



ESDEG
EDUCATION
AND SKILL
DEVELOPMENT
GROUP

EDUCATION AND SKILLS DEVELOPMENT GROUP
Charity Registration Number: 1118721
Company number: 05635779

Annual Report and Financial Statements

FOR THE YEAR ENDED 30 NOVEMBER 2022



EDUCATION AND SKILLS DEVELOPMENT GROUP

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EDUCATION AND SKILLS DEVELOPMENT GROUP

Legal and Administrative Information

For the year ended 30 November 2022

Status:	Registered Charity & Company Limited by Guarantee	
Company number:	05635779	
Charity Number:	1118721	
Registered Office & Business Address:	Resource Centre Featherstone Terrace Southall Middlesex, UB2 5AL	
Trustees:	Dr Sham Qayyum Ms Hafsa Hajir Ms Yasmin Irrobeh Ms Tanya White Ms Chariklia Tripolitaki Ms Surinder Lall Mohamed Nur (13/08/2021)	Chairperson Secretary Member Member Member Member Member
Bankers:	HSBC Bank, Southall Branch 1 Regina Road Southall, Middlesex UB2 5PL	
Independent examiner:	Optmark Accountants Ltd 5 Mitcham Lane London SW16 6LG	

EDUCATION AND SKILLS DEVELOPMENT GROUP

Directors' and Trustees' Report

For the 12 months ended 30 November 2022

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the 12 months ended 30th November 2022, which comply with relevant



law and good practice including Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015).

OUR PURPOSE AND OBJECTS

Established in 2005, Education Skills Development Group (ESDEG) is an independent charity based in Southall. ESDEG provides valuable services to over 150 parents, children and young people every week, including through three supplementary schools in Southall, Northolt and Brent; Youth (NEET) employability and training, Mentoring children and young people, ESOL classes for parents, refugee elderly luncheon club and befriending services and advice and guidance on welfare benefits, housing, education and many other community issues.

Objects:

The objective of Education and Skills Development Group is to improve the conditions of Somali refugees, asylum seekers and other Black and ethnic minority (BAMER) communities in Ealing and surrounding boroughs, particularly children and young people by:

- The advancement of education and training
- The relief of unemployment for the benefit of the public
- The relief of poverty, sickness and distress and promotion of good health
- The provision of recreational facilities in the interest of social welfare with the objects of improving their conditions of life

LEGAL STRUCTURE:

Education and Skills Development Group is a registered charity and company limited by guarantee. ESDEG is governed by a memorandum and articles of association and in accordance with these Trustees are appointed and the Chair nominated by the Trustees. Trustees meet as frequently as they wish and a minimum of four times a year. Trustees set the overall framework, and grant delegated authority to the director and his team for implementation of this framework and day to day operational management of the company. Trustees are given an induction and relevant training as and when required.

OUR ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Education and Skills Development Group has been engaged in various activities for the year ended 30 November 2022, which includes, among other things, the activities below.

Supplementary School Teaching

We delivered weekly supplementary classes in Maths and English in schools in Southall, Northolt, and Brent to children studying from Key Stage 1 to 4; as well as extra-curricular activities for pupils



that have focused on developing self-esteem and confidence, aspiration, and core skills to enable young people to succeed.

Our activities reduced the attainment gap between refugee-heritage and other disadvantaged children and their peers, helped children develop key soft skills and supported parents to better work with school staff to enable their child to thrive.

Mentoring, and tackling school exclusion Project

We mentored children from three Primary schools in West London (Featherstone Primary School, Durdan's Park Primary School, and Viking Primary School) and three secondary schools (Lampton School, Villiers High School and Brentside High School).

Our mentoring led to a reduction in fixed, permanent, and informal exclusion, improved attainment, and raised aspiration. This project is funded by the National Lottery.

SEND Project

We provided support to families and children affected by special educational needs and disabilities. Our work helped families to overcome challenges associated with gaining a SEND diagnosis, and/or EHC plan, and helped them to better support their child. Through accessible information, advice and guidance we raised awareness and enabled families to exercise their rights. This project is funded by Esme Fairbairn.

Counselling Project

We provided children and their family members with 1-2-1 and group counselling sessions to improve their mental health and wellbeing. Our qualified counsellor helped them to cope with a range of challenges from intergenerational conflict to mitigating the impact of Covid-19 and enabled them to access mainstream services as required. This project is funded by Esme Fairbairn

Healthy Eating and Positive Lifestyles Project

We provided activities for girls and women from disadvantaged and intersectional backgrounds to improve their lives through healthier eating, and exercise. As required participants were enable and sign-posted to relevant NHS services that they needed. We also supported participants to socialise and develop targeted skills that enabled them to achieve their aspirations.

ESOL Classes Project

We delivered twice weekly ESOL classes for parents and grandparents of children attending our supplementary schools. In addition to helping attendees improve their English, this programme helped participants gain confidence and enabled them to interact positively with people from different communities.

Refugee Elders Luncheon Club



We delivered a weekly luncheon club to elderly people including from a refugee background. We helped participants escape isolation and loneliness, encouraged physical activity, and civic participation, mainly through socialising with other members of the community and through volunteering. This project is funded by Peoples Health Trust

Welfare Advice and Guidance Project

We provided one to one and group support to service users as regards welfare benefit and housing, hospital appointments, energy and council tax payment plans, and any other issues they may have had that was preventing them from thriving.

Youth employability, education and training support.

We worked with NEET young people to release their potential and enable them to think it possible. Through working in partnership with employers and training providers we facilitated volunteering, placements, employment and enabled young people to pursue higher education opportunities.

Other activities

As a hub for community services and activity, we delivered a number of other activities in the form of workshops, collaborative events, to help integration, civic participation and for people in the community to know their rights.

Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising from the charity's activities.

FINANCIAL REVIEW

The Trustees of Education and Skills Development Group submit their Trustees' report and financial statements for the year ended 30 November 2022.

Risk management

The Trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Reserve policy:



The charity currently operates with unrestricted reserves of £38,842. The Trustees have set a target of £45,000 unrestricted reserve which equals to approximately 6 months of operational expenditure.

Trustees Responsibilities:

Charity law requires the trustees to prepare the financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently,
2. Make judgements and estimates that are reasonable and prudent,
3. State whether the policies adopted are in accordance with the Charities Act, and
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations and are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funding

We would like to thank our funders which includes John Lyon's Charity, City Bridge Trust, National Lottery, Esme Fairbairn, BBC Children in Need, Ealing Young Foundation, Paul Hamlyn Foundation, Awards for All, People's Health Trust, Centre for Youth Impact, Bailey Thomas, Jubilee (sports England) and BME Health Forum.

STATEMENT OF DISCLOSURE TO INDEPENDENT EXAMINER

In accordance with Company Law, the Companies Directors' certify:

- so far as they are aware, there is no relevant audit information of which the company's
- auditors are unaware; and,
- as the Directors of the company, they have taken all the steps that they ought to have taken in
 - order to make themselves aware of any relevant audit information and to establish that the
 - charity's auditors are aware of that information.

INDEPENDENT EXAMINER



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Optmark Accountants Ltd
5 Mitcham Lane
London
SW16 6LG

appointed as the charity's independent examiner during the year ended 30th November 2022

This report was approved by the board and signed on its behalf by:

Chairperson: Dr Sham Qayyum

Date: 23/01/2023

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EDUCATION AND SKILLS DEVELOPMENT GROUP

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account) YEAR

ENDED 30 NOVEMBER 2022

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2022	2022	2022	2021
	Note	£	£	£	£
Income from					
Charitable Activities		10,890	311,178	322,067	251,438
Grants		-	-	-	30,304
TOTAL INCOMING RESOURCES	2	10,890	311,178	322,067	281,742
RESOURCES EXPENDED					
Charitable Activities		-	294,726	294,726	210,704
Support Costs		975	7,561	8,536	5,711
Governance and Support		-	1,440	1,440	1,400
TOTAL RESOURCES EXPENDED	4	975	303,726	304,701	217,815
Net income		9,915	7,451	17,366	63,927
Funds brought forward		63,927	104,323	168,250	104,323
Net movement in funds and fund balances carried forward at 30 November 2022	10	73,842	111,774	185,616	168,250



EDUCATION AND SKILLS DEVELOPMENT GROUP

BALANCE SHEET

As at 30 NOVEMBER 2022

	Notes	2022 £	2022 £	2022 £	2021 £
Current Assets					
Cash at bank and in hand	8	257,096		200,249	
Total Current Assets		257,096		200,249	
Current Liabilities					
Creditors amounts falling due within one year	9	(71,480)		(32,000)	
Total assets less current liabilities			185,616		103,472
			<u>185,616</u>		<u>104,323</u>
Financed by:					
Balance for the year			168,250		50,449
Balance brought forward			17,366		53,874
Charity Reserve Funds	10		185,616		104,323
			<u>185,616</u>		<u>104,323</u>



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Notes to the Accounts

For the year ending 30 November 2022

2. Grants & Donations

	2022 £	2022 £	2022 £	2021 £
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
BBC Children in need	-	34,224	34,224	-
John Lyon's Charity	-	36,700	36,700	6,000
People's Health Trust	-	10,383	10,383	12,596
City Bridge Trust	-	18,840	18,840	58,560
BME Health Forum	-	12,000	12,000	4,000
The Church Urban	-	-	-	2,500
Fees and Donation	10,890	-	10,890	6,566
Heathrow Community Trust	-	-	-	3,470
Ealing Young Foundation	-	-	-	12,543
Paul Hamlyn Foundation	-	500	500	15,300
National Lottery	-	42,142	42,142	45,442
Awards for All	-	-	-	9,660
Barnados	-	1,006	1,006	18,732
True Colur Trust	-	5,000	5,000	-
Small Grants	-	-	-	3,000
Markwaf crownfund	-	-	-	20,000
Covid-19 Responses	-	-	-	8,000
Edward Goslin	-	-	-	3,900
Active Londers	-	-	-	24,169
Centre for Youth	-	39,361	39,361	-
Esmee Fairbairn	-	67,938	67,938	-
Greater London Auth	-	17,419	17,419	-
Household Grant	-	10,000	10,000	-
Sports Engalnd	-	9,165	9,165	-
Thomas Baily	-	6,500	6,500	-
Total	10,890	311,178	322,067	254,438

3. Other Income

HMRC Job Retension	-	-	-	30,304
Total Incoming Resources	10,890	311,178	322,067	284,742





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Notes to the Accounts

For the year ending 30 November 2022

4. Direct Charitable Expenditure

	2022 £	2022 £	2022 £	2021 £
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Salaries and wages	-	159,627	159,627	108,959
Seasonal Tutors	-	18,642	18,642	28,002
National Insurance Contribution & Income Tax	-	41,947	41,947	26,961
Employer Pension	-	7,017	7,017	4,518
Rent Rates, Venue Hire & Utilities	-	8,333	8,333	4,109
Printing and stationary	-	2,598	2,598	599
Training Expenses	-	3,500	3,500	3,542
Charitable Activities	-	32,311	32,311	21,575
Volunteers Expenses	-	3,373	3,373	3,422
Repairs & Maintenance	-	1,852	1,852	645
Learning Resources	-	3,689	3,689	3,142
Telephone, Fax & Internet	-	1,682	1,682	426
CRB & Company House fee	-	335	335	-
Trips & Holiday Activities	-	1,933	1,933	779
Capacity building & Fundraising cost	-	6,385	6,385	1,440
Consultancy	-	1,500	1,500	2,585
Total Direct Charitable cost	-	294,726	294,726	210,704
5. Support Cost				
Bank charges & Insurance		129	129	73
Admin & office Expenses	975	7,432	8,407	4,787
Depreciation			-	850
Total Support cost	975	7,561	8,536	5,710
6. Governance cost				
Accountancy fee	-	1,440	1,440	1,440
Total Governance cost	-	1,440	1,440	1,440
Total Resources Expended	975	303,726	304,701	217,854



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Notes to the Accounts...continued

For the year ending 30 November 2022

Operating Surplus is stated after charging

	2022	2021
	£	£
Accountancy fee	1,440	1,400
Depreciation	-	850
	1440	2250

7. Staff Remuneration

The trustees did not receive any remuneration during the year, other staff cost was as follows

	2022	2021
	£	£
Gross Wages and benefits in kinds	159,627	108,959
Season tutors	18,642	28,002
NI Contribution & Income Tax	41,947	26,961
Total	220,216	163,922

Number of Employees	2022	2021
	9	8
	9	8



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Notes to the Accounts...continued

For the year ending 30 November 2022

8. Cash Balance

	2022	2021
	£	£
Cash in hand and Bank	257,096	200,470
Total	257,096	200,470

9. CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Accrued Expenses	71,480	32,000
	71,480	32,000

Breakdown

City Bridge Trust	-	7,400
Covi-19 Respoirse	-	8,000
BME Health Forum	-	4,000
People's Heath Trust	-	5,000
National Lottery	11,500	7,600
John Lyon's Chairty	3,300	-
Garfield Weston foundation	20,000	-
Young Ealing Foundation	3,000	-
Esme Fairbairn	19,000	-
BBC Children in Need	5,180	-
Bailey Thomas	6,500	-
Centre For Youth Endowment	3,000	-
Total	71,480	32,000



10. STATEMENT OF FUNDS

	Bal b/f			Bal C/f	
	2021	Income	Expenditure	2022	2021
	£	£	£	£	£
Unrestricted Funds					
Current year movement	28,927	10,890	975	38,842	28,927
Restricted funds:					
Current year movement	139,323	311,178	303,726	146,774	139,323
Total funds	168,250	322,067	304,701	185,616	168,250