

Charity registration number 1118377

Company registration number 06053218 (England and Wales)

NEW COLLEGE WORCESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

NEW COLLEGE WORCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee Governors	Mrs. D M Fulbrook OBE Mr. I A Paul Mr. S Tyler Mrs. S Bannister Mrs. T Smith Mrs. M Russell Mr J F Munoz Dr P A Simkiss Mr N P Duffy Lady L Morris Mrs S Lock Mr T Lawrence	(Appointed 25 May 2022)
Patrons	Lieutenant Colonel Patrick Holcroft LVO OBE Lord Faulkner of Worcester	
Senior Leadership Team	Miss. N. Ross, Principal Mrs. R. Perks, Principal Mrs. V. Ward, Strategic Lead - VI Education Mrs. F. Madden, Strategic Lead - Student Progress Mr. P. Marnell, Strategic Lead - Student Wellbeing Mrs. L. Pratt, Assistant Principal: Strategic Lead Business and Finance Mrs. R. Hines, Assistant Principal: Strategic Lead Business and Finance	(Resigned 31 August 2022) (Appointed 1 September 2022) (Resigned 21 October 2022) (Appointed 3 October 2022)
Charity number	1118377	
Company number	06053218	
Registered office	Whittington Road Worcester WR5 2JX	
Auditor	Kendall Wadley LLP Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS	
Bankers	Lloyds Bank Plc 4 The Cross Worcester WR1 3PY	
Solicitors	Thursfields 9-10 The Tything Worcester WR1 2HD	

NEW COLLEGE WORCESTER

LEGAL AND ADMINISTRATIVE INFORMATION

Investment advisors

J. M. Finn & Co
4 Coleman Street
London
EC2R 5TA

NEW COLLEGE WORCESTER

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NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustee Governors present their annual report and financial statements for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's Memorandum & Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Chair's Foreword by Diana Fulbrook OBE

2021/22 was again a challenging year for NCW as staff and students initially settled back into a post covid situation. Covid had clearly had an impact on everyone and it took a while for people to re-establish their confidence. This resulted in a particular focus on the mental health and well-being of students, which included their anxiety about taking exams at the end of the year. Despite this, results were again positive and all leavers were able to go on to their place of choice.

Recruitment of staff, particularly care staff, was an ongoing problem throughout the year and hampered the progression of change. Considerable effort was put into ensuring staffing levels were adequate and thanks go to staff for achieving this.

The year started positively in respect of student numbers, bolstered by the impact of covid as many mainstream schools were unable to meet the needs of vision impaired children home studying. This meant a healthier financial situation and the college looked forward to being in a better position to develop long term plans. However, an Ofsted residential care and safeguarding inspection in February 2022 rated NCW as inadequate, having previously been good, which impacted negatively on the college community and funders. This became the priority area of attention and a re-inspection in July demonstrated the improvements made and resulted in an outcome of good. A related education inspection, whilst commending the college for its curriculum and application of this, had to rate the college as inadequate due to the safeguarding concerns. Significant improvements have been noted by them since but the rating remains until they re-inspect and the embedment of changes can be demonstrated.

The year was therefore dominated by safeguarding and the Governing Body actively monitored and supported the efforts made to improve the processes required. By the end of the year, despite the good rating for residential care and safeguarding, the reality of the remaining education rating affected local authority decisions to fund students, so numbers reduced which in turn affected income for the start of next year. The impact has therefore been immense and the complex needs of many students were highlighted. Whilst of real concern, the Governing Body and Principal are positive about the future and will re-focus on longer term planning next year. It is good to note that the auditors continue to have confidence in the college and reached a positive conclusion in their report.

Throughout this difficult time, the priority has always been on the students who have unfailingly provided the rationale, inspiration and rewards for continuing commitment to NCW. Thanks go to the senior leadership team and to all staff for their unstinting contributions during the year, and to parents, governors and volunteers for their ongoing support.

The Principal's decision to move on at the end of the year after 5 years in post meant a poignant period of departure and particular thanks go to her for her leadership and dedication during her time with us. A new Principal has been appointed to start in September 2022 and we look forward to moving ahead with our long term planning.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities

The Charitable Company's objects are:

- To provide and promote a religious, social and academic education for young persons who are visually impaired in the United Kingdom of Great Britain and Northern Ireland, the Channel islands and the Isle of Man and elsewhere in the Commonwealth and, subject thereto, from any other part of the world, with the ancillary purpose of supporting and facilitating generally the provision of education for such young persons;
- To manage and conduct New College Worcester (incorporating Worcester College For The Blind and Chorleywood College For Girls With Little Or No Sight) (NCW) and to hold and administer its property in accordance with the provisions set out in the Charitable Company's Memorandum and Articles of Association, but in particular to secure that the religious instruction given in the College is in accordance with the Doctrines of the Church of England.
- To use restricted funds, legacies and endowments for the purposes stated. A legacy policy is in place to support the furtherance of this objective.

The activities of the Charitable Company during the year were in support of the objects. Further details are included within the achievements and performance section of this report.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

Achievements and performance

2020/2021 proved to be a very challenging year for everyone as the Covid pandemic continued to dominate our daily lives. NCW was no exception.

Experiencing two extended periods of lockdown, the students had to draw on their newfound technology skills, accessing all of their lessons on line during these enforced periods of home learning. Google Meet became the home of lessons, assemblies, clubs, activities and key worker meetings. Delivering lessons online was easier for some subject areas than others. However, even Mobility and PE used all of their creativity to ensure the very best was made of the situation, with students and staff alike showing resilience and determination. 'March to March' provided a much-needed opportunity for students to share their feelings and emotions about lockdown, through song, poetry, art and music. Our Lands' End to John O'Groats challenge ensured a welcome afternoon 'off timetable' as our wider community tried (and succeeded) to travel the 800-mile distance in just one afternoon.

Progress on the College Improvement Plan was inevitably impeded by the need to focus on delivering lessons from home and supporting the community to maintain positive wellbeing. However, a real highlight of the year was the success of our Outreach program. With over 100 (remote) attendees at most events, the serendipitous forced move to online delivery has really enhanced our future delivery of Outreach.

With exams cancelled and Teacher Assessed Grades providing the benchmark for year 11, 12 and 13 assessments, our cohort of leavers departed NCW looking forward to a variety of different pathways. Staff were pleased that all of our grades were accepted by the exam boards. Unusually, the majority of year 13 gained a third year of funding, enabling them to stay at NCW to ensure they achieved the A level results and independence they needed. Those leaving, departed to go to Further Education and into the world of work. Our first cohort of students also went on to begin their Internship or work experience program, spending 4 days in the world of work and one day at NCW, developing their skills. In addition, we were excited that one student joined the NCW staff team as our very first apprentice, becoming a member of our IT team.

The 2020/21 academic year challenged us all to work differently and think differently. What was not different, was the commitment and dedication shown by the staff, the perseverance and tenacity of the students and the support shown by our parents.

Thank you all.

Public Benefit

The Trustee Governors confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit.'

NCW provides an extensive outreach programme to support students with visual impairment, and the professionals working with them, across the country. Helplines are very busy and subject specialists who are also Qualified Teachers of the Visually Impaired (QTVI) are able to provide advice and guidance across all aspects of the curriculum. There are regular events throughout the academic year at the College to enable visitors to receive training and support including, for the first time this year, workshops on developing Independent Living Skills. Members of staff from the College are also able to attend other schools to provide specialist professional development.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

Financial review

The College leadership have continued with their strategy of increasing teaching income, which rose by 18.15% compared to 2019/2020. The focus has been on increasing student numbers which translates into a higher income and increased financial stability for the College. One of the effects of the Covid-19 pandemic was that some of our learners were funded for an extra year, this has resulted in an increase in students in our Sixth Form, which we anticipate will return to normal levels over the next 2 years. Total income for the year was £6,234,714 compared to £5,361,661 in the prior year.

The increased income translated into a surplus with Net Incoming Resources (after transfers between funds) on general activities for the year at £549,555 compared to £154,395 in 2020/2021.

Total expenditure was £5,607,942 an increase of £894,787 (18.98%) on the prior year. The College faces a backlog of maintenance and therefore expenditure in this area will continue to increase.

Donations and legacies totalled £465,721 in 2021/2022 compared to £386,491 the previous year. This includes a Teachers Pay & Pension Grant (£59,407), Devolved Formula Capital Grant/Schools Condition Funding Grant (£74,201), Covid Mass Testing Grant (£27,028) and a Covid Catch Up Grant refund of (£2,486).

General Donations reduced by £59,794 (44%) to £46,457, undoubtedly as a result of the Covid-19 pandemic.

Teaching income was not negatively affected by the pandemic as teaching once again moved to an online platform.

Endowment and other funds not needed in the short term are managed on the College's behalf by specialist investment managers JM Finn. At 31 August 2022 these investments showed an unrealised net loss in the year of £118,743 and amounted to £740,673 at the year end.

Designated funds decreased by £59,677 during the year.

Reserves Policy

Total funds held as at 31 August 2022 amounted to £16,198,035 (2021 £15,826,004). This included restricted funds of £453,603 (2021 £377,308), endowment funds of £566,522 (2021 £651,665) and designated funds of £14,615,079 (2020 £14,674,756). Designated fund explanations are included in Note 27 of the Accounts.

General unrestricted funds were £940,830 (2021 £391,275). Reserves of this level are considered reasonable and in line Trustee Governors commitments to have the College reserves at £800,000. (equal to around 2 months running costs) to secure the College's financial stability. However, the current economic and political climate continues to increase financial pressures on all providers of special education needs services given that they are funded by Local Authorities. Trustee Governors remain mindful of the uncertainties and risks but aim to improve sustainability through increasing the levels and sources of funding and continued reviews of curriculum, staffing and fees. Strategic financial management and internal control are underpinned by strong Governance arrangements and a high level of financial competence within the Governing Body. The Trustee Governors continue to receive reassurances from external Auditors that adequate systems of internal control are in place and are exercised.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

Plans for future

The Trustee Governors update their rolling 5-year Strategic Plan annually to ensure the college is best prepared to meet the increasingly challenging context. They keep abreast of the fast-changing educational landscape, political direction, and vision impairment demographics and take these into account in deciding how best to secure a sustainable future for the college. Working with the Senior Leadership Team, the Governing Body identified three key strategic priorities for 2021/22:

- All students make excellent progress
- Residential Care and Safeguarding are outstanding
- Secure a sustainable future for NCW

Progress with the strategic implementation plan flowing from this is closely monitored through the Governing Body's committees which take responsibility for ensuring delivery of their respective allocated objectives. As in the previous year, there was progress in the first two priority areas but much of the work identified for securing a sustainable future was not progressed due to lack of time and resources as well as the focus on safeguarding improvements.

The Governing Body is now poised to develop a long-term plan for the site and college which provides some exciting opportunities. Work will be undertaken to scope the future direction for the college and what campus is needed to support this. The need to provide better residential accommodation has been prioritised and it is clear that NCW needs to also develop its virtual offer and support for students, parents and teachers in mainstream schools. The future is positive for the college, despite the challenging context for special schools, and Trustee Governors and the Senior Leadership Team maintain a strong commitment to work together to achieve the College's long-term aspirations.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management

The Charitable Company is a company limited by guarantee, incorporated on 15 January 2007 and registered as a charity on 14 March 2007. The Charitable Company is governed by its Memorandum and Articles of Association dated 11 January 2007 (as amended by special resolution dated 6 March 2007 and as amended by special resolution dated 24 January 2012, and as amended by special resolution dated 15 November 2021 and further revised by special resolution dated 25 May 2022).

The Trustee Directors of the Charitable Company, known as Trustee Governors with effect from 24 January 2012, are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustee Governors.

The Trustee Governors, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs. D M Fulbrook OBE

Mr. I A Paul

Mr. S Tyler

Ms. S Ayres

(Resigned 31 August 2022)

Mrs. S Bannister

Mrs. T Smith

Miss N Ross

(Resigned 31 August 2022)

Mrs. M Russell

Mr R W Godfrey

(Resigned 2 December 2021)

Mr J F Munoz

Dr P A Simkiss

Mr N P Duffy

Lady L Morris

Mrs S Lock

Mrs G E Wright

(Resigned 31 August 2022)

Mr M Hudson

(Appointed 30 March 2022 and resigned 31 August 2022)

Mrs H Johnson

(Appointed 8 December 2021 and resigned 8 February 2022)

Mr T Lawrence

(Appointed 25 May 2022)

In previous years, in accordance with the Company's Articles of Association dated 11 January 2007 (as amended by Special Resolution dated 6 March 2007) one third of the Trustee Directors, chosen by ballot, together with one co-opted Trustee Director, were re-elected with new Trustee Governors being elected at future AGMs to fill vacancies arising. However, on 24 January 2012 the Company's Articles of Association were further revised by special resolution providing, amongst other things, a) for the establishment of a Governing Body in place of a Board of Trustee Directors where there was no committee established to discharge the functions of a school governing body, and b) the appointment of Trustee Governors for a term of four years.

The Principal is an ex officio Trustee Governor and member of the Governing Body.

None of the Trustee Governors has any beneficial interest in the Charitable Company. All of the Trustee Governors are members of the Charitable Company and guarantee to contribute up to £5 in the event of its winding up.

The Trustee Governors receive training at Governing Body meetings and by course attendance, as is deemed appropriate.

NEW COLLEGE WORCESTER

TRUSTEE GOVERNORS' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2022

The Governing Body consists of at least nine and not more than fifteen individuals, all of whom must be Members. Trustee Governors must retire at the Annual General Meeting next following the fourth anniversary of their election, though they may stand for re-election. A retiring Trustee Governor who remains qualified may be re-appointed but cannot serve as a Trustee Governor for more than two four-year terms of office without a one year break.

The Trustee Governors meet regularly to manage the Charitable Company's affairs, with at least three meetings per year. A quorum of five Trustee Governors is required for each meeting.

The Principal has overall responsibility under the direction of the Governing Body for the internal organisation, management and discipline of the College and in particular for the provision, development and delivery of its education services. In consultation with the Principal the Governing Body has established a Senior Leadership Team under the chairmanship of the Principal to have responsibility for the operational management of the College. The remuneration of key management personnel is set by the Governing body.

Prior to incorporation, the operations of the Charitable Company were conducted as part of RNIB and upon incorporation RNIB and its subsidiary RNIB Services Limited transferred (by way of trust) most of the property and donated some other buildings and land, together with their associated assets, used by the Charitable Company and RNIB holds a capital recovery deed over most of the properties held by the Charitable Company, the details of which can be found elsewhere in the Accounts.

Risk Management Policy

The Trustee Governors have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks. They have established a risk management policy to identify and assess risks and to evaluate what action must be taken to mitigate risks to an acceptable level. Risks are monitored and reviewed periodically. In general, the College adopts a medium level approach to risk after mitigating actions and defines its risk appetite as 'cautious'. There are certain areas where this approach does not apply, for example safeguarding and Health and Safety, and where a more cautious approach to risk is adopted and agreed by the Governing body or its Committees.

Auditor

A resolution proposing that Kendall Wadley LLP be reappointed as auditors of the company will be put to the Members.

Disclosure of information to auditor

Each of the Trustee Governors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The Trustee Governors' report was approved by the Board of Trustee Governors.



Mrs. D M Fulbrook OBE

Trustee Governor

Dated: 14 March 2023

NEW COLLEGE WORCESTER

STATEMENT OF TRUSTEE GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustee Governors, who are also the directors of New College Worcester for the purpose of company law, are responsible for preparing the Trustee Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustee Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustee Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustee Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NEW COLLEGE WORCESTER

Opinion

We have audited the financial statements of New College Worcester (the 'charitable company') for the year ended 31 August 2022 which comprise the statement of financial activities, the summary income and expenditure account, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustee Governors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NEW COLLEGE WORCESTER

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustee Governors' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustee Governors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustee Governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustee Governors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustee Governors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustee Governors

As explained more fully in the statement of Trustee Governors' responsibilities, the Trustee Governors, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustee Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Board is obtained and their attitude to risk ascertained
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity

NEW COLLEGE WORCESTER

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEW COLLEGE WORCESTER

Audit response to risks identified

The information obtained through the assessment to risk procedures is reviewed and the following work undertaken:

- processes to test the outcomes of our assessment include, a review of Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries including the testing of journal entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material misstatements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.

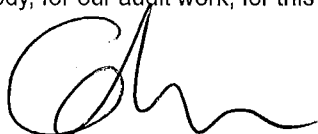
- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Elizabeth Needham ACA CTA (VAT) (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

14 March 2023

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 AUGUST 2022

		Unrestricted funds general	Unrestricted funds Designated	Unrestricted funds Pension Scheme	Restricted funds	Endowment funds	Total 2022	Total 2021
	Notes	£	£	£	£	£	£	£
Income and endowments from:								
Donations and legacies	3	247,936	-	-	217,785	-	465,721	386,491
Charitable activities	4	5,547,422	-	-	112,359	-	5,659,781	4,901,470
Other trading activities	5	13,905	-	-	-	-	13,905	7,324
Investments	6	58,331	-	-	19,169	-	77,500	52,977
Other income	7	17,807	-	-	-	-	17,807	13,399
Total income		5,885,401	-	-	349,313	-	6,234,714	5,361,661
Expenditure on:								
Raising funds	8	78,558	6,778	-	-	-	85,336	75,253
Charitable activities	9	5,221,621	194,566	2,000	104,419	-	5,522,606	4,637,902
Total resources expended		5,300,179	201,344	2,000	104,419	-	5,607,942	4,713,155
Net gains on investments	13	(6,667)	-	-	(26,933)	(85,143)	(118,743)	158,900
Net incoming/(outgoing) resources before transfers		578,555	(201,344)	(2,000)	217,961	(85,143)	508,029	807,406
Gross transfers between funds	14	(29,000)	141,667	29,000	(141,667)	-	-	-
Net incoming/(outgoing) resources		549,555	(59,677)	27,000	76,294	(85,143)	508,029	807,406
Carried forward		549,555	(59,677)	27,000	76,294	(85,143)	508,029	807,406

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Brought forward	549,555	(59,677)	27,000	76,294	(85,143)	508,029	807,406
Other recognised gains and losses							
Actuarial (loss)/gain on defined benefit pension schemes	-	-	(136,000)	-	-	(136,000)	2,000
Net movement in funds	549,555	(59,677)	(109,000)	76,294	(85,143)	372,029	809,406
Fund balances at 1 September 2021	391,275	14,674,756	(269,000)	377,308	651,665	15,826,004	15,016,598
Fund balances at 31 August 2022	<u>940,830</u>	<u>14,615,079</u>	<u>(378,000)</u>	<u>453,602</u>	<u>566,522</u>	<u>16,198,033</u>	<u>15,826,004</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Prior year

		Unrestricted funds general	Unrestricted funds Designated	Unrestricted funds Pension Scheme	Restricted funds	Endowment funds	Total 2021
	Notes	£	£	£	£	£	£
Income and endowments from:							
Donations and legacies	3	225,991	-	-	160,500	-	386,491
Charitable activities	4	4,804,010	-	-	97,460	-	4,901,470
Other trading activities	5	7,324	-	-	-	-	7,324
Investments	6	37,118	-	-	15,859	-	52,977
Other income	7	13,399	-	-	-	-	13,399
Total income		5,087,842	-	-	273,819	-	5,361,661
Expenditure on:							
Raising funds	8	69,724	5,529	-	-	-	75,253
Charitable activities	9	4,392,031	166,143	3,000	76,728	-	4,637,902
Total resources expended		4,461,755	171,672	3,000	76,728	-	4,713,155
Net gains on investments	13	8,920	-	-	36,042	113,938	158,900
Net incoming/(outgoing) resources before transfers		635,007	(171,672)	(3,000)	233,133	113,938	807,406
Gross transfers between funds	14	(480,612)	657,294	28,000	(204,682)	-	-
Net incoming/(outgoing) resources		154,395	485,622	25,000	28,451	113,938	807,406
Carried forward		154,395	485,622	25,000	28,451	113,938	807,406

NEW COLLEGE WORCESTER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Brought forward	154,395	485,622	25,000	28,451	113,938	807,406
Other recognised gains and losses						
Actuarial (loss)/gain on defined benefit pension schemes	-	-	2,000	-	-	2,000
Net movement in funds	154,395	485,622	27,000	28,451	113,938	809,406
Fund balances at 1 September 2020	236,880	14,189,134	(296,000)	348,857	537,727	15,016,598
Fund balances at 31 August 2021	391,275	14,674,756	(269,000)	377,308	651,665	15,826,004

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW COLLEGE WORCESTER

SUMMARY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	All income funds	
	2022	2021
	£	£
Gross income	6,234,714	5,361,661
(Losses)/gains on investments	(33,600)	44,962
Total income in the reporting period	6,201,114	5,406,623
Total expenditure from income funds	5,607,942	4,713,155
Net income for the year	593,172	693,468

NEW COLLEGE WORCESTER

BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	15	14,826,998		14,711,199	
Investments	16	740,673		865,911	
		<u>15,567,671</u>		<u>15,577,110</u>	
Current assets					
Debtors	17	465,229		82,141	
Cash at bank and in hand		<u>1,479,811</u>		<u>1,357,225</u>	
		1,945,040		1,439,366	
Creditors: amounts falling due within one year	18	<u>(741,139)</u>		<u>(739,683)</u>	
Net current assets		1,203,901		699,683	
Total assets less current liabilities		<u>16,771,572</u>		<u>16,276,793</u>	
Creditors: amounts falling due after more than one year	20	(195,539)		(181,789)	
Provisions for liabilities	23	(378,000)		(269,000)	
Net assets		<u>16,198,033</u>		<u>15,826,004</u>	
Capital funds					
Endowment funds	25	566,522		651,665	
Income funds					
Restricted funds	26	453,602		377,308	
Unrestricted funds - Designated	27	14,615,079		14,674,756	
Unrestricted funds - General		940,830		391,275	
Unrestricted funds - Pension Scheme		<u>(378,000)</u>		<u>(269,000)</u>	
		<u>16,198,033</u>		<u>15,826,004</u>	

NEW COLLEGE WORCESTER

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2022

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The Trustee Governors' responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

The accounts were approved by the Trustee Governors on 14 March 2023



Mrs. D M Fulbrook OBE

Trustee

Company Registration No. 06053218

NEW COLLEGE WORCESTER

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	33		361,810		872,057
Investing activities					
Purchase of tangible fixed assets		(268,303)		(359,907)	
Purchase of investments		(101,231)		(46,133)	
Proceeds on disposal of investments		107,727		46,308	
Interest received		77,500		52,977	
Net cash used in investing activities			(184,307)		(306,755)
Financing activities					
Repayment of bank loans		(14,837)		(14,674)	
Repayment of pension fund deficit		(29,000)		(28,000)	
Payment of obligations under finance leases		(11,080)		-	
Net cash used in financing activities			(54,917)		(42,674)
Net increase in cash and cash equivalents			122,586		522,628
Cash and cash equivalents at beginning of year			1,357,225		834,597
Cash and cash equivalents at end of year			1,479,811		1,357,225

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

Company information

New College Worcester is a private company limited by guarantee incorporated in England and Wales. The registered office is New College Worcester, Whittington Road, Worcester, WR5 2JX .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

Following recent Ofsted inspections some local authorities withdrew funding until they had satisfied themselves that students were safe. In the last monitoring visit the inspectors stated that safeguarding is effective and this has had a positive effect on funding decisions. The 10 year strategy is also developing alternative funding streams which are not dependant on student fee income. There are a number of designated funds which can be applied to current projects. On this basis the Trustee Governors have a reasonable expectation that the charitable company will have adequate resources to continue for a period of at least twelve months from the date of approval to the financial statements and continue to adopt the going concern basis of accounting.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustee Governors in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the Trustee Governors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts,

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charitable company.

Expendable endowment funds are subject to specific conditions by donors that the funds must be invested to produce income by the charitable company.

1.4 Incoming resources

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Restricted grant income is recognised on a receivable basis. Unrestricted grant income is recognised over the period to which it relates.

School fees are recognised during the school term to which they relate.

Investment income is recognised on a receivable basis and is apportioned between the funds which comprise the Investment Trust Pool in the ratio of the shares held by each fund at the beginning of the accounting period after all charges and levies which apply to the Trust Pool have been met from that income and 5% of the net income remaining has been paid over to the College as general revenue to meet the cost of administering the Investment Trust Pool.

Other incoming resources are on a receivable basis over the period to which they relate.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis inclusive of irrecoverable VAT.

Costs of generating funds relate to expenditure directly attributable of fundraising activities.

Charitable expenditure comprises those costs directly attributable to the Charitable Company's work.

Governance costs comprise the costs which are directly attributable to the management of the Charitable Company's assets, organisational procedures and the necessary legal procedures for compliance with statutory requirements.

Governance costs have been allocated to academic charitable activities.

Support costs are apportioned over the charitable activities of the Charitable Company on a percentage of staff costs basis.

Postage and stationery and computer costs are apportioned between academic and support costs based on estimated usage prior to the apportionment of support costs between the charitable activities of the Charitable Company.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land	is not depreciated
Freehold buildings	straight line basis over 50 years
Plant and Machinery	straight line basis over 5 years
Fixture and Fittings	straight line basis over 5 years
Motor Vehicles	straight line basis over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.10 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

1 Accounting policies

(Continued)

1.12 Retirement benefits

The charitable company operates two defined benefit pension schemes.

The Teachers' Pension Scheme forms part of a multi-employer scheme and, therefore, it is unable to identify its share of the underlying assets and liabilities in the scheme on a consistent and reliable basis. As such the contributions are accounted for as if the scheme were defined contribution and charged as they become payable.

The Pensions Trust scheme also forms part of a multi-employer scheme, however, sufficient information is available to be accounted for as a defined benefit scheme.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the Trustee Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and gifts	47,542	(1,085)	46,457	106,251
Legacies receivable	-	-	-	12,000
Other specified income as below	200,394	218,870	419,264	268,240
	<u>247,936</u>	<u>217,785</u>	<u>465,721</u>	<u>386,491</u>
For the year ended 31 August 2021	<u>225,991</u>	<u>160,500</u>		<u>386,491</u>
Legacies receivable				
Joan Tavira	-	-	-	12,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>12,000</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

3 Donations and legacies

(Continued)

	Unrestricted funds general £	Restricted funds £	Total 2022 £	Total 2021 £
Grants receivable for core activities				
Teachers Pay & Pension Grant	59,407	-	59,407	117,865
COVID Testing & Vaccination Grants	27,028	-	27,028	21,550
Access to Work	-	-	-	1,040
ESFA Grants	107,901	8,928	116,829	1,864
Devolved Formula Capital Grant/School Condition Grant	-	74,201	74,201	75,190
The Eveson Charitable Trust Grant	-	5,000	5,000	-
Worcester Community Foundation Grant	-	2,450	2,450	-
Baron Davenport Charitable Trust Grant	-	-	-	804
Edward Cadbury Charitable Trust Grant	-	50,000	50,000	-
Pupil Premium Funding	-	16,001	16,001	18,072
Celebration Day	-	150	150	190
COVID Catch Up Grant	-	(2,486)	(2,486)	21,850
Birkdale Trust HI Pillow Pads	-	1,720	1,720	1,000
Michael Watson Charitable Trust	-	1,000	1,000	2,000
Squire Foundation	-	5,000	5,000	5,000
ESFA Free School Meals	1,890	1,156	3,046	1,815
Oxfordshire County Council	1,168	-	1,168	-
Apprentice grant	3,000	-	3,000	-
The Spectacle Grant	-	2,000	2,000	-
Specsfactory	-	50,000	50,000	-
PF Charitable Trust	-	3,000	3,000	-
Other	-	750	750	-
	<u>200,394</u>	<u>218,870</u>	<u>419,264</u>	<u>268,240</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

4 Charitable activities

	Teaching income	Music lessons for students	Student contributions to outdoor pursuits	Kitchen sales	Outreach and support income	Student activities including overseas school trips	Total 2022	Total 2021
	£	£	£	£	£	£	£	£
Income within charitable activities	5,627,982	12,498	10,581	1,285	7,355	80	5,659,781	4,901,470
Analysis by fund								
Unrestricted funds - general	5,515,703	12,498	10,581	1,285	7,355	-	5,547,422	
Restricted funds	112,279	-	-	-	-	80	112,359	
	5,627,982	12,498	10,581	1,285	7,355	80	5,659,781	
For the year ended 31 August 2021								
Unrestricted funds - general	4,776,858	11,728	449	509	14,466	-		4,804,010
Restricted funds	97,293	-	-	-	-	167		97,460
	4,874,151	11,728	449	509	14,466	167		4,901,470

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

5 Fundraising activities

	2022	2021
	£	£
Other fundraising income	13,905	7,324

6 Investments

	Unrestricted funds general £	Restricted funds £	Total 2022 £	Total 2021 £
Swimming pool and other hire	57,322	-	57,322	36,138
Income from listed investments	1,009	19,169	20,178	16,694
Interest receivable	-	-	-	145
	<u>58,331</u>	<u>19,169</u>	<u>77,500</u>	<u>52,977</u>
For the year ended 31 August 2021	<u>37,118</u>	<u>15,859</u>		<u>52,977</u>

Hire income and interest receivable on cash balances other than those held by the Investment Manager are recognised on a receivable basis and accrue to general revenue.

Investment income is recognised on a receivable basis and is apportioned between the funds which comprise the Investment Trust Pool in the ratio of the share held by each fund at the beginning of the accounting period after all charges and levies which apply to the Trust Pool have been met from that income and 5% of net income remaining has been paid over to the College as general revenue to meet the cost of administering the Investment Trust Pool.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

7 Other income

	2022	2021
	£	£
Other income	17,807	13,399

8 Raising funds

	Unrestricted funds general £	Unrestricted funds Designated £	Total 2022 £	Total 2021 £
<u>Fundraising and publicity</u>				
Fundraising Strategy Planning	6,630	-	6,630	2,635
Fundraising activities expenditure	3,234	-	3,234	727
Staff costs	68,694	-	68,694	66,362
Depreciation and impairment	-	6,778	6,778	5,529
Fundraising and publicity	78,558	6,778	85,336	75,253
For the year ended 31 August 2021				
Fundraising and publicity	69,724	5,529		75,253
Fundraising activities expenditure:				
Leavers dinner expenditure			3,234	727
			3,234	727

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

9 Charitable activities

	Teaching	Student care	Kitchen and domestic	Specific purpose projects	Total 2022	Total 2021
	£	£	£	£	£	£
Staff costs	2,553,922	1,124,109	136,933	-	3,814,964	3,231,154
Depreciation and impairment	130,874	23,424	23,424	16,844	194,566	166,143
Staff Training	25,136	14,559	-	-	39,695	8,213
Books and materials	56,933	-	-	-	56,933	19,495
Outdoor pursuits	1,891	-	-	-	1,891	4,738
Educational visits	27,889	-	-	-	27,889	3,918
Student external courses	3,988	-	-	-	3,988	2,376
Postage and stationery	25,552	-	-	-	25,552	19,553
Computer costs	16,892	-	-	-	16,892	8,133
Repairs and maintenance	65,906	-	-	-	65,906	138,000
Sundry	13,402	4,935	-	-	18,337	6,088
Bad debts	15,012	-	-	-	15,012	9,848
Subscriptions	17,064	-	-	-	17,064	10,285
Prizes for students	860	-	-	-	860	1,057
Examination fees	13,181	-	-	-	13,181	7,244
Medical costs	-	3,113	-	-	3,113	1,352
Cleaning	-	-	9,676	-	9,676	6,376
Food Costs	-	-	229,467	-	229,467	175,721
Outreach	-	-	-	517	517	110
College Improvement Plan	-	-	-	10,058	10,058	(35)
Restricted fund projects	-	-	-	54,729	54,729	1,733
Pension fund interest	2,000	-	-	-	2,000	4,815
	<u>2,970,502</u>	<u>1,170,140</u>	<u>399,500</u>	<u>82,148</u>	<u>4,622,290</u>	<u>3,826,317</u>
Share of support costs (see note 11)	545,605	235,614	28,759	-	809,978	754,353
Share of governance costs (see note 11)	90,338	-	-	-	90,338	57,232
	<u>3,606,445</u>	<u>1,405,754</u>	<u>428,259</u>	<u>82,148</u>	<u>5,522,606</u>	<u>4,637,902</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

9 Charitable activities

(Continued)

Analysis by fund

Unrestricted funds - general	3,423,881	1,382,330	404,835	10,575	5,221,621
Unrestricted funds - Designated	130,874	23,424	23,424	16,844	194,566
Unrestricted funds - pension	2,000	-	-	-	2,000
Restricted funds	49,690	-	-	54,729	104,419
	<u>3,606,445</u>	<u>1,405,754</u>	<u>428,259</u>	<u>82,148</u>	<u>5,522,606</u>

For the year ended 31 August 2021

Unrestricted funds - general	2,955,061	1,094,695	342,200	75	4,392,031
Unrestricted funds - Designated	111,589	20,221	20,221	14,112	166,143
Unrestricted funds - pension	3,000	-	-	-	3,000
Restricted funds	74,995	-	-	1,733	76,728
	<u>3,144,645</u>	<u>1,114,916</u>	<u>362,421</u>	<u>15,920</u>	<u>4,637,902</u>

10 Trustee Governors

None of the Trustee Governors (or any persons connected with them) received any remuneration or benefits from the charitable company during the year, and none of them were reimbursed travelling and related expenses (2021 - £nil).

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

11 Support costs

	Support costs £	Governance costs £	2022 £	2021 £	Basis of allocation
Staff costs	416,691	17,354	434,045	450,739	
Administration staff training	7,926	-	7,926	2,504	
Premises repairs and maintenance	77,202	-	77,202	73,179	
Rates and water	6,395	-	6,395	4,718	
Heat and light	126,558	-	126,558	111,377	
Insurance	46,331	-	46,331	39,723	
Transport costs	13,448	-	13,448	16,840	
Postage and stationery	11,782	-	11,782	11,403	
Telephone	9,638	-	9,638	6,946	
Equipment repairs and maintenance	14,739	-	14,739	2,201	
Computer costs	30,964	-	30,964	27,658	
Adverts for recruitment of staff	19,560	-	19,560	3,681	
Marketing of the activities of the school	20,366	-	20,366	12,890	
Loan interest	6,657	-	6,657	6,236	
Other interest	1,721	-	1,721	-	
Audit and accountancy	-	9,600	9,600	7,200	Governance
Legal and professional fees	-	31,811	31,811	30,855	Governance
Bank charges	-	2,014	2,014	(2,458)	Governance
Travel expenses	-	728	728	-	Governance
Investment management fees	-	6,205	6,205	5,893	Governance
Recruitment	-	22,626	22,626	-	
	<u>809,978</u>	<u>90,338</u>	<u>900,316</u>	<u>811,585</u>	
Analysed between					
Charitable activities	<u>809,978</u>	<u>90,338</u>	<u>900,316</u>	<u>811,585</u>	

Postage and stationery, and computer costs are apportioned between academic and support costs based on estimated usage prior to the appointment of support costs between the charitable activities of the Charitable Company.

Legal and professional fees includes OFSTED annual fees and general corporate advice.

Other support costs are apportioned over the charitable activities of the Charitable Company on a percentage of staff costs basis.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

11 Support costs

(Continued)

Included in staff costs is £17,354 (2021 - £15,742) for company secretarial and governance time.

Governance costs includes payments to the auditors of £9,000 (2021 - £7,200) for audit fees and accounts preparation.

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Academic	71	56
Care	48	41
Domestic	18	20
Administration	16	17
	<u>153</u>	<u>134</u>

Employment costs

	2022 £	2021 £
Wages and salaries	3,444,846	2,980,213
Social security costs	301,295	251,712
Other pension costs	571,562	516,330
	<u>4,317,703</u>	<u>3,748,255</u>

The agreed staffing establishment full time equivalents increased from 86.46 to 99.65 during the year. In addition there are 45 (2021 - 31) staff employed on a casual/seasonal basis for instrumental music lessons and to assist with scribing, reading and invigilating for examinations.

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£60,001 - £70,000	2	1
£100,001 - £110,000	1	1

Of the employees whose emoluments exceed £60,000, all employees have retirement benefits accruing under multi-employer defined benefit pension schemes. Total employer pensions contributions for the year for these employees amounted to £48,046 (2021 - £38,971).

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

13 Net gains/(losses) on investments

	Unrestricted funds general	Restricted funds	Endowment funds	Total 2022	Total 2021
	£	£	£	£	£
Revaluation of investments	(6,514)	(26,316)	(83,193)	(116,023)	148,669
Gain/loss on sale of investments	(153)	(617)	(1,950)	(2,720)	10,231
	<u>(6,667)</u>	<u>(26,933)</u>	<u>(85,143)</u>	<u>(118,743)</u>	<u>158,900</u>
For the year ended 31 August 2021	<u>8,920</u>	<u>36,042</u>	<u>113,938</u>		<u>158,900</u>

14 Transfers

During the year £16,547 (2021 - £19,516) was transferred from restricted funds to unrestricted funds to cover restricted wage expenditure. £29,000 (2021 - £28,000) was released from unrestricted funds to the Pension Scheme reserve.

£141,667 (2021 - £220,508) was transferred from restricted funds to the general fixed asset designated fund to reflect the movements in tangible fixed assets in the year.

In 2021, the Trustee Governors designated a sum of £400,000 to fund a property refurbishment programme and a transfer from unrestricted funds to designated funds was made.

15 Tangible fixed assets

	Freehold land	Plant and Machinery	Fixture and Fittings	Motor Vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2021	15,037,722	648,368	337,772	66,127	16,089,989
Additions	63,962	85,140	119,201	48,840	317,143
At 31 August 2022	<u>15,101,684</u>	<u>733,508</u>	<u>456,973</u>	<u>114,967</u>	<u>16,407,132</u>
Depreciation and impairment					
At 1 September 2021	656,318	430,546	234,241	57,685	1,378,790
Depreciation charged in the year	65,798	76,796	47,020	11,730	201,344
At 31 August 2022	<u>722,116</u>	<u>507,342</u>	<u>281,261</u>	<u>69,415</u>	<u>1,580,134</u>
Carrying amount					
At 31 August 2022	<u>14,379,568</u>	<u>226,166</u>	<u>175,712</u>	<u>45,552</u>	<u>14,826,998</u>
At 31 August 2021	<u>14,381,404</u>	<u>217,822</u>	<u>103,531</u>	<u>8,442</u>	<u>14,711,199</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

15 Tangible fixed assets

(Continued)

Included in land and buildings is freehold land with a net book value of £164,000.

During the year ended 31 March 2008 trusteeship of land and buildings of market value of £12,520,425 was transferred from Royal National Institute of Blind People and its subsidiary RNIB Services Limited to New College Worcester, subject to a capital recovery deed whereby if the property is sold prior to 8 June 2028, which would require written consent and confirmation that the consideration of such a sale is not below market value from RNIB, then the Charitable Company shall pay RNIB the lower of 82% of the consideration of sale plus VAT and £5,000,000 plus VAT.

In 2021, a deed of variation was entered into and, by agreement with RNIB, proceeds of a permitted disposal may be invested into alternative premises that deliver services to the blind and partially sighted.

16 Fixed asset investments

	2022 £	2021 £
Listed investments	740,673	865,911

Movements in fixed asset investments

	Total £
Cost or valuation	
At 31 August 2021	865,911
Additions	101,231
Valuation changes	(118,742)
Disposals	(107,727)
At 31 August 2022	740,673
Carrying amount	
At 31 August 2022	740,673
At 31 August 2021	865,911

17 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	404,534	13,979
Other debtors	5,123	22,590
Prepayments and accrued income	55,572	45,572
	465,229	82,141

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

18 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Bank loans	21	14,280	14,664
Obligations under finance leases	22	9,558	-
Other taxation and social security		68,677	65,236
Deferred income	19	372,134	446,000
Trade creditors		41,279	46,111
Other creditors		135,267	106,825
Accruals		99,944	60,847
		<u>741,139</u>	<u>739,683</u>

19 Deferred income

	2022 £	2021 £
Other deferred income	<u>372,134</u>	<u>446,000</u>
	<u>2022 £</u>	<u>2021 £</u>
School fee income received in advance	367,963	439,893
Swimming pool and other hire income received in advance	-	1,750
Hire an apprentice grant	-	3,000
Other income	4,171	1,357
	<u>372,134</u>	<u>446,000</u>

20 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Loans and overdrafts	21	167,336	181,789
Obligations under finance leases	22	28,203	-
		<u>195,539</u>	<u>181,789</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

21 Loans and overdrafts

	2022 £	2021 £
Bank loans	181,616	196,453
Payable within one year	14,280	14,664
Payable after one year	167,336	181,789
Amounts included above which fall due after five years:		
Payable by instalments	(98,324)	(113,160)

22 Finance lease commitments

Future minimum lease payments due under finance leases:

	2022 £	2021 £
Within one year	9,558	-
Within two and five years	28,203	-
	37,761	-

23 Provisions for liabilities

	Notes	2022 £	2021 £
Retirement benefit obligations	24	378,000	269,000
		378,000	269,000

24 Retirement benefit schemes

Teachers' Pension Scheme

The charitable company pays pension contributions on behalf of its employees into this multi-employee defined benefit pension scheme. The contributions amounted £325,315 (2021 - £294,941) into Teachers' Pension Scheme (Scheme ref 8857019), Mowden Hall, Darlington, County Durham, DL3 9EE.

The charitable company has not been notified by Teachers' Pension Scheme as to the estimated employer debt on withdrawal from the Teachers' Pension Scheme. However, resource accounts as at 31 March 2022 show the net liability of the scheme to be £532.3 billion (2021 - £481.1 billion). As at 31 March 2022, 12,209 employers were participating in the scheme, made up of 173 Local Authorities, 9,851 Academies (inc. free schools), 1,027 Independent establishments, 814 Others and 344 Further and Higher education institutions.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

24 Retirement benefit schemes

(Continued)

The Pensions Trust Scheme

The college participates in The Pensions Trust Independent Schools' Pension Scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2017. This actuarial valuation was certified on 27 December 2018 and showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

From 1 September 2019 to 30 April 2030 : £2.39m per annum (payable monthly and increasing by 3% on each 1st September)

The scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £110.0m, liabilities of £147.4m and a deficit of £37.4m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

From 1 September 2016 to 31 August 2029 : £2.34m per annum (payable monthly and increasing 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Movements in the present value of defined benefit obligations:

Key assumptions

	2022	2021
Discount rate (% per annum)	4.31%	1.09%

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

	2022 £	2021 £
Actuarial revaluation	136,000	(2,000)
Net interest on defined benefit liability/(asset)	2,000	3,000
Total costs	138,000	1,000

The amounts included in the balance sheet arising from the charitable company's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	378,000	269,000
Deficit in scheme	378,000	269,000

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

24 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2022
	£
Liabilities at 1 September 2021	269,000
Actuarial revaluation	136,000
Deficit contributions paid	(29,000)
Interest cost	2,000
	<hr/>
At 31 August 2022	378,000
	<hr/> <hr/>

The defined benefit obligations arise from plans funded as follows:

	2022
	£
Wholly unfunded obligations	-
Wholly or partly funded obligations	378,000
	<hr/>
	378,000
	<hr/> <hr/>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

25 Endowment funds

Endowment funds represent assets which must be held permanently by the charitable company. Income arising on the endowment funds can be used in accordance with the objects of the charitable company and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	Balance at 1 September 2020 £	Movement in funds				Balance at 1 September 2021 £	Movement in funds				Balance at 31 August 2022 £
		Incoming resources £	Resources expended £	Transfers £	Revaluations gains and losses £		Incoming resources £	Resources expended £	Transfers £	Revaluations gains and losses £	
Permanent endowments											
Additional											
Scholarship Fund	3,251	-	-	-	702	3,953	-	-	-	(525)	3,428
Bonham Fund	1,850	-	-	-	399	2,249	-	-	-	(298)	1,951
College Prize Fund	3,920	-	-	-	847	4,767	-	-	-	(633)	4,134
De Cordova	12,830	-	-	-	2,771	15,601	-	-	-	(2,071)	13,530
Eric Hamilton Tucker Trust	417,210	-	-	-	90,431	507,641	-	-	-	(67,576)	440,065
General											
Endowments	3,693	-	-	-	798	4,491	-	-	-	(596)	3,895
Gullick Bequest	70,261	-	-	-	15,170	85,431	-	-	-	(11,336)	74,095
Hextall											
Foundation	3,799	-	-	-	820	4,619	-	-	-	(613)	4,006
Higby Fund	1,665	-	-	-	359	2,024	-	-	-	(268)	1,756
Scholarship Foundation	7,600	-	-	-	1,641	9,241	-	-	-	(1,227)	8,014
C/fwd	526,079	-	-	-	113,938	640,017	-	-	-	(85,143)	554,874

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Endowment Funds are held to provide income for scholarships, prizes, grants for activities at the College and towards the students' further education. Income generated from these funds is attributed to the associated restricted fund. Further details of these funds can be found in the restricted fund note.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					
	Balance at 1 September 2021	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 August 2022
	£	£	£	£	£	£
Devolved Formula Capital Grant/School Condition Grant	35,905	66,658	(12,907)	(63,788)	-	25,868
EFA Bursary Fund Grant	1,494	1,156	(182)	-	-	2,468
Lightmongers Affiliation	968	-	(968)	-	-	-
Pupil Premium Funding	8,664	6,776	(5,554)	-	-	9,886
Archive Fund	2,817	-	-	-	-	2,817
Surgery Refurbishment	11	-	(11)	-	-	-
Bransford Trust - Art	2,649	-	-	-	-	2,649
Lochness Marathon - curriculum project	300	-	-	-	-	300
Gym Girls - Bradnack House Garden	295	-	-	-	-	295
Science Project	289	-	-	-	-	289
Bransford Trust Facilities	177	-	-	-	-	177
Ogden Trust	992	3,540	(3,975)	-	-	557
N Gunston - LRC centre	50	-	-	-	-	50
Goalball kit	37	-	(37)	-	-	-
Christmas concert	279	-	(279)	-	-	-
Clarvis Phillip Jackson	448	-	(448)	-	-	-
The Beatrice Laing Trust	1,632	-	-	-	-	1,632
IT Designated Fund	34,720	112,278	(17,052)	(73,868)	-	56,078
Mental Health	21,190	11,225	(14,450)	-	-	17,965
KS3 Lunchtime Activities	407	-	-	-	-	407
VICTA	1,500	-	-	-	-	1,500
VI Specialist Equipment	915	-	-	-	-	915
Classroom refurbishment	14,118	-	(1,030)	(1,924)	-	11,164
Beach Day	250	-	-	-	-	250
DFE Maintenance	4,650	7,544	(4,979)	-	-	7,215
Music Tour	2,975	-	-	-	-	2,975
Minibus	6,994	-	(6,250)	-	-	744
British Council - Erasmus project	4,942	(4,942)	-	-	-	-
Lower School Activities	11	-	-	-	-	11
C/fwd	149,679	204,235	(68,122)	(139,580)	-	146,212

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

(Continued)

	Balance at 1 September 2021	Incoming resources	Movement in funds Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 August 2022
	£	£	£	£	£	£
B/fwd	149,679	204,235	(68,122)	(139,580)	-	146,212
Staff room refurb	474	-	-	-	-	474
College Car	6,784	-	(5,060)	-	-	1,724
Science Club	204	-	-	-	-	204
Judo Fund	260	-	-	-	-	260
Activity Week	78	-	(78)	-	-	-
Play Equipment	804	100	-	-	-	904
COVID Catch up Grant	19,616	(2,486)	(13,789)	-	-	3,341
Pillow pads	565	1,720	(2,285)	-	-	-
Orbit Braille Readers	914	-	-	-	-	914
Kitchen equipment	90	-	(90)	-	-	-
Residential refurb - Lower school	-	14,000	-	-	-	14,000
Heating system	-	750	-	-	-	750
Specsfactory/Brillen	-	50,000	-	-	-	50,000
Cadbury Charitable Trust	-	50,000	-	-	-	50,000
Celebration day	-	250	(250)	-	-	-
School uniform	-	80	(80)	-	-	-
COVID Recovery	-	4,500	(4,500)	-	-	-
Tutoring grant	-	4,428	(4,428)	-	-	-
Penns fundraising	-	116	(116)	-	-	-
Trauma informed school	-	2,450	(2,450)	-	-	-
C/fwd	179,468	330,143	(101,248)	(139,580)	-	268,783

Associated funds: The Charitable Company as Trustee administers these funds under their existing trusts

Additional Scholarship Fund	2,392	159	-	-	(398)	2,153
Bonham Fund	818	64	-	-	(78)	804
College Prize Fund	354	110	-	-	(8)	456
De Cordova Fund	27,788	771	-	-	(2,412)	26,147
Eric Hamilton Tucker trust	83,426	14,149	-	-	(14,705)	82,870
Gullick Bequest	52,416	3,078	(3,084)	(2,087)	(6,562)	43,761
Hextall Foundation	17,768	365	-	-	(1,509)	16,624
Higby Fund	5,711	138	(87)	-	(533)	5,229
Scholarship Foundation	7,167	336	-	-	(728)	6,775
	<u>377,308</u>	<u>349,313</u>	<u>(104,419)</u>	<u>(141,667)</u>	<u>(26,933)</u>	<u>453,602</u>

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

(Continued)

Prior year	Movement in funds					Balance at 31 August 2021
	Balance at 1 September 2020	Incoming resources	Resources expended	Transfers	Revaluations, gains and losses	
	£	£	£	£	£	£
Devolved Formula Capital Grant/School Condition Grant	3,648	75,190	(963)	(41,970)	-	35,905
EFA Bursary Fund Grant	7,233	1,864	(7,603)	-	-	1,494
Lightmongers Affiliation	1,168	-	(200)	-	-	968
Pupil Premium Funding	6,645	9,073	(7,054)	-	-	8,664
Archive Fund	2,817	-	-	-	-	2,817
Surgery Refurbishment	1,000	-	(989)	-	-	11
Bransford Trust - Art	2,649	-	-	-	-	2,649
Lochness Marathon - curriculum project	300	-	-	-	-	300
Gym Girls - Bradnack House Garden	295	-	-	-	-	295
Six Masters Charities - sleeping bags	203	-	(203)	-	-	-
Science Project	114	200	(25)	-	-	289
Bransford Trust Facilities	177	-	-	-	-	177
Ogden Trust	992	-	-	-	-	992
N Gunston - LRC centre	50	-	-	-	-	50
Goalball kit	37	-	-	-	-	37
Christmas concert	279	-	-	-	-	279
Clarvis Phillip Jackson	4,789	-	(4,341)	-	-	448
The Beatrice Laing Trust	2,280	-	-	(648)	-	1,632
IT Designated Fund	-	97,293	(10,613)	(51,960)	-	34,720
Mental Health	27,959	11,000	(17,769)	-	-	21,190
KS3 Lunchtime Activities	542	-	(135)	-	-	407
Y7 Catch up	1,000	-	(1,000)	-	-	-
NCW Youth Club	3	-	(3)	-	-	-
VICTA	1,500	-	-	-	-	1,500
VI Specialist Equipment	3,508	-	2,764	(5,357)	-	915
Classroom refurbishment	85,611	13,500	(634)	(84,359)	-	14,118
Beach Day	250	-	-	-	-	250
Celebration Day - awards	327	190	(517)	-	-	-
C/fwd	155,376	208,310	(49,285)	(184,294)	-	130,107

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

(Continued)

	Balance at 1 September 2020	Incoming resources	Movement in funds		Revaluations, gains and losses	Balance at 31 August 2021
	£	£	Resources expended	Transfers	£	£
B/fwd	155,376	208,310	(49,285)	(184,294)	-	130,107
DFE Maintenance	4,650	-	-	-	-	4,650
Music Tour	2,775	200	-	-	-	2,975
Minibus	9,598	-	(2,604)	-	-	6,994
British Council - Erasmus project	4,942	-	-	-	-	4,942
Lifts campaign	-	16,302	-	(16,302)	-	-
Lower School Activities	11	-	-	-	-	11
Staff room refurb	712	-	(238)	-	-	474
College car	10,904	-	(4,120)	-	-	6,784
Science Club	204	-	-	-	-	204
Leavers Dinner	144	167	(311)	-	-	-
Judo Fund	260	-	-	-	-	260
Activity week	74	1,937	(1,933)	-	-	78
Play equipment	-	804	-	-	-	804
Orbit Braille Readers	-	5,000	-	(4,086)	-	914
COVID tests	-	236	(236)	-	-	-
Garden	-	89	(89)	-	-	-
Free school meals	-	1,815	(1,815)	-	-	-
COVID Catch up Grant	-	21,850	(2,234)	-	-	19,616
Pillow pads	-	1,000	(435)	-	-	565
Kitchen equipment	-	250	(160)	-	-	90
C/fwd	189,650	257,960	(63,460)	(204,682)	-	179,468

Associated funds: The Charitable Company as Trustee administers these funds under their existing trusts

Additional Scholarship Fund	1,728	132	-	-	532	2,392
Bonham Fund	660	53	-	-	105	818
College Prize Fund	252	91	-	-	11	354
De Cordova Fund	23,923	638	-	-	3,227	27,788
Eric Hamilton Tucker trust	52,043	11,705	-	-	19,678	83,426
Gullick Bequest	54,356	2,546	(13,268)	-	8,782	52,416
Hextall Foundation	15,446	302	-	-	2,020	17,768
Higby Fund	4,884	114	-	-	713	5,711
Scholarship Foundation	5,915	278	-	-	974	7,167
	348,857	273,819	(76,728)	(204,682)	36,042	377,308

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

(Continued)

Details of the purpose of the main restricted funds are given below, A number of smaller value funds (<£500) also exist arising from donations from individuals or specific fund raising activities.

DFC (Devolved Formula Capital)/Schools Condition Grant - For improvements to buildings and other facilities, including Information Communication Technology.

EFA Bursary Fund Grant - Grant funding targeted for student experiencing the greatest financial disadvantages and / or course-related costs.

Lightmongers Affiliation - Contributions towards costs of association with Lightmongers.

Pupil Premium Funding - Government funding to raise the attainment of disadvantaged pupils.

Archive Fund - Donation to support the archiving of NCW documents.

Bransford Trust (Art) - Donations towards Visiting Artists.

The Ogden Trust - Donation for the Physics department.

Clarvis Phillip Jackson - to be used within the music department.

The Beatrice Laing Trust - Donation towards blackout blinds in Chapel.

IT Designated Fund - College restricted fund for students' IT equipment.

Mental Health - For the provision of counselling services.

VICTA - Support for students applying for University.

VI Specialist Equipment - Up to date ICT equipment for generic use in College.

Classroom refurbishment - In support of a room modernisation programme.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

26 Restricted funds

(Continued)

DFE Maintenance - (Devolved Formula Capital allocation) - For maintenance to buildings and other facilities.

Music Tour - Income received to enable pupils to go on a Music Tour.

Minibus - Donations towards the lease of a minibus.

British Council Erasmus project - Funding received by British Council for Erasmus programmes, where students engage in educational opportunities such as travelling abroad to gain work experience.

Play equipment - Donations towards improvement to outdoor play equipment.

Baron Davenports Mental Health - Funding received to provide support through therapy sessions for a specific student.

Covid Catch Up & Covid Recovery - Funding received to improve the educational outcomes for students disadvantaged by the Covid pandemic.

Pillow Pads - Funding received towards the purchase of fire prevention aids for hearing impaired students.

Orbit Braille Readers - Donation for the purchase of Braille learning aids.

Residential refurbishment - Donations toward the refurbishment of the lower school buildings.

Heating system - Donations toward the improvements to the heating system.

Specsfactory/Brillen - Donation towards capital projects for the benefit of the the students.

Cadbury Charitable Trust - Donation toward the refurbishment of the bathrooms in the lower school.

Tutoring grant - funding received to support one-to-one tutoring.

Trauma informed school - funding the school received to attend trauma-based externally led training.

Associated Funds

Additional Scholarship Foundation - Scholarships and grants for students and to establish students in the world.

Bonham Fund - Prize for student entering University to read Mathematics.

College Prize Fund - Various annual prizes and awards.

De Cordova Fund - Scholarships to enter University to take up a literary career.

Eric Hamilton Tucker Trust - Grants to enable students to travel abroad.

Gullick Bequest - Holiday grants to students.

Hextall Foundation - Scholarships post New College Worcester for education or travel.

Higby Fund - Grants to students wishing to enter Oxford University.

Scholarship Foundation - Scholarships at NCW or at University / College or promotes education generally.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

27 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 September 2020 £	Resources expended £	Transfers £	Balance at 1 September 2021 £	Resources expended £	Transfers £	Balance at 31 August 2022 £
Properties transferred under trust by RNIB	12,027,103	(37,309)	-	11,989,794	(37,309)	-	11,952,485
General fixed asset designated fund	2,162,031	(134,363)	257,294	2,284,962	(164,035)	141,667	2,262,594
Property refurbishment	-	-	400,000	400,000	-	-	400,000
	<u>14,189,134</u>	<u>(171,672)</u>	<u>657,294</u>	<u>14,674,756</u>	<u>(201,344)</u>	<u>141,667</u>	<u>14,615,079</u>

The Trustee Governors have designated the properties previously held under trust by RNIB as these properties are subject to a capital recovery deed.

During the year ended 31 March 2008 land and buildings of market value of £12,520,425 were transferred from Royal National Institute of Blind People and its subsidiary RNIB Services Limited to New College Worcester, subject to a capital recovery deed whereby if the property is sold prior to 8 June 2028, which would require written consent and confirmation that the consideration of such a sale is not below market value from RNIB, then the Charitable Company shall pay RNIB the lower of 82% of the consideration of sale plus VAT and £5,000,000 plus VAT.

The Charitable Company assigns all fixed assets purchased with restricted funds and certain fixed assets purchased with unrestricted funds to a designated fund. This is done to ensure that the Charitable Company will have suitable level of reserves to meet future depreciation costs relating to these fixed assets and to recognise the fact that future depreciation charges will not directly affect the net operating capital of the Charitable Company. The fund also includes assets purchased with funds donated to the school specifically for the purchase of such assets.

In 2021 the Trustee Governors designated a sum of £400,000 for the purpose of undertaking a programme of property refurbishment, due to commence in September 2022.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

28	Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Endowment funds		Total		Designated funds		Restricted funds		Endowment funds		Total	
		2022	£	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
	Fund balances at 31 August 2022 are represented by:																		
	Tangible assets	611,919		14,215,079		-		-		14,826,998		436,443		14,274,756		-		14,711,199	
	Investments	41,410		-		165,514		533,749		740,673		48,441		-		623,550		865,911	
	Current assets/(liabilities)	483,040		400,000		288,088		32,773		1,203,901		88,179		400,000		28,115		699,683	
	Long term liabilities	(195,539)		-		-		-		(195,539)		(181,789)		-		-		(181,789)	
	Provisions	(378,000)		-		-		-		(378,000)		(269,000)		-		-		(269,000)	
		562,830		14,615,079		453,602		566,522		16,198,033		122,274		14,674,756		651,665		15,826,004	

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

29 Capital commitments	2022	2021
	£	£

At 31 August 2022 the charitable company had capital commitments as follows:

Contracted for but not provided in the financial statements:

Acquisition of property, plant and equipment	-	7,421
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30 Events after the reporting date

In relation to the Ofsted judgements an Education monitoring visit took place in November 2022 and the inspectors stated that safeguarding is effective at New College Worcester. The Inspectors indicated they would return before the end of the academic year to carry out a further monitoring visit. During this time the leadership team will be able to demonstrate that the positive changes noted by the inspection team have been fully embedded before the formal reinspection takes place.

31 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	14,288	18,568
Between two and five years	14,002	28,291
	<u>28,290</u>	<u>46,859</u>

32 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel, is as follows.

	2022	2021
	£	£
Aggregate compensation	<u>457,443</u>	<u>452,629</u>

No guarantees have been given or received.

NEW COLLEGE WORCESTER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

32 Related party transactions

(Continued)

One of the Trustee Governors had one child attend the College during the year. The standard College fees for this student were paid for by Westminster City Council as the relevant Local Authority.

N Duffy (Trustee) is also a director of Dolphin Computer Access Limited. During the year the Charity made purchases of £3,759 (2021: £3,759) from Dolphin Computer Access Limited. The amount outstanding at the year end was £nil (2021: £nil).

S Ayres (Trustee) is also a Trustee of Baron Davenport's Charity. During the prior year the Charity received donations and grants of £2,804 from Baron Davenport's Charity. The amount outstanding at the year end was £nil (2021: £nil).

33 Cash generated from operations	2022 £	2021 £
Surplus for the year	372,029	809,406
Adjustments for:		
Investment income recognised in statement of financial activities	(77,500)	(52,977)
Loss/(gain) on disposal of investments	2,720	(10,231)
Fair value gains and losses on investments	116,023	(148,669)
Depreciation and impairment of tangible fixed assets	201,345	171,673
Pension deficit	138,000	1,000
Movements in working capital:		
(Increase) in debtors	(383,088)	(8,597)
Increase in creditors	66,147	36,875
(Decrease)/increase in deferred income	(73,866)	73,577
Cash generated from operations	361,810	872,057

34 Analysis of changes in net funds

	At 1 September 2021 £	Cash flows £	Transfers £	At 31 August 2022 £
Cash at bank and in hand	1,357,225	122,589	-	1,479,814
Loans falling due within one year	(14,664)	14,837	(14,453)	(14,280)
Loans falling due after more than one year	(181,789)	-	14,453	(167,336)
Obligations under finance leases	-	(37,761)	-	(37,761)
	<u>1,160,772</u>	<u>99,665</u>	<u>-</u>	<u>1,260,437</u>

