facilitate all. Physical activity will be at the heart of all sessions albeit gentle exercise, walking or more energetic circuits and football activity. Reds Connect will help participants to reduce feelings of loneliness and social isolation by improving their physical health.

Reds Connect North

Following the success of the Central area project we were funded by North Area council to run a similar programme. The overall aims were the same to reduce social isolation, build connections and improve both mental and physical health. The 3 strands consist of an exercise session, a men's mental health session called Team Talk and an activity/games session called Extra Time Hub.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), an 8-week programme for 14-16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity with themes running alongside delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

Sports Participation

Coaching Clubs

Fun focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching, lunch and culminates with entrance into a home league Barnsley FC fixture.

School Competitions

During the year we coordinated and delivered a range of school football competitions. The English Football League Trust and Premier League Charitable funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

This year also saw the implementation of a school's competition partnership consisting of 12 primary schools across Barnsley. Competitions ranging from football to dance were facilitated at Oakwell, with the aim of allowing a wider number of young people to participate in structured activities away from the school setting.

Holiday Courses

This activity provides opportunities for children and young people to play sport in a fun and safe environment as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

Social Inclusion

Anti-Racism

The Charity has continued to support national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Respect

During the year, we continued to support the Football Association's wider Respect initiative. The programme aims to harness young people's love of football to encourage and promote good behaviour. Through fun and interactive sessions delivered in the school setting, participants were taught how to:

- Identify unacceptable behaviour and its effects on others;
- Develop an understanding of respect and how this can be taken into daily life; and
- See situations from other people's perspective

The sessions helped pupils understand the consequences of their behaviour and how this can affect not just themselves but others at school, home and in the local community. The sessions were delivered over a two-hour period with one hour being theory based, involving interactive videos and worksheets, and the other hour being practical based, looking at aspects of respect within a sporting context.

Short Breaks

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full day provision. The range of activities delivered has included holiday, weekend multi- sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League involving neighbouring football club charities.

Refugees

The initiative provides weekly informal football training session at Oakwell to give the opportunity for participants to develop skills and more importantly socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Refugee Women

This initiative provide women to access weekly sport sessions, enabling the women to socialise and exercise with other women who are in a similar situation as themselves. the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December, by promoting the initiative and acting as an official drop off point. The project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

Healthy Minds

This initiative aim was for women to have the opportunity to come to a safe place, socialise and enable to talk and engage with other Women who maybe in similar situations in their life and express any comments/feeling and not be judged, they then will also take part in light intensity sporting activities on a weekly basis.

National Citizen Service

The National Citizen Service Programme (NCS) is a voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the English Football League Trust and NCS Trust. The programme incorporates residential activities involving outward bound, team-building sessions and culminates with participants planning and delivering a social action project relevant to their local community. The young people's achievements are marked with a graduation event. This provides an opportunity to showcase their work and achievements. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people. Our participation in this high profile national government funded project has engendered greater awareness of our work locally whilst enabling new partnerships to be formed.

As we move in to 2023/24, there are opportunities to tender for Open for All and targeted grants to deliver a revised NCS delivery model that would be significantly reduced in comparison to previous contracts.

Changemakers

The Changemaker programme is a standalone programme with open access to all 15-17 year olds but also acts as an extension phase to the main NCS programme, this is the route most participants take. The programme is delivered in partnership with the EFL and NCST and is a development of the "Youth Board" and "Local Action Group" from previous years.

The programme is youth led with young people designing and delivering social action projects based around a passion project of their own or a project continuing the NCS legacy and volunteering on a pervious project. Regular team building and reward activities occur throughout the programme to motivate young people and celebrate their successes. The Changemaker programme is a valued experience for young people as it allows them to add further skills onto their CV and show future employers a deeper knowledge of the voluntary sector. Graduates of the Changemaker programme often use the platform and NCS knowledge to apply to become NCS Staff on future programmes.

Skills Boost

The Skills Boost initiative aims to develop young people's non-classroom based skills. Based in local schools and colleges, Skills Boost covers topics around Mental Health, Independent Living, Employability and Post-Covid Socialisation aimed at Year 11/12 students.

Every Player Counts

The 'Every Player Counts Programme' is funded through The Wembley National Stadium Trust and administered by English Football League Trust. The programme aims to increase opportunities for local people with autism to play sport, predominantly football. The structured sessions delivered in Day Centres and Greenacre Special School had a variety of objectives depending on the group's ability:

- Increase participants' confidence
- Develop participants' social skills
- Encourage a healthy lifestyle
- Develop social interaction
- Develop motor skills

Participants also benefited from stadium tours, professional football players visits and free tickets to Championship fixtures to celebrate their continued involvement.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence.

The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities. Our Premier League Kicks programme received a number of match funders throughout the year including Police Crime Commissioner to expand our reach across Barnsley.

Safeguarding

Over the course of the year, concerns have continued to be associated with low level mental health issue, which appears to be a continuation of post-lockdown life and the impact this has had on service users. We continue to prioritise the safeguarding arrangements at Barnsley FC Community Trust such that we can support the continued wellbeing of the children, young people and vulnerable adults who attend our programme. Through the appointment of a new Safeguarding Team, consisting of a designated safeguarding Lead and 3 designated safeguarding officers, we are reviewing current policies and bringing them to life as working documents that aspire to meet the current needs of our community. In-house CPD is delivered regular around recording and reporting concerns and the correct channels that follow when doing so, focussing on how to recognise, respond, report and record concerns and how to best utilise our safeguarding platform My Concern. Our education provision has moved across to CPOMS as a recoding platform for concerns relating to students to fall in line with Barnsley Colleges recording systems. In-house training delivered with the support of Barnsley College safeguarding staff to ensure all education staff are familiar with the platform and how best to utilise it.

Partnerships

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work, allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences, broaden our knowledge and programme portfolio.

Whilst not exhaustive, the below list highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Age UK - BOPPA
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- Barnsley CVS
- Barnsley Metropolitan Borough Council
- Barnsley MIND
- Barnsley Premier Leisure
- Berneslai Homes
- Bettalives
- Coalfields Regeneration Trust
- Coop Community Fund
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Dearne Area Council
- Football Foundation
- National Citizen Service Trust
- National Football Youth League
- North Area Council
- North East Area Council
- North East Ward Alliance
- Police Crime Commissioner
- Professional Footballers Association
- Rotherham and Barnsley Mind
- Sheffield & Hallamshire County FA
- South Area Council
- South West Yorkshire NHS Foundation Trust
- South Yorkshire Fire & Rescue
- South Yorkshire Police
- The English Football League
- The English Football League Trust
- The Football Association
- The Premier League Charitable Fund
- University of South Wales

## STRATEGIC REPORT

### Financial review

### Financial position

In summary, during the period the Charity reports an operating deficit of £53,720 compared to a £43,784 deficit in the previous year.

The financial results and explanatory notes for the year are detailed on pages 22 to 40.

### Reserves policy

The trustees policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs, reduced funding levels, support cash flow or development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Head of Finance include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems.

The trustees consider the ideal levels of reserves, on a straight-line expenditure basis, based on a review of the current year financial statements and the 2023/2024 expenditure budget, as of 31st August 2023 would be between £350,000 and £500,000. The trustees note a need to revisit the policy and consider its adequacy as we go into our new financial year. The Board has set its priorities, after significant operational changes in the current year, for increasing the Charity's reserves, and will continue to appraise opportunities for both short-term and long-term investments.

The actual reserves stand at £422,946 compared to £451,287 last year. This includes the designated funds of £70,287 that have been set aside for the on-going maintenance and future replacement of the Artificial Grass Pitch funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall within the target range.

In summary, trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

## STRATEGIC REPORT

### Future plans

The mission of the charity is to inspire, improve and positively changes lives in our community. In order to do this, we continually review our current performance, opportunities and development areas.

A new organisational Strategy will provide clear direction of where our collective energies need to be heading in order to best respond to local needs, challenges and opportunities to extend our reach. The period has allowed us to consider our journey to date, our current position and contemplate both internal and external environments.

As a Charity, we need to be more visible in the local community to ensure that residents across Barnsley understand our aims, mission and how to connect with us. It is also important for us to highlight our social value of our work to existing and new partner organisations to enable growth. This work will be driven through a new marketing and communications plan that is being developed in alignment with Barnsley FC and our new strategy.

As we continue to develop as an organisation, we will continue to diversify our income streams, ensuring we safeguard the Charity and continue to meet the needs of local people. This will include reviewing fundraising and opportunities available to our Charity and linking closer with Barnsley FC to raise our profile.

Internal development will continue to ensure that we are not just compliant but efficient and effective in what we do as a Charity.

With a strengthening organisational structure, healthy funding pipeline and renewed focus, we press ahead confidently with our aim to tackle the boroughs greatest challenges using Barnsley Football Club and sport as vehicles to deliver social good. There has never been a greater need and relevancy to our work.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

Barnsley FC Community Trust Limited is a company limited by guarantee, governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Recruitment and appointment of new trustees

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed in order to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

### Organisational structure

Barnsley FC Community Trust Limited is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meet quarterly and provide strategic guidance and governance. The charity is continually seeking to develop a broader skill mix of trustees in order to support growth and development. The Head of Foundation is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Head of Foundation to the board of trustees at quarterly meetings. The Head of Foundation manages the day-to-day business of the Trust with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

The charity has established a wide range of key partners locally and nationally in order to deliver a broad range of activities. The charity evolved from a 'not for profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS being an organisation funded by the Professional Footballers' Association).

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance whilst administering core and project funding following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by its network of professional football club-based charities. We are grateful for the continued support of Barnsley Football Club and its' playing staff who in partnership with the Professional Footballers Association have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty six year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although one of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This remains fundamental to the overall success and sustainability of the charity. There is a Service Level Agreement in place that outlines the support Barnsley Football Club provides for its charity. The charity must continue to demonstrate added value in the work we deliver with a view to remaining front and centre to Barnsley Football Clubs' long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

### Risk management

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks which the charitable company faces on a regular basis. The Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets and fraud.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2023

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barnsley FC Community Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

### AUDITORS

The auditors, Gibson Booth Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 May 2024 and signed on the board's behalf by:

Mr D Watson - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED

### Opinion

We have audited the financial statements of Barnsley FC Community Trust Limited (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Charity SORP and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation..

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Mell FCA (Senior Statutory Auditor)
for and on behalf of Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

17 May 2024

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.8.23 Total funds £ | 31.8.22 Total funds £ |
|---|---|---|---|---|---|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and grants | 2 | 2,614 | 236,569 | 239,183 | 212,612 |
| Charitable activities | 5 | | | | |
| Education | | 440,656 | - | 440,656 | 613,033 |
| Football League Limited | | 81,822 | 119,500 | 201,322 | 127,840 |
| Other trading activities | 3 | 140,198 | 60,000 | 200,198 | 134,455 |
| Investment income | 4 | 827 | - | 827 | 41 |
| Total | | 666,117 | 416,069 | 1,082,186 | 1,087,981 |
| EXPENDITURE ON | | | | | |
| Charitable activities | 6 | | | | |
| Cost of charitable activities | | 716,633 | 299,773 | 1,016,406 | 1,038,613 |
| Sundry activities | | - | - | - | 8,480 |
| Football League Limited | | - | 119,500 | 119,500 | 84,672 |
| Total | | 716,633 | 419,273 | 1,135,906 | 1,131,765 |
| NET INCOME/(EXPENDITURE) | | (50,516) | (3,204) | (53,720) | (43,784) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 550,225 | 11,950 | 562,175 | 605,959 |
| TOTAL FUNDS CARRIED FORWARD | | 499,709 | 8,746 | 508,455 | 562,175 |

The notes form part of these financial statements

BALANCE SHEET
31 AUGUST 2023

| | Notes | 31.8.23<br>£ | 31.8.22<br>£ |
|---|---|---|---|
| FIXED ASSETS | | | |
| Tangible assets | 12 | 80,509 | 103,449 |
| CURRENT ASSETS | | | |
| Debtors | 13 | 186,330 | 164,542 |
| Cash at bank | | 306,460 | 360,868 |
| | | 492,790 | 525,410 |
| CREDITORS | | | |
| Amounts falling due within one year | 14 | (64,844) | (66,684) |
| NET CURRENT ASSETS | | 427,946 | 458,726 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 508,455 | 562,175 |
| NET ASSETS | | 508,455 | 562,175 |
| FUNDS | 17 | | |
| Unrestricted funds | | 499,708 | 550,225 |
| Restricted funds | | 8,747 | 11,950 |
| TOTAL FUNDS | | 508,455 | 562,175 |

The financial statements were approved by the Board of Trustees and authorised for issue on 16 May 2024 and were signed on its behalf by:

Mr D Watson - Trustee

The notes form part of these financial statements

# CASH FLOW STATEMENT
## FOR THE YEAR ENDED 31 AUGUST 2023

| | Notes | 31.8.23<br>£ | 31.8.22<br>£ |
|---|---|---|---|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | (53,501) | 13,503 |
| Net cash (used in)/provided by operating activities | | (53,501) | 13,503 |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (907) | (17,473) |
| Net cash used in investing activities | | (907) | (17,473) |
| Change in cash and cash equivalents in the reporting period | | (54,408) | (3,970) |
| Cash and cash equivalents at the beginning of the reporting period | | 360,868 | 364,838 |
| Cash and cash equivalents at the end of the reporting period | | 306,460 | 360,868 |

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Net expenditure for the reporting period (as per the Statement of Financial Activities) | (53,720) | (43,784) |
| Adjustments for: | | |
| Depreciation charges | 23,846 | 22,766 |
| (Increase)/decrease in debtors | (21,787) | 60,832 |
| Decrease in creditors | (1,840) | (26,311) |
| Net cash (used in)/provided by operations | (53,501) | 13,503 |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.9.22 | Cash flow | At 31.8.23 |
|---|---|---|---|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank | 360,868 | (54,408) | 306,460 |
| | 360,868 | (54,408) | 306,460 |
| Total | 360,868 | (54,408) | 306,460 |

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

## 1. ACCOUNTING POLICIES

### General information and basis of preparation

Barnsley FC Community Trust Limited is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of footballing activities on behalf of Barnsley Football Club.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### Judgements and key sources of estimation uncertainty

No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.


continued...

1. ACCOUNTING POLICIES - continued

Income recognition
All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. These grants and voluntary income are included in incoming resources when these are receivable and allocated appropriately between unrestricted and restricted income depending upon restrictions imposed.

Donations and legacies are accounted for when they are received.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

Expenditure recognition
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.


continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets
Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | - Straight line over 7 years |
| Office equipment | - Straight line over 5 years |
| Leasehold property improvements | - Straight line over 10 years |

Taxation
The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Financial instruments
The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

Debtors and creditors receivable/payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Provisions
Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.


continued...

1. ACCOUNTING POLICIES - continued

Employee benefits
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Pension costs
The charitable company made contributions to a separate Group Stakeholder Scheme. These annual contributions payable are charged to the statement of financial activities.

2. DONATIONS AND GRANTS

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Donations | 2,075 | - |
| Sundry | 81,390 | 40,327 |
| Kickstart | - | 20,954 |
| Health Activities and Food | 41,456 | 46,737 |
| Active Through Football | 85,913 | 44,200 |
| Healthy Heart | - | 21,261 |
| Central Area Social Isolation | 22,351 | 15,664 |
| Team Talk | 5,998 | 12,238 |
| Transition with the Reds | - | 11,231 |
| | 239,183 | 212,612 |

Of the donations and legacies above, £236,569 (2022: £126,940) was attributable to restricted funds and £2,615 (2022: £85,672) was attributable to unrestricted funds.

3. OTHER TRADING ACTIVITIES

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Sundry income | 12,935 | 1,964 |
| Soccer Schools and Courses | 127,263 | 72,491 |
| Aiming High | 60,000 | 60,000 |
| | 200,198 | 134,455 |

of the income from other trading activities, £60,000 (2022: £nil) was attributable to restricted funds and £140,198 (2022: £134,445) was attributable to unrestricted funds.

4. INVESTMENT INCOME

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Investment Income | 827 | 41 |

All investment income, for both the current and prior year, relates to unrestricted funds.

5. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Total 31.8.23 | Total 31.8.22 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry activities | 4,821 | - | 4,821 | - |
| Education | 440,656 | - | 440,656 | 613,033 |
| Football League Limited | 81,722 | 119,500 | 201,222 | 127,840 |
| | 527,199 | 119,500 | 646,699 | 740,873 |



continued...

## 6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 7) | Support costs (see note 8) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 868,371 | 148,035 | 1,016,406 |
| Football League Limited | 119,500 | - | 119,500 |
| | 987,871 | 148,035 | 1,135,906 |

## 7. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Staff costs | 874,013 | 852,510 |
| Rent | 16,000 | 48,000 |
| Facility hire | 41,803 | 36,490 |
| Motor and travel expenses | 15,889 | 21,525 |
| Equipment, repairs and replacements | 31,381 | 28,096 |
| Telephone | 505 | 1,106 |
| Prizes | 8,280 | 4,700 |
| | 987,871 | 992,427 |

## 8. SUPPORT COSTS

| | Management | Finance | Governance costs | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Cost of charitable activities | 111,107 | 5,955 | 30,973 | 148,035 |



continued...

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

| | 31.8.23 Cost of charitable activities | 31.8.22 Total activities |
|---|---|---|
| | £ | £ |
| Training | 13,304 | 11,383 |
| Learner registrations | - | 4,121 |
| Office expenses | 33,512 | 36,050 |
| Advertising | 1,756 | 3,531 |
| General costs | 36,196 | 29,861 |
| Bad debt | 2,493 | - |
| Depreciation | 23,846 | 22,766 |
| Insurance | 2,585 | - |
| Bank charges | 3,370 | 3,261 |
| Auditors' remuneration | 4,800 | 4,800 |
| Auditors' remuneration for non audit work | 7,920 | 10,800 |
| Legal fees | 18,253 | 12,765 |
| | 148,035 | 139,338 |

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Auditors' remuneration | 4,800 | 4,800 |
| Auditors' remuneration for non audit work | 7,920 | 10,800 |
| Depreciation - owned assets | 23,847 | 22,766 |
| Other operating leases | 16,000 | 48,000 |



continued...

## 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2023 nor for the year ended 31 August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023 nor for the year ended 31 August 2022.

## 11. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.8.23 | 31.8.22 |
|---|---|---|
| Employees | 51 | 53 |

No employees received emoluments in excess of £60,000.

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 805,942 | 782,836 |
| Social security costs | 46,684 | 53,489 |
| Pension costs | 14,228 | 14,758 |
| Staff expenses | 3,913 | 1,427 |
| | 870,767 | 723,610 |

The total amount of employee benefits received by key management personnel is £171,519 (2022: £220,243). The Trust considers its key management personnel compromise Head of foundation and other managers.



continued...

12. TANGIBLE FIXED ASSETS

| | Property improvements £ | Equipment £ | Office Equipment £ | Totals £ |
|---|---|---|---|---|
| COST | | | | |
| At 1 September 2022 | 96,468 | 45,971 | 82,070 | 224,509 |
| Additions | - | - | 907 | 907 |
| At 31 August 2023 | 96,468 | 45,971 | 82,977 | 225,416 |
| DEPRECIATION | | | | |
| At 1 September 2022 | 42,436 | 25,837 | 52,787 | 121,060 |
| Charge for year | 9,646 | 4,719 | 9,482 | 23,847 |
| At 31 August 2023 | 52,082 | 30,556 | 62,269 | 144,907 |
| NET BOOK VALUE | | | | |
| At 31 August 2023 | 44,386 | 15,415 | 20,708 | 80,509 |
| At 31 August 2022 | 54,032 | 20,134 | 29,283 | 103,449 |

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.23 £ | 31.8.22 £ |
|---|---|---|
| Trade debtors | 22,913 | 74,707 |
| Other debtors | - | 4,290 |
| Prepayments and accrued income | 163,417 | 85,545 |
| | 186,330 | 164,542 |



continued...

## 14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Trade creditors | 22,149 | 12,451 |
| Social security and other taxes | 9,543 | 16,886 |
| Other creditors | 8,065 | 2,037 |
| Accruals and deferred income | 25,087 | 35,310 |
| | 64,844 | 66,684 |

## 15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 31.8.23 | 31.8.22 |
|---|---|---|
| | £ | £ |
| Within one year | 48,000 | 48,000 |

## 16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted funds | 31.8.23 Total funds | 31.8.22 Total funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Fixed assets | 76,762 | 3,747 | 80,509 | 103,449 |
| Current assets | 487,790 | 5,000 | 492,790 | 525,410 |
| Current liabilities | (64,844) | - | (64,844) | (66,684) |
| | 499,708 | 8,747 | 508,455 | 562,175 |



continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2023

17. MOVEMENT IN FUNDS

| | At 1.9.22 £ | Net movement in funds £ | At 31.8.23 £ |
|---|---|---|---|
| Unrestricted funds | | | |
| General fund | 484,658 | (55,237) | 429,421 |
| Astroturf Designated Fund | 65,567 | 4,720 | 70,287 |
| | 550,225 | (50,517) | 499,708 |
| Restricted funds | | | |
| Transition with Reds | 4,901 | (4,901) | - |
| Active Through Football | 1,812 | (379) | 1,433 |
| Healthy Heart | 5,237 | (2,923) | 2,314 |
| Multiply Workshop | - | 5,000 | 5,000 |
| | 11,950 | (3,203) | 8,747 |
| TOTAL FUNDS | 562,175 | (53,720) | 508,455 |



continued...

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| Unrestricted funds | | | |
| General fund | 661,397 | (716,634) | (55,237) |
| Astroturf Designated Fund | 4,720 | - | 4,720 |
| | 666,117 | (716,634) | (50,517) |
| Restricted funds | | | |
| Premier League Kicks | 50,000 | (50,000) | - |
| Premier League Primary Stars | 50,000 | (50,000) | - |
| Safety Nets | 2,945 | (2,945) | - |
| Transition with Reds | 25,265 | (30,166) | (4,901) |
| Summer Sports Van | 7,815 | (7,815) | - |
| Active Through Football | 85,913 | (86,292) | (379) |
| Healthy Heart | - | (2,923) | (2,923) |
| Social Isolation Challenge | 22,351 | (22,351) | - |
| Street Games UK | 17,127 | (17,127) | - |
| Multiply Workshop | 8,464 | (3,464) | 5,000 |
| Wombwell Kicks | 7,000 | (7,000) | - |
| Ramp up | 6,235 | (6,235) | - |
| Sector Routways | 6,000 | (6,000) | - |
| Team Talk | 5,998 | (5,998) | - |
| PFA Core Fund | 19,500 | (19,500) | - |
| Holiday Activities and Food | 41,456 | (41,456) | - |
| Short Break Activities | 60,000 | (60,000) | - |
| | 416,069 | (419,272) | (3,203) |
| TOTAL FUNDS | 1,082,186 | (1,135,906) | (53,720) |



continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.9.21 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.22 £ |
|---|---|---|---|---|
| Unrestricted funds | | | | |
| General fund | 418,889 | 17,159 | 48,610 | 484,658 |
| Astroturf Designated Fund | 69,447 | (3,880) | - | 65,567 |
| | 488,336 | 13,279 | 48,610 | 550,225 |
| Restricted funds | | | | |
| Wembley National Stadium Trust | 3,240 | - | (3,240) | - |
| Premier League Kicks | 56,843 | (22,512) | (34,331) | - |
| Premier League Primary Stars | 40,001 | (40,001) | - | - |
| Heritage Lottery Fund | 73 | (73) | - | - |
| South Area Healthy Lifestyles | 1,001 | - | (1,001) | - |
| Safety Nets | 1,762 | - | (1,762) | - |
| This Girl Can | 4,118 | (4,118) | - | - |
| Transition with Reds | 5,510 | 2,592 | (3,201) | 4,901 |
| Summer Sports Van | 5,075 | - | (5,075) | - |
| Active Through Football | - | 1,812 | - | 1,812 |
| Healthy Heart | - | 5,237 | - | 5,237 |
| | 117,623 | (57,063) | (48,610) | 11,950 |
| TOTAL FUNDS | 605,959 | (43,784) | - | 562,175 |

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| Unrestricted funds | | | |
| General fund | 934,282 | (917,123) | 17,159 |
| Astroturf Designated Fund | 4,600 | (8,480) | (3,880) |
| | 938,882 | (925,603) | 13,279 |
| Restricted funds | | | |
| Premier League Kicks | 22,159 | (44,671) | (22,512) |
| Premier League Primary Stars | - | (40,001) | (40,001) |
| Heritage Lottery Fund | - | (73) | (73) |
| This Girl Can | - | (4,118) | (4,118) |
| Transition with Reds | 11,230 | (8,638) | 2,592 |
| Summer Sports Van | 6,250 | (6,250) | - |
| Active Through Football | 44,200 | (42,388) | 1,812 |
| Healthy Heart | 21,260 | (16,023) | 5,237 |
| Social Isolation Challenge | 15,664 | (15,664) | - |
| Kiskstart | 20,954 | (20,954) | - |
| Commissioner Community | 7,382 | (7,382) | - |
| | 149,099 | (206,162) | (57,063) |
| TOTAL FUNDS | 1,087,981 | (1,131,765) | (43,784) |

Designated fund
During the year ended 31 August 2023 no transfer was made from unrestricted funds to designated funds. This fund contains the surplus received from the rent of the Astroturf pitches and is kept as a designated fund to finance the repair or replacement of the Astroturf. This is expected to cost around £250,000.

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

Premier League Kicks - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

Premier League Primary Stars - free sporting and PSHE workshops in primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.


continued...

17. MOVEMENT IN FUNDS - continued

Safety Nets - delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment, but are awaiting intervention. The program has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session.

Transition with the Reds - a project designed to improve the emotional wellbeing of pupils transitioning back to school, albeit from primary to secondary or the the return after lockdown.

Summer Sports Van - the initiative was aimed at enabling children and young people across Barnsley get active and stay connected during the summer holidays.

Active Through Football - Sport England lottery-funded initiative delivered by the Football Foundation aimed at increasing activity levels and creating sustained behaviour change through football using a Place-based approach.

Healthy Heart - initiative aimed at reducing heart attacks, strokes and dementia cases in the Barnsley area.

Social Isolation Challenge - aimed at reducing social isolation and loneliness among local people whilst improving physical and emotional well being through various group based activities.

Street Games UK - support vulnerable young people at-risk of involvement with crime, anti-social behaviour and violence through sports activities and additional support.

Multiply Workshop - engaging adults in maths inspired activities encouraging them to progress to a level 2 maths qualification

Wombwell Kicks - offering 30 sports sessions to young people helping with increased fitness and improved health.

Ramp Up - activities for children and young people whilst offering advice and support. To help inform a healthier lifestyle and inspire young people to be more active.

Sector Routeways - supporting those seeking employment opportunities.

Holiday Activities and Food - supporting families who need help to access food and activities to keep their children healthy through the school holidays.

Short Breaks - provide disabled children and young people aged 8-18 with multi-sports sessions.

Details of all the various activities and projects are given in the Trustees' Report.



continued...

## 18. RELATED PARTY DISCLOSURES

During the year the charitable company occupied premises rented by Barnsley Football Club Limited, rent of £48,000 was charged during the year (2022: £48,000), however £32,000 of the charge was waived resulting in an expense of £16,000. Barnsley Football Club Limited is considered to be a related party on the basis that it can significantly influence the activities of Barnsley FC Community Trust Limited.

During the year goods purchased from Barnsley Football Club Limited amounted to £11,255 (2022: £7,708).

As at 31 August 2023 £4,686 was due to Barnsley Football Club Limited (2022: £4,000).

## 19. DEFERRED INCOME

The following amounts are included in creditors falling due within one year;

| | 2023<br>£ | 2022<br>£ |
|---|---|---|
| Balance at 1 April | 8,675 | 3,500 |
| Amount released to incoming resources | (8,675) | (3,500) |
| Amount deferred in the year | - | 8,675 |
| Balance at 31 March | - | 8,675 |

**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

**REGISTERED COMPANY NUMBER: 06081731 (England and Wales)**
**REGISTERED CHARITY NUMBER: 1118735**

# REPORT OF THE TRUSTEES AND

# AUDITED FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 AUGUST 2022

# FOR

# BARNSLEY FC COMMUNITY TRUST LIMITED

# PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY

Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

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**FOR THE YEAR ENDED 31 AUGUST 2022**


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**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

**REFERENCE AND ADMINISTRATIVE DETAILS**
**FOR THE YEAR ENDED 31 AUGUST 2022**

| | |
|---|---|
| **TRUSTEES** | Mr R Zuk (resigned 12.5.22)<br>Mrs J E Cryne<br>Mr A Adebajo<br>Mr S D W Biltcliffe<br>Mrs V A Dawson<br>Mrs S E Hegarty (resigned 20.3.23)<br>Mr E G Naylor<br>Mr C Oldham<br>Mr S Rodgers (resigned 17.2.23)<br>Mr G A Shields<br>Mr D Watson<br>Mr M Lewis (appointed 8.9.22) |
| **COMPANY SECRETARY** | Mr K Campbell |
| **REGISTERED OFFICE** | Oakwell Stadium<br>Grove Street<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **REGISTERED COMPANY NUMBER** | 06081731 (England and Wales) |
| **REGISTERED CHARITY NUMBER** | 1118735 |
| **AUDITORS** | Gibson Booth Limited<br>Statutory Auditor<br>12 Victoria Road<br>Barnsley<br>South Yorkshire<br>S70 2BB |
| **BANKERS** | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |

**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

## FOREWORD FROM THE CHAIR
## FOR THE YEAR ENDED 31 AUGUST 2022

Dear all,

My name is David Watson, Chair of the Board of Trustees here at Reds in the Community. A board of experienced, talented, business professionals dedicated to developing the charity to best serve the community in Barnsley.

Following on from the pandemic the cost of living crisis has created uncertainties for many in the town. The charity has responded to this and reached over 8,000 residents across four key areas of work health, inclusion, participation and education.

The charity has adapted and diversified to remain a clear and present resource to the community in Barnsley for years to come.

I'd like to thank all our staff, partners, and other associates for their commitment and hard work.

Best wishes
David Watson

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

**Mission Statement**

To use the power of Barnsley Football Club to inspire, improve and positively changes lives in our community.

**Objectives and aims**

The Charity's objectives are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

- To improve community participation in healthy recreation, by providing facilities for the playing of association football and other sports capable of improving health;

- To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving their conditions of life; and

- To advance the education of children and young people through such means the trustees think fit in accordance with the law of charity.

# REPORT OF THE TRUSTEES
# FOR THE YEAR ENDED 31 AUGUST 2022

## STRATEGIC REPORT
### Achievement and performance
### Strategic update

We entered this reporting period with a clear focus on what we wanted to achieve and where our collective energies should be directed. In many ways, it was about taking a step back, assessing and getting the basics right. The previous year saw significant disruption through the pandemic, some of which we were still dealing with in this reporting year.

We considered our staffing structure and have addressed a widening gap between front line services and back-office systems to establish a structure that can respond to future growth.

Our workforce needs to have a clear sense of purpose to their work and how this aligns with both departmental and overarching aims of the charity. We set out to systemise our working practices across the organisation to create better alignment and a shared focus on where we are heading.

There have been a number of changes in the structure of the Charity with the previous Chief Executive of over 20 years leaving the charity. We would like to thank the magnificent work and effort the previous Chief Executive put into their role here at the charity as this has given us a solid foundation to grow. The year also saw changes to our board of trustees with a new Chair and Treasurer, roles that are vital to supporting the direction and effectiveness of the charity.

With organisational growth, we recognised the need to upgrade our financial systems. During the period, we have developed our financial capabilities which support operational efficiencies and strategic decisions. Ensuring our assets are used in the best possible way for our beneficiaries.

We have sharpened our focus on budgets and cashflow. Working on worst case scenarios to take account the ongoing effects and uncertainty of the current economic environment. Moving out of restrictions we have been able to see growth in our programmes and funding to return us to a position in which we were pre-pandemic. This gives us a strong foundation to continue this growth for the benefit of our community and beneficiaries. We have been able to absorb the financial impact of the pandemic due to our reserve policy, enabling us to retain our workforce which gave us the ability to scale up our activities as and when restrictions were relaxed.

Our workforce remains our greatest asset, advocates of our work and responsibility. They deserve a huge amount of credit for their hard work, adaptability and resilience throughout the recent challenges. We will continue to do everything we can to support our people and their families whilst working our way through these events and returning the charity to a position of stability.

Below is our programme portfolio from September 2021 to August 2022.

**Education**

Post 16 Offer

During the year we delivered Level 2, 3 and Foundation Degree Courses. This work engaged 105 local young people aged 16 + across a range of ability levels. Our FE post 16 offer (levels 2 and 3) achieved a 85% success and retention rate. This was due to the registration of 2 year legacy students automatically included in the 2nd year of the programme having left after successful completion of year 1. True reflection would be 92% success and retention.

Our foundation degree years 1 and 2 consisted of 6 students, achieving a 100% success rate. The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high quality teaching and learning based on effective relationships, fostered by smaller class sizes that enables tutors to devote additional time to each student and enhance the learning experience.

Premier League Primary Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting and educational activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports, Maths, English and PSHE workshops designed to reach inspire and engage pupils. The programme supported greater participation in sport whilst improving the health and confidence of participants.

Schools Programme

The Charity has offered a wide range of engaging sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools. To ensure the highest quality of delivery, sessions were delivered by staff qualified at or working towards the 1st4sport Level 3 Certificate in Supporting the Delivery of Physical Education and School Sport. The qualification is delivered in partnership with the English FA and aims to raise the standard of school sport delivery.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers that are increasingly finding it difficult to organise such events due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Young Leaders Award

The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organization, communication and teamwork. The Award also helps build confidence and self-esteem as they take on the responsibility of leading their peers and younger children.

**Health**

Fit Reds Programme

Funding was successfully accessed to allow continuation of Fit Reds, our flagship healthy lifestyle initiative. The project covers the Barnsley area but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities in engaging 'hard to reach' groups and delivering positive and measurable outcomes.

Team Talk

Team Talk is a low-level mental health programme which is designed to support local men's mental wellbeing. The programme aims to enable men to access and offer peer support, share experiences, tips and coping mechanisms whilst also having the opportunity to socialise and connect.

Specially trained coaches facilitate social and conversational topics, whilst giving participants the choice of taking part in a number of activities.

The sessions provide men with a safe space to engage and socialise with others whilst having the opportunity to take part in pool, table tennis, table football and more.

Our Team Talk sessions are open to all men and the relaxed informal environment allows people to drop in and out of the sessions, attending when they need it the most.

Walking Football

Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace. The activity addresses both inactivity and social isolation, which some participants experience in later life.

Fit & Fed with the Reds

Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the boroughs most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded through the Holiday Activities Fund. The Fit & Fed sessions included; Physical Activity, Multi Sports, educational enrichment, refreshments and a healthy lunch.

Turbo Tykes

The indoor pay & play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

Strolling Reds

Strolling Reds is a free weekly walking programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group including getting involved in theatre nights and trips to the seaside.

Learn & Burn

Learn and Burn is an initiative delivered at Oakwell and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice followed by an hour of light practical exercise. The programme is based on an eight-week rolling basis tackling various topics around nutrition and fitness.

Fit for Football

Fit for Football was delivered to a total of 10 local primary schools through funding received from Heart Research UK. Fit for Football is an education and activity programme designed to improve heart health among primary school children by increasing knowledge and promoting healthier, more active lifestyles.

Pupils engaged in activities tailored around the benefits of Physical Activity, the Eatwell Guide, the Heart, and the functions of the Heart. Delivery involved both theoretical and practical workshops culminating in an engaging digital quiz to review learning and to identify key outcomes.

We engaged with pupils from years 3 to 6 during the school day. Pupils were then given the opportunity to extend their learning and sports participation through structured pathway programmes including Friday & Saturday Coaching Clubs, Premier League Kicks and wider activities.

Reds Connect

Reds Connect creates new opportunities for local people in the Central Area to engage, participate and connect. It helps address social isolation and loneliness, allowing participants to engender new relationships and enable local people to get active.

Reds Connect is an all-age approach that offers opportunities for men and women of all ages to engage in several activities designed to facilitate all. Physical activity will be at the heart of all sessions albeit gentle exercise, walking or more energetic circuits and football activity. Reds Connect will help participants to reduce feelings of loneliness and social isolation by improving their physical health.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), an 8-week programme for 14-16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity with themes running alongside delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

**Sports Participation**

Coaching Clubs

Fun focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching, lunch and culminates with entrance into a home league Barnsley FC fixture.

School Competitions

During the year we coordinated and delivered a range of school football competitions. The English Football League Trust and Premier League Charitable funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

This year also saw the implementation of a school's competition partnership consisting of 12 primary schools across Barnsley. Competitions ranging from football to dance were facilitated at Oakwell, with the aim of allowing a wider number of young people to participate in structured activities away from the school setting.

Holiday Courses

This activity provides opportunities for children and young people to play sport in a fun and safe environment as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

**Social Inclusion**

Anti-Racism

The Charity has continued to support national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Respect

During the year, we continued to support the Football Association's wider Respect initiative. The programme aims to harness young people's love of football to encourage and promote good behaviour. Through fun and interactive sessions delivered in the school setting, participants were taught how to:

- Identify unacceptable behaviour and its effects on others;
- Develop an understanding of respect and how this can be taken into daily life; and
- See situations from other people's perspective

The sessions helped pupils understand the consequences of their behaviour and how this can affect not just themselves but others at school, home and in the local community. The sessions were delivered over a two-hour period with one hour being theory based, involving interactive videos and worksheets, and the other hour being practical based, looking at aspects of respect within a sporting context.

Disability Sport

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full day provision. The range of activities delivered has included; holiday, weekend multi- sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League involving neighbouring football club charities.

Refugees

The initiative provides weekly informal football training session at Oakwell to give the opportunity for participants to develop skills and more importantly socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Refugee Women

This initiative provide women to access weekly sport sessions, enabling the women to socialise and exercise with other women who are in a similar situation as themselves. the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December 2020, by promoting the initiative and acting as an official drop off point. Now in its sixth year, the project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

Healthy Minds

This initiative aim was for women to have the opportunity to come to a safe place, socialise and enable to talk and engage with other Women who maybe in similar situations in their life and express any comments/feeling and not be judged, they then will also take part in light intensity sporting activities on a weekly basis.

National Citizen Service

The National Citizen Service Programme (NCS) is the government's flagship voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the English Football League Trust and NCS Trust, an independent organisation set up in 2012 to administer the programme on behalf of the Cabinet Office. The programme incorporates residential activities involving outward bound, team-building sessions and culminates with participants planning and delivering a social action project relevant to their local community. The young people's achievements are marked with a graduation event. This provides an opportunity to showcase their work and achievements. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people. Our participation in this high profile national government funded project has engendered greater awareness of our work locally whilst enabling new partnerships to be formed.

- 416 Young People signed up
- 16 schools and colleges engaged
- £5,275 raised through social action
- 12,750 voluntary hours
- 500+ Food parcels delivered

Barnsley FC Community Trust Limited were informed in September 2022 by the EFL Trust that they were unsuccessful in their application to be the primary delivery partner for NCS 3.0 Residential contract in 2023. This resulted in the loss of £126,000 budgeted income for the 2023 period.

Due to the significant reduction in income, the very difficult decision was made to support four NCS specific staff members leave our organisation. This alongside diversifying income streams, reviewing organisational efficiencies and the generation of further income is supporting the financial stability of the charity.

As we move in to 2023, there are opportunities to tender for Open for All and targeted grants to deliver a revised NCS delivery model that would be significantly reduced in comparison to previous contracts.

Changemakers

The Changemaker programme is a standalone programme with open access to all 15-17 year olds but also acts as a extension phase to the main NCS programme, this is the route most participants take.

The programme is delivered in partnership with the EFL and NCST and is a development of the "Youth Board" and "Local Action Group" from previous years.

The programme is youth led with young people designing and delivering social action projects based around a passion project of their own or a project continuing the NCS legacy and volunteering on a pervious projects. Regular team building and reward activities occur throughout the programme to motivate young people and celebrate their successes. The Changemaker programme is a valued experience for young people as it allows them to add further skills onto their CV and show future employers a deeper knowledge of the voluntary sector. Graduates of the Changemaker programme often use the platform and NCS knowledge to apply to become NCS Staff on future programmes.

- 105 contracted Changemaker places successfully hit - Equating to 525 hours of delivering.

Skills Boost

An newer element to the NCS contract is Skills Boost initiative, this originated as post-pandemic pledge by NCST with the idea to develop young peoples non-classroom based skills. Based in local schools and colleges, Skills Boost covers topics around Mental Health, Independent Living, Employability and Post-Covid Socialisation aimed at Year 11/12 students.

- 52 Skills Boost sessions delivered
- 1650 hours of Skills Boost delivered
- 32 Mental Health workshops delivered to Year 11/12 students

Every Player Counts

The 'Every Player Counts Programme' is funded through The Wembley National Stadium Trust and administered by English Football League Trust. The programme aims to increase opportunities for local people with autism to play sport, predominantly football. The structured sessions delivered in
Day Centres and Greenacre Special School had a variety of objectives depending on the group's ability:

- Increase participants' confidence
- Develop participants' social skills
- Encourage a healthy lifestyle
- Develop social interaction
- Develop motor skills

Participants also benefited from stadium tours, professional football players visits and free tickets to Championship fixtures to celebrate their continued involvement.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence. The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities. Our Premier League Kicks programme received a number of match funders throughout the year including Police Crime Commissioner to expand our reach across Barnsley.

Premier League Kicks Girls

The support of the Premier League Charitable Fund has enabled the programme to be rolled out for a second consecutive year. The programme targeted females aged 11 to 25 to encourage the take sessions provide structured pathways including established links with Barnsley Ladies, local junior teams and 'pay & play' grassroots activities.

**Safeguarding**

As we continue to operate in a post-lockdown landscape the impact on the mental health of our participants is continuing to show as being in decline. The percentage of concerns being recorded where mental health is the defining issue stands at around 60% and demonstrates that our participants need our support now more than ever. We continue to prioritise the safeguarding arrangements at Reds in the Community such that we can support the continued wellbeing of the children, young people and vulnerable adults who attend our programme. Through the appointment of a new Compliance Officer and Safeguarding Lead we are reviewing current policies and bringing them to life as working documents that aspire to meet the current needs of our community. In-house training has increased in tandem with the latest Local Authority data to ensure that staff are aware of current safeguarding issues and challenges that our community is facing and to best prepare them to react accordingly. Staff are supported with how to recognise, respond, report and record concerns and how to best utilise our safeguarding platform My Concern.

**Governance Code**

The Capability Code of Practice (CCoP) process launched in 2019 provided a step change in scrutiny levels on football club-based charities by the English Football League Trust and Premier League Charitable Fund. Charities are under increasing public scrutiny for their ethics and how they deliver their charitable purpose. The CCoP sets out recommendations for effective governance and management and draws on the Sport England Governance Code and Charity Commission guidance and has been supported by the British Standards Institute. We are committed to CCOP process to ensure we remain fully transparent and a 'fit for purpose' third sector organisation.

**Partnerships**

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work, allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences, broaden our knowledge and programme portfolio.

Whilst not exhaustive, the below list highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Barnsley Metropolitan Borough Council
- The English Football League
- The English Football League Trust
- The Premier League Charitable Fund
- Sheffield & Hallamshire County FA
- The Football Association
- Football Foundation
- South Yorkshire Police
- South Yorkshire Fire & Rescue
- Professional Footballers Association
- North Area Council
- North East Area Council
- South Area Councils
- Dearne Area Council
- North East Ward Alliance
- Centrepoint
- South West Yorkshire NHS Foundation Trust
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Coop Community Fund
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- University of South Wales
- National Football League
- Age UK - BOPPA
- Police Crime Commissioner
- National Citizen Service Trust
- Barnsley MIND

**Financial review**

**Financial position**

In summary, during the period the Charity reports an operating deficit of £43,784 compared to a £32,684 surplus in the previous year.

The financial results and explanatory notes for the year are detailed on pages 23 to 42.

## STRATEGIC REPORT

### Financial review

### Reserves policy

The trustees policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs, reduced funding levels, support cash flow or development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Head of Finance include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems. The trustees therefore, based on the 2021-22 budgeted expenditure, consider that the ideal levels of reserves as at 31st August 2022 would be between £383,277 to £574,915. The actual reserves stand at £451,287 compared to £379,667 last year. This includes the designated funds of £69,447 that have been set aside for the on-going maintenance and future replacement of the Artificial Grass Pitch funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall within the target range.

In summary, trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

### Future plans

Our key plans remain the same, to inspire, improve and positively changes lives in our community. In order to ensure we are effective in this aim, we will be undertaking a programme review and consulting with local people and partners to ensure our activities are meeting the local needs.

The review links to our plan to launch a new organisational Strategy that will provide clear direction of where our collective energies need to be heading in order to best respond to local needs, challenges and opportunities to extend our reach. The period has allowed us to consider our journey to date, our current position and contemplate both internal and external environments.

As a Charity, we need to be more visible in the local community to ensure that residents across Barnsley understand our aims, mission and how to connect with us. It is also important for us to highlight our social value of our work to existing and new partner organisations to enable growth. This work will be driven through a new marketing and communications plan that is being developed in alignment with Barnsley FC and our new strategy.

Many of the key challenges for Barnsley pre COVID -19 remain and have been magnified due to the fallout of the virus and the cost-of-living crisis. With a strengthening organisational structure, healthy funding pipeline and renewed focus, we press ahead confidently with our aim to tackle the boroughs greatest challenges using Barnsley Football Club and sport as vehicles to deliver social good. There has never been a greater need and relevancy to our work.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2022

### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing document**

Barnsley FC Community Trust Limited is a company limited by guarantee, governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

**Recruitment and appointment of new trustees**

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed in order to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

**Organisational structure**

Barnsley FC Community Trust Limited is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meet quarterly and provide strategic guidance and governance. The charity is continually seeking to develop a broader skill mix of trustees in order to support growth and development. The Chief Executive is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Chief Executive to the board of trustees at quarterly meetings. The Chief Executive manages the day-to-day business of Reds in the Community with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

The charity has established a wide range of key partners locally and nationally in order to deliver a broad range of activities. The charity evolved from a 'not for profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS being an organisation funded by the Professional Footballers' Association).

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance whilst administering core and project funding following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by its network of professional football club-based charities. We are grateful for the continued support of Barnsley Football Club and its' playing staff who in partnership with the Professional Footballers Association have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty six year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although one of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This remains fundamental to the overall success and sustainability of the charity. There is a Service Level Agreement in place that outlines the support Barnsley Football Club provides for its charity. The charity must continue to demonstrate added value in the work we deliver with a view to remaining front and centre to Barnsley Football Clubs' long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

### Risk management

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks which the charitable company faces on a regular basis. The Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets and fraud.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2022

### CHANGE OF NAME

The charitable company passed a special resolution on 23 February 2023 changing its name from Reds in the Community to Barnsley FC Community Trust Limited.

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barnsley FC Community Trust Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

### AUDITORS

The auditors, Gibson Booth Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2022

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 24 May 2023 and signed on the board's behalf by:



Mr D Watson - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BARNSLEY FC COMMUNITY TRUST LIMITED PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY

### Opinion

We have audited the financial statements of Barnsley FC Community Trust Limited (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Charity SORP and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

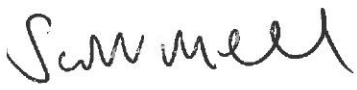
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**
**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Scott Mell FCA (Senior Statutory Auditor)
for and on behalf of Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

25 May 2023

**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

**STATEMENT OF FINANCIAL ACTIVITIES**
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**
**FOR THE YEAR ENDED 31 AUGUST 2022**

| | Notes | Unrestricted funds £ | Restricted funds £ | **31.8.22 Total funds £** | 31.8.21 Total funds £ |
|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM** | | | | | |
| Donations and legacies | 2 | **85,672** | **126,940** | **212,612** | 55,739 |
| **Charitable activities** | 5 | | | | |
| Sundry activities | | - | - | - | 20,118 |
| Education | | **613,033** | - | **613,033** | 636,284 |
| Football League Limited | | **105,681** | **22,159** | **127,840** | 75,435 |
| Other trading activities | 3 | **134,455** | - | **134,455** | 108,740 |
| Investment income | 4 | **41** | - | **41** | 24 |
| Other income | 6 | - | - | - | 77,896 |
| **Total** | | **938,882** | **149,099** | **1,087,981** | 974,236 |
| **EXPENDITURE ON** | | | | | |
| **Charitable activities** | 7 | | | | |
| Cost of charitable activities | | **917,123** | **121,490** | **1,038,613** | 859,482 |
| Sundry activities | | **8,480** | - | **8,480** | - |
| Football League Limited | | - | **84,672** | **84,672** | 82,070 |
| **Total** | | **925,603** | **206,162** | **1,131,765** | 941,552 |
| **NET INCOME/(EXPENDITURE)** | | **13,279** | **(57,063)** | **(43,784)** | 32,684 |
| **Transfers between funds** | 18 | **48,610** | **(48,610)** | - | - |
| **Net movement in funds** | | **61,889** | **(105,673)** | **(43,784)** | 32,684 |
| **RECONCILIATION OF FUNDS** | | | | | |
| Total funds brought forward | | **488,336** | **117,623** | **605,959** | 573,275 |
| **TOTAL FUNDS CARRIED FORWARD** | | **550,225** | **11,950** | **562,175** | 605,959 |

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

**BALANCE SHEET**
**31 AUGUST 2022**

| | Notes | 31.8.22 £ | 31.8.21 £ |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Tangible assets | 13 | **103,449** | 108,742 |
| **CURRENT ASSETS** | | | |
| Debtors | 14 | **164,542** | 225,374 |
| Cash at bank | | **360,868** | 364,838 |
| | | **525,410** | 590,212 |
| **CREDITORS** | | | |
| Amounts falling due within one year | 15 | **(66,684)** | (92,995) |
| **NET CURRENT ASSETS** | | **458,726** | 497,217 |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **562,175** | 605,959 |
| **NET ASSETS** | | **562,175** | 605,959 |
| **FUNDS** | 18 | | |
| Unrestricted funds | | **550,225** | 488,336 |
| Restricted funds | | **11,950** | 117,623 |
| **TOTAL FUNDS** | | **562,175** | 605,959 |

The financial statements were approved by the Board of Trustees and authorised for issue on 24 May 2023 and were signed on its behalf by:

Mr D Watson - Trustee

The notes form part of these financial statements

**BARNSLEY FC COMMUNITY TRUST LIMITED**
**PREVIOUSLY KNOWN AS REDS IN THE COMMUNITY**

**CASH FLOW STATEMENT**
**FOR THE YEAR ENDED 31 AUGUST 2022**

| | Notes | 31.8.22 £ | 31.8.21 £ |
|---|---|---|---|
| **Cash flows from operating activities** | | | |
| Cash generated from operations | 1 | **13,503** | 83,080 |
| Net cash provided by operating activities | | **13,503** | 83,080 |
| **Cash flows from investing activities** | | | |
| Purchase of tangible fixed assets | | **(17,473)** | (18,062) |
| Net cash used in investing activities | | **(17,473)** | (18,062) |
| **Change in cash and cash equivalents in the reporting period** | | **(3,970)** | 65,018 |
| **Cash and cash equivalents at the beginning of the reporting period** | | **364,838** | 299,820 |
| **Cash and cash equivalents at the end of the reporting period** | | **360,868** | 364,838 |

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT
## FOR THE YEAR ENDED 31 AUGUST 2022

### 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| **Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)** | **(43,784)** | 32,684 |
| **Adjustments for:** | | |
| Depreciation charges | **22,766** | 18,905 |
| Decrease in debtors | **60,832** | 21,664 |
| (Decrease)/increase in creditors | **(26,311)** | 9,827 |
| **Net cash provided by operations** | **13,503** | 83,080 |

### 2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.9.21 | Cash flow | At 31.8.22 |
|---|---|---|---|
| | £ | £ | £ |
| **Net cash** | | | |
| Cash at bank | **364,838** | **(3,970)** | **360,868** |
| | **364,838** | **(3,970)** | **360,868** |
| **Total** | **364,838** | **(3,970)** | **360,868** |

The notes form part of these financial statements

## 1. ACCOUNTING POLICIES

**General information and basis of preparation**

Barnsley FC Community Trust Limited is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of footballing activities on behalf of Barnsley Football Club.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**Judgements and key sources of estimation uncertainty**

No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.


continued...

## 1. ACCOUNTING POLICIES - continued

**Income recognition**
All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. These grants and voluntary income are included in incoming resources when these are receivable and allocated appropriately between unrestricted and restricted income depending upon restrictions imposed.

Donations and legacies are accounted for when they are received.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

**Expenditure recognition**
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**
Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.


continued...

## 1. ACCOUNTING POLICIES - continued

**Tangible fixed assets**

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | - Straight line over 7 years |
| Office equipment | - Straight line over 5 years |
| Leasehold property improvements | - Straight line over 10 years |

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Financial instruments**

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

**Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.



continued...

## 1. ACCOUNTING POLICIES - continued

**Employee benefits**
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**Pension costs**
The charitable company made contributions to a separate Group Stakeholder Scheme. These annual contributions payable are charged to the statement of financial activities.

## 2. DONATIONS AND LEGACIES

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Sundry | **40,327** | 26,139 |
| Kickstart | **20,954** | 1,500 |
| Health Activities and Food | **46,737** | 11,344 |
| Active Through Football | **44,200** | - |
| Healthy Heart | **21,261** | - |
| Central Area Social Isolation | **15,664** | 3,638 |
| Team Talk | **12,238** | - |
| Transition with the Reds | **11,231** | 13,118 |
| | **212,612** | 55,739 |

Of the donations and legacies above, £126,940 (2021: £26,461) was attributable to restricted funds and £85,672 (2021: £29,278) was attributable to unrestricted funds.

## 3. OTHER TRADING ACTIVITIES

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Sundry income | **1,964** | 5,237 |
| Soccer Schools and Courses | **72,491** | 36,757 |
| Aiming High | **60,000** | 66,746 |
| | **134,455** | 108,740 |

Income from other trading activities was £134,455 (2021: £108,740), all of which was attributable unrestricted funds.


continued...

## 4. INVESTMENT INCOME

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Investment Income | 41 | 24 |

All investment income, for both the current and prior year, relates to unrestricted funds.

## 5. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted funds | Restricted funds | Total 31.8.22 | Total 31.8.21 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry activities | - | - | - | 20,118 |
| Education | 613,033 | - | 613,033 | 636,284 |
| Football League Limited | 105,681 | 22,159 | 127,840 | 75,435 |
| | 718,714 | 22,159 | 740,873 | 731,837 |

## 6. OTHER INCOME

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Furlough grant received | - | 77,896 |

## 7. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 8) | Support costs (see note 9) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 899,275 | 139,338 | 1,038,613 |
| Sundry activities | 8,480 | - | 8,480 |
| Football League Limited | 84,672 | - | 84,672 |
| | 992,427 | 139,338 | 1,131,765 |



continued...

## 8. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Staff costs | **852,510** | 723,610 |
| Rent | **48,000** | 48,000 |
| Facility hire | **36,490** | 29,380 |
| Motor and travel expenses | **21,525** | 5,950 |
| Equipment, repairs and replacements | **28,096** | 27,034 |
| Telephone | **1,106** | - |
| Prizes | **4,700** | 2,225 |
| | **992,427** | 836,199 |

## 9. SUPPORT COSTS

| | Management | Finance | Governance costs | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Cost of charitable activities | **107,712** | **3,261** | **28,365** | **139,338** |

Support costs, included in the above, are as follows:

| | 31.8.22 Cost of charitable activities | 31.8.21 Total activities |
|---|---|---|
| | £ | £ |
| Training | **11,383** | **6,646** |
| Learner registrations | **4,121** | **1,949** |
| Office expenses | **36,050** | **38,620** |
| Advertising | **3,531** | **93** |
| General costs | **29,861** | **12,302** |
| Depreciation | **22,766** | **18,905** |
| Bank charges | **3,261** | **1,880** |
| Auditors' remuneration | **4,800** | **4,800** |
| Auditors' remuneration for non audit work | **10,800** | **2,580** |
| Legal fees | **12,765** | **17,578** |
| | **139,338** | **105,353** |



continued...

## 10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Auditors' remuneration | **4,800** | 4,800 |
| Auditors' remuneration for non audit work | **10,800** | 2,580 |
| Depreciation - owned assets | **22,766** | 18,906 |
| Other operating leases | **48,000** | 48,000 |

## 11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

## 12. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.8.22 | 31.8.21 |
|---|---|---|
| Employees | **53** | 42 |

No employees received emoluments in excess of £60,000.



continued...

## 12. STAFF COSTS - continued

| | 31.8.22 | 1.8.21 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 782,836 | 667,568 |
| Social security costs | 53,489 | 42,430 |
| Pension costs | 14,758 | 11,432 |
| Staff expenses | 1,427 | 2,180 |
| | 852,510 | 723,610 |

The total amount of employee benefits received by key management personnel is £220,243 (2021: £235,860). The Trust considers its key management personnel compromise Head of foundation and other managers.

## 13. TANGIBLE FIXED ASSETS

| | Property improvements | Equipment | Office Equipment | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **COST** | | | | |
| At 1 September 2021 | **96,468** | **36,764** | **73,804** | **207,036** |
| Additions | **-** | **9,207** | **8,266** | **17,473** |
| At 31 August 2022 | **96,468** | **45,971** | **82,070** | **224,509** |
| **DEPRECIATION** | | | | |
| At 1 September 2021 | **32,790** | **22,064** | **43,440** | **98,294** |
| Charge for year | **9,646** | **3,773** | **9,347** | **22,766** |
| At 31 August 2022 | **42,436** | **25,837** | **52,787** | **121,060** |
| **NET BOOK VALUE** | | | | |
| At 31 August 2022 | **54,032** | **20,134** | **29,283** | **103,449** |
| At 31 August 2021 | 63,678 | 14,700 | 30,364 | 108,742 |



continued...

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Trade debtors | 74,707 | 78,186 |
| Other debtors | 4,290 | - |
| Prepayments and accrued income | 85,545 | 147,188 |
| | 164,542 | 225,374 |

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Trade creditors | 12,451 | 35,139 |
| Social security and other taxes | 16,886 | 25,152 |
| Other creditors | 2,037 | 7,970 |
| Accruals and deferred income | 35,310 | 24,734 |
| | 66,684 | 92,995 |

## 16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Within one year | 48,000 | 48,000 |
| Between one and five years | - | 48,000 |
| | 48,000 | 96,000 |



continued...

## 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds £ | Restricted funds £ | 31.8.22 Total funds £ | 31.8.21 Total funds £ |
|---|---|---|---|---|
| Fixed assets | **98,937** | **4,512** | **103,449** | 108,742 |
| Current assets | **517,972** | **7,438** | **525,410** | 590,212 |
| Current liabilities | **(66,684)** | **-** | **(66,684)** | (92,995) |
| | **550,225** | **11,950** | **562,175** | 605,959 |

## 18. MOVEMENT IN FUNDS

| | At 1.9.21 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.22 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | **418,889** | **17,159** | **48,610** | **484,658** |
| Astroturf Designated Fund | **69,447** | **(3,880)** | **-** | **65,567** |
| | **488,336** | **13,279** | **48,610** | **550,225** |
| **Restricted funds** | | | | |
| Wembley National Stadium Trust | **3,240** | **-** | **(3,240)** | **-** |
| Premier League Kicks | **56,843** | **(22,512)** | **(34,331)** | **-** |
| Premier League Primary Stars | **40,001** | **(40,001)** | **-** | **-** |
| Heritage Lottery Fund | **73** | **(73)** | **-** | **-** |
| South Area Healthy Lifestyles | **1,001** | **-** | **(1,001)** | **-** |
| Safety Nets | **1,762** | **-** | **(1,762)** | **-** |
| This Girl Can | **4,118** | **(4,118)** | **-** | **-** |
| Transition with Reds | **5,510** | **2,592** | **(3,201)** | **4,901** |
| Summer Sports Van | **5,075** | **-** | **(5,075)** | **-** |
| Active Through Football | **-** | **1,812** | **-** | **1,812** |
| Healthy Heart | **-** | **5,237** | **-** | **5,237** |
| | **117,623** | **(57,063)** | **(48,610)** | **11,950** |
| **TOTAL FUNDS** | **605,959** | **(43,784)** | **-** | **562,175** |



continued...

## 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | **934,282** | **(917,123)** | **17,159** |
| Astroturf Designated Fund | **4,600** | **(8,480)** | **(3,880)** |
| | **938,882** | **(925,603)** | **13,279** |
| **Restricted funds** | | | |
| Premier League Kicks | **22,159** | **(44,671)** | **(22,512)** |
| Premier League Primary Stars | **-** | **(40,001)** | **(40,001)** |
| Heritage Lottery Fund | **-** | **(73)** | **(73)** |
| This Girl Can | **-** | **(4,118)** | **(4,118)** |
| Transition with Reds | **11,230** | **(8,638)** | **2,592** |
| Summer Sports Van | **6,250** | **(6,250)** | **-** |
| Active Through Football | **44,200** | **(42,388)** | **1,812** |
| Healthy Heart | **21,260** | **(16,023)** | **5,237** |
| Social Isolation Challenge | **15,664** | **(15,664)** | **-** |
| Kiskstart | **20,954** | **(20,954)** | **-** |
| Commissioner Community | **7,382** | **(7,382)** | **-** |
| | **149,099** | **(206,162)** | **(57,063)** |
| **TOTAL FUNDS** | **1,087,981** | **(1,131,765)** | **(43,784)** |



continued...

## 18. MOVEMENT IN FUNDS - continued

### Comparatives for movement in funds

| | At 1.9.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.21 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | 315,045 | 107,941 | (4,097) | 418,889 |
| Astroturf Designated Fund | 71,818 | (2,371) | - | 69,447 |
| | 386,863 | 105,570 | (4,097) | 488,336 |
| **Restricted funds** | | | | |
| Wembley National Stadium Trust | 3,240 | - | - | 3,240 |
| Premier League Kicks | 94,563 | (37,720) | - | 56,843 |
| Premier League Primary Stars | 79,426 | (44,234) | 4,809 | 40,001 |
| Heritage Lottery Fund | 219 | (146) | - | 73 |
| Dearne Kicks | 5,489 | (5,489) | - | - |
| South Area Healthy Lifestyles | 1,001 | - | - | 1,001 |
| Safety Nets | 1,762 | - | - | 1,762 |
| Every Player Counts | 712 | - | (712) | - |
| This Girl Can | - | 4,118 | - | 4,118 |
| Transition with Reds | - | 5,510 | - | 5,510 |
| Summer Sports Van | - | 5,075 | - | 5,075 |
| | 186,412 | (72,886) | 4,097 | 117,623 |
| **TOTAL FUNDS** | 573,275 | 32,684 | - | 605,959 |



continued...

## 18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 938,281 | (830,340) | 107,941 |
| Astroturf Designated Fund | 2,876 | (5,247) | (2,371) |
| | 941,157 | (835,587) | 105,570 |
| **Restricted funds** | | | |
| Premier League Kicks | 2,500 | (40,220) | (37,720) |
| Premier League Primary Stars | 1 | (44,235) | (44,234) |
| Heritage Lottery Fund | - | (146) | (146) |
| Dearne Kicks | - | (5,489) | (5,489) |
| This Girl Can | 4,118 | - | 4,118 |
| Covid Recovery | 5,778 | (5,778) | - |
| Return to Football | 2,488 | (2,488) | - |
| Transition with Reds | 13,119 | (7,609) | 5,510 |
| Summer Sports Van | 5,075 | - | 5,075 |
| | 33,079 | (105,965) | (72,886) |
| **TOTAL FUNDS** | 974,236 | (941,552) | 32,684 |

**Designated fund**
During the year ended 31 August 2022 no transfer was made from unrestricted funds to designated funds. This fund contains the surplus received from the rent of the Astroturf pitches and is kept as a designated fund to finance the repair or replacement of the Astroturf. This is expected to cost around £250,000.

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

**Wembley National Stadium Trust** - project which aims to increase opportunities for local people with autism to play sport, predominantly football.

**Premier League Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**Premier League Primary Stars** - free sporting and PSHE workshops in 10 primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.


continued...

## 18. MOVEMENT IN FUNDS - continued

**Heritage Lottery Fund** - to explore and share the 130 years of heritage of Barnsley FC.

**Dearne Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**North Area Healthy Lifestyles, North East Area Healthy Lifestyles and South Area Healthy Lifestyles** - The programmes aim to engage whole families to increase the knowledge of to live a healthier lifestyle. Key Stage 2 pupils from primary schools around the North & North East area receive 2 hours delivery of our Healthy Kicks provision. To extend the offer to a whole family approach, each receives a number of men's and women's 8 week fit reds programme.

**Safety Nets (Henry Boot/Creative Minds)** - delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment but are awaiting an intervention. The programme has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session for young people experiencing mental health problems.

**Every Player Counts** - funded by EFL Trust and Wembley National Stadium Trust, Every Player Counts is a sports initiative aimed at giving people with disabilities access to football. We deliver weekly disability sessions for adults aged 18+ at Oakwell Stadium.

**This Girl Can** - a project aiming to provide fitness and sports sessions for women and girl refugees and asylum seekers.

**Transition with the Reds** - a project designed to improve the emotional wellbeing of pupils transitioning back to school, albeit from primary to secondary or the the return after lockdown.

**Summer Sports Van** - the initiative was aimed at enabling children and young people across Barnsley get active and stay connected during the summer holidays.

**Active Through Football** - Sport England lottery-funded initiative delivered by the Football Foundation aimed at increasing activity levels and creating sustained behaviour change through football using a Place-based approach.

**Healthy Heart** - initiative aimed at reducing hear attacks, strokes and dementia cases in the Barnsley area.

**Kick Start** - funding received for the placement of 3 staff from the EFL Trust.

**Commissioner Community Grant** - initiative to reduce ASB and crime as well as improving physical and mental wellbeing through 2 weekly sessions for 8-19 year olds combining multisport and wellbeing workshops.


continued...

## 18. MOVEMENT IN FUNDS - continued

Details of all the various activities and projects are given in the Trustees' Report.

**Transfers between funds**

Transfers have been made from restricted funds to general funds where projects have been deemed to be completed and funds fully utilised.

## 19. RELATED PARTY DISCLOSURES

During the year the charitable company occupied premises rented by Barnsley Football Club Limited, rent of £48,000 was charged during the year (2021: £48,000). Barnsley Football Club Limited is considered to be a related party on the basis that it can significantly influence the activities of Barnsley FC Community Trust Limited.

During the year goods purchased from Barnsley Football Club Limited amounted to £7,708 (2021: £8,394).

As at 31 August 2022 £4,000 was due to Barnsley Football Club Limited (2021: £5,629).

## 20. DEFERRED INCOME

The following amounts are included in creditors falling due within one year;

| | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| Balance at 1 April | **3,500** | 43,684 |
| Amount released to incoming resources | **(3,500)** | (43,684) |
| Amount deferred in the year | **8,675** | 3,500 |
| Balance at 31 March | **8,675** | 3,500 |



continued...

## 21. FINANCIAL INSTRUMENTS

The carrying amounts of the company's financial instruments are as follows:

**Financial assets**

| | 31.8.22 | 31.8.21 |
|---|---|---|
| | £ | £ |
| Debt instruments measured at amortised cost: | | |
| - Trade debtors (note 14) | **74,707** | 78,186 |
| - Other debtors (note 14) | **4,290** | - |
| | **78,997** | 78,186 |
| **Cash at bank** | **360,868** | 364,838 |
| **Financial Liabilities** | | |
| Measured at amortised cost | | |
| - Trade creditors (note 15) | **12,454** | 35,137 |
| - Other creditors (note 15) | **2,037** | 7,970 |
| | **14,491** | 43,107 |

**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

REGISTERED COMPANY NUMBER: 06081731 (England and Wales)
REGISTERED CHARITY NUMBER: 1118735

# REPORT OF THE TRUSTEES AND

# AUDITED FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 AUGUST 2021

# FOR

# REDS IN THE COMMUNITY

GibsonBooth LTD

Chartered Accountants, Business Advisers & Statutory Auditor

12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

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## FOR THE YEAR ENDED 31 AUGUST 2021


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# REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2021

| | |
|---|---|
| **TRUSTEES** | Mr A R Warden (resigned 19.4.21)<br>Mr R Zuk (resigned 12.5.22)<br>Mrs J E Cryne<br>Mr A Adebajo (appointed 24.6.21)<br>Mr S D W Biltcliffe<br>Mrs V A Dawson (appointed 17.6.21)<br>Mrs S E Hegarty<br>Mr E G Naylor (appointed 17.6.21)<br>Mr C Oldham (appointed 16.6.21)<br>Mr S Rodgers (appointed 17.6.21)<br>Mr G A Shields (appointed 29.6.21)<br>Mr D Watson (appointed 29.6.21) |
| **COMPANY SECRETARY** | Taylored Business Secretaries Limited |
| **REGISTERED OFFICE** | Oakwell Stadium<br>Grove Street<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **REGISTERED COMPANY NUMBER** | 06081731 (England and Wales) |
| **REGISTERED CHARITY NUMBER** | 1118735 |
| **AUDITORS** | Gibson Booth Limited<br>Statutory Auditor<br>12 Victoria Road<br>Barnsley<br>South Yorkshire<br>S70 2BB |
| **BANKERS** | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |

**REDS IN THE COMMUNITY**

**FOREWORD FROM THE CHAIR**
**FOR THE YEAR ENDED 31 AUGUST 2021**

Dear Reds

I'm delighted to write a brief introduction to the latest accounts for Reds in the Community.

As we headed out of heavy Covid restrictions into "Covid-lite", it has allowed us to engage more fully with the people we serve, which has been a great relief to all concerned - it is face-to-face events where you see the wonderful impact the staff have on the people of Barnsley and beyond.

We know there will be challenges, both foreseeable and the unforeseen, in the future, as we live in a volatile world, but, by working ever closer with the above partners, we will be able to offer an exceptional service to those who need it most in society, and through greater programme innovation ensure we meet the physical and mental-health needs of our community.

I would like to thank every single person who works for Reds in the Community, who funds our work, and participates in our training/events. We are here to serve you and will strive to be the most supportive and inclusive charity in the Barnsley area; and, if there is any way we can better achieve this, please get in touch with me, as we want to constantly improve.

With kindest regards

Simon Biltcliffe

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

**Objectives and aims**

Objectives and aims

The Charity's objectives (the Objects) are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

- To improve community participation in healthy recreation, by providing facilities for the playing of association football and other sports capable of improving health;

- To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large, in the interest of social welfare and with the object of improving their conditions of life; and

- To advance the education of children and young people through such means the trustees think fit, in accordance with the law of charity.

**Mission Statement**

Reds in the Community provide inspiring, high-quality, inclusive programmes and initiatives. HARNESSING the reach of Barnsley Football Club, we raise the aspirations of our community, supporting them through positive change.

## OBJECTIVES AND ACTIVITIES

### Significant activities

We have witnessed a period of unprecedented challenges, and our ability to deliver so much of our face-to-face work has been severely reduced due to the pandemic, impacting significantly on our reach and ability to deliver social impact. The crisis has reinforced the need for all our vital services that use sport as a vehicle to address local challenges. Throughout prolonged periods of anxiety and uncertainty, there have been rays of hope and positivity to cling too through examples of our work and participants' stories. In summary, the headline statistics during the year are:

- 68 disabled children and young people participated in sport
- 168 participants engaged in the Premier League Girls programme
- Engaged 127 young people in full-time Post-16 Education, with a 96% course completion and success rate
- 8 Foundation Degree Students achieved a 100% success rate
- Engaged 20 young people in the 'Safety Nets' programme in partnership with CAMHS
- Engaged 419 young people aged 16-17 in National Citizen Service and contributed 22,440 volunteering hours to deliver social-action initiatives in the local community
- Distributed 2864 free Barnsley FC match tickets to support activities, reward achievement and attendance
- 95,305 website visits championing the work of the charity and funding partners
- Coordinated 92 individual Barnsley FC 1st team player appearances in support of activities
- 26 Refugees and Asylum-seekers accessed weekly sessions hosted at Oakwell
- Worked with Key Stage 2 pupils across 13 Primary Schools and 22 Teachers in the Premier League Stars initiative
- Engaged over 1,000 pupils in organised School Sports Days
- Engaged with 29 primary schools with a Digital provision during periods of lockdown
- Engaged 556 young people in the Premier League Kicks programme in areas of highest need
- 1,811 total attendances of young people on holiday sports courses
- Engaged 268 young people in the YOYO Sport programme
- Engaged 44 men across 4 programmes and 37 women across 3 programmes in the healthy lifestyle programme, Fit Reds.
- 15 attendees accessed weekly organised guided walks through the Strolling Reds initiative
- 20 female and male attendees took part in the weekly Walking Football session hosted at Oakwell
- Engaged 48 participants across our Reds Connect programme
- 15 attendees accessed weekly organised guided walks through the Strolling Reds initiative
- 416 attendances accessed our support sessions in partnership with homeless charity Centrepoint
- Learn & Burn, the weekly physical activity session, totalled 10 attendees
- Indoor cycling initiative Turbo Tykes engaged 8 attendees in weekly sessions
- 20 female and male attendees took part in the weekly Walking Football session hosted at Oakwell

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2021

### ACHIEVEMENT AND PERFORMANCE
**Strategic update**

We entered this reporting period with a clear focus on what we wanted to achieve and where our collective energies should be directed. In many ways, it was about taking a step back, assessing and getting the basics right.

We considered our staffing structure and have addressed a widening gap between front-line services and back-office systems, to establish a structure that can respond to future growth.
Our workforce needs to have a clear sense of purpose to their work and how this aligns with both departmental and overarching aims of the charity. We set out to systemize our working practices across the organisation, to create better alignment and a shared focus on where we are heading. Aligned to this, we reviewed and implemented changes to our Professional Development Review (PDR) process.

With organisational growth, we recognised the need to upgrade our financial systems. During the period, we have developed our financial capabilities, which support operational efficiencies and strategic decisions, ensuring our assets are used in the best possible way for our beneficiaries. In addition, we successfully rolled out a new centralised HR software system that maintains our regulatory compliance and reduces the administration burden on senior managers and the wider workforce.

This unprecedented crisis has shown the benefit of retaining sufficient financial reserves, built up prudently over many years. We have sharpened our focus on budgets and cashflow, working on worst-case scenarios to take account of the ongoing effects and uncertainty of the crisis. Combined with our strong free-reserves position and utilising the Government's Job Retention Scheme, we have been able to absorb the financial impact in areas of our funding-mix hit hardest. Retaining the core workforce gave us the ability to scale up our activities as and when restrictions were relaxed. We continued to work closely with all our local and national funding partners and are extremely grateful for all their ongoing support and understanding.

During periods of intermittent lockdowns and subsequent pausing of our vital face-to-face work, we continued to work hard in virtually engaging our beneficiaries. We have seen many positive developments due to the need to adapt at speed to the new climate, including remote-working and digital engagement. We already had the infrastructure and tools available on entering the crisis, but we now realize their potential and benefits - and, like many organisations, elements of these we will look to embed into our work-culture beyond the virus, whilst considering any impact on fuelling our culture, human connectivity and creativity. There have been many positives from digital and virtual engagement. However, it will never replace human interaction - in particular with our work with hard-to-reach and vulnerable groups, who respond best to group or one-to-one work that builds social relationships, resilience and a sense of belonging.

Our workforce remains our greatest asset, advocates of our work and responsibility. They deserve a huge amount of credit for their hard work, adaptability and resilience throughout this challenging and uncertain period. We will continue to do everything we can to support our people and their families, whilst working our way through these events and returning the charity to a position of stability.

Below is our programme portfolio from September 2020 to August 2021.

## Education

### Post-16 Offer

During the year we delivered Level 1, 2, 3 and Foundation Degree Courses. This work engaged 119 local young people aged 16+ across a range of ability levels. Our FE post-16 offer (levels 1,2 and 3) achieved a 96% success and retention rate. Our Foundation Degree years 1, 2 and 3 consisted of 9 students; 8 of the 9 students achieved. The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high-quality teaching and learning based on effective relationships and fostered by smaller class-sizes that enable tutors to devote additional time to each student and enhance the learning experience.

## Health

### Fit Reds Programme

Funding was successfully accessed through the North, North East and South Area Councils, to allow continuation of Fit Reds, our flagship healthy-lifestyle initiative. The project covers the Barnsley area, but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities to engage 'hard to reach' groups and deliver positive and measurable outcomes.

### Walking Football

Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace. The activity addresses both inactivity and social isolation, which some participants experience in later life.

### Fit & Fed with the Reds

Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the borough's most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded by Awards for All. The three-hour Fit & Fed sessions included Physical Activity, Multi-Sports, refreshments and a healthy lunch.

### Box 2 Box

Box 2 Box is a pay-and-play boxing-fitness class at Carlton Park Pavilion. The session incorporates key boxing skills, such as footwork and punching techniques, whilst helping participants to lose weight and to tone through physical activity. Box to Box aims to engage 8-14 and 15+ year olds, split over two sessions delivered on an evening.

### Turbo Tykes

The indoor pay-and-play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology, that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

Strolling Reds

Strolling Reds is a free, weekly walking-programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group, including getting involved in theatre nights and trips to the seaside.

Learn & Burn

Learn and Burn is an initiative delivered at Oakwell and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice, followed by an hour of light, practical exercise. The programme is based on an eight-week rolling basis, tackling various topics around nutrition and fitness.

Healthy Kicks

The Healthy Kicks Programme enables pupils to engage in physical activity, while gaining valuable information on how to eat and live more healthily. It supports pupils to become more physically active and increases their knowledge and skills in relation to developing a healthy lifestyle. Structured sessions involving practical activities and culminating in a Q&A plenary exercise will take place to encourage behaviour-change during the project and beyond. Activities are centred on the Department for Health's 'The Eat Well Guide', which highlights the different types of food that make up our diet and indicates the portions we should eat to create a well-balanced and healthy diet.

We engaged with pupils from years 3 to 6 during the school day, with each school receiving 8 hours of delivery time over a two-day period. Pupils were then given the opportunity to extend their learning and sports participation through structured pathway programmes, including Friday and Saturday Coaching Clubs, Premier League Kicks, Street Games and Fit Red Family Hubs.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), it is an 8-week programme for 14-16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity, with themes running alongside, delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

Reds Connect

Funding through the Central Area Isolation Fund allowed us to develop our Reds Connect programme. Reds Connect will create new opportunities for local people in the Central Area to engage, participate and connect. It will help to address social isolation and loneliness, engender new relationships and enable local people to get active.

Reds Connect is an all-age approach that offers opportunities for men and women of all ages to engage in several activities designed to facilitate all. Physical activity will be at the heart of all sessions - albeit gentle exercise, walking or more energetic circuits of football activity.

Activities include Walking Football, Walking Group, Exercise Class and Sporting Memories.

Team Talk

Team Talk has been developed through funding by Barnsley Council's Suicide Prevention Innovation Fund. Team Talk is aimed at improving the mental health of men in Barnsley. It is a low-level, mental-health initiative where men can meet, open up, take some time out and talk about issues in a relaxed, supportive environment. It offers a combined approach to suicide prevention, drawing together social activities and peer-support in a football setting. Team Talk will enable local men to:

- Build new relationships with others facing similar challenges
- Share experiences, tips and coping mechanisms
- Access and offer peer support
- Realise they are not alone, and that support is available

Healthy Reds

We received funding through the Tackling Inequalities Fund to develop Healthy Reds, a programme delivered online during the Covid-19 restrictions. We developed a bank of 18 digital exercise sessions which were delivered and made available via our social media channels. Sessions were delivered to engage a variety of demographics, with activities including low-impact circuits to HIIT sessions.

Sports Participation

After School Coaching Clubs

Fun-focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching and lunch, and culminates with entrance into a home league Barnsley FC fixture.

School Competitions

During the year we coordinated and delivered a range of school football competitions. The English Football League Trust-funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

Holiday Courses

This activity provides opportunities for children and young people to play sport in a fun and safe environment, as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport, with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

Premier League Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports and PSHE workshops designed to reach new participants. The programme supported greater participation in sport, whilst improving the health and confidence of participants. The programme also expanded to support the delivery of Maths and English in schools.

Schools Programme

The Charity has offered a wide range of engaging, sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools. To ensure the highest quality of delivery, sessions were delivered by staff qualified at, or working towards, the 1st4sport Level 3 Certificate in Supporting the Delivery of Physical Education and School Sport. The qualification is delivered in partnership with the English FA and aims to raise the standard of school sport delivery.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers, who are increasingly finding it difficult to organise such events, due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Young Leaders' Award

The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organization, communication and teamwork. The Award also helps build confidence and self-esteem, as they take on the responsibility of leading their peers and younger children.

Summer Sports Van

Our Sports Van initiative, funded through Barnsley Metropolitan Council, was delivered through the summer holidays. The initiative was aimed at enabling children and young people from across Barnsley to get active and stay connected during the summer holidays. Our delivery team visited local parks and green spaces in our fully equipped sports van, to deliver drop-in, multi- sports sessions. Participants had the opportunity to experience different sports, including football, cricket, rounders, badminton and spike ball. We visited two locations per day, one in the morning and one in the afternoon with each session lasting two hours.

Fit & Fed with the Reds

Our holiday provision was funded through the Healthy Holidays Holiday Clubs Fund. Fit and Fed with the Reds programme targeted children and young people eligible to receive free school meals and/or less likely to access out-of-school activities. The programme was delivered across 6 venues in Barnsley and sessions were delivered 10am-2pm. The programme consisted of physical and enrichment activities, nutritional education and a healthy lunch.

Transition with the Reds

We were successful in receiving funding through the CYP Transformation fund, to deliver a Transition programme. Transition with the Reds is designed to improve the emotional wellbeing of pupils transitioning back into school, albeit from primary to secondary or the return after lockdown. The programme was delivered in 8 schools located in high-need and deprived areas across Barnsley. Pupils take part in 3 distinct elements, which will each take place weekly for a period of 12 weeks in the school setting. The following provides an overview of these elements:

- Multisports and wellbeing workshops, combining physical-activity sessions with activities to improve emotional wellbeing. Subjects will include resilience, confidence, stress- management, teamwork and self-esteem.
- Lunchtime sessions to provide additional support on a one-to-one or small group basis.
- After-school physical activity sessions which harness the power of sport to improve emotional and physical wellbeing and strengthen peer relationships.

**Inclusion**

Anti-Racism

The Charity has continued to support the national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives, in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Respect

During the year, we continued to support the Football Association's wider Respect initiative. The programme aims to harness young people's love of football to encourage and promote good behaviour. Through fun and interactive sessions delivered in the school setting, participants were taught how to:
- Identify unacceptable behaviour and its effects on others;
- Develop an understanding of respect and how this can be taken into daily life; and
- See situations from other people's perspective

The sessions helped pupils understand the consequences of their behaviour and how this can affect not just themselves but others at school, home and in the local community. The sessions were delivered over a two-hour period, with one hour being theory-based, involving interactive videos and worksheets, and the other hour being practically based, looking at aspects of respect within a sporting context.

Disability Sport

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full-day provision. The range of activities delivered has included holiday, weekend multi- sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League, involving neighbouring football club charities.

CAMHS - Safety Nets

Delivered in partnership with the Barnsley CAMHS team, the 8-week programme supports young people who are currently part of the CAMHS system. The weekly sessions include a variety of engaging team-building and physical activity, as well as wellbeing conversation around the mental health impact of sleep, exercise, diet and lifestyle.

Homelessness

Delivered in partnership with Centrepoint, a national charity which supports homeless young adults aged 16-25, the 8-week programme supports local people to move on from homelessness and build a positive future. The programme supports participants by covering topics such as communication, health, teamwork, confidence and resilience. Since Covid, there has been a restructure at Centerpoint and the existing level of support cannot continue from their side. It will therefore take longer to recruit participants to the programme.

Refugees

The initiative provides weekly informal football training session at Oakwell, to give the opportunity for participants to develop skills and, more importantly, socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum-seekers to foster integration in their local communities. We have recently started a women's refugee programme, using a variety of sports to enable participants to engage with one another. The session also offers an opportunity to socialise in an informal setting over a cup of teal In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills, to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December 2020, by promoting the initiative and acting as an official drop-off point. Now in its sixth year, the project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

National Citizen Service

The National Citizen Service Programme (NCS) is the government's flagship voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the English Football League Trust and NCS Trust, an independent organisation set up in 2012 to administer the programme on behalf of the Cabinet Office. The programme incorporates residential activities, involving Outward Bound and team-building sessions, and culminates in participants planning and delivering a social-action project relevant to their local community. The young people's achievements are marked with a celebration event. This provides an opportunity to showcase their work and achievements. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people. Our participation in this high-profile, national government- funded project has engendered greater awareness of our work locally, whilst enabling new partnerships to be formed.

Every Player Counts

The 'Every Player Counts Programme' is funded through The Wembley National Stadium Trust and administered by English Football League Trust. The programme aims to increase opportunities for local people with autism to play sport, predominantly football. The structured sessions, delivered in Day Centres and Greenacre Special School, had a variety of objectives, depending on the group's ability:

- Increase participants' confidence
- Develop participants' social skills
- Encourage a healthy lifestyle
- Develop social interaction
-Develop motor skills

Participants also benefited from stadium tours, professional football players visits and free tickets to Championship fixtures to celebrate their continued involvement.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence. The initiative also provides signposting opportunities for young people into positive, structured pathways, whilst working with partners to create safer and stronger communities.

YOYO Sport

YOYO Sport is funded by the South Yorkshire Violence Reduction Unit in partnership with the Office of the South Yorkshire Police and Crime Commissioner, South Yorkshire Police and the Premier League Charitable Fund - working collaboratively across all South Yorkshire professional football clubs' charity arms for the first time, to provide this new, exciting initiative for young people.

The initiative provides young people aged 10-19 years access to free football and sports sessions across the county, under the YOYO Sport brand. In addition to physical activities, the young people were able to access workshops covering some of the complex issues that today's young people face. These workshops cover topics such as child criminal exploitation, domestic abuse, alcohol and drugs misuse, and on-line safety. The Workshops support young people to make better and more informed decisions as they progress through their teenage years and into adulthood.

Kicks Volunteership

This Co-op funded initiative allows up to 20 young people to gain an insightful knowledge of coaching through a series of informative workshops. The four-week tailored course teaches participants the key skills associated with communication, delivery and teamwork in a professional environment. Alongside the tailored workshops, young people supported the delivery of our Premier League Kicks sessions, implementing their newly acquired skills, whilst giving back to their local community. On completion of the course, volunteers gained enough practical experience to progress onto an internship to support the charity's delivery of Holiday Sports Courses.

Premier League Girls

The support of the Premier League Charitable Fund has enabled the programme to be rolled out for a second consecutive year. The programme targeted females aged 11 to 25 to encourage them take sessions that provide structured pathways, including established links with Barnsley Ladies, local junior teams and 'pay & play' grassroots activities.

**Safeguarding**

We are starting to witness the effect of almost two years of uncertainty, worry and an enforced withdrawal from what our young people/participants considered to be 'normal life'. With an increased number of enrolled students and participants reaching out for support with mental health, it is clear that, as Covid restrictions are removed, the problem, for some, is far from over.

Reds in the Community need to prioritise their safeguarding arrangements, to ensure that staff are able to meet the needs of our participants. This means not only having policies in place to deal with certain events, but also ensuring that these policies are entrenched in practice and become the bedrock of all of our programmes. Staff are equipped with the knowledge and skills to recognise, report and record any safeguarding concerns (of this there is no doubt). Moving forward, we need to ensure that staff are able to access frequent and relevant training, such that they can continue to develop their own skillset, in turn making the participants safer and making certain that our participants recognise that they are accessing a professional and safe environment.

Marketing and Communications

Our communication and messaging have been pivotal during the Covid crisis, enabling us to remain connected with our beneficiaries during long periods of lockdown. Creative content has enabled us to reach existing and new audiences and to focus on storytelling of our participants. Highlighting our work builds both awareness of the people we support and our funders. The introduction of a reporting dashboard has enabled better integration across platforms and insights into our communications, allowing greater understanding of which channels are most effective in advancing awareness of our work.

**Governance Code**

The Capability Code of Practice (CCoP) process launched in 2019 provided a step-change in scrutiny levels on football club-based charities by the English Football League Trust and Premier League Charitable Fund. Charities are under increasing public scrutiny for their ethics and how they deliver their charitable purpose. The CCoP sets out recommendations for effective governance and management and draws on the Sport England Governance Code and Charity Commission guidance, and has been supported by the British Standards Institute. We are committed to CCOP processes to ensure that we remain fully transparent and a 'fit-for-purpose' third-sector organisation.

**Partnerships**

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work and allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences and to broaden our knowledge and programme-portfolio. This last year's extraordinary turn of events has brought about many challenges and positives. The pulling together of communities, partners and supporters of our work have been particular highlights. We hope the increased collaboration and camaraderie built during the crisis are nurtured and retained.

Whilst not exhaustive, the list below highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Barnsley Metropolitan Borough Council

- The English Football League
- The English Football League Trust
- The Premier League Charitable Fund
- Sheffield & Hallamshire County FA
- The Football Association
- Charles & Elsie Sykes
- South Yorkshire Police
- Professional Footballers Association
- North Area Council
- North East Area Council
- South Area Councils
- Dearne Area Council
- North East Ward Alliance
- Centrepoint
- South West Yorkshire NHS Foundation Trust
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Coop Community Fund
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- University of South Wales
- National Football League
- National Citizen Service Trust
- Henry Boot
- Barnsley MIND

## FINANCIAL REVIEW

### Financial review

In summary, during this period, the Charity reports an operating surplus of £32,684, compared to a £92,572 in the previous year.

The financial results and explanatory notes for the year are detailed on Statement of Financial Activities, Balance Sheet and accompanying notes to the accounts.

## FINANCIAL REVIEW

### Reserves policy

The trustees' policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs or reduced funding levels, and to support cash flow or the development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Chief Executive Officer include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems. The trustees, therefore, based on the 2020-21 budgeted expenditure, consider that the ideal levels of reserves as at 31st August 2021 would be between £385,971 and £578,956. The actual reserves stand at £379,667 compared to £277,278 last year. This includes the designated funds of £69,447 that have been set aside for the on-going maintenance and future replacement of the Artificial Grass Pitch, funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall close to the target range.

In summary, trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

## FUTURE PLANS

It has been a year like no other. The UK vaccine programme is making significant headway. Against this backdrop we can now start to look ahead with more certainty, consider future planning and reclaim some of the time lost to the virus.

We will revisit our programme and plan to launch a new Strategy later this year. Every setback allows reflection and opportunity for growth. The period has allowed us to consider our journey to date, our current position, and contemplate both internal and external environments - providing clear direction of where our collective energies need to be heading, in order to best respond to local needs, challenges and opportunities to extend our reach.

Following a period of stability, we plan to refresh the board membership and its core function, onboarding the skills and expertise to meet the needs of the post-Covid era and achieve our longer-term objectives. The developments align with our strategic priorities and ambitions, introducing new energy and diverse thinking. This will be overseen by the appointment of a new Chair of the Board, Dr Simon Biltcliffe, who will lead the next chapter of our story.

We are excited to recruit a new, experienced CEO in the form of Paul France, who will use his networks and interpersonal strengths to build ever stronger bridges with the key partners in Barnsley - first and foremost, Barnsley Football Club, Barnsley Council and the full diversity of the people of Barnsley.

We also recognise the need to strengthen our marketing and data-capture, allowing us to reach out to stakeholders and the wider community. This will grow awareness and demonstrate how we support local people and the social value of our work to existing and new partner-organisations.

As the pandemic winds down, our employees will return to the work environment, having lived through constant turmoil. We must remain progressive and empathetic in our outlook, and seek consensus-building with our people on transitioning back into the workplace. There is no doubt that the pandemic has permanently challenged conventional thinking about work. We will remain committed to creating a culture where everyone feels supported, valued and fully engaged with our purpose.

Many of the key challenges for Barnsley pre-Covid remain, and have been magnified due to the fallout from the virus. With a strengthening organisational structure, a healthy funding pipeline and renewed focus, we press ahead confidently with our aim to tackle the borough's greatest challenges, using Barnsley Football Club and sport as vehicles to deliver social good. There has never been a greater need and relevancy for our work.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

Reds in the Community is a company limited by guarantee, governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Recruitment and appointment of new trustees

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members, to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation, having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation, including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

### Organisational structure

Reds in the Community is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meets quarterly and provides strategic guidance and governance. The charity is continually seeking to develop a broader skill-mix of trustees, in order to support growth and development. To facilitate effective operations, the Chief Executive Officer, appointed by the board of trustees, has delegated authority for the implementation of the strategic goals and objectives of the organisation. The Chief Executive Officer is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction, as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Chief Executive Officer to the board of trustees at quarterly meetings. The Chief Executive Officer manages the day-to-day business of Reds in the Community, with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

The charity has established a wide range of key partners locally and nationally, in order to deliver a broad range of activities. The charity evolved from a 'not-for-profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS being an organisation funded by the Professional Footballers' Association).

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance, whilst administering core- and project-funding, following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by their network of professional football, club-based charities. We are grateful for the continued support of Barnsley Football Club and its playing staff who, in partnership with the Professional Footballers Association. have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty-five-year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although two of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This mix remains fundamental to the overall success and sustainability of the charity. There is a Service Level Agreement in place that outlines the support Barnsley Football Club provides for its charity. The charity must continue to demonstrate added value in the work it delivers, with a view to remaining front and centre to Barnsley Football Club's long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

### Risk management

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and to ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks that the charitable company faces on a regular basis. The Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets, and fraud.

## REPORT OF THE TRUSTEES
## FOR THE YEAR ENDED 31 AUGUST 2021

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Reds in the Community for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

### AUDITORS

The auditors, Gibson Booth Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21 July 2022 and signed on its behalf by:



Mr D Watson - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF REDS IN THE COMMUNITY

### Opinion

We have audited the financial statements of Reds in the Community (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other Information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Charity SORP and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF REDS IN THE COMMUNITY

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Scott Mell FCA (Senior Statutory Auditor)
for and on behalf of Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

21 July 2022

**REDS IN THE COMMUNITY**

**STATEMENT OF FINANCIAL ACTIVITIES**
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**
**FOR THE YEAR ENDED 31 AUGUST 2021**

| | Notes | Unrestricted funds £ | Restricted funds £ | Year Ended 31.8.21 Total funds £ | Period 1.7.19 to 31.8.20 Total funds £ |
|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM** | | | | | |
| Donations and legacies | 2 | **29,278** | **26,461** | **55,739** | 42,353 |
| **Charitable activities** | 5 | | | | |
| Sundry activities | | **16,000** | **4,118** | **20,118** | 32,277 |
| Education | | **636,284** | **-** | **636,284** | 739,564 |
| Football League Limited | | **72,935** | **2,500** | **75,435** | 282,740 |
| Other trading activities | 3 | **108,740** | **-** | **108,740** | 137,266 |
| Investment income | 4 | **24** | **-** | **24** | 202 |
| Other income | | **77,896** | **-** | **77,896** | 100,791 |
| **Total** | | **941,157** | **33,079** | **974,236** | 1,335,193 |
| **EXPENDITURE ON** | | | | | |
| **Charitable activities** | 6 | | | | |
| Cost of charitable activities | | **835,587** | **105,965** | **941,552** | 1,242,621 |
| **NET INCOME/(EXPENDITURE)** | | **105,570** | **(72,886)** | **32,684** | 92,572 |
| **Transfers between funds** | 15 | **(4,097)** | **4,097** | **-** | **-** |
| **Net movement in funds** | | **101,473** | **(68,789)** | **32,684** | 92,572 |
| **RECONCILIATION OF FUNDS** | | | | | |
| **Total funds brought forward** | | **386,863** | **186,412** | **573,275** | 480,703 |
| **TOTAL FUNDS CARRIED FORWARD** | | **488,336** | **117,623** | **605,959** | 573,275 |

The notes form part of these financial statements

**REDS IN THE COMMUNITY**

**BALANCE SHEET**
**31 AUGUST 2021**

| | Notes | 31.8.21 £ | 31.8.20 £ |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Tangible assets | 11 | **108,742** | 109,585 |
| **CURRENT ASSETS** | | | |
| Debtors | 12 | **225,372** | 247,040 |
| Cash at bank | | **364,838** | 299,820 |
| | | **590,210** | 546,860 |
| **CREDITORS** | | | |
| Amounts falling due within one year | 13 | **(92,993)** | (83,170) |
| **NET CURRENT ASSETS** | | **497,217** | 463,690 |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **605,959** | 573,275 |
| **NET ASSETS** | | **605,959** | 573,275 |
| **FUNDS** | 15 | | |
| Unrestricted funds | | **488,336** | 386,863 |
| Restricted funds | | **117,623** | 186,412 |
| **TOTAL FUNDS** | | **605,959** | 573,275 |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 July 2022 and were signed on its behalf by:

Mr D Watson - Trustee



The notes form part of these financial statements

**REDS IN THE COMMUNITY**

**CASH FLOW STATEMENT**
**FOR THE YEAR ENDED 31 AUGUST 2021**

| | Notes | Year Ended 31.8.21 £ | Period 1.7.19 to 31.8.20 £ |
|---|---|---|---|
| **Cash flows from operating activities** | | | |
| Cash generated from operations | 1 | **83,080** | 81,088 |
| Net cash provided by operating activities | | **83,080** | 81,088 |
| **Cash flows from investing activities** | | | |
| Purchase of tangible fixed assets | | **(18,062)** | (24,228) |
| Net cash used in investing activities | | **(18,062)** | (24,228) |
| **Change in cash and cash equivalents in the reporting period** | | **65,018** | 56,860 |
| **Cash and cash equivalents at the beginning of the reporting period** | | **299,820** | 242,960 |
| **Cash and cash equivalents at the end of the reporting period** | | **364,838** | 299,820 |

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT
## FOR THE YEAR ENDED 31 AUGUST 2021

### 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | Year Ended 31.8.21 £ | Period 1.7.19 to 31.8.20 £ |
|---|---|---|
| **Net income for the reporting period (as per the Statement of Financial Activities)** | **32,684** | 92,572 |
| **Adjustments for:** | | |
| Depreciation charges | **18,905** | 18,174 |
| Decrease in stocks | **-** | 2,546 |
| Decrease/(increase) in debtors | **21,668** | (56,646) |
| Increase in creditors | **9,823** | 24,442 |
| **Net cash provided by operations** | **83,080** | 81,088 |

### 2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.9.20 £ | Cash flow £ | At 31.8.21 £ |
|---|---|---|---|
| **Net cash** | | | |
| Cash at bank | **299,820** | **65,018** | **364,838** |
| | **299,820** | **65,018** | **364,838** |
| **Total** | **299,820** | **65,018** | **364,838** |

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

## 1. ACCOUNTING POLICIES

### General information and basis of preparation

Reds in the Community is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of footballing activities on behalf of Barnsley Football Club.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.



continued...

## 1. ACCOUNTING POLICIES - continued

**Income recognition**
Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred. These grants and voluntary income are included in incoming resources when these are receivable and allocated appropriately between unrestricted and restricted income depending upon restrictions imposed.

Donations and legacies are accounted for when they are received.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

**Expenditure recognition**
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Tangible fixed assets**
Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | **- Straight line over 7 years** |
| Office equipment | **- Straight line over 5 years** |
| Long leasehold property | **- Straight line over 10 years** |


continued...

## 1. ACCOUNTING POLICIES - continued

**Hire purchase and leasing commitments**
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Debtors and creditors receivable/payable within one year**
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Provisions**
Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**Employee benefits**
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**Pension costs**
The charitable company made contributions to a separate Group Stakeholder Scheme. These annual contributions payable are charged to the statement of financial activities.

**Tax**
The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Going concern**
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**Judgements and key sources of estimation uncertainty**
No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.


continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

## 2. DONATIONS AND LEGACIES

| | Unrestricted Funds | Restricted Funds | Total 31.8.21 | Total 31.8.20 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry | 29,278 | 26,461 | 55,739 | 39,113 |
| Football League Limited | - | - | - | 3,240 |
| | 29,278 | 26,461 | 55,739 | 42,353 |

## 3. OTHER TRADING ACTIVITIES

| | Year Ended 31.8.21 | Period 1.7.19 to 31.8.20 |
|---|---|---|
| | £ | £ |
| Sundry Income | 5,237 | 3,935 |
| Soccer Schools and Courses | 36,757 | 59,839 |
| Aiming High | 66,746 | 73,492 |
| | 108,740 | 137,266 |

Income from other trading activities £108,740 (2020 - £137,266) of which £nil (2020 - £nil) was attributable to restricted and £108,740 (2020 - £137,266) was attributable to unrestricted funds.

## 4. INVESTMENT INCOME

| | Year Ended 31.8.21 | Period 1.7.19 to 31.8.20 |
|---|---|---|
| | £ | £ |
| Investment Income | 24 | 202 |

Income from investments £24 (2020 - £202) of which £Nil (2020 - £Nil) was attributable to restricted and £24 (2020 - £202) was attributable to unrestricted funds.



continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

## 5. CHARITABLE COMPANY ACTIVITIES

| | Activity | Year Ended 31.8.21 | Period 1.7.19 to 31.8.20 |
|---|---|---|---|
| | | £ | £ |
| Charitable activities | Sundry activities | 20,118 | 32,277 |
| Charitable activities | Education | 636,284 | 739,564 |
| Charitable activities | Football League Limited | 75,435 | 282,740 |
| | | 731,837 | 1,054,581 |

| | Unrestricted funds | Restricted funds | Total 31.8.21 | Total 31.8.20 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Sundry | 16,000 | 4,118 | 20,118 | 32,277 |
| Education | 636,284 | - | 636,284 | 739,564 |
| Football League Limited | 72,935 | 2,500 | 75,435 | 282,740 |
| | 725,219 | 6,618 | 731,837 | 1,054,581 |

## 6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs | Support costs (see note 7) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 836,199 | 105,353 | 941,552 |



continued...

## 6. CHARITABLE ACTIVITIES COSTS - continued

| | Unrestricted Funds £ | Restricted Funds £ | Total 31.8.21 £ | Total 31.8.20 £ |
|---|---|---|---|---|
| **Direct costs** | | | | |
| Staff costs | 634,796 | 88,814 | 723,610 | 940,404 |
| Rent | 48,000 | - | 48,000 | - |
| Facility hire | 25,555 | 3,825 | 29,380 | 89,972 |
| Motor and travel expenses | 5,950 | - | 5,950 | 45,653 |
| Equipment, repairs and replacements | 21,557 | 5,477 | 27,034 | 25,579 |
| Prizes | 2,225 | - | 2,225 | 5,862 |
| | 738,083 | 98,116 | 836,199 | 1,107,470 |

## 7. SUPPORT COSTS

| | Unrestricted Funds £ | Restricted Funds £ | Total 31.8.21 £ | Total 31.8.20 £ |
|---|---|---|---|---|
| Training | 6,646 | - | 6,646 | 7,468 |
| Learner registrations | 1,949 | - | 1,949 | 2,108 |
| Office expenses | 38,620 | - | 38,620 | 41,049 |
| Advertising | 93 | - | 93 | 60 |
| General costs | 4,599 | 7,703 | 12,302 | 45,507 |
| Depreciation | 18,759 | 146 | 18,905 | 18,174 |
| Bank charges | 1,880 | - | 1,880 | 2,445 |
| Audit and accountancy fees | 7,380 | - | 7,380 | 4,980 |
| Legal fees | 17,578 | - | 17,578 | 13,360 |
| | 97,504 | 7,849 | 105,353 | 135,151 |



continued...

## 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | Year Ended 31.8.21 | Period 1.7.19 to 31.8.20 |
|---|---|---|
| | £ | £ |
| Depreciation - owned assets | 18,906 | 18,173 |
| Other operating leases | 48,000 | - |

## 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the period ended 31 August 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the period ended 31 August 2020.

## 10. STAFF COSTS

| | 31.8.21 | 31.8.20 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 667,568 | 844,882 |
| Social security costs | 42,430 | 54,894 |
| Pension costs | 11,432 | 38,411 |
| Staff expenses | 2,180 | 2,217 |
| | 723,610 | 940,404 |
| Average number of employees during the year | 42 | 65 |

The total amount of employee benefits received by key management personnel is £235,860 (2020 - £233,553). The Trust considers its key management personnel compromise Chief Executive Officer and other managers.

During the year, the CEO received emoluments of £57,729 (2020 - £60,537).



continued...

## 11. TANGIBLE FIXED ASSETS

| | Property improvements | Equipment | Office Equipment | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **COST** | | | | |
| At 1 September 2020 | **96,468** | **36,764** | **55,741** | **188,973** |
| Additions | **-** | **-** | **18,063** | **18,063** |
| At 31 August 2021 | **96,468** | **36,764** | **73,804** | **207,036** |
| **DEPRECIATION** | | | | |
| At 1 September 2020 | **23,144** | **18,656** | **37,588** | **79,388** |
| Charge for year | **9,646** | **3,408** | **5,852** | **18,906** |
| At 31 August 2021 | **32,790** | **22,064** | **43,440** | **98,294** |
| **NET BOOK VALUE** | | | | |
| At 31 August 2021 | **63,678** | **14,700** | **30,364** | **108,742** |
| At 31 August 2020 | 73,324 | 18,108 | 18,153 | 109,585 |

## 12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.21 | 31.8.20 |
|---|---|---|
| | £ | £ |
| Trade debtors | **78,186** | 32,128 |
| Prepayments and accrued income | **147,186** | 214,912 |
| | **225,372** | 247,040 |



continued...

## 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.21 | 31.8.20 |
|---|---|---|
| | £ | £ |
| Trade creditors | 35,137 | 1,551 |
| Social security and other taxes | 25,152 | 13,013 |
| Other creditors | 7,970 | 19,592 |
| Accruals and deferred income | 24,734 | 49,014 |
| | 92,993 | 83,170 |

## 14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted funds | 31.8.21 Total funds | 31.8.20 Total funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Fixed assets | 108,669 | 73 | 108,742 | 109,585 |
| Current assets | 472,660 | 117,550 | 590,210 | 546,860 |
| Current liabilities | (92,993) | - | (92,993) | (83,170) |
| | 488,336 | 117,623 | 605,959 | 573,275 |



continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

## 15. MOVEMENT IN FUNDS

| | At 1.9.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.21 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | 315,045 | 107,941 | (4,097) | 418,889 |
| Astroturf Designated Fund | 71,818 | (2,371) | - | 69,447 |
| | 386,863 | 105,570 | (4,097) | 488,336 |
| **Restricted funds** | | | | |
| Wembley National Stadium Trust | 3,240 | - | - | 3,240 |
| Premier League Kicks | 94,563 | (37,720) | - | 56,843 |
| Premier League Primary Stars | 79,426 | (44,234) | 4,809 | 40,001 |
| Heritage Lottery Fund | 219 | (146) | - | 73 |
| Dearne Kicks | 5,489 | (5,489) | - | - |
| South Area Healthy Lifestyles | 1,001 | - | - | 1,001 |
| Safety Nets | 1,762 | - | - | 1,762 |
| Every Player Counts | 712 | - | (712) | - |
| This Girl Can | - | 4,118 | - | 4,118 |
| Transition with Reds | - | 5,510 | - | 5,510 |
| Summer Sports Van | - | 5,075 | - | 5,075 |
| | 186,412 | (72,886) | 4,097 | 117,623 |
| **TOTAL FUNDS** | 573,275 | 32,684 | - | 605,959 |



continued...

## 15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 938,281 | (830,340) | 107,941 |
| Astroturf Designated Fund | 2,876 | (5,247) | (2,371) |
| | 941,157 | (835,587) | 105,570 |
| **Restricted funds** | | | |
| Premier League Kicks | 2,500 | (40,220) | (37,720) |
| Premier League Primary Stars | 1 | (44,235) | (44,234) |
| Heritage Lottery Fund | - | (146) | (146) |
| Dearne Kicks | - | (5,489) | (5,489) |
| This Girl Can | 4,118 | - | 4,118 |
| Covid Recovery | 5,778 | (5,778) | - |
| Return to Football | 2,488 | (2,488) | - |
| Transition with Reds | 13,119 | (7,609) | 5,510 |
| Summer Sports Van | 5,075 | - | 5,075 |
| | 33,079 | (105,965) | (72,886) |
| **TOTAL FUNDS** | 974,236 | (941,552) | 32,684 |



continued...

## 15. MOVEMENT IN FUNDS - continued

### Comparatives for movement in funds

| | At 1.7.19 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.20 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | 401,416 | (82,268) | (4,103) | 315,045 |
| Astroturf Designated Fund | 67,715 | - | 4,103 | 71,818 |
| | 469,131 | (82,268) | - | 386,863 |
| **Restricted funds** | | | | |
| Wembley National Stadium Trust | - | 3,240 | - | 3,240 |
| Premier League Kicks | 11,023 | 83,540 | - | 94,563 |
| Premier League Primary Stars | 184 | 79,242 | - | 79,426 |
| Heritage Lottery Fund | 365 | (146) | - | 219 |
| Dearne Kicks | - | 5,489 | - | 5,489 |
| South Area Healthy Lifestyles | - | 1,001 | - | 1,001 |
| Safety Nets | - | 1,762 | - | 1,762 |
| Every Player Counts | - | 712 | - | 712 |
| | 11,572 | 174,840 | - | 186,412 |
| **TOTAL FUNDS** | 480,703 | 92,572 | - | 573,275 |



continued...

## 15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 1,055,751 | (1,138,019) | (82,268) |
| **Restricted funds** | | | |
| Wembley National Stadium Trust | 3,240 | - | 3,240 |
| Premier League Kicks | 123,924 | (40,384) | 83,540 |
| Premier League Primary Stars | 120,000 | (40,758) | 79,242 |
| Heritage Lottery Fund | - | (146) | (146) |
| Dearne Kicks | 5,489 | - | 5,489 |
| South Area Healthy Lifestyles | 4,999 | (3,998) | 1,001 |
| Safety Nets | 5,000 | (3,238) | 1,762 |
| Every Player Counts | 4,000 | (3,288) | 712 |
| North Area Healthy Lifestyles | 12,790 | (12,790) | - |
| | 279,442 | (104,602) | 174,840 |
| **TOTAL FUNDS** | 1,335,193 | (1,242,621) | 92,572 |

**Designated fund**

During the year ended 31 August 2021 no transfer was made from unrestricted funds to designated funds. This fund contains the surplus received from the rent of the Astroturf pitches and is kept as a designated fund to finance the repair or replacement of the Astroturf in around 10 years time. This is expected to cost around £250,000.

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

**Wembley National Stadium Trust** - project which aims to increase opportunities for local people with autism to play sport, predominantly football.

**Female Football Development** - programme targeting females aged 11 to 25 to encourage the take up of football and create a supportive environment for them to develop skills.

**Premier League Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.



continued...

## 15. MOVEMENT IN FUNDS - continued

**Premier League Primary Stars** - free sporting and PSHE workshops in 10 primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.

**Heritage Lottery Fund** - to explore and share the 130 years of heritage of Barnsley FC.

**Dearne Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**North Area Healthy Lifestyles, North East Area Healthy Lifestyles and South Area Healthy Lifestyles** - The programmes aim to engage whole families to increase the knowledge of to live a healthier lifestyle. Key Stage 2 pupils from primary schools around the North & North East area receive 2 hours delivery of our Healthy Kicks provision. To extend the offer to a whole family approach, each receives a number of men's and women's 8 week fit reds programme.

**Safety Nets (Henry Boot/Creative Minds)** - delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment but are awaiting an intervention. The programme has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session for young people experiencing mental health problems.

**Every Player Counts** - funded by EFL Trust and Wembley National Stadium Trust, Every Player Counts is a sports initiative aimed at giving people with disabilities access to football. We deliver weekly disability sessions for adults aged 18+ at Oakwell Stadium.

**This Girl Can** - a project aiming to provide fitness and sports sessions for women and girl refugees and asylum seekers.

**Transition with the Reds** - a project designed to improve the emotional wellbeing of pupils transitioning back to school, albeit from primary to secondary or the the return after lockdown.

**Summer Sports Van** - the initiative was aimed at enabling children and young people across Barnsley get active and stay connected during the summer holidays.

Details of all the various activities and projects are given in the Trustees' Report.



continued...

## 16. OTHER FINANCIAL COMMITMENTS

The total financial commitments which are not included in the balance sheet amount to £80,000 (2020: £nil).

## 17. RELATED PARTY DISCLOSURES

During the year the charitable company occupied premises rented by Barnsley Football Club Limited, rent of £48,000 was charged during the year (2020 - £nil). Barnsley Football Club Limited is considered to be a related party on the basis that it can significantly influence the activities of Reds in the Community.

During the year goods purchased from Barnsley Football Club Limited amounted to £8,394 (2020 - £13,719).

At 31 August 2021 £5,629 was due to or from Barnsley Football Club Limited (2020 - £nil).

## 18. FINANCIAL INSTRUMENTS

The carrying amounts of the company's financial instruments are as follows:

**Financial assets**

| | 31.8.21<br>£ | 31.8.20<br>£ |
|---|---|---|
| Debt instruments measured at amortised cost: | | |
| - Trade debtors (note 12) | 78,186 | 32,128 |
| | 78,186 | 32,128 |
| **Cash at bank** | 364,838 | 299,820 |
| **Financial Liabilities** | | |
| Measured at amortised cost | | |
| - Trade creditors (note 13) | 35,137 | 1,551 |
| - Deferred income (note 13) | 3,500 | 49,014 |
| - Other creditors (note 13) | 7,970 | 19,592 |
| | 46,608 | 70,157 |

**REDS IN THE COMMUNITY**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
**FOR THE YEAR ENDED 31 AUGUST 2021**

| | Year Ended 31.8.21 £ | Period 1.7.19 to 31.8.20 £ |
|---|---|---|
| **INCOME AND ENDOWMENTS** | | |
| **Donations and legacies** | | |
| Sundry | **55,739** | 39,113 |
| Football League Limited | **-** | 3,240 |
| | **55,739** | 42,353 |
| **Other trading activities** | | |
| Sundry income | **5,237** | 3,935 |
| Soccer Schools and Courses | **36,757** | 59,839 |
| Aiming High | **66,746** | 73,492 |
| | **108,740** | 137,266 |
| **Investment income** | | |
| Investment income | **24** | 202 |
| **Charitable activities** | | |
| Charitable activities | **731,837** | 1,054,581 |
| **Other income** | | |
| Furlough grant received | **77,896** | 100,791 |
| **Total incoming resources** | **974,236** | 1,335,193 |
| **EXPENDITURE** | | |
| **Charitable activities** | | |
| Staff costs | **723,610** | 940,404 |
| Rent | **48,000** | - |
| Facility hire | **29,380** | 89,973 |
| Motor and travel expenses | **5,950** | 45,654 |
| Carried forward | **806,940** | 1,076,031 |

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES
## FOR THE YEAR ENDED 31 AUGUST 2021

| | Year Ended 31.8.21 £ | Period 1.7.19 to 31.8.20 £ |
|---|---|---|
| **Charitable activities** | | |
| Brought forward | **806,940** | 1,076,031 |
| Equipment, repairs and replacements | **27,034** | 25,578 |
| Prizes | **2,225** | 5,861 |
| | **836,199** | 1,107,470 |
| **Support costs** | | |
| **Management** | | |
| Training | **6,646** | 7,468 |
| Learner registrations | **1,949** | 2,108 |
| Office expenses | **38,620** | 41,049 |
| Advertising | **93** | 60 |
| General costs | **12,302** | 45,507 |
| Depreciation | **18,905** | 18,174 |
| | **78,515** | 114,366 |
| **Finance** | | |
| Bank charges | **1,880** | 2,445 |
| **Governance costs** | | |
| Audit and accountancy fees | **7,380** | 4,980 |
| Legal fees | **17,578** | 13,360 |
| | **24,958** | 18,340 |
| Total resources expended | **941,552** | 1,242,621 |
| **Net income** | **32,684** | 92,572 |

**Barnsley FC Community Trust**

England & Wales - Charity number 1118735

# Accounts

REGISTERED COMPANY NUMBER: 6081731 (England and Wales)
REGISTERED CHARITY NUMBER: 1118735

# REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2020 FOR

# REDS IN THE COMMUNITY

Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

**REDS IN THE COMMUNITY (REGISTERED NUMBER 6081731)**

**CONTENTS OF THE FINANCIAL STATEMENTS**
**FOR THE PERIOD ENDED 31 AUGUST 2020**


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**REDS IN THE COMMUNITY (REGISTERED NUMBER 6081731)**

**REFERENCE AND ADMINISTRATIVE DETAILS**
**FOR THE PERIOD ENDED 31 AUGUST 2020**

| | |
|---|---|
| **TRUSTEES** | Mr A R Warden<br>Dr S D W Biltcliffe<br>Ms S E Hegarty<br>Mr R Zuk<br>Mrs J E Cryne |
| **COMPANY SECRETARY** | Taylored Business Secretaries Limited |
| **REGISTERED OFFICE** | Oakwell Stadium<br>Grove Street<br>Barnsley<br>South Yorkshire<br>S71 1ET |
| **REGISTERED COMPANY NUMBER** | 6081731 (England and Wales) |
| **REGISTERED CHARITY NUMBER** | 1118735 |
| **AUDITORS** | Gibson Booth Limited<br>Statutory Auditor<br>12 Victoria Road<br>Barnsley<br>South Yorkshire<br>S70 2BB |
| **BANKERS** | National Westminster Bank plc<br>26 Market Hill<br>Barnsley<br>South Yorkshire<br>S70 2QE |
| **CHIEF EXECUTIVE OFFICER** | Mr W Bullimore |

## REPORT OF THE TRUSTEES
## FOR THE PERIOD ENDED 31 AUGUST 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period ended 31 August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### OBJECTIVES AND ACTIVITIES

#### Objectives and aims

The Charity's objectives (the Objects) are for the benefit of the public generally and, in particular, the inhabitants of Barnsley and surrounding areas:

•To improve community participation in healthy recreation by providing facilities for the playing of association football and other sports capable of improving health;

•To provide and assist in providing facilities for sport, recreation or leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or the public at large in the interest of social welfare and with the object of improving their conditions of life; and

•To advance the education of children and young people through such means the trustees think fit in accordance with the law of charity.

#### Mission Statement

Reds in the Community provide inspiring, high quality inclusive programmes and initiatives. Harnessing the reach of Barnsley Football Club, we raise the aspirations of our community, supporting them through positive change.

## OBJECTIVES AND ACTIVITIES

### Foreword from the Chair

Dear Reds in the Community employees, participants and other stakeholders.

I'd just like to introduce myself as Simon Biltcliffe, the new chair of the Board of Governors of Reds in the Community – a voluntary role that I'm very proud to hold, supporting Reds in the Community ("the Reds") in any way I can.

It's been a particularly traumatic year with the Covid pandemic and I'd like to thank all members of staff for their forbearance during furlough and all the myriad challenges that we've had to face – you've been a credit to the charity.

As I write this (12th April, 2021) a semblance of normality is coming back to the world and so we look forward, building on the strength and breadth of the programmes that we run to support the people of Barnsley and Wakefield with all of the activities that can support both mental and physical wellbeing and of course engagement to reduce isolation which has been so prevalent in society during the Covid lockdown.

We have a fantastic team and in a normal year would deliver 600,000 hours of life-enhancing impact to the people we serve – and I would just like to say thank you to Wayne Bullimore and his senior management team for the leadership they have shown during this time.

We have an ambition to double the size, and therefore the impact, of the organisation's turnover in the next few years and I look forward to working with everybody within the charity, and in the wider community – in particular, Barnsley Football Club who have been very supportive of our refreshed approach to collaboration, and Barnsley Council who are another key stakeholder in the area who we are looking to build a great partnership with going forward.

Thank you for reading this and I hope if you are in our area, we can support you and your family in any way during the post-Covid period. If there's anything that I can do to help, please feel free to get hold of me anytime at simon.biltcliffe@gmail.com

Onwards and upwards – You Reds!

Dr Simon Biltcliffe
Chair
Reds in the Community

## OBJECTIVES AND ACTIVITIES

### Strategic Update

We entered this reporting period with a clear focus on what we wanted to achieve and where our collective energies should be directed. In many ways, it was about taking a step back, assessing and getting the basics right.

We considered our staffing structure and have addressed a widening gap between front line services and back office systems to establish a structure that can respond to future growth.

Our workforce needs to have a clear sense of purpose to their work and how this aligns with both departmental and overarching aims of the charity. We set out to systemize our working practices across the organisation to create better alignment and a shared focus on where we are heading. Aligned to this we reviewed and implemented changes to our Professional Development Review (PDR) process.

With organisational growth, we recognised the need to upgrade our financial systems. During the period, we have developed our financial capabilities which support operational efficiencies and strategic decisions. Ensuring our assets are used in the best possible way for our beneficiaries. In addition, we successfully rolled out a new centralised HR software system that maintains our regulatory compliance and reduces administration burden on senior managers and the wider workforce.

In November 2019, we commenced working towards a new three-year strategic plan. Making good progress by establishing the foundations by revisiting and redefining our shared Vision, Mission and Core Values as well as considering both internal and external environments to inform our future plans.

In March 2020, the COVID-19 pandemic abruptly turned all our lives upside down. We are likely to feel the ecomonic and social fallout for many years. Abandoning our offices at Oakwell and halting our plans, replaced with a shorter-term and reactive mindset. We were faced with many tough decisions in the use of furlough and the pausing of elements of our work to ensure sustainability beyond the crisis.

This unprecedented crisis has shown the benefit of retaining sufficient financial reserves built up prudently over many years. We have sharpened our focus on budgets and cashflow. Working on worst case scenarios to take account the ongoing effects and uncertainty of the crisis. Combined with our strong free reserves position and utilising the Governments Job Retention Scheme. We have been able to absorb the financial impact in areas of our funding mix hit hardest. Retaining the core workforce gave us the ability to scale up our activities as and when restrictions were relaxed. We continued to work closely with all our local and national funding partners and are extremely grateful for all their ongoing support and understanding.

## OBJECTIVES AND ACTIVITIES

**Strategic Update** (continued)

During periods of intermittent lockdowns and subsequent pausing of our vital face-to-face work, we continued to work hard virtually engaging our beneficiaries. We have seen many positive developments due to the need to adapt at speed to the new climate including remote working and digital engagement. We already had the infrastructure and tools available entering the crisis, but we now realize their potential and benefits. Like many organisations, elements of which we will look to embed into our work culture beyond the virus. Whilst considering any impact on fuelling our culture, human connectivity and creativity. There have been many positives with digital and virtual engagement. However, it will never replace human interaction. In particular, our work with hard to reach and vulnerable groups who respond best to group or one to one work that builds social relationships, resilience and a sense of belonging.

Our workforce remains our greatest asset, advocates of our work and responsibility. They deserve a huge amount of credit for their hard work, adaptability and resilience throughout this challenging and uncertain period. We will continue to do everything we can to support our people and their families whilst working our way through these events and returning the charity to a position of stability.

Below is our programme portfolio from July 2019 to August 2020.

## OBJECTIVES AND ACTIVITIES

### Education

Post 16 Offer

During the year we delivered Level 1, 2, 3 and Foundation Degree Courses. This work engaged 127 local young people aged 16 + across a range of ability levels. Our FE post 16 offer (levels 1,2 and 3) achieved a 96% success and retention rate. Our foundation degree years 1 and 2 consisted of 8 students, achieving a 100% success rate. The work was delivered in partnership with Barnsley College, University of South Wales and the English Football League Trust. The learning environment of a professional football club provides young people with a non-traditional alternative learning environment. Our results were achieved through high quality teaching and learning based on effective relationships, fostered by smaller class sizes that enables tutors to devote additional time to each student and enhance the learning experience.

Premier League Stars

Funding to deliver the initiative was successfully rooted through the Premier League Charitable Fund and provided free sporting activities in primary school settings. Curricular and extra-curricular sessions were delivered across a range of sports and PSHE workshops designed to reach new participants. The programme supported greater participation in sport whilst improving the health and confidence of participants. The programme also expanded to support the delivery of Maths and English in schools.

Schools Programme

The Charity has offered a wide range of engaging sport-related provision in line with the National Curriculum and key school agendas. Both curricular and extra-curricular activities were funded through charging schools for services or creative sponsorship events where proceeds were split equally between the charity and participating schools. To ensure the highest quality of delivery, sessions were delivered by staff qualified at or working towards the 1st4sport Level 3 Certificate in Supporting the Delivery of Physical Education and School Sport. The qualification is delivered in partnership with the English FA and aims to raise the standard of school sport delivery.

Sports Days

Throughout the year we supported local primary schools with the coordination and delivery of Sports Days here at Oakwell. This offer proved to be hugely popular with teachers that are increasingly finding it difficult to organise such events due to increasing workloads. The initiative continues to receive positive feedback from children, teachers and spectating parents.

Book Clubs

The project has been developed to enhance the popularity of reading and to address declining reading levels across primary schools in Barnsley by using football and positive sporting male role models to promote the practice. The initiative encourages children to increase the time they spend reading and embed future habits through a passion for football or Barnsley Football Club. During the project and to aid attainment and achievement, children had the opportunity to win prizes to mark improvements. Prizes included; Certificates, Ticket and Coaching vouchers.

## OBJECTIVES AND ACTIVITIES

**Education** (continued)

Young Leaders Award

The Award provides pupils with an introduction to leadership and coaching. Mentored by qualified coaches, pupils aged 11 and over gained knowledge of how to organise sessions that are transferable into a community sports club setting. The Young Leader Award aims to help learners develop leadership skills such as organization, communication and teamwork. The Award also helps build confidence and self-esteem as they take on the responsibility of leading their peers and younger children.

**Health**

Fit Reds Programme

Funding was successfully accessed through the North, North East and South Area Councils to allow continuation of Fit Reds, our flagship healthy lifestyle initiative. The project covers the Barnsley area but targeted promotional activity has ensured that the majority of participants are recruited from areas of highest deprivation. The project has contributed towards addressing some of the health inequalities that currently exist within the borough. The initiative again demonstrates the ability of professional football club-based charities in engaging 'hard to reach' groups and delivering positive and measurable outcomes.

Walking Football

Walking Football has proved popular during the year. The weekly sessions delivered at Barnsley Football Club provide older men with the opportunity to rediscover the joys of playing football. The basic elements of a match are made accessible to older participants through the game being slowed down to walking pace. The activity addresses both inactivity and social isolation, which some participants experience in later life.

Fit & Fed with the Reds

Fit & Fed sessions aim to tackle holiday hunger, engaging with young people aged 8-15 situated in the boroughs most deprived areas during the school holidays. The delivery of the sessions across the Barnsley Borough has been funded by Awards for All. The three hour Fit & Fed sessions included; Physical Activity, Multi Sports, refreshments and a healthy lunch.

Box 2 Box

Box 2 Box is a pay & play boxing fitness class at Carlton Park Pavilion. The session incorporates key boxing skills such as footwork and punching techniques whilst helping participants lose weight and tone through physical activity. Box to Box aims to engage 8-14 and 15+ year olds, split over two sessions delivered on an evening.

Turbo Tykes

The indoor pay & play cycling session aims to target men aged 16 and above to increase general health and fitness. The programme uses 'My Ride' technology that allows participants to cycle around virtual locations whilst in the cycling studio at Honeywell Sports Village.

## OBJECTIVES AND ACTIVITIES

**Health** (continued)

Strolling Reds

Strolling Reds is a free weekly walking programme for local adults. The programme is open to adults, with walks commencing from various locations around Barnsley and surrounding areas. The weekly two-hour walk aims to help local people get out of the house and improve general health in a relaxed and supportive environment. Added to the health benefits, there is a huge social aspect to the group including getting involved in theatre nights and trips to the seaside.

Learn & Burn

Learn and Burn is an initiative delivered at Oakwell and is designed for adults of any age who are wishing to improve their fitness or general health. The weekly session includes nutritional advice followed by an hour of light practical exercise. The programme is based on an eight-week rolling basis tackling various topics around nutrition and fitness.

Healthy Kicks

The Healthy Kicks Programme enables pupils to engage in physical activity while gaining valuable information on how to eat and live more healthily. It supports pupils to become more physically active and increases their knowledge and skills in relation to developing a healthy lifestyle. Structured sessions involving practical activities and culminating in Q&A plenary exercise will take place to encourage behaviour change during the project and beyond. Activities are centred on the Department for Health's 'The Eat Well Guide' which highlights the different types of food that make up our diet and indicates the portions we should eat to create a well-balanced and healthy diet.

We engaged with pupils from years 3 to 6 during the school day with each school receiving 8 hours of delivery time over a two-day period. Pupils were then given the opportunity to extend their learning and sports participation through structured pathway programmes including, Friday & Saturday Coaching Clubs, Premier League Kicks, Street Games and Fit Red Family Hubs.

Safety Nets

Delivered in partnership with Child and Adolescence Mental Health Service (CAMHS), an 8-week programme for 14–16 year olds who are currently in the CAMHS system or on a waiting list to access support. The programme is a mixture of physical activity with themes running alongside delivered by CAMHS nurses. Themes include anxiety, social media, healthy lifestyle, family/friends support network and sleep.

**Sports Participation**

After School Coaching Clubs

Fun focused Coaching Clubs have been delivered on a Friday and Saturday at Oakwell. The 'Matchday Experience' has also been delivered throughout the football season. The 'Matchday Experience' provides fully supervised coaching, lunch and culminates with entrance into a home league Barnsley FC fixture.

## OBJECTIVES AND ACTIVITIES

### Sports Participation (continued)

School Competitions

During the year we coordinated and delivered a range of school football competitions. The English Football League Trust funded competitions have become key events in local school calendars. The local competitions hosted at Oakwell provide winning schools with an opportunity to represent Barnsley FC in both a Regional and National Finals competitions against other Football Club charities.

Holiday Courses

This activity provides opportunities for children and young people to play sport in a fun and safe environment as well as offering a valuable childcare option for working parents and carers. The provision operates on a 'pay & play' basis and provides opportunities for children and young people aged 5 to 14 years to engage in grassroots sport with the focus on fun and physical activity. The sessions also provide signposting opportunities for talented individuals into junior clubs or professional football club Academies.

### Social Inclusion

Anti-Racism

The Charity has continued to support national anti-racism football campaigns 'Kick it Out' and 'Show Racism the Red Card'. Through raising awareness with dedicated fixtures, embedding into existing work and promotion via social media outlets and matchday programmes, we have continued to raise the profile of these initiatives in order to challenge all forms of discrimination and campaign for positive change both within Oakwell Stadium and the wider community.

Respect

During the year, we continued to support the Football Association's wider Respect initiative. The programme aims to harness young people's love of football to encourage and promote good behaviour. Through fun and interactive sessions delivered in the school setting, participants were taught how to:

- Identify unacceptable behaviour and its effects on others;
- Develop an understanding of respect and how this can be taken into daily life; and
- See situations from other people's perspective

The sessions helped pupils understand the consequences of their behaviour and how this can affect not just themselves but others at school, home and in the local community. The sessions were delivered over a two-hour period with one hour being theory based, involving interactive videos and worksheets, and the other hour being practical based, looking at aspects of respect within a sporting context.

## OBJECTIVES AND ACTIVITIES

### Social Inclusion (continued)

Disability Sport

The continued support of Barnsley Council through Short Breaks funding has enabled the charity to maintain its work in providing opportunities for disabled children, young people and adults to participate in sport. The programme provided disabled participants with enjoyable and valuable experiences away from their parents and carers. In addition, parents and carers benefit with a valuable break from caring. To meet the needs of families, activities vary in length from just a few hours to full day provision. The range of activities delivered has included; holiday, weekend multi-sport sessions as well as competitive football fixtures in the South Yorkshire Ability Counts League involving neighbouring football club charities.

Homelessness

Delivered in partnership with Centrepoint, a national charity which supports homeless young adults aged 16-25. The 8-week programme supports local people move on from homelessness and build a positive future. The programme supports participants covering topics such as communication, health, teamwork, confidence and resilience. There is also support and guidance advice around employability skills.

Refugees

The initiative provides weekly informal football training session at Oakwell to give the opportunity for participants to develop skills and more importantly socialise with others. Using football to break down barriers, the programme aims to engage refugees and asylum seekers to foster integration in their local communities. In addition, the project offers participants, new to the Barnsley area, the opportunity to improve their English language skills to better support integration and rebuild their lives.

Rucksack Project

We were delighted again to support the Rucksack Project in December 2020, by promoting the initiative and acting as an official drop off point. Now in its sixth year, the project is a voluntary movement that revolves around helping those who are sleeping rough or are in desperate need throughout the cold winter months. Donations were requested for items that will help to make the life of somebody sleeping rough a little easier in the winter months.

## OBJECTIVES AND ACTIVITIES

### Social Inclusion (continued)

National Citizen Service

The National Citizen Service Programme (NCS) is the government's flagship voluntary personal and social development programme for 16 and 17-year olds. The initiative is delivered in partnership with the English Football League Trust and NCS Trust, an independent organisation set up in 2012 to administer the programme on behalf of the Cabinet Office. The programme incorporates residential activities involving outward bound, team-building sessions and culminates with participants planning and delivering a social action project relevant to their local community. The young people's achievements are marked with a graduation event. This provides an opportunity to showcase their work and achievements. Young people face many challenges as they emerge from their school education and progress into further education or the workplace. The NCS programme provides a solid platform to support key transitional periods in young people's lives. It provides opportunities to develop the transferable skills essential in the educational or work environment. Our continued involvement has provided a huge opportunity to extend our reach and its engagement of young people. Our participation in this high profile national government funded project has engendered greater awareness of our work locally whilst enabling new partnerships to be formed.

Every Player Counts

The 'Every Player Counts Programme' is funded through The Wembley National Stadium Trust and administered by English Football League Trust. The programme aims to increase opportunities for local people with autism to play sport, predominantly football. The structured sessions delivered in Day Centres and Greenacre Special School had a variety of objectives depending on the group's ability:

- Increase participants' confidence
- Develop participants' social skills
- Encourage a healthy lifestyle
- Develop social interaction
- Develop motor skills

Participants also benefited from stadium tours, professional football players visits and free tickets to Championship fixtures to celebrate their continued involvement.

Premier League Kicks

The project funded by Premier League Charitable Fund aims to use the brand of the Premier League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence. The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities.

## OBJECTIVES AND ACTIVITIES

**Social Inclusion** (continued)
League and Barnsley FC to inspire young people to get active in their communities and realise their potential. The structured sessions provide opportunities for young people to develop skills and confidence. The initiative also provides signposting opportunities for young people into positive structured pathways whilst working with partners to create safer and stronger communities.

YOYO Sport
YOYO Sport is funded by the South Yorkshire Violence Reduction Unit in partnership with the Office of the South Yorkshire Police and Crime Commissioner, South Yorkshire Police and the Premier League Charitable Fund. Working collaboratively across all South Yorkshire professional football clubs' charity arms for the first time to provide this new exciting initiative for young people.

The initiative provides young people aged 10-19 years access to free football and sports sessions across the county under the YOYO Sport brand. In addition to physical activities, the young people were able to access workshops covering some of the complex issues that today young people face. These workshops cover topics such as child criminal exploitation, domestic abuse, alcohol and drugs misuse and on-line safety. The Workshops support young people make better and more informed decisions as they progress through their teenage years and into adulthood.

Kicks Volunteership
This Co-op funded initiative allows up to 20 young people to gain an insightful knowledge of coaching through a series of informative workshops. The four-week tailored course teaches participants the key skills associated with communication, delivery, and teamwork in a professional environment. Alongside the tailored workshops, young people supported the delivery of our Premier League Kicks sessions, implementing their newly acquired skills whilst giving back to their local community. On completion of the course, volunteers gained enough practical experience to progress onto an internship to support the charity's delivery of Holiday Sports Courses.

Premier League Girls
The support of the Premier League Charitable Fund has enabled the programme to be rolled out for a second consecutive year. The programme targeted females aged 11 to 25 to encourage the take sessions provide structured pathways including established links with Barnsley Ladies, local junior teams and 'pay & play' grassroots activities.

**Safeguarding**

We know that while lockdowns are intended to prevent the spread of the virus, they have placed a heavier toll on people's mental health. Throughout the period we have remained committed to strengthening our Safeguarding arrangements to ensure the welfare of children, young people and vulnerable adults in our care and protect them from harm. Our safeguarding priorities are largely focused on ensuring that the Charity has robust governance and quality assurance arrangements in order to have consistent incident reporting and ongoing support to participants. We ensured that all staff are equipped with the skills and knowledge required to take action and report any cases of concern. We continue to review all related Safeguarding policies and procedures, in addition to the use of the reporting software MyConcern. By building up a strong knowledge base across the organisation, we will continue to develop and embed a culture that prioritises people's safety.

**Marketing and Communications**

Our communication and messaging have been pivotal during the COVID crisis. Enabling us to remain connected with our beneficiaries during long periods of lockdown. Creative content has enabled us to reach existing and new audiences and focus on storytelling of our participants. Highlighting our work builds both awareness of the people we support and our funders. The introduction of a reporting dashboard has enabled better integration across platforms and insights into our communications. Allowing greater understanding of which channels are most effective in advancing awareness of our work.

**Governance Code**

The Capability Code of Practice (CCoP) process launched in 2019 provided a step change in scrutiny levels on football club-based charities by the English Football League Trust and Premier League Charitable Fund. Charities are under increasing public scrutiny for their ethics and how they deliver their charitable purpose. The CCoP sets out recommendations for effective governance and management and draws on the Sport England Governance Code and Charity Commission guidance and has been supported by the British Standards Institute. We are committed to CCOP process to ensure we remain fully transparent and a 'fit for purpose' third sector organisation.

**Partnerships**

There is tremendous value in working collaboratively to further advance our work. Working with like-minded organisations avoids duplication of work, allows the pooling of both skills and resources to deliver greater impact in communities. It also provides the opportunity to increase our reach to new audiences, broaden our knowledge and programme portfolio. This last year's extraordinary turn of events has brought about many challenges and positives. The pulling together of communities, partners and supporters of our work have been particular highlights. We hope the increased collaboration and camaraderie built during the crisis is nurtured and retained.

**Partnerships** (continued)

Whilst not exhaustive, the below list highlights our key partners, whose contributions we value greatly:

- Barnsley Football Club
- Barnsley Metropolitan Borough Council
- The English Football League
- The English Football League Trust
- The Premier League Charitable Fund
- Sheffield & Hallamshire County FA
- The Football Association
- Charles & Elsie Sykes
- South Yorkshire Police
- Professional Footballers Association
- North Area Council
- North East Area Council
- South Area Councils
- Dearne Area Council
- North East Ward Alliance
- Centrepoint
- South West Yorkshire NHS Foundation Trust
- Creative Minds (hosted by South West Yorkshire NHS Foundation Trust)
- Coop Community Fund
- Barnsley Child and Adolescence Mental Services (CAMHS)
- Barnsley College
- University of South Wales
- National Football League
- National Citizen Service Trust
- Henry Boot
- Barnsley MIND

## OBJECTIVES AND ACTIVITIES

## ACHIEVEMENT AND PERFORMANCE

We have witnessed a period of unprecedented challenges and our ability to deliver so much of our face-to-face work has been decimated due to the pandemic. Impacting significantly on our reach and ability to deliver social impact. The crisis has reinforced the need for all our vital services which uses sport as a vehicle to address local challenges. Throughout prolonged periods of anxiety and uncertainty there have been rays of hope and positivity to cling too through examples of our work and participants stories.

In summary, the headline statistics during the year are:

- Worked directly with 46 schools engaging 3,220 pupils delivering a range of provision in Barnsley and surrounding areas
- Worked with all Key Stage 2 pupils across 33 Primary Schools engaging 2,310 pupils in the Premier League Stars initiative
- Engaged 2,950 pupils in organised School Sports Days
- 68 disabled children and young people participated in sport
- 168 participants engaged in the Premier League Girls programme
- Engaged with 29 primary schools with a Digital Sports Day during periods of lockdown
- Engaged 452 young people in the Premier League Kicks programme in areas of highest need
- Engaged 127 young people in full-time Post 16 Education with a 96% course completion and success rate
- 8 Foundation Degree Students achieved 100% success rate
- Successfully coordinated and delivered school sports competitions engaging 31 schools and 350 pupils
- 2,689 total attendances of young people accessing holiday sports courses
- 8 young people successfully signposted into the Kicks Volunteership programme
- Engaged 41 young people in the YOYO Sport programme
- Engaged 16 schools and 2,240 Key Stage 2 pupils through our Healthy Kicks project
- 140 total attendances of young people engaged in the Street Games programme
- Engaged 40 men aged 35+ in the healthy lifestyle programme 'Fit Reds' resulting in a total weight loss of 21 stone and 106 inches waist reduction
- Engaged 20 young people in the 'Safety Nets' programme in partnership with CAMHS
- Engaged 419 young people aged 16-17 in National Citizen Service and contributed 22,440 volunteering hours deliver social action initiatives in the local community
- Distributed 2,864 free Barnsley FC match tickets to support activities, reward achievement and attendance
- 95,305 website visits championing the work of the charity and funding partners
- Coordinated 92 individual Barnsley FC 1st team player appearances in support of activities
- 47 schools participated in sports competitions engaging 525 pupils
- 17 young people successfully signposted into the Kicks Volunteership programme
- 26 Refugees and Asylum Seekers accessing weekly sessions hosted at Oakwell

## OBJECTIVES AND ACTIVITIES

## ACHIEVEMENT AND PERFORMANCE (continued)

- 15 attendees accessed weekly organised guided walks through the Strolling Reds initiative
- 416 attendances accessing our support sessions in partnership with homeless charity Centrepoint
- Learn & Burn the weekly physical activity session totalled 10 attendees
- Indoor cycling initiative Turbo Tykes engaged 8 attendees in weekly sessions
- 20 female and male attendees taking part in the weekly Walking Football session hosted at Oakwell

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## FINANCIAL REVIEW

In summary, during the period the Charity reports an operating surplus of £92,572 compared to a £8,994 deficit the previous year.

The financial results and explanatory notes for the year are detailed on pages 23 to 42.

### Reserves Policy

The trustees policy is to hold sufficient reserves (being unrestricted other than fixed assets) to cover four to six months of annual budgeted expenditure. The reserves are needed in the event of unexpected costs, reduced funding levels, support cash flow or development of our current principal activities. In order to enable trustees to monitor the reserves, quarterly reports prepared by the Chief Executive Officer include details of reserve levels. Monitoring levels of reserves can be a good indicator of the underlying financial health of the charity and potential problems. The trustees therefore, based on the 2020-21 budgeted expenditure, consider that the ideal levels of unrestricted reserves as at 31st August 2020 would be between £383,277 to £574,915. The actual unrestricted reserves stand at £386,864 compared to £469,132 last year. This includes the designated funds of £71,808 that have been set aside for the on-going maintenance and future replacement of the Artificial Grass Pitch funded primarily by the Premier League Charitable Fund in October 2013. The present reserve levels therefore fall within the target range.

In summary, trustees are confident that they would be able to continue the current activities of the charity in the event of any significant reduction in funding.

## FUTURE PLANS

It has been a year like no other. The UK vaccine programme is making significant headway. Against this backdrop we can now start to look ahead with more certainty, consider future planning and reclaim some of the time lost to the virus.

We will revisit and plan to launch a new Strategy later this year. With every setback allows reflection and opportunity for growth. The period has allowed us to consider our journey to date, our current position and contemplate both internal and external environments. Providing clear direction of where our collective energies need to be heading in order to best respond to local needs, challenges and opportunities to extend our reach.

## FUTURE PLANS (continued)

Following a period of stability, we plan to refresh the board membership and its core function. Onboarding the skills and expertise to meet the needs of the post-COVID era and achieve our longer-term objectives. The developments align with our strategic priorities and ambitions introducing new energy and diverse thinking. This will be overseen by the appointment of a new Chair of the Board, Dr Simon Biltcliffe, who will lead the next chapter of our story.

We also recognise the need to strengthen our marketing and data capture. Allowing us to reach out to stakeholders and the wider community. This will grow awareness and demonstrate how we support local people and the social value of our work to existing and new partner organisations.

As the pandemic winds down, our employees will return to the work environment having lived through constant turmoil. We must remain progressive and empathetic in our outlook, seek consensus building with our people on transitioning back into the workplace. There is no doubt, the pandemic has permanently challenged conventional thinking about work. We will remain committed to creating a culture where everyone feels supported, valued and fully engaged with our purpose.

Many of the key challenges for Barnsley pre COVID -19 remain and have been magnified due to the fallout of the virus. With a strengthening organisational structure, healthy funding pipeline and renewed focus, we press ahead confidently with our aim to tackle the boroughs greatest challenges using Barnsley Football Club and sport as vehicles to deliver social good. There has never been a greater need and relevancy to our work.

Wayne Bullimore
Chief Executive Officer

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

Reds in the Community is a company limited by guarantee governed by its Articles of Association dated 5th February 2007. It is registered as a charity with the Charity Commission. The liability of the members is limited to an amount not exceeding £10.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Recruitment and appointment of new trustees

When considering appointing new trustees, the board has regard to the requirement for any specialist skills needed in order to support the charity's existing or future work.

New trustees are invited and encouraged to attend activity sessions and meet team members to familiarise themselves with the organisation and the context within which it operates. Additionally, trustees are already familiar with the practical work of the organisation having been briefed by the Chief Executive Officer on such issues as:

- The obligations of the trustees under charity and company law;
- The main documents which set out the operational framework of the organisation including the Articles of Association;
- Recent copies of minutes of meetings;
- The business plan and recent financial performance of the organisation; and
- Future plans and objectives.

### Organisational structure

Reds in the Community is a registered charity and as such is operated by a board of trustees (directors for company purposes). The trustees are drawn from Barnsley Football Club and the wider community. The board of trustees meet quarterly and provide strategic guidance and governance. The charity is continually seeking to develop a broader skill mix of trustees in order to support growth and development. To facilitate effective operations the Chief Executive Officer (Wayne Bullimore), appointed by the board of trustees, has delegated authority for the implementation of the strategic goals and objectives of the organisation. The Chief Executive Officer is responsible for setting and communicating the vision and ensuring the organisation is heading in one direction as well as ensuring that the board of trustees fulfils its governance responsibilities. All areas of operations are reported upon by the Chief Executive Officer to the board of trustees at quarterly meetings. The Chief Executive Officer manages the day-to-day business of Reds in the Community with the support of a senior management team who are responsible for the coordination and development of services. This is supported by a team of Community Coaches and Education Tutors who deliver activities.

### Related parties

The charity has established a wide range of key partners locally and nationally in order to deliver a broad range of activities. The charity evolved from a 'not for profit' scheme, operating under the banner of Football in the Community, established in 1987 in partnership with Barnsley Football Club and the Footballers' Further Education & Vocational Training Scheme (the FFE & VTS being an organisation funded by the Professional Footballers' Association).

**Related parties (continued)**

The English Football League Trust and Premier League Charitable Fund have continued to provide national support and guidance whilst administering core and project funding following compliance of the annual Capability Code of Practice assessment. The English Football League Trust and Premier League Charitable Fund are national football charities that unite the inspirational work delivered across England and Wales by its network of professional football club-based charities. We are grateful for the continued support of Barnsley Football Club and its' playing staff who in partnership with the Professional Footballers Association have greatly increased the reach and impact of our work.

The charity is an independent organisation registered as both a company limited by guarantee and a registered charity, with governance provided by the board of trustees. It has a twenty five year connection with Barnsley Football Club, delivering community and charitable activities on their behalf. However, it operates independently of the Football Club and although two of the charity's trustees are representatives of Barnsley Football Club, this is balanced by the presence of independent trustees on the board. This remains fundamental to the overall success and sustainability of the charity. There is a Service Level Agreement in place that outlines the support Barnsley Football Club provides for its charity. The charity must continue to demonstrate added value in the work we deliver with a view to remaining front and centre to Barnsley Football Clubs' long-term Corporate Social Responsibility strategy. The key driver in this relationship is harnessing the ability of sport and the Barnsley Football Club brand to engage and improve the lives of local people.

**Risk management**

The trustees have a duty to identify and regularly review the risks which the charity is exposed to in the delivery of its work and ensure appropriate controls are in place to mitigate such risks. The trustees actively review the major risks which the charitable company faces on a regular basis. The

Charity has developed systems to monitor and control these risks and to manage any impact they may have on the organisation's future. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the trustees;
- Monthly management accounts which show variance from budget and re-forecast anticipated results for the year, which are reviewed by the trustees;
- Delegation of authority and segregation of duties; and
- The loss of funding, non-performance against targets and fraud.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of Reds in the Community for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

## REPORT OF THE TRUSTEES
## FOR THE PERIOD ENDED 31 AUGUST 2020

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Gibson Booth Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 5 May 2021 and signed on its behalf by:

.....

Taylored Business Secretaries Limited - Secretary

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF REDS IN THE COMMUNITY (REGISTERED NUMBER 6081731)

### Opinion

We have audited the financial statements of Reds in the Community (the 'charitable company') for the period ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**Other information**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF REDS IN THE COMMUNITY (REGISTERED NUMBER 6081731)

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Scott Mell

Scott Mell FCA (Senior Statutory Auditor)
for and on behalf of Gibson Booth Limited
Statutory Auditor
12 Victoria Road
Barnsley
South Yorkshire
S70 2BB

Date: 25 May 2021

## STATEMENT OF FINANCIAL ACTIVITIES
## (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
## FOR THE PERIOD ENDED 31 AUGUST 2020

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.20 Total funds £ | 30.6.19 Total funds £ |
|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS FROM** | | | | | |
| Donations and legacies | 2 | **112,604** | **3,240** | **115,844** | 123,112 |
| Charitable company activities | 3 | **778,380** | **276,201** | **1,054,581** | 915,198 |
| Other trading activities | 4 | **63,773** | - | **63,773** | 94,223 |
| Investment income | 5 | **202** | - | **202** | 302 |
| Other income | 6 | **100,791** | - | **100,791** | - |
| **Total** | | **1,055,750** | **279,441** | **1,335,191** | 1,132,835 |
| **EXPENDITURE ON** | | | | | |
| **Charitable activities** | 7 | | | | |
| Cost of charitable activities | | **1,138,018** | **104,601** | **1,242,619** | 1,141,829 |
| **NET INCOME/(EXPENDITURE)** | | **(82,268)** | **174,840** | **92,572** | (8,994) |
| **Net movement in funds** | | **(82,268)** | **174,840** | **92,572** | (8,994) |
| **RECONCILIATION OF FUNDS** | | | | | |
| **Total funds brought forward** | | **469,132** | **11,572** | **480,704** | 489,698 |
| **TOTAL FUNDS CARRIED FORWARD** | | **386,864** | **186,412** | **573,276** | 480,704 |

The notes form part of these financial statements

## BALANCE SHEET
## AT 31 AUGUST 2020

| | Notes | 31.8.20 £ | 30.6.19 £ |
|---|---|---|---|
| **FIXED ASSETS** | | | |
| Tangible assets | 12 | **109,586** | 103,532 |
| **CURRENT ASSETS** | | | |
| Stocks | 13 | **-** | 2,547 |
| Debtors | 14 | **247,041** | 190,394 |
| Cash at bank | | **299,819** | 242,960 |
| | | **546,860** | 435,901 |
| **CREDITORS** | | | |
| Amounts falling due within one year | 15 | **(83,170)** | (58,729) |
| **NET CURRENT ASSETS** | | **463,690** | 377,172 |
| **TOTAL ASSETS LESS CURRENT LIABILITIES** | | **573,276** | 480,704 |
| **NET ASSETS** | | **573,276** | 480,704 |
| **FUNDS** | 17 | | |
| Unrestricted funds | | **386,864** | 469,132 |
| Restricted funds | | **186,412** | 11,572 |
| **TOTAL FUNDS** | | **573,276** | 480,704 |

The notes form part of these financial statements



continued...

**BALANCE SHEET - CONTINUED**
**AT 31 AUGUST 2020**

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 5 May 2021 and were signed on its behalf by:

RZ
.....
Mr R Zuk - Trustee

The notes form part of these financial statements

**REDS IN THE COMMUNITY (REGISTERED NUMBER 6081731)**

**CASH FLOW STATEMENT**
**FOR THE PERIOD ENDED 31 AUGUST 2020**

| | Notes | 31.8.20 £ | 30.6.19 £ |
|---|---|---|---|
| **Cash flows from operating activities:** | | | |
| Cash generated from operations | 1 | **81,083** | (94,572) |
| **Net cash provided by (used in) operating activities** | | **81,083** | (94,572) |
| **Cash flows from investing activities:** | | | |
| Purchase of tangible fixed assets | | **(24,226)** | (8,551) |
| **Net cash provided by (used in) investing activities** | | **(24,226)** | (8,551) |
| **Change in cash and cash equivalents in the reporting period** | | **56,857** | (103,123) |
| **Cash and cash equivalents at the beginning of the reporting period** | | **242,960** | 346,083 |
| **Cash and cash equivalents at the end of the reporting period** | | **299,817** | 242,960 |

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT
## FOR THE PERIOD ENDED 31 AUGUST 2020

### 1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| **Net income/(expenditure) for the reporting period (as per the statement of financial activities)** | **92,572** | (8,994) |
| **Adjustments for:** | | |
| Depreciation charges | **18,174** | 16,762 |
| Decrease in stocks | **2,547** | 862 |
| (Increase)/Decrease in debtors | **(56,647)** | (89,978) |
| Increase/(Decrease) in creditors | **24,437** | (13,224) |
| **Net cash provided by (used in) operating activities** | **81,083** | (94,572) |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2020

### 1. ACCOUNTING POLICIES

**(a) general information and basis of preparation**

Reds in the Community is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of footballing activities on behalf of Barnsley Football Club.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The financial statements have been prepared for a period of fourteen months to bring the accounting date in line with term and funding periods. The prior year financial statements are based on a period of twelve months and therefore current year results are not entirely comparable to these.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**(b) going concern**

The financial statements have been prepared on a going concern basis. At the time of approval the UK economy was subject to the Impact of the coronavirus pandemic outbreak. Projections and forecasts have been prepared based on a number of underlying assumptions, which are subject to significant uncertainty at this time. These show that the expected income and expenditure, together with current unrestricted funds and the possibility of obtaining potential funding allows the company to continue as a going concern.

1. ACCOUNTING POLICIES - continued

**(c) funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**(d) income Recognition**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Donations and legacies are accounted for when they are received.

Investment income is earned through holding assets for investment purposes such as shares and property. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method.

All other funds are unrestricted income funds. The funds held in each of these categories are disclosed in note 17.

## 1. ACCOUNTING POLICIES - continued

### (e) expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities include expenditure associated with providing sporting services to the local community. This includes both the direct costs and support costs relating to these activities.

### (f) tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over the shorter of the relevant period or, where the asset has been obtained via a funded project, the length of the project/funding stream as follows:

| | |
|---|---|
| Equipment | **- Straight line over 7 years** |
| Office equipment | **- Straight line over 5 years** |
| Long leasehold property | **- Straight line over 10 years** |

### (g) stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving stock.

Cost is calculated using the first-in, first-out method and includes all purchase, transport and handling costs in bringing stocks to their present location and condition.

1. ACCOUNTING POLICIES - continued

**(h) debtors and creditors receivable/payable within one year**
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(i) provisions**
Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**(j) employee benefits**
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**(k) pension costs**
The charitable company made contributions to a separate Group Stakeholder Scheme. These annual contributions payable are charged to the statement of financial activities.

**(l) tax**
The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**(m) judgements and key sources of estimation uncertainty**
No judgements have been made in the process of applying the below accounting policies that have had the most significant effect on amounts recognised in the financial statements.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

## 2. DONATIONS AND LEGACIES

| | Unrestricted Funds £ | Restricted Funds £ | Total 31.8.20 £ | Total 30.6.19 £ |
|---|---|---|---|---|
| Sundry | 39,112 | - | 39,112 | 38,739 |
| Aiming High | 73,492 | - | 73,492 | 63,923 |
| Football League Limited | - | 3,240 | 3,240 | 12,960 |
| Heritage Lottery Fund | - | - | - | 7,490 |
| | 112,604 | 3,240 | 115,844 | 123,112 |

## 3. CHARITABLE COMPANY ACTIVITIES

| | Unrestricted Funds £ | Restricted Funds £ | Total 31.8.20 £ | Total 30.6.19 £ |
|---|---|---|---|---|
| Sundry | - | 32,277 | 32,277 | 6,262 |
| Education | 739,564 | - | 739,564 | 795,436 |
| Football League Limited | 38,816 | 243,924 | 282,740 | 113,500 |
| | 778,380 | 276,201 | 1,054,581 | 915,198 |

## 4. OTHER TRADING ACTIVITIES

| | 31.8.20 £ | 30.6.19 £ |
|---|---|---|
| Sundry income | 3,935 | 22,915 |
| Soccer Schools and Courses | 59,838 | 71,308 |
| | 63,773 | 94,223 |

Income from other trading activities £63,773 (2019 - £94,223) of which nil (2019 - nil) was attributable to restricted funds.

## 5. INVESTMENT INCOME

| | 31.8.20 £ | 30.6.19 £ |
|---|---|---|
| Investment Income | 202 | 302 |

Income from investments £202 (2019 - £302) of which £Nil (2019 - £Nil) was attributable to restricted funds.

## 6. OTHER INCOME

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Government grants | 100,791 | - |

## 7. CHARITABLE ACTIVITIES COSTS

| | Direct costs | Support costs (See note 8) | Totals |
|---|---|---|---|
| | £ | £ | £ |
| Cost of charitable activities | 1,107,469 | 135,150 | 1,242,619 |

| | Unrestricted Funds | Restricted Funds | Total 31.8.20 | Total 30.6.19 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Direct costs** | | | | |
| Staff costs | 852,826 | 87,578 | 940,404 | 816,988 |
| Facility Hire | 84,804 | 5,168 | 89,972 | 102,599 |
| Motor and travel expenses | 45,247 | 406 | 45,653 | 43,949 |
| Equipment, repairs and replacements | 24,590 | 989 | 25,579 | 63,427 |
| Prizes | 5,861 | - | 5,861 | 4,918 |
| | 1,013,328 | 94,141 | 1,107,469 | 1,031,881 |

## 8. SUPPORT COSTS

| | Unrestricted Funds | Restricted Funds | Total 31.8.20 | Total 30.6.19 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Training | 7,468 | - | 7,468 | 3,709 |
| Learner registrations | 2,107 | - | 2,107 | 1,712 |
| Office expenses | 41,051 | - | 41,049 | 33,527 |
| Advertising | 10 | 50 | 60 | 1,099 |
| General costs | 35,243 | 10,264 | 45,507 | 30,402 |
| Depreciation | 18,028 | 146 | 18,174 | 16,762 |
| Bank charges | 2,443 | - | 2,443 | 2,505 |
| Audit and accountancy fees | 4,980 | - | 4,980 | 4,200 |
| Legal fees | 13,360 | - | 13,360 | 16,032 |
| | 124,690 | 10,460 | 135,150 | 109,948 |

## 9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Depreciation - owned assets | 18,174 | 16,762 |

## 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 August 2020 nor for the period ended 30 June 2019.

**Trustees' expenses**
There were no trustees' expenses paid for the period ended 31 August 2020 nor for the period ended 30 June 2019.

## 11. STAFF COSTS

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 844,882 | 710,166 |
| Social security costs | 54,894 | 43,362 |
| Pension costs | 38,411 | 26,840 |
| Staff expenses | 2,217 | 23,701 |
| External trainers etc | - | 12,919 |
| | 940,404 | 816,988 |
| Average number of employees during the year | 65 | 53 |

The total amount of employee benefits received by key management personnel is £233,553 (2019 - £195,118). The Trust considers its key management personnel compromise Chief Executive Officer and other senior managers.

The CEO received emoluments in excess of £60,000. The CEO received emoluments of £60,537 (2019: £58,132).

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE PERIOD ENDED 31 AUGUST 2020

## 12. TANGIBLE FIXED ASSETS

| | Property improve-ments | Equipment | Office Equipment | Totals |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **COST** | | | | |
| At 1 July 2019 | 93,468 | 28,589 | 42,690 | 164,747 |
| Additions | 3,000 | 8,175 | 13,051 | 24,226 |
| At 31 August 2020 | 96,468 | 36,764 | 55,741 | 188,973 |
| **DEPRECIATION** | | | | |
| At 1 July 2019 | 13,598 | 15,568 | 32,049 | 61,215 |
| Charge for year | 9,546 | 3,089 | 5,539 | 18,174 |
| At 31 August 2020 | 23,144 | 18,655 | 37,588 | 79,389 |
| **NET BOOK VALUE** | | | | |
| At 31 August 2020 | 73,324 | 18,109 | 18,153 | 109,586 |
| At 30 June 2019 | 79,870 | 13,021 | 10,641 | 103,532 |

## 13. STOCKS

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Goods for resale | - | 2,547 |

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Trade debtors | 32,128 | 17,047 |
| Prepayments and accrued income | 214,913 | 173,347 |
| | 247,041 | 190,394 |

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| Trade creditors | 1,549 | 7,961 |
| Social security and other taxes | 13,013 | 11,153 |
| Other creditors | 19,592 | 31,162 |
| Accruals and deferred income | 49,016 | 8,453 |
| | 83,170 | 58,729 |

## 16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds | Restricted fund | 31.8.20 Total funds | 30.6.19 Total funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| Fixed assets | 109,367 | 219 | 109,586 | 103,532 |
| Current assets | 360,667 | 186,193 | 546,860 | 435,901 |
| Current liabilities | (83,170) | - | (83,170) | (58,729) |
| | 386,864 | 186,412 | 573,276 | 480,704 |

## 17. MOVEMENT IN FUNDS

| | At 1.7.19 | Net movement in funds | Transfers between funds | At 31.8.20 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Unrestricted funds** | | | | |
| General fund | 401,417 | (82,268) | (4,103) | 315,046 |
| Astroturf Designated Fund | 67,715 | - | 4,103 | 71,818 |
| | 469,132 | (82,268) | - | 386,864 |
| **Restricted funds** | | | | |
| Female football development/PL Girls | 2,553 | 4,165 | - | 6,718 |
| Premier League Kicks | 8,470 | 82,616 | - | 91,086 |
| Premier League Primary Stars | 184 | 79,242 | - | 79,426 |
| Heritage Lottery fund | 365 | (146) | - | 219 |
| Dearne Kicks | - | 5,489 | - | 5,489 |
| North Area Healthy Lifestyles | - | - | - | - |
| North East Area Healthy Lifestyles | - | (1) | - | (1) |
| South Area Healthy Lifestyles | - | 1,001 | - | 1,001 |
| Safety Nets | - | 1,762 | - | 1,762 |
| Every Player Counts | - | 712 | - | 712 |
| **TOTAL FUNDS** | 480,704 | 92,572 | - | 573,276 |

## 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 1,055,750 | (1,138,018) | (82,268) |
| **Restricted funds** | | | |
| Female football development/PL Girls | 4,165 | - | 4,165 |
| Premier League Kicks | 123,000 | (40,384) | 82,616 |
| Premier League Primary Stars | 120,000 | (40,758) | 79,242 |
| Heritage Lottery fund | - | (146) | (146) |
| Dearne Kicks | 5,489 | - | 5,489 |
| North Area Healthy Lifestyles | 6,414 | (6,414) | - |
| North East Area Healthy Lifestyles | 6,375 | (6,376) | (1) |
| South Area Healthy Lifestyles | 4,998 | (3,997) | 1,001 |
| Safety Nets | 5,000 | (3,238) | 1,762 |
| Every Player Counts | 4,000 | (3,288) | 712 |
| **TOTAL FUNDS** | 1,335,191 | 1,242,619 | 92,572 |

**Comparatives for movement in funds**

| | At 1.7.18 £ | Net movement in funds £ | Transfers between funds £ | At 30.6.19 £ |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| General fund | 409,104 | 9,569 | (17,256) | 401,417 |
| Astroturf Designated Fund | 63,556 | - | 4,159 | 67,715 |
| | 472,660 | 9,569 | (13,097) | 469,132 |
| **Restricted Funds** | | | | |
| Wembley National Stadium Trust | - | - | - | - |
| Female football development/PL Girls | 787 | 1,766 | - | 2,553 |
| Premier League Kicks | 6,536 | 1,934 | - | 8,470 |
| Premier League Primary Stars | 20 | 164 | - | 184 |
| Heritage Lottery fund | 9,695 | (22,457) | 13,127 | 365 |
| Dearne Kicks | - | 30 | (30) | - |
| Stronger Communities Kicks | - | - | - | - |
| **TOTAL FUNDS** | 489,698 | (8,994) | - | 480,704 |

## 17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 1,019,336 | (1,009,767) | 9,569 |
| **Restricted funds** | | | |
| Wembley National Stadium Trust | 12,960 | (12,960) | - |
| Female football development/PL Girls | 17,119 | (15,353) | 1,766 |
| Premier League Kicks | 20,000 | (18,066) | 1,934 |
| Premier League Primary Stars | 40,000 | (39,836) | 164 |
| Heritage Lottery fund | 7,490 | (29,947) | (22,457) |
| Dearne Kicks | 9,668 | (9,638) | 30 |
| North Area Healthy Lifestyles | 2,137 | (2,137) | - |
| North East Area Healthy Lifestyles | 4,125 | (4,125) | - |
| **TOTAL FUNDS** | 1,132,835 | (1,141,829) | (8,994) |

A current period and prior year 12 months combined position is as follows:

| | At 1.7.18 £ | Net movement in funds £ | Transfers between funds £ | At 31.8.20 £ |
|---|---|---|---|---|
| **Unrestricted funds** | | | | |
| General fund | 409,104 | (72,699) | (21,359) | 315,046 |
| Astroturf Designated Fund | 63,556 | - | 8,262 | 71,818 |
| | 469,132 | (72,699) | (13,097) | 386,864 |
| **Restricted funds** | | | | |
| Female football development/PL Girls | 787 | 5,931 | - | 6,718 |
| Premier League Kicks | 6,536 | 84,550 | - | 91,086 |
| Premier League Primary Stars | 20 | 79,406 | - | 79,426 |
| Heritage Lottery fund | 9,695 | (22,603) | 13,127 | 219 |
| Dearne Kicks | - | 5,519 | (30) | 5,489 |
| North Area Healthy Lifestyles | - | - | - | - |
| North East Area Healthy Lifestyles | - | (1) | - | (1) |
| South Area Healthy Lifestyles | - | 1,001 | - | 1,001 |
| Safety Nets | - | 1,762 | - | 1,762 |
| Every Player Counts | - | 712 | - | 712 |
| **TOTAL FUNDS** | 489,698 | 83,578 | | 573,276 |

## 17. MOVEMENT IN FUNDS - continued

A current period and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|---|---|---|
| **Unrestricted funds** | | | |
| General fund | 2,075,086 | (2,147,785) | (72,699) |
| **Restricted funds** | | | |
| Wembley National Stadium Trust | 12,960 | (12,960) | - |
| Female football development/PL Girls | 21,284 | (15,353) | 5,931 |
| Premier League Kicks | 143,000 | (58,450) | 84,550 |
| Premier League Primary Stars | 160,000 | (80,594) | 79,406 |
| Heritage Lottery fund | 7,490 | (30,093) | (22,603) |
| Dearne Kicks | 15,157 | (9,638) | 5,519 |
| North Area Healthy Lifestyles | 8,551 | (8,551) | - |
| North East Area Healthy Lifestyles | 10,500 | (10,501) | (1) |
| South Area Healthy Lifestyles | 4,998 | (3,997) | 1,001 |
| Safety Nets | 5,000 | (3,238) | 4,762 |
| Every Player Counts | 4,000 | (3,288) | 712 |
| **TOTAL FUNDS** | 2,468,026 | (2,384,448) | 83,578 |

## 17. MOVEMENT IN FUNDS - continued

### Designated fund

During the period ended 31 August 2020 a transfer of £4,103 was made from unrestricted funds to designated funds. This fund contains the surplus received from the rent of the Astroturf pitches and is kept as a designated fund to finance the repair or replacement of the Astroturf in around 10 years time. This is expected to cost around £250,000.

Restricted funding was received during the year in the form of grants from various sources, details of which are as follows:

**Wembley National Stadium Trust** - project which aims to increase opportunities for local people with autism to play sport, predominantly football.

**Female Football Development** - programme targeting females aged 11 to 25 to encourage the take up of football and create a supportive environment for them to develop skills.

**Premier League Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**Premier League Primary Stars** - free sporting and PSHE workshops in 10 primary school settings delivering curricular and extra-curricular sessions designed to reach new participants.

**Heritage Lottery Fund** - to explore and share the 130 years of heritage of Barnsley FC.

**Dearne Kicks** - project engaging young people and delivering regular football, sport and personal development activities in areas of high need.

**North Area Healthy Lifestyles, North East Area Healthy Lifestyles and South Area Healthy Lifestyles** – The programmes aim to engage whole families to increase the knowledge of to live a healthier lifestyle. Key Stage 2 pupils from primary schools around the North & North East area receive 2 hours delivery of our Healthy Kicks provision. To extend the offer to a whole family approach, each receives a number of men's and women's 8 week fit reds programme.

**Safety Nets (Henry Boot/Creative Minds)** – delivered in partnership with CAMHS, Safety Nets helps to alleviate mental health difficulties experienced by young people who have completed a CAMHS assessment but are awaiting an intervention. The programme has 2 distinct delivery strands: an 8-week targeted intervention combining workshops and physical activity and a weekly after-school session for young people experiencing mental health problems.

**Every Player Counts** – funded by EFL Trust and Wembley National Stadium Trust, Every Player Counts is a sports initiative aimed at giving people with disabilities access to football. We deliver weekly disability sessions for adults aged 18+ at Oakwell Stadium.

## 18. OTHER FINANCIAL COMMITMENTS

The total financial commitments which are not included in the balance sheet amount to nil (2019: £2,140).

## 19. RELATED PARTY DISCLOSURES

During the period the charitable company occupied premises rented by Barnsley Football Club Limited, no rent was charged during the year (2019: £nil). Barnsley Football Club Limited is considered to be a related party on the basis that it can significantly influence the activities of Reds in the Community.

During the period goods purchased from Barnsley Football Club Limited amounted to £13,719 (2019: £6,278).

At 31 August 2020 no amounts were due to or from Barnsley Football Club Limited (2019: due to related party £404).

## 20. FINANCIAL INSTRUMENTS

The carrying amounts of the company's financial instruments are as follows:

**Financial assets**

| | 31.8.20 £ | 28.6.19 £ |
|---|---|---|
| Debt instruments measured at amortised cost: | | |
| - Trade debtors (note 14) | 32,128 | 17,047 |
| | 32,128 | 17,047 |
| **Cash at bank** | 299,817 | 242,960 |
| **Financial Liabilities** | | |
| Measured at amortised cost | | |
| - Trade creditors (note 15) | 1,549 | 7,961 |
| - Accruals & deferred income (note 15) | 49,016 | 8,453 |
| - Other creditors (note 15) | 19,592 | 31,162 |
| | 70,157 | 47,576 |

## 21. Post Balance Sheet Events

The trustees have considered the global pandemic in producing these annual statements. At the time of approval some of the charity's activities were able to re-open. The impact of the pandemic on the charity has, to some degree, been reflected in these financial statements.

The overall impact was reduced due to the charitable company accessing support of the Coronavirus Job Retention Scheme. Critically, the core workforce has been retained which provides the ability to scale up activities at speed as restrictions are eased and demand begins to bounce back.

Projections and forecasts have been prepared based on a number of underlying assumptions, which reflects the significant uncertainties at this time. These show that the expected income and expenditure, together with current reserves and the obtaining of additional funding allows the charity to continue as a going concern.

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES
## FOR THE PERIOD ENDED 31 AUGUST 2020

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| **INCOME AND ENDOWMENTS** | | |
| **Donations and legacies** | | |
| Sundry | **39,112** | 38,739 |
| Aiming High | **73,492** | 63,923 |
| Football League Limited | **3,240** | 12,960 |
| Heritage Lottery Fund | **-** | 7,490 |
| | **115,844** | 123,112 |
| **Charitable company activities** | | |
| Sundry | **32,277** | 6,262 |
| Education | **739,564** | 795,436 |
| Football League Limited | **282,740** | 113,500 |
| | **1,054,581** | 915,198 |
| **Other trading activities** | | |
| Sundry income | **3,935** | 22,915 |
| Soccer Schools and Courses | **59,838** | 88,428 |
| | **63,773** | 111,343 |
| **Investment income** | | |
| Investment Income | **202** | 302 |
| **Other Income** | **100,791** | - |
| Government Grants | | |
| **Total incoming resources** | **1,212,857** | 1,132,835 |
| **EXPENDITURE** | | |
| **Charitable activities** | | |
| Staff costs | **940,404** | 816,988 |
| Facility hire | **89,972** | 102,599 |
| Motor and travel expenses | **45,653** | 43,949 |
| Equipment, repairs and replacements | **25,579** | 63,427 |
| Prizes | **5,861** | 4,918 |
| | **1,107,469** | 1,031,881 |
| **Support costs** | | |
| **Management** | | |
| Training | **7,468** | 3,709 |
| Learner registrations | **2,107** | 1,712 |
| Carried forward | **9,575** | 5,421 |

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES
## FOR THE PERIOD ENDED 31 AUGUST 2020

| | 31.8.20 | 30.6.19 |
|---|---|---|
| | £ | £ |
| **Management** | | |
| Brought forward | **9,575** | 5,421 |
| Office expenses | **41,051** | 33,530 |
| Advertising | **60** | 1,099 |
| General costs | **45,507** | 30,399 |
| Depreciation | **18,174** | 16,762 |
| | **114,367** | 87,211 |
| **Finance** | | |
| Bank charges | **2,443** | 2,505 |
| **Governance costs** | | |
| Audit and accountancy fees | **4,980** | 4,200 |
| Legal fees | **13,360** | 16,032 |
| | **18,340** | 20,232 |
| **Total resources expended** | **1,242,619** | 1,141,829 |
| **Net income / (expenditure)** | **92,572** | (8,994) |