

People and Drugs Ltd

Silx Teen Bar Annual Report

May 2022 – April 2023



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We start this report by remembering Nigel Voules who sadly passed away in 2022, Nigel was our chairperson for many years and was very well liked and respected in the youth work community our condolences go out to his loved ones.

Once again, our 2022/23 annual report highlights the positive impact the organisation has made on the young people of Blyth.

This year the numbers across all of the projects have increased with 1062 individual young people accessing the provision. Our 'Find the Missing' initiative continued and proved invaluable with new faces as well as old returning to the project.

The Teen Bar has continued to be very popular with young people with record numbers attending the sessions and taking part in a whole range of fun and issue based activities and projects. New staff members have enabled us to continue to improve and strengthen our offer.

The Employability Project continues to go from strength to strength with 295 young people accessing the provision in the last 12 months, thanks to the continuation of our CSCS courses and success of our 'Find the Missing' initiative.

The Detached Team have continued to develop their relationships with young people in the Blyth community, working closely with the partners to establish which are popular areas of congregation and encourage them to access the Teen Bar and other local services.

Teen Bar Project

Monday 5.00 – 8.00pm
Tuesday 5.00 – 8.00pm
Wednesday 5.00 – 8.00pm
Thursday 5.00-8.00pm

Admission Free

People and Drugs Ltd

Registered Charity number
1118360
Silx Teen Bar, 5 Church Street,
Blyth
Northumberland, NE24 1BG

Employability Project

Monday 12.00 – 3.00 pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

Admission Free

A word from our Development Manager.....

'Although the challenging issues of post COVID still continued, our new 'Find the Missing' initiative was a great success, with increased numbers of new young people using the provision and old young people returning resulting in an exceptional 12 months for the organisation with record numbers of young people achieving positive outcomes by accessing the Employability and Teen Bar projects.

Our Employability Project has attracted in excess of 295 individual young people, with at least 60% progressing in receiving accreditations, gaining employment and other personal development opportunities, that may encourage progression.'

Chris Antony, Development Manager

and a word from our Chairperson....

'Those of us who form the small team of trustees know how good Silx is. Some of us have experienced its evolution over the last couple of decades. Once upon a time, the focus was mainly upon the evening drop-in sessions, with its youth bar, pool table, Playstations and (non-alcoholic) bar with its teas and coffees and limited (but, maybe, not too healthy) selection of snacks. Now, the improvements are obvious, but even so, they still constitute a work in progress.

Today, our youth workers support young people through experiences in a wide range of activities— including life skills, Employability Support, community interventions, arts and crafts, trips and residentials, community projects and much more. But, does this stuff actually deliver a positive end result? The answer is a most definite 'yes!' Every year we provide opportunities to achieve practical qualifications, and invaluable work and life experiences. How do we know it works? Because people tell us.

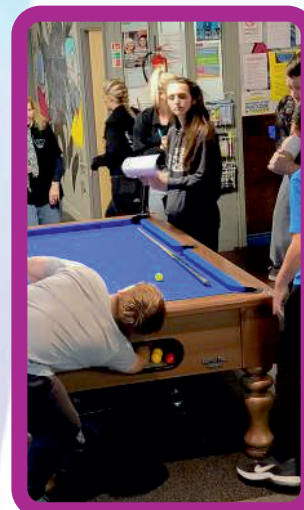
Very recently we were contacted by an ex-Silx user. Did we even remember them, they asked. Of course we did! This young persons early life had been bumpy. They had been expelled from school with no plans for the future. But, they came to Silx and received support and guidance from our youth workers. They told us how we had refused to give up on them even though they had given up on themselves. Since then, this young person has left university with a degree and the potential of a great job as well.

Not that many of our young people get degrees. But they can take away a work-focused qualification, a positive plan for their own futures, and enhanced confidence in themselves. Silx helps them achieve all that and more.

And we'll continue doing it.'

Jeremy Hayes, Chairperson

12 Month Overview



- The 'Find the Missing' initiative project continued with great success with new and old young people returning to the Teen Bar and Employability Project with an increase from 8354 to 11602 young people in participation and involvement.
- The Employability Project has been a great success with an increase from 194 to 295 young people attending the project for support and achieving positive, progressive outcomes.
- The summer programme partnership with Newsham and New Delaval youth forum resulted in 174 young people accessing the playscheme, as well as other trips and activities.
- One to One support was developed throughout the projects, with young people accessing and benefitting from individual support from youth workers.
- Increase in individual outcomes for young people, with 92 young people achieving accreditations and 44 young people obtaining part and full-time employment and other progression routes.



Finding the Missing Project

The 'Finding the Missing' initiative was started in January 2022 in order to locate and make contact with young people who stopped using our services post Covid.

The initiative consisted of workers contacting young people through social media platforms, visiting homes and engaging with young people and parents, making them aware of our support and youth provision, and encouraging them to access support from our organisation and partners.

Since May 1st 2022 we further increased our exposure through digital platforms, resulting in an improved relationship with the young people in Blyth.

Over the 12 month period our effort to finding the missing resulted in a 39% increase in attendances from 8354 to 11609 with a particular increase in young people aged 16-25.

Additionally, the Teen Bar was inundated with new young people using the service and our Employability Project increased the numbers using the support from 194 to 295.



Statistics for the year

In total 1062 individual named young people used our provision 11609 times with increased participation across all projects and activities .

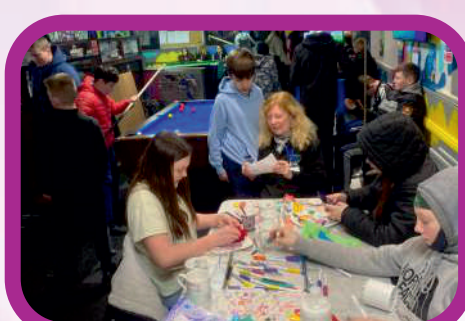
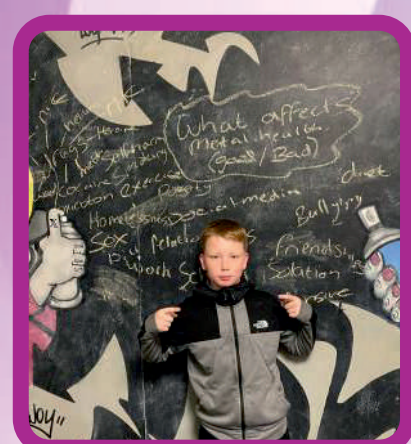
Detached Work	517 individuals	2978 times
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Employability Project	295 individuals	2062 times
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Teen Bar	569 individuals	5793 times
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Trips and Activities	174 individuals	776 times
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*493 young people used all projects and activities over the 12 month period.



Employability Project

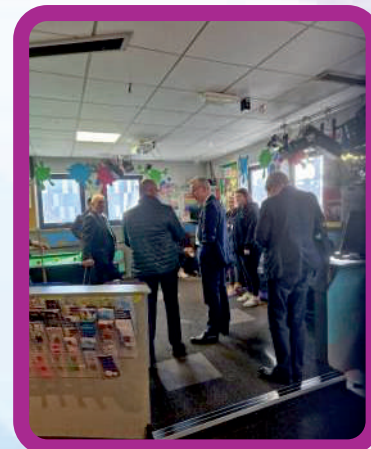
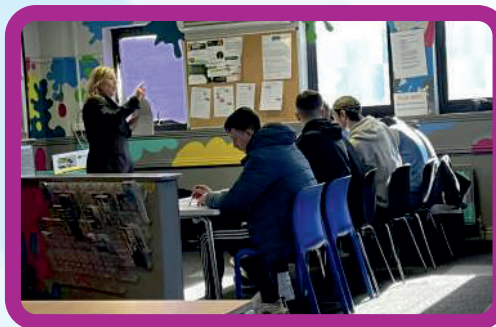
Monday 12.00 – 3.00pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

The success of the 'Finding the Missing' initiative resulted in an increase of young people aged 16-25 who were in need of support on issues of Employability.

The major focus of our offer to young people was to increase accredited opportunities especially CSCS courses, as well as the introduction of one to one individual support, this has resulted in increased personal outcomes for young people.

Our improved offer has resulted in a large number of external referrals from organisations such as Job Centre Plus, Northumberland Skills and Groundworks. All referrals received one to one support in order to break down barriers and encourage progression.

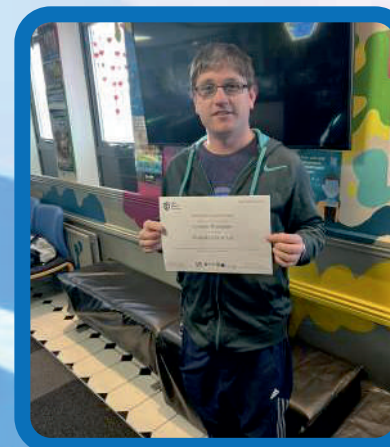
Our successful partnership with Central Training has continued with 6 CSCS courses being held this year with four more courses planned from May to December 2023.



Post Covid issues were still in existence this year with young people experiencing issues resulting in individual mental health concerns, this continues to be a barrier to progression for a lot of our young people.

Staff are on hand every session to offer one to one individual support, advice and guidance around issues of personal health. This year we have seen an increase in the number of young people that we have referred into services for further support. There has also been an increase in referrals to the local foodbank and young people requiring financial support and advice due to the current cost of living crisis.

All staff have undertaken mental health first aid training in order to improve the support and advice given around personal issues affecting young people.



Employability Project: Steps to Employment and Progression

Every year we are able to record and monitor the progress and support offered to the young people aged 16-25 that attend our Employability Project.

Over the period of May 2022-April 2023, 295 young people accessed the Employability Project 52% more than the previous year. During this period the following has been achieved:

- 295 individual young people used the Employability Project 2062 times.
- 139 young people took courses ranging from CSCS, IOSH and Online courses.
- 92 young people gained an accreditation.
- 44 young people obtained employment .
- 197 individuals were contacted/supported through social media.
- 144 young people were given one to one support during sessions.
- 70 referrals were received from external organisations.
- 201 young people were supported with benefits, housing, debt, family/personal issues.
- 56 CVs were created or renewed.
- 53 parents made contact referring their young person to the Employability Project.



Teen Bar Sessions

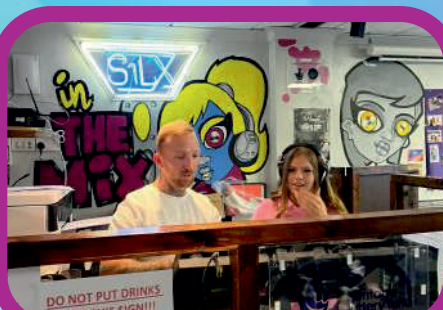
Monday to Thursday
5pm-8pm
Admission Free

The Teen Bar has continued to be very popular with young people aged 11-19. Arts and crafts, team games, in house projects and activities, are all very well received and young people have also been encouraged to participate in health and well-being activities as well as raising their awareness on issues of personal health.

During the summer period we worked in partnership with Newsham and New Delaval Youth Forum to deliver a full programme of activities which included daily drop in sessions and weekly out of the area trips to a number of places including Airbox Bounce, Whitley Bay Ice Rink, Escape Rooms and Override Skatepark.

Lack of confidence, willingness to participate and motivation has still been a challenge for the young people and the team of youth workers have worked tirelessly to encourage participation.

Health and well-being sessions and workshops were regular over the 12 months with vaping, personal hygiene, looking at mental health and personal safety, as well as looking at social media implications are some of the topics delivered.



Health and Well-being activities.....



Health and Well-being of young people has always been the main focus of providing an involvement in projects and activities that have raised young people's awareness.

Wednesday evening sessions were dedicated to encouraging young people to acquire knowledge on issues of mental health, use of energy drinks, online safety, increased use of vapes, personal hygiene, maintaining healthy relationships and healthy eating. These are some of the issues that have a personal effect on young people's well-being.

New experiences for the young people around health and well-being were introduced including a programme of regular gym sessions and outdoor team games these were well attended and not only benefitted the physical health, but also the mental health and wellbeing of young people participating.

Plans as from May 2023 will include working in partnership with partner organisations to deliver healthy lifestyle programmes through Public Health and Community Services as well as the Northumbria Violence Reduction Unit to deliver sessions on knife crime, malicious communication, county lines and more.

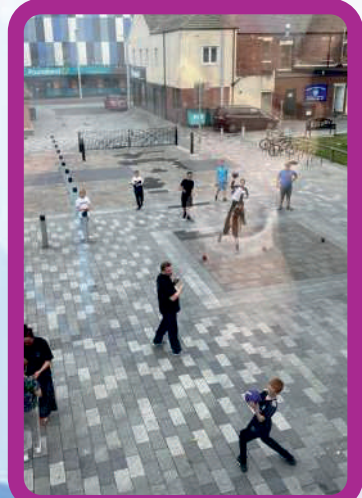


Detached Street Engagement Project

Street engagement/Detached work continued over the 12 month period, with youth workers present on the streets five evenings a week. Contacts were established and relationships developed with groups of young people all over Blyth.

Young people are always receptive to our presence and were encouraged to access other centre- based provision, Silx Employability Project and Summer activities and interventions Partnership working with police and Blyth Town Council were very effective, with our team supporting services and liaising with young people in areas of concern.

For the future we intend to increase our presence over the weekends and develop our partnership working as well as supporting new and existing initiatives in the Blyth area.



Our plans for the next 12 months May 2023- April 2024

Our plans for the next 12 months funding permitted will be the following:

- Increase our one to one support to young people in both Teen Bar and Employability Project.
- Improve our knowledge and abilities to find apprenticeships and training opportunities for young people post 16.
- Develop our relationship with health trainers and develop our health and wellbeing initiatives for young people age 11-25 who use our Teen Bar and Employability Project.
- Extend and Improve our offer of accreditations and develop new opportunities for learning.
- Develop recreational and educational opportunities for young people that use the employability project and encourage further progression.
- Develop new partnerships with projects in order to improve our offer of provision.



Health & Wellbeing, Community Projects, Trips and Events



Ice Skating



Airbox
Bounce



Go Karting
NE



Heart of Blyth
event



Secretary of
State visit



Escape
Newcastle



Override

Divide and Conquer



Sunderland Climbing Wall



Apprenticeships fair



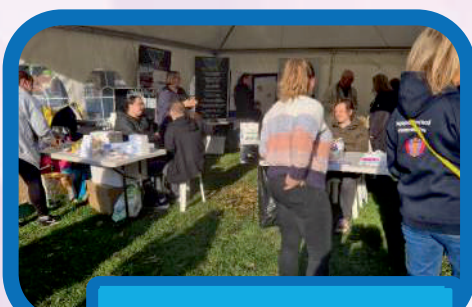
Gym Sessions



CVA Easter Event



Bowling



ICCQ community event



Macmillan Coffee Morning

What do Young People say about Silx?

Silx is a really good place to come, I've had help with personal problems and the staff have really helped me with my confidence. Ellie, 17

Silx helped me loads when I was younger so I came back to use the Employability Project, I've had lots of support with my CV and looking for apprenticeships and jobs. I did mock interviews with the workers and I now have a job. Jamie, 18

Love having somewhere to go with my friends and it's fun!

Chloe, 14

I have been coming to Silx Teen Bar for two years, it's the best place to come. We do loads and I like getting the free Greggs food

Chris, 13

What do Young People say about Silx?

I am able to talk to all of the workers comfortably about any issues that I might be concerned about including my mental health.

Abi, 21

*The workers are like parents to me, if I do something wrong they talk to me about it in a way I understand. I've made some good friends and we come in every day, there is nothing else for us in Blyth. **Kelsey, 15***

The Employability Project has really changed my life. I have made friends, got qualifications that I never had before and now I have got a job, this is all down to the Employability Project.

Jack, 20

*I used to come when I was 12, now I come to the employability Project. I've done loads and now have a job. **Shay, 17***

*Silx refused to give up on me when I had given up on myself, I wouldn't be where I am without them. Their hard work really makes a difference. **Jess, 21***

*Best place by far! Love coming to Silx, the staff are mint and I've learnt how to play pool, they've got a PS5 and they always take us to good places. **Kai, 12***

Silx Teen Bar User Statistics May 2019 - Apr 2023

	Teen Bar	Employability	Detached	TOTAL
2019-20	9123	2083	2040	13256
2020-21	-	934	5514	9129
2021- 22	4020	1317	3017	8354
2022- 23	5793	2062	3754	11609

During the period May 2022- April 2023 our work was made possible with the support of the following organisations:-

Ballinger Trust	Newcastle Building Society
Band Trust	Newsham and New Delaval Youth forum
Barbour Trust	Newsham Residents Group
Bernicia Homes	North East Youth Alliance
Blyth Academy	Northumberland Children's Trust
Blyth Family Hub	Northumberland County Council
Blyth Town Council	Northumberland Employability Network
Blyth Town Council Community Fund	Northumberland Village Homes
British Volt	Northumberland CVA
Buffalo Community Centre	Northumbria Police (Blyth)
Carr Ellison Trust	North of Tyne Combined Authority
Coalfields Regeneration Trust	Platten Family Trust
Community Foundation Tyne and Wear	Public Health and Community Services
Coop Local Community Fund	Riddell Fund
CVA Blyth Valley	RW Mann Trust
Employment Northumberland Community	Spriggs Trust
Garfield Weston	St Marys Church
Hadrian Trust	Street Games
Heart of Blyth	South East Area Locality Team
Headway Arts	The Joicey Trust
Hedley Denton Trust	TNL Community Fund
Ian Levy MP	Violence Reduction Unit
I.C.C.Q	Wellesley Trust
Job Centre Plus	Willan Trust 1989
Joseph Strong Trust	Youth Focus North East
Karbon Homes	Young Minds
La6 initiative	UK Youth
LGA Foundation	
Northumberland Abuse Domestic Service	
NE Youth	

Please help us make the next year as successful as the last.

You can get in touch with us at silxteen@aol.com or 01670 351356

People and Drugs Ltd

A company Limited by guarantee

Report and Financial Statements

For the year ended 30th of April 2023

Charity number 1118360

Company number 06016546

PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

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PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

People and Drugs Ltd, known as (Silx Teen Bar Youth Project) as a charity, are very pleased to present a report of another successful year.

The Annual Trustees' and Directors' report, provides detailed information on all the projects, activities and the achievements of the young people attending the project and it also provides a report on the financial statements of the charity for the year May 1st 2022 to 30th April 2023.

The information provided meets the requirements of a Trustees' and Directors' Report and financial information for the Charities Commission and Companies House. A detailed separate report on the youth offer and achievements of the organisation and the young people can be found on the Charities Commission Website.

The information and the financial statements also comply with the Charities Act of 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting as well as the Reporting by Charities Statement of Recommended in Practice that is applicable to charities that are preparing accounts in accordance with the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Our youth offer of provision through projects and activities for the young people of Blyth

The Trustees and Directors of the organisation, youth workers, and young people are delighted to report that the organisation has had an excellent year with an 18% increase in the number of young people using the project from 895 to 1,062. Attendance in the 12 month period rose from 8,354 compared to the previous year of 11,609 and that represents a 39% increase.

There has been an increase in attendance in all of our projects as well as in our partner organisations. The demise and end of The Northumberland Youth Service administered through Northumberland County Council, resulted in the need for our organisation to increase delivery hours and support for young people, in order to compensate for the loss of Northumberland Youth Service ending their 50-year association of supporting young people in the Blyth area.

Post-Covid issues still continue to be in existence with young people's behaviour in schools and in our youth clubs very different from previous years. Lack of socialisation with their peers in a structured environment resulted in a need to increase our One to One support and deliver a varied program of activities based on the age and need of the young people who were using the Teen Bar.

Recruitment of staffing was an issue and like most youth organisations, we have had extreme difficulties in replacing experienced staff as there is a reluctance of people wanting to train to be youth workers to work with young people.

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Our 'Finding the Missing' initiative continued to be a very effective tool for re-engaging young people, not only through our provision but also to partner organisations. There is no question that the 39% increase in attendance and the 18% increase in individual young people using our provision, was very much down to the 'Finding the Missing' initiative of making contact with young people, and their parents, working with job centres, schools and training providers in order to encourage young people to re-engage with our provision.

Our Employability Project was extremely popular with a 52% increase in the number of young people, with an increase from 194 individual young people to 295 using the project 2,062 times, compared to attendance of 1,317 from the previous year. This is a record number of young people accessing the project and improving their potential for future employment. More are gaining CSCS certification, signing on to online courses, and accessing one-to-one individual support, resulting in improved outcomes relating to progression to employment education and training.

CSCS certification and online courses were very popular with young people 16 to 25. Young people from Blyth, Ashington, and Bedlington were being referred for support and access for this certification. In total 139 young people accessed the accreditation opportunities, with 92 young people gaining accreditations and 44 young people obtaining employment.

An additional pleasing progression for the Employability Project was the increase in the number of 16-year-old school leavers who started using the project over the year.

One of the common themes for both Teen Bar and Employability Project is the noticeable increase in the number of young people using the projects with neurodivergent conditions, and as far as the Employability Project is concerned, the most significant factor for not progressing to employment, education, or training.

The four evening Teen Bar sessions continued to be very popular with young people 11 to 19. Over the 12-month period, 569 individual young people used the project 5,793 times. Problems with young people adjusting to post - Covid, still continued within sessions with the team of workers, developing a program that encouraged the participation and involvement of young people. One-to-one individual support was a necessity within all Teen Bar sessions as safeguarding, relationships, as well as addressing personal issues to the young people was a daily occurrence, that required additional support.

Mental Health of young people continued to be the main issue throughout the year. The increase of young people with neurodivergent conditions, combined with personal anxieties and mental health conditions resulted in a need for increased support from our youth team and an increase in referrals.

Health and well-being activities were always part of the program at the Teen Bar. However, issues relating to individual health and personal well-being resulted in additional sessions and support from professional organisations through the provision of training from UK Minds and NDAS, with a focus on supporting young people with mental health and personal issues.

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Detached and Outreach sessions continued throughout the year with 517 individual young people being contacted on the streets. Outreach sessions supported the 'Find the Missing' initiative with workers visiting homes, meeting young people at venues, working with parents, using social media platforms, and encouraging new and old young people to use the Teen Bar and Employability Project.

Despite the high numbers of young people on the streets of Blyth, the streets were relatively quiet as far as youth disorder is concerned. The 'Hot Spot areas' that may have been a concern in the past, either did not exist or were not reported. Our Detached team was out on the streets up to five evenings a week, as well as attending local events. The Detached team was very successful in encouraging young people aged 16 to 25 years to use the Employability project and contributed towards the increase in participation.

Summer Programme trips and activities were provided differently from previous years. Delivering a Summer Play scheme for young people 11 to 16 in partnership with Newsham and New Delaval Youth Forum was one of the most successful initiatives as well as delivering 12 trips and activities to Ice Skating, Go-Karting North East, Escape Newcastle and Override Skateboarding Centre. In total 174 young people attended the above activities 776 times.

Additionally, we were able to involve our team of workers and young people in community initiatives like Apprentice and youth Employment fairs, ICCQ community events, and a Macmillan Coffee morning run by young people from the Employability Project.

Individual young people and attendance

There was an increase in the number of young people using the individual projects as well as attendance over the 12-month period.

1,062 individual young people aged 11 to 25 used the offer of provision 11,609 times.

The breakdown of the above numbers was the following

- | | | |
|------------------------------|-----|-------------|
| • Detached and Outreach work | 517 | 2,978 times |
| • Employability Project | 295 | 2,062 times |
| • Teen Bar | 569 | 5,793 times |
| • Trips and activities | 174 | 776 times |

**** 493 young people used all or some of the projects over the above period

Financial Review of People and Drugs Ltd) Silx Teen Bar Youth Project

The Trustees of the organisation are extremely grateful for the support we received from funding and partner organisations. The funding received allows us to deliver projects and activities for the young people of Blyth.

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For the year ended 30 April 2023

All finances of the organisation are administered through the Sage financial system and that has allowed the Development Manager and Office Manager to be able to manage the income and expenditure of the organisation and at the same time provide the Trustees of the organisation with accurate and up-to-date financial information to Trustees on a monthly basis.

Income for the year 2022/23 was £211,826, compared to the expenditure of £245,526 with an operational loss of £33,700. Income for the previous year was £253,651 with expenditure of £226,190.

The operational loss was due to the need to provide additional sessions and increase our one-to-one support, as well as the timing of funding received.

The Balance sheet as of 30th April 2023 states a carried forward amount of £254,239 compared to £287,939 from the previous year. The £254,239 is made up of £123,380 Unrestricted Funds and £130,859 Restricted Funds.

Reserves Policy

The organisation always aims to increase the reserves of the organisation. For the year ending April 30th, 2023 our reserves stand at £123,380 which are very similar to previous years of £122,524.

Funders

The trustees of the organisation are grateful for the support from all funding organisations.

Fundraising has always been a priority for the organisation with 60% of the Development Manager's time allocated to the submission of funding applications and the future of the charity for the next few years will be dependent on the success of funding applications.

The increasing number of young people using the project and the demand from partner organisations to develop new initiatives, focusing on the needs of young people will provide additional pressure to raise additional funds.

Over the 12-month period, there was a reduction in the funding received £211,826 compared to £253,651 in the previous year.

The success of the UK Youth Fund of £105,000 over three years was an excellent acquisition for the organisation, with the funds used to maintain and develop our support with young people in Teen Bar and Employability projects, around the issue of Mental Health support and one-to-one support.

NTCA VCSE Youth Employment Grant contributed to extension and development of our Employability Support, with additional funding being awarded to continue the work and engage young people 16 to 25 with employability and accreditation support.

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Over the 12-month period, we received excellent support from the Community Foundation, as well as The Ballinger Trust and Garfield Weston Trust. The Platten Family Trust allowed the Employability Project to extend and develop the CSCS Courses and accreditations with positive outcomes for young people.

Plans for the future

Over the past two years, with the demise and eventual ending of youth offer for young people 11 to 19 and voluntary sector organisations from Northumberland County Council, there has been increased pressure on the voluntary sector and Silx Teen Bar Youth Project in particular to provide an offer of provision for young people of Blyth.

The Trustees are fully aware of the needs of the organisation, with the constant need to raise funds, improve the quality of our delivery, as well as being able to meet the ever-changing needs of the young people of Bluth.

Improving the quality of our delivery and increasing the number of our youth workers, who are able to meet the objectives of the organisation and the needs of our delivery is the main priority for the organisation.

As far as the content of delivery is concerned, increasing the frequency and quality of our one-to-one support is a necessity to meet the needs of young people, especially relating to personal and health-related issues.

For the period 1st May 2023 until the end of April 2024, the plans of the organisation are as follows:

- Continue to consult and record young people's issues that allow us to determine the needs of young people.
- Improve our knowledge and ability to find apprenticeships and training opportunities for young people aged 16+.
- Improve the quality of our offer to young people.
- Increase our one-to-one support, especially in Teen Bar and Employability Projects
- Develop a working relationship with Public Health and Community Services in order to increase, improve, and develop health and well-being initiatives for young people.
- Extend and develop our offer of accreditations and develop new opportunities for learning that encourage progression.
- Develop recreational and educational opportunities for young people that use the Employability Project.

Reference and Administrative details of the organisation

Registered Charity number: 1118360

Registered Company number: 06016546

Registered Office: 5 Church Street Blyth Northumberland NE24 1BG

Directors and Trustees

Jeremy Hayes Chairperson
Reverend Catherine Macpherson
Ernest Paul Chapple
Kelly Marie Savage (Russell)
Johnny Gavigan
Tara Lamb

Independent examiner

Connected Voice Business Services Ltd
1 Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Bank

Santander
Bridle Road
Bootle
Merseyside
L30 4GB

Structure and Governance and Management Governing documents

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. All Trustees and prospective trustees are encouraged to attend each organisational monthly meeting.

Any new Trustees are made aware of the needs of the organisation and are encouraged to visit the projects and activities in order to be aware of the work of the organisation.

Additionally, meetings with the Chairperson and senior staff will take place in order to be made aware of the operational and financial side and needs of the organisation. Trustees are also made aware of their obligations and encouraged to undertake specific roles and responsibilities. Trustees will also be provided with an Annual Report and latest accounts and

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For the year ended 30 April 2023

have access to policy and procedures as well as undertake an organisational Disclosure Barring Service check.

Organisational Procedures

There is regular contact between the Development Manager and Trustees. There are telephone, email, and bi-monthly management meetings and this allows the Trustees to be fully aware of the needs of the organisation.

The day-to-day management and delivery of the work are undertaken by a team of paid staff, line managed through designated Trustees and in particular the Chairperson of the organisation.

Financial Risk Management

All trustees are fully aware of all financial issues of the organisation. Accurate and up-to-date information is provided on a monthly basis, either through email or monthly meetings as well as through regular communication with the Development Manager.

The lease of the premises is updated every two years and the current lease is due to expire 2025.

Public Benefit Statement

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

Statement of Trustees' Responsibilities

The Trustees, who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the Trustees to prepare financial statements for each financial year, which will give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year.

In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements.
- Prepare financial statements on an ongoing concern basis, unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 19/09/2023

Signed on their behalf byJeremy Hayes.....
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

Jerry Hayes, Chairperson

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2023

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2023, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services Ltd
One Strawberry Place
Newcastle upon Tyne
NE1 4BX


Lilian Hetherington (Sep 19, 2023 21:10 GMT+1)

Date: 19/09/2023

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	6	-	84,044	84,044	42,029
Charitable activities					
Grants and contracts	7	-	119,152	119,152	199,214
Other trading activities	8	8,577	-	8,577	12,346
Investments	9	53	-	53	63
Total income		8,630	203,196	211,826	253,651
Expenditure on:					
Charitable activities					
Operation of the charity	10	52,094	193,432	245,526	226,190
Total expenditure		52,094	193,432	245,526	226,190
Net income/(expenditure)		(43,464)	9,764	(33,700)	27,461
Transfers between funds		12,097	(12,097)	-	-
Net movement of funds		(31,367)	(2,333)	(33,700)	27,461
Reconciliation of funds					
Total funds brought forward		154,747	133,192	287,939	260,478
Total funds carried forward		123,380	130,859	254,239	287,939

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 22 form an integral part of these financial statements.

BALANCE SHEET

As at 30 April 2023

Community Foundation Summer Program				
	Notes	£	Total 2023 £	Total 2022 £
Fixed assets				
Tangible assets	18		22,174	32,492
Total fixed assets			22,174	32,492
Current assets				
Debtors	19	-	-	-
Cash at bank and in hand	20	275,973	288,035	
Total current assets		275,973	288,035	
Creditors: amounts falling due within one year	21	(43,908)	(32,589)	
Net current assets			232,065	255,446
Total assets less current liabilities			254,239	287,939
Total net assets or liabilities			254,239	287,939
Funds of the charity				
Unrestricted income funds			123,380	154,747
Restricted income funds			130,859	133,192
Total funds			254,239	287,939

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 12 to 22 form an integral part of these financial statements.

These financial statements were approved by the Board on:

19/09/2023

and are signed on its behalf by:

Jeremy Hayes
Chairperson

Jeremy Hayes
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of Income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the items of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified services is deferred until the criteria of income recognition are met.

3.4 Volunteer help - community foundation summer program

The value of volunteer help received is not included in the financial statements but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
6 Donations and legacies				
The Ballinger Charitable Trust	-	-	-	5,000
Barbour Foundation	-	1,500	1,500	-
Blyth Town Council	-	5,000	5,000	8,000
British Volt	-	20,544	20,544	-
Carr-Ellison Charitable Trust	-	500	500	-
Coalfields	-	2,000	2,000	-
EDF Energy Grant	-	-	-	9,112
Hedley Denton	-	500	500	-
Homes for Northumberland	-	-	-	2,500
Joseph Strong Frazer Trust	-	1,000	1,000	1,000
Newcastle Building Society Community Fund	-	-	-	5,000
Northumberland CC - Omicron Hospitality and Leisure Grant	-	-	-	2,667
Northumberland Village Homes	-	-	-	1,500
Plattan Trust	-	13,000	13,000	-
RW Mann Trust	-	1,500	1,500	2,000
The Joicey Trust	-	-	-	3,000
UK Youth	-	38,500	38,500	-
Other small donations	-	-	-	2,250
	<u>-</u>	<u>84,044</u>	<u>84,044</u>	<u>42,029</u>

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of income continued**7 Charitable activities**

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
	-	-	-	9,998
Awards for All National Lottery Community Fund				
Ballinger Trust	-	5,000	5,000	-
TB Ballinger Trust	-	10,000	10,000	-
BBC Children In Need	-	-	-	8,243
Coalfields Regeneration Grant	-	-	-	25,000
Community Foundation Corona Recovery Fund	-	-	-	25,000
Community Foundation Summer Program	-	9,000	9,000	-
COVID-19 Return to Work	-	-	-	8,335
Garfield Western Foundation	-	15,000	15,000	15,000
Hadrian Trust	-	1,000	1,000	-
Karbon Homes	-	3,000	3,000	-
LA6 Employability Support	-	6,261	6,261	16,295
LGA Foundation Grant	-	2,000	2,000	-
Newcastle Building Society	-	3,000	3,000	-
Northumberland Children's Trust	-	6,000	6,000	6,000
NTCA VCSE Youth Employment Grant	-	27,891	27,891	2,509
Police Crime Commissioner's Fund	-	5,000	5,000	-
Riddell Trust	-	5,000	5,000	-
Rise North East Grant	-	-	-	4,688
The Band Trust	-	-	-	30,000
The Julia and Hans Rausing Trust	-	-	-	30,000
The Wellesley Trust Fund	-	-	-	8,000
Wansbeck CVS Digital Fund	-	-	-	3,850
Wellesley Trust	-	8,000	8,000	-
Willan Trust	-	8,000	8,000	-
William Leech	-	5,000	5,000	-
Youth Focus North East	-	-	-	6,295
	<u>-</u>	<u>119,152</u>	<u>119,152</u>	<u>199,214</u>

8 Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	7,173	-	7,173	11,159
Tuck shop income	1,404	-	1,404	1,186
	<u>8,577</u>	<u>-</u>	<u>8,577</u>	<u>12,346</u>

9 Income from investments

Bank interest	53	-	53	63
	<u>53</u>	<u>-</u>	<u>53</u>	<u>63</u>

Income was £211,826 (2022: £253,651) of which £8,630 was unrestricted or designated (2022: £42,408) and £203,196 was restricted (2022: £211,243)

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
10 Charitable activities				
<u>Direct costs</u>				
Youth workers salaries	2,793	132,039	134,832	125,492
Youth workers other costs	95	1,523	1,618	1,764
Youth workers training	-	2,213	2,213	1,713
Young people's activities	925	18,690	19,615	9,286
Summer activities	-	5,808	5,808	8,035
Young People's Progress expenses	-	6,372	6,372	1,257
Project equipment	-	-	-	1,085
Volunteer expenses	-	-	-	70
<u>Support costs</u>				
Salaries office	592	11,060	11,652	21,748
Accommodation costs	10,416	4,179	14,595	14,109
Office costs	11,696	5,295	16,991	9,987
Professional fees	3,462	1,051	4,513	5,700
Printing posting and stationery	787	1,676	2,463	1,493
Affiliations	205	305	510	812
Equipment, furniture and refurbishment	961	1,767	2,728	4,028
PR and marketing	654	698	1,352	1,970
Supplies (Tuck Shop)	1,972	-	1,972	2,058
Bank charges	472	-	472	460
Other costs - Newsham	3,552	-	3,552	1,871
Insurance	1,514	374	1,888	1,860
Depreciation	10,318	-	10,318	9,448
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,680	77	1,757	1,452
Trustee meeting costs	-	305	305	493
	<u>52,094</u>	<u>193,432</u>	<u>245,526</u>	<u>226,190</u>

Expenditure on charitable activities was £245,526 (2022: £226,190) of which £52,094 was unrestricted or designated (2022: £20,813) and £193,432 was restricted (2022: £205,377)

11 Fees for examination of the accounts

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	1,757	1,452
Other accountancy services paid to the examiner	1,440	1,922
	<u>3,197</u>	<u>3,374</u>

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

12 Analysis of staff costs, and the cost of key management personnel

	2023 £	2022 £
Salaries and NI	144,615	145,260
Pension costs (defined contribution pension plan)	1,869	1,980
	146,484	147,240

No employee received C160 above £60,000 (2022: nil)

The key management personnel of the charity, comprise the Trustees, Office Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £41,549 (2022: £44,343).

13 Staff numbers

The average monthly head count was 13 staff (2022: 12 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2023 Number	2022 Number
The parts of the charity in which the employee's work		
Fundraising	0.5	0.5
Charitable activities	3.5	3.5
Management	1.5	1.5
	5.5	5.5

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2023 £	2022 £
Reimbursement of travel expenses for J Gavigan	40	20
Reimbursement of travel expenses for T Lamb	115	-
	155	20

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,869 (2022: £1,980). There was £971 outstanding as at 30 April 2023 (2022: £861)

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

17 Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 Tangible fixed assets	Leasehold Improvements £	Activity Resources £	Office Equipment £	Fittings and Equipment £	Total £
Cost					
Balance brought forward	36,628	13,820	12,686	41,168	104,302
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Balance carried forward	36,628	13,820	12,686	41,168	104,302
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	14,909	12,355	6,331	38,215	71,810
Depreciation charge for year	7,325	319	1,621	1,053	10,318
Disposals	-	-	-	-	-
Balance carried forward	22,234	12,674	7,952	39,268	82,128
Net book value					
Brought forward	21,719	1,465	6,355	2,953	32,492
Carried forward	14,394	1,146	4,734	1,900	22,174

19 Debtors and prepayments (receivable within 1 year)

	2023 £	2022 £
Trade debtors	-	-
	-	-

20 Cash at bank and in hand

	2023 £	2022 £
Short term deposits	135,270	135,217
Cash at bank	140,259	152,368
Cash in hand	444	450
	275,973	288,035

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

21 Creditors and accruals (payable within 1 year)

	2023	2022
	£	£
Trade creditors	1,762	427
Other creditors	4,307	15,146
Pension	1,159	1,073
Accruals		
Independent examination of accounts	1,680	1,452
Deferred income	35,000	14,491
	43,908	32,589

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2023
	£
Balance brought forward	14,491
Amount released to income earned from charitable activities	(14,491)
Amount deferred in year	35,000
Balance carried forward	35,000

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds

Analysis of movements in unrestricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	133,028	8,630	(44,769)	12,097	108,986
Designated funds					
Leasehold improvements	21,719	-	(7,325)	-	14,394
Totals	154,747	8,630	(52,094)	12,097	123,380

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Awards for All National Lottery Community Fund	5,548	-	(5,583)	35	-
Ballinger Trust	1,612	5,000	(4,732)	588	2,468
TB Ballinger Trust	-	10,000	(3,743)	-	6,257
Barbour Foundation	-	1,500	(1,476)	(24)	-
British Volt	-	20,544	-	(20,544)	-
Blyth Town Council	4,710	-	(4,581)	111	240
Blyth Town Council Part 3	-	5,000	(26)	14	4,988
Blyth Town Council Community Grant	3,814	-	(989)	(432)	2,393
Carr-Ellison Trust	-	500	(500)	-	-
Coalfields Regeneration Grant	10,146	-	(10,090)	(56)	-
Coalfields Trust	-	2,000	(231)	-	1,769
Co-op Local Community Fund	1,987	-	(1,318)	-	669
Community Foundation Corona	1,493	-	(1,493)	-	-
Community Foundation Summer Program	-	9,000	(8,668)	(332)	-
Covid Return to Work	3,034	-	(3,034)	-	-
EDF Energy Grant	9,112	-	(7,507)	-	1,605
Garfield Weston Foundation Grant	9,526	15,000	(8,016)	-	16,510
Hadrian Trust	-	1,000	(1,000)	-	-
Hedley Denton Foundation	-	500	(500)	-	-
Northumberland Homes	2,500	-	(373)	(2,127)	-
Sub total	53,482	70,044	(63,860)	(22,767)	36,899

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds continued

Analysis of movement in restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
<i>brought forward</i>	53,482	70,044	(63,860)	(22,767)	36,899
Joseph Strong Frazer Trust	-	1,000	(701)	(299)	-
Karbon Homes	-	3,000	(4,017)	1,017	-
LA6 ESF Community Grant	8,293	-	(606)	(2,446)	5,241
LA6 Initiative	5,556	6,261	(10,779)	6,892	7,930
LGA Foundation	-	2,000	(2,184)	184	-
Youth Activities - N'land Fund	19,121	-	(1,599)	-	17,522
Newcastle Building Society Grant	-	3,000	(2,872)	(128)	-
Northumberland Childrens Trust- Detached Work	6,000	6,000	(3,733)	-	8,267
N'land CC - Youth	10,507	-	-	(10,507)	-
N'land Village Homes	1,875	-	(1,875)	-	-
NCC- Omicron Hospitality and Leisure Grant	2,667	-	(1,025)	(1,642)	-
NHS Grant	800	-	(350)	(450)	-
NTCA Youth Employment 1	-	9,491	(32,988)	23,574	77
NTCA Youth Employment 2	-	18,400	(2,284)	-	16,116
Plattan Trust	-	13,000	(6,482)	-	6,518
Police Crime Commissioner's Fund	2,014	-	(18)	(1,996)	-
Riddell Trust Grant	-	5,000	-	-	5,000
Ridley Family Charity	3,158	-	(1,945)	(442)	771
Rise North East Part 2	4,209	-	(1,432)	(2,777)	-
RW Mann Trust	-	1,500	(884)	(616)	-
Schofield Trust	1,000	-	(1,020)	20	-
The Joicey Trust	1,626	-	(1,912)	286	-
Tesco Community Grant	500	-	(500)	-	-
UK Youth	-	38,500	(36,004)	-	2,496
VRU Grant	-	5,000	(3,577)	-	1,423
Wellesley Trust Grant	8,000	8,000	(8,123)	-	7,877
Willan Trust	-	8,000	(700)	-	7,300
William Leech	-	5,000	(1,818)	-	3,182
Youth Focus North East	4,384	-	(144)	-	4,240
Totals	133,192	203,196	(193,432)	(12,097)	130,859

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds continued

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

UK Youth	Three years of funding was secured in order to develop the organisation's one to one support and part deliver Teen Bar sessions as well as contribute towards Teen Bar core costs.
NTCA VCSE Youth employment	This funding is a contribution towards working with young people in the Employability Project and delivering the Finding the Missing initiative.

Transfers between funds

	Reason for transfer	Amount £
Between unrestricted funds and restricted funds.	To reclassify some restricted funds to unrestricted.	12,097

-

25 Capital commitments

As at 30 April 2023, the charity had no capital commitments (2022 -£nil)

26 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Tangible fixed assets	22,174	-	22,174	32,493
Cash at bank and in hand	145,114	130,859	275,973	288,035
Other net current assets/(liabilities)	(43,908)	-	(43,908)	(32,589)
	123,380	130,859	254,239	287,939

27 Operating leases

The future minimum lease payments under non-cancellable operating leases are as follows;

	2023 £	2022 £
Not later than one year	7,500	7,500
Later than one year and not later than two years	7,500	-
	15,000	7,500

People and Drugs Ltd

A company Limited by guarantee

Report and Financial Statements

For the year ended 30th of April 2023

Charity number 1118360

Company number 06016546

PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

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PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

People and Drugs Ltd, known as (Silx Teen Bar Youth Project) as a charity, are very pleased to present a report of another successful year.

The Annual Trustees' and Directors' report, provides detailed information on all the projects, activities and the achievements of the young people attending the project and it also provides a report on the financial statements of the charity for the year May 1st 2022 to 30th April 2023.

The information provided meets the requirements of a Trustees' and Directors' Report and financial information for the Charities Commission and Companies House. A detailed separate report on the youth offer and achievements of the organisation and the young people can be found on the Charities Commission Website.

The information and the financial statements also comply with the Charities Act of 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting as well as the Reporting by Charities Statement of Recommended in Practice that is applicable to charities that are preparing accounts in accordance with the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Our youth offer of provision through projects and activities for the young people of Blyth

The Trustees and Directors of the organisation, youth workers, and young people are delighted to report that the organisation has had an excellent year with an 18% increase in the number of young people using the project from 895 to 1,062. Attendance in the 12 month period rose from 8,354 compared to the previous year of 11,609 and that represents a 39% increase.

There has been an increase in attendance in all of our projects as well as in our partner organisations. The demise and end of The Northumberland Youth Service administered through Northumberland County Council, resulted in the need for our organisation to increase delivery hours and support for young people, in order to compensate for the loss of Northumberland Youth Service ending their 50-year association of supporting young people in the Blyth area.

Post-Covid issues still continue to be in existence with young people's behaviour in schools and in our youth clubs very different from previous years. Lack of socialisation with their peers in a structured environment resulted in a need to increase our One to One support and deliver a varied program of activities based on the age and need of the young people who were using the Teen Bar.

Recruitment of staffing was an issue and like most youth organisations, we have had extreme difficulties in replacing experienced staff as there is a reluctance of people wanting to train to be youth workers to work with young people.

PEOPLE AND DRUGS LIMITED

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For the year ended 30 April 2023

Our 'Finding the Missing' initiative continued to be a very effective tool for re-engaging young people, not only through our provision but also to partner organisations. There is no question that the 39% increase in attendance and the 18% increase in individual young people using our provision, was very much down to the 'Finding the Missing' initiative of making contact with young people, and their parents, working with job centres, schools and training providers in order to encourage young people to re-engage with our provision.

Our Employability Project was extremely popular with a 52% increase in the number of young people, with an increase from 194 individual young people to 295 using the project 2,062 times, compared to attendance of 1,317 from the previous year. This is a record number of young people accessing the project and improving their potential for future employment. More are gaining CSCS certification, signing on to online courses, and accessing one-to-one individual support, resulting in improved outcomes relating to progression to employment education and training.

CSCS certification and online courses were very popular with young people 16 to 25. Young people from Blyth, Ashington, and Bedlington were being referred for support and access for this certification. In total 139 young people accessed the accreditation opportunities, with 92 young people gaining accreditations and 44 young people obtaining employment.

An additional pleasing progression for the Employability Project was the increase in the number of 16-year-old school leavers who started using the project over the year.

One of the common themes for both Teen Bar and Employability Project is the noticeable increase in the number of young people using the projects with neurodivergent conditions, and as far as the Employability Project is concerned, the most significant factor for not progressing to employment, education, or training.

The four evening Teen Bar sessions continued to be very popular with young people 11 to 19. Over the 12-month period, 569 individual young people used the project 5,793 times. Problems with young people adjusting to post - Covid, still continued within sessions with the team of workers, developing a program that encouraged the participation and involvement of young people. One-to-one individual support was a necessity within all Teen Bar sessions as safeguarding, relationships, as well as addressing personal issues to the young people was a daily occurrence, that required additional support.

Mental Health of young people continued to be the main issue throughout the year. The increase of young people with neurodivergent conditions, combined with personal anxieties and mental health conditions resulted in a need for increased support from our youth team and an increase in referrals.

Health and well-being activities were always part of the program at the Teen Bar. However, issues relating to individual health and personal well-being resulted in additional sessions and support from professional organisations through the provision of training from UK Minds and NDAS, with a focus on supporting young people with mental health and personal issues.

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For the year ended 30 April 2023

Detached and Outreach sessions continued throughout the year with 517 individual young people being contacted on the streets. Outreach sessions supported the 'Find the Missing' initiative with workers visiting homes, meeting young people at venues, working with parents, using social media platforms, and encouraging new and old young people to use the Teen Bar and Employability Project.

Despite the high numbers of young people on the streets of Blyth, the streets were relatively quiet as far as youth disorder is concerned. The 'Hot Spot areas' that may have been a concern in the past, either did not exist or were not reported. Our Detached team was out on the streets up to five evenings a week, as well as attending local events. The Detached team was very successful in encouraging young people aged 16 to 25 years to use the Employability project and contributed towards the increase in participation.

Summer Programme trips and activities were provided differently from previous years. Delivering a Summer Play scheme for young people 11 to 16 in partnership with Newsham and New Delaval Youth Forum was one of the most successful initiatives as well as delivering 12 trips and activities to Ice Skating, Go-Karting North East, Escape Newcastle and Override Skateboarding Centre. In total 174 young people attended the above activities 776 times.

Additionally, we were able to involve our team of workers and young people in community initiatives like Apprentice and youth Employment fairs, ICCQ community events, and a Macmillan Coffee morning run by young people from the Employability Project.

Individual young people and attendance

There was an increase in the number of young people using the individual projects as well as attendance over the 12-month period.

1,062 individual young people aged 11 to 25 used the offer of provision 11,609 times.

The breakdown of the above numbers was the following

- | | | |
|------------------------------|-----|-------------|
| • Detached and Outreach work | 517 | 2,978 times |
| • Employability Project | 295 | 2,062 times |
| • Teen Bar | 569 | 5,793 times |
| • Trips and activities | 174 | 776 times |

**** 493 young people used all or some of the projects over the above period

Financial Review of People and Drugs Ltd) Silx Teen Bar Youth Project

The Trustees of the organisation are extremely grateful for the support we received from funding and partner organisations. The funding received allows us to deliver projects and activities for the young people of Blyth.

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TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

All finances of the organisation are administered through the Sage financial system and that has allowed the Development Manager and Office Manager to be able to manage the income and expenditure of the organisation and at the same time provide the Trustees of the organisation with accurate and up-to-date financial information to Trustees on a monthly basis.

Income for the year 2022/23 was £211,826, compared to the expenditure of £245,526 with an operational loss of £33,700. Income for the previous year was £253,651 with expenditure of £226,190.

The operational loss was due to the need to provide additional sessions and increase our one-to-one support, as well as the timing of funding received.

The Balance sheet as of 30th April 2023 states a carried forward amount of £254,239 compared to £287,939 from the previous year. The £254,239 is made up of £123,380 Unrestricted Funds and £130,859 Restricted Funds.

Reserves Policy

The organisation always aims to increase the reserves of the organisation. For the year ending April 30th, 2023 our reserves stand at £123,380 which are very similar to previous years of £122,524.

Funders

The trustees of the organisation are grateful for the support from all funding organisations.

Fundraising has always been a priority for the organisation with 60% of the Development Manager's time allocated to the submission of funding applications and the future of the charity for the next few years will be dependent on the success of funding applications.

The increasing number of young people using the project and the demand from partner organisations to develop new initiatives, focusing on the needs of young people will provide additional pressure to raise additional funds.

Over the 12-month period, there was a reduction in the funding received £211,826 compared to £253,651 in the previous year.

The success of the UK Youth Fund of £105,000 over three years was an excellent acquisition for the organisation, with the funds used to maintain and develop our support with young people in Teen Bar and Employability projects, around the issue of Mental Health support and one-to-one support.

NTCA VCSE Youth Employment Grant contributed to extension and development of our Employability Support, with additional funding being awarded to continue the work and engage young people 16 to 25 with employability and accreditation support.

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TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

Over the 12-month period, we received excellent support from the Community Foundation, as well as The Ballinger Trust and Garfield Weston Trust. The Platten Family Trust allowed the Employability Project to extend and develop the CSCS Courses and accreditations with positive outcomes for young people.

Plans for the future

Over the past two years, with the demise and eventual ending of youth offer for young people 11 to 19 and voluntary sector organisations from Northumberland County Council, there has been increased pressure on the voluntary sector and Silx Teen Bar Youth Project in particular to provide an offer of provision for young people of Blyth.

The Trustees are fully aware of the needs of the organisation, with the constant need to raise funds, improve the quality of our delivery, as well as being able to meet the ever-changing needs of the young people of Bluth.

Improving the quality of our delivery and increasing the number of our youth workers, who are able to meet the objectives of the organisation and the needs of our delivery is the main priority for the organisation.

As far as the content of delivery is concerned, increasing the frequency and quality of our one-to-one support is a necessity to meet the needs of young people, especially relating to personal and health-related issues.

For the period 1st May 2023 until the end of April 2024, the plans of the organisation are as follows:

- Continue to consult and record young people's issues that allow us to determine the needs of young people.
- Improve our knowledge and ability to find apprenticeships and training opportunities for young people aged 16+.
- Improve the quality of our offer to young people.
- Increase our one-to-one support, especially in Teen Bar and Employability Projects
- Develop a working relationship with Public Health and Community Services in order to increase, improve, and develop health and well-being initiatives for young people.
- Extend and develop our offer of accreditations and develop new opportunities for learning that encourage progression.
- Develop recreational and educational opportunities for young people that use the Employability Project.

Reference and Administrative details of the organisation

Registered Charity number: 1118360

Registered Company number: 06016546

Registered Office: 5 Church Street Blyth Northumberland NE24 1BG

Directors and Trustees

Jeremy Hayes Chairperson
Reverend Catherine Macpherson
Ernest Paul Chapple
Kelly Marie Savage (Russell)
Johny Gavigan
Tara Lamb

Independent examiner

Connected Voice Business Services Ltd
1 Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Bank

Santander
Bridle Road
Bootle
Merseyside
L30 4GB

Structure and Governance and Management Governing documents

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. All Trustees and prospective trustees are encouraged to attend each organisational monthly meeting.

Any new Trustees are made aware of the needs of the organisation and are encouraged to visit the projects and activities in order to be aware of the work of the organisation.

Additionally, meetings with the Chairperson and senior staff will take place in order to be made aware of the operational and financial side and needs of the organisation. Trustees are also made aware of their obligations and encouraged to undertake specific roles and responsibilities. Trustees will also be provided with an Annual Report and latest accounts and

PEOPLE AND DRUGS LIMITED

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TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

have access to policy and procedures as well as undertake an organisational Disclosure Barring Service check.

Organisational Procedures

There is regular contact between the Development Manager and Trustees. There are telephone, email, and bi-monthly management meetings and this allows the Trustees to be fully aware of the needs of the organisation.

The day-to-day management and delivery of the work are undertaken by a team of paid staff, line managed through designated Trustees and in particular the Chairperson of the organisation.

Financial Risk Management

All trustees are fully aware of all financial issues of the organisation. Accurate and up-to-date information is provided on a monthly basis, either through email or monthly meetings as well as through regular communication with the Development Manager.

The lease of the premises is updated every two years and the current lease is due to expire 2025.

Public Benefit Statement

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

PEOPLE AND DRUGS LIMITED

(A company limited by guarantee)

TRUSTEES' ANNUAL REPORT

For the year ended 30 April 2023

Statement of Trustees' Responsibilities

The Trustees, who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the Trustees to prepare financial statements for each financial year, which will give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year.

In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements.
- Prepare financial statements on an ongoing concern basis, unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 19/09/2023

Signed on their behalf byJeremy Hayes.....
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

Jerry Hayes, Chairperson

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2023

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2023, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ('the Charities Act') and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services Ltd
One Strawberry Place
Newcastle upon Tyne
NE1 4BX


Lilian Hetherington (Sep 19, 2023 21:10 GMT+1)

Date: 19/09/2023

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	6	-	84,044	84,044	42,029
Charitable activities					
Grants and contracts	7	-	119,152	119,152	199,214
Other trading activities	8	8,577	-	8,577	12,346
Investments	9	53	-	53	63
Total income		8,630	203,196	211,826	253,651
Expenditure on:					
Charitable activities					
Operation of the charity	10	52,094	193,432	245,526	226,190
Total expenditure		52,094	193,432	245,526	226,190
Net income/(expenditure)		(43,464)	9,764	(33,700)	27,461
Transfers between funds		12,097	(12,097)	-	-
Net movement of funds		(31,367)	(2,333)	(33,700)	27,461
Reconciliation of funds					
Total funds brought forward		154,747	133,192	287,939	260,478
Total funds carried forward		123,380	130,859	254,239	287,939

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 22 form an integral part of these financial statements.

BALANCE SHEET

As at 30 April 2023

Community Foundation Summer Program				
	Notes	£	Total 2023 £	Total 2022 £
Fixed assets				
Tangible assets	18		22,174	32,492
Total fixed assets			22,174	32,492
Current assets				
Debtors	19	-	-	-
Cash at bank and in hand	20	275,973	288,035	
Total current assets		275,973	288,035	
Creditors: amounts falling due within one year	21	(43,908)	(32,589)	
Net current assets			232,065	255,446
Total assets less current liabilities			254,239	287,939
Total net assets or liabilities			254,239	287,939
Funds of the charity				
Unrestricted income funds			123,380	154,747
Restricted income funds			130,859	133,192
Total funds			254,239	287,939

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 12 to 22 form an integral part of these financial statements.

These financial statements were approved by the Board on:

19/09/2023

and are signed on its behalf by:

Jeremy Hayes
Chairperson

Jeremy Hayes
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of Income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the items of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified services is deferred until the criteria of income recognition are met.

3.4 Volunteer help - community foundation summer program

The value of volunteer help received is not included in the financial statements but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
6 Donations and legacies				
The Ballinger Charitable Trust	-	-	-	5,000
Barbour Foundation	-	1,500	1,500	-
Blyth Town Council	-	5,000	5,000	8,000
British Volt	-	20,544	20,544	-
Carr-Ellison Charitable Trust	-	500	500	-
Coalfields	-	2,000	2,000	-
EDF Energy Grant	-	-	-	9,112
Hedley Denton	-	500	500	-
Homes for Northumberland	-	-	-	2,500
Joseph Strong Frazer Trust	-	1,000	1,000	1,000
Newcastle Building Society Community Fund	-	-	-	5,000
Northumberland CC - Omicron Hospitality and Leisure Grant	-	-	-	2,667
Northumberland Village Homes	-	-	-	1,500
Plattan Trust	-	13,000	13,000	-
RW Mann Trust	-	1,500	1,500	2,000
The Joicey Trust	-	-	-	3,000
UK Youth	-	38,500	38,500	-
Other small donations	-	-	-	2,250
	<u>-</u>	<u>84,044</u>	<u>84,044</u>	<u>42,029</u>

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of income continued**7 Charitable activities**

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
	-	-	-	9,998
Awards for All National Lottery Community Fund				
Ballinger Trust	-	5,000	5,000	-
TB Ballinger Trust	-	10,000	10,000	-
BBC Children In Need	-	-	-	8,243
Coalfields Regeneration Grant	-	-	-	25,000
Community Foundation Corona Recovery Fund	-	-	-	25,000
Community Foundation Summer Program	-	9,000	9,000	-
COVID-19 Return to Work	-	-	-	8,335
Garfield Western Foundation	-	15,000	15,000	15,000
Hadrian Trust	-	1,000	1,000	-
Karbon Homes	-	3,000	3,000	-
LA6 Employability Support	-	6,261	6,261	16,295
LGA Foundation Grant	-	2,000	2,000	-
Newcastle Building Society	-	3,000	3,000	-
Northumberland Children's Trust	-	6,000	6,000	6,000
NTCA VCSE Youth Employment Grant	-	27,891	27,891	2,509
Police Crime Commissioner's Fund	-	5,000	5,000	-
Riddell Trust	-	5,000	5,000	-
Rise North East Grant	-	-	-	4,688
The Band Trust	-	-	-	30,000
The Julia and Hans Rausing Trust	-	-	-	30,000
The Wellesley Trust Fund	-	-	-	8,000
Wansbeck CVS Digital Fund	-	-	-	3,850
Wellesley Trust	-	8,000	8,000	-
Willan Trust	-	8,000	8,000	-
William Leech	-	5,000	5,000	-
Youth Focus North East	-	-	-	6,295
	<u>-</u>	<u>119,152</u>	<u>119,152</u>	<u>199,214</u>

8 Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	7,173	-	7,173	11,159
Tuck shop income	1,404	-	1,404	1,186
	<u>8,577</u>	<u>-</u>	<u>8,577</u>	<u>12,346</u>

9 Income from investments

Bank interest	53	-	53	63
	<u>53</u>	<u>-</u>	<u>53</u>	<u>63</u>

Income was £211,826 (2022: £253,651) of which £8,630 was unrestricted or designated (2022: £42,408) and £203,196 was restricted (2022: £211,243)

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

Analysis of expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
10 Charitable activities				
<u>Direct costs</u>				
Youth workers salaries	2,793	132,039	134,832	125,492
Youth workers other costs	95	1,523	1,618	1,764
Youth workers training	-	2,213	2,213	1,713
Young people's activities	925	18,690	19,615	9,286
Summer activities	-	5,808	5,808	8,035
Young People's Progress expenses	-	6,372	6,372	1,257
Project equipment	-	-	-	1,085
Volunteer expenses	-	-	-	70
<u>Support costs</u>				
Salaries office	592	11,060	11,652	21,748
Accommodation costs	10,416	4,179	14,595	14,109
Office costs	11,696	5,295	16,991	9,987
Professional fees	3,462	1,051	4,513	5,700
Printing posting and stationery	787	1,676	2,463	1,493
Affiliations	205	305	510	812
Equipment, furniture and refurbishment	961	1,767	2,728	4,028
PR and marketing	654	698	1,352	1,970
Supplies (Tuck Shop)	1,972	-	1,972	2,058
Bank charges	472	-	472	460
Other costs - Newsham	3,552	-	3,552	1,871
Insurance	1,514	374	1,888	1,860
Depreciation	10,318	-	10,318	9,448
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,680	77	1,757	1,452
Trustee meeting costs	-	305	305	493
	<u>52,094</u>	<u>193,432</u>	<u>245,526</u>	<u>226,190</u>

Expenditure on charitable activities was £245,526 (2022: £226,190) of which £52,094 was unrestricted or designated (2022: £20,813) and £193,432 was restricted (2022: £205,377)

11 Fees for examination of the accounts

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	1,757	1,452
Other accountancy services paid to the examiner	1,440	1,922
	<u>3,197</u>	<u>3,374</u>

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

12 Analysis of staff costs, and the cost of key management personnel

	2023 £	2022 £
Salaries and NI	144,615	145,260
Pension costs (defined contribution pension plan)	1,869	1,980
	146,484	147,240

No employee received C160 above £60,000 (2022: nil)

The key management personnel of the charity, comprise the Trustees, Office Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £41,549 (2022: £44,343).

13 Staff numbers

The average monthly head count was 13 staff (2022: 12 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2023 Number	2022 Number
The parts of the charity in which the employee's work		
Fundraising	0.5	0.5
Charitable activities	3.5	3.5
Management	1.5	1.5
	5.5	5.5

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2023 £	2022 £
Reimbursement of travel expenses for J Gavigan	40	20
Reimbursement of travel expenses for T Lamb	115	-
	155	20

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,869 (2022: £1,980). There was £971 outstanding as at 30 April 2023 (2022: £861)

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

17 Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 Tangible fixed assets	Leasehold Improvements £	Activity Resources £	Office Equipment £	Fittings and Equipment £	Total £
Cost					
Balance brought forward	36,628	13,820	12,686	41,168	104,302
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Balance carried forward	36,628	13,820	12,686	41,168	104,302
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	14,909	12,355	6,331	38,215	71,810
Depreciation charge for year	7,325	319	1,621	1,053	10,318
Disposals	-	-	-	-	-
Balance carried forward	22,234	12,674	7,952	39,268	82,128
Net book value					
Brought forward	21,719	1,465	6,355	2,953	32,492
Carried forward	14,394	1,146	4,734	1,900	22,174

19 Debtors and prepayments (receivable within 1 year)

	2023 £	2022 £
Trade debtors	-	-
	-	-

20 Cash at bank and in hand

	2023 £	2022 £
Short term deposits	135,270	135,217
Cash at bank	140,259	152,368
Cash in hand	444	450
	275,973	288,035

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

21 Creditors and accruals (payable within 1 year)

	2023	2022
	£	£
Trade creditors	1,762	427
Other creditors	4,307	15,146
Pension	1,159	1,073
Accruals		
Independent examination of accounts	1,680	1,452
Deferred income	35,000	14,491
	43,908	32,589

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2023
	£
Balance brought forward	14,491
Amount released to income earned from charitable activities	(14,491)
Amount deferred in year	35,000
Balance carried forward	35,000

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds

Analysis of movements in unrestricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	133,028	8,630	(44,769)	12,097	108,986
Designated funds					
Leasehold improvements	21,719	-	(7,325)	-	14,394
Totals	154,747	8,630	(52,094)	12,097	123,380

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Awards for All National Lottery Community Fund	5,548	-	(5,583)	35	-
Ballinger Trust	1,612	5,000	(4,732)	588	2,468
TB Ballinger Trust	-	10,000	(3,743)	-	6,257
Barbour Foundation	-	1,500	(1,476)	(24)	-
British Volt	-	20,544	-	(20,544)	-
Blyth Town Council	4,710	-	(4,581)	111	240
Blyth Town Council Part 3	-	5,000	(26)	14	4,988
Blyth Town Council Community Grant	3,814	-	(989)	(432)	2,393
Carr-Ellison Trust	-	500	(500)	-	-
Coalfields Regeneration Grant	10,146	-	(10,090)	(56)	-
Coalfields Trust	-	2,000	(231)	-	1,769
Co-op Local Community Fund	1,987	-	(1,318)	-	669
Community Foundation Corona	1,493	-	(1,493)	-	-
Community Foundation Summer Program	-	9,000	(8,668)	(332)	-
Covid Return to Work	3,034	-	(3,034)	-	-
EDF Energy Grant	9,112	-	(7,507)	-	1,605
Garfield Weston Foundation Grant	9,526	15,000	(8,016)	-	16,510
Hadrian Trust	-	1,000	(1,000)	-	-
Hedley Denton Foundation	-	500	(500)	-	-
Northumberland Homes	2,500	-	(373)	(2,127)	-
Sub total	53,482	70,044	(63,860)	(22,767)	36,899

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds continued

Analysis of movement in restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
<i>brought forward</i>	53,482	70,044	(63,860)	(22,767)	36,899
Joseph Strong Frazer Trust	-	1,000	(701)	(299)	-
Karbon Homes	-	3,000	(4,017)	1,017	-
LA6 ESF Community Grant	8,293	-	(606)	(2,446)	5,241
LA6 Initiative	5,556	6,261	(10,779)	6,892	7,930
LGA Foundation	-	2,000	(2,184)	184	-
Youth Activities - N'land Fund	19,121	-	(1,599)	-	17,522
Newcastle Building Society Grant	-	3,000	(2,872)	(128)	-
Northumberland Childrens Trust- Detached Work	6,000	6,000	(3,733)	-	8,267
N'land CC - Youth	10,507	-	-	(10,507)	-
N'land Village Homes	1,875	-	(1,875)	-	-
NCC- Omicron Hospitality and Leisure Grant	2,667	-	(1,025)	(1,642)	-
NHS Grant	800	-	(350)	(450)	-
NTCA Youth Employment 1	-	9,491	(32,988)	23,574	77
NTCA Youth Employment 2	-	18,400	(2,284)	-	16,116
Plattan Trust	-	13,000	(6,482)	-	6,518
Police Crime Commissioner's Fund	2,014	-	(18)	(1,996)	-
Riddell Trust Grant	-	5,000	-	-	5,000
Ridley Family Charity	3,158	-	(1,945)	(442)	771
Rise North East Part 2	4,209	-	(1,432)	(2,777)	-
RW Mann Trust	-	1,500	(884)	(616)	-
Schofield Trust	1,000	-	(1,020)	20	-
The Joicey Trust	1,626	-	(1,912)	286	-
Tesco Community Grant	500	-	(500)	-	-
UK Youth	-	38,500	(36,004)	-	2,496
VRU Grant	-	5,000	(3,577)	-	1,423
Wellesley Trust Grant	8,000	8,000	(8,123)	-	7,877
Willan Trust	-	8,000	(700)	-	7,300
William Leech	-	5,000	(1,818)	-	3,182
Youth Focus North East	4,384	-	(144)	-	4,240
Totals	133,192	203,196	(193,432)	(12,097)	130,859

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2023

24 Analysis of charitable funds continued

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

UK Youth	Three years of funding was secured in order to develop the organisation's one to one support and part deliver Teen Bar sessions as well as contribute towards Teen Bar core costs.
NTCA VCSE Youth employment	This funding is a contribution towards working with young people in the Employability Project and delivering the Finding the Missing initiative.

Transfers between funds

	Reason for transfer	Amount £
Between unrestricted funds and restricted funds.	To reclassify some restricted funds to unrestricted.	12,097

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25 Capital commitments

As at 30 April 2023, the charity had no capital commitments (2022 -£nil)

26 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Tangible fixed assets	22,174	-	22,174	32,493
Cash at bank and in hand	145,114	130,859	275,973	288,035
Other net current assets/(liabilities)	(43,908)	-	(43,908)	(32,589)
	<u>123,380</u>	<u>130,859</u>	<u>254,239</u>	<u>287,939</u>

27 Operating leases

The future minimum lease payments under non-cancellable operating leases are as follows;

	2023 £	2022 £
Not later than one year	7,500	7,500
Later than one year and not later than two years	7,500	-
	<u>15,000</u>	<u>7,500</u>