

# PATHWAYS: CHESTERFIELD DAY CENTRE FOR THE HOMELESS

England & Wales · Charity number 1118638

## Details

---

**Other names** PATHWAYS OF CHESTERFIELD

**Status** Registered

**Legal form** Other

**Company number** [10689076](#)

**Registered** 2007-04-02

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** Pathways  
120 Saltergate  
Chesterfield  
S40 1NG

**Phone** 01246498204

**Email** [manager@pathwaysofchesterfield.co.uk](mailto:manager@pathwaysofchesterfield.co.uk)

**Website** [pathwaysofchesterfield.co.uk](http://pathwaysofchesterfield.co.uk)

## Activities

---

**Objects:** 1. TO RELIEVE POVERTY AND ADVANCE EDUCATION OF HOMELESS PERSONS IN CHESTERFIELD, IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF A DAY CENTRE, ADVICE AND SUCH OTHER CHARITABLE SUPPORT AS THE MANAGEMENT COMMITTEE MAY FROM TIME TO TIME DETERMINE;2. TO PROMOTE THE BENEFIT OF HOMELESS PERSONS IN CHESTERFIELD BY THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

**Activities:** Our vision is that everyone in our community has a place called home. Our mission is to eradicate rough sleeping, to support those without a permanent home to achieve one and to prevent homelessness. Open weekdays to those who are homeless or vulnerably housed for Housing support Benefits clinic CAB advice Specialist Nurse Optician Therapeutic Massage Podiatry Emergency clothing/bedding

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

- **Area of benefit:** CHESTERFIELD AND ITS ENVIRONS
- Derbyshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£421,792	£401,948	-	-
2024-03-31	£433,185	£321,239	-	-
2023-03-31	£249,781	£302,413	-	-
2022-03-31	£301,405	£314,472	-	-
2021-03-31	£315,584	£288,822	-	-

## Trustees

Name	Role	Appointed
<b>Dr CATHERINE MADDEN</b>	Chair	
Laura Elizabeth Newbould-Jones		2020-11-26
Stuart Joce		2020-11-26

---

# Accounts

---

2024-2025

# ANNUAL REPORT

# Chair's Introduction



Welcome to our Annual report. I hope you enjoy reading about what has been happening at Pathways.

It has been another challenging year for those facing homelessness in our communities and another busy year for Pathways. We have supported over 800 people experiencing homelessness or at risk of eviction, a figure which has sadly risen again. At one point during the year we were forced to run a waiting list for our support, something we have never had to do before but with a lot of hard work from the team the waiting list has gone and we are able to offer immediate support again.

We continue to provide housing support, tenancy support and activity groups as well as clothing and emergency supplies. We support and facilitate care for those dealing with physical and mental health needs, substance and alcohol misuse.

We help people rebuild their lives with whatever they need, be it a toothbrush or a copy of their birth certificate. And perhaps most important of all, we offer a warm welcome and a place of hope.

This year we have faced triumphs and disappointments. You will read about our Art Auction in Sian's report which was such a highlight, showcasing the skills of those who use our service. Our tireless staff and volunteers achieve triumphs every week. And our trustees work hard in the background trying to keep everything afloat. We have said goodbye to our last founder trustees this year and I would like to pay tribute to Sue Walker for all the work she has done for Pathway in various roles since 2006. We have been fortunate in that we welcomed two new trustees in January 2024 who have brought new skills and energy to the Board. As of March 2025 we now have 8 Trustees plus a secretary to the Board, all of

whom work hard as volunteers on Pathways behalf throughout the year. However, on the other hand, we have lost half our funded specialist nurse provision this year, down to 3 days per week, putting a lot of pressure on Tom our remaining nurse. Sian's report expands on this.

Last year I said that finding suitable single premises for Pathways would be a priority but this has proved frustratingly difficult. In April 2024 we attempted to buy a property at auction but were unsuccessful, despite generous interest-free and low-rate loan pledges. We are currently attempting to lease the same property, but at the moment, continue to work out of two terraced properties on Saltergate.

Sian pays tribute to our generous funders in her report and I would like to reiterate our gratitude for each and every donation. I know that as supporters of Pathways you share our vision of everyone in our communities having a place to call home. And your generous support gives us huge encouragement to continue providing a beacon of hope for those facing homelessness in our boroughs.

Cathy Madden  
Chair of Trustees.



# CEO's report

Another hugely busy year at Pathways. This year we have supported 824 people in our community who are experiencing homelessness or are at risk of eviction. Every year I have mixed feelings about this number. I am so proud of our team for working tirelessly to support so many people but also saddened and frustrated that this many people still need our help. Across the country, homelessness continues to rise, so the support we offer at Pathways is needed more than ever.

**824 people  
supported**

Our housing team has had a year of change and achievement. With our long-term Housing Manager, Nicky, moving on to a new role and Cathryn returning to Pathways as Housing Manager, it has been a time of transition. Despite all of this, the team has worked relentlessly to bring our waiting list down to zero. I am extremely proud of the hard work and dedication that made this possible. None of us ever feel comfortable telling someone who is homeless that they will have to wait for support, and it is such a relief to know that people can now access full support quickly. The team also supported 353 people into accommodation this year despite the ongoing difficulties with housing availability, particularly in the private rented sector.

**353  
people  
housed**


Our nursing team has faced a tough year, with Tina moving on to the perinatal team and then finding out that funding for the role was frozen, meaning we were unable to recruit. Sadly, this reduced our capacity to support people experiencing homelessness and

mental health difficulties. Tom has continued to work with his characteristic calmness and dedication, reaching some of the most vulnerable people who might struggle to access support anywhere else. The nursing team may be small, but it remains mighty and continues to achieve amazing results for people who would otherwise fall through the net.

Our focus on recovery work, first introduced last year, has gone from strength to strength. With a new full-time recovery worker, Bec, we have been able to dedicate time and energy to fully developing this project. Bec has made the role her own, building trusting relationships with some of the most vulnerable people we support and helping them to engage with recovery services. Her kind and empathetic approach has helped many clients not only access recovery support but also reconnect with other services. We have seen a number of these clients secure stable housing and now benefit from multi-agency support.

Our tenancy support worker, Jules, continues to work incredibly hard to help people remain in accommodation. From helping people access furniture and set up bills to ensuring that all their wider needs are met, Jules has supported some very complex clients this year. Her commitment has prevented many people from returning to homelessness and helped them start to build a new life.

Our groups continue to flourish, with 177 different people attending throughout the year. It is always a pleasure to see how these groups develop. There is a real family feel, with people supporting and caring for one another and new members made to feel welcome from the moment they arrive. Watching



**177 people in  
groups**

people's confidence grow is inspiring. Groups provide a vital safety net, particularly when people first move into accommodation, which can be as difficult as homelessness itself. Having a safe space and a community to belong to helps people feel positive, connected, and resilient as they move forward.

Our volunteers have been amazing once again this year. They have supported our groups, helped with fundraising, assisted at our drop-in, and cooked some fantastic meals. The volunteer team brings warmth, energy, and compassion to everything they do. Their willingness to help and their genuine care for the people we support make such a difference to the atmosphere and success of our service.

A particular highlight this year was our first ever art exhibition and auction. The creativity and talent displayed by the people we support was incredible. In our field of work, we often focus on what people need or the difficulties they face, so it was wonderful to celebrate their strengths and creativity instead. Showcasing their art was a proud and joyful moment for everyone involved.

I would like to express my deepest gratitude to our funders and partners. To Chesterfield Borough Council, Bolsover District Council, and North East Derbyshire District Council for their continued support and partnership. To the Lloyds Foundation for their ongoing support and invaluable guidance, particularly through challenging times. To the Police and Crime Commissioner for their continued belief in our work. To Derbyshire County Council for including us in the recovery network and helping ensure that people experiencing homelessness have easier access to recovery support. To the National Lottery for its ongoing funding and to Foundation Derbyshire for its continued support, helping us to provide food and essential items for people in crisis.

Funding is always a challenge for charities, particularly in the current climate, so it was a huge and unexpected relief to receive £50,000 from the Postcode Lottery this year. We had previously applied for funding but were unsuccessful due to high competition, so to be chosen later following a local Chesterfield win was a wonderful surprise. This funding enabled us to maintain our services despite rising costs and increasing demand.

The generosity of our local community continues to move me deeply. Last Christmas, our rucksack appeal received an overwhelming response. Our request was shared far and wide, and we received so many beautifully filled rucksacks full of thoughtful and useful items. The kindness and consideration shown by so many individuals, businesses, and community groups was incredible. A special thank you goes to those who acted as drop-off points and helped make this initiative such a success.

As many people know, Pathways has been looking for a more suitable building for many years, somewhere we can bring all our services together under one roof. This year we made a major effort to buy a building at auction, and although we were ultimately outbid, there is still hope on the horizon. We are now in discussions about renting the same building, which would be a fantastic opportunity for us. I want to thank our Chair, Cathy Madden, for her tireless efforts to make this happen, securing potential funding and loans and keeping the vision alive.

Pathways could not do what it does without our close partnerships and supporters. From the local councils and homelessness teams to P3 Outreach, the Law Centre, Unemployed Workers Centre, DRP, Probation, Church on the Bus, supported housing providers, and our new recovery partners, every collaboration helps us achieve better outcomes for the people we support. To everyone who fundraises, donates food, clothing, or essential items, and to those who give regular financial support, thank you. We simply could not provide the level of care and comfort we do without you.

Finally, a heartfelt thank you to the people we support. You continue to teach me so much, make me smile, and remind me every day of why this work matters. Your resilience and humour, even in the toughest circumstances, never cease to amaze me.

Looking ahead, I am hopeful that by this time next year we will be well on our way to moving into a new building that truly reflects the heart of Pathways. I am also excited that we have secured new funding from Derbyshire County Council's Public Health team to launch a trial Recovery Space from April. It's a quick turnaround, but with the experience and commitment we already have in recovery work and group support, I am confident that we will make it a success. This new initiative will provide people in recovery with a safe space to build confidence, develop skills, and create supportive networks.

As always, I am incredibly proud of our team, our volunteers, and our partners, and deeply grateful for the continued trust and generosity of our community. Together, we are making a real difference, one person, one story, one pathway at a time.

Sian Jones

CEO



# The Support We Offer



**Housing Advice and Support**



**Tenancy Support**



**Women's Service**



**Specialist Nursing**



**Recovery Service**



**Activities**



**Provisions**



# Housing

Over the past year our housing team has been extremely busy at Pathways. Cathryn started in May as Housing & Homelessness Manager; she had previously worked at Pathways as Office Manager before moving to the Southwest where she worked on the frontline with rough sleepers and in tenancy support for 4 years.

We have seen an increase in the number of referrals and a sharp increase in people rough sleeping since February has kept us busier than ever. We are working extremely hard to support people rough sleeping to access suitable accommodation as quickly as possible, but this places a huge demand on staff time as many people in this situation are also in need of basic provisions alongside massive levels of wrap around support including mental health, accessing a GP and benefits, gaining ID and a bank account, and support to access other support services.

Over 70% of people we support have a multiple complex needs and struggle to maintain tenancies or access services without ongoing support.

During 2024 – 2025 we supported 353 of our clients into housing.



**Over 70% have  
complex  
needs**

Since Covid our waiting list had consistently been at around 100+ people needing support to find suitable housing but with the hard work and dedication of the team this has reduced to zero on several occasions over the last year, although sadly quickly increases and currently averages between 0 and 40 at any one time.

In the latter half of 2024 we saw an increase in clients presenting to our drop ins who had been granted refugee status and subsequently evicted from Home Office asylum seekers' accommodation; the team and clients overcame difficulties with language barriers with the help of "Google Translate" and other communication methods to help support these clients into suitable move on accommodation.

We have seen an increase in families, couples and people in full time employment asking for support; this is perhaps partly due to Section 21 (no fault) evictions, changing legislation and landlord responsibilities, and the decrease in availability of affordable private rented sector properties, in addition to the continuing cost of living increases we are all facing.

The biggest reason for homelessness that we are seeing continues to be due to relationship/family breakdown.

We all look forward to continuing to support our clients, but always with the hope that one day we will be able to see an end to homelessness.



# Billy's Story



When Billy first came through our doors at Pathways back in December 2024, he was tired, guarded, and unsure of who he could trust. A 51-year-old man with strong roots in Bolsover, Billy had recently found himself without a home after a difficult relationship breakdown. Bolsover District Council had placed him in temporary B&B accommodation – a short-term fix for a man facing long-term challenges.

Billy lives with schizophrenia, anxiety, and depression – conditions that make day-to-day life an uphill battle. Add a history of substance use into the mix, and you begin to understand just how heavy the weight was that Billy was carrying.

In the early days, things were tough. Trust didn't come easily to Billy, and his emotions were often unpredictable. Not long after our support began, he was asked to leave the B&B due to his mental health. Understandably, this shook him. But thanks to a collaborative effort with Cheryl at Bolsover Council, we found him another place to stay – buying us all some much-needed time to figure out a longer-term plan.

Billy became a regular at our drop-in sessions – popping in for food, toiletries, a coffee, or just a chat. Slowly but surely, he began to open up. Behind the chaotic behaviour was a man who wanted change, who wanted stability, who just wanted a chance.

We knocked on a lot of doors for Billy. Many supported housing providers felt his needs were too high. It was frustrating, but we didn't give up. We referred him to the Healthy Futures Programme run by Derventio – and finally, the door opened. Billy was accepted. When we told him, he was over the moon.

But life doesn't always follow a straight path. Just one month in, his mental health began to spiral again. He was overwhelmed and,

unfortunately, was evicted. It was a painful setback — but it wasn't the end.

We reopened Billy's case at Pathways and, once again, Bolsover Council stepped in with another temporary B&B placement. There was a condition, though: one more incident, and he'd lose the support. The pressure was real.

Through it all, Billy kept showing up — to our drop-ins, to conversations, to himself. He fought through rejection after rejection from housing providers, but we kept searching. In March 2025, we made a new move: a referral to RSAP (a Framework project offering intensive support). We knew it was the right fit. Bolsover agreed — and so did RSAP. Billy was accepted.

That was the good news. The bad? The property needed repairs, and the move-in date kept getting pushed back. It's now October, and Billy's still waiting.

But here's the incredible part: **he hasn't given up.**

He still pops in every day for a chat and a coffee (even if he can't remember our names and just calls us "Miss"). He's started going to groups, staying engaged, and looking after himself. Sure, he gets frustrated — who wouldn't? But every time, he comes to us to talk it through and leaves feeling calmer. He's learning, growing, and holding on — and we couldn't be prouder.

Billy worked closely with our mental health nurse Tom and our recovery worker Beccs. He's built trust where it was once broken. And though he's hard on himself, the progress he's made speaks volumes.

We know he'll thrive with Framework once that move finally happens. Until then, we'll be right here — cheering him on, one coffee at a time.

**Billy's story is far from over — but already, it's one of resilience, hope, and the power of second (and third, and fourth) chances.**

# Specialist Nurse



Over the past year, my work has centred on ensuring that some of our most vulnerable community members receive timely, safe, and effective mental health support. By providing crisis intervention, emotional stabilisation, and clear pathways into statutory and voluntary services, I have helped clients navigate moments of acute distress and move towards greater stability and resilience.

A key part of this impact has been connecting clients with the right support at the right time. Through referrals to GP services, Talking Mental Health Derbyshire, Vita Health, SAIL, the Derbyshire Bereavement Hub, Adult Social Care, the Safeguarding Team, and The Elm Foundation, clients have been able to access specialist help tailored to their needs. These partnerships ensure that people experiencing trauma, bereavement, abuse, mental ill-health, or social isolation are not left to cope alone.

Close collaboration with organisations such as Derbyshire Recovery Partnership, Community Mental Health Teams, Probation, MAPPA, Criminal Justice Liaison Teams, and HMP Nottingham has strengthened safety planning and continuity of care for clients facing complex or high-risk circumstances. This multi-agency approach has been essential in reducing harm and supporting clients to move forward in their recovery.

Therapeutic support for clients has also grown this year. My supervision of counselling student Kay Slater enabled clients to benefit from free counselling provision, and new funding now ensures ongoing access to counselling through Space Counselling. This expands the emotional and psychological support available to those who would otherwise struggle to obtain it.

I contributed to the local hepatitis C testing programme, helping to identify health risks early and connect clients with vital medical support. Although the local programme is currently paused, clients continue to be

signposted to Derbyshire Recovery Partnership for testing, ensuring no lapse in care.

Within Pathways, I have played an active role in our recovery groups, encouraging engagement, referring clients, and supporting one client to take on a peer mentor role. Together, we have developed a structured plan to enable him to share his lived experience safely and meaningfully—strengthening our peer-led support offer and empowering clients to become part of others’ recovery journeys.

To help safeguard vulnerable individuals, I attend VARM meetings, inpatient reviews, and the community mental health multidisciplinary team meeting every eight weeks. My involvement ensures that our clients’ voices are heard and that we contribute to coordinated, accountable decision-making.

Finally, as a student mentor, I have supported nursing students on placement with Pathways, helping develop future professionals’ understanding of homelessness, trauma, and recovery-focused practice. This work strengthens the wider health network and embeds compassionate, informed care in the next generation of practitioners.



# Tenancy Support



Tenancy support continues to run well this year, with Jules, our tenancy support worker, working with some of our most complex cases. She builds trusting relationships and works holistically with people to ensure their support needs are being met and give them the best chance to remain housed.

One of the biggest challenges people face is around their health, both physical and mental. Jules supports people to attend appointments and advocates for them at the GP, hospital and other health services, to ensure they are building confidence with appointments and that their voice is being heard in relation to their care.

Alongside building people's confidence to manage their own tenancies with routines around bills, prioritising and household management, Jules supports people to ensure they are on the correct benefits. She helps people navigate the system and has helped a number of the people she works with gain PIP.

People often face loneliness when first moving into a new home, having been part of a bigger community, particularly when rough sleeping or sofa surfing. Jules supports people to settle into their new community and ensures they are able to access support networks by helping secure bus passes and opportunities to join groups either at Pathways or around Chesterfield. She has also supported some people into new volunteering opportunities, helping them gain further confidence and also new skills.

Much of Jules role is also care coordinating between all the support agencies who may be involved with an individual. She works closely with our partner agencies such as council tenancy support workers, social services, DRP, recovery projects, probation, GPs and the hospital. This collaborative approach improves risk management, prevents individuals from falling through gaps in provision, and enables a more holistic response to complex circumstances. Through shared information, joint planning, and consistent communication, multi-agency working significantly enhances client safety, strengthens recovery pathways, and maximises the impact of every service involved.

# Activity Groups

Pathways offer a wide range of activity groups throughout the week. These groups allow us to build trusting relationships and work in a person-centred way to encourage people within the homeless community to feel safe and access support at a pace which suits them.

The groups improve overall physical and mental health and build self-esteem and confidence through a range of activities and the opportunity to build new support networks. The friendships formed at our groups have moved outside of Pathways with people supporting each other outside of group times. Our groups have a family feel and the friendly atmosphere allows new people to settle in quickly.

We run groups almost every day of the week including: Games Group, Social Café, Art and Craft Group, Gardening Group, Rough Sleeper Breakfast, Women's Group, Well-being Group and Music Group. We also run SMART recovery sessions every Wednesday evening.

Activities this year have included Archery, pizza making, wire and bead trees, designing Christmas cards, and many more.



# Barry's Story



Today, Alan lives in supported accommodation and is planning to start his own business—a dream that once felt out of reach. But just a year ago, his life looked very different.

Back then, Alan found himself homeless after spending eight weeks in a hostel. One day, he was told they could no longer keep him there; someone else needed the room. Just like that, he had nowhere to go.

The day before he had to leave, Alan bought a tent and a travel case, knowing he'd soon be sleeping outside. He returned to the hostel and began packing everything he owned, carefully sealing his clothes in plastic bags to keep them dry. The next morning, he left Derby and headed to Chesterfield to meet with his offender manager—his probation officer. At the time, Alan was wearing both a GPS and alcohol monitoring tag. Ironically, the GPS tag was removed on the same day he became homeless.

His probation officer did his best to help. They spent hours together searching for accommodation, and he gave Alan a food bank voucher so he could get something to eat.

Alan spent the rest of that day in the library, staying warm until it closed. That evening, he found a quiet spot near the Ravenside Retail Park, beside the dual carriageway on Chatsworth Road, with the River Hipper flowing just behind. Without a sleeping bag, he used his carefully packed clothes to lie on through the night.

The next morning, Alan walked to Pathways to register as homeless and grabbed a rough sleepers' breakfast. After explaining his situation, he was signposted to Chesterfield Borough Council to make his homelessness official in the system.

Later that night, he visited the soup kitchen at Grace Chapel, where a church-run charity called *Church on the Bus* provided hot meals and, thankfully, a sleeping bag. The volunteers were kind, genuinely interested in his story, and offered both food and support. He left that night with enough provisions to get by and returned to pitch his tent once more.

Over time, Alan settled into a routine. He spent his days in the library, keeping warm and staying close to his appointments. Throughout September, Pathways helped him arrange interviews with various housing associations.

Eventually, Alan was invited to attend Pathways' Wellbeing Days—simple activities like games, art, and shared meals. That hot food meant more than he could express. It reminded him that he was still part of something. He even got involved in their December art exhibit, helping to complete a piece called "*Bob*." These small moments began to rebuild his sense of purpose and self-worth.

As the nights grew colder, Alan invested in a four-season sleeping bag and a small gas camping stove so he could cook or make a hot drink. When SWEP (Severe Weather Emergency Protocol) was activated, he chose not to use it—he had a solid setup, and more importantly, all his support systems were in Chesterfield. P3 continued to check in on him, and he felt more prepared than most for the winter ahead.

Nearly three months passed living this way—rough sleeping, surviving. Despite the circumstances, Alan had created a small sense of stability. Then, out of the blue, he received a phone call from the housing association. They had a place for him.

He moved in the next day.

That moment—finally having a roof over his head—was overwhelming. Alan felt excitement, relief, and deep gratitude. He was finally home.

# Out of the Shadows

We launched our women's service "Out of the Shadows" in 2023 in recognition that traditional homelessness services are not always accessible to women, particularly the most vulnerable women who would benefit from our support.

Male dominated spaces can be intimidating to approach so having a dedicated space for women only allows people to approach us who may not feel comfortable coming to our drop in or groups, particularly those who have fled domestic abuse or have other trauma that prevents them from engaging with our busy service. It also provides the opportunity for women who have young children with them to access our support in a calmer, less intimidating space.

We offer a weekly housing drop in and group attended and staffed entirely by women. The group is warm and supportive with the women who attend bonding, crying and laughing at the same time as building skills and confidence.

This year the group have taken part in lots of different activities including baking scones, creating vases from old books, needle felting and some trips out for afternoon tea and pottery painting.



# Art Exhibition and Auction

In December 2024 Pathways hosted our first Art Exhibition and Auction.

So often in this line of work people are asked what their needs are and what will help them, which is important, but when these are often the main or only questions asked of you, it can impact your self-esteem. The exhibition was an opportunity to showcase the talent and creativity people have and provided a huge confidence and self esteem boost for those involved.

We held the event at West Studios, a dedicated art exhibition space and held a launch event and silent auction, raising funds to enable us to continue supporting people. The exhibition contained a mixture of individual and collaborative pieces including "Bob" as a centre piece, a life sized statue that had our rough sleepers experiences, in their words, written all over him.



# Paths to Recovery

This year our multi stage recovery project evolved to take on a full time recovery worker, Bec, who could work one on one with people in the very early stages of their recovery. Some of the people she worked with this year hadn't even considered reducing their substance use or accessing support for any other issues they may face, but with dedicated, flexible, holistic support are now engaging with Derbyshire Recovery Partnership (the treatment service for our area), their GPs, mental health services, probation, benefits services and housing. In particular, she worked hard to engage some of the long term rough sleepers who have always struggled to engage with us and other services and they are now in settled housing and engaging with a range of support to meet their needs.

To celebrate recovery month in September we held a graffiti event where people could come and work on both individual projects and our inspirational boards. We had a big BBQ and served mocktails which had been designed by the wellbeing group.

The final stage of this project is peer mentoring and volunteering. We had 3 new peer mentors graduate and start to volunteer with us this year, giving them

the opportunity to build their own skills and confidence but also provide visible recovery to others so they can begin to believe they can do it to.



# Adam's Story



Pathways first became aware of Adam in 2022, but despite encouragement from staff and members of the public, he did not seek support until 2023. At that time, very little was known about him beyond the fact he was rough sleeping, vulnerable, using substances, and clearly struggling with his mental health.

When Adam finally presented, he disclosed that he had fled his property nearly a year earlier after being burgled and violently beaten. Terrified of returning, he refused all help from the police, council, or support agencies, which led to him losing his tenancy permanently. This experience created deep mistrust and resentment toward services. Although he completed a housing assessment, his engagement remained minimal. He visited drop-ins occasionally for provisions but never attended follow-up appointments, despite agreeing to them. He also refused to carry a mobile phone, making meaningful support almost impossible.

Adam then began attending the weekly rough sleepers' breakfast. Staff observed that although he was extremely vulnerable, he was also kind, polite, and selfless—often giving away his coat to others who were cold. He tried to make people smile but would not let anyone get close to him or accept help himself.

When the Recovery Worker joined Pathways, she regularly supported these breakfasts and slowly built rapport with Adam and others at a pace they felt comfortable with. Over time, she and Adam developed a friendly, playful connection. He enjoyed chatting with her but still kept all personal aspects of his life guarded.

In January 2025, Adam arrived at breakfast and unexpectedly asked the Recovery Worker to accompany him to a GP appointment that same morning. He was frightened to go alone. Despite the team being short-staffed, cover was arranged—this was the first time he had ever requested support.

While waiting for the appointment, Adam began opening up. The Recovery Worker encouraged him to be honest with the GP and to accept help from the services trying to support him. Although it was difficult, he spoke openly during the appointment, and a wraparound support plan was created.

Adam had been under DRP and Bayheath House, but his engagement had been very limited. He was on a methadone script due to a long history of injecting heroin and crack but had not used either since 2022. He still smoked mamba daily and bought street pregabalin.

After that appointment, Adam's engagement transformed. He began checking in at Pathways daily to show he was safe and took the Recovery Worker around the town to point out where he slept in case she ever needed to find him. He started attending weekly psychosocial sessions and became willing to work on reducing his substance use and improving his mental health. He also accepted help to set up his benefits and finally agreed to carry a mobile phone so he could receive appointment reminders. He began attending every appointment with Pathways, his GP, and DRP.

As trust continued to grow, Adam shared more about the dangers he faced on the streets—having belongings stolen and being attacked multiple times by gang members. With encouragement, he eventually agreed to engage with the council and was placed in temporary accommodation. He also began working with P3, who have since housed him in his own property.

Adam now continues to engage fully with all services. He is on a pregabalin reduction plan, is slowly reducing his mamba use, and still checks in regularly with the Recovery Worker. Most importantly, he now talks about a future he wants for himself—something he never believed possible. He recently attended his first wellbeing group and even joined in with baking alongside other clients.

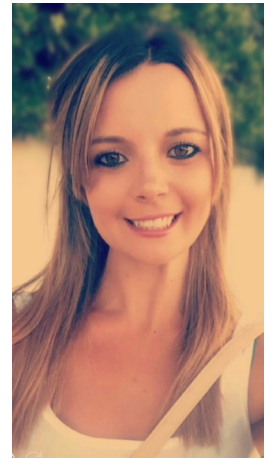
# Volunteers

Every year we say the same thing but it remains true, we couldn't run the service we do without our fabulous team of volunteers.

The team do so many different things at Pathways including supporting the housing staff team at drop in, helping at activity groups, cooking, sorting out donations and any other tasks which come up.

In 2024/25 they have volunteered for a total of 958 hours!!

They give up their own valuable time to support us and the people we work with and we're so grateful for their time and efforts.



# Thank you

The work of Pathways could not continue without our generous funders and donors. We are always grateful for the money and supplies we receive that help us to support people who are homeless or at risk of becoming so.

We're also particularly grateful to everyone who donated to our Rucksack Appeal this year. The number of rucksacks received was incredible and we were able to help many people with the generous donations.



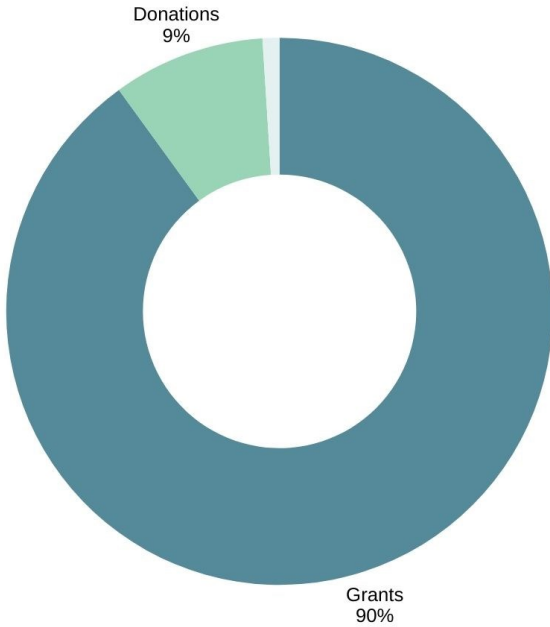
# Thank you



# Finances

Income for year ending 31 March 25

● Grants ● Donations ● Interest received



## Income

Income	£	%
Grants	381,272	90
Donations	37,105	9
Interest	3,415	1
<b>Total</b>	<b>421,792</b>	

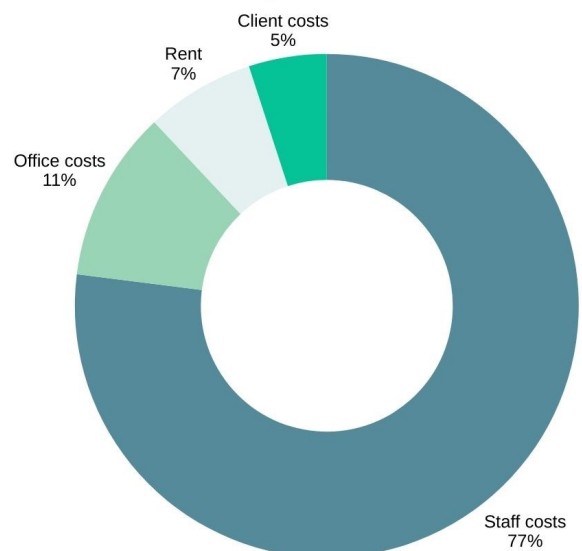
## Expenditure

Expenditure	£	%
Staff costs	298,888	77
Office costs	40,765	11
Rent	27,271	7
Client costs	18,687	5
Other	2,334	0.5
<b>Total</b>	<b>387,945</b>	

Expenditure for year ending 31 March 25

● Staff costs ● Office costs ● Rent

● Client costs



## Board of Trustees

Chair: Cathy Madden

Treasurer: Emily Coy

Frank Bacon

Ian Birchmore

Carl Cunningham

Alison Gibson

Stuart Joce

Sandra Johnson

Laura Newbould-Jones

David Rourke

Pathways of Chesterfield  
120 Saltergate  
Chesterfield  
S40 1NG

Pathways is a registered charity. No 1118638

Private company limited 10689076

[www.pathwaysofchesterfield.co.uk](http://www.pathwaysofchesterfield.co.uk)

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2025  
for  
Pathways of Chesterfield**

Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

## **Pathways of Chesterfield**

### **Contents of the Financial Statements For The Year Ended 31 March 2025**

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

**Pathways of Chesterfield**  
**Report of the Trustees**  
**For The Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

**Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1118638

**Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

**Trustees**

F H Bacon (resigned 17.7.25)  
Mrs S C Walker (resigned 18.7.24)  
Dr C A Madden  
Ms E J Coy (resigned 21.8.25)  
S Joce  
Ms L E Newbould-Jones  
Ms A Gibson  
C Cunningham  
J Hargreaves (appointed 17.7.25)  
I Birchmore

**Independent Examiner**

Julie Holderness FCCA ACA  
Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 27 November 2025 and signed on its behalf by:

Dr C A Madden - Trustee

## **Independent Examiner's Report to the Trustees of Pathways of Chesterfield**

### **Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2025.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness FCCA ACA  
The Association of Chartered Certified Accountants

Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

27 November 2025

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		95,275	323,102	418,377	431,352
Investment income	2	3,415	-	3,415	1,833
<b>Total</b>		<u>98,690</u>	<u>323,102</u>	<u>421,792</u>	<u>433,185</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		117,920	278,113	396,033	316,086
Governance costs		4,581	-	4,581	5,153
Other		354	980	1,334	-
<b>Total</b>		<u>122,855</u>	<u>279,093</u>	<u>401,948</u>	<u>321,239</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	10	(24,165)	44,009	19,844	111,946
		<u>43,883</u>	<u>(43,883)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		19,718	126	19,844	111,946
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		66,724	110,203	176,927	64,981
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>86,442</u></u>	<u><u>110,329</u></u>	<u><u>196,771</u></u>	<u><u>176,927</u></u>

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	11,505	901	12,406	8,990
<b>CURRENT ASSETS</b>					
Debtors	8	37,559	43,150	80,709	32,878
Cash at bank		88,489	159,597	248,086	256,110
		<u>126,048</u>	<u>202,747</u>	<u>328,795</u>	<u>288,988</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(51,112)	(93,318)	(144,430)	(121,051)
<b>NET CURRENT ASSETS</b>					
		<u>74,936</u>	<u>109,429</u>	<u>184,365</u>	<u>167,937</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		86,441	110,330	196,771	176,927
<b>NET ASSETS</b>					
		<u>86,441</u>	<u>110,330</u>	<u>196,771</u>	<u>176,927</u>
<b>FUNDS</b>					
	10			86,441	66,724
Unrestricted funds				110,330	110,203
Restricted funds				<u>196,771</u>	<u>176,927</u>
<b>TOTAL FUNDS</b>					
				<u>196,771</u>	<u>176,927</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27 November 2025 and were signed on its behalf by:

C A Madden - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**2. INVESTMENT INCOME**

	2025	2024
	£	£
Bank interest received	3,415	1,833
	<u>          </u>	<u>          </u>

**3. SUPPORT COSTS**

		Governance costs
		£
Charitable activities		9,053
Governance costs		3,616
		<u>          </u>
		<u>12,669</u>

Governance costs include £718 (2024: £654) in respect of the Independent Examiner's fee.

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**5. STAFF COSTS**

	2025	2024
	£	£
Wages and salaries	271,457	218,131
Social security costs	17,294	12,565
Other pension costs	6,815	6,252
	<u>          </u>	<u>          </u>
	<u>295,566</u>	<u>236,948</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Support workers	9	8
Management	3	3
	<u>          </u>	<u>          </u>
	<u>12</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	112,320	319,032	431,352
Investment income	1,833	-	1,833
<b>Total</b>	<u>114,153</u>	<u>319,032</u>	<u>433,185</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	93,158	222,928	316,086
Governance costs	5,153	-	5,153
<b>Total</b>	<u>98,311</u>	<u>222,928</u>	<u>321,239</u>
<b>NET INCOME</b>			
Transfers between funds	15,842	96,104	111,946
	14,779	(14,779)	-
<b>Net movement in funds</b>	<u>30,621</u>	<u>81,325</u>	<u>111,946</u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	36,103	28,878	64,981
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>66,724</u></u>	<u><u>110,203</u></u>	<u><u>176,927</u></u>

**7. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2024	9,245	1,561	6,841	15,517	33,164
Additions	-	-	486	6,597	7,083
Disposals	-	(99)	(75)	(9,813)	(9,987)
At 31 March 2025	<u>9,245</u>	<u>1,462</u>	<u>7,252</u>	<u>12,301</u>	<u>30,260</u>
<b>DEPRECIATION</b>					
At 1 April 2024	7,357	1,192	4,160	11,465	24,174
Charge for year	629	70	608	1,025	2,332
Eliminated on disposal	-	(82)	(69)	(8,501)	(8,652)
At 31 March 2025	<u>7,986</u>	<u>1,180</u>	<u>4,699</u>	<u>3,989</u>	<u>17,854</u>
<b>NET BOOK VALUE</b>					
At 31 March 2025	<u><u>1,259</u></u>	<u><u>282</u></u>	<u><u>2,553</u></u>	<u><u>8,312</u></u>	<u><u>12,406</u></u>
At 31 March 2024	<u><u>1,888</u></u>	<u><u>369</u></u>	<u><u>2,681</u></u>	<u><u>4,052</u></u>	<u><u>8,990</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade debtors	46,226	-
Prepayments and accrued income	34,483	32,878
	80,709	32,878

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade creditors	13,285	4,167
Accruals and deferred income	131,145	116,884
	144,430	121,051

**10. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	66,724	(24,166)	43,883	86,441
<b>Restricted funds</b>				
Hub funding	69,551	17,901	(3,767)	83,685
Outreach	312	(312)	-	-
Welfare provision	23,769	19,530	(22,528)	20,771
Activities	16,571	6,891	(17,588)	5,874
	110,203	44,010	(43,883)	110,330
<b>TOTAL FUNDS</b>	176,927	19,844	-	196,771

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	98,690	(122,856)	(24,166)
<b>Restricted funds</b>			
Hub funding	243,489	(225,588)	17,901
Outreach	-	(312)	(312)
Welfare provision	49,255	(29,725)	19,530
Activities	30,358	(23,467)	6,891
	323,102	(279,092)	44,010
<b>TOTAL FUNDS</b>	421,792	(401,948)	19,844

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**10. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	36,103	15,842	14,779	66,724
<b>Restricted funds</b>				
Hub funding	9,331	72,345	(12,125)	69,551
Outreach	(1,282)	1,594	-	312
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	22,927	(155)	23,769
Activities	6,464	10,107	-	16,571
	<u>28,878</u>	<u>96,104</u>	<u>(14,779)</u>	<u>110,203</u>
<b>TOTAL FUNDS</b>	<u><u>64,981</u></u>	<u><u>111,946</u></u>	<u><u>-</u></u>	<u><u>176,927</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	114,153	(98,311)	15,842
<b>Restricted funds</b>			
Hub funding	239,167	(166,822)	72,345
Outreach	1,750	(156)	1,594
Tenancy support	-	(10,869)	(10,869)
Welfare provision	42,987	(20,060)	22,927
Activities	35,128	(25,021)	10,107
	<u>319,032</u>	<u>(222,928)</u>	<u>96,104</u>
<b>TOTAL FUNDS</b>	<u><u>433,185</u></u>	<u><u>(321,239)</u></u>	<u><u>111,946</u></u>

## Pathways of Chesterfield

### Notes to the Financial Statements - continued For The Year Ended 31 March 2025

#### 10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	36,103	(8,324)	58,662	86,441
<b>Restricted funds</b>				
Hub funding	9,331	90,246	(15,892)	83,685
Outreach	(1,282)	1,282	-	-
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	42,457	(22,683)	20,771
Activities	6,464	16,998	(17,588)	5,874
	<u>28,878</u>	<u>140,114</u>	<u>(58,662)</u>	<u>110,330</u>
<b>TOTAL FUNDS</b>	<u><u>64,981</u></u>	<u><u>131,790</u></u>	<u><u>-</u></u>	<u><u>196,771</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	212,843	(221,167)	(8,324)
<b>Restricted funds</b>			
Hub funding	482,656	(392,410)	90,246
Outreach	1,750	(468)	1,282
Tenancy support	-	(10,869)	(10,869)
Welfare provision	92,242	(49,785)	42,457
Activities	65,486	(48,488)	16,998
	<u>642,134</u>	<u>(502,020)</u>	<u>140,114</u>
<b>TOTAL FUNDS</b>	<u><u>854,977</u></u>	<u><u>(723,187)</u></u>	<u><u>131,790</u></u>

#### FUND DESCRIPTIONS

##### (a) Unrestricted funds

Unrestricted funds represent the free funds of the charity.

##### (b) Restricted funds

###### Hub

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

###### Outreach

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

## **Pathways of Chesterfield**

### **Notes to the Financial Statements - continued For The Year Ended 31 March 2025**

#### **10. MOVEMENT IN FUNDS - continued**

##### **Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

##### **Welfare provision**

Welfare provision for clients including mobile telephones, home starter packs and rent in advance.

##### **Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

#### **11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2025  
for  
Pathways of Chesterfield**

Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

## **Pathways of Chesterfield**

### **Contents of the Financial Statements For The Year Ended 31 March 2025**

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

**Pathways of Chesterfield**  
**Report of the Trustees**  
**For The Year Ended 31 March 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

**Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1118638

**Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

**Trustees**

F H Bacon (resigned 17.7.25)  
Mrs S C Walker (resigned 18.7.24)  
Dr C A Madden  
Ms E J Coy (resigned 21.8.25)  
S Joce  
Ms L E Newbould-Jones  
Ms A Gibson  
C Cunningham  
J Hargreaves (appointed 17.7.25)  
I Birchmore

**Independent Examiner**

Julie Holderness FCCA ACA  
Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 27 November 2025 and signed on its behalf by:

Dr C A Madden - Trustee

## **Independent Examiner's Report to the Trustees of Pathways of Chesterfield**

### **Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2025.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness FCCA ACA  
The Association of Chartered Certified Accountants

Nuvo Accountancy Limited  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

27 November 2025

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		95,275	323,102	418,377	431,352
Investment income	2	3,415	-	3,415	1,833
<b>Total</b>		<u>98,690</u>	<u>323,102</u>	<u>421,792</u>	<u>433,185</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		117,920	278,113	396,033	316,086
Governance costs		4,581	-	4,581	5,153
Other		354	980	1,334	-
<b>Total</b>		<u>122,855</u>	<u>279,093</u>	<u>401,948</u>	<u>321,239</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	10	(24,165)	44,009	19,844	111,946
		<u>43,883</u>	<u>(43,883)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		19,718	126	19,844	111,946
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		66,724	110,203	176,927	64,981
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>86,442</u></u>	<u><u>110,329</u></u>	<u><u>196,771</u></u>	<u><u>176,927</u></u>

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	11,505	901	12,406	8,990
<b>CURRENT ASSETS</b>					
Debtors	8	37,559	43,150	80,709	32,878
Cash at bank		88,489	159,597	248,086	256,110
		<u>126,048</u>	<u>202,747</u>	<u>328,795</u>	<u>288,988</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(51,112)	(93,318)	(144,430)	(121,051)
<b>NET CURRENT ASSETS</b>					
		<u>74,936</u>	<u>109,429</u>	<u>184,365</u>	<u>167,937</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		86,441	110,330	196,771	176,927
<b>NET ASSETS</b>					
		<u>86,441</u>	<u>110,330</u>	<u>196,771</u>	<u>176,927</u>
<b>FUNDS</b>					
	10			86,441	66,724
Unrestricted funds				110,330	110,203
Restricted funds				<u>196,771</u>	<u>176,927</u>
<b>TOTAL FUNDS</b>					
				<u>196,771</u>	<u>176,927</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27 November 2025 and were signed on its behalf by:

C A Madden - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2025

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**2. INVESTMENT INCOME**

	2025	2024
	£	£
Bank interest received	3,415	1,833
	<u>          </u>	<u>          </u>

**3. SUPPORT COSTS**

		Governance costs
		£
Charitable activities		9,053
Governance costs		3,616
		<u>          </u>
		<u>12,669</u>

Governance costs include £718 (2024: £654) in respect of the Independent Examiner's fee.

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**5. STAFF COSTS**

	2025	2024
	£	£
Wages and salaries	271,457	218,131
Social security costs	17,294	12,565
Other pension costs	6,815	6,252
	<u>          </u>	<u>          </u>
	<u>295,566</u>	<u>236,948</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Support workers	9	8
Management	3	3
	<u>          </u>	<u>          </u>
	<u>12</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	112,320	319,032	431,352
Investment income	1,833	-	1,833
<b>Total</b>	<u>114,153</u>	<u>319,032</u>	<u>433,185</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	93,158	222,928	316,086
Governance costs	5,153	-	5,153
<b>Total</b>	<u>98,311</u>	<u>222,928</u>	<u>321,239</u>
<b>NET INCOME</b>			
Transfers between funds	15,842	96,104	111,946
	14,779	(14,779)	-
<b>Net movement in funds</b>	<u>30,621</u>	<u>81,325</u>	<u>111,946</u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	36,103	28,878	64,981
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>66,724</u></u>	<u><u>110,203</u></u>	<u><u>176,927</u></u>

**7. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2024	9,245	1,561	6,841	15,517	33,164
Additions	-	-	486	6,597	7,083
Disposals	-	(99)	(75)	(9,813)	(9,987)
At 31 March 2025	<u>9,245</u>	<u>1,462</u>	<u>7,252</u>	<u>12,301</u>	<u>30,260</u>
<b>DEPRECIATION</b>					
At 1 April 2024	7,357	1,192	4,160	11,465	24,174
Charge for year	629	70	608	1,025	2,332
Eliminated on disposal	-	(82)	(69)	(8,501)	(8,652)
At 31 March 2025	<u>7,986</u>	<u>1,180</u>	<u>4,699</u>	<u>3,989</u>	<u>17,854</u>
<b>NET BOOK VALUE</b>					
At 31 March 2025	<u><u>1,259</u></u>	<u><u>282</u></u>	<u><u>2,553</u></u>	<u><u>8,312</u></u>	<u><u>12,406</u></u>
At 31 March 2024	<u><u>1,888</u></u>	<u><u>369</u></u>	<u><u>2,681</u></u>	<u><u>4,052</u></u>	<u><u>8,990</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade debtors	46,226	-
Prepayments and accrued income	34,483	32,878
	80,709	32,878

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Trade creditors	13,285	4,167
Accruals and deferred income	131,145	116,884
	144,430	121,051

**10. MOVEMENT IN FUNDS**

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	66,724	(24,166)	43,883	86,441
<b>Restricted funds</b>				
Hub funding	69,551	17,901	(3,767)	83,685
Outreach	312	(312)	-	-
Welfare provision	23,769	19,530	(22,528)	20,771
Activities	16,571	6,891	(17,588)	5,874
	110,203	44,010	(43,883)	110,330
<b>TOTAL FUNDS</b>	176,927	19,844	-	196,771

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	98,690	(122,856)	(24,166)
<b>Restricted funds</b>			
Hub funding	243,489	(225,588)	17,901
Outreach	-	(312)	(312)
Welfare provision	49,255	(29,725)	19,530
Activities	30,358	(23,467)	6,891
	323,102	(279,092)	44,010
<b>TOTAL FUNDS</b>	421,792	(401,948)	19,844

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**10. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	36,103	15,842	14,779	66,724
<b>Restricted funds</b>				
Hub funding	9,331	72,345	(12,125)	69,551
Outreach	(1,282)	1,594	-	312
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	22,927	(155)	23,769
Activities	6,464	10,107	-	16,571
	<u>28,878</u>	<u>96,104</u>	<u>(14,779)</u>	<u>110,203</u>
<b>TOTAL FUNDS</b>	<u><u>64,981</u></u>	<u><u>111,946</u></u>	<u><u>-</u></u>	<u><u>176,927</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	114,153	(98,311)	15,842
<b>Restricted funds</b>			
Hub funding	239,167	(166,822)	72,345
Outreach	1,750	(156)	1,594
Tenancy support	-	(10,869)	(10,869)
Welfare provision	42,987	(20,060)	22,927
Activities	35,128	(25,021)	10,107
	<u>319,032</u>	<u>(222,928)</u>	<u>96,104</u>
<b>TOTAL FUNDS</b>	<u><u>433,185</u></u>	<u><u>(321,239)</u></u>	<u><u>111,946</u></u>

## Pathways of Chesterfield

### Notes to the Financial Statements - continued For The Year Ended 31 March 2025

#### 10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	36,103	(8,324)	58,662	86,441
<b>Restricted funds</b>				
Hub funding	9,331	90,246	(15,892)	83,685
Outreach	(1,282)	1,282	-	-
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	42,457	(22,683)	20,771
Activities	6,464	16,998	(17,588)	5,874
	<u>28,878</u>	<u>140,114</u>	<u>(58,662)</u>	<u>110,330</u>
<b>TOTAL FUNDS</b>	<u><u>64,981</u></u>	<u><u>131,790</u></u>	<u><u>-</u></u>	<u><u>196,771</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	212,843	(221,167)	(8,324)
<b>Restricted funds</b>			
Hub funding	482,656	(392,410)	90,246
Outreach	1,750	(468)	1,282
Tenancy support	-	(10,869)	(10,869)
Welfare provision	92,242	(49,785)	42,457
Activities	65,486	(48,488)	16,998
	<u>642,134</u>	<u>(502,020)</u>	<u>140,114</u>
<b>TOTAL FUNDS</b>	<u><u>854,977</u></u>	<u><u>(723,187)</u></u>	<u><u>131,790</u></u>

#### FUND DESCRIPTIONS

##### (a) Unrestricted funds

Unrestricted funds represent the free funds of the charity.

##### (b) Restricted funds

###### Hub

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

###### Outreach

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2025**

**10. MOVEMENT IN FUNDS - continued**

**Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

**Welfare provision**

Welfare provision for clients including mobile telephones, home starter packs and rent in advance.

**Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**PATHWAYS: CHESTERFIELD DAY CENTRE FOR THE HOMELESS**

England & Wales - Charity number 1118638

---

# Accounts

---



The Homeless Service for Chesterfield, North East  
Derbyshire and Bolsover

# Annual report

## 2023/2024



# Chair's Introduction

Welcome to our Annual report. I hope you enjoy reading what has been happening at Pathways.

In 2023 we were still dealing with the tail end effects of Covid but regardless of this, the work of Pathways continued. We have seen increasing pressure on the service and supported over 700 people in the year to March 2024. Despite the success of "Everyone In" during the Pandemic, the number of those affected by homelessness locally has increased above pre-covid levels due to shrinking of the affordable rented sector, freezing of benefits and the cost-of-living crisis resulting in increasing evictions.

Our CEO Sian and all of our staff and volunteers have worked tirelessly supporting an increasing number of clients by providing housing and benefit advice; outreach and tenancy support; food and clothing; and perhaps most important of all a warm welcome and a place of hope.

Our specialist nurses are an integral part of the service and have continued to support and facilitate care for those dealing with mental and physical health needs, substance and alcohol misuse.

We are particularly indebted to our volunteers who support all aspects of our work and are immensely valuable members of our team. Increasingly we find that as clients rebuild their lives some then want to join us as volunteers and feed forward the support that they have benefitted from. During this year a previous client has joined our paid staff and is proving a very valued member of the team.

We owe thanks to those who have supported us financially over the last year. This includes those who have given us grants such as The National Lottery, Lloyds Foundation, Derbyshire County Council, Foundation Derbyshire, Homeless Link, Derbyshire MIND plus the three local Borough Councils who commission our services (Chesterfield, North East

# Chair's Introduction

Derbyshire and Bolsover), our local Clinical Commissioning Group (who fund our nurses), and the Police and Crime Commissioner (who funds our Activities and Volunteer Coordinator). Plus, the ongoing and generous support we receive from organisations and individuals. We are very grateful to everyone as without this there would be no Pathways.

Last year I said that we wanted to start looking ahead, making strategic plans for the future, rather than having to react to external events, and true to this, we have developed improved provision for women who often face barriers when seeking help, set up a peer mentoring scheme, expanded our recovery support, redeveloped our website and taken on HR support as our staff team has continued to grow. These are all described in more detail in our CEO's report.

We have also welcomed two new trustees with additional skills during the year and this strengthened Board will help us navigate forwards. Top of our priorities list for 2024 and 2025 is finding new premises. Currently we work out of two rented properties on Saltergate. We are now outgrowing these and would like to combine the team to work together out of a single building. Finding an appropriate property in the town centre has not been easy so far but we will prioritise the search over the coming months.

No doubt there will be new challenges ahead but with your support, Pathways will continue to provide a beacon of hope for those who are facing homelessness in our boroughs.

**Cathy Madden**

**Chair of the Trustees**

# CEO's Report

Pathways has had a very busy but exciting year with lots of service development to enhance the support we can offer to people who are homeless or at risk of homelessness

We have also had some extreme positives where volunteers have moved into paid roles and even seen someone who previously accessed our service move into volunteering then paid work at Pathways.

Our housing team have worked tirelessly this year to try and support 741 people who have become homeless for multiple different reasons. This year has been a challenging year for our housing team with the numbers of people becoming homeless continually rising and struggling to find the capacity within the service for the rising demand. It is a horrible conversation to have with someone explaining there is a waiting list for homeless support and that being allocated a key-worker may take a bit of time. As always, we continue to run our drop-in meaning there is access to support even when someone is on our waiting list and we have worked with our partner agencies to ensure people can access support. In winter due to some extra funding from the council we were able to recruit another part time housing worker to help people to access support quicker.

We have faced a number of challenges this year including floods, fast tracked Asylum claims, soaring prices of private rented properties and the ongoing cost of living crisis all having a huge impact upon homelessness. Despite these challenges the team remain motivated to ensure people get the right support and this has been evidenced by the lovely feedback received stating nothing was too much trouble and another person stating they wouldn't have known where to start without the support.

# CEO's Report

Our nursing team continue to work tirelessly to reach people who have fallen through the cracks of other services and are in desperate need of support for both mental and physical health

Our tenancy support is working well with some hugely positive outcomes. Jules has a real focus on holistic support and making sure the people she works with are able to access the right support to meet their needs through by a step-by-step process

The activity groups we run have been extremely successful this year, creating a real community feeling where people are supportive of each other and form positive friendships. Feedback from the people who attend includes "it's like coming home" "it's my Pathways family" and "Pathways has saved me I was drinking myself to death before coming to group". Claire has planned some fantastic outings for the groups including afternoon tea for the women's group and Archery for Wellbeing group. We even ran a Market in winter showcasing many items the people attending groups have made.

Our volunteers continue to be a huge asset to the Pathways team, supporting all aspects of our work from groups to drop-in to fundraising.

## **Service Developments**

We have had a positive year for service development this year.

## **Paths to recovery**

Our recovery service Paths to Recovery started just under a year ago. This project has been successful and has enabled us to engage 109 people at various levels of recovery. The project has now been granted two extra years funding from Derbyshire County Council, and we have just recruited full-time recovery worker, Bec.

# CEO's Report

## Women's service

Our women's service was new when we received the grant from Derbyshire MIND in the last year and is continuing to build up nicely. Some of the women accessing this service have said they would not have attended our other drop in but felt safe to attend here. Alongside the women's drop-in we have a group running and it has been an absolute pleasure to see the level of peer support in this group. We have witnessed people's confidence and self-esteem visibly grow. Agencies that have referred in are making more referrals as they are seeing the impact that the group and drop-in is having.

## Trauma informed care

Research has shown that 94% of people who are homeless have experienced complex trauma. Therefore, it is essential for us to work in a trauma informed way. We bought in some brilliant training for the team and as a management team we are working through Homeless Links best practice guide to ensure our service works in a trauma informed manner to provide the safest support to the people we work with.

## Partnership working

Our partnerships continue to grow, we are now working with the High Impact team at the hospital to support people who are homeless and frequently using medical services. This has given us a lot of scope to support clients to get the right support to meet their needs. We also now have the sexual health team running a drop-in at Pathways. We are also currently working with the neighbourhood team in the town centre to encourage people to access support. Initially I was dubious about doing this as I did not want it to breakdown relationships and trust we have with the people we work with, but we agreed to trial it. What we have found is that we are now better able to advocate on behalf of the people we work

# CEO's Report

with. These are just some of our newest partnerships and we continue to work closely with a huge array of statutory, voluntary and faith organisations to ensure our clients have access to the best support.

## Lived experience

In regard to our work around lived experience we have had some huge successes and hope to continue this in the next year setting up a steering panel of lived experience.

We launched our peer mentor scheme this year, we are really pleased to have the peer mentor scheme as a way for people who have accessed our service to have a safe route into volunteering and hopefully later work. The course materials we have created has worked well, with only minor tweaks needed for the next cohort.

We have 4 peer mentors who have successfully completed the course. One is going to join our housing team and support the drop-in service we run, another is going to lead our allotment activity group, one has gained a place at university and finally one will be doing one to one mentoring and public speaking. All the peer mentors want to be involved in the lived experience panel that we are creating to help steer the charity.

One of the biggest successes at Pathways this year was employing Nathan who has previously accessed our service when he was homeless and rough sleeping. Once Nathan gained some stability he became a volunteer at Pathways where he was a huge asset and he has now moved into paid employment with us as part of our housing team. It has been a privilege to see Nathan grow in confidence and become a skilled housing worker, approaching the people we support with realism and empathy and always willing to advocate for them when needed.

# CEO's Report

## Communications

This year we have started work on improving our communications and social media. We started this with redeveloping our website. We are extremely pleased with how this turned out and feel it gives a more accurate picture of our changing service. We hope to continue this on in the next financial year to increase awareness of homelessness and the work we do.

## Looking forward

Looking forward to the next year we face continued challenges but also a lot of prospects for moving the service forwards and increasing the support we offer.

It is always an ongoing battle to ensure we get funds to sustain our work and meet the ever growing need for support.

We continue to be desperately looking for a building to bring the Pathways team together and be able to offer a one stop shop for support.

We are really pleased with how our service development regarding women's services and recovery is going and we want to enhance this in the next year as well as continue to develop our trauma informed care service.

**Sian Jones**

**CEO**

# Nathan's Story

Nathan first accessed Pathways in 2017 after a number of years of homelessness in different areas throughout the country. When Nathan was young, he suffered the very tragic bereavement of his brother, this had a huge impact upon him. Nathan lost his confidence and struggled to cope with this.

By the time Nathan accessed Pathways he had been through a very unsettled time for a number of years with bouts of homelessness and gaining accommodation that was not right, or he found hard to manage. Nathan's mental health was incredibly low, and he was using substances as a way to numb emotional pain that was too much to cope with. Once in Chesterfield, Nathan went into a few different supported living projects, but things went wrong for him and he either left due to feeling uncomfortable or was evicted. Nathan eventually moved into action housing which was a good fit for him and slowly started to get some stability.

Nathan had a huge motivator to get back on track after learning he had a son, this really pushed Nathan to want to change things. Nathan felt that it was the socialising and keeping busy that was really helping him move forward. Nathan has explained that fitness has been a huge help for him and playing football and going to the gym was a huge part of his journey into recovery. Joining the Chesterfield Football Club Community Trust Aspire Right programme really helped and then being part of Chesterfield FC mental health team was a huge help. It hasn't been an easy journey, but Nathan has stuck at it and forced himself to get back up when things have gone wrong and is very settled now.

# Nathan's Story

Nathan was one of the first people we had in mind when we decided to take forward the idea of peer mentoring at Pathways. Unfortunately, from having the idea and making the idea a reality time has passed and we did not feel it was fair to hold Nathan back from volunteering as he was so keen to help others who were struggling with some of the difficulties he has experienced.

Nathan had the in-house volunteer training and started volunteering with our group activities. The groups warmed to Nathan straight away, Nathan has amazing people skills, and many saw him as an inspiration. Nathan then moved to volunteering on the housing drop-in and made people feel so welcome and received feedback from people he supported about how he changed their thinking or the encouragement he gave helped them attend groups.

Nathan has gone from strength to strength since volunteering. He had training on assessments and was doing 1 to 1 work with people accessing the service.

In December 2023 Nathan was recruited as a part time housing worker. Nathan is an asset to the team. Not only does he have brilliant skills to support people going through homelessness, but his story encourages people and offers hope that things can get better.

Nathan said:

*"Pathways has been influential in me turning my life around and without their guidance and support I probably wouldn't be here. Pathways isn't just a support service, its like a family. Not just to me but to so many others who come through the doors. Long may their good work continue."*

# The Support We Offer



Housing Advice and Support



Tenancy Support



Women's Service



Provisions



Specialist Nursing



Recovery Service



Activities



Dentist



# Housing



741 people supported

This year we have supported 741 people who were homeless or at risk of homelessness. Whilst this figure is slightly less than last year, I do not think the need has reduced rather sadly that we did not have capacity to work with some people fast enough so they have needed to access other support. Due to the huge need and the

increased difficulty finding suitable accommodation people are needing support for longer. For the majority of this year we have been running with a waiting list of nearly 200 people. The housing team have worked tirelessly to try and reduce this and we are now running a waiting list of about 80 people and continue to work to improve this. Sadly, Shaun, one of our housing team moved on to work for the council homeless team. We recruited and were really pleased to employ Melissa and Thabani on to our team. Melissa had previously volunteered for Pathways.

Currently the levels of homelessness we are seeing are unprecedented. At the start of this reporting period the ratio of people rough sleeping to sofa surfing was about 10:90, since about February this year we have seen this drastically change and is now about 30:70. The reason for the increase in rough sleeping seems to be a combination of multiple factors. This includes people with multiple complex needs who need more specialist accommodation that there is just not enough of to meet the demand, a rise in no fault evictions, the private rented sector becoming unaffordable and an increase in the number of people who were seeking asylum claims being processed to grant status rapidly. All of this combined with council housing stock being quite full which then slows the process of move on from supported accommodation.

# Housing



We have seen an increase in the number of people presenting with no recourse to public funds with 5% of the people we have assessed stating this. This can be explained through people who were working during floods on working visa's which did not entitle them to recourse when their housing became flooded. Seconding we have a large hotel just outside of Chesterfield that is accommodating people who are seeking asylum. Due to the fast tracking of a lot of cases in February and March we saw a high number of people who had not been granted leave to remain yet but were panicking because they had seen the speed of this decision for others and wanted to try and get accommodation in place before they were made homeless. Unfortunately, we were not able to support them with accommodation options until they were granted leave to remain.

Finally, we are seeing a number of clients with very few needs (often circumstantial mental health needs) who are working and have become homeless through no fault evictions or relationship breakdowns. I think this client group would not normally be known to us because they would just find private rented accommodation, however the rent prices are making this unaffordable and pushing people to remain homeless and need support.

In regard to our housing work we have had a large number of successes as this is our core work but I have included a few of the highlights.

A large success we have had as a charity is to house 264 different people. Despite housing being less affordable and less available we have still supported a significant number of people into new accommodation and out of homelessness.

264 people  
housed

# Housing



Alongside this we have also prevented evictions and mediated between families to try and prevent homelessness. Everyone we have supported through our tenancy support remains in their properties except for one person who we had to support to move due to risk from others.

This year North Derbyshire saw some very severe flooding which left a huge number of people without a safe space to stay and many becoming homeless due to the level of work needed to restore their properties. A couple of days after the floods a group of 15 care workers arrived at our drop-in service. They had come to work in Chesterfield on work permits from Zimbabwe. Their employer had sourced them accommodation before them reaching this country. Unfortunately, all of these properties were in the same area, and all suffered severe flooding. The landlord and employer were both refusing to take any responsibility and due to these people coming to England with a work visa they had no recourse to public funds. The council had placed them as a good will gesture for 2 nights but could not continue this. We approached the law centre who took up the case, but it was not going to be a quick fix which left 15 people who were trying to continue their job as carers without anywhere to stay. Our housing team contacted every landlord we have ever worked with and many new to explain the situation and we managed to get 11 of them into accommodation with an agreement from the landlords that one or two of them could sofa surf at the properties on an interim basis whilst they got other properties ready. A lot of our housing options are not easily available to people with no recourse so to get 11 people housed in a day with 4 more promised accommodation within the week felt like a huge achievement.

# Specialist Nurses



Pathways nursing team have had another busy year with Tom single handedly manning the nursing work until July when we were very pleased to welcome to our team Tina Nicholson, who brought a lot of different experience and enthusiasm.

124 people  
supported

This year we have supported 124 people with longer term interventions including crisis mental health, support and advocacy with other health services and access to counselling. We are currently working with a counselling student who is able to offer a number of clients access to one to one counselling, we have seen some huge positives from this and hope to continue this partnership

Mental health remains the highest need of the people we support, other than homelessness. Due to continued difficulties with the cost of living we continue to see people who have never experienced homelessness become homeless. This has a huge knock-on people's self-esteem and this often prevents them from accessing help until crisis point.

One of the strengths of having the nurses based at Pathways is we are able to provide mental health support to people who desperately need it but have fallen through the gaps. We worked with a lady in her 70's who was extremely unwell but who had some very negative experiences with mental health services in the past. This lady had learnt to mask her mental health difficulties, when needed, meaning she never got the right support. Due to the persistence of our nursing team she is now in specialist accommodation and safe and happy.

Sadly, we have seen more case of people fleeing exploitation this year which has a huge impact on people's mental health and often access to support for physical health. Our nursing team has done some brilliant work supporting people who have experienced this to both start to recover and access any health support they need.

# Michael and Sarah's Story

Michael presented to Pathways with his partner Sarah supported by the police and a Victim Support Navigator

Michael & Sarah are Bulgarian and have been in England several years. Both have worked full time during this time. Michael reported that his partner was 11 weeks pregnant. The couple's previous landlord moved abroad and gave them contact details of other potential landlords who provide employment with accommodation attached. The couple moved into a caravan on a site where they were working for an employee. They became the victims of human trafficking/slavery at this point. The couple had to flee the area due to becoming victims of human trafficking. The couple had identification taken, made to work for very little pay or none at all, had food limited so much so that they were seen eating from the local bins and were then evicted with no clothing, money or identification.

The couple were placed in temporary accommodation by the local authority and required support to secure more permanent accommodation.

Due to fleeing to this area the couple needed to register at a GP surgery due to ongoing health complications that needed urgent treatment and Sarah needing support to access the midwife team in Chesterfield.

Pathways Mental Health Practitioner and housing team supported with the GP applications and contacted the midwife team to transfer care to this area. Appointments were arranged for both and the couple were then able to access the health care they needed.

The couple had no benefits or income in place due to working full time previously. Pathways supported the couple to apply and offered support to DWP in order to access benefits. There were barriers to arranging this

# Michael and Sarah's Story

due to them having no identification and their immigration status. Pathways supported them to access other services to help with this such as Derbyshire Law Centre immigration service and advocated for them at the DWP assessments. Although Sarah was not entitled to benefits due to immigration status, Michael was successful in the benefits application meaning that they were eligible for housing from the local authority.

Pathways also supported the couple to open new and safe bank accounts that the perpetrators couldn't access.

Pathways offered ongoing mental health support to the couple and both the housing and health teams at Pathways worked closely with the police and victim support services to offer them the best support.

During their time in temporary accommodation, we supported the couple to access foodbanks and food provisions from ourselves whilst awaiting benefit payments and also supplied clothing and toiletries as and when required.

Pathways facilitated several meetings with the local authority and services involved regarding accommodation and the couple were successful in gaining secure housing. The couple moved in and Pathways were able to apply for grants for furniture and whitegoods to help the couple in their new home. Pathways offered ongoing mental health support during this transition and the couple are now living independently and safely in their new accommodation

# Tenancy Support



Tenancy support continues to run really well this year.

Having taken on tenancy support last year Jules has really found her feet with this role and is doing some amazing holistic work with clients. All of the clients we are supporting through tenancy support remain housed despite many having some very complex needs.

One client had not accessed health services for over 10 years and appeared to be declining rapidly. This client is now engaging well with her GP, has diagnosis that are being addressed and has a whole support team around her. This would not have happened without the trusting relationship built with our tenancy support worker Jules.

One of the biggest challenges people face when moving into a tenancy is loneliness. Having been part of a bigger community, particularly when rough sleeping or sofa surfing, getting a place on your own can be tough. For some, being alone with thoughts they have spent years trying to block out can be too much. We offer befriending and our groups to try and offer people both a stop gap and the chance to build other social networks. Jules has also worked with a number of the people she has supported to get them on to training schemes to develop skills.

So many of the people we support find it overwhelming when they move into accommodation, lacking confidence in their ability to manage a tenancy. A lot of our support is about building people's skills and routines up with general management of a tenancy and prioritising.

Another client we supported had bags full of paperwork he had received and felt so overwhelmed by it that he wanted to give up the tenancy. Our tenancy support worker supported him to work through it in small chunks and set up payments where necessary. The client now has one folder where he puts all the information he needs and has got into a routine of going to pay bills the day he receives benefits and is feeling a lot more confident now.

# Activity Groups



Pathways offer a variety of activity groups to support people who are homeless, vulnerable of becoming homeless or have just been housed after being homeless. We continue to work hard to build trusting relationships with the people we work with by working in a person-centred way to encourage people within the homeless community to feel comfortable accessing support at a pace that suits them. Through building self-esteem and confidence and by providing group activities to move forward, many of these people stop feeling helpless and realise they are worth fighting for. Feelings like this do not disappear overnight but by consistent reinforcement and people seeing small changes this can start to increase hope.

Our service users immediately feel the benefit of these groups, it improves their overall physical and mental health, self-esteem, and confidence. Meeting each week helps to combat loneliness and making connections with others and building support networks helps them outside of group time too.

We run groups almost every day of the week including: Games Group; Art and Craft group; Rough Sleeper Breakfast; Women's Group; Restoration Group, Well-being Group and Music Group.



# Tammy's Story

Tammy was referred to Pathways by The Elm Foundation, a charity that houses women who are fleeing domestic violence. We had started to promote a women only group at Pathways and Elm knew that Tammy would benefit from attending. Tammy walked through our doors on the 6<sup>th</sup> of April 2023 to join us for our event launch. She was extremely anxious and nervous but soon settled in with the other ladies.

Tammy was born in Glasgow and spent most of her life there, she endured cancer 3 times, once in her teenage years and the others more recently, dealing with all the medical interventions whilst living with a physically violent and coercive husband. She had worked in a bank for many years and was in a senior management role doing well professionally.

After years of abuse and a life altering moment of violence Tammy fled to Chesterfield where she had been placed in refuge. She has a brain injury and has memory loss, anxiety, and is often confused. She always carries her medical card with her.

Tammy regularly attends our Women's group and always throws herself into the activities, she lacks confidence, and you can see her anxiety clearly. She is triggered by certain music and never talks about her husband due to the extreme abuse she has endured. Tammy finds it hard to accept compliments and has been brought to tears by just a few kind words.

We decided in group to pay tribute to the late Tina Turner by designing t-shirts with inspirational words and images. Tammy felt strongly about this project and her T-shirt had just one word written on it in large letters.....

.....'**FREEDOM**'.

# Tammy's Story

Tammy has started to flourish through attending the activity groups. Her humour and wit keep us all laughing and her positivity is simply inspiring. She has moved on to other groups such as restoration and she has created some lovely work. She gets on with everyone and is a sociable and caring member of our groups. Pathways are proud to be part of her recovery and the freedom she has craved.

In November Tammy was allocated a flat close to her beloved Daughter and Grandchildren. She has moved in but unfortunately it is too far away to come back to group regularly. We have allocated a volunteer befriender to speak to Tracey weekly and we are making frequent welfare calls to her too. We have produced a booklet for Tracey with information on community groups and events locally, having made calls ahead of her attending. She has already been to a knit and natter and joined Rainworth Women's Institute.

# Out of the shadows



In April 2023 we launched our women only service at Pathways. Women and homelessness never have enough focus! There are a lot of misconceptions around women and homelessness, including that women experience homelessness less than men. In reality, it's that there are fewer women visibly homeless than men.

Women often remain as part of the 'hidden homeless', not known to services, so it is very difficult to get a clear understanding of how many women might be homeless at any one time. Some women may be sofa-surfing, in refuges or temporary accommodation, for example.

In a recent analysis the main, self-reported trigger events for homelessness for women were mental ill health and violence: both domestic violence and abuse, and abuse from neighbouring households (Bretherton, 2020)

Women have often experienced a lot of trauma prior to becoming homeless and this continues once they become homeless. Accessing busy services that may be male-dominated can often put women off reaching out for support. Couple with this is a fear of judgement around not fulfilling stereotypical female roles.

We evaluated our service and, whilst we supported a lot of women, we felt we could do more to make accessing support a less daunting experience, and for more women to get support to get out of homelessness.

One day a week we have a women only space and we run both a housing drop-in and a group. We are regularly getting new women through the doors who may not have attended our general drop-in. The women's group hit the ground running from the get-go and continues to go from strength to strength. Most weeks many of the women attend in low mood, dealing with new daily struggles, and leave the group laughing and in lifted spirits. The group have formed its own community where they all support each other and welcome new members in.

Thank you to The Police Crime Commissioner, Derbyshire Mind, and our three local councils for funding our group work and housing drop in.

# Homelessness and Recovery



In June 2023 Pathways launched its new recovery project 'Paths to Recovery'.

Pathways has always offered holistic support to enable people to move out of homelessness and we felt we would be able to offer a lot more to support people in recovery and to support people to begin their recovery journeys. We were able to gain funding from Derbyshire County Council to put this into place.

A number of the people we support at Pathways struggle with substance use. Often used as a coping strategy to cope with trauma they have experienced and have not had the opportunities or stability to find other ways to address this.

Paths to Recovery is a multistage recovery support service making support available to people accessing Pathways regardless of where they might be on their recovery journey. Right from initial engagement motivation and harm reduction, to gaining structure, skills and support networks through group and, for people further along, the ability to support others and gain experience through peer mentoring and volunteering.

In the last year in our Paths to Recovery project we have supported 36 people on a one to one basis, 125 different people with groups and 4 people are just about to complete our peer mentors course.

We are really excited about the future of this project as we have been granted two more years of funding for this project which will allow us to take on a project lead for the role who can focus all of their time and energy increasing the work we can do in recovery.

**165 people  
supported**

# Homelessness and Recovery



## Recovery and Homelessness – How does it work?

*“The secret of getting ahead is getting started ” (Mark Twain)*

This quote nicely articulates that even the smallest of steps forward all add to your recovery journey.

The cure for homelessness is not just finding a house, in the same way that recovery from substances is not just becoming abstinent. It is a journey that people will experience differently and find different solutions to. For some it will be unpicking what led them there and for others it will be being aware of stressful factors and finding coping strategies. There is no one size fits all. For people to move forwards there usually needs to be a change in thinking. Recovery is about positive changes in many aspects of someone's life.

Whenever you look up recovery, and things you might need in place to make it work, there is constantly talk about safe places, positive support networks, routine and structuring your time. This can feel daunting at best and near enough impossible for people who are homeless or at risk of homelessness. How can you even contemplate recovery when you don't have the basics in place? So why bother trying?

The National Institute of Drug abuse define recovery as “Recovery is a process of change through which people improve their health and wellness, live self-directed lives, and strive to reach their full potential. This suggests that every small change made leads to part of your recovery. This is nicely demonstrated below in Adam's story.

# Adam's Story

Adam accessed Pathways after fleeing from violence from another city. Adam was initially rough sleeping in Chesterfield and approached us for housing support. When I initially assessed I noticed his hands were shaking and asked about his alcohol and drug use. Adam discussed being alcohol dependent I asked Adam if he had ever considered getting support with this and he smiled and laughed and said, "you can't teach an old dog new tricks". Adam informed me it had been this way since he was 14 and he has just learnt to cope with it. I chatted with Adam about different options of support but at this point he was resigned to this just being how it was for him.

Adam came along to one of our groups with another client and quickly engaged in the activities. As he became more confident, he started helping other people attending the groups, particularly with furniture restoration which he is extremely skilled at. Adam said he felt more like the old him, someone who was helpful.

Adam then agreed to give the drug and alcohol group a go. We worked with him on a plan to reduce his alcohol use a little. Adam came back the following week saying it hadn't been as difficult as he thought and he'd made bigger changes than he planned. Adam is still working on this and is really keen to be part of our next peer mentor program.

This shows that even small steps are part of the Path towards recovery it doesn't have to be all or nothing and each step builds your confidence, skills, and resilience to try another step.

# Volunteers

Every year we say the same thing but it remains true, we couldn't run the service we do without our fabulous team of volunteers.

The team do so many different things at Pathways including supporting the housing staff team at drop in, helping at activity groups, providing a be-friending service, cooking, sorting out donations and any other tasks which come up.

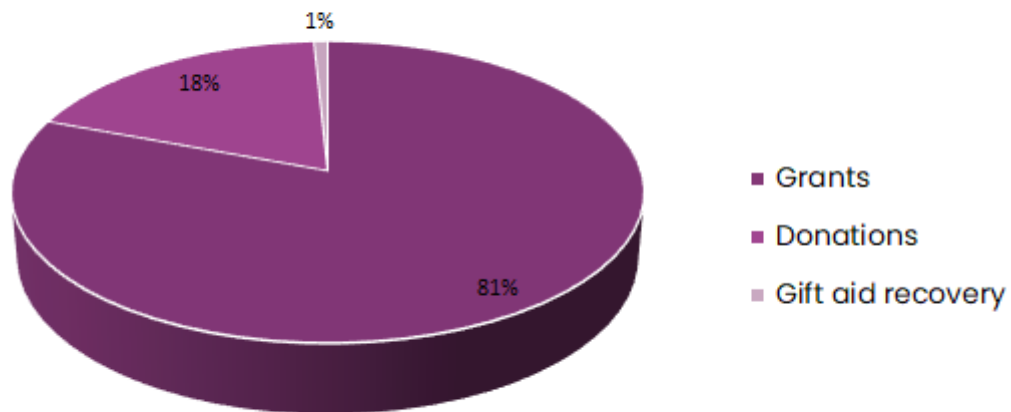
In 2023/24 they have volunteered for a total of 688 hours!!

They give up their own valuable time to support us and the people we work with and we're so grateful for their time and efforts.



# Finances

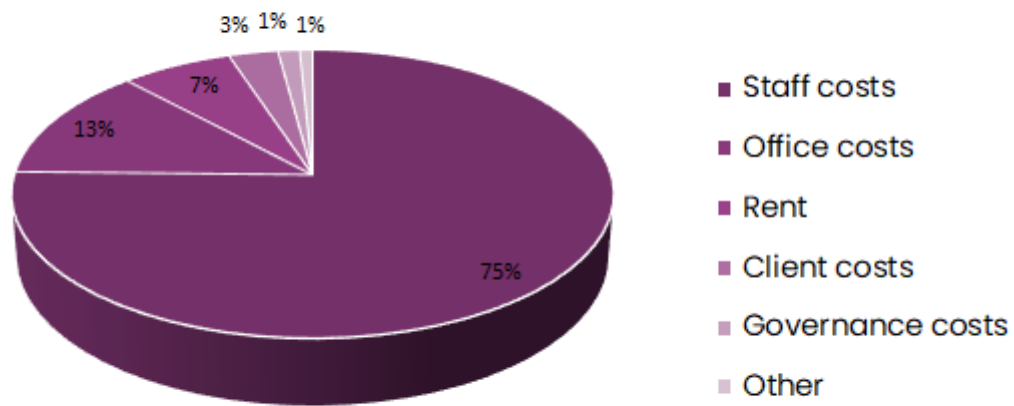
## Income for year ending 31 March 2024



Income	£	%
Grants	£348,028	80.34%
Donations	£79,870	18.44%
Gift aid recovery	£3,454	0.80%
Interest received	£1,833	0.42%
	<b>£433,185</b>	

# Finances

## Expenditure for year ending 31 March 2024



Income	£	%
Staff costs	£242,035	75.34%
Office costs	£40,745	12.68%
Rent	£22,000	6.85%
Client costs	£9,686	3.02%
Other	£4,240	1.32%
Governance costs	£2,533	0.79%
	<b>£321,239</b>	

# Thank you

The work of Pathways could not continue without our generous funders and donors. We are always grateful for the money and supplies we receive that help us to support people who are homeless or at risk of becoming so.



# Thank you





## Board of Trustees

Chair: Cathy Madden

Treasurer: Emily Coy

Frank Bacon

Ian Birchmore

Carl Cunningham

Alison Gibson

Stuart Joce

Sandra Johnson

Laura Newbould-Jones

David Rourke

Sue Walker

Pathways of Chesterfield

120 Saltergate

Chesterfield

S40 1NG

01246 498204

[www.pathwaysofchesterfield.co.uk](http://www.pathwaysofchesterfield.co.uk)

Pathways is a registered charity. No 1118638

Private company limited 10689076



**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2024  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

# Pathways of Chesterfield

## Contents of the Financial Statements For The Year Ended 31 March 2024

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

## Pathways of Chesterfield

### Report of the Trustees For The Year Ended 31 March 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

##### **Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1118638

##### **Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

##### **Trustees**

F H Bacon  
Mrs S C Walker  
Dr C A Madden  
Ms E J Coy  
T P Deveney (resigned 14.6.23)  
S Joce  
Ms L E Newbould-Jones

##### **Independent Examiner**

Julie Holderness  
Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 24 October 2024 and signed on its behalf by:

Dr C A Madden - Trustee

**Independent Examiner's Report to the Trustees of  
Pathways of Chesterfield**

**Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
The Institute of Chartered Accountants in England and Wales

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

24 October 2024

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		112,320	319,032	431,352	249,516
Investment income	2	1,833	-	1,833	265
<b>Total</b>		114,153	319,032	433,185	249,781
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		93,158	222,928	316,086	301,818
Governance costs		5,153	-	5,153	595
<b>Total</b>		98,311	222,928	321,239	302,413
 <b>NET INCOME/(EXPENDITURE)</b>					
<b>Transfers between funds</b>	10	15,842	96,104	111,946	(52,632)
		14,779	(14,779)	-	-
<b>Net movement in funds</b>		30,621	81,325	111,946	(52,632)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		36,103	28,878	64,981	117,613
 <b>TOTAL FUNDS CARRIED FORWARD</b>		66,724	110,203	176,927	64,981

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	6,667	2,323	8,990	7,809
<b>CURRENT ASSETS</b>					
Debtors	8	32,878	-	32,878	44,182
Cash at bank		40,816	215,294	256,110	76,862
		<u>73,694</u>	<u>215,294</u>	<u>288,988</u>	<u>121,044</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(13,637)	(107,414)	(121,051)	(63,872)
<b>NET CURRENT ASSETS</b>		<u>60,057</u>	<u>107,880</u>	<u>167,937</u>	<u>57,172</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		66,724	110,203	176,927	64,981
<b>NET ASSETS</b>		<u>66,724</u>	<u>110,203</u>	<u>176,927</u>	<u>64,981</u>
<b>FUNDS</b>	10				
Unrestricted funds				66,724	36,103
Restricted funds				110,203	28,878
<b>TOTAL FUNDS</b>				<u>176,927</u>	<u>64,981</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 October 2024 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**2. INVESTMENT INCOME**

	2024	2023
	£	£
Bank interest received	1,833	265
	<u>1,833</u>	<u>265</u>

**3. SUPPORT COSTS**

		Governance costs
		£
Governance costs		4,240
		<u>4,240</u>

Governance costs include £654 (2023: £595) in respect of the Independent Examiner's fee.

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**5. STAFF COSTS**

	2024	2023
	£	£
Wages and salaries	218,131	208,275
Social security costs	12,565	12,216
Other pension costs	6,252	6,250
	<u>236,948</u>	<u>226,741</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Support workers	8	8
Management	3	3
	<u>11</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	73,266	176,250	249,516
Investment income	265	-	265
<b>Total</b>	<u>73,531</u>	<u>176,250</u>	<u>249,781</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	131,368	170,450	301,818

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

6. <b>COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	Unrestricted fund £	Restricted funds £	Total funds £
Governance costs	595	-	595
<b>Total</b>	131,963	170,450	302,413
<b>NET INCOME/(EXPENDITURE)</b>	(58,432)	5,800	(52,632)
<b>Transfers between funds</b>	24,150	(24,150)	-
<b>Net movement in funds</b>	(34,282)	(18,350)	(52,632)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	70,385	47,228	117,613
<b>TOTAL FUNDS CARRIED FORWARD</b>	36,103	28,878	64,981

7. <b>TANGIBLE FIXED ASSETS</b>	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2023	8,068	1,561	6,487	13,333	29,449
Additions	1,177	-	354	2,184	3,715
At 31 March 2024	9,245	1,561	6,841	15,517	33,164
<b>DEPRECIATION</b>					
At 1 April 2023	6,972	1,099	3,546	10,023	21,640
Charge for year	385	93	614	1,442	2,534
At 31 March 2024	7,357	1,192	4,160	11,465	24,174
<b>NET BOOK VALUE</b>					
At 31 March 2024	1,888	369	2,681	4,052	8,990
At 31 March 2023	1,096	462	2,941	3,310	7,809

8. <b>DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2024 £	2023 £
Prepayments and accrued income	32,878	44,182

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	4,167	9,454
Accruals and deferred income	116,884	54,418
	121,051	63,872

**10. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	36,103	15,842	14,779	66,724
<b>Restricted funds</b>				
Hub funding	9,331	72,345	(12,125)	69,551
Outreach	(1,282)	1,594	-	312
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	22,927	(155)	23,769
Activities	6,464	10,107	-	16,571
	28,878	96,104	(14,779)	110,203
<b>TOTAL FUNDS</b>	64,981	111,946	-	176,927

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	114,153	(98,311)	15,842
<b>Restricted funds</b>			
Hub funding	239,167	(166,822)	72,345
Outreach	1,750	(156)	1,594
Tenancy support	-	(10,869)	(10,869)
Welfare provision	42,987	(20,060)	22,927
Activities	35,128	(25,021)	10,107
	319,032	(222,928)	96,104
<b>TOTAL FUNDS</b>	433,185	(321,239)	111,946

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	70,385	(58,432)	24,150	36,103
<b>Restricted funds</b>				
Hub funding	2,532	6,102	697	9,331
Outreach	11,258	(1,863)	(10,677)	(1,282)
Tenancy support	18,959	(5,591)	-	13,368
Welfare provision	7,033	(3,628)	(2,408)	997
Activities	7,446	10,780	(11,762)	6,464
	<u>47,228</u>	<u>5,800</u>	<u>(24,150)</u>	<u>28,878</u>
<b>TOTAL FUNDS</b>	<u>117,613</u>	<u>(52,632)</u>	<u>-</u>	<u>64,981</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	73,531	(131,963)	(58,432)
<b>Restricted funds</b>			
Hub funding	125,000	(118,898)	6,102
Outreach	1,249	(3,112)	(1,863)
Tenancy support	20,000	(25,591)	(5,591)
Welfare provision	-	(3,628)	(3,628)
Activities	30,001	(19,221)	10,780
	<u>176,250</u>	<u>(170,450)</u>	<u>5,800</u>
<b>TOTAL FUNDS</b>	<u>249,781</u>	<u>(302,413)</u>	<u>(52,632)</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	70,385	(42,590)	38,929	66,724
<b>Restricted funds</b>				
Hub funding	2,532	78,447	(11,428)	69,551
Outreach	11,258	(269)	(10,677)	312
Tenancy support	18,959	(16,460)	(2,499)	-
Welfare provision	7,033	19,299	(2,563)	23,769
Activities	7,446	20,887	(11,762)	16,571
	<u>47,228</u>	<u>101,904</u>	<u>(38,929)</u>	<u>110,203</u>
<b>TOTAL FUNDS</b>	<u><u>117,613</u></u>	<u><u>59,314</u></u>	<u><u>-</u></u>	<u><u>176,927</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	187,684	(230,274)	(42,590)
<b>Restricted funds</b>			
Hub funding	364,167	(285,720)	78,447
Outreach	2,999	(3,268)	(269)
Tenancy support	20,000	(36,460)	(16,460)
Welfare provision	42,987	(23,688)	19,299
Activities	65,129	(44,242)	20,887
	<u>495,282</u>	<u>(393,378)</u>	<u>101,904</u>
<b>TOTAL FUNDS</b>	<u><u>682,966</u></u>	<u><u>(623,652)</u></u>	<u><u>59,314</u></u>

**FUND DESCRIPTIONS**

**(a) Unrestricted funds**

Unrestricted funds represent the free funds of the charity.

**(b) Restricted funds**

**Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

**Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**10. MOVEMENT IN FUNDS - continued**

**Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

**Welfare provision**

Welfare provision for clients including mobile telephones, home starter packs and rent in advance.

**Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2024  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

**Pathways of Chesterfield**

**Contents of the Financial Statements  
For The Year Ended 31 March 2024**

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

## **Pathways of Chesterfield**

### **Report of the Trustees For The Year Ended 31 March 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

##### **Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1118638

##### **Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

##### **Trustees**

F H Bacon  
Mrs S C Walker  
Dr C A Madden  
Ms E J Coy  
T P Deveney (resigned 14.6.23)  
S Joce  
Ms L E Newbould-Jones

##### **Independent Examiner**

Julie Holderness  
Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 24 October 2024 and signed on its behalf by:

Dr C A Madden - Trustee

**Independent Examiner's Report to the Trustees of  
Pathways of Chesterfield**

**Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
The Institute of Chartered Accountants in England and Wales

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

24 October 2024

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		112,320	319,032	431,352	249,516
Investment income	2	1,833	-	1,833	265
<b>Total</b>		114,153	319,032	433,185	249,781
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		93,158	222,928	316,086	301,818
Governance costs		5,153	-	5,153	595
<b>Total</b>		98,311	222,928	321,239	302,413
 <b>NET INCOME/(EXPENDITURE)</b>					
<b>Transfers between funds</b>	10	15,842	96,104	111,946	(52,632)
		14,779	(14,779)	-	-
<b>Net movement in funds</b>		30,621	81,325	111,946	(52,632)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		36,103	28,878	64,981	117,613
<b>TOTAL FUNDS CARRIED FORWARD</b>		66,724	110,203	176,927	64,981

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	6,667	2,323	8,990	7,809
<b>CURRENT ASSETS</b>					
Debtors	8	32,878	-	32,878	44,182
Cash at bank		40,816	215,294	256,110	76,862
		<u>73,694</u>	<u>215,294</u>	<u>288,988</u>	<u>121,044</u>
<b>CREDITORS</b>					
Amounts falling due within one year	9	(13,637)	(107,414)	(121,051)	(63,872)
<b>NET CURRENT ASSETS</b>		<u>60,057</u>	<u>107,880</u>	<u>167,937</u>	<u>57,172</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		66,724	110,203	176,927	64,981
<b>NET ASSETS</b>		<u>66,724</u>	<u>110,203</u>	<u>176,927</u>	<u>64,981</u>
<b>FUNDS</b>	10				
Unrestricted funds				66,724	36,103
Restricted funds				110,203	28,878
<b>TOTAL FUNDS</b>				<u>176,927</u>	<u>64,981</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 October 2024 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**2. INVESTMENT INCOME**

	2024	2023
	£	£
Bank interest received	1,833	265
	<u>1,833</u>	<u>265</u>

**3. SUPPORT COSTS**

		Governance costs
		£
Governance costs		4,240
		<u>4,240</u>

Governance costs include £654 (2023: £595) in respect of the Independent Examiner's fee.

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**5. STAFF COSTS**

	2024	2023
	£	£
Wages and salaries	218,131	208,275
Social security costs	12,565	12,216
Other pension costs	6,252	6,250
	<u>236,948</u>	<u>226,741</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Support workers	8	8
Management	3	3
	<u>11</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	73,266	176,250	249,516
Investment income	265	-	265
<b>Total</b>	<u>73,531</u>	<u>176,250</u>	<u>249,781</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	131,368	170,450	301,818

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

6. <b>COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	Unrestricted fund £	Restricted funds £	Total funds £
Governance costs	595	-	595
<b>Total</b>	<u>131,963</u>	<u>170,450</u>	<u>302,413</u>
<b>NET INCOME/(EXPENDITURE)</b>	(58,432)	5,800	(52,632)
<b>Transfers between funds</b>	<u>24,150</u>	<u>(24,150)</u>	<u>-</u>
<b>Net movement in funds</b>	(34,282)	(18,350)	(52,632)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	70,385	47,228	117,613
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>36,103</u></u>	<u><u>28,878</u></u>	<u><u>64,981</u></u>

7. <b>TANGIBLE FIXED ASSETS</b>	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2023	8,068	1,561	6,487	13,333	29,449
Additions	<u>1,177</u>	<u>-</u>	<u>354</u>	<u>2,184</u>	<u>3,715</u>
At 31 March 2024	<u>9,245</u>	<u>1,561</u>	<u>6,841</u>	<u>15,517</u>	<u>33,164</u>
<b>DEPRECIATION</b>					
At 1 April 2023	6,972	1,099	3,546	10,023	21,640
Charge for year	<u>385</u>	<u>93</u>	<u>614</u>	<u>1,442</u>	<u>2,534</u>
At 31 March 2024	<u>7,357</u>	<u>1,192</u>	<u>4,160</u>	<u>11,465</u>	<u>24,174</u>
<b>NET BOOK VALUE</b>					
At 31 March 2024	<u><u>1,888</u></u>	<u><u>369</u></u>	<u><u>2,681</u></u>	<u><u>4,052</u></u>	<u><u>8,990</u></u>
At 31 March 2023	<u><u>1,096</u></u>	<u><u>462</u></u>	<u><u>2,941</u></u>	<u><u>3,310</u></u>	<u><u>7,809</u></u>

8. <b>DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2024 £	2023 £
Prepayments and accrued income	<u><u>32,878</u></u>	<u><u>44,182</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	4,167	9,454
Accruals and deferred income	116,884	54,418
	121,051	63,872

**10. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	36,103	15,842	14,779	66,724
<b>Restricted funds</b>				
Hub funding	9,331	72,345	(12,125)	69,551
Outreach	(1,282)	1,594	-	312
Tenancy support	13,368	(10,869)	(2,499)	-
Welfare provision	997	22,927	(155)	23,769
Activities	6,464	10,107	-	16,571
	28,878	96,104	(14,779)	110,203
<b>TOTAL FUNDS</b>	64,981	111,946	-	176,927

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	114,153	(98,311)	15,842
<b>Restricted funds</b>			
Hub funding	239,167	(166,822)	72,345
Outreach	1,750	(156)	1,594
Tenancy support	-	(10,869)	(10,869)
Welfare provision	42,987	(20,060)	22,927
Activities	35,128	(25,021)	10,107
	319,032	(222,928)	96,104
<b>TOTAL FUNDS</b>	433,185	(321,239)	111,946

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**10. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	70,385	(58,432)	24,150	36,103
<b>Restricted funds</b>				
Hub funding	2,532	6,102	697	9,331
Outreach	11,258	(1,863)	(10,677)	(1,282)
Tenancy support	18,959	(5,591)	-	13,368
Welfare provision	7,033	(3,628)	(2,408)	997
Activities	7,446	10,780	(11,762)	6,464
	<u>47,228</u>	<u>5,800</u>	<u>(24,150)</u>	<u>28,878</u>
<b>TOTAL FUNDS</b>	<u><u>117,613</u></u>	<u><u>(52,632)</u></u>	<u><u>-</u></u>	<u><u>64,981</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	73,531	(131,963)	(58,432)
<b>Restricted funds</b>			
Hub funding	125,000	(118,898)	6,102
Outreach	1,249	(3,112)	(1,863)
Tenancy support	20,000	(25,591)	(5,591)
Welfare provision	-	(3,628)	(3,628)
Activities	30,001	(19,221)	10,780
	<u>176,250</u>	<u>(170,450)</u>	<u>5,800</u>
<b>TOTAL FUNDS</b>	<u><u>249,781</u></u>	<u><u>(302,413)</u></u>	<u><u>(52,632)</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	70,385	(42,590)	38,929	66,724
<b>Restricted funds</b>				
Hub funding	2,532	78,447	(11,428)	69,551
Outreach	11,258	(269)	(10,677)	312
Tenancy support	18,959	(16,460)	(2,499)	-
Welfare provision	7,033	19,299	(2,563)	23,769
Activities	7,446	20,887	(11,762)	16,571
	<u>47,228</u>	<u>101,904</u>	<u>(38,929)</u>	<u>110,203</u>
<b>TOTAL FUNDS</b>	<u><u>117,613</u></u>	<u><u>59,314</u></u>	<u><u>-</u></u>	<u><u>176,927</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	187,684	(230,274)	(42,590)
<b>Restricted funds</b>			
Hub funding	364,167	(285,720)	78,447
Outreach	2,999	(3,268)	(269)
Tenancy support	20,000	(36,460)	(16,460)
Welfare provision	42,987	(23,688)	19,299
Activities	65,129	(44,242)	20,887
	<u>495,282</u>	<u>(393,378)</u>	<u>101,904</u>
<b>TOTAL FUNDS</b>	<u><u>682,966</u></u>	<u><u>(623,652)</u></u>	<u><u>59,314</u></u>

**FUND DESCRIPTIONS**

**(a) Unrestricted funds**

Unrestricted funds represent the free funds of the charity.

**(b) Restricted funds**

**Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

**Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2024**

**10. MOVEMENT IN FUNDS - continued**

**Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

**Welfare provision**

Welfare provision for clients including mobile telephones, home starter packs and rent in advance.

**Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**PATHWAYS: CHESTERFIELD DAY CENTRE FOR THE HOMELESS**

England & Wales - Charity number 1118638

---

# Accounts

---



The Homeless Service for Chesterfield, North East  
Derbyshire and Bolsover

# Annual report

## 2022/2023



# Chair's Introduction

Welcome to our Annual report. I hope you enjoy reading what has been happening at Pathways.

In 2022 we were still dealing with the tail end effects of Covid but regardless of this, the work of Pathways continued. We have seen increasing pressure on the service. Despite the success of "Everyone In" during the Pandemic, the number of those affected by homelessness locally has increased above pre-covid levels due to shrinking of the affordable rented sector, freezing of benefits and the cost-of-living crisis resulting in increasing evictions.

Our CEO Sian and all of our staff and volunteers have worked tirelessly as essential frontline workers, seeing clients face to face, providing food, clothing and bedding, as well as housing and benefit advice, outreach and tenancy support. Our specialist nurses have continued to support and facilitate care for those dealing with mental and physical health needs as well as substance and alcohol misuse.

We have been able to develop more client groups this year as part of tenancy support and we hope to see this continuing. We are particularly indebted to our volunteers who support all aspects of our work and are immensely valuable members of our team.

A lesson that we have learnt over the last few of years is the effectiveness of partnership working and relationships have continued to strengthen between the different agencies supporting those facing homelessness in Chesterfield, with Pathways taking a central role, alongside the three local Borough Councils, who have commissioned our services, and P3.

Other local organisations including Hope House, Foodbank and Church on the Bus, have also been instrumental in keeping people fed and safe.

We owe thanks to those who have supported us financially over the last year. This includes those who have given us grants such as: Chesterfield Borough Council, North East Derbyshire Council and Bolsover Council (who fund our main hub), our local Clinical Commissioning Group (who

# Chair's Introduction

fund our nurses), the Police and Crime Commissioner (who funds our Volunteer and Activities Coordinator) and P3 (who funds our tenancy support worker). Plus, the ongoing and generous support we receive from organisations and individuals. We are very grateful to everyone as without this there would be no Pathways.

Last year I said that we wanted to start looking ahead, making strategic plans for the future, rather than having to react to external events, and true to this, we applied for and were awarded a 3 year grant by the National Lottery. This funding helps secure our future over the next 3 years.

We have also started work on improving our website and have recruited two new trustees during the course of the year, so strengthening the Board. We are particularly pleased that one of our new trustees has lived experience of homelessness and so will bring us a valuable perspective.

Looking forward to 2023 and 2024, we are developing better provision for women who often face barriers when seeking help, and are also working on a peer mentoring scheme.

No doubt there will be new challenges ahead but with your support, Pathways will continue to provide a beacon of hope for those who are facing homelessness in our boroughs.

**Cathy Madden**

**Chair of Trustees, Pathways of Chesterfield.**

# CEO's Report

880 people  
supported

Pathways is now into its 17<sup>th</sup> year of running. Every year since joining Pathways I seem to start my report with how this year has been busier than the last and this is no exception, with Pathways supporting over 100 more people than the previous year.

This year we did a key piece of work as a team to establish values for Pathways. The vision and mission have been in place since Pathways began but we didn't have a core set of values that really lets you know how we work. It was an enjoyable workshop to do with the team to see that even without values in place the team very much had the same priorities and vision of how we work and how we want to develop. A key element that really stood out to me, and I feel really is the essence of the team, is that we never give up. All too often the people we support don't quite fit organisations remit or are too complex, too challenging or don't engage well enough and this results in people just going from pillar to post often never receiving the right support. I feel proud that the team at Pathways will always keep working on someone's behalf to get the right housing and right support in place.

This year we have supported 880 different people and supported 280 people into new accommodation. Not all the 880 were homeless some had problems with housing or were at risk of eviction and were supported to remain in tenancies or reconcile differences with family members. Our housing team has been run off their feet but continue to tirelessly look for new solutions and housing options to ensure people can move forwards. We welcomed Wojciech to the housing team. Having already worked in Chesterfield with people who are homeless as part of the winter provision Wojciech quickly hit the ground running to offer people support.

The current climate brings a whole new host of difficulties to the homeless field with the cost-of-living crisis making it extremely difficult to fund even the most basic of needs on a low income and even with all the "hacks" of how to save money. In many cases this does not come close to adding up. This year sadly we have seen more people become homeless due to life just being unaffordable and losing tenancies through nonpayment of rent. Coupled with the capped housing

280 people  
housed

# CEO's Report

benefit that does not come close to meeting the cost of most rent within the private sector making there even less affordable housing. There is no wonder there has been an increase in the number of people who have become homeless and need support.

Within Pathways this year there has been a large focus on consolidating the work we do. A lot of focus has been on income generation to continue to fund the strong services we provide. We have been successful in gaining grants to continue to fund the staff roles for the next 12 months. This is always a challenge but right now with the huge numbers of people to support we would not cope with fewer staff.

Our nursing team have been stretched this year with the sad departure of our long-standing nurse Sarah Sammans who has moved on to a new challenge. This left us with quite a large period of time with just one part time nurse whilst we recruited. Tom Leahy has worked extraordinarily hard to try and meet the health and mental health needs of all the people accessing our service and has done some amazing work to support some people who have struggled with mental health for a large part of their lives finally supporting them to get the proper treatment.

Our groups have been thriving this year and have built up a lovely supportive community within them, with people meeting up and spending time together outside of the groups. Some of the work produced in these groups is fantastic, I wish I had those artistic capabilities. More than anything it's the smiles and giggles I hear from the groups and people leaving in a happier frame of mind that makes them so worthwhile.

Our tenancy support has been going well with 96% of the people we have supported remaining in their tenancy and moving forwards. Nev Maxwell who worked with us has sadly moved on to a new challenge at Mansfield council. We were fortunate to have a very smooth hand over with this role to one of our housing team Jules Naylor moving into the role. The service continues to go from strength to strength with a large focus on getting people engaged in support for their holistic needs to ensure both their tenancy and wider needs are being met. One of the people we are supporting with their tenancy didn't have the luxury of learning computers at schools and is just about to start a new course to learn about this.

# CEO's Report

We felt the loss of our office manager this year, who was off on maternity leave but were fortunate to have Claire Wood come in to cover, bringing her boundless positivity with her. We look forward to welcoming Laura Roberts back shortly plus the first Pathways baby since I have worked here.

A real positive of this year is the relationship we have forged with HSBC Bank making it simple to support people who have No Fixed Address to get access to a bank account. We are able to book appointments and get the account set up in one appointment with the majority of people.

Our volunteer team keeps going from strength to strength and they are a huge part of the work we do, from helping to run drop-in, to cooking for group, supporting groups and befriending they add so much value and positivity to our service. This year our Volunteer and Activity Coordinator Claire Douglass organised to run a bucket collection at Chesterfield Footballs Club with her volunteer team. It was a fun evening getting to chat to some of the fans about the work we do and raising money to support people who are homeless in our community. Thank you to the Football Club for allowing us to be there.

Whilst we go into the next financial year with trepidation, hoping that we can manage the number of people who need support we are also excited for the new developments we plan to introduce to enhance our service.

We have plans for a women's service. Too often women remain part of the hidden homeless due to finding it too difficult to access homeless services due to them being male dominated.

We also plan to introduce a new recovery element to our support, to help people who are or have struggled with substance misuse to help build support networks and move forwards.

Finally, our website is in the process of being recreated to bring us up to date with all our changes, Pathways has developed hugely in the last 6 years and we wanted our online presence to demonstrate this, watch this space.

**Sian Jones**

**CEO, Pathways of Chesterfield.**

# The Support We Offer



Housing Advice and Support



Specialist Nursing



Tenancy Support



Activities



Provisions



Dentist



Peer Mentors

# Specialist Nurses



Our nursing team have had a very busy year, and this was made more difficult due to Sarah Sammans moving on to a new challenge and with a long gap whilst recruitment took place. We supported over 50 people with longer term interventions and another 80 with brief interventions.

Our nurses have been supporting people with all sorts of things from crisis mental health to regaining access to health care, pregnancy when homeless, vaccination and a million different things in between. The nurses act as advisors, support and advocates for our clients to ensure they can get access to health care to meet their needs.

Over the year a big challenge for pathways nurses has been getting clients with severe mental illnesses, who eventually would require mental health residential care, admitted to a mental health unit under the mental health act.

Another big issue that our nurses have played a large role in is the number of vulnerable clients post covid who have been cuckooed and/or exploited, and the number of VARMs (Vulnerable adult risk management) our nurses have initiated or been involved in.



## Emily's Story

Emily presented at Pathways in 2019. She was a 63-year-old female who had been moving around the country staying in B&B's for many years. Emily informed us that she had left a violent marriage some years ago and had moved back home with her mother who had dementia and who then passed away leaving some inheritance which enabled her to travel.

# Specialist Nurses



Emily had arrived into the local area and had been self-funding a guest house for many months until her funds had run out. The landlord was quite worried about her and had allowed Emily to remain in the guest house whilst she sort help from the local authorities and Pathways.

Emily did not trust any services due to being sectioned historically and feeling it was unjust. It took months for staff to build up enough trust to be able to try and understand what support Emily required and what Pathways could do to help.

At appointments Emily seemingly exhibited paranoia and delusions so much so that it was extremely difficult to complete any official paperwork or have support from the local authorities or other services. Staff were increasingly concerned that Emily had some underlying mental health issues that were making her very vulnerable. Safeguarding referrals were completed but with limited medical evidence and Emily refusing support no actions were taken. Emily refused to access a GP or have any health referrals submitted, even with obvious signs of physical health issues, she was very distrusting of health services completely. She declined to sign any paperwork or provide identification to make an application for benefits, health or housing due to her beliefs that people were out to get her. Staff were concerned as it became apparent that Emily was neglecting her health and putting herself in a very vulnerable position due to strong beliefs and paranoid thoughts.

Due to no medical evidence or benefits in place and Emily refusing to cooperate with the local authorities there were no solutions to her housing crisis, and she was facing the possibility of becoming street homeless as the council's couldn't find a duty as she presented well during the short appointments with them. The landlord of the guest house did allow Emily to keep residing there, but tensions were fraught due to them not understanding the complexity or needs of this lady and or receiving any funds and this often led to them asking her to leave but then changing their mind, leaving Emily

# Specialist Nurses



anxious and worried. This case went on for three years with Emily coming and going from the service for months at a time, including through the covid lockdowns. When the relationship between Emily and the guest house were good, she refused support from Pathways stating she could remain in the guest house, but this never lasted, and Emily would be asked to leave again. Eventually Pathways were able to work alongside Emily enough to secure benefits and housing benefit for the guest house. This was a temporary measure however as the landlord of the guest house had asked Emily to source other accommodation.

Pathways mental health team continued seeking support from other mental health services and as a result was able to gather and submit enough medical evidence to the local authorities for Emily to be offered several accommodation viewings. Unfortunately, Emily declined them all, some because she felt they were unsuitable and some because of her paranoia and delusions making her afraid to accept them. Emily was neglecting her health and still refusing to seek medical attention for ongoing health issues, again due to her paranoia and beliefs.

Pathways mental health team managed to set up regular professional meetings with the Mental Health Team, Local Authorities and Social Care and Emily was eventually assessed by the AMHP team and admitted to hospital on a section to assess her physical and mental health and try to establish some stability with medication. Emily was given a social worker and professionals were then able to move in the right direction to find suitable accommodation and ongoing suitable care. As a result of this Emily is now stable and doing well in temporary residential accommodation whilst social care are sourcing more permanent residential care.

# Tenancy Support



Sadly, the contract ended for “everyone in” but we decided this role was essential to Pathways and were able to find funding to keep the post in place for another year.

Our tenancy support has gone from strength to strength this year. We have seen 97% of the people we are supporting remain in their tenancies and develop and improve skills to manage their tenancies. We have seen people take huge steps forwards as people who have never managed a tenancy or have not done it for a long time try so hard to make it work. We supported 48 different people with longer term tenancy support and a lot more with brief interventions such as setting up housing benefit or supporting people to get furniture.

One of the big challenges in tenancy support is where someone struggles with something or hits a roadblock, they lose a lot of confidence in themselves, and this can sometimes spiral out of control. Encouraging them to re-engage with support and allow them to see it as a learning opportunity rather than the end of the world can take a lot of time.

## Hannah Story

Hannah is single 63-year-old white female with a local connection to North East Derbyshire. She was referred to Pathways by the North East Derbyshire council homeless team

At the time of referral Hannah she was at risk of homelessness as she was the live in carer for her father. When he passed away her brother who is the chief executor to the estate put pressure on her to leave her father’s home so it could be sold.

Hannah suffers with anxiety and depression. Her anxiety is so bad that she struggles to leave the house and has a friend that does her shopping for her. She has contemplated taking her own life in the past and has been admitted onto the psychiatric ward previously.

# Tenancy Support



Pathways started to support Hannah with accessing the housing register with Rykneld homes, and legal support through Derbyshire Law centre. Over a brief period of increased pressure from her brother to vacate the property, he changed the locks while she was away visiting family, making her homeless.

Hannah initially moved in with her daughters, but due to overcrowding and a breakdown in relationship, her mental health deteriorated, and she was admitted to hospital.

North East Derbyshire Council investigated her situation and accepted a duty of care. She was temporarily housed by them at a hotel with a provision to move to one of their temporary accommodations when one became available.

Hannah has had additional support through Pathways to get a birth certificate so she could register for housing and has been linked up with the mental health nurses at Pathways to offer support around her anxiety.

Hannah's application to Rykneld homes was completed and she was successfully direct matched for a property close to her main support network. Pathways is providing ongoing support with an application to Derbyshire Discretionary Fund for items and rent in advance and will continue support with setting up her new tenancy once she signs for the property.

Since being placed Hannah has started attending a social group with support and hopes to keep going. She stated she did not know where she would be without the support of Pathways and the council and is extremely grateful.

# Activity Groups



Pathways offer a variety of activity groups to support people who are homeless, vulnerable of becoming homeless or have just been housed after being homeless. We provide a safe environment where people can spend time with others, relieve isolation and boredom, and build self-esteem and self-fulfilment. We provide a nutritious meal during most of the sessions which we find encourages people to come along initially and once they've come to a few sessions they keep coming back. Having something productive to do as well as the networks people build at these sessions are invaluable to keeping people stable and happy and reduces the likelihood of them returning to homelessness after they've been housed.

We run groups every day of the week including: Games Group; Art and Craft group; Allotment Group; Womens Group; Restoration Group and Music Group.



# Geoff's Story

Geoff is a 67-year-old man who attended our drop-in service, where he presented himself as homeless after being evicted from his council property. Geoff had struggled due to the death of his wife and life seemed quite impossible without her, he accumulated over £3,500 worth of debt due to non-payment of rent and his mental health had deteriorated significantly. Geoff needed support to acquire new accommodation and was assigned one of our homelessness workers who originally greeted Geoff on his initial visit to Pathways.

In addition to making referrals to housing agencies Pathways provided food bank vouchers, pension assistance, clothing, toiletries, and involved P3 to help with supporting Geoff on some appointments. We accompanied Geoff to his Lighthouse housing assessment, but the process meant that there was a wait until final decisions were made. Geoff was placed in a town centre B&B and stayed there for a few weeks. Geoff was accepted by Lighthouse and Pathways covered the service charge costs so he could move in as quickly as possible (Geoff wasn't able to afford this). Geoff moved in to his new home and has flourished in his new environment. Shortly after being housed Geoff decided to come to Pathways Restoration group and has been attending every Friday since. He is a positive, chatty and kind gentleman who is liked by all and although he clearly still feels lost without his wife he manages to talk about her often and leaves each session having had much laughter and also having achieved some great upcycling work. Geoff has even upcycled some pieces of furniture for other people using our service that can't attend group. Geoff loves his football and making people laugh, he seems settled, and content and we very much enjoy seeing his confidence continue to grow.

This is what Geoff said about us:

*"I was at my lowest ebb when I walked through that door, without Pathways I am sure I would still be at rock bottom or no longer here. Pathways has always been there for me, everyone is so kind and helpful. The restoration group every Friday gives me structure each week, the banter and company lifts me, I actually enjoy it that much I wish restoration group was on every day. All the staff at Pathways are first rate."*

# Service Development

We have some exciting new developments for the coming year.

## Recovery support

We have received some funding from Derbyshire County Council to provide a recovery service for people moving forward from drugs and alcohol. This includes harm reduction groups, activity groups to help people do something different with their time and peer mentoring for people more advanced with their recovery. We are really excited to provide this as a number of the people we support really struggle to make changes to their substance misuse and we hope by having this service easily accessible at Pathways we will make it a little bit easier.



## Peer mentoring

Most of the course is written and we are ready to launch this. So many of the people we support want to give something back and with their skills and lived experience are in such a brilliant position to do this. Seeing other people who have been through some of the same hardships as you and have made it through to the other side can be inspiring.



## Women's support

We are excited to launch a new woman only service element to our work at Pathways. We will have a weekly drop-in and women's group where people can come to a safe space to receive support. Our main building can be a bit daunting for some to attend as it is heavily dominated by male clients. By having this separate space available we hope this encourages women who are homeless and have been nervous to access support to engage with us.



# Bank

A real positive of this year is the relationship we have forged with HSBC Bank making it simple to support people who are homeless to gain access to a bank account.

Gaining a bank account sounds so simple and is something we all take for granted, however when people are homeless it can be a real stumbling block to moving forwards. Many people who attend Pathways for the first time do not have bank accounts and this can make it difficult to access benefits. People who are accessing benefits with no bank account are often having this paid into someone else's account which can leave them in a really vulnerable position.

We are able to book appointments and get the account set up in one appointment with the majority of people gaining a bank account by the end of the appointment. This pathway has been set up for people who are homeless by HSBC, so they understand the difficulty in providing proof of addresses and ID. The bank account is a basic account so stops people getting into trouble with debt but is invaluable in helping people move out of homelessness.

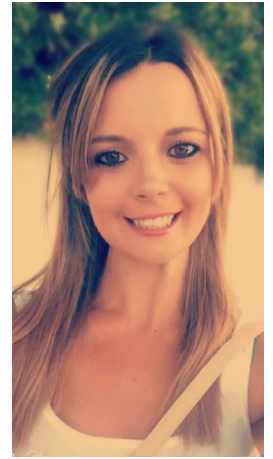


# Volunteers

Every year we say the same thing but it remains true, we couldn't run the service we do without our fabulous team of volunteers.

The team do so many different things at Pathways including supporting the housing staff team at drop in, helping at activity groups, providing a be-friending service, cooking, sorting out donations and any other tasks which come up.

They give up their own valuable time to support us and the people we work with and we're so grateful for their time and efforts.



# Values

We did a piece of work as a staff team this year to develop our values. These are now front and centre in everything we do and we have displayed them proudly around our buildings .

## **We never give up on people**



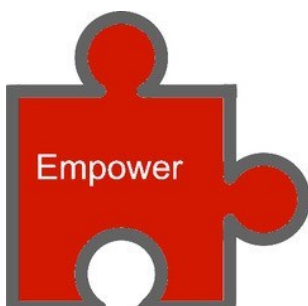
Even when people have lost hope, we provide a safe space and act as a constant mechanism of support providing encouragement, patience, and stability to empower people believe in themselves and work towards what they want to achieve, at a pace that suits them.

## **We are approachable**

Becoming homeless can be terrifying and have a huge impact on confidence. We work in a friendly empathic and non-judgmental way to make it as easy as possible to get support. We really listen to get an understanding of how people are, what they want to achieve and how we can support them with this.



## **We empower people**



We support people to build self-esteem to have the confidence in achieving their goals and making decisions through sharing knowledge, motivational work and encouraging resilience through learning.

# Values

## We respect people

We work in a respectful way with everyone we come into contact with from the people we support to partnership agencies, colleagues, and the wider network we meet. We support people in a non-judgmental manner and always treat people as individuals. We are open and honest and work in a transparent way.



## We work collaboratively

We build strong partnerships to ensure people get the best possible support to meet their needs. These strong partnerships enable us to advocate for the people we work.

## We continuously work to improve our service

We are constantly striving to improve our knowledge so that we can continually develop our charity and enable people improve their situation, using data, research and lived experience.



# Tom's Story

Tom is a 19-year-old male who found himself homeless after leaving supported accommodation to move in with his partner at the time. Sadly, this relationship broke down and Tom moved in with his father. Circumstances were difficult as Tom's father was in a new relationship, and this did not work out. Tom was unable to stay with his mum as there was no space.

Tom had contacted NEDDC (North East Derbyshire District Council) homeless team and been placed in Bed and Breakfast due to priority need based on his mental health. He suffered with anxiety and depression and there were concerns of Tom self-harming.

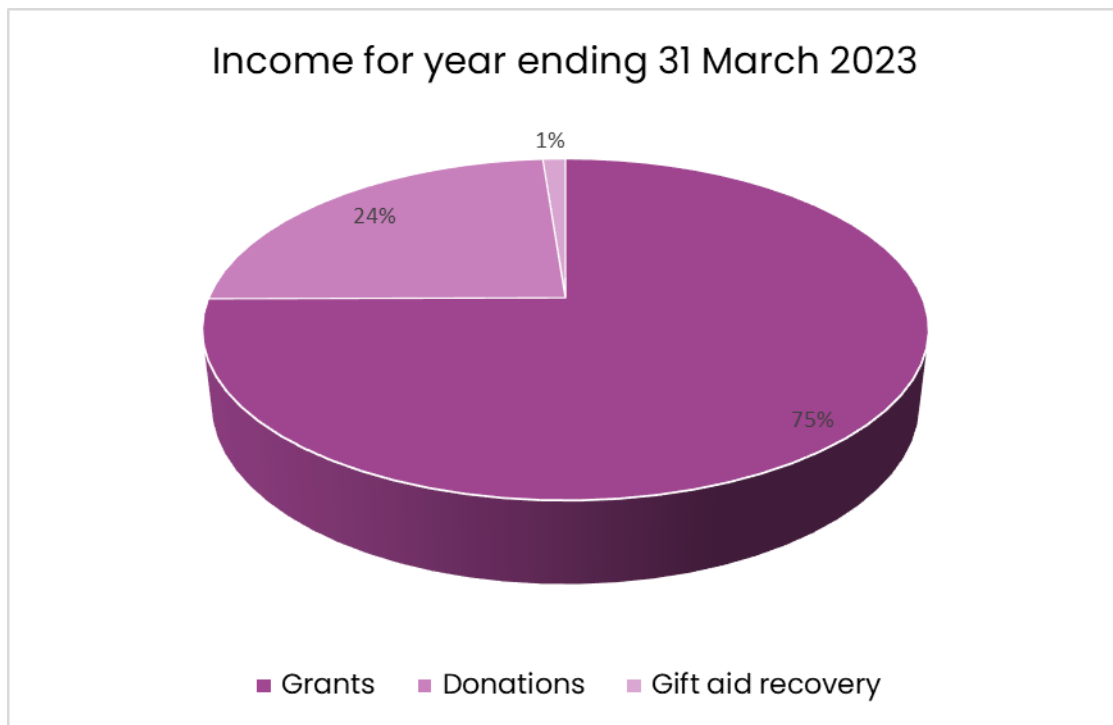
Tom came to Pathways after being sign posted to us by his housing worker at NEDDC. When Tom attended, he had no food and was not accessing benefits. We supported Tom to make an application for universal credit and provided some emergency food to tide him over. We also supported Tom to make an application for an emergency fund payment from Derbyshire Discretionary fund to help him buy essentials whilst waiting for his benefit claim.

We completed an assessment with Tom and discussed different housing options and he felt supported housing would be better for him right now both in terms of wanting help to get back on his feet and being able to afford it. We also discussed Tom's mental health and he felt he would benefit from a bit of extra support from our nurses. Tom talked about the future a lot and was really interested in looking at a career with the armed forces. We supported Tom to research information about this and agreed when he was in accommodation, we could support him to the Armed Forces Career Office to find out more, this motivated Tom to want to get things in place.

We worked with Tom and NEDDC homeless officer to apply for numerous supported housing options and supported him to carry out phone and face to face assessment. Tom was offered a place in a project outside of Chesterfield. Tom was pleased to accept it but was a little nervous to attend to sign up on his own. We supported him to this appointment and gave him provisions to get him on his feet in his new property.

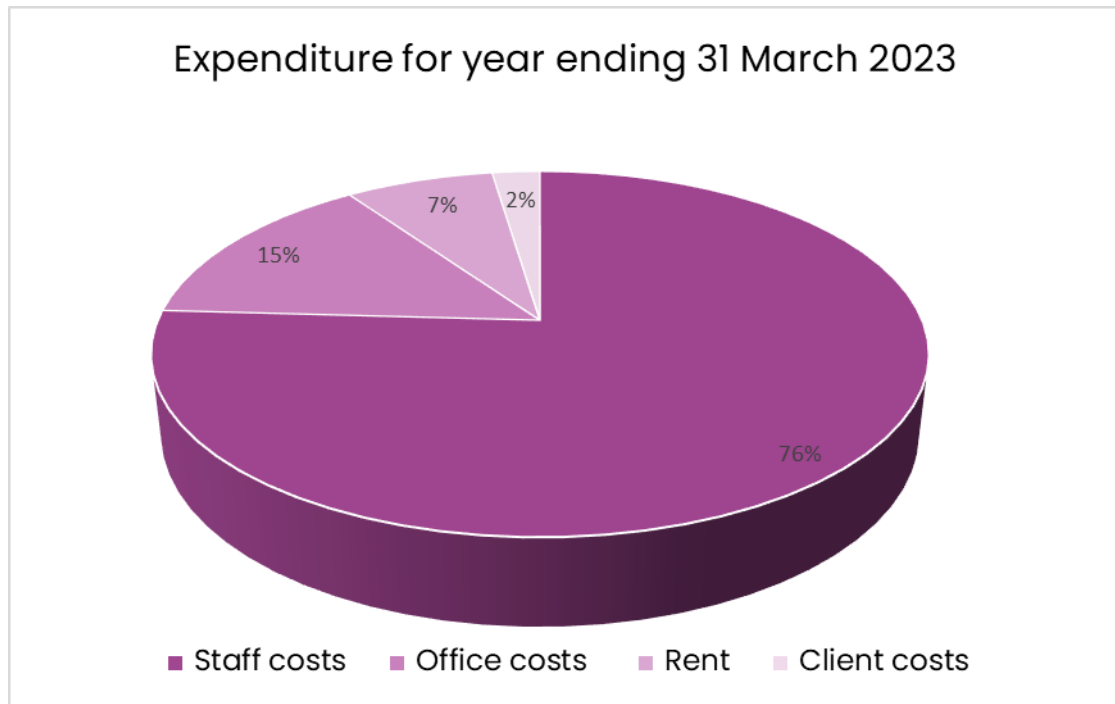
Tom is aware that we will support him when he feels ready to attend the careers information appointment. Tom has settled into the project and is doing really well.

# Finances



Income	£	%
Grants	£186,917	74.83%
Donations	£59,600	23.86%
Gift aid recovery	£3,000	1.20%
Interest received	£265	0.11%
	<b>£249,782</b>	

# Finances



Income	£	%
Staff costs	£226,741	74.98%
Office costs	£42,938	14.20%
Rent	£22,000	7.27%
Client costs	£7,085	2.34%
Other	£3,055	1.01%
Governance costs	£595	0.20%
	<b>£302,414</b>	


# Thank you

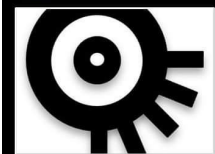
The work of Pathways could not continue without our generous funders and donors. We are always grateful for the money and supplies we receive that help us to support people who are homeless or at risk of becoming so.



# Thank you



 Independent Electric Group vs We Shall Overcome Uptown

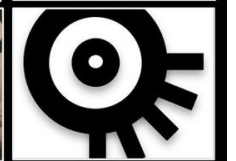


**JOE SOLO: ICHABOD WOLF**

MR BUNNY ALAN BROWN: KWORYL DEL SCOTT MILLER  
 THE HONEST POET POKE O'SWEDGERS: MY PLEASURE  
 KOOTCH: RESTLESS SPIRITS  
 MAY DAYS IN BARCELONA  
 PAY AS YOU FEEL: ALL PROCEEDS TO  
 PATHWAYS OF CHESTERFIELD  
 SATURDAY 16 JULY 2022: 2PM-11PM  
 CHESTERFIELD LABOUR CLUB :  
 113 Saltergate, S40 1NF



 **Pathways**  
 OF CHESTERFIELD



MUSIC AND POETRY FUNDRAISER FOR PATHWAYS  
 KOOTCH: POKE O'SWEDGERS  
 RESTLESS SPIRITS

FREE ENTRY - BUCKET COLLECTION WITH ALL PROCEEDS GOING TO PATHWAYS  
 CHESTERFIELD TO SUPPORT THOSE WHO ARE HOMELESS OR AT RISK OF  
 HOMELESSNESS

SATURDAY 12 NOVEMBER 2022 @ 7.30PM  
 CHESTERFIELD LABOUR CLUB :  
 113 Saltergate, S40 1NF



## **Board of Trustees**

Chair: Cathy Madden

Secretary: Terry Deveney

Treasurer: Emily Coy

Frank Bacon

Stuart Joce

Sandra Johnson

Laura Newbould-Jones

Sue Walker

Pathways of Chesterfield

120 Saltergate

Chesterfield

S40 1NG

01246 498204

[www.pathwaysofchesterfield.co.uk](http://www.pathwaysofchesterfield.co.uk)

Pathways is a registered charity. No 1118638

Private company limited 10689076



**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2023  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

# Pathways of Chesterfield

## Contents of the Financial Statements For The Year Ended 31 March 2023

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11
<b>Detailed Statement of Financial Activities</b>	12

## **Pathways of Chesterfield**

### **Report of the Trustees For The Year Ended 31 March 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

##### **Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1118638

##### **Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

##### **Trustees**

F H Bacon  
Mrs S C Walker  
Dr C A Madden  
Ms E J Coy  
T P Deveney (resigned 14.6.23)  
S Joce  
Ms L E Newbould-Jones

##### **Independent Examiner**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 16 November 2023 and signed on its behalf by:

Dr C A Madden - Trustee

**Independent Examiner's Report to the Trustees of  
Pathways of Chesterfield**

**Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
The Institute of Chartered Accountants in England and Wales

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

16 November 2023

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		73,266	176,250	249,516	301,396
Investment income	2	265	-	265	10
<b>Total</b>		73,531	176,250	249,781	301,406
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		131,368	170,450	301,818	313,902
Governance costs		595	-	595	570
<b>Total</b>		131,963	170,450	302,413	314,472
 <b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	9	(58,432) 24,150	5,800 (24,150)	(52,632) -	(13,066) -
<b>Net movement in funds</b>		(34,282)	(18,350)	(52,632)	(13,066)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		70,385	47,228	117,613	130,679
<b>TOTAL FUNDS CARRIED FORWARD</b>		36,103	28,878	64,981	117,613

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	6,152	1,657	7,809	10,865
<b>CURRENT ASSETS</b>					
Debtors	7	29,182	15,000	44,182	50,680
Cash at bank		12,830	64,032	76,862	154,455
		<u>42,012</u>	<u>79,032</u>	<u>121,044</u>	<u>205,135</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(12,061)	(51,811)	(63,872)	(98,387)
<b>NET CURRENT ASSETS</b>		<u>29,951</u>	<u>27,221</u>	<u>57,172</u>	<u>106,748</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		36,103	28,878	64,981	117,613
<b>NET ASSETS</b>		<u>36,103</u>	<u>28,878</u>	<u>64,981</u>	<u>117,613</u>
<b>FUNDS</b>	9				
Unrestricted funds				36,103	70,385
Restricted funds				28,878	47,228
<b>TOTAL FUNDS</b>				<u>64,981</u>	<u>117,613</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 2023 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2023

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

2. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest received	265	10
	<u>265</u>	<u>10</u>

3. SUPPORT COSTS

		Governance costs
		£
Governance costs		595
		<u>595</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	68,303	233,093	301,396
Investment income	10	-	10
<b>Total</b>	<u>68,313</u>	<u>233,093</u>	<u>301,406</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	119,484	194,418	313,902
Governance costs	570	-	570
<b>Total</b>	<u>120,054</u>	<u>194,418</u>	<u>314,472</u>
<b>NET INCOME/(EXPENDITURE)</b>			
Transfers between funds	(51,741)	38,675	(13,066)
	30,224	(30,224)	-
<b>Net movement in funds</b>	<u>(21,517)</u>	<u>8,451</u>	<u>(13,066)</u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	91,902	38,777	130,679
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>70,385</u>	<u>47,228</u>	<u>117,613</u>

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2022 and 31 March 2023	8,068	1,561	6,487	13,333	29,449
<b>DEPRECIATION</b>					
At 1 April 2022	6,424	984	2,793	8,383	18,584
Charge for year	548	115	753	1,640	3,056
At 31 March 2023	6,972	1,099	3,546	10,023	21,640
<b>NET BOOK VALUE</b>					
At 31 March 2023	1,096	462	2,941	3,310	7,809
At 31 March 2022	1,644	577	3,694	4,950	10,865

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Prepayments and accrued income	44,182	50,680

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	63,872	98,387

9. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	70,385	(58,432)	24,150	36,103
<b>Restricted funds</b>				
Hub funding	2,532	6,102	697	9,331
Outreach	11,258	(1,863)	(10,677)	(1,282)
Tenancy support	18,959	(5,591)	-	13,368
Welfare provision	7,033	(3,628)	(2,408)	997
Activities	7,446	10,780	(11,762)	6,464
	47,228	5,800	(24,150)	28,878
<b>TOTAL FUNDS</b>	117,613	(52,632)	-	64,981

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	73,531	(131,963)	(58,432)
<b>Restricted funds</b>			
Hub funding	125,000	(118,898)	6,102
Outreach	1,249	(3,112)	(1,863)
Tenancy support	20,000	(25,591)	(5,591)
Welfare provision	-	(3,628)	(3,628)
Activities	30,001	(19,221)	10,780
	<u>176,250</u>	<u>(170,450)</u>	<u>5,800</u>
<b>TOTAL FUNDS</b>	<u>249,781</u>	<u>(302,413)</u>	<u>(52,632)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	91,902	(51,741)	30,224	70,385
<b>Restricted funds</b>				
Hub funding	(1,085)	939	2,678	2,532
Outreach	3,478	10,282	(2,502)	11,258
Tenancy support	4,758	14,201	-	18,959
Welfare provision	9,126	3,908	(6,001)	7,033
Activities	22,500	9,345	(24,399)	7,446
	<u>38,777</u>	<u>38,675</u>	<u>(30,224)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u>130,679</u>	<u>(13,066)</u>	<u>-</u>	<u>117,613</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023**

**9. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	68,313	(120,054)	(51,741)
<b>Restricted funds</b>			
Hub funding	100,117	(99,178)	939
Outreach	49,922	(39,640)	10,282
Tenancy support	40,000	(25,799)	14,201
Welfare provision	12,654	(8,746)	3,908
Activities	30,400	(21,055)	9,345
	<u>233,093</u>	<u>(194,418)</u>	<u>38,675</u>
<b>TOTAL FUNDS</b>	<u><u>301,406</u></u>	<u><u>(314,472)</u></u>	<u><u>(13,066)</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	91,902	(110,173)	54,374	36,103
<b>Restricted funds</b>				
Hub funding	(1,085)	7,041	3,375	9,331
Outreach	3,478	8,419	(13,179)	(1,282)
Tenancy support	4,758	8,610	-	13,368
Welfare provision	9,126	280	(8,409)	997
Activities	22,500	20,125	(36,161)	6,464
	<u>38,777</u>	<u>44,475</u>	<u>(54,374)</u>	<u>28,878</u>
<b>TOTAL FUNDS</b>	<u><u>130,679</u></u>	<u><u>(65,698)</u></u>	<u><u>-</u></u>	<u><u>64,981</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023**

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	141,844	(252,017)	(110,173)
<b>Restricted funds</b>			
Hub funding	225,117	(218,076)	7,041
Outreach	51,171	(42,752)	8,419
Tenancy support	60,000	(51,390)	8,610
Welfare provision	12,654	(12,374)	280
Activities	60,401	(40,276)	20,125
	<u>409,343</u>	<u>(364,868)</u>	<u>44,475</u>
<b>TOTAL FUNDS</b>	<u><u>551,187</u></u>	<u><u>(616,885)</u></u>	<u><u>(65,698)</u></u>

**FUND DESCRIPTIONS**

**(a ) Unrestricted funds**

Unrestricted funds represent the free funds of the charity.

**(b) Restricted funds**

**Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

**Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

**Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

**Welfare provision**

Welfare provision for clients including PPE during the pandemic, mobile telephones, home starter packs and rent in advance.

**Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023**

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**Pathways of Chesterfield**

**Detailed Statement of Financial Activities  
For The Year Ended 31 March 2023**

	2023	2022
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	59,600	49,790
Gift aid	3,000	6,846
Grants	186,916	244,760
	<u>249,516</u>	<u>301,396</u>
<b>Investment income</b>		
Bank interest received	265	10
	<u>249,781</u>	<u>301,406</u>
<b>Total incoming resources</b>		
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	208,275	204,574
Social security	12,216	11,578
Pensions	6,250	5,733
Rent	22,000	22,000
Rates, water rates, waste disposal, light & heat	16,172	11,203
Insurance	1,897	1,735
Telephone & internet	7,406	6,966
Printing, postage, stationery & computer expenses	7,361	6,366
Client service costs	7,085	28,248
Office & sundry expenses	5,268	2,941
Staff expenses	2,346	4,339
Staff training	-	2,984
Payroll processing	927	876
Repairs and renewals	1,560	694
Depreciation of tangible fixed assets	3,055	3,665
	<u>301,818</u>	<u>313,902</u>
<b>Support costs</b>		
<b>Governance costs</b>		
Examiners fee	595	570
	<u>302,413</u>	<u>314,472</u>
<b>Total resources expended</b>		
	<u>302,413</u>	<u>314,472</u>
<b>Net expenditure</b>	<u>(52,632)</u>	<u>(13,066)</u>

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2023  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

# Pathways of Chesterfield

## Contents of the Financial Statements For The Year Ended 31 March 2023

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11
<b>Detailed Statement of Financial Activities</b>	12

## **Pathways of Chesterfield**

### **Report of the Trustees For The Year Ended 31 March 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

##### **Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1118638

##### **Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

##### **Trustees**

F H Bacon  
Mrs S C Walker  
Dr C A Madden  
Ms E J Coy  
T P Deveney (resigned 14.6.23)  
S Joce  
Ms L E Newbould-Jones

##### **Independent Examiner**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 16 November 2023 and signed on its behalf by:

Dr C A Madden - Trustee

**Independent Examiner's Report to the Trustees of  
Pathways of Chesterfield**

**Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
The Institute of Chartered Accountants in England and Wales

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

16 November 2023

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		73,266	176,250	249,516	301,396
Investment income	2	265	-	265	10
<b>Total</b>		73,531	176,250	249,781	301,406
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		131,368	170,450	301,818	313,902
Governance costs		595	-	595	570
<b>Total</b>		131,963	170,450	302,413	314,472
 <b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	9	(58,432) 24,150	5,800 (24,150)	(52,632) -	(13,066) -
<b>Net movement in funds</b>		(34,282)	(18,350)	(52,632)	(13,066)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		70,385	47,228	117,613	130,679
<b>TOTAL FUNDS CARRIED FORWARD</b>		36,103	28,878	64,981	117,613

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	6,152	1,657	7,809	10,865
<b>CURRENT ASSETS</b>					
Debtors	7	29,182	15,000	44,182	50,680
Cash at bank		12,830	64,032	76,862	154,455
		<u>42,012</u>	<u>79,032</u>	<u>121,044</u>	<u>205,135</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(12,061)	(51,811)	(63,872)	(98,387)
<b>NET CURRENT ASSETS</b>		<u>29,951</u>	<u>27,221</u>	<u>57,172</u>	<u>106,748</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		36,103	28,878	64,981	117,613
<b>NET ASSETS</b>		<u>36,103</u>	<u>28,878</u>	<u>64,981</u>	<u>117,613</u>
<b>FUNDS</b>	9				
Unrestricted funds				36,103	70,385
Restricted funds				28,878	47,228
<b>TOTAL FUNDS</b>				<u>64,981</u>	<u>117,613</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 2023 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2023

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

2. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest received	265	10
	<u>265</u>	<u>10</u>

3. SUPPORT COSTS

		Governance costs
		£
Governance costs		595
		<u>595</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	68,303	233,093	301,396
Investment income	10	-	10
<b>Total</b>	<u>68,313</u>	<u>233,093</u>	<u>301,406</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	119,484	194,418	313,902
Governance costs	570	-	570
<b>Total</b>	<u>120,054</u>	<u>194,418</u>	<u>314,472</u>
<b>NET INCOME/(EXPENDITURE)</b>			
Transfers between funds	(51,741)	38,675	(13,066)
	30,224	(30,224)	-
<b>Net movement in funds</b>	<u>(21,517)</u>	<u>8,451</u>	<u>(13,066)</u>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	91,902	38,777	130,679
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>70,385</u>	<u>47,228</u>	<u>117,613</u>

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

6. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2022 and 31 March 2023	8,068	1,561	6,487	13,333	29,449
<b>DEPRECIATION</b>					
At 1 April 2022	6,424	984	2,793	8,383	18,584
Charge for year	548	115	753	1,640	3,056
At 31 March 2023	6,972	1,099	3,546	10,023	21,640
<b>NET BOOK VALUE</b>					
At 31 March 2023	1,096	462	2,941	3,310	7,809
At 31 March 2022	1,644	577	3,694	4,950	10,865

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Prepayments and accrued income	44,182	50,680

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	63,872	98,387

9. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	70,385	(58,432)	24,150	36,103
<b>Restricted funds</b>				
Hub funding	2,532	6,102	697	9,331
Outreach	11,258	(1,863)	(10,677)	(1,282)
Tenancy support	18,959	(5,591)	-	13,368
Welfare provision	7,033	(3,628)	(2,408)	997
Activities	7,446	10,780	(11,762)	6,464
	47,228	5,800	(24,150)	28,878
<b>TOTAL FUNDS</b>	117,613	(52,632)	-	64,981

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	73,531	(131,963)	(58,432)
<b>Restricted funds</b>			
Hub funding	125,000	(118,898)	6,102
Outreach	1,249	(3,112)	(1,863)
Tenancy support	20,000	(25,591)	(5,591)
Welfare provision	-	(3,628)	(3,628)
Activities	30,001	(19,221)	10,780
	<u>176,250</u>	<u>(170,450)</u>	<u>5,800</u>
<b>TOTAL FUNDS</b>	<u>249,781</u>	<u>(302,413)</u>	<u>(52,632)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	91,902	(51,741)	30,224	70,385
<b>Restricted funds</b>				
Hub funding	(1,085)	939	2,678	2,532
Outreach	3,478	10,282	(2,502)	11,258
Tenancy support	4,758	14,201	-	18,959
Welfare provision	9,126	3,908	(6,001)	7,033
Activities	22,500	9,345	(24,399)	7,446
	<u>38,777</u>	<u>38,675</u>	<u>(30,224)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u>130,679</u>	<u>(13,066)</u>	<u>-</u>	<u>117,613</u>

Pathways of Chesterfield

Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	68,313	(120,054)	(51,741)
<b>Restricted funds</b>			
Hub funding	100,117	(99,178)	939
Outreach	49,922	(39,640)	10,282
Tenancy support	40,000	(25,799)	14,201
Welfare provision	12,654	(8,746)	3,908
Activities	30,400	(21,055)	9,345
	<u>233,093</u>	<u>(194,418)</u>	<u>38,675</u>
<b>TOTAL FUNDS</b>	<u>301,406</u>	<u>(314,472)</u>	<u>(13,066)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	91,902	(110,173)	54,374	36,103
<b>Restricted funds</b>				
Hub funding	(1,085)	7,041	3,375	9,331
Outreach	3,478	8,419	(13,179)	(1,282)
Tenancy support	4,758	8,610	-	13,368
Welfare provision	9,126	280	(8,409)	997
Activities	22,500	20,125	(36,161)	6,464
	<u>38,777</u>	<u>44,475</u>	<u>(54,374)</u>	<u>28,878</u>
<b>TOTAL FUNDS</b>	<u>130,679</u>	<u>(65,698)</u>	<u>-</u>	<u>64,981</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023**

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	141,844	(252,017)	(110,173)
<b>Restricted funds</b>			
Hub funding	225,117	(218,076)	7,041
Outreach	51,171	(42,752)	8,419
Tenancy support	60,000	(51,390)	8,610
Welfare provision	12,654	(12,374)	280
Activities	60,401	(40,276)	20,125
	<u>409,343</u>	<u>(364,868)</u>	<u>44,475</u>
<b>TOTAL FUNDS</b>	<u><u>551,187</u></u>	<u><u>(616,885)</u></u>	<u><u>(65,698)</u></u>

**FUND DESCRIPTIONS**

**(a ) Unrestricted funds**

Unrestricted funds represent the free funds of the charity.

**(b) Restricted funds**

**Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

**Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

**Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

**Welfare provision**

Welfare provision for clients including PPE during the pandemic, mobile telephones, home starter packs and rent in advance.

**Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2023**

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**Pathways of Chesterfield**

**Detailed Statement of Financial Activities  
For The Year Ended 31 March 2023**

	2023	2022
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	59,600	49,790
Gift aid	3,000	6,846
Grants	186,916	244,760
	<u>249,516</u>	<u>301,396</u>
<b>Investment income</b>		
Bank interest received	265	10
	<u>249,781</u>	<u>301,406</u>
<b>Total incoming resources</b>		
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	208,275	204,574
Social security	12,216	11,578
Pensions	6,250	5,733
Rent	22,000	22,000
Rates, water rates, waste disposal, light & heat	16,172	11,203
Insurance	1,897	1,735
Telephone & internet	7,406	6,966
Printing, postage, stationery & computer expenses	7,361	6,366
Client service costs	7,085	28,248
Office & sundry expenses	5,268	2,941
Staff expenses	2,346	4,339
Staff training	-	2,984
Payroll processing	927	876
Repairs and renewals	1,560	694
Depreciation of tangible fixed assets	3,055	3,665
	<u>301,818</u>	<u>313,902</u>
<b>Support costs</b>		
<b>Governance costs</b>		
Examiners fee	595	570
	<u>302,413</u>	<u>314,472</u>
<b>Total resources expended</b>		
	<u>302,413</u>	<u>314,472</u>
<b>Net expenditure</b>	<u>(52,632)</u>	<u>(13,066)</u>

**PATHWAYS: CHESTERFIELD DAY CENTRE FOR THE HOMELESS**

England & Wales - Charity number 1118638

---

# Accounts

---



The Homeless Service for Chesterfield, North East Derbyshire  
and Bolsover

# Annual report 2021/2022



Our aim is to prevent homelessness

Our mission is to eradicate rough sleeping in our  
community, and to support those without a permanent  
home to obtain and maintain one.

# Chair's Introduction

Welcome to our Annual report. I hope you enjoy reading what has been happening at Pathways. The coronavirus pandemic has continued to impact on us over this last year, although less so than previously. But the work of Pathways goes on.

I am again, immensely proud of the way our staff, trustees & volunteers have risen to the challenge. We have been able to deliver more of our services face-to-face but as covid has spiked, we have had to adapt several events such as our AGM which took place online and our Christmas meal for clients which became an outdoor event!

Our manager Sian, & all our staff have worked tirelessly as essential frontline workers, seeing clients face to face, providing food, clothing & bedding & telephones to maintain contact. Our volunteers have been able to return this year and have been busy in many invaluable ways. We are indebted to them.

A lesson that we have learnt over the last couple of years is the effectiveness of partnership working and relationships have continued to strengthen between the different agencies supporting those facing homelessness in Chesterfield, with Pathways taking a central role, alongside the three local Borough Councils, (who have commissioned our services, and funded accommodation), P3 and Freedom Project. Other local organisations including Hope House, Foodbank and Church on the Bus, have also been instrumental in keeping people fed and safe.

We also owe thanks to those who have supported us financially over the last year. This includes those who have given us grants such as, our local Clinical Commissioning Group (who fund our nurses), Chesterfield, NEDDC AND Bolsover councils, the Police and Crime Commissioner (who funds our Volunteer Coordinator), Lloyds Foundation and Homeless Link. Plus, the ongoing and generous support we receive from organisations and individuals. We are very grateful to everyone as without this there would be no Pathways. There have been successful socially distanced fundraising events over 2021 despite the pandemic and we thank all those involved for both the fun and the funds!

Looking forward to 2022 and 2023, we aim to support into permanent homes all those who have been temporarily housed under Covid measures. I hope that Pathways can start looking ahead so that like everyone else we are no longer having to react to Covid but can start making strategic plans for the future. We will be applying to the Big Lottery, and want to improve our website, as well as to recruit new trustees. No doubt there will be new challenges ahead but with your support, Pathways will continue to provide a beacon of hope for those who are facing homelessness in our boroughs.

**Cathy Madden Chair of Trustees Pathways of Chesterfield.**

778 different people  
have accessed the  
service

## Manager's report

Pathways is into its 16<sup>th</sup> year of operating, and what a busy year it has been. In some respects it felt a little like the calm after the Covid storm, but alongside this comes a lot of anxiety around "how do we rebuild what we had, and how do we incorporate all of the new learning we gained from the Covid Pandemic?"

Despite the anxiety about returning to business as usual, it feels really good to be back. Whilst we have been able to support people successfully through new ways in the last two years having our drop-in back makes our service so much more accessible to people who are struggling.

Despite feeling calmer than the last two years - with less need for reinventing ways to work with people safely - we supported more people this year than we ever have before. 778 People accessed Pathways this year, over 200 more people than the previous year. As ever, I am pleased we have supported so many people but saddened that so many need our support in the first place. In partnership with the local councils and P3 outreach team we have supported 279 people into new accommodation and prevented many more from losing tenancies.

We were fortunate to get some extra funding this year for two extra Housing Workers to support our service users. Mel and Jolene joined our team in September and hit the ground running to try and support people into accommodation and with other holistic support to meet their needs. Even with the increase in Housing Worker numbers, we have sadly had to run a waiting list for support for the first time in Pathways history. Some of this is down to our changed way of working, offering more follow up support where we lose contact with people, and the rest is down to increased numbers. We have prioritised those at risk of violence or rough sleeping and these were fast-tracked into support. We now also make our drop-in available to anyone wanting support to ensure that anyone who needs support has no barriers to access. Our Housing Team and Nursing Team have worked tirelessly to ensure people get the support which is appropriate for them. The nurses based at Pathways continue to provide an essential service. Other than housing, poor mental health is consistently identified as the greatest support need of the people who access our service. Our nurses work closely with our housing team, providing crisis interventions and support with accessing further healthcare.

Our Outreach and Tenancy Support Worker team have seen some amazing results, with people who have a long history of sleeping rough move into stable accommodation, and people who are in accommodation - after a very unsettled way of living - being supported to rebuild their lives and feel in control of their tenancies.

Since the big lockdowns throughout Covid, we continue to see fewer people rough sleeping than prior to Covid, so if we are looking for positives to draw from the last two years then this is a huge one. However, the number of people sofa surfing is rapidly increasing: we are concerned with the looming cost of living crisis that this could easily turn into more people rough sleeping again.

Covid has still impacted us this year; with rises and falls in the numbers of infections there have still been elements of our support that have needed rethinking. Our breakfast which we provided for people rough sleeping has not been restarted, returned based on concerns of so many people being in such a small place. We have tried to provide extra food provision and offered a hot cooked meal in all of our groups. We had planned a Christmas party at Pathways but unfortunately due to the high Covid numbers we had to change plans. Christmas is such a tough time for the people we support that we felt it was important to do something, so we hired a market stall and did Christmas sandwiches and games from there.

The groups run at Pathways are always well-attended and it's a pleasure to see people get the opportunity to take themselves away from their problems for a short time. One of the lovely things I have witnessed this year is people forming really strong, positive support networks through group which have then continued in the community. We have seen some amazing creative work produced by people accessing the groups: I wish I had that much talent!

Pathways volunteer team, as always, are amazing and help us to support more people than we ever could without them, bringing extra positivity and a 'can do' approach to the services we offer. From helping on drop-in, sorting out donations, befriending people, cooking and helping with groups, we could not do what we do without them.

Pathways has run a number of fundraising events from 'Garden sleep over', 'Non school uniform days', an open garden event and a huge donation push at Chesterfield football club. We are extremely grateful to everyone who has been involved and it has hugely helped us to continue providing the support we do. Also, a huge thank you to all the people who have individually raised money to support our work, from creative projects, to hiking, mini-triathlons and cooking food, we appreciate your support so much. Last but not least to the people bringing in streams of clothes, toiletries and food for us to keep people safe and healthy – we couldn't do what we do without their kindness.

Looking forward to the next year with some trepidation, to see how the cost of living crisis impacts the people we support and what we can do to try and improve people's situations. Also, how it will impact the charity as we are already seeing increasing competition for grant-funding with smaller pots of money available.

This year, due to a number of our funding pots running out, we will need to have a big push on acquiring funding to ensure that we can continue to provide the strong support we offer.



279 people  
housed

# The support we offer

● Housing Support

Health Support ●

● Benefits Support

Tenancy Support ●

● Outreach Team

Food Provision ●

● Clothing Provision

Recovery Service ●

● Dentist

Podiatry ●



# Nurse's report

Pathways nursing team have had another busy year. As mentioned earlier in this report after housing mental health is identified as the greatest support need for people who access our service. Our nursing team has provided countless brief interventions and worked with 141 people on a longer term basis.

The nurses offer support and advice around mental health, health, accessing health services, medication, sexual health, trauma, pregnancy and so much more.

Initially at the beginning of the year the nurses were working partly through outreach and part through telephone support until we managed to get back to the office fully. Both models were successful but our nurses were very eager to get back to more face to face work.

Our nursing team has been highly active in working with our dentists to try and encourage people who have a lot of anxiety around accessing dentist treatment to be able to get the support they require.

Our nursing team are fantastic at working with people who have complex needs where investigation is needed to find out the full needs and history of someone to be able to support them in the best way.

Two pieces of work that the nurses conducted this year really stuck with me. One with someone who had become very mentally unwell and was experiencing a lot of paranoia and this was preventing his accessing any support or services and his mental health was deteriorating further. Our nurses spent a long time building up trust and with a gentle approach managed to support him to re-engage with his psychiatrist and get back onto his medication.

The second is a client whose health was poor and was refusing to engage in any medical treatment due to how he felt he was being judged in more mainstream health service due to a history of substance misuse. Our nursing team liaised with the hospital, and supported him to appointments. With a lot of humour and relationship building skills they and were able to support him to access the treatment he needed.



# Street Outreach

## Outreach

Up to September 2021 our service continued to be predominantly outreach based, our staff worked tirelessly visiting clients and providing them with the intensive support they needed. When Covid-19 restrictions lifted we reopened our drop-in service but continued to offer a flexible working plan visiting people in the community especially those in temporary accommodation.

Outreach is an integral part of our service where trust can be fostered and connections can be made with rough sleepers through consistency of contact. Rob our main outreach worker has successfully housed some of our most challenging rough sleepers, he has achieved this by being the person they meet regularly, frequently providing food parcels, clothing and sleeping bags and obtaining updates on how their housing situation is progressing. We have put in place earlier morning outreach sessions to ensure that we catch up with the harder to reach people rough sleeping who often move on before Chesterfield awakens. Our outreach team has always included some volunteers, this has enabled our outreach service to run without pulling staff from other essential duties and they are invaluable assets.

Accompanying and supporting clients to housing appointments gives our clients confidence and reaffirms trust, this in turn gives the client a better chance of being successfully housed.

## **Case Study - Mr N**

Mr N is 35, has lived in Chesterfield all his life. He has paranoid schizophrenia and a personality disorder, and has a dependency on Amphetamines and alcohol, he also has a history of criminal offences. For years Mr N has had a turbulent relationship with his Mother and has had long spells rough sleeping, he has lived in supported housing accommodation in the past but unfortunately was evicted due to an altercation with a staff member.

Mr N initially contacted Pathways in January 2021. We have visited him twice weekly with supplies such as sleeping bags, food, clothes, early morning coffees and essentially checking that during those cold winter months that he was okay. Since our involvement Mr N has slept at 3 different locations in his tent, but he has always been happy to share details of his location with us and has built trust and a strong relationship with Rob our outreach worker. Rob has made referrals, and supported Mr N with all his appointments, giving him reassurance and someone to rely on.

After an assessment with Housing First Mr N was immediately offered a flat but he had to wait several weeks before moving in. We kept visiting often to reassure him that the move was going to happen. Rob visited Mr N on his moving in date to support Mr N and bring him his food bank collection along with some trainers, a coat, and other things such as toiletries that he needed. Rob has visited Mr N many times in his new flat and has even sourced a picture and tv unit to make the flat more homely. We continue to support Mr N



# Activities and Volunteers

The second building has been a great asset this year with room for our activity groups to grow. Our new Restoration group has been such a success with our service users. The public have donated numerous pieces of furniture and our service users upcycle an item of choice to their taste and then get to keep it. This group is always well attended and popular.

The monthly Music group is going from strength to strength with instruments been given on loan for service users to focus on practising in their own time. This group differs each session and the attendees enjoy the freedom of the group, creating music organically.

Our seasonal Allotment group at Inspire Community Gardens has been a good option for people who like to be outdoors and involved in nature, the collaboration benefits both parties and there is a good sense of accomplishment for the service user.

Pathways Art/Creative group has produced some excellent pieces of work including drawing, painting, pottery, crafts and creative writing.

We will be looking to complete the training package for Peer Mentoring soon and we will be introducing further groups such as a games group and women's group.



We have a strong panel of existing volunteers who all are experienced and established in their roles, we couldn't do the work we do without their support and time.

Now that face to face contact has returned our drop-in service is busier than ever and the support our volunteers provide to staff and service users is inestimable. Our volunteers provide a befriending service and also assist with group and the activities that we run.

Pathways would never run as well without our brilliant volunteers!

# Tenancy Support



We received funding last year for a tenancy support worker to work with people who were placed in housing under the 'Everyone in' scheme, initiated through Covid. We are really pleased to say that everyone who we supported have remained in their tenancies. Many of the people we are supporting have a long history of rough sleeping and homelessness and quite a lot of complex needs. Making a transition from rough sleeping into a tenancy can be an extremely difficult time. Moving away from living in a more communal setting to be on your own can be quite terrifying to some of the people we support. To find themselves in a place of stability, where they can tackle some difficulties can feel extremely overwhelming. We support people to gain confidence managing their tenancies and accessing any other support they need.

## Adam's story

Adam has been homeless for a number of years on and off, he struggles with substance misuse both heroin and alcohol. Adam has had a number of admissions to hospital due to feeling suicidal. Adam has numerous health concerns which impact his life greatly. Adam has been in several different types of accommodation including council and supported and has been evicted from all of them due to antisocial behaviour.

Adam was admitted to hospital in July due to having suicidal thoughts, we worked with the psychiatric liaison team and North East Derbyshire (NEDDC) Homeless team to try and find a suitable option for Adam when he was discharged. NEDDC were concerned about placing him in a temporary flat due to the antisocial behaviour caused the previous time he was housed. NEDDC asked if we would provide intensive support to Adam to support him to manage this option. A plan was finalised to enable him to move in the following day. NEDDC and Pathways supported Adam with the housing sign up. He was made clear about the nature of the support he would be offered, and a clear understanding of the level of behaviour behaviour was expected from him.

We quickly supported Adam to transfer his medication to a local chemist and agreed to support him to collect this and his medication for the first week whilst the transfer was completed. Adam struggled a lot with his mental health when he first moved into the flat. He talked about hearing voices and saying they were telling him to harm himself he was struggling to switch off from this. We have supported Adam to see his GP to try and access more support with his mental health and also provided him with a radio to block out the sounds.

Adam has engaged brilliantly and made huge progress. Adam has repaired relationships with family members, made the flat look very homely and has worked on making his garden nicer. He is very positive about the future and felt he was too old for to continue with his previous lifestyle. Adam has not used any substances since moving into the property and continues to engage with support for his to remain free from substances. Adam plans to attend the furniture restoration group at Pathways,

# New dentist service at Pathways!

One of the biggest benefits to come from the Covid lockdowns the links Pathways built with Wheatbridge Community Dental Team. They approached me during lockdown and advised that they wanted to find a way to offer support to more homeless people. At the time Mount Cook provision was running and we were able to quickly build links that enabled them to offer support within this provision on the success of this trial - and the impact it had - we were extremely excited to partner with the team and bring a dental service in-house to Pathways.

In 'Groundswell Healthy Mouths', a peer-led health audit on the oral health of people experiencing homelessness, a number of findings demonstrated the huge need for <https://gyazo.com/1a93a96afabe60e3637d8267049b859a>

making dentist services more accessible for people who are homeless.

The audit found that:

- 90% percent of the people who were audited had issues with their mouths since becoming homeless.
- 60% Had experienced considerable dental pain with 30% currently in pain.
- 70% reported having lost teeth since they had become homeless.
- 

The audit found there are a number of reasons why people who are homeless suffer more with dental problems.

- Resources to clean teeth regularly.
- The diet of many people who are homeless is often high in sugary foods as it is what they can get access too.
- High rates of substance misuse – this often led to declining rates of self-care.

Poor mental health – again leading to declining self-care.



The audit highlights the impact poor dental health was having on people who are homeless quality of life.

- 21% had been unable to function on a daily basis due to unbearable pain.
- Using substances to numb dental pain, keeping people in the homelessness cycle.



Pathways has always offered dental products as part of its service, but we never felt like this was enough. The problem of people accessing dental health became even more apparent in recent times with increased demands for dentists and with less NHS provision. I supported someone to phone up to try and get an emergency dental appointment prior to this service, and they were offered an appointment 40 miles away. For someone with a dental phobia and extremely limited resources this was not feasible.

We are so excited to have the dental team at Pathways: they support people accessing Pathways with a huge deal of care and compassion and a lot of encouragement. We have seen people relieved from pain they have lived with for many years, and people get a whole new set of teeth which made such a huge impact to self-esteem.

### Peters Story

Peter has a long history of homelessness and moved into a tenancy during the Covid pandemic. Peter has suffered with dental pain for many years, it not only impacted his day to day functioning due to severe levels of pain but also really effected his confidence.

Since the community dental team has been at Pathways Peter has had numerous tooth extractions and now has a brand new set of teeth It has taken a little getting used to but peter is now able to eat properly and no longer covers his mouth to hide his teeth when he talks.

Peter tackling his dental problems has motivated and given him the confidence to start addressing other long ignored health concerns in order to get a better quality of life.

# Mr D's Story

Pathways received a phone call from a member of the public who knew somebody (Mr D) who was sleeping rough and was very concerned about him. Mr D had never slept rough before and had ended up on the streets following a relationship breakdown. Mr D was very anxious and nervous to speak on the telephone and had to be encouraged by the member of public.

Mr D was very low in mood, exasperated by the covid pandemic. Encouraged Mr D to contact the council and submit a homeless application.

Pathways contacted the Lighthouse who completed an assessment over the telephone with Mr D – Lighthouse relayed concerns regarding Mr D sleeping rough and believed he would struggle.

Lighthouse (Birmingham) agreed to accommodate Mr D that evening and reported he would get a support worker who would continue to support him during this tenancy. Pathways supported Mr D to get to the Lighthouse.

Unfortunately Mr D only remained at the Lighthouse for three months. He represented at Pathways after staying with a friend sofa surfing and this friend getting evicted.

Mr D was extremely anxious about rough sleeping and very panicky and tearful. He had lost all contact with family and friends due to losing his phone charger. No services could engage him. Pathways provided Mr D with a new phone charger which enabled him to speak to the council and us.

Liaised with hospital following an admission due to Mr D being anxious on the streets and excessively drinking. Detox was offered to Mr D who agreed to complete.

Supported Mr D to change his address to C/O at Pathways so he could receive his bank card and access benefits.

Staff at Pathways contacted YMCA in Mansfield who agreed to accommodate Mr D following an assessment. Pathways provided funding to enable Mr D to travel to the location. Staff at YMCA agreed to support Mr D with any needs but Pathways agreed to complete a Bolsover housing application with Mr D to get him on the housing register.

This process is still ongoing, but an application was submitted – Pathways will continue to support until this process is complete – liaising with the homeless team.

Mr D reported that he is no longer drinking and is looking for employment and hoping to move forward and gain independent accommodation.

# Fundraising events at Pathways

Pathways ran a number of different fundraising events and activities this year. Thankyou to everyone who supported these events and everyone who participated in the organising

## The Great Garden sleep over.

Following on from our garden sleep out, we decided with Covid restrictions lifted a little it might be nice for friends and family to get together and sleep in each others gardens and support the homeless at the same time. The event took place on the 20th of



August 2021 with a little awareness raising of the difficulties people who are homeless face. Followed by the sleep out.



## Open Garden at Grove farm

On the 4th September 2021 Grove Farm in Chesterfield held an open garden with Brampton community band playing and teas and cakes. All proceeds went to Pathways.



## Pathways Christmas cards

Once again our art group worked in conjunction with local artist Ella Bramwell to produce some wonderful Christmas cards. All of the proceeds from these went to support the work that we do. It is lovely how each year the cards are so different.

AVAILABLE NOW  
CHARITY CHRISTMAS CARDS



Supporting Pathways Of Chesterfield. Registered charity no. 118838

## Coming soon

In April a number of schools in our local area are holding non-school uniform days to support Pathways.

The next year we have some exciting music and spoken word events coming up!

# Thank you!

The work of Pathways could not continue if it wasn't for our funders and donors. We are always grateful for the money and supplies we receive that help us to support more people who are homeless or at risk of becoming so.

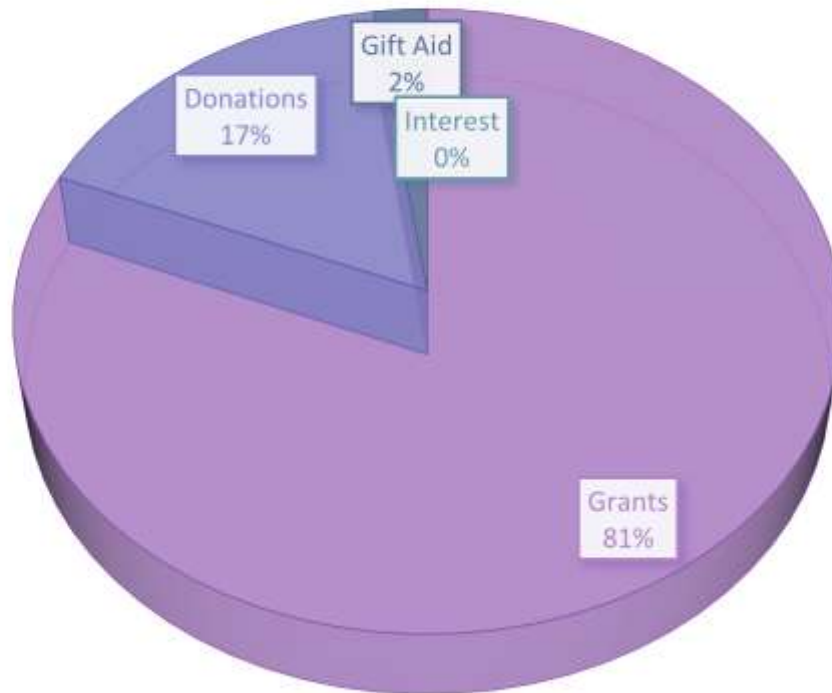


Thankyou to everyone who has supported our work!



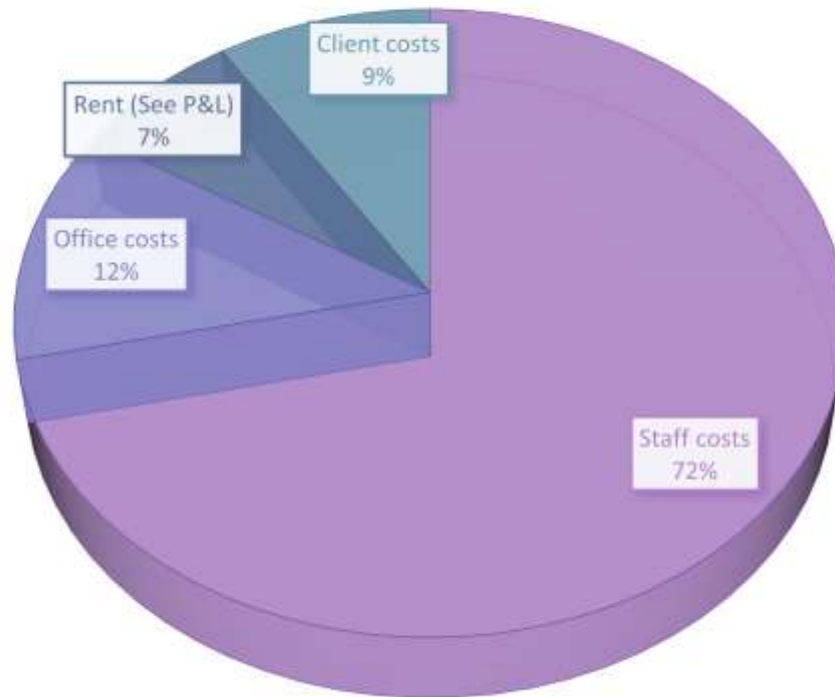
# Financial report

## INCOME FOR THE YEAR ENDING 31ST OF MARCH 2022



Income	£	%
Grants	£244,759	81.21%
Donations	£49,790	16.52%
Gift Aid Recovery	£6,846	2.27%
Interest received	£10	0.00%
<b>Total income</b>	<b>£301.405</b>	

## EXPENDITURE FOR THE YEAR ENDING 31ST OF MARCH 2022



Expenditure	£	%
Staff costs	£22,885	70.56%
Office costs	£37,648	11.97%
Rent	£22,000	7.00%
Client costs	£28,371	9.02%
Governance costs	£570	0.18%
Other	£3,998	1.27%
<b>Total expenditure</b>	<b>£314,472</b>	<b>100%</b>



# Pathways

OF CHESTERFIELD

## Board of Trustees

Chair: Cathy Madden

Secretary: Terry Deveney

Treasurer: Frank Bacon

Emily Coy

Stuart Joce

Sandra Johnson

Laura Newbould-Jones

Sue Walker

Pathways of Chesterfield  
120 Saltergate  
Chesterfield  
S40 1NG



Pathways is a registered charity. No 1118638

Private company limited 10689076

[www.pathwaysofchesterfield.co.uk](http://www.pathwaysofchesterfield.co.uk)

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2022  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

## **Pathways of Chesterfield**

### **Contents of the Financial Statements For The Year Ended 31 March 2022**

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

**Pathways of Chesterfield**  
**Report of the Trustees**  
**For The Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

**Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1118638

**Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

**Trustees**

F H Bacon  
Mrs S C Walker  
Mrs S J Johnson  
Dr C A Madden  
Ms E J Coy  
T P Deveney  
S Joce  
Ms L E Newbould-Jones

**Independent Examiner**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 20 October 2022 and signed on its behalf by:

Dr C A Madden - Trustee

## **Independent Examiner's Report to the Trustees of Pathways of Chesterfield**

### **Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
Institute of Chartered Accountants in England and Wales  
Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

20 October 2022

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		68,303	233,093	301,396	315,495
Investment income	2	10	-	10	89
<b>Total</b>		<u>68,313</u>	<u>233,093</u>	<u>301,406</u>	<u>315,584</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		119,484	194,418	313,902	288,252
Governance costs		570	-	570	570
<b>Total</b>		<u>120,054</u>	<u>194,418</u>	<u>314,472</u>	<u>288,822</u>
<b>NET INCOME/(EXPENDITURE)</b>		(51,741)	38,675	(13,066)	26,762
<b>Transfers between funds</b>	9	30,224	(30,224)	-	-
<b>Net movement in funds</b>		(21,517)	8,451	(13,066)	26,762
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		91,902	38,777	130,679	103,917
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>70,385</u></u>	<u><u>47,228</u></u>	<u><u>117,613</u></u>	<u><u>130,679</u></u>

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	8,387	2,478	10,865	10,942
<b>CURRENT ASSETS</b>					
Debtors	7	25,680	25,000	50,680	97,501
Cash at bank		45,281	109,174	154,455	105,065
		70,961	134,174	205,135	202,566
<b>CREDITORS</b>					
Amounts falling due within one year	8	(8,963)	(89,424)	(98,387)	(82,829)
<b>NET CURRENT ASSETS</b>					
		61,998	44,750	106,748	119,737
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		70,385	47,228	117,613	130,679
<b>NET ASSETS</b>					
		70,385	47,228	117,613	130,679
<b>FUNDS</b>					
	9			70,385	91,902
Unrestricted funds				47,228	38,777
Restricted funds				117,613	130,679
<b>TOTAL FUNDS</b>					
				117,613	130,679

The financial statements were approved by the Board of Trustees and authorised for issue on 20 October 2022 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**2. INVESTMENT INCOME**

	2022	2021
	£	£
Bank interest received	10	89
	<u>          </u>	<u>          </u>

**3. SUPPORT COSTS**

		Governance costs
		£
Governance costs		570
		<u>          </u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	71,934	243,561	315,495
Investment income	89	-	89
<b>Total</b>	<u>72,023</u>	<u>243,561</u>	<u>315,584</u>
 <b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	102,315	185,937	288,252
Governance costs	570	-	570
<b>Total</b>	<u>102,885</u>	<u>185,937</u>	<u>288,822</u>
 <b>NET INCOME/(EXPENDITURE)</b>	 (30,862)	 57,624	 26,762
<b>Transfers between funds</b>	<u>68,868</u>	<u>(68,868)</u>	<u>-</u>
<b>Net movement in funds</b>	38,006	(11,244)	26,762
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	53,896	50,021	103,917
 <b>TOTAL FUNDS CARRIED FORWARD</b>	<u>91,902</u>	<u>38,777</u>	<u>130,679</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**6. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2021	6,994	1,561	5,275	12,032	25,862
Additions	1,074	-	1,212	1,301	3,587
At 31 March 2022	<u>8,068</u>	<u>1,561</u>	<u>6,487</u>	<u>13,333</u>	<u>29,449</u>
<b>DEPRECIATION</b>					
At 1 April 2021	6,006	840	1,927	6,147	14,920
Charge for year	418	144	866	2,236	3,664
At 31 March 2022	<u>6,424</u>	<u>984</u>	<u>2,793</u>	<u>8,383</u>	<u>18,584</u>
<b>NET BOOK VALUE</b>					
At 31 March 2022	<u>1,644</u>	<u>577</u>	<u>3,694</u>	<u>4,950</u>	<u>10,865</u>
At 31 March 2021	<u>988</u>	<u>721</u>	<u>3,348</u>	<u>5,885</u>	<u>10,942</u>

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Prepayments and accrued income	<u>50,680</u>	<u>97,501</u>

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Other creditors	<u>98,387</u>	<u>82,829</u>

**9. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	91,902	(51,741)	30,224	70,385
<b>Restricted funds</b>				
Hub funding	(1,085)	939	2,678	2,532
Outreach	3,478	10,282	(2,502)	11,258
Tenancy support	4,758	14,201	-	18,959
Welfare provision	9,126	3,908	(6,001)	7,033
Activities	22,500	9,345	(24,399)	7,446
	<u>38,777</u>	<u>38,675</u>	<u>(30,224)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u>130,679</u>	<u>(13,066)</u>	<u>-</u>	<u>117,613</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**9. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	68,313	(120,054)	(51,741)
<b>Restricted funds</b>			
Hub funding	100,117	(99,178)	939
Outreach	49,922	(39,640)	10,282
Tenancy support	40,000	(25,799)	14,201
Welfare provision	12,654	(8,746)	3,908
Activities	30,400	(21,055)	9,345
	<u>233,093</u>	<u>(194,418)</u>	<u>38,675</u>
<b>TOTAL FUNDS</b>	<u><u>301,406</u></u>	<u><u>(314,472)</u></u>	<u><u>(13,066)</u></u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	53,896	(30,862)	68,868	91,902
<b>Restricted funds</b>				
Hub funding	33,422	3,818	(38,325)	(1,085)
Outreach	18,087	15,934	(30,543)	3,478
Tenancy support	-	4,758	-	4,758
Welfare provision	(4,318)	13,444	-	9,126
Activities	2,830	19,670	-	22,500
	<u>50,021</u>	<u>57,624</u>	<u>(68,868)</u>	<u>38,777</u>
<b>TOTAL FUNDS</b>	<u><u>103,917</u></u>	<u><u>26,762</u></u>	<u><u>-</u></u>	<u><u>130,679</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**9. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	72,023	(102,885)	(30,862)
<b>Restricted funds</b>			
Hub funding	76,083	(72,265)	3,818
Outreach	92,110	(76,176)	15,934
Tenancy support	13,333	(8,575)	4,758
Welfare provision	20,785	(7,341)	13,444
Activities	41,250	(21,580)	19,670
	<u>243,561</u>	<u>(185,937)</u>	<u>57,624</u>
<b>TOTAL FUNDS</b>	<u><u>315,584</u></u>	<u><u>(288,822)</u></u>	<u><u>26,762</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	53,896	(82,603)	99,092	70,385
<b>Restricted funds</b>				
Hub funding	33,422	4,757	(35,647)	2,532
Outreach	18,087	26,216	(33,045)	11,258
Tenancy support	-	18,959	-	18,959
Welfare provision	(4,318)	17,352	(6,001)	7,033
Activities	2,830	29,015	(24,399)	7,446
	<u>50,021</u>	<u>96,299</u>	<u>(99,092)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u><u>103,917</u></u>	<u><u>13,696</u></u>	<u><u>-</u></u>	<u><u>117,613</u></u>

## Pathways of Chesterfield

### Notes to the Financial Statements - continued For The Year Ended 31 March 2022

#### 9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	140,336	(222,939)	(82,603)
<b>Restricted funds</b>			
Hub funding	176,200	(171,443)	4,757
Outreach	142,032	(115,816)	26,216
Tenancy support	53,333	(34,374)	18,959
Welfare provision	33,439	(16,087)	17,352
Activities	71,650	(42,635)	29,015
	<u>476,654</u>	<u>(380,355)</u>	<u>96,299</u>
<b>TOTAL FUNDS</b>	<u><u>616,990</u></u>	<u><u>(603,294)</u></u>	<u><u>13,696</u></u>

#### FUND DESCRIPTIONS

##### (a) Unrestricted funds

Unrestricted funds represent the free funds of the charity.

##### (b) Restricted funds

###### **Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

###### **Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

###### **Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

###### **Welfare provision**

Welfare provision for clients including PPE during the pandemic, mobile telephones, home starter packs and rent in advance.

###### **Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**Report of the Trustees and  
Unaudited Financial Statements  
For The Year Ended 31 March 2022  
for  
Pathways of Chesterfield**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

# Pathways of Chesterfield

## Contents of the Financial Statements For The Year Ended 31 March 2022

	<b>Page</b>
<b>Report of the Trustees</b>	1
<b>Independent Examiner's Report</b>	2
<b>Statement of Financial Activities</b>	3
<b>Balance Sheet</b>	4
<b>Notes to the Financial Statements</b>	5 to 11

**Pathways of Chesterfield**  
**Report of the Trustees**  
**For The Year Ended 31 March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The aim of the charity is to prevent homelessness. Its mission is to eradicate rough sleeping in the community and to support those without a permanent home to obtain and maintain one.

**Significant activities**

The charity provides a centre that is a place of acceptance, empowerment and change where clients are given the help, skills and the confidence to resolve their issues of homelessness.

On a basic level it provides a place of social contact and shelter, with services such as food provision, emergency clothing and bedding if required. Trained support staff deliver an effective service of constructive and beneficial interventions to clients, which provide a catalyst for change and break the cycle of homelessness.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1118638

**Principal address**

120 Saltergate  
Chesterfield  
S40 1NG

**Trustees**

F H Bacon  
Mrs S C Walker  
Mrs S J Johnson  
Dr C A Madden  
Ms E J Coy  
T P Deveney  
S Joce  
Ms L E Newbould-Jones

**Independent Examiner**

Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

Approved by order of the board of trustees on 20 October 2022 and signed on its behalf by:

Dr C A Madden - Trustee

## **Independent Examiner's Report to the Trustees of Pathways of Chesterfield**

### **Independent examiner's report to the trustees of Pathways of Chesterfield**

I report to the charity trustees on my examination of the accounts of Pathways of Chesterfield (the Trust) for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julie Holderness  
Institute of Chartered Accountants in England and Wales  
Roddis Taylor Robinson  
Chartered Accountants  
Unit 6, Acorn Business Park  
Woodseats Close  
Sheffield  
South Yorkshire  
S8 0TB

20 October 2022

**Pathways of Chesterfield**

**Statement of Financial Activities  
For The Year Ended 31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		68,303	233,093	301,396	315,495
Investment income	2	10	-	10	89
<b>Total</b>		68,313	233,093	301,406	315,584
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		119,484	194,418	313,902	288,252
Governance costs		570	-	570	570
<b>Total</b>		120,054	194,418	314,472	288,822
 <b>NET INCOME/(EXPENDITURE)</b>					
		(51,741)	38,675	(13,066)	26,762
<b>Transfers between funds</b>	9	30,224	(30,224)	-	-
<b>Net movement in funds</b>		(21,517)	8,451	(13,066)	26,762
 <b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		91,902	38,777	130,679	103,917
<b>TOTAL FUNDS CARRIED FORWARD</b>		70,385	47,228	117,613	130,679

The notes form part of these financial statements

**Pathways of Chesterfield**

**Balance Sheet  
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	6	8,387	2,478	10,865	10,942
<b>CURRENT ASSETS</b>					
Debtors	7	25,680	25,000	50,680	97,501
Cash at bank		45,281	109,174	154,455	105,065
		<u>70,961</u>	<u>134,174</u>	<u>205,135</u>	<u>202,566</u>
<b>CREDITORS</b>					
Amounts falling due within one year	8	(8,963)	(89,424)	(98,387)	(82,829)
<b>NET CURRENT ASSETS</b>					
		<u>61,998</u>	<u>44,750</u>	<u>106,748</u>	<u>119,737</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		70,385	47,228	117,613	130,679
<b>NET ASSETS</b>					
		<u>70,385</u>	<u>47,228</u>	<u>117,613</u>	<u>130,679</u>
<b>FUNDS</b>					
	9			70,385	91,902
Unrestricted funds				47,228	38,777
Restricted funds				<u>117,613</u>	<u>130,679</u>
<b>TOTAL FUNDS</b>					
				<u>117,613</u>	<u>130,679</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 October 2022 and were signed on its behalf by:

C A Madden - Trustee

E J Coy - Trustee

## Pathways of Chesterfield

### Notes to the Financial Statements For The Year Ended 31 March 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over the life of the lease
Plant and machinery	- 20% on reducing balance
Fixtures and fittings	- 33% on reducing balance and 20% on reducing balance
Computer equipment	- 33% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**2. INVESTMENT INCOME**

	2022	2021
	£	£
Bank interest received	10	89
	<u>          </u>	<u>          </u>

**3. SUPPORT COSTS**

		Governance costs
		£
Governance costs		570
		<u>          </u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	71,934	243,561	315,495
Investment income	89	-	89
<b>Total</b>	<u>72,023</u>	<u>243,561</u>	<u>315,584</u>
 <b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	102,315	185,937	288,252
Governance costs	570	-	570
<b>Total</b>	<u>102,885</u>	<u>185,937</u>	<u>288,822</u>
 <b>NET INCOME/(EXPENDITURE)</b>	 (30,862)	 57,624	 26,762
<b>Transfers between funds</b>	<u>68,868</u>	<u>(68,868)</u>	<u>-</u>
<b>Net movement in funds</b>	38,006	(11,244)	26,762
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	53,896	50,021	103,917
 <b>TOTAL FUNDS CARRIED FORWARD</b>	<u>91,902</u>	<u>38,777</u>	<u>130,679</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**6. TANGIBLE FIXED ASSETS**

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2021	6,994	1,561	5,275	12,032	25,862
Additions	1,074	-	1,212	1,301	3,587
At 31 March 2022	<u>8,068</u>	<u>1,561</u>	<u>6,487</u>	<u>13,333</u>	<u>29,449</u>
<b>DEPRECIATION</b>					
At 1 April 2021	6,006	840	1,927	6,147	14,920
Charge for year	418	144	866	2,236	3,664
At 31 March 2022	<u>6,424</u>	<u>984</u>	<u>2,793</u>	<u>8,383</u>	<u>18,584</u>
<b>NET BOOK VALUE</b>					
At 31 March 2022	<u>1,644</u>	<u>577</u>	<u>3,694</u>	<u>4,950</u>	<u>10,865</u>
At 31 March 2021	<u>988</u>	<u>721</u>	<u>3,348</u>	<u>5,885</u>	<u>10,942</u>

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Prepayments and accrued income	<u>50,680</u>	<u>97,501</u>

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Other creditors	<u>98,387</u>	<u>82,829</u>

**9. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	91,902	(51,741)	30,224	70,385
<b>Restricted funds</b>				
Hub funding	(1,085)	939	2,678	2,532
Outreach	3,478	10,282	(2,502)	11,258
Tenancy support	4,758	14,201	-	18,959
Welfare provision	9,126	3,908	(6,001)	7,033
Activities	22,500	9,345	(24,399)	7,446
	<u>38,777</u>	<u>38,675</u>	<u>(30,224)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u>130,679</u>	<u>(13,066)</u>	<u>-</u>	<u>117,613</u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**9. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	68,313	(120,054)	(51,741)
<b>Restricted funds</b>			
Hub funding	100,117	(99,178)	939
Outreach	49,922	(39,640)	10,282
Tenancy support	40,000	(25,799)	14,201
Welfare provision	12,654	(8,746)	3,908
Activities	30,400	(21,055)	9,345
	<u>233,093</u>	<u>(194,418)</u>	<u>38,675</u>
<b>TOTAL FUNDS</b>	<u><u>301,406</u></u>	<u><u>(314,472)</u></u>	<u><u>(13,066)</u></u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	53,896	(30,862)	68,868	91,902
<b>Restricted funds</b>				
Hub funding	33,422	3,818	(38,325)	(1,085)
Outreach	18,087	15,934	(30,543)	3,478
Tenancy support	-	4,758	-	4,758
Welfare provision	(4,318)	13,444	-	9,126
Activities	2,830	19,670	-	22,500
	<u>50,021</u>	<u>57,624</u>	<u>(68,868)</u>	<u>38,777</u>
<b>TOTAL FUNDS</b>	<u><u>103,917</u></u>	<u><u>26,762</u></u>	<u><u>-</u></u>	<u><u>130,679</u></u>

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**9. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	72,023	(102,885)	(30,862)
<b>Restricted funds</b>			
Hub funding	76,083	(72,265)	3,818
Outreach	92,110	(76,176)	15,934
Tenancy support	13,333	(8,575)	4,758
Welfare provision	20,785	(7,341)	13,444
Activities	41,250	(21,580)	19,670
	<u>243,561</u>	<u>(185,937)</u>	<u>57,624</u>
<b>TOTAL FUNDS</b>	<u><u>315,584</u></u>	<u><u>(288,822)</u></u>	<u><u>26,762</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	53,896	(82,603)	99,092	70,385
<b>Restricted funds</b>				
Hub funding	33,422	4,757	(35,647)	2,532
Outreach	18,087	26,216	(33,045)	11,258
Tenancy support	-	18,959	-	18,959
Welfare provision	(4,318)	17,352	(6,001)	7,033
Activities	2,830	29,015	(24,399)	7,446
	<u>50,021</u>	<u>96,299</u>	<u>(99,092)</u>	<u>47,228</u>
<b>TOTAL FUNDS</b>	<u><u>103,917</u></u>	<u><u>13,696</u></u>	<u><u>-</u></u>	<u><u>117,613</u></u>

## Pathways of Chesterfield

### Notes to the Financial Statements - continued For The Year Ended 31 March 2022

#### 9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	140,336	(222,939)	(82,603)
<b>Restricted funds</b>			
Hub funding	176,200	(171,443)	4,757
Outreach	142,032	(115,816)	26,216
Tenancy support	53,333	(34,374)	18,959
Welfare provision	33,439	(16,087)	17,352
Activities	71,650	(42,635)	29,015
	476,654	(380,355)	96,299
<b>TOTAL FUNDS</b>	616,990	(603,294)	13,696

#### FUND DESCRIPTIONS

##### (a) Unrestricted funds

Unrestricted funds represent the free funds of the charity.

##### (b) Restricted funds

###### **Hub**

The hub provides a drop-in service and appointments for vulnerable homeless people with the aim of supporting them holistically.

###### **Outreach**

Street outreach to engage people who are rough sleeping and encourage them to access services and find accommodation.

###### **Tenancy support**

Provision of support to people moving out of homelessness with their tenancy.

###### **Welfare provision**

Welfare provision for clients including PPE during the pandemic, mobile telephones, home starter packs and rent in advance.

###### **Activities**

Activities and volunteer co-ordinator role to provide activity groups and co-ordinate volunteers.

**Pathways of Chesterfield**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2022**

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**PATHWAYS: CHESTERFIELD DAY CENTRE FOR THE HOMELESS**

England & Wales - Charity number 1118638

---

# Accounts

---

**PATHWAYS OF CHESTERFIELD**  
**ACCOUNTS FOR THE YEAR ENDED**  
**31 MARCH 2021**  
**CHARITY NUMBER 1118638**

**RODDIS TAYLOR ROBINSON**  
**CHARTERED ACCOUNTANTS**  
**SHEFFIELD**

## **PATHWAYS OF CHESTERFIELD**

### **CHARITY INFORMATION**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

The full name of the Charity is Pathways: Chesterfield Day Centre for the Homeless. The Charity's working name is Pathways of Chesterfield.

Pathways of Chesterfield is a registered Charity. The registration number is 1118638. The Charity is governed by a Constitution dated 20 November 2003 as amended on 19 October 2006.

### **TRUSTEES:**

The trustees who served during the year were as follows:

Mr R Minns	(resigned 31 July 2020)
Mr F Bacon	
Mrs S C Walker	
Mrs S Johnson	
Dr C Madden	
Mr D Angus	(resigned 31 July 2020)
Ms E J Coy	
Mr T Deveney	
Mr S Joce	(appointed 26 November 2020)
Mrs L E Newbould-Jones	(appointed 26 November 2020)

### **ADDRESS OF CHARITY**

120 Saltergate  
Chesterfield  
S40 1NG

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PATHWAYS OF CHESTERFIELD**

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on pages 3 to 9.

### **Respective responsibilities of the trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Julie Holderness ACA FCCA  
For and on behalf of Roddis Taylor Robinson  
Chartered Accountants

Unit 6 Acorn Business Park  
Woodseats Close  
Sheffield  
S8 0TB

1 December 2021

## PATHWAYS OF CHESTERFIELD

### STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
		£	£	£	£
<b>INCOME</b>					
Voluntary income	2	67395	243561	310956	205009
Gift Aid recovery		4539	-	4539	2781
Interest received		89	-	89	211
Fund raising activities		-	-	-	225
<b>TOTAL INCOME</b>		<u>72023</u>	<u>243561</u>	<u>315584</u>	<u>208226</u>
<b>EXPENDITURE</b>					
Charitable activities	3	102315	185937	288252	192353
Governance costs	4	570	-	570	570
Other resources expended	5	-	-	-	473
<b>TOTAL EXPENDITURE</b>		<u>102885</u>	<u>185937</u>	<u>288822</u>	<u>193396</u>
<b>NET INCOME/ (EXPENDITURE)</b>		(30862)	57624	26762	14830
Transfer between funds		68868	(68868)	-	-
<b>NET MOVEMENT IN FUNDS</b>		38006	(11244)	26762	14830
<b>RECONCILIATION OF FUNDS</b>					
Fund balances brought forward	11	53896	50021	103917	89087
Fund balances carried forward		<u>91902</u>	<u>38777</u>	<u>130679</u>	<u>103917</u>

**PATHWAYS OF CHESTERFIELD**

**BALANCE SHEET AT 31 MARCH 2021**

	<u>Notes</u>	Total Funds <u>2021</u> £	Prior Funds <u>2020</u> £
<b>FIXED ASSETS</b>			
Tangible assets	6	10942	7506
<b>CURRENT ASSETS</b>			
Debtors	7	97501	23783
Cash at bank and in hand		105065	156033
		202566	179816
<b>CREDITORS: AMOUNTS DUE WITHIN ONE YEAR</b>	8	(82829)	(83405)
<b>NET CURRENT ASSETS</b>		119737	96411
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		130679	103917
<b>TOTAL NET ASSETS</b>		130679	103917
<b>THE FUNDS OF THE CHARITY</b>			
Restricted income funds	11	38777	50021
Unrestricted funds	11	91902	53896
		130679	103917

Approved by the Board of Trustees on 1 December 2021  
and signed on the Board's behalf by

.....  
Dr C Madden - Chair

.....  
F H Bacon - Treasurer

## **PATHWAYS OF CHESTERFIELD**

### **NOTES TO THE ACCOUNTS**

#### **FOR THE YEAR ENDED 31 MARCH 2021**

##### **1. ACCOUNTING POLICIES**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

The financial statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest £1.

- a. All grants, and voluntary income are accounted for gross when receivable, as long as they are capable of financial measurement.
- b. All expenditure is accounted for gross, and when incurred.
- c. Costs of activities in furtherance of the Charity's objects include the direct costs of the activities and depreciation on related assets.
- d. Support costs comprise service costs incurred centrally in support of the Charity's work.
- e. Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the cost of fixed assets over the expected useful life of the assets concerned. The principal annual rates used for this purpose are as follows:

Improvements to leasehold premises – over the remaining term of the lease  
Computer equipment – 33% reducing balance  
Kitchen equipment – 20% reducing balance  
Office furniture – 20% reducing balance and 33% reducing balance

- f. Operating lease rentals are charged in the statement of financial activities in accordance with the lease agreements.

## PATHWAYS OF CHESTERFIELD

### NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2021

##### 1. ACCOUNTING POLICIES (CONTINUED)

- g. The Charity is not registered for VAT, therefore all items of expenditure are accounted for gross of VAT.
- h. The Charity operates a defined contribution pension scheme. Contributions payable to the Charity's pension scheme are charged to the statement of financial activities in the period to which they relate.
- i. Debtors and creditors are recorded at transaction price.
- j. Grants received to fund the Charity's activities over more than one accounting period are treated as deferred income and released to the Statement of Financial Activities as the related services are provided.

##### 2. VOLUNTARY INCOME

	<u>2021</u> £	<u>2020</u> £
Grants	225228	155273
Donations	85728	49736
	<u>310956</u>	<u>205009</u>

##### 3. CHARITABLE ACTIVITIES

	<u>2021</u> £	<u>2020</u> £
Wages, national insurance & pensions	191466	150327
Rent	21167	12000
Rates, water rates, waste disposal, light & heat	7064	4425
Telephone & internet	5608	3158
Printing, postage, stationery & computer expenses	3874	2446
Insurance	1802	1560
Staff Expenses	3186	1503
Staff Training	737	1020
Client service costs	45034	7988
Payroll processing	622	783
Repairs & renewals	630	3285
Office & sundry expenses	3725	1714
Depreciation	3337	2144
	<u>288252</u>	<u>192353</u>

**PATHWAYS OF CHESTERFIELD**

**NOTES TO THE ACCOUNTS (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2021**

**4. GOVERNANCE COSTS**

	<u>2021</u> £	<u>2020</u> £
Examiners fee	570	570

**5. OTHER RESOURCES EXPENDED**

	<u>2021</u> £	<u>2020</u> £
Fund raising costs	-	473

**6. TANGIBLE FIXED ASSETS**

	Improvements to Leasehold <u>Premises</u> £	Computer <u>Equipment</u> £	Kitchen <u>Equipment</u> £	Office <u>Furniture</u> £	<u>Total</u>
Cost:					
At 1 April 2020	6082	7287	1561	4158	19088
Additions	912	4745	-	1116	6773
At 31 March 2021	<u>6994</u>	<u>12032</u>	<u>1561</u>	<u>5274</u>	<u>25861</u>
Depreciation:					
At 1 April 2020	5777	3904	660	1241	11582
Charge for the year	228	2243	180	686	3337
At 31 March 2021	<u>6005</u>	<u>6147</u>	<u>840</u>	<u>1927</u>	<u>14919</u>
Net book value:					
At 31 March 2021	<u>989</u>	<u>5885</u>	<u>721</u>	<u>3347</u>	<u>10942</u>
Net book value:					
At 31 March 2020	<u>305</u>	<u>3383</u>	<u>901</u>	<u>2917</u>	<u>7506</u>

**PATHWAYS OF CHESTERFIELD**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**7. DEBTORS**

	<u>2021</u> £	<u>2020</u> £
Prepayments and accrued income	97501	23580
Other debtors	-	203
	<u>97501</u>	<u>23783</u>

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<u>2021</u> £	<u>2019</u> £
Accruals and deferred income	82829	83405

**9. TRUSTEES' EXPENSES AND REMUNERATION**

No Trustee received any reimbursed expenses or remuneration.

**10. EMPLOYEE EMOLUMENTS**

The average number of employees during the year was:

	<u>2021</u>	<u>2020</u>
Number of employees	9	8

Their total remuneration was as follows:

	<u>2021</u> £	<u>2020</u> £
Wages and salaries	173442	139125
Social Security costs	12348	8044
Defined contribution pension costs	5676	3158
	<u>191466</u>	<u>150327</u>

No employee earned £60000 per annum or more.

**PATHWAYS OF CHESTERFIELD**

**NOTES TO THE ACCOUNTS (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2021**

**11. ANALYSIS OF CHARITABLE FUNDS**

<u>Analysis of Fund Movements</u>	Balance Brought Forward £	Income £	Expenditure £	Transfer Between Funds £	Balance Carried Forward £
Restricted funds	50021	243561	185937	(68868)	38777
Unrestricted funds	53896	72023	102885	68868	91902
	<u>103917</u>	<u>315584</u>	<u>288822</u>	<u>-</u>	<u>130679</u>

Restricted funds represent money received to finance particular project expenses, which are specifically noted as restricted by the donor.

Unrestricted funds are the funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

**12. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total</u> £
Current year			
Tangible fixed assets	7667	3275	10942
Cash at bank and in hand	69413	35652	105065
Other net assets/ (liabilities)	14822	(150)	14672
	<u>91902</u>	<u>38777</u>	<u>130679</u>
Previous year			
Tangible fixed assets	5925	1581	7506
Cash at bank and in hand	40253	115780	156033
Other net assets/ (liabilities)	7718	(67340)	(59622)
	<u>53896</u>	<u>50021</u>	<u>103917</u>