

# ANNUAL REPORT 2024-25



**YOUNG  
LEWISHAM  
PROJECT**

**CHARITY NUMBER: 118465**

**COMPANY NUMBER:  
03066714**

**YOUNG LEWISHAM  
PROJECT (WORKSHOP)**



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## MESSAGE FROM THE MANAGING DIRECTOR

At Young Lewisham Project, we believe every young person deserves the chance to discover their strengths, build confidence and achieve their potential. Our workshops provide a safe, supportive and inspiring space where young people can learn practical skills, gain qualifications and grow as individuals. We are proud to work alongside schools, families and our community to create opportunities that truly change lives. It has been an exciting year of tightening up and developing our existing offer, we have been lucky enough to watch almost all of our young people succeed in many different areas of their lives and move on to new opportunities. Our building is improving all the time, with great new work spaces for young people and the amazing support we get from our community, partners and funders continues to grow.



**ANNA LUMELY**

MANAGING DIRECTOR

## MESSAGE FROM THE CHAIR OF TRUSTEES



**DRHUVE SHAH**

CHAIR OF TRUSTEES

As trustees, we are committed to ensuring that Young Lewisham Project continues to provide high-quality opportunities for young people who need them most. We are proud of the way our staff and volunteers create a safe, supportive environment where young people can learn new skills, gain qualifications, and build brighter futures. It is a privilege to witness the positive impact the project has on individuals, families, and the wider community, and we are excited about what we can achieve together in the year ahead.



## VISION, MISSION & OBJECTIVES

### VISION

A community where all young people have high levels of mental and physical wellbeing and a meaningful future ahead of them .

### MISSION

- To support our young people to rediscover their self-worth and a new love for learning.

### OBJECTIVES

- To provide a safe, inclusive environment offering young people enrichment and re-engagement opportunities through learning a range of skills and improving social connections and relationships.
- To provide young people with the opportunity of taking part in physical activities not normally available to them, such as residential and off-site activities.
- To offer young people the opportunity of gaining accreditation and improving their academic skills.
- To offer advice, guidance and empower young people by encouraging them to take control of their lives and make positive decisions and enhance their futures.
- To support young people to return to education, training or gain employment.
- To encourage young people to have a voice and become active and engaged stakeholders in their own communities.

## CASE STUDIES

J, now 16, has been coming to us for around three years, on and off. When he first attended, he didn't engage much and often spent hours spinning around on an office chair in the workshop!

Over the last 18 months, however, Phil (our tutor) has done a fantastic job of engaging J—supporting him to successfully complete his Functional Skills in English and Maths. This year, J is now studying hard for his GCSEs and higher-level Functional Skills.

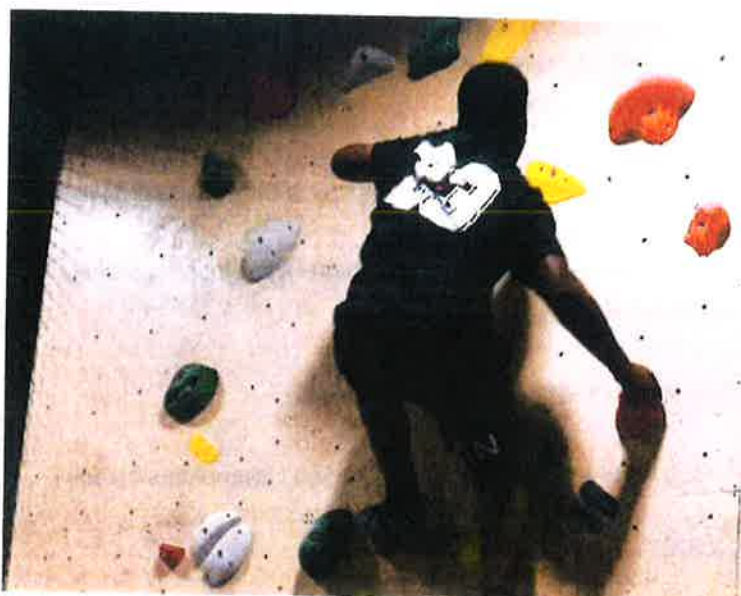
We've also worked closely with J on volunteering, where he has really found his feet, learnt new skills, and become a huge asset to a number of community and youth groups, including YLP.

Looking ahead, with strong collaboration between Joe's family, the SEN team, and YLP, we've developed a great programme for this academic year to help set him up for the world of work. He has an exciting future ahead!

G aged 16 has been attending the project and recently did work experience through YLP at a jewellers. This is what the parents said to us:

'I just wanted to personally say a sincere 'thank you' for following up your link with DM and making things happen for G. This was such a kind and generous act we won't forget and an amazing opportunity that unfolded.

G had a brilliant time just being there soaking it all up and also it was lovely to see him happily be woken up early each morning, get up, get out and travel into 'big' London. It's been a long time since he's had a daily routine of a 'thin to have to do' and it just shows if we find the right 'thing' he totally rises to the event. I think he'll miss it and he even said 'I wonder if they'd have me one day a week' last night, so we'll keep aiming to find a spot where he can keep developing and maybe can keep in touch with DM!



# 178

festivals,  
community  
events, school  
sessions, YOS  
group)

# 46

young people  
attended our  
weekly workshops





The past year has been one of adaptation and consolidation, as we navigated a rapidly changing external environment marked by widespread cuts to schools and youth services.

#### Key Highlights

**SEND-Focused Provision** → 94% of participants had identified SEND needs, with 45% supported by EHCPs. **OCN Outcomes Growth** → Increased by 300%, showing clear impact and engagement.

**Smaller, Specialist Groups** → Delivered by staff with wide experience of working with trauma, behaviour, and complex learning needs.

**New Community Space** → Relocated the Lighthouse Project off-site, reducing income strategically below £500k to access more funders.

We've rebuilt referral networks, deepened relationships with SEND teams, and expanded partnerships — ensuring our most vulnerable young people continue to receive tailored, practical, and vocational learning

We have also restructured our staffing and operational functions to support long-term sustainability. The departure of our old chef in March 2024 and recruitment of a new one has led us to integrate cooking into broader sessions as well as running it as a stand-alone offer. At the same time, we made the strategic decision to make the Finance Manager post redundant, outsourcing this function to Beyond Profit to streamline back-office costs and improve financial efficiency.

Despite a challenging landscape, YLP remains firmly committed to high-quality delivery, flexible practice, and meaningful outcomes for our young people. We enter the next year with a renewed focus on SEND provision, strengthened partnerships, and a more resilient operating model.

# 390

Breakfast and hot lunches  
delivered across the school  
term



# 66%

Attendance Rate



- Significant organisational growth enabled YLP to better meet increasing needs driven by the Cost-of-Living crisis.
- Rising referrals from schools, Pupil Referral Units, youth justice services, social care, leaving care teams, and other alternative education providers.
- YLP's holistic approach—including motorcycle and bike maintenance, carpentry, digital media, music, gardening, sports, cooking, and arts—continues to set it apart, with young people gaining OCN accreditation.
- Staff expansion: recruitment of additional full-time and part-time tutors, with a Behaviour Support role to be filled, allowing smaller groups, more engagement, and stronger impact evidence.
- Enhanced creative provision with a music tutor three days a week and a full-time art and design tutor, enabling growth in these programme areas.
- Thriving open-access activities, including new sessions, a kinship cookery project, a youth club night for children looked after, and plans for digital media, art-based activities, and an 18–25s group.
- Building improvements underway, including urgent works and a grant-funded kitchen refurbishment; collaboration with Land Aid and architects to redesign space usage.
- Continued capital fundraising to complete ongoing building work and improve service delivery capacity.
- Growth of The Lighthouse exclusions project, now with two full-time staff (soon a third), operating in three schools and supported by strong momentum from the new local authority Early Help team.
- Overall progress: YLP is better positioned with expanded staffing, improved infrastructure, and a forward-looking strategy to support young people and families.





## PROJECT UPDATES

### BIKE MAINTENANCE

The bicycle workshop has been busy delivering sessions both at Kilmore Road and elsewhere. The open access sessions continue to offer cycle maintenance and riding skills to young people after school, and the reparation group reconditioned dozens of bikes for people in our neighbourhood. Off site, we delivered a brand new course for students at a school in Bromley. We also increased the number of Dr Bike and outreach sessions on last year. As well as continuing our focus on road safety and cycle maintenance, we also plan to continue delivering off-site trips.

We have also delivered Dr Bike at a number of community events including Blythe Hill Festival, Brockley Max and 3 local primary school fairs, we also run a regular school based session teaching young people the basics of bike mechanics and skills for safe cycling



### CARPENTRY

This year in our Carpentry Workshop, we've taken part in a wide range of creative and community-focused projects. Highlights include making Christmas decorations for a community tree displayed in Sydenham and designing miniature wooden robots.

A major ongoing project is the construction of a portable bar that can be folded and taken into schools to teach students about mocktails and raise awareness around alcohol misuse. We've also upcycled furniture found on the street, created a poster for the Community Alcohol Partnership (CAP) to help reduce alcoholism among young people, and transformed our garden space by building a new bench and carrying out maintenance on existing ones.

One of the most popular activities with our students has been creating wood resin art, which has given them the opportunity to explore both craftsmanship and creativity.



# 620

hours of one-to-one English and Maths Functional skills tuition delivered



# 185

OCN qualifications awarded



## PROJECT UPDATES

### MOTORCYCLE MECHANICS MUSIC PRODUCTION

The students involved in Motorbike mechanics have shown great improvement in achieving their accreditation goals. The young people have taken part in multiple trips learning to ride fix pinpoint a problem that has occurred, giving them great insight into the world of Mechanics.

The students have been able to explore different career paths involved in mechanics by attending career workshops and talking to other staff in the field whilst on the motorbike trip.



We have seen an increase in young people wanting to attend our music production course, through tailoring our course to suit the needs of the group or individual young people have been able to produce music for E.A games, created background and visual effect sounds for movie trailers as well as learning to holistically produce, mix their own music.

We have also been working on the Community Alcohol Project partnership, creating music around alcohol use reduction in young people and mental health, young people have been invited to perform one of their tracks at the CAP Annual Review at the House of Commons.



**84%**

young people reported they've learnt a new skill

**92%**

young people reported they had found a new enjoyment for learning

## PROJECT UPDATES

### COOKING

The kitchen refurb was completed in 2023, we now have a functional, fit for purpose training kitchen where young people have been producing some amazing meals, fresh bread, desserts alongside a menu that the young people have put together featuring meals from across the world. This part of the offer has grown in popularity over the last year and we now have a regular cohort of young chefs in training.



### DIGITAL MEDIA

Through the use of digital media, the young people have created album covers to accompany their peers' musical tracks, as well as learning how to produce advertisements for a range of different events, such as concerts and outreach events.

Young people have also created art pieces as part of building shoe box rooms and learning how to use the 3D printer, they have also made digital images of their favourite artist or hero



### GARDENING



Our gardening workshops offer young people the chance to get hands-on experience with nature while developing practical skills and confidence. Young people learn how to grow and care for plants, maintain green spaces, and understand the importance of sustainability and environmental responsibility. Working together outdoors helps build teamwork, patience, and wellbeing, and there's always a great sense of pride in seeing the results of everyone's hard work flourish. Whether it's planting vegetables, designing flower beds, or maintaining our community garden, these sessions are a rewarding way to learn, connect, and make a positive impact.



## PARTNERSHIP & COLLABORATIONS

### **A word from Kathy Tomlinson-Cole, Deputy Head teacher, New Woodlands School.**

As part of our KS4 offer at New Woodlands School our pupils attend the Young Lewisham Project 1 day a week. The Project has provided our KS4 pupils with an invaluable opportunity to develop practical skills and confidence in a supportive environment.

Through hands-on experience in areas such as carpentry, building, electrics, plumbing, music technology and cooking, our pupils have not only discovered their individual strengths, but also gained a clear sense of direction for their future. The project has been instrumental in preparing them for post-16 pathways, equipping them with both the technical abilities and the personal resilience needed to succeed in further education and training.

Many of our pupils have gone on to secure places on vocational courses, demonstrating the lasting impact that the Young Lewisham Project has had on their growth and aspirations.

**I found a place that really showed me a light at the end of the tunnel and it gave me a place to come and unwind. If you do come to YLP the staff will do their best to support you (Young person R, aged 16)**



### **Parent's Feedback**

*"R M really enjoyed her time with you all. Thank you so much from us both for making her feel so welcome. The project and work you do there is fantastic for young people. R has gained more confidence, self esteem and knowledge with your help. Thank you!"*

## Thank you to all our donors, funders and partners for your continued support

We extend our heartfelt thanks to everyone who has supported the Project through donations, fundraising, and community events — including Lowe Property Guardians, The German Church Sydenham and staff from the London Borough of Lewisham who ran the London Marathon for us. Every contribution helps us continue our work and make a meaningful difference in the lives of the young people we support.



We are grateful for the support of the Youth Offending Service of the London Borough of Lewisham, local schools, colleges, and our many associates and referral agencies.

We also thank our funders — including Bernard Sunley Foundation, LBL Mayor's charity, Lewisham Virtual School, Merchant Taylor, Garfield Weston Foundation, The Jack Petchey Foundation, TFL Walking & Cycling Groundwork, The Ironmonger Company, The Master Charitable Foundation, Groundwork UK, L&Q, TFL Cycling & Walking Fund, Sport England, Hedley, Sir William Boreman Foundation, St James Place Foundation, and William Ratcliffe — for their invaluable support.

Special thanks to the Morrisons Foundation and the Elizabeth Legacy Fund for their generosity towards our premises refurbishment.



# FINANCIAL SUMMARY

	2024/25			2023/24		
	Unrestricted	RESTRICTED	TOTAL	GENERAL	RESTRICTED	TOTAL
Income	£251,595	£274,817	£526,412	£307,042	£167,734	£474,776
Expenditure	£318,230	£316,577	£634,807	£299,563	£194,419	£493,982
Net Income	-£66,635	-£41,760	-£108,395	£7,479	-£26,685	-£19,206

- The Charity is actively seeking new income sources and expanding the individual referrals programme to increase unrestricted funds, as the restricted funding market remains saturated and highly competitive.
- Work continues to develop new vocational pathways and initiatives to broaden the offer and attract additional referral interest.
- The referrals catchment area is being widened, with positive results already emerging.
- Staff dedication and the strong support of funders, partners, and agencies continue to motivate and drive progress.
- Fundraising efforts now include partnering with an external agency to reach new funding markets and engage more prospective funders, young people, and referral agencies.
- Increased fundraising hours are being directed toward specific cost centres, including workshop supplies, equipment, and grants under £10k.
- A refreshed fundraising strategy is being developed to improve visibility and strengthen the organisation's brand.
- A 47% increase in referral rates is planned for the new financial year to align with competitor market rates.
- The Charity aims to transition toward a full cost-recovery model, with annual price reviews to keep pace with market trends.
- Work is underway to secure banded rates for needs-led, person-centred services to increase unrestricted income, which has been used to offset a £19.2k deficit during the review period.
- Strong relationships with existing funders will be maintained through high-quality reporting and delivery of agreed outcomes.



## FINANCIAL SUMMARY

- The Charity is exploring new funding markets, expanding off-site service delivery, and developing new vocational initiatives within its niche provision.
- Referral and pricing strategies will continue to be reviewed in line with market developments and customer needs.
- The Young Lewisham Project remains committed to its core values and unique approach; trustees will review the reserves policy as part of ongoing financial monitoring.
- The organisation continues to use resources efficiently, effectively, and economically to maximise benefits for young people, beneficiaries, and stakeholders.
- The facility remains responsive to the needs of referrers and young people, with stakeholder engagement and participation prioritised as new partnerships and activities are developed to strengthen charitable impact and relevance.

### **Reserves Policy**

In accordance with the Charity Commission's guidelines on reserves (which mean funds that are unrestricted and neither designated for particular purposes nor held as fixed assets), the Young Lewisham Project sets out below its policy in respect of establishing and maintaining reserves.

The Management are of the opinion that ideally the reserves should be sufficient to cover three months essential staffing and running costs, to ensure that all the groups run by the Project may continue with the minimum of disruption or brought to a satisfactory conclusion in the event of enforced cash flow deficiencies which equates to no less than £30,000

## FINANCIAL STATEMENTS

### Significant challenges and our responses throughout 2024–25:

Cuts to school budgets and youth provision have impacted the capacity of many of our long-standing referral partners. Our response: we made deliberate decisions to reduce income below the £500,000 threshold, opening access to a wider range of funders that support smaller and more specialist organisations.

The move of the Lighthouse Project off-site and the restructuring of internal roles, including the transition to outsourced finance via Beyond Profit, were key steps in maintaining our financial viability and flexibility. These measures allowed us to continue prioritising frontline delivery and specialist staff to support young people with SEND and EHCPs.

Competition for restricted funding remains intense. We continue to focus on growing unrestricted income through an increased and more targeted referrals programme. Our pricing model now reflects the complexity of needs and the individualised nature of our work, and we are in the process of developing banded referral rates to reflect varying levels of support.

Our financial model is evolving alongside our service, ensuring that we remain responsive, efficient, and sustainable while continuing to meet the needs of Lewisham's most vulnerable young people.



## CHALLENGES AND RISKS

Like many youth organisations, YLP faces sector-wide pressures. These are being actively managed through strategic planning, staff development, and strong governance.

### Main Challenges

- Recruitment → finding staff with specialist SEND expertise and resilience.
- Funding Cuts → reduced referrals from schools & local authorities.
- Aging Facilities → ensuring our site is safe, compliant, and welcoming.
- Data & Compliance → ongoing CRM review to strengthen monitoring and safeguarding.

### Our Response

- Prioritising SEND-trained staff and trauma-informed practice
- Diversifying income sources & partnerships
- Strengthening staff induction, training, and retention
- Investing in site maintenance and compliance

**Recruitment.** Finding individuals with the right blend of skills, experience, and emotional resilience to work effectively with young people — many of whom have complex needs, SEND, or EHCPs — has become increasingly difficult. The young people referred to us often require consistent, trauma-informed approaches and highly adaptable support. As such, we are placing increased emphasis on:

- Recruiting staff with specialist backgrounds in SEND, youth work, or alternative education
- Providing ongoing training and supervision to ensure staff feel confident and supported in their roles
- Strengthening our induction and retention processes to build a stable, skilled team

**The wider funding environment remains a concern.** Cuts to schools and local authority budgets have reduced some traditional referral routes and placed added pressure on charitable organisations to fill gaps in provision. In response, we continue to diversify our income and partnerships, particularly by seeking cross-borough work and more sustainable school funding arrangements.

**Site and facilities maintenance continues to be a key consideration.** As our building ages and our delivery becomes more specialist, ensuring that the environment remains safe, compliant, and fit for purpose requires careful planning and investment.

**Building a robust monitoring, safeguarding and compliance systems remains ongoing.** This includes our current review of CRM platforms to ensure we are collecting, analysing and using data effectively to support decision-making and evidencing outcomes.

Despite these challenges, YLP continues to operate from a position of strength, guided by a clear vision, a committed staff team, and strong support from our trustees and partners.



## FUTURE OUTLOOK

As we move into 2025–26, our focus is on strengthening the sustainability and quality of our offer, while continuing to meet the complex needs of the young people we support. Our targets for the coming year are shaped by both financial prudence and a commitment to meaningful, high-impact work.

### TRUSTEE RECRUITMENT

Broaden expertise in education, finance, inclusion, and lived experience

### CRM UPGRADE

Implement a system that improves data & impact reporting

### SCHOOL FUNDED REFERRALS

Widen reach to neighbouring boroughs

### IMPROVE OUR FACILITIES

Ensure our building is safe, fully compliant and also a positive and welcoming space for young people.

### OCN ACCREDITATIONS

Continue to expand our vocational programmes, with new units that align with vocational pathways and learner interests.

### BEING COST EFFECTIVE

Strengthen commissioned placements and tailored SEND packages.



## CONTACT US



### **YOUNG LEWISHAM PROJECT**

**Phone**

02082919771

**Email**

[info@younglewisham.org.uk](mailto:info@younglewisham.org.uk)

**Website**

[www.younglewisham.org.uk](http://www.younglewisham.org.uk)

**Address**

124 Kilmore Road, Forest Hill,  
London SE23 2SR

# MANAGEMENT REPORT

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

The Young Lewisham Project, founded in 1974, is a registered charity and company limited by guarantee, governed by its Memorandum and Articles of Association dated 9 June 1995. The financial statements comply with current statutory requirements, and requirements of the Memorandum and Articles of Association.

### Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected at each Annual General Meeting and include the Chair, Vice Chair and Treasurer.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Organisational structure

For the Management of the project, the Trustees have appointed a full-time Managing Director effective from November 2022 for the day-to-day responsibilities for the service provision. Two other Managers support the Managing Director in this role as part of the management team. The Management Committee retains responsibility for the strategic direction and policy of the project and meets between six and ten times per year. Sub-committees are convened to deal with special issues, eg HR. The Secretary also sits on the Committee but has no voting rights.

### Induction and training of new trustees

New Management Committee members are identified by existing trustees and staff of the Project, initially serving as co-opted members and, if desired, confirmed at the next AGM to serve for a full three-year term. They are provided with a copy of the Memorandum and Articles of Association, along with the most recent annual report and annual reviews, when they sign the declaration to become a member. A copy of the Charity Commission's publication 'The Essential Trustee: What you need to know' (CC3) is also provided, together with the Young Lewisham Project's Trustee Induction Policy. They will be invited to meet and visit the Project and to talk to staff and volunteers.

### Related parties

None of our trustees receive remuneration or other benefit from their work with the Young Lewisham Project. Any connection between a trustee or senior manager of the charity with a contracted supplier must be disclosed to the board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.



### Risk management

The Management Committee has conducted a review of the major risks to which the Project is exposed. This is reviewed annually. Where appropriate, systems or procedures have been established to mitigate the risks the Project faces.

A key element in the management of financial risk is the setting of a reserves policy and its regular review by the Management Committee (see below).

Particular attention has focused on non-financial risks arising from fire, health and safety of the young people, both whilst on the Project's premises (specifically in the workshop areas) and whilst participating in off-site and residential activities and on safeguarding. Relevant insurance is maintained to cover any liability to project staff and clients for incidents at off-site events.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number  
03066714 (England and Wales)

Registered Charity number  
1118469

Registered office  
124 Kilmorie Road  
London  
SE23 2SR

Trustees  
D MA Green (resigned 5 December 2024)  
Ms K Mccook  
Ms E V Power  
D C B Tarling  
D Shah

Company Secretary  
Ms Y Dodson

Independent Examiner  
Mark Partridge FCA  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Approved by order of the board of trustees on 19 December 2025 and signed on its behalf by:



D Shah - Trustee

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF YOUNG LEWISHAM PROJECT (WORKSHOP)

Independent examiner's report to the trustees of Young Lewisham Project (Workshop) ('the Company') I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Partridge FCA *Mark Partridge*  
The Institute of Chartered Accountants in England and Wales

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: 31st December 2025

<b>INCOME AND ENDOWMENTS FROM</b>	<b>Notes</b>	<b>Unrestricted funds</b>	<b>restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
Donations and Legacies	2	2,234	266,583	268,817	433,431
Charitable Activities	4	246,743	8,234	254,977	236,861
Investment Income	3	2,618	-	2,618	3,634
Other income		-	-	-	850
<b>Total</b>		251,595	274,817	526,412	474,776

<b>EXPENDITURE ON</b>	<b>Notes</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
Charitable activities	5	318,230	316,577	634, 807	493,982

<b>NET INCOME EXPENDITURE</b>		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
Charitable activities		(66,635)	(41,760)	(108, 395)	(19,206)



<b>RECONCILIATION OF FUNDS</b>		<b>Unrestricted funds</b>	<b>restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
TOTAL FUNDS BROUGHT FORWARDS		112,202	71,637	183,839	203,045

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	45,567	29,877	75,444	183,839

<b>FIXED ASSESTS</b>	<b>NOTES</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
TANGIBLE ASSESTS	10	34,408	-	34,408	21,117

<b>CURRENT ASSESTS</b>	<b>NOTES</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
DEBTORS	11	16,539	-	16,539	43,344
CASH AT BANK AND IN HAND		9,724	29,876	39,600	150,163
<b>TOTAL</b>		26,263	29,876	56,139	193,507

<b>CREDITORS</b>	<b>NOTES</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
AMOUNT FALLING DUE WITHIN ONE YEAR	12	(15,103)	-	(15,103)	(30,785)

<b>NET CURRENT ASSETS</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds (£)</b>	<b>2024 Total Funds (£)</b>
	11,160	29,876	41,036	162,722

TOTAL ASSETS LESS CURRENT LIABILITIES	Unrestricted funds	Restricted funds	2025 Total funds (£)	2024 Total Funds (£)
	45,568	29,876	75,444	183,839

	Notes	Unrestricted funds	Restricted funds	2025 Total funds (£)	2024 Total Funds (£)
<b>NET ASSETS</b>		45,568	29,876	75,444	183,839
<b>FUNDS</b>	13				
Unrestricted Funds				45,568	112,202
Restricted Funds				29,876	71,637
Total				75,444	183,839

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.



These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 December 2025 and were signed on its behalf by:



D Shah - Trustee

<b>CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>Notes</b>	<b>2025 (£)</b>	<b>2024 (£)</b>
Cash generated from operations	1	(88,042)	(56,904)
Net cash used in operating activities		(88,042)	(56,904)
<b>Cash flow from investing activities</b>			
Purchase of tangible assets		(£25,135)	(5,398)
Sale of tangible fixed assets		-	850
Interest Received		2,618	3,634
Net cash used in investing activities		(22,521)	(1,214)
<b>Change in cash and cash equivalents in the reporting period</b>		(110,563)	(58,118)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		150,163	208,281
<b>Cash and cash equivalents at the end of the reporting period</b>		39,600	150,163

**1.RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2025 Total funds (£)	2024 Total Funds (£)
Net Expenditure for reporting period (as per statement of financial activities)	(108,395)	(19,206)
<b>Adjustment for:</b>		
Depreciation Charges	11,848	19,396
Profit of disposal of fixed assets	-	(850)
Interest received	(2,618)	(3,634)
Decrease/Increase in debtors	26,805	(40,883)
Decrease in creditors	(15,682)	(11,727)
<b>Net cash used in operations</b>	<b>(88,042)</b>	<b>(56,904)</b>

**2.ANALYSIS OF CHANGES IN NET FUNDS**

	AT 1/4/24 (£)	CASH FLOW (£)	AT 31/3/25 (£)
<b>NET CASH</b>	150,163	(110,563)	39,600
CASH AT BANK AND IN HAND	<b>150,163</b>	(110,563)	39,600
<b>TOTAL</b>	<b>150,163</b>	(110,563)	39,600



**1.ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery – 25% and 50% on cost

Fixtures and fittings – 25% and 50% on cost

Motor vehicles – 25% and 50% on cost

Computer equipment – 33% on cost

**Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## 2. DONATIONS AND LEGACIES

	2025	2024
Donations	2,235	22,856
Legacies	266,582	210,575
Total	268,817	233,431

## 3. INVESTMENT INCOME

	2025 (£)	2024 (£)
Deposit account interest	2,618	3,634

## 4. INCOME FROM CHARITABLE ACTIVITIES

		2025 (£)	2024 (£)
	Activity		
Individual Referrals	Charitable activities	228,312	210,097
Youth Offending service	Charitable activities	8,234	7,160
Other	Charitable activities	18,431	19,604
		254,977	236,861

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (£)
Charitable Activities	634,807

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):		
	2025 (£)	2024 (£)
Depreciation - owned assets	11,848	19,396
Surplus on disposal of fixed assets		(850)

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024

**8. STAFF COSTS**

	2025 (£)	2024 (£)
Wages and Salaries	449,138	328,081
Social Security Costs	38,155	25,960
Other pension costs	9,267	7,619
	496,560	361,660

The average number of employees during the year was as follow:

	2025	2024
Charitable	10	12
Fundraising	2	1
Governance	6	1
<b>Total</b>	<b>18</b>	<b>14</b>

No employees received emoluments in excess of £60,000.

The total remuneration paid to key management personnel during the year was £205,075 (2024: £162,191).

#### 9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and Legacies	22,857	210,574	233,431
<b>Charitable Activities</b>			
Charitable Activities	229,701	7,160	236,861
Investment Income	3,634	-	3,634
Other income	850	-	850
<b>Total</b>	<b>257,042</b>	<b>217,734</b>	<b>474,776</b>



**EXPENDITURE ON**

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - CONTINUED**

	Unrestricted Funds (£)	Restricted funds (£)	Total funds (£)
<b>CHARITABLE ACTIVITIES</b>			
Charitable Activities	299,563	194,419	493,982
<b>NET INCOME/ (EXPENDITURE)</b>	(42,521)	23,315	(19,206)
<b>RECONSILIATION OF FUNDS</b>			
Total funds brought forward	154,720	48,325	203,045
<b>TOTAL FUNDS CARRIED FORWARD</b>	112,199	71,640	183,839