

Charity registration number 1118377

Company registration number 06053218 (England and Wales)

NEW COLLEGE WORCESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

NEW COLLEGE WORCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee Governors	Mr. S Tyler	
	Mrs. T Smith	
	Mrs. M Russell	
	Dr P A Simkiss	
	Lady L Morris	
	Mr T Lawrence	
	Mrs R Perks	(Appointed 1 September 2022)
	Mrs P Dyson	(Appointed 25 September 2023)
	Mrs K J Gorick	(Appointed 25 September 2023)
	Mrs L Mauro-Bracken	(Appointed 25 September 2023)
	Mr A S Price	(Appointed 25 September 2023)
	Mrs L E Stewart-Barritt	(Appointed 25 September 2023)
	Mrs E A Williams	(Appointed 1 October 2023)
Patrons	Lieutenant Colonel Patrick Holcroft LVO OBE	
	Lord Faulkner of Worcester	
Senior Leadership Team	Mrs. R. Perks, Principal	(Appointed 1 September 2022)
	Mr. S Farr, Vice Principal	(Appointed 1 September 2023)
	Mrs. V. Ward, Strategic Lead - VI Education	
	Mrs. F. Madden, Strategic Lead - Student Progress	(Resigned 31 August 2023)
	Mr. W. Stark, Strategic Lead - Student Progress	(Appointed 1 September 2023)
	Mr. P. Marnell, Strategic Lead - Student Wellbeing and Designated Safeguarding Lead	
	Mrs. L. Pratt, Assistant Principal: Strategic Lead Business and Finance	(Resigned 21 October 2022)
	Mrs. R. Hines, Assistant Principal: Strategic Lead Business and Finance	(Appointed 3 October 2022 & Resigned 3 January 2023)
	Mr. S. Morom, Strategic Lead Business and Finance	(Appointed 13 March 2023)
	Mrs. J. Dursley, Head of Care	(Appointed 1 September 2023)
Charity number	1118377	
Company number	06053218	
Registered office	Whittington Road Worcester WR5 2JX	
Auditor	Kendall Wadley LLP Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS	

NEW COLLEGE WORCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Bankers	Lloyds Bank Plc 4 The Cross Worcester WR1 3PY
Solicitors	Thursfields 9-10 The Tything Worcester WR1 2HD
Investment advisors	J. M. Finn & Co 4 Coleman Street London EC2R 5TA

NEW COLLEGE WORCESTER

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NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2023

The Trustee Governors present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's Memorandum & Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Chair's Foreword by Linda Morris (Vice Chair)

2022/23 was a pivotal year in the development of New College Worcester. With Covid-19 behind us and in the context of the February 2022 Ofsted Residential Care and Safeguarding Inspection, the opportunity to review and confirm the strategic direction of the College was taken. This process also produced an outline estate strategy led by the needs of our students and designed to meet the business model of the college.

Our Chair, Diana Fulbrook, announced her intention to retire at the end of the 2022/23 academic year, in the Autumn Term, so a search to find a successor was started by me, as Vice Chair. Diana was very much instrumental in achieving this and we are grateful for her legacy. There is still much to do but having a clear Five-Year Rolling Strategy is key to the future direction of the college.

There were several changes to the Governing Body, due to planned retirements by long standing Trustee/ Governors and I would like to acknowledge their invaluable contribution. Fortunately, we were able to replace them with new Trustee/ Governors with a wide range of skills, of which Pat Dyson, our new Chair was one. Pat was appointed by the Governing Body in July 2023 to replace Diana. There was also a change of teaching staff governor and the parent governor.

The new Principal took up her role in September 2022, and her focus was immediately on safeguarding and bringing back robust operational planning and quality assurance, which had lost focus during the closure of College due to Covid-19. Changes in guidance and regulation has prompted the College to strengthen the safeguarding team and review governance arrangements.

Following several new appointments to strengthen leadership and senior management across the College, the Principal and Senior Lead for Business and Finance identified significant underlying pressures that could undermine the future viability of the college if not addressed. As a result, a Business Repositioning Programme was launched in the 2022/23 Summer Term which has been a major focus in 2023/24.

During the year, the College continued to focus its efforts on making the improvements required following the Ofsted residential care and safeguarding inspection in February 2022 which impacted negatively on the College community and funders. Significant improvements were noted by Ofsted in their November 2022 Education Monitoring Inspection however the Inadequate grading remains until they re-inspect, and the embedding of changes can be demonstrated.

The Governing Body has actively monitored and supported the efforts made to improve the processes required. Changes that have taken place during this year have enabled the Governing Body and Principal to be positive about the future and re-focus on longer term planning.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

Objectives and activities

The Charitable Company's objects are:

- To provide and promote a religious, social and academic education for young persons who are visually impaired in the United Kingdom of Great Britain and Northern Ireland, the Channel islands and the Isle of Man and elsewhere in the Commonwealth and, subject thereto, from any other part of the world, with the ancillary purpose of supporting and facilitating generally the provision of education for such young persons;
- To manage and conduct New College Worcester (incorporating Worcester College For The Blind and Chorleywood College For Girls With Little Or No Sight) (NCW) and to hold and administer its property in accordance with the provisions set out in the Charitable Company's Memorandum and Articles of Association, but in particular to secure that the religious instruction given in the College is in accordance with the Doctrines of the Church of England.
- To use restricted funds, legacies and endowments for the purposes stated. A legacy policy is in place to support the furtherance of this objective.

The activities of the Charitable Company during the year were in support of the objects. Further details are included within the achievements and performance section of this report.

Public benefit

The Trustee Governors confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit.'

NCW provides an extensive outreach programme to support students with visual impairment, and the professionals working with them. Subject specialists who are also Qualified Teachers of the Visually Impaired (QTVI) are able to provide advice and guidance nationally across all aspects of the curriculum. There are regular events throughout the academic year at the College, to enable visitors to receive training and support. We also have an annual 'Family Day', which is a national event open to everyone.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

Achievements and performance

Overall, this has been a challenging academic year. Key leadership and management roles were vacant for a significant period of time for a variety of unavoidable reasons.

We have successfully recruited new staff members of excellent calibre to the roles of; Teacher of Biology, Exams Officer, Head of Care, Facilities Manager, Strategic Lead for Business and Finance and Safeguarding. These successful appointments ensure that both our operational and strategic capacity is strengthened across all areas, however, the legacy of their vacancy means that progress of the aspirational College Improvement Plan has been impeded.

We are delighted with the grading of 'Good' from our most recent residential inspection. Senior leaders recognise this provides us with a strong springboard to achieve the further necessary improvements with regard to safeguarding and embedding the quality assurance processes across the College provision as a whole.

External examination results for year 11 students demonstrated highly favourable outcomes, with all students able to demonstrate progression. Specific groups who performed well were free school meals (FSM) students, who outperformed non-FSM students in terms of results vs. targets, and also girls compared to boys. Some subjects stood out as having achieved excellent results. These subjects include Science Triple GCSE, Food Prep and Nutrition, and Entry Level Science. These were the right courses for these students which helped them to achieve and exceed their potential.

External examination results for sixth form were pleasing overall. We set aspirational targets and we have high expectations about university courses, for those who wanted to apply. The students overall performed well compared to data from their GCSE grades. The grades they achieved are way in excess of typical predicted grades from mainstream settings due to their small class sizes, specialist teaching, and well adapted resources. These year groups of course were affected by Covid 19, having not sat GCSE exams but instead first facing "real" exams in KS5. This proved challenging but NCW prepared them well for this, with students rising to the challenge. Results were very pleasing in a number of areas, namely, Film Studies, English Language, Politics, Sociology, Psychology and Health and Social Care.

In addition, supported Internships continue to be highly successful for sixth form students extending our relationships with local and national businesses and this is an offer we intend to continue with next year.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

The College leadership have continued with their strategy of increasing teaching income, which rose by 3.7% compared to 2021/2022. The focus has been on increasing student numbers which translates into a higher income and increased financial stability for the College. One of the effects of the Covid-19 pandemic was that some of our learners were funded for an extra year, this has resulted in an increase in students in our Sixth Form, which we anticipate will return to normal levels next year. Total income for the year was £6,331,172 compared to £6,234,714 in the prior year.

Net Outgoing Resources (after transfers between funds) on general activities for the year at £207,881 compare to £549,555 incoming in 2021/22. The 2023 position continues to reflect additional costs incurred in restructuring and repositioning the management infrastructure.

Total expenditure was £6,356,782 an increase of £748,840 (13.3%) on the prior year. The College faces a backlog of maintenance and therefore expenditure in this area will continue to increase.

Donations and legacies totalled £378,232 in 2022/2023 compared to £465,721 the previous year. This includes a Teachers Pay & Pension Grant (£61,717), Devolved Formula Capital Grant/Schools Condition Funding Grant (£94,532), and an award from the Vinchel Foundation (£120,000).

General Donations remained stable in the order of £45,000.

Endowment and other funds not needed in the short term are managed on the College's behalf by specialist investment managers JM Finn. At 31 August 2023 these investments showed an unrealised net loss in the year of £24,223 giving a market value of £713,519. The portfolio has now been realised in full and funds are to be placed in a less volatile investment product.

Designated funds increased by £108,948 during the year.

Reserves Policy

Total funds held as at 31 August 2023 amounted to £16,169,200 (2022 £16,198,033). This included restricted funds of £494,071 (2022 £453,602), endowment funds of £549,153 (2022 £566,522) and designated funds of £14,724,027 (2022 £14,615,079). Designated fund explanations are included in Note 28 of the Accounts.

General unrestricted funds were £732,949 (2022 £940,830). Reserves of this level are considered reasonable and in line Trustee Governors commitments to have the College reserves at £800,000. (equal to around 2 months running costs) to secure the College's financial stability. However, the current economic and political climate continues to increase financial pressures on all providers of special education needs services given that they are funded by Local Authorities. Trustee Governors remain mindful of the uncertainties and risks but aim to improve sustainability through increasing the levels and sources of funding and continued reviews of curriculum, staffing and fees. Strategic financial management and internal control are underpinned by strong Governance arrangements and a high level of financial competence within the Governing Body. The Trustee Governors continue to receive reassurances from external Auditors that adequate systems of internal control are in place and are exercised.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

Plans for future

Trustee Governors continue to update their rolling 5-year Strategic Plan annually to ensure the College is best prepared to meet the increasingly challenging national and local context. They keep abreast of the fast-changing educational landscape, political direction, and vision impairment demographics, taking these into account in deciding how best to secure a sustainable future for the College. Working with the Senior Leadership Team, the Governing Body reaffirmed the 2021 /22 intent to progress with the three key strategic priorities for 2022/23. These are:

- Students make excellent progress
- Safeguarding is Effective and Residential Care is Outstanding
- Secure a sustainable future for NCW

As referred to in the Chair's Foreword, a Business Repositioning Programme (BRP) was launched in the 2022/23 Summer Term which is a major focus for the 2023/24 year. Within the context of the BRP Trustee Governors are retaining a keen focus on the three key strategic priorities.

Progress within each of the strategic priorities is monitored through the 2023/24 College Improvement Plan. This reflects the strengthened focus on robust operational planning and quality assurance, brought about by the new Principal whilst maintaining the key aim of the three strategic priorities. During this year work will be undertaken to more clearly identify and articulate strategic links to operational delivery plans.

Governing Body committees robustly monitor progress against the College Improvement Plan, taking responsibility for ensuring delivery of their respective subject areas whilst robustly scrutinising safeguarding responsibilities.

The Governing Body is now poised to refocus on BRP strategic workstreams which will provide opportunities for developing the long-term plan for the site and college. Work will be undertaken to scope the future direction for the College, reflecting all opportunities available for us in the educational and fundraising sectors whilst recognising the changing future of specialist education provision in a challenging financial climate.

Trustee Governors and the Senior Leadership Team maintain a strong commitment to work together to achieve the College's long-term aspirations.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management

The Charitable Company is a company limited by guarantee, incorporated on 15 January 2007 and registered as a charity on 14 March 2007. The Charitable Company is governed by its Memorandum and Articles of Association dated 11 January 2007 (as amended by special resolution dated 6 March 2007 and as amended by special resolution dated 24 January 2012, and as amended by special resolution dated 15 November 2021 and further revised by special resolution dated 25 May 2022).

The Trustee Directors of the Charitable Company, known as Trustee Governors with effect from 24 January 2012, are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustee Governors.

The Trustee Governors, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs. D M Fulbrook OBE	(Resigned 25 September 2023)
Mr. I A Paul	(Resigned 25 September 2023)
Mr. S Tyler	
Mrs S Bannister	(Resigned 25 September 2023)
Mrs. T Smith	
Mrs. M Russell	
Mr J F Munoz	(Resigned 17 April 2023)
Dr P A Simkiss	
Mr N P Duffy	(Resigned 25 September 2023)
Lady L Morris	
Mrs S Lock	(Resigned 25 September 2023)
Mr T Lawrence	
Mrs R Perks	(Appointed 1 September 2022)
Mrs P Dyson	(Appointed 25 September 2023)
Mrs K J Gorick	(Appointed 25 September 2023)
Mrs L Mauro-Bracken	(Appointed 25 September 2023)
Mr A S Price	(Appointed 25 September 2023)
Mrs L E Stewart-Barritt	(Appointed 25 September 2023)
Mrs E A Williams	(Appointed 1 October 2023)

In previous years, in accordance with the Company's Articles of Association dated 11 January 2007 (as amended by Special Resolution dated 6 March 2007) one third of the Trustee Directors, chosen by ballot, together with one co-opted Trustee Director, were re-elected with new Trustee Governors being elected at future AGMs to fill vacancies arising. However, on 24 January 2012 the Company's Articles of Association were further revised by special resolution providing, amongst other things, a) for the establishment of a Governing Body in place of a Board of Trustee Directors where there was no committee established to discharge the functions of a school governing body, and b) the appointment of Trustee Governors for a term of four years.

The Principal is an ex officio Trustee Governor and member of the Governing Body.

None of the Trustee Governors has any beneficial interest in the Charitable Company. All of the Trustee Governors are members of the Charitable Company and guarantee to contribute up to £5 in the event of its winding up.

The Trustee Governors receive training at Governing Body meetings and by course attendance, as is deemed appropriate.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

The Governing Body consists of at least nine and not more than fifteen individuals, all of whom must be Members. Trustee Governors must retire at the Annual General Meeting next following the fourth anniversary of their election, though they may stand for re-election. A retiring Trustee Governor who remains qualified may be re-appointed but cannot serve as a Trustee Governor for more than two four-year terms of office without a one year break.

The Trustee Governors meet regularly to manage the Charitable Company's affairs, with at least three meetings per year. A quorum of five Trustee Governors is required for each meeting.

The Principal has overall responsibility under the direction of the Governing Body for the internal organisation, management and discipline of the College and in particular for the provision, development and delivery of its education services. In consultation with the Principal the Governing Body has established a Senior Leadership Team under the chairmanship of the Principal to have responsibility for the operational management of the College. The remuneration of key management personnel is set by the Governing body.

Prior to incorporation, the operations of the Charitable Company were conducted as part of RNIB and upon incorporation RNIB and its subsidiary RNIB Services Limited transferred (by way of trust) most of the property and donated some other buildings and land, together with their associated assets, used by the Charitable Company and RNIB holds a capital recovery deed over most of the properties held by the Charitable Company, the details of which can be found elsewhere in the Accounts.

Risk Management Policy

The Trustee Governors have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks. They have established a risk management policy to identify and assess risks and to evaluate what action must be taken to mitigate risks to an acceptable level. Risks are monitored and reviewed periodically. In general, the College adopts a medium level approach to risk after mitigating actions and defines its risk appetite as 'cautious'. There are certain areas where this approach does not apply, for example safeguarding and Health and Safety, and where a more cautious approach to risk is adopted and agreed by the Governing body or its Committees.

Auditor

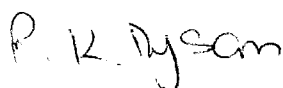
A resolution proposing that Kendall Wadley LLP be reappointed as auditors of the company will be put to the Members.

Disclosure of information to auditor

Each of the Trustee Governors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The Trustee Governors' report was approved by the Board of Trustee Governors.



Mrs P Dyson

Trustee Governor

Dated: 23 April 2024

NEW COLLEGE WORCESTER

STATEMENT OF TRUSTEE GOVERNORS' RESPONSIBILITIES **FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustee Governors, who are also the directors of New College Worcester for the purpose of company law, are responsible for preparing the Trustee Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustee Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustee Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustee Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEE GOVERNORS OF NEW COLLEGE WORCESTER

Opinion

We have audited the financial statements of New College Worcester (the 'charitable company') for the year ended 31 August 2023 which comprise the statement of financial activities, the summary income and expenditure account, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustee Governors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee Governors' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE GOVERNORS OF NEW COLLEGE WORCESTER

Responsibilities of Trustee Governors

As explained more fully in the statement of Trustee Governors' responsibilities, the Trustee Governors, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustee Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Board is obtained and their attitude to risk ascertained
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity

Audit response to risks identified

The information obtained through the assessment to risk procedures is reviewed and the following work undertaken:

- processes to test the outcomes of our assessment include, a review of Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries including the testing of journal entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material misstatements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.
- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEE GOVERNORS OF NEW COLLEGE WORCESTER

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Elizabeth Needham ACA CTA (VAT) (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

23 April 2024

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Kendall Wadley LLP is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted funds general	Unrestricted funds Designated	Unrestricted funds Pension Scheme	Restricted funds	Endowment funds	Total 2023	Total 2022
	Notes	£	£	£	£	£	£	£
Income and endowments from:								
Donations and legacies	3	106,478	-	-	271,754	-	378,232	465,721
Charitable activities	4	5,738,428	-	-	129,903	-	5,868,331	5,659,781
Other trading activities	5	3,183	-	-	-	-	3,183	13,905
Investments	6	60,160	-	-	18,873	-	79,033	77,500
Other income	7	2,393	-	-	-	-	2,393	17,807
Total income		5,910,642	-	-	420,530	-	6,331,172	6,234,714
Expenditure on:								
Raising funds	8	26,579	8,743	-	-	-	35,322	85,336
Charitable activities	9	6,016,282	232,795	15,000	57,383	-	6,321,460	5,522,606
Total resources expended		6,042,861	241,538	15,000	57,383	-	6,356,782	5,607,942
Net gains on investments	14	(1,360)	-	-	(5,494)	(17,369)	(24,223)	(118,743)
Net (outgoing)/incoming resources before transfers		(133,579)	(241,538)	(15,000)	357,653	(17,369)	(49,833)	508,029
Gross transfers between funds	15	(74,302)	350,486	41,000	(317,184)	-	-	-
Net (outgoing)/incoming resources		(207,881)	108,948	26,000	40,469	(17,369)	(49,833)	508,029
Carried forward		(207,881)	108,948	26,000	40,469	(17,369)	(49,833)	508,029

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Brought forward	(207,881)	108,948	26,000	40,469	(17,369)	(49,833)	508,029
Other recognised gains and losses							
Actuarial gain/(loss) on defined benefit pension schemes	-	-	21,000	-	-	21,000	(136,000)
Net movement in funds	(207,881)	108,948	47,000	40,469	(17,369)	(28,833)	372,029
Fund balances at 1 September 2022	940,830	14,615,079	(378,000)	453,602	566,522	16,198,033	15,826,004
Fund balances at 31 August 2023	732,949	14,724,027	(331,000)	494,071	549,153	16,169,200	16,198,033

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Prior year

		Unrestricted funds general	Unrestricted funds Designated	Unrestricted funds Pension Scheme	Restricted funds	Endowment funds	Total 2022
	Notes	£	£	£	£	£	£
Income and endowments from:							
Donations and legacies	3	247,936	-	-	217,785	-	465,721
Charitable activities	4	5,547,422	-	-	112,359	-	5,659,781
Other trading activities	5	13,905	-	-	-	-	13,905
Investments	6	58,331	-	-	19,169	-	77,500
Other income	7	17,807	-	-	-	-	17,807
Total income		5,885,401	-	-	349,313	-	6,234,714
Expenditure on:							
Raising funds	8	78,558	6,778	-	-	-	85,336
Charitable activities	9	5,221,621	194,566	2,000	104,419	-	5,522,606
Total resources expended		5,300,179	201,344	2,000	104,419	-	5,607,942
Net gains on investments	14	(6,667)	-	-	(26,933)	(85,143)	(118,743)
Net (outgoing)/incoming resources before transfers		578,555	(201,344)	(2,000)	217,961	(85,143)	508,029
Gross transfers between funds	15	(29,000)	141,667	29,000	(141,667)	-	-
Net (outgoing)/incoming resources		549,555	(59,677)	27,000	76,294	(85,143)	508,029
Carried forward		549,555	(59,677)	27,000	76,294	(85,143)	508,029

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Brought forward	549,555	(59,677)	27,000	76,294	(85,143)	508,029
Other recognised gains and losses						
Actuarial gain/(loss) on defined benefit pension schemes	-	-	(136,000)	-	-	(136,000)
Net movement in funds	549,555	(59,677)	(109,000)	76,294	(85,143)	372,029
Fund balances at 1 September 2021	391,275	14,674,756	(269,000)	377,308	651,665	15,826,004
Fund balances at 31 August 2022	940,830	14,615,079	(378,000)	453,602	566,522	16,198,033

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW COLLEGE WORCESTER

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2023

	All income funds 2023 £	2022 £
Gross income	6,331,172	6,234,714
Losses on investments	(6,854)	(33,600)
	<hr/>	<hr/>
Total income in the reporting period	6,324,318	6,201,114
	<hr/>	<hr/>
Total expenditure from income funds	6,356,782	5,607,942
	<hr/>	<hr/>
Net (expenditure)/income for the year	(32,464)	593,172
	<hr/>	<hr/>

NEW COLLEGE WORCESTER

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	16	15,012,240		14,826,998	
Investments	17	713,519		740,673	
		<u>15,725,759</u>		<u>15,567,671</u>	
Current assets					
Debtors	18	26,071		465,229	
Cash at bank and in hand		1,856,918		1,479,811	
		<u>1,882,989</u>		<u>1,945,040</u>	
Creditors: amounts falling due within one year	19	(934,697)		(741,139)	
Net current assets		<u>948,292</u>		<u>1,203,901</u>	
Total assets less current liabilities		<u>16,674,051</u>		<u>16,771,572</u>	
Creditors: amounts falling due after more than one year	23	(173,851)		(195,539)	
Provisions for liabilities	24	(331,000)		(378,000)	
Net assets		<u>16,169,200</u>		<u>16,198,033</u>	
Capital funds					
Endowment funds	26	549,153		566,522	
Income funds					
Restricted funds	27	494,071		453,602	
Unrestricted funds - Designated	28	14,724,027		14,615,079	
Unrestricted funds - General		732,949		940,830	
Unrestricted funds - Pension Scheme		(331,000)		(378,000)	
		<u>16,169,200</u>		<u>16,198,033</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2023 although an audit has been carried out under section 144 of the Charities Act 2011.

NEW COLLEGE WORCESTER

BALANCE SHEET (CONTINUED)

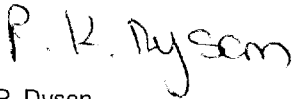
AS AT 31 AUGUST 2023

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

The Trustee Governors' responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustee Governors on 23 April 2024



Mrs P Dyson
Trustee

Company Registration No. 06053218

NEW COLLEGE WORCESTER

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	32		785,751		361,810
Investing activities					
Purchase of tangible fixed assets		(426,780)		(268,303)	
Purchase of investments		(59,924)		(101,231)	
Proceeds from disposal of investments		62,855		107,727	
Investment income received		79,033		77,500	
Net cash used in investing activities			(344,816)		(184,307)
Financing activities					
Repayment of bank loans		(13,270)		(14,837)	
Repayment of pension fund deficit		(41,000)		(29,000)	
Payment of obligations under finance leases		(9,558)		(11,080)	
Net cash used in financing activities			(63,828)		(54,917)
Net increase in cash and cash equivalents			377,107		122,586
Cash and cash equivalents at beginning of year			1,479,811		1,357,225
Cash and cash equivalents at end of year			1,856,918		1,479,811

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Company information

New College Worcester is a private company limited by guarantee incorporated in England and Wales. The registered office is New College Worcester, Whittington Road, Worcester, WR5 2JX .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

Following recent Ofsted inspections some local authorities withdrew funding until they had satisfied themselves that students were safe. In the last monitoring visit the inspectors stated that safeguarding is effective and this has had a positive effect on funding decisions. Pupil numbers have been capped by the Department for Education, however, ongoing dialogue shows that depending on potential pupil circumstances and subject to prior agreement with the Department for Education, it may be possible to accommodate additional pupils. The restructuring and repositioning process referred to in the report of the Governing Body will reduce ongoing costs, and this together with proceeds from the sale of surplus property indicates to the Trustee Governors that there is a reasonable expectation that the charitable company will have adequate resources to continue for a period of at least twelve months from the date of approval to the financial statements and it is, therefore, appropriate to continue to adopt the going concern basis of accounting.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustee Governors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Governors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts,

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Expendable endowment funds are subject to specific conditions by donors that the funds must be invested to produce income by the charitable company.

1.4 Incoming resources

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Restricted grant income is recognised on a receivable basis. Unrestricted grant income is recognised over the period to which it relates.

School fees are recognised during the school term to which they relate.

Investment income is recognised on a receivable basis and is apportioned between the funds which comprise the Investment Trust Pool in the ratio of the shares held by each fund at the beginning of the accounting period after all charges and levies which apply to the Trust Pool have been met from that income and 5% of the net income remaining has been paid over to the College as general revenue to meet the cost of administering the Investment Trust Pool.

Other incoming resources are on a receivable basis over the period to which they relate.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis inclusive of irrecoverable VAT.

Costs of generating funds relate to expenditure directly attributable of fundraising activities.

Charitable expenditure comprises those costs directly attributable to the Charitable Company's work.

Governance costs comprise the costs which are directly attributable to the management of the Charitable Company's assets, organisational procedures and the necessary legal procedures for compliance with statutory requirements.

Governance costs have been allocated to academic charitable activities.

Support costs are apportioned over the charitable activities of the Charitable Company on a percentage of staff costs basis.

Postage and stationery and computer costs are apportioned between academic and support costs based on estimated usage prior to the apportionment of support costs between the charitable activities of the Charitable Company.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land	is not depreciated
Freehold buildings	straight line basis over 50 years
Plant and Machinery	straight line basis over 5 years
Fixture and Fittings	straight line basis over 5 years or 10 years
Motor Vehicles	straight line basis over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.10 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.12 Retirement benefits

The charitable company operates two defined benefit pension schemes.

The Teachers' Pension Scheme forms part of a multi-employer scheme and, therefore, it is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reliable basis. As such the contributions are accounted for as if the scheme were defined contribution and charged as they become payable.

The Pensions Trust scheme also forms part of a multi-employer scheme, however, sufficient information is available to be accounted for as a defined benefit scheme.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustee Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

3 Donations and legacies

	Unrestricted funds general £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and gifts	42,261	2,342	44,603	46,457
Other specified income as below	64,217	269,412	333,629	419,264
	<u>106,478</u>	<u>271,754</u>	<u>378,232</u>	<u>465,721</u>
For the year ended 31 August 2022	<u>247,936</u>	<u>217,785</u>		<u>465,721</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

3 Donations and legacies

(Continued)

	Unrestricted funds general £	Restricted funds £	Total 2023 £	Total 2022 £
Grants receivable for core activities				
Teachers Pay & Pension Grant	61,717	-	61,717	59,407
Covid-19 Testing & Vaccination Grants	-	-	-	27,028
ESFA Grants	-	24,533	24,533	116,829
Devolved Formula Capital Grant/School Condition Grant	-	94,532	94,532	74,201
The Eveson Charitable Trust Grant	-	-	-	5,000
Worcester Community Foundation Grant	-	-	-	2,450
Edward Cadbury Charitable Trust Grant	-	-	-	50,000
Pupil Premium Funding	-	17,409	17,409	16,001
Celebration Day	-	190	190	150
Covid-19 Catch Up Grant	-	-	-	(2,486)
Birkdale Trust HI Pillow Pads	-	-	-	1,720
Michael Watson Charitable Trust	-	-	-	1,000
Squire Foundation	-	-	-	5,000
ESFA Free School Meals	-	-	-	3,046
Oxfordshire County Council	-	-	-	1,168
Apprentice grant	-	-	-	3,000
The Spectacle Grant	-	-	-	2,000
Specsfactory	-	-	-	50,000
PF Charitable Trust	-	-	-	3,000
Enterprise RAC UK	2,500	-	2,500	-
Vinchel Foundation	-	120,000	120,000	-
Awards 4 All	-	9,765	9,765	-
British Blind Together Fund	-	2,860	2,860	-
Other	-	123	123	750
	<u>64,217</u>	<u>269,412</u>	<u>333,629</u>	<u>419,264</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

4 Charitable activities

	Teaching income	Music lessons for students	Student contributions to outdoor pursuits	Kitchen sales	Outreach and support income	Student activities including overseas school trips	Total 2023	Total 2022
	£	£	£	£	£	£	£	£
Income within charitable activities	5,830,578	14,859	17,752	2,250	2,674	218	5,868,331	5,659,781
Analysis by fund								
Unrestricted funds - general	5,700,893	14,859	17,752	2,250	2,674	-	5,738,428	
Restricted funds	129,685	-	-	-	-	218	129,903	
	5,830,578	14,859	17,752	2,250	2,674	218	5,868,331	
For the year ended 31 August 2022								
Unrestricted funds - general	5,515,703	12,498	10,581	1,285	7,355	-		5,547,422
Restricted funds	112,279	-	-	-	-	80		112,359
	5,627,982	12,498	10,581	1,285	7,355	80		5,659,781

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

5 Fundraising activities

	2023	2022
	£	£
Other fundraising income	3,183	13,905

6 Investments

	Unrestricted funds general £	Restricted funds £	Total 2023 £	Total 2022 £
Swimming pool and other hire	55,366	-	55,366	57,322
Income from listed investments	993	18,873	19,866	20,178
Interest receivable	3,801	-	3,801	-
	60,160	18,873	79,033	77,500
For the year ended 31 August 2022	58,331	19,169		77,500

Hire income and interest receivable on cash balances other than those held by the Investment Manager are recognised on a receivable basis and accrue to general revenue.

Investment income is recognised on a receivable basis and is apportioned between the funds which comprise the Investment Trust Pool in the ratio of the share held by each fund at the beginning of the accounting period after all charges and levies which apply to the Trust Pool have been met from that income and 5% of net income remaining has been paid over to the College as general revenue to meet the cost of administering the Investment Trust Pool.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

7 Other income

	2023	2022
	£	£
Other income	2,393	17,807

8 Raising funds

	Unrestricted funds general	Unrestricted funds Designated	Total 2023	Total 2022
	£	£	£	£
<u>Fundraising and publicity</u>				
Fundraising Strategy Planning	6,623	-	6,623	6,630
Fundraising activities expenditure	5,612	-	5,612	3,234
Staff costs	14,344	-	14,344	68,694
Depreciation and impairment	-	8,743	8,743	6,778
	<u>26,579</u>	<u>8,743</u>	<u>35,322</u>	<u>85,336</u>
For the year ended 31 August 2022				
Fundraising and publicity	<u>78,558</u>	<u>6,778</u>		<u>85,336</u>
 Fundraising activities expenditure:				
Leavers dinner expenditure			5,612	3,234
			<u>5,612</u>	<u>3,234</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

9 Charitable activities

	Teaching	Student care	Kitchen and domestic	Specific purpose projects	Total 2023	Total 2022
	£	£	£	£	£	£
Staff costs	2,817,244	1,277,224	305,582	-	4,400,050	3,814,964
Depreciation and impairment	157,000	27,486	27,486	20,823	232,795	194,566
Staff Training	33,852	10,832	-	-	44,684	39,695
Books and materials	33,459	-	-	-	33,459	56,933
Outdoor pursuits	293	-	-	-	293	1,891
Educational visits	48,387	-	-	-	48,387	27,889
Student external courses	5,674	-	-	-	5,674	3,988
Postage and stationery	31,667	-	-	-	31,667	25,552
Computer costs	10,380	-	-	-	10,380	16,892
Repairs and maintenance	100,296	-	-	-	100,296	65,906
Sundry	2,171	14,708	-	-	16,879	18,337
Bad debts	2,087	-	-	-	2,087	15,012
Subscriptions	25,713	-	-	-	25,713	17,064
Prizes for students	799	-	-	-	799	860
Examination fees	17,181	-	-	-	17,181	13,181
Medical costs	-	3,047	-	-	3,047	3,113
Cleaning	-	-	10,255	-	10,255	9,676
Food Costs	-	-	96,532	-	96,532	229,467
Outreach	-	-	-	284	284	517
College Improvement Plan	-	-	-	3,947	3,947	10,058
Restricted fund projects	-	-	-	51,899	51,899	54,729
Pension fund interest	15,000	-	-	-	15,000	2,000
	<u>3,301,203</u>	<u>1,333,297</u>	<u>439,855</u>	<u>76,953</u>	<u>5,151,308</u>	<u>4,622,290</u>
Share of support costs (see note 11)	669,253	293,907	70,310	-	1,033,470	809,978
Share of governance costs (see note 11)	136,682	-	-	-	136,682	90,338
	<u>4,107,138</u>	<u>1,627,204</u>	<u>510,165</u>	<u>76,953</u>	<u>6,321,460</u>	<u>5,522,606</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

9 Charitable activities

(Continued)

Analysis by fund

Unrestricted funds - general	3,929,654	1,599,718	482,679	4,231	6,016,282
Unrestricted funds - Designated	157,000	27,486	27,486	20,823	232,795
Unrestricted funds - pension	15,000	-	-	-	15,000
Restricted funds	5,484	-	-	51,899	57,383
	<u>4,107,138</u>	<u>1,627,204</u>	<u>510,165</u>	<u>76,953</u>	<u>6,321,460</u>

For the year ended 31 August 2022

Unrestricted funds - general	3,423,881	1,382,330	404,835	10,575	5,221,621
Unrestricted funds - Designated	130,874	23,424	23,424	16,844	194,566
Unrestricted funds - pension	2,000	-	-	-	2,000
Restricted funds	49,690	-	-	54,729	104,419
	<u>3,606,445</u>	<u>1,405,754</u>	<u>428,259</u>	<u>82,148</u>	<u>5,522,606</u>

10 Trustee Governors

None of the Trustee Governors (or any persons connected with them) received any remuneration or benefits from the charitable company during the year, and none of them were reimbursed travelling and related expenses (2022 - £nil).

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

11 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
Staff costs	540,033	22,145	562,178	434,045	
Administration staff training	10,249	-	10,249	7,926	
Premises repairs and maintenance	62,321	-	62,321	77,202	
Rates and water	27,639	-	27,639	6,395	
Heat and light	180,589	-	180,589	126,558	
Insurance	50,648	-	50,648	46,331	
Transport costs	23,747	-	23,747	13,448	
Postage and stationery	9,464	-	9,464	11,782	
Telephone	10,143	-	10,143	9,638	
Equipment repairs and maintenance	10,356	-	10,356	14,739	
Computer costs	45,142	-	45,142	30,964	
Sundry expenses	2,476	-	2,476	-	
Adverts for recruitment of staff	21,256	-	21,256	19,560	
Marketing of the activities of the school	25,803	-	25,803	20,366	
Loan interest	11,538	-	11,538	6,657	
Other interest	2,066	-	2,066	1,721	
Audit and accountancy	-	9,000	9,000	9,600	Governance
Legal and professional fees	-	97,099	97,099	31,811	Governance
Bank charges	-	2,095	2,095	2,014	Governance
Travel expenses	-	-	-	728	Governance
Investment management fees	-	5,755	5,755	6,205	Governance
Recruitment	-	588	588	22,626	
	<u>1,033,470</u>	<u>136,682</u>	<u>1,170,152</u>	<u>900,316</u>	
Analysed between					
Charitable activities	<u>1,033,470</u>	<u>136,682</u>	<u>1,170,152</u>	<u>900,316</u>	

Postage and stationery, and computer costs are apportioned between academic and support costs based on estimated usage prior to the appointment of support costs between the charitable activities of the Charitable Company.

Legal and professional fees includes OFSTED annual fees and general corporate advice.

Other support costs are apportioned over the charitable activities of the Charitable Company on a percentage of staff costs basis.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

11 Support costs

(Continued)

Included in staff costs is £22,145 (2022 - £17,354) for company secretarial and governance time.

Governance costs includes payments to the auditors of £9,000 (2022 - £9,000) for audit fees and accounts preparation.

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Academic	75	71
Care	49	48
Domestic	23	18
Administration	15	16
	<u>162</u>	<u>153</u>

Employment costs

	2023 £	2022 £
Wages and salaries	3,737,759	3,444,846
Social security costs	346,090	301,295
Other pension costs	892,723	571,562
	<u>4,976,572</u>	<u>4,317,703</u>

The agreed staffing establishment full time equivalents increased from 99.65 to 108.32 during the year. In addition there are 46.5 (2022 - 45) staff employed on a casual/seasonal basis for instrumental music lessons and to assist with scribing, reading and invigilating for examinations.

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,001 - £70,000	3	2
£100,001 - £110,000	1	1

Of the employees whose emoluments exceed £60,000, all employees have retirement benefits accruing under multi-employer defined benefit pension schemes. Total employer pensions contributions for the year for these employees amounted to £71,932 (2022 - £48,046).

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

14 Net gains/(losses) on investments

	Unrestricted funds general £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
Revaluation of investments	(1,465)	(5,918)	(18,709)	(26,092)	(116,023)
Gain/loss on sale of investments	105	424	1,340	1,869	(2,720)
	<u>(1,360)</u>	<u>(5,494)</u>	<u>(17,369)</u>	<u>(24,223)</u>	<u>(118,743)</u>
For the year ended 31 August 2022	<u>(6,667)</u>	<u>(26,933)</u>	<u>(85,143)</u>		<u>(118,743)</u>

15 Transfers

During the year £33,302 (2022 - £16,547) was transferred from unrestricted funds to restricted funds to cover restricted wage expenditure. £41,000 (2022 - £29,000) was released from unrestricted funds to the Pension Scheme reserve.

£350,486 (2022 - £141,667) was transferred from restricted funds to the general fixed asset designated fund to reflect the movements in tangible fixed assets in the year.

16 Tangible fixed assets

	Freehold land and buildings £	Plant and Machinery £	Fixture and Fittings £	Motor Vehicles £	Total £
Cost					
At 1 September 2022	15,101,684	733,508	456,973	114,967	16,407,132
Additions	-	157,393	269,387	-	426,780
At 31 August 2023	<u>15,101,684</u>	<u>890,901</u>	<u>726,360</u>	<u>114,967</u>	<u>16,833,912</u>
Depreciation and impairment					
At 1 September 2022	722,116	507,342	281,261	69,415	1,580,134
Depreciation charged in the year	66,635	87,048	75,860	11,995	241,538
At 31 August 2023	<u>788,751</u>	<u>594,390</u>	<u>357,121</u>	<u>81,410</u>	<u>1,821,672</u>
Carrying amount					
At 31 August 2023	<u>14,312,933</u>	<u>296,511</u>	<u>369,239</u>	<u>33,557</u>	<u>15,012,240</u>
At 31 August 2022	<u>14,379,568</u>	<u>226,166</u>	<u>175,712</u>	<u>45,552</u>	<u>14,826,998</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

16 Tangible fixed assets

(Continued)

Included in land and buildings is freehold land with a net book value of £164,000.

During the year ended 31 March 2008 trusteeship of land and buildings of market value of £12,520,425 was transferred from Royal National Institute of Blind People and its subsidiary RNIB Services Limited to New College Worcester, subject to a capital recovery deed whereby if the property is sold prior to 8 June 2028, which would require written consent and confirmation that the consideration of such a sale is not below market value from RNIB, then the Charitable Company shall pay RNIB the lower of 82% of the consideration of sale plus VAT and £5,000,000 plus VAT.

In 2021, a deed of variation was entered into and, by agreement with RNIB, proceeds of a permitted disposal may be invested into alternative premises that deliver services to the blind and partially sighted.

17 Fixed asset investments

	2023 £	2022 £
Listed investments	713,519	740,673
	<u>713,519</u>	<u>740,673</u>
Movements in fixed asset investments		Total £
Cost or valuation		
At 31 August 2022		740,673
Additions		59,924
Valuation changes		(24,223)
Disposals		(62,855)
		<u>713,519</u>
At 31 August 2023		<u>713,519</u>
Carrying amount		
At 31 August 2023		<u>713,519</u>
At 31 August 2022		<u>740,673</u>

18 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	1,247	404,534
Other debtors	5,616	5,123
Prepayments and accrued income	19,208	55,572
	<u>26,071</u>	<u>465,229</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Bank loans	20	13,140	14,280
Obligations under finance leases	21	9,558	9,558
Other taxation and social security		78,135	68,677
Deferred income	22	438,470	372,134
Trade creditors		28,920	41,279
Other creditors		94,638	135,267
Accruals		271,836	99,944
		<u>934,697</u>	<u>741,139</u>

20 Loans and overdrafts

	2023 £	2022 £
Bank loans	<u>168,346</u>	<u>181,616</u>
Payable within one year	13,140	14,280
Payable after one year	<u>155,206</u>	<u>167,336</u>
Amounts included above which fall due after five years:		
Payable by instalments	<u>85,054</u>	<u>98,324</u>

21 Finance lease obligations

Future minimum lease payments due under finance leases:

	2023 £	2022 £
Within one year	9,558	9,558
Within two and five years	18,645	28,203
	<u>28,203</u>	<u>37,761</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

22 Deferred income

	2023 £	2022 £
Other deferred income	438,470	372,134

	2023 £	2022 £
School fee income received in advance	438,470	367,963
Other income	-	4,171
	438,470	372,134

23 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Loans and overdrafts	20	155,206	167,336
Obligations under finance leases	21	18,645	28,203
		173,851	195,539

24 Provisions for liabilities

	Notes	2023 £	2022 £
Retirement benefit obligations	25	331,000	378,000
		331,000	378,000

25 Retirement benefit schemes

Teachers' Pension Scheme

The charitable company pays pension contributions on behalf of its employees into this multi-employee defined benefit pension scheme. The contributions amounted £350,265 (2022 - £325,315) into Teachers' Pension Scheme (Scheme ref 8857019), Mowden Hall, Darlington, County Durham, DL3 9EE.

The charitable company has not been notified by Teachers' Pension Scheme as to the estimated employer debt on withdrawal from the Teachers' Pension Scheme. However, resource accounts as at 31 March 2023 show the net liability of the scheme to be £303.2 billion (2022 - £532.3 billion). As at 31 March 2023, 12,357 employers were participating in the scheme, made up of 173 Local Authorities, 10,002 Academies (inc. free schools), 946 Independent establishments, 912 Others and 324 Further and Higher education institutions.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

25 Retirement benefit schemes

(Continued)

The Pensions Trust Scheme

The college participates in The Pensions Trust Independent Schools' Pension Scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2020. This actuarial valuation was certified on 22 December 2021 and showed assets of £201.1m, liabilities of £256.3m and a deficit of £55.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

From 1 September 2022 to 30 June 2032 : £2.69m per annum (payable monthly and increasing by 3% on each 1st September)

The scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

From 1 September 2019 to 30 April 2030 : £2.39m per annum (payable monthly and increasing 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Movements in the present value of defined benefit obligations:

Key assumptions

	2023	2022
Discount rate (% per annum)	5.79%	4.31%

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

	2023 £	2022 £
Actuarial revaluation	(21,000)	136,000
Net interest on defined benefit liability/(asset)	15,000	2,000
Total costs/(income)	(6,000)	138,000

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2023 £	2022 £
Present value of defined benefit obligations	331,000	378,000
Deficit in scheme	331,000	378,000

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

25 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2023
	£
Liabilities at 1 September 2022	378,000
Actuarial revaluation	(21,000)
Deficit contributions paid	(41,000)
Interest cost	15,000
	<u> </u>
At 31 August 2023	<u>331,000</u>

The defined benefit obligations arise from plans funded as follows:

	2023
	£
Wholly unfunded obligations	-
Wholly or partly funded obligations	331,000
	<u> </u>
	<u>331,000</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

26 Endowment funds

Endowment funds represent assets which must be held permanently by the charitable company. Income arising on the endowment funds can be used in accordance with the objects of the charitable company and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	Balance at 1 September 2021 £	Movement in funds			Balance at 1 September 2022 £	Movement in funds			Balance at 31 August 2023 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £	
Permanent endowments									
Additional									
Scholarship Fund	3,953	-	-	-	3,428	-	-	-	3,321
Bonham Fund	2,249	-	-	-	1,951	-	-	-	1,890
College Prize Fund	4,767	-	-	-	4,134	-	-	-	4,005
De Cordova	15,601	-	-	-	13,530	-	-	-	13,108
Eric Hamilton									
Tucker Trust	507,641	-	-	-	440,065	-	-	-	426,280
General									
Endowments	4,491	-	-	-	3,895	-	-	-	3,773
Gullick Bequest	85,431	-	-	-	74,095	-	-	-	71,782
Hextall									
Foundation	4,619	-	-	-	4,006	-	-	-	3,881
Higby Fund	2,024	-	-	-	1,756	-	-	-	1,701
Scholarship Foundation	9,241	-	-	-	8,014	-	-	-	7,764
C/fwd	640,017	-	-	-	554,874	-	-	-	537,505

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

26 Endowment funds		(Continued)										
		Movement in funds					Movement in funds					
	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	Balance at 31 August 2023 £	
	B/fwd	640,017	-	-	-	(85,143)	554,874	-	-	(17,369)	537,505	
Expendable endowments												
General Purpose Bequests	11,648	-	-	-	-	11,648	-	-	-	-	11,648	
	651,665	-	-	-	-	(85,143)	566,522	-	-	(17,369)	549,153	

Endowment Funds are held to provide income for scholarships, prizes, grants for activities at the College and towards the students' further education. Income generated from these funds is attributed to the associated restricted fund. Further details of these funds can be found in the restricted fund note.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 September 2022	Incoming resources	Movement in funds		Gains and losses	Balance at 31 August 2023
	£	£	Resources expended	Transfers	£	£
Devolved Formula Capital Grant/School Condition Grant	25,868	94,532	(962)	(119,438)	-	-
EFA Bursary Fund Grant	2,468	1,313	(75)	-	-	3,706
Lightmongers Affiliation	-	1,000	(1,116)	116	-	-
Pupil Premium Funding	9,886	17,409	(2,897)	-	-	24,398
Archive Fund	2,817	-	-	-	-	2,817
Bransford Trust - Art	2,649	-	-	-	-	2,649
Lochness Marathon - curriculum project	300	-	-	-	-	300
Gym Girls - Bradnack House Garden	295	-	-	-	-	295
Science Project	289	-	(52)	-	-	237
Bransford Trust Facilities	177	-	-	-	-	177
Ogden Trust	557	-	(167)	-	-	390
N Gunston - LRC centre	50	-	-	-	-	50
The Beatrice Laing Trust	1,632	-	-	-	-	1,632
IT Designated Fund	56,078	129,685	(4,299)	(76,225)	-	105,239
Mental Health	17,965	1,200	(4,440)	-	-	14,725
KS3 Lunchtime Activities	407	-	-	-	-	407
VICTA	1,500	-	-	-	-	1,500
VI Specialist Equipment	915	-	-	-	-	915
Classroom refurbishment	11,164	120,000	-	(116,685)	-	14,479
Beach Day	250	-	-	-	-	250
DFE Maintenance	7,215	-	-	-	-	7,215
Music Tour	2,975	-	-	-	-	2,975
Minibus	744	-	-	-	-	744
Lower School Activities	11	-	-	-	-	11
C/fwd	146,212	365,139	(14,008)	(312,232)	-	185,111

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

(Continued)

	Balance at 1 September 2022	Incoming resources	Movement in funds		Gains and losses	Balance at 31 August 2023
	£	£	Resources expended	Transfers	£	£
B/fwd	146,212	365,139	(14,008)	(312,232)	-	185,111
Staff room refurb	474	-	(200)	-	-	274
College Car	1,724	-	-	(1,724)	-	-
Science Club	204	-	-	-	-	204
Judo Fund	260	-	-	-	-	260
Activity Week	-	3,737	(30)	(3,707)	-	-
Play Equipment	904	-	-	-	-	904
COVID Catch up Grant	3,341	-	(763)	-	-	2,578
Orbit Braille Readers	914	-	-	-	-	914
Residential refurb - Lower school	14,000	-	-	-	-	14,000
Heating system	750	-	-	-	-	750
Specsfactory/Brillen	50,000	-	-	-	-	50,000
Cadbury Charitable Trust	50,000	-	-	-	-	50,000
Celebration day	-	190	(669)	479	-	-
School uniform	-	85	-	-	-	85
COVID Recovery	-	18,768	-	-	-	18,768
Tutoring grant	-	3,375	(420)	-	-	2,955
NCW youth group	-	133	(99)	-	-	34
Tandem	-	465	-	-	-	465
Awards for All	-	9,765	(3,952)	-	-	5,813
C/fwd	268,783	401,657	(20,141)	(317,184)	-	333,115

Associated funds: The Charitable Company as Trustee administers these funds under their existing trusts

Additional Scholarship Fund	2,153	156	-	-	(81)	2,228
Bonham Fund	804	63	-	-	(16)	851
College Prize Fund	456	109	-	-	(2)	563
De Cordova Fund	26,147	759	-	-	(492)	26,414
Eric Hamilton Tucker trust	82,870	13,929	(27,510)	-	(3,000)	66,289
Gullick Bequest	43,761	3,031	(9,732)	-	(1,338)	35,722
Hextall Foundation	16,624	359	-	-	(308)	16,675
Higby Fund	5,229	136	-	-	(109)	5,256
Scholarship Foundation	6,775	331	-	-	(148)	6,958
	453,602	420,530	(57,383)	(317,184)	(5,494)	494,071

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

(Continued)

Prior year	Movement in funds					
	Balance at 1 September 2021	Incoming resources	Resources expended	Transfers	Gains and losses	Balance at 31 August 2022
	£	£	£	£	£	£
Devolved Formula Capital Grant/School Condition Grant	35,905	66,658	(12,907)	(63,788)	-	25,868
EFA Bursary Fund Grant	1,494	1,156	(182)	-	-	2,468
Lightmongers Affiliation	968	-	(968)	-	-	-
Pupil Premium Funding	8,664	6,776	(5,554)	-	-	9,886
Archive Fund	2,817	-	-	-	-	2,817
Surgery Refurbishment	11	-	(11)	-	-	-
Bransford Trust - Art	2,649	-	-	-	-	2,649
Lochness Marathon - curriculum project	300	-	-	-	-	300
Gym Girls - Bradnack House Garden	295	-	-	-	-	295
Science Project	289	-	-	-	-	289
Bransford Trust Facilities	177	-	-	-	-	177
Ogden Trust	992	3,540	(3,975)	-	-	557
N Gunston - LRC centre	50	-	-	-	-	50
Goalball kit	37	-	(37)	-	-	-
Christmas concert	279	-	(279)	-	-	-
Clarvis Phillip Jackson	448	-	(448)	-	-	-
The Beatrice Laing Trust	1,632	-	-	-	-	1,632
IT Designated Fund	34,720	112,278	(17,052)	(73,868)	-	56,078
Mental Health	21,190	11,225	(14,450)	-	-	17,965
KS3 Lunchtime Activities	407	-	-	-	-	407
VICTA	1,500	-	-	-	-	1,500
VI Specialist Equipment	915	-	-	-	-	915
Classroom refurbishment	14,118	-	(1,030)	(1,924)	-	11,164
Beach Day	250	-	-	-	-	250
DFE Maintenance	4,650	7,544	(4,979)	-	-	7,215
Music Tour	2,975	-	-	-	-	2,975
Minibus	6,994	-	(6,250)	-	-	744
C/fwd	144,726	209,177	(68,122)	(139,580)	-	146,201

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

(Continued)

	Balance at 1 September 2020	Incoming resources	Movement in funds		Gains and losses	Balance at 31 August 2021
	£	£	Resources expended	Transfers	£	£
B/fwd	144,726	209,177	(68,122)	(139,580)	-	146,201
British Council - Erasmus project	4,942	(4,942)	-	-	-	-
Lower School Activities	11	-	-	-	-	11
Staff room refurb	474	-	-	-	-	474
College car	6,784	-	(5,060)	-	-	1,724
Science Club	204	-	-	-	-	204
Judo Fund	260	-	-	-	-	260
Activity week	78	-	(78)	-	-	-
Play equipment	804	100	-	-	-	904
COVID Catch up Grant	19,616	(2,486)	(13,789)	-	-	3,341
Pillow pads	565	1,720	(2,285)	-	-	-
Orbit Braille Readers	914	-	-	-	-	914
Kitchen equipment	90	-	(90)	-	-	-
Residential refurb - Lower school	-	14,000	-	-	-	14,000
Heating system	-	750	-	-	-	750
Specsfactory/Brillen	-	50,000	-	-	-	50,000
Cadbury Charitable Trust	-	50,000	-	-	-	50,000
Celebration day	-	250	(250)	-	-	-
School uniform	-	80	(80)	-	-	-
COVID Recovery	-	4,500	(4,500)	-	-	-
Tutoring grant	-	4,428	(4,428)	-	-	-
Penns fundraising	-	116	(116)	-	-	-
Trauma informed school	-	2,450	(2,450)	-	-	-
C/fwd	179,468	330,143	(101,248)	(139,580)	-	268,783

Associated funds: The Charitable Company as Trustee administers these funds under their existing trusts

Additional Scholarship Fund	2,392	159	-	-	(398)	2,153
Bonham Fund	818	64	-	-	(78)	804
College Prize Fund	354	110	-	-	(8)	456
De Cordova Fund	27,788	771	-	-	(2,412)	26,147
Eric Hamilton Tucker trust	83,426	14,149	-	-	(14,705)	82,870
Gullick Bequest	52,416	3,078	(3,084)	(2,087)	(6,562)	43,761
Hextall Foundation	17,768	365	-	-	(1,509)	16,624
Higby Fund	5,711	138	(87)	-	(533)	5,229
Scholarship Foundation	7,167	336	-	-	(728)	6,775
	377,308	349,313	(104,419)	(141,667)	(26,933)	453,602

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

(Continued)

Details of the purpose of the main restricted funds are given below, A number of smaller value funds (<£500) also exist arising from donations from individuals or specific fund raising activities.

DFC (Devolved Formula Capital)/Schools Condition Grant - For improvements to buildings and other facilities, including Information Communication Technology.

EFA Bursary Fund Grant - Grant funding targeted for student experiencing the greatest financial disadvantages and / or course-related costs.

Lightmongers Affiliation - Contributions towards costs of association with Lightmongers.

Pupil Premium Funding - Government funding to raise the attainment of disadvantaged pupils.

Archive Fund - Donation to support the archiving of NCW documents.

Bransford Trust (Art) - Donations towards Visiting Artists.

The Ogden Trust - Donation for the Physics department.

The Beatrice Laing Trust - Donation towards blackout blinds in Chapel.

IT Designated Fund - College restricted fund for students' IT equipment.

Mental Health - For the provision of counselling services.

VICTA - Support for students applying for University.

VI Specialist Equipment - Up to date ICT equipment for generic use in College.

Classroom refurbishment - In support of a room modernisation programme.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

27 Restricted funds

(Continued)

DFE Maintenance - (Devolved Formula Capital allocation) - For maintenance to buildings and other facilities.

Music Tour - Income received to enable pupils to go on a Music Tour.

Minibus - Donations towards the lease of a minibus.

College Car - Funding to assist with the running costs of the college car.

Activity Week - Funding received to assist with the costs of running the annual activity event.

Play equipment - Donations towards improvement to outdoor play equipment.

Covid Catch Up & Covid Recovery - Funding received to improve the educational outcomes for students disadvantaged by the Covid pandemic.

Orbit Braille Readers - Donation for the purchase of Braille learning aids.

Residential refurbishment - Donations toward the refurbishment of the lower school buildings.

Heating system - Donations toward the improvements to the heating system.

Specsfactory/Brillen - Donation towards capital projects for the benefit of the the students.

Cadbury Charitable Trust - Donation toward the refurbishment of the bathrooms in the lower school.

Covid Recovery - Decided heading is probably self-explanatory.

Tutoring grant - funding received to support one-to-one tutoring.

Trauma informed school - funding the school received to attend trauma-based externally led training.

Associated Funds

Additional Scholarship Foundation - Scholarships and grants for students and to establish students in the world.

Bonham Fund - Prize for student entering University to read Mathematics.

College Prize Fund - Various annual prizes and awards.

De Cordova Fund - Scholarships to enter University to take up a literary career.

Eric Hamilton Tucker Trust - Grants to enable students to travel abroad.

Gullick Bequest - Holiday grants to students.

Hextall Foundation - Scholarships post New College Worcester for education or travel.

Higby Fund - Grants to students wishing to enter Oxford University.

Scholarship Foundation - Scholarships at NCW or at University / College or promotes education generally.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

28 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Balance at 1 September 2021 £	Resources expended £	Transfers £	Balance at 1 September 2022 £	Resources expended £	Transfers £	Balance at 31 August 2023 £
Properties transferred under trust by RNIB	11,989,794	(37,309)	-	11,952,485	(37,309)	-	11,915,176
General fixed asset designated fund	2,284,962	(164,035)	141,667	2,262,594	(204,229)	350,486	2,408,851
Property refurbishment	400,000	-	-	400,000	-	-	400,000
	<u>14,674,756</u>	<u>(201,344)</u>	<u>141,667</u>	<u>14,615,079</u>	<u>(241,538)</u>	<u>350,486</u>	<u>14,724,027</u>

The Trustee Governors have designated the properties previously held under trust by RNIB as these properties are subject to a capital recovery deed.

During the year ended 31 March 2008 land and buildings of market value of £12,520,425 were transferred from Royal National Institute of Blind People and its subsidiary RNIB Services Limited to New College Worcester, subject to a capital recovery deed whereby if the property is sold prior to 8 June 2028, which would require written consent and confirmation that the consideration of such a sale is not below market value from RNIB, then the Charitable Company shall pay RNIB the lower of 82% of the consideration of sale plus VAT and £5,000,000 plus VAT.

The Charitable Company assigns all fixed assets purchased with restricted funds and certain fixed assets purchased with unrestricted funds to a designated fund. This is done to ensure that the Charitable Company will have suitable level of reserves to meet future depreciation costs relating to these fixed assets and to recognise the fact that future depreciation charges will not directly affect the net operating capital of the Charitable Company. The fund also includes assets purchased with funds donated to the school specifically for the purchase of such assets.

In 2021 the Trustee Governors designated a sum of £400,000 for the purpose of undertaking a programme of property refurbishment.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

29	Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Endowment funds		Total		Unrestricted funds		Designated funds		Restricted funds		Endowment funds		Total	
		2023	£	2023	£	2023	£	2023	£	2023	£	2023	£	2023	£	2023	£	2023	£	2023	£
	Fund balances at 31 August 2023 are represented by:																				
	Tangible assets	688,213		14,324,027		-		-		15,012,240		611,919		14,215,079		-		-		14,826,998	
	Investments	39,886		-		159,354		514,279		713,519		41,410		-		165,514		533,749		740,673	
	Current assets/(liabilities)	178,701		400,000		334,717		34,874		948,292		483,040		400,000		288,088		32,773		1,203,901	
	Long term liabilities	(173,851)		-		-		-		(173,851)		(195,539)		-		-		-		(195,539)	
	Provisions	(331,000)		-		-		-		(331,000)		(378,000)		-		-		-		(378,000)	
		401,949		14,724,027		494,071		549,153		16,169,200		562,830		14,615,079		453,602		566,522		16,198,033	

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

30 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	8,274	14,288
Between two and five years	5,729	14,002
	<u>14,003</u>	<u>28,290</u>

31 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel, is as follows.

	2023 £	2022 £
Aggregate compensation	<u>506,978</u>	<u>457,443</u>

No guarantees have been given or received.

One of the Trustee Governors had one child attend the College during the year. The standard College fees for this student were paid for by Westminster City Council as the relevant Local Authority.

N Duffy (Trustee) is also a director of Dolphin Computer Access Limited. During the year the Charity made purchases of £3,759 (2022: £3,759) from Dolphin Computer Access Limited. The amount outstanding at the year end was £nil (2022: £nil).

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

32	Cash generated from operations	2023 £	2022 £
	(Deficit)/surplus for the year	(28,833)	372,029
	Adjustments for:		
	Investment income recognised in statement of financial activities	(79,033)	(77,500)
	(Gain)/loss on disposal of investments	(1,869)	2,720
	Fair value gains and losses on investments	26,092	116,023
	Depreciation and impairment of tangible fixed assets	241,538	201,345
	Pension (gain) / deficit	(6,000)	138,000
	Movements in working capital:		
	Decrease/(increase) in debtors	439,158	(383,088)
	Increase in creditors	128,362	66,147
	Increase/(decrease) in deferred income	66,336	(73,866)
	Cash generated from operations	785,751	361,810

33	Analysis of changes in net funds	At 1 September 2022 £	Cash flows £	Transfers £	At 31 August 2023 £
	Cash at bank and in hand	1,479,811	377,107	-	1,856,918
	Loans falling due within one year	(14,280)	14,837	(14,453)	(13,140)
	Loans falling due after more than one year	(167,336)	-	14,453	(155,206)
	Obligations under finance leases	(37,761)	9,558	-	(28,203)
		<u>1,260,434</u>	<u>401,502</u>	<u>-</u>	<u>1,660,369</u>

