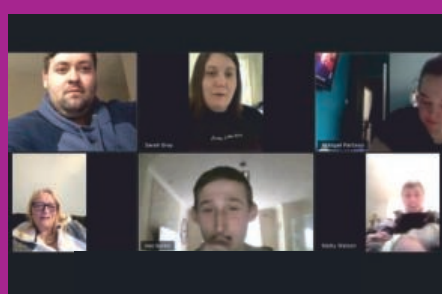


People and Drugs Ltd

Silx Teen Bar Annual Report

May 2020 – April 2021



Interesting, challenging, worrying and very satisfying considering the circumstances, can we describe the last 12 months.

A big credit and thank you needs to go to our team of youth workers who, despite personal issues and situations, have been able to adapt and diversify our provision to meet some of the needs of the young people of Blyth.

Over the period of May 1st 2020 which was the second month of the lock down until end of April 2021 which was the end of main restrictions, our team of workers were working 7 days a week, either working on the streets of Blyth and making contact with young people or using a variety of social media platforms. Additionally, we were able to offer one to one support to those young people who were in need of personal support.

For a period from May 1st until the end of December, we seem to be the only youth facility available to young people in the Blyth area and for some young people, especially those with additional needs, the support was invaluable and extremely supportive.

Despite not being able to open our building to young people's groups, through our street engagement sessions and our Digital Platforms we maintained contact with a large number of young people .

Over the 12 month period we worked with 1184 individual young people through streets engagement, digital platforms and one to one support.

We have also been able to offer Employability support, with over 180 individual young people accessing the offer of support, online courses and one to one personal support on issues of concern.

Teen Bar Project

Monday 5.00 – 8.00pm
Tuesday 5.00 – 8.00pm
Wednesday 5.00 – 8.00pm
Thursday 5.00 – 8.00pm
Saturday 12.00-4.00pm
Admission Free

People and Drugs Ltd

Registered Charity number
1118360
Silx Teen Bar, 5 Church Street,
Blyth
Northumberland, NE24 1BG

Employability Project

Monday 12.00 – 3.00 pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

Admission Free

A word from our Senior Youth Worker....

As a Senior Youth Worker we have found the past 12 months extremely difficult. I am very proud of our team of youth workers who have worked very hard in adapting to the constant changeable situations imposed by lockdowns and the pandemic.



We really felt for the young people who were really suffering through the isolation and we believe our team of workers played a major role in providing support in these difficult times.

Jackie Long, Senior Youth Worker

and a word from our Chairperson....

There are two important words that have dominated the working of Silx during these dreadful times— Covid and Diversification.

Unfortunately, this is the third annual Chair's report that has referred to the impact of the virus. Covid placed a cage around commonplace operations and risked the severe disruption of all that we do. Despite shorter working hours and reduction of valuable engagements with young people we changed to meet the challenges. We diversified, but still retained our high standards throughout. Among other things, we increased our digital links, increased our street engagements and talked to even more young people; and when times allowed hugely restricted numbers of young people entering the premises. We also focused strongly on contacts with vulnerable individuals. And everything worked.

Now, we are improving an organisation that was already good. Just now, it's getting better— more adventurous, more adaptable, and definitely financially stronger than we have ever been. But, one thing we are definitely not, and that's complacent. The echoes of Covid are still for who knows how long? What new challenges will the future bring to Silx?

It's a good time to be part of Silx and we have a bunch of people, whether they be staff, volunteers of trustees, who are very proud to have these roles. If you would like to be a trustee, give us a call.

Jeremy Hayes, Chairperson

Our response to Covid-19

Covid 19 was, and continues to be a new experience for all youth organisations.

Our response to the pandemic was based on the needs of the young people of Blyth to be offered youth support that was adaptable to their needs.

It also needed to be flexible to the continuous changing environment of Social Distancing and lockdown guidelines and providing support as required.

Workers worked in a rota that allowed them to be in contact or contactable 16 hours a day from 8am until 10pm, 7 days a week.



Over the period of May 1st 2020 and the end of April 2021 we were able to provide the following-

- Seven days a week Street Engagement Project making contact with the large numbers of young people who were not in isolation and were found on the streets of Blyth. Street Engagement took place at all hours from mid-day to 10pm at night.
- We worked very closely with police and we were able to identify areas of congregation with the remit of making contact, developing relationships that allowed us to provide support in their time of need.
- Digital support was provided through a variety of means and we were able to maintain contact through telephone, text, Facebook, twitter as well as Instagram. Zoom and Google meet sessions were taking place three times a day with young people participating in online youth sessions, quizzes, competitions as well as accessing the workers on a one to one basis gathering support on personal to young people's issues.
- Daily challenges relating to current issues with young people gaining prizes, as well as online youth sessions.
- One to one support within our building or visiting the young people and having a chat in the garden or doorstep allowed young people to access support.
- Regular weekly blog updates, containing survival tips and fun reads in order to keep the young people well connected to the service.

Effect of Covid-19 on young people

From working with young people over the past twelve months on the streets and in their homes through a variety of digital means there is no question that the young people that have suffered most are those young people who followed rules and isolated.

Young people we were meeting on the streets of Blyth, although they were keen to discuss implications and issues of social distancing etc, seemed to cope the best, as for most life continued as normal with peer interaction and participation in street recreation.

However, there seemed to be an increased vulnerability by staying in the home and these young people have suffered through the lack of interaction with their peer group, with implications of increased anxiety and implications to wellbeing.

Relationships with parents seemed to be an issue on occasion as well as young people being involved in domestic parental issues. Additionally, across most young people there was an over use of social media sites and apps, with an increase in young people being exposed with negative implications.

Among the most disadvantaged young people with the schools being closed over lockdowns, home learning was an issue due to lack of access to laptops and internet and the government fully expecting that all families would have access to facilities.

One of the most evident effects that we have experienced is the “ disappearance “ of young people from participation in accessing youth clubs and support services. Young people aged 11 to 25 seem to have chosen not to engage with youth and support services.

Young people aged 16 to 25 who may be classed as not in employment, education or training seem to have suffered probably the most, with anxiety, depression and an escalation of mental health issues. Opportunities are very few and organisations are just not offering the opportunities that may have existed in the past.

Detached Work and Street Engagement throughout Covid 19

Over the 12 month period May 1st 2020 until the end of April 2021, the majority of the work was spent working on the street and maintaining contact with young people through a variety of platforms.

Over the above period we made contact with 701 individually named young people and at least 50% of the young people had not come across youth workers before.

Detached work was delivered seven days a week, with teams of workers focusing on making contact with young people all over the Blyth area. The work took place in any area of congregation of young people with Newsham, Cowpen Quay Croft ward, Skatepark area near Sports centre, North Farm, were the main areas of congregation.

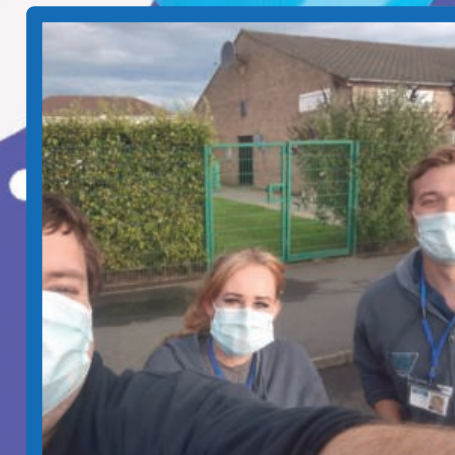
We worked very closely with the police who were able to provide us with information relating to concerns relating to youth congregation etc.

The role of the detached workers was to develop new working relationships with young people and to provide guidance on issues of social distancing, create safe activities on the street and provide information, advice and personal guidance on issues of concern.

The team of ten youth workers also provided “ door step detached work “ which allowed workers and young people to maintain contact and focus on personal issues of concern. At the same time it allowed workers to provide parents with support as well as information on issues of schooling, debt, welfare, and personal issues.

Safeguarding and domestic issues were an issue within this period with over 100 referrals being made to partner organisations relating to young people and family issues.

Additionally, we were able to provide the young people with return to school packs, Easter eggs and Christmas and Halloween goodies, that were distributed to young people at a variety of times.



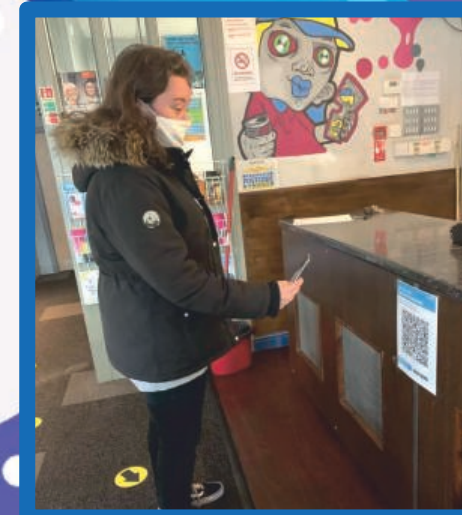
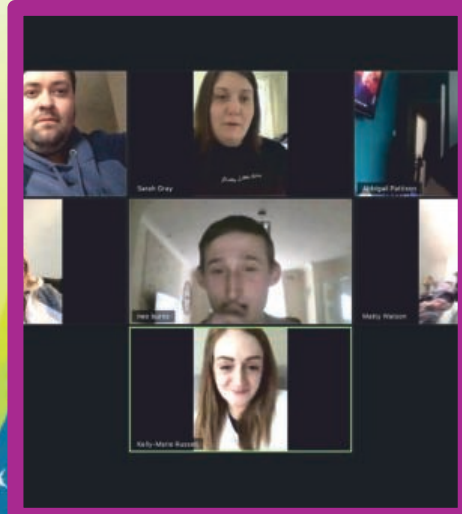
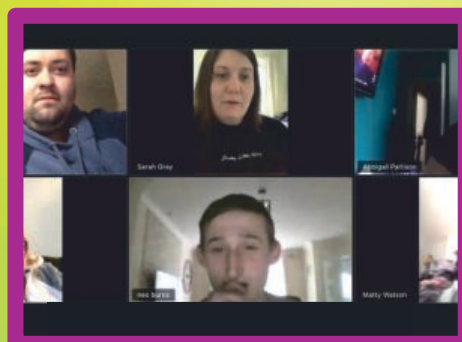
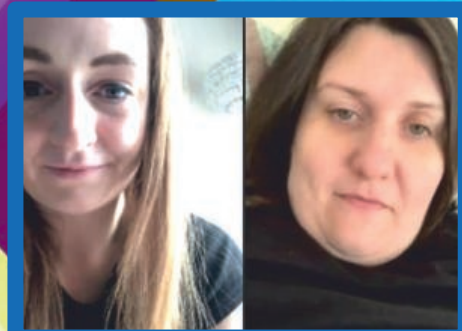
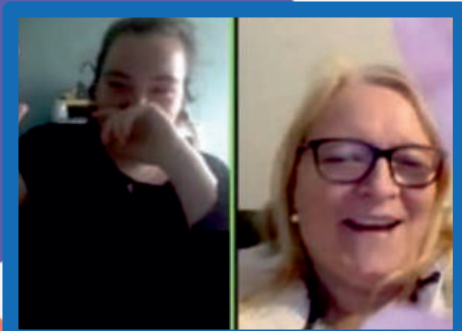
Digital Youth Work

The pandemic and subsequent lockdowns meant we were unable to stage our usual youth club sessions in the evening, so instead the workers changed the way they delivered sessions and set up regular 'Virtual Youth Club' sessions every evening via Zoom. In total 263 individual young people accessed the digital support.

The sessions were very popular and for some young people, especially during the first lockdown were a lifeline and a great way for them to not only access advice and support from youth workers, it was a nice way for them to interact safely with their peer group. The sessions were interactive with the workers coming up with a variety of different activities each night including bingo, music quizzes, scavenger hunts and other fun games that meant the young people could win prizes. Winners of the games received prizes in the post including Amazon Vouchers, Sweets, make up and lots more.

As well as Zoom the staff were regularly updating our social media pages and our blog, this also encouraged contact between the youth workers and young people with lots of things to read and daily challenges to complete.

The youth workers also carried out weekly wellness checks to our young people via call, text, email or social media message and this continued throughout the pandemic, by doing this we maintained contact and were able to offer the relevant support to the young people and their families.



Employability Project

At the beginning of COVID we were unable to offer any face to face and group support therefore all of our support was made virtually as well as individual one to one support. Just like with the Teen Bar the staff held Zoom meetings daily for those accessing and requiring Employability support. A number of young people aged 16-25 joined the sessions and were able to receive help with their CV, benefit claims, housing issues, budgeting, job searching as well as receiving advice and guidance on anything that might have been affecting them due to the pandemic.

Lots of the young people in this age group live alone and lockdown made them feel incredibly isolated and we picked up that this was increasing the use of alcohol, smoking or vaping and feeling low. Having access to our workers meant that we could support these young people and refer them for additional support if necessary.

As well as the above young people were still able to access free online courses and during the pandemic 60 young people completed 90 courses through our organisation. Once restrictions were eased we could then offer one to one appointments within our building, this was very beneficial especially to those with very little contact with family or other support. Over the period of June 2020 and April 2021, 35 young people accessed the one to one provision.

Young people 16 to 25 who may be classed as not in employment, education or training seem to have suffered probably the most, with anxiety, depression and an escalation of mental health issues. Opportunities are very few and organisations are just not offering the opportunities that may have existed in the past.

Door Step Visits & Giveaways

During the first lockdown we understood that a lot of the young people were finding things difficult and the lockdown was having an impact on their mental health and wellbeing we wanted to do something to 'pick them up' and let them know we were thinking of them, so we came up with the idea of a 'positivity pack' with gifts to keep them going. We bought lots of items including pens, notebooks, toiletries and sweets and treats and delivered them to the doors to 100 young people. The response we got from the first packs was incredibly positive so we continued to do this throughout the pandemic. We visited the homes of young people with stationary packs when they were returning to school, we gave out treat bags and meal vouchers during the October half term for Halloween and we also invited young people to Silx to collect Christmas gifts at Christmas and Easter Eggs at Easter, we also handed out lots of these treats out of the streets to the young people we saw out on detached.

As well as supporting our young people we widened our support to the community with the organisation providing gifts for operation Elf, we took part in the donate your plate campaign and also made a large donation to Blyth Foodbank.



Stats

Over the period May 1st 2020 to end of April 2021 there was a diversification and adaptation of provision that allowed us to continue to support the young people.

1184 Individual young people in total used our service.

9126 Contacts through digital, one to one, street engagement.

220 Young people sought support through one to one, Employability Issues and online courses as well as door step detached sessions.

701 Individuals made contact on the streets of Blyth.

263 Individuals made contact via Digital platforms.

Additionally, among the **1184** individual young people, we were able to provide 300 young people with opportunities of accessing street-based activities and receiving gifts.

Silx Work in the Community throughout the pandemic...

Halloween/ Easter/ Christmas

Targeting individual young people, who may have benefitted from a gift.



Return to School Packs

Distributing return to School packs to young people in the Croft and Newsham wards.



Food Bank Support

Workers and young people collected food and toiletries for Blyth Food Bank for distribution over the Christmas period.



Health & Hygiene Packs

Distributing health and hygiene packs to young people on the streets.



More Community work.....

Doorstep Detached

Making contact and working one to one with young people and supporting their families with personal issues.



Operation Elf

Uses a community response to provide young people and the community with beneficial supplies.



Sport Packs

Over the summer period the detached team distributed footballs, basketballs and sporting packs to over 120 families.



Our plans for the next 12 months May 2021- April 2022

There is an expectation that the pandemic will continue and there will be implications to what we are allowed to deliver.

- Detached sessions are expected to continue as they have become popular with young people.
- Employability and Teen bar sessions will start May 2021.
- Contact young people aged 11-25 who have not had any engagement in the past 16 months.
- Develop the Employability project and restart the work experience/ volunteering opportunities.
- Looking to provide our staff team with well-being support.
- To continue to provide accredited opportunities to young people.
- To provide volunteering/work experience opportunities.
- To deliver an extensive summer programme for all Blyth based young people.

What do Young People say about Silx Response to Covid?

Silx workers have been excellent with me. There was a time I really needed help with my depression and they were the only organisation who were there for me and helped me. They supported me and the family and contacted other services and my social worker.

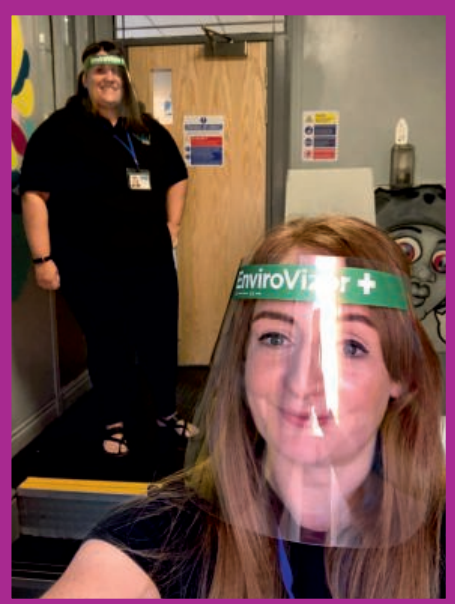
While everything was closed, Silx were the only youth workers I could turn to. Even arranged to meet them through a one to one meeting.

My boyfriend died from an overdose over the Christmas period and Silx have continued to offer me support through telephone and one to one meetings. The team continued to support me through the process and were fantastic for me.

Me and my friends struggled with isolation but we able to maintain contact through telephone and zoom calls.

Silx workers always meet at the skatepark. They are trying to get the council to repair the skatepark and we are planning to go on trips in the summer.

As a family we struggled financially, Silx were very supportive with bringing presents to our children and return to School packs. We will always be grateful for their support.



Covid Safe Trips and Activities....

More trips and activities.....



**BATTLESTORM
GAMING**



OVERRIDE

**ARCADE
TRIP**



**ASSAULT
COURSE**



OVERRIDE



MUD RUN

Silx Teen Bar User Statistics May 2017 - Apr 2021

	Teen Bar	Employability	Detached	Digital Engagement	TOTAL
2017-18	6071	3034	2705	-	11810
2018-19	7072	2043	1687	-	10782
2019-20	9123	2093	2040	-	13256
2020-21	-	954	5514	2661	9129

During the period May 2020- April 2021 our work was made possible with the support of the following organisations:-

Appletree Fund	NCC Careers Personal Advisors
Ballinger Charitable Trust	NCC Community Chest
BAND Trust	NE Youth
Barbour Foundation	Newsham & New Delaval Youth Forum
BBC Children in Need	Newsham Residents Group
Bernicia	Northumberland Children's Trust
BIG Lottery Fund Reaching Communities	Northumberland County Council
Blyth Children Centre	Northumberland CVA
Blyth Offshore Windfarm Fund	Northumberland Domestic Abuse Service
Blyth Town Council	Northumberland Group Fund
Bridge Project	Northumberland High Sheriff Awards
Coalfield's Regeneration Trust	Northumberland Village Homes Trust
Community Foundation	Northumberland Youth Service
Coop Local Community Fund	Northumbria Health Care
CVA Blyth Valley	Northumbria Police and Blyth Police
Early Help Team Northumberland	Violence Reduction Unit
Greggs	R W Mann Trust
Fire Safety Service	Ridley Family Charity
Hadrian Trust	Ron and Louise Bowey Grass Roots Fund
Hedley Denton Charitable Trust	Schofield Trust
Homes for Northumberland	Sir James Knott Trust
J H Burn Charity Trust	Show Racism the Red Card
Job Centre Plus	Spriggs Trust
Joseph Strong Frazer Trust	Street Games
LA6 ESF Community Grant	Squires Foundation Fund
Leslie and Lilian Manning Trust	Virgin Money
Linden Family Fund	Winter Family Fund
	Youth Focus

Please help us make the next year as successful as the last.
You can get in touch with us at silxteen@aol.com or 01670 351356

PEOPLE AND DRUGS LTD
A company limited by guarantee

REPORT AND FINANCIAL STATEMENTS
For the year ended 30 April 21

Charity number 1118360
Company number 06016546

The Trustees, workers and young people from People and Drugs organisation are pleased to present the Annual Trustee's and Director's report, together with the financial statements of the charity for the year-end 30 April 2021.

This report will also meet the requirements for the Trustees and Director Report and accounts for the purpose of submitting to Company House.

The financial statements of the report comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standards applicable to charities preparation of accounts in accordance with the Financial Reporting applicable to the UK and Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Objectives, activities and youth initiatives

Since March 2020 and the start of the first lockdown due to Covid 19, although the organisations aims and objectives remained the same, there was a need to diversify our methodologies of working with the young people, either through working in the community, street engagement or using a variety of digital methods of maintaining contact with young people.

However, despite all the changes in delivery and practice, People and Drugs LTD, (Silx Teen Bar Youth Project) youth charity is the largest youth provider in Northumberland and the diversification has allowed to maintain a level of engagement and at the same time increase the numbers of new young people we encountered on the streets of Blyth.

For a period of six months, Silx Teen Bar were the only youth organisation that was in contact with young people in the Blyth area and we were able to provide individual support for young people and their families in their time of need.

Despite the non availability of the building for Teen Bar and Employability Groups, we were still able to provide individual One to One support through an agreed social distancing appointment.

Street Engagement was extremely successful without team of youth workers making contact with large numbers of young people in all areas of Blyth with over ten sessions delivered a week for the past twelve months. Additionally, young people we met on the streets were able to access a number of trips and social distancing activities developed over the year.

Despite the Employability Project drop in not being available to young people on a daily basis. Record numbers of young people age 16 plus were approaching workers through phone and other digital means for support on issues of careers, Employability, personal welfare and progression issues. Over 70 individual young people accessed on line accredited opportunities

that in turn allowed young people to achieve accredited qualifications. Additionally, we were able to develop some very small social distancing support groups, with young people acquiring skills, achieving accreditations and benefiting from the experience.

People and Drugs Ltd continues support of young people throughout Covid 19

It was very evident that there was a need for the organisation to continue the diversification of provision and deliver a provision that endeavoured to meet the needs of the young people of Blyth.

The Trustees of the organisation were in constant contact with Senior Management of the project and were fully supportive of the variety of youth delivery measures taken to continue the engagement and provide a level of support.

Digital methodologies of using Zoom, and google meet, telephone and Facebook contact, as well as text, Instagram etc. were used daily over the past twelve months resulting in regular contact with young people. We envisage this method of engagement will be adapted as an additional mean of engagement even after the end of the pandemic as it allowed the team of workers to access more young people and offer a service even through isolation.

Individual targeting of young people who may be in need of youth work support continued throughout the year with over 150 individual young people being in regular contact with youth workers through Digital and One to One appointments and resulted in an increase in Safeguarding referrals over the period.

Street Engagement was expanded over the past twelve months especially over lockdown with up to ten sessions a week, working in all areas of Blyth. In certain areas of Newsham, Croft Ward, Cowpen there seem to be an increase in young people on the streets of Blyth, with the workers making daily contact with individual and groups of young people.

An additional activity that was developed through Street Engagement, was that of Door Step sessions which consisted of workers making contact with targeted young people in their gardens or their doorsteps. For some young people who were isolating this was the only contact with adults and youth organisations. Support was offered also to parents who were experiencing issues of dealing with their children as well as issues of debt, school and domestic issues. Some of the interactions resulted in referrals made to support services, as external interventions was required.

Through Street Engagement we were also able to identify the needs to provide young people with sport related equipment, Easter and Christmas presents, as well as Halloween and Return to Schools packs which were given out to hard to reach and needy families.

Employability Support was a great success and despite the non availability of the drop in there was an increase in the numbers of young people who received the support.

Partnerships, Community Initiatives and Achievements over the 12 month period

The most important achievement as far as we are concerned was the organisations ability to continue to maintain a progressive youth service that was able to adapt to the needs of the young people and the community of Blyth.

During the first lockdown despite a complete shutdown of services and support for young people, we were able to operate and diversify our provision and the adaptability of the organisation to provide support for young people was a fantastic achievement for the youth team and the organisation. .

Over the 12 month period were able to work with 1184 individual young people, with the majority of the young people coming from the Street Engagement Project.

Overall there were 9126 participants in Street Engagement, accessing Employability Support or being contacted through the Digital Platforms as outlined previously.

Additionally, the above number includes additional support through One to One individual support, Door Step Detached sessions, Small group work etc.

Our Employability support was accessed by 220 different individual young people who was more than the previous years of 195 individual young people. Most of the contact was through Digital and speaking to workers over the phone and most young people were accessing on line courses and improving their C.V etc.

One to One support was a great success as we were able to provide young people who were not coping with the pandemic the opportunity of accessing youth work support, with provided them with the much needed support.

All the above interventions resulted in an increase in Safeguarding concerns relating to young people and on occasions the family as a whole. Young people and families with personal and health related issues seem to suffer the most through anxiety and other stress related issues.

Over this period we made in excess of 100 referrals to support organisations who were able to provide support and create positive interventions for individual young people and their families.

The creation of recreational and educational street engagement and out of the area trips and activities was as issue as lockdown seemed to prevent the activities taking place and we managed to take three groups away to out of the area trips.

As far as partnerships were concerned, we worked very closely with Newsham Youth Forum once we started delivering, the police, Blyth Town and Northumberland Council.

Finally, a community initiative of providing young people from deprived and marginalised backgrounds with Return to School packs, Christmas Easter and Halloween packs as well as providing sport related activities as well as footballs and other equipment was a great success.

Highlights of the Year for the organisation

There is no question that considering the lockdowns, the staffing issues, the illness of staff through the pandemic, our provision has been a great success and that has been acknowledged by the Trustees and partner organisations.

There was a period of six months where we seems to be the only organisation working with young people and that was appreciated by young people and their parents.

All aspects of our work was excellent and the ability of the workers to adapt and respond to the changing environment was remarkable.

Our Street Engagement work was a great success that consisted of making contact with young people on the street, providing activities, supporting individuals and families, as well as identifying issues that required additional support and external safeguarding interventions.

Digital Platforms of engagement was new to the organisation but very effective. The same can be said for the Employability Support that despite the lack of building was able to provide a service that was utilized effectively, by large numbers of young people.

Attendance and individual number of young people

There was an increase in the numbers of individual young people that the organisation has been able to work with over the year with 1184 individual young people compared to 926 from previous year.

The above increase of 28% was down to the increase through Street Engagement provision on the streets of Blyth.

Considering that we were not in a position to offer youth club and Employability sessions working with 1184 individual was very pleasing, however, attendance as a whole was down from 13256 to 9129 and that is down to not being able to work with large groups in youth club settings.

The breakdown is the following:

- 701 individual young people through Street Engagement;
- 220 young people through Employability and One to One support;
- 263 through Digital Platforms.

Financial Review of the organisation

As always the Trustees of the organisation are fully aware of the finances of the organisation. Even throughout Covid, the Trustees were informed of the financial situation and the balance of funds available at any time.

The organisation's financial systems allows the monitoring and management of the financial issues and allows the detailed production of reports that are easy to understand and provide clarification on finances of the organisation.

Income for 2020/21 was £206,010, this compares to an income of £256,220 from the previous year, the decrease in income is due to the loss of Reaching Communities Lottery Funding and Northumberland County Council annual donation. Expenditure for the year was £192,704 compared to £193,595 for the previous year.

The Balance Sheet as at 30 of April 2021 states that the organisation was carrying forward £260,478 with £123,631 being unrestricted.

Reserves Policy

The general unrestricted reserves (not invested in tangible fixed assets) stand currently at £89,812 after a further investment in leasehold improvements. The organisation will be looking to increase the level of unrestricted reserves over the forthcoming year.

Funders

The trustees of the organisation are very grateful for the financial donations that were awarded throughout the year. The diversification of the work, on occasions prevented the acquisition of new funds, as well as the change of objectives of certain funders with a focus of providing funding for food, resulted in the organisation not being successful with certain funding applications especially Reaching Community Fund. However, we were successful with other Recovery Funds.

There are future concerns that with the loss of Children In Need funding, Reaching Communities and Northumberland County Council, we will need to seek alternative funding and hoping that we may replace the above with short term recovery funding.

Plans for the future

There is an expectation that the pandemic will continue well beyond 2022 and that will have implications on all youth organisations.

As far as funding is concerned we will be looking as always to fund the work and a Funding Plan is in place that will hopefully allow the continuation of the work. We will be looking to

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

TRUSTEES ANNUAL REPORT

For the year ended 30 April 2021

once again access Recovery funding if it becomes available as well as developing new working partnerships in order to improve the offer to young people.

We have demonstrated our adaptability to meet the needs of the young people of Blyth and the trustees are confident that we will continue to be able to deliver youth provision. As from May 2021 we will be looking to gradually return to centre based provision, with Teen Bar and Employability sessions being made available.

Street Engagement and Detached work will continue as there is a need to have an extensive presence on the streets.

There are concerns with the number of young people who have been affected by the pandemic and continue to be in isolation and are not accessing support services. We will be looking to make contact with young people who are currently not in contact with our youth provision, as well as looking to develop and improve our offer of accreditations and work experience opportunities within the Employability Project.

The organisation will be seeking funding to develop a Summer Activities programme and we will be looking to add out of the area trips and activities to our programme of delivery.

With reference to governance issues, we will be looking to increase the number of Trustees and will be looking to change the name of the organisation from People and Drugs to Silk Youth Project Blyth.

Reference and Administrative Details

Registered Company number: 06016546

Registered Charity Number: 1118360

Registered office: 5 Church Street, Blyth Northumberland NE24 1BG

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year have been the following:

Jeremy Hayes, Chairperson

Tara Lamb

Ernest Paul Chapple

Reverend Catherine Mcpherson – Appointed 27 January 2021

Johny Gavigan

Reverend Andrew John Elder – Resigned 25 November 2020

Richard Crow – Resigned 1 August 2021

Independent examiners

Jim Dodds
Connected Voice Business Services Ltd
3 Floor Higham House
Higham Place
Newcastle upon Tyne
Tyne and Wear
NE1 8AF

Bankers

National Westminster Bank
4 Bridge Street
Morpeth
Northumberland
NE61 1NG

Structure Governance and Management Governing Documents

People and Drugs Ltd and are a charitable company limited by guarantee and were incorporated on the 1st of December 2006 and the charity itself was registered on the 13th of March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company and that is governed by the Articles of the Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. Trustees and prospective trustees are encouraged to attend the organisational monthly meetings.

Trustee Induction and Training

Any new trustees are made fully aware of the needs of the organisation and will meet the Chairperson and senior staff and are made aware of the operational and financial side of the organisation.

Trustees will also be made aware of the obligations and encouraged to undertake specific roles and responsibilities within the organisation.

They will also be provided with the Annual Report and latest accounts of the organisation and will also have access to the policy and procedures of the organisation.

Organisational Procedures

Throughout the pandemic the Trustees continued to meet on a monthly or bi monthly basis through Zoom and Google meet platforms and senior staff were in daily or weekly contact with the Chairperson of the organisation.

The management of the organisation is undertaken by a team of paid staff and line managed through designated Trustees and in particular the Chairperson of the organisation.

Risk Management

The organisational procedures of the charity allow the trustees to be fully aware at all times the financial situation of the organisation. Trustees have always been involved in the plans of the organisation and this has allowed the organisation to operate within budget constraints and capabilities.

As far as Health and Safety is concerned, all procedures and measures are in place to safeguard the organisation, the workers and the young people that attend.

Financial Risk Management

The trustees are fully aware of the financial situation of the organisation, through accurate detailed monthly reporting and regular communication with senior staff.

The Lease of the organisation does not expire until May 2023 and we will shortly be in contact with our landlord in order to extend the lease of the building.

Public Benefit Statement

The objectives of the organisation remain unchanged.

Despite diversification and the need to adapt our services due to Covid, our work can demonstrate the benefits we have had on the young people and the community of Blyth.

Statement of Trustee Responsibilities

The Trustees who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the trustees to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the charitable company and of

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

TRUSTEES ANNUAL REPORT

For the year ended 30 April 2021

incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year. In preparing those financial statements the trustees are required to:

- Selected suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make Judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in financial statements;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and take reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board.....14/09/2021.....

Signed on their behalf by:

Jeremy Hayes
Chairperson



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2021

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2021, which are set out on pages 11 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 14/09/2021



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	6	-	34,096	34,096	29,235
Charitable activities					
Grants and contracts	7	-	164,949	164,949	222,820
Other trading activities	8	6,872	-	6,872	4,045
Investments	9	93	-	93	121
Total income		<u>6,965</u>	<u>199,045</u>	<u>206,010</u>	<u>256,220</u>
Expenditure on:					
Charitable activities					
Operation of the charity	10	29,625	163,080	192,704	193,595
Total expenditure		<u>29,625</u>	<u>163,080</u>	<u>192,704</u>	<u>193,595</u>
Net income/(expenditure)		(22,660)	35,966	13,306	62,626
Transfers between funds		<u>7,263</u>	<u>(7,263)</u>	<u>-</u>	<u>-</u>
Net movement of funds		(15,397)	28,703	13,306	62,626
Reconciliation of funds					
Total funds brought forward		139,028	108,145	247,172	184,547
Total funds carried forward		<u>123,631</u>	<u>136,848</u>	<u>260,478</u>	<u>247,172</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 13 to 22 form an integral part of these accounts.

BALANCE SHEET

As at 30 April 2021

	Notes	£	Total 2021 £	£	Total 2020 £
Fixed assets					
Tangible assets	18		33,818		33,814
Total fixed assets			33,818		33,814
Current assets					
Debtors	19	19,659		14,546	
Cash at bank and in hand	20	224,320		218,176	
Total current assets		243,979		232,723	
Creditors: amounts falling due within one year	21	(17,319)		(19,365)	
Net current assets			226,660		213,358
Total assets less current liabilities			260,478		247,172
Total net assets or liabilities			260,478		247,172
Funds of the charity					
Unrestricted income funds			123,631		139,028
Restricted income funds			136,848		108,145
Total funds			260,478		247,172

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 13 to 22 form an integral part of these accounts.

These financial statements were approved by the Board on:

14/09/2021

and are signed on its behalf by:

Jeremy Hayes
Chairperson



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

1 Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. In response to the COVID-19 pandemic, the trustees have revised their forecasts to take into account measures that they can take with the current resources available to mitigate the impact of the current adverse conditions. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
6 Donations and legacies				
Donations, fundraising, sponsorship	-	-	-	2,090
Appletree Fund	-	-	-	2,820
Barbour Foundation	-	2,000	2,000	-
Bernicia Community Investment Fund	-	2,600	2,600	-
Blyth Town Council	-	10,000	10,000	8,130
Community Chest Grant	-	2,125	2,125	-
Co-op Local Community Fund	-	3,121	3,121	-
Guy Readman Endowment Fund	-	-	-	4,000
Joseph Strong Frazer Trust	-	1,000	1,000	1,000
Northumberland Village Homes	-	1,500	1,500	-
Ridley Family Charity	-	7,000	7,000	3,000
Ron and Louise Bowey Grassroots Fund	-	-	-	1,325
RW Mann Trust	-	1,500	1,500	-
Schofield Trust	-	1,000	1,000	1,000
Shears Foundation	-	-	-	1,500
Spriggs Trust (Community Foundation)	-	1,500	1,500	3,000
Winter Family Fund	-	-	-	1,120
Other small donations	-	750	750	250
	-	34,096	34,096	29,235
7 Charitable activities				
BBC Children In Need	-	32,763	32,763	30,637
Big Lottery Reaching Communities	-	-	-	62,013
Community Foundation Legacy Fund	-	-	-	30,000
COVID-19 One Awards	-	10,000	10,000	-
COVID-19 Community Foundation	-	5,000	5,000	-
COVID-19 BBC Children in Need Booster Fund	-	5,000	5,000	-
COVID-19 Coalfields Regeneration Trust	-	19,050	19,050	-
COVID-19 Big Lottery Fund	-	38,532	38,532	-
COVID-19 Employability and Skills Award	-	10,000	10,000	-
HMRC Job Retention Scheme	-	3,394	3,394	-
LA6 Employability Support	-	-	-	10,356
Northumberland CC - Partnership	-	(1,460)	(1,460)	10,000
Northumberland CC - COVID-19 Grant	-	14,839	14,839	-
Northumberland CC - Restart Grant	-	8,000	8,000	-
Northumberland Children's Trust	-	-	-	12,450
Police Crime Commissioner's Fund	-	6,400	6,400	2,000
Rise North East Grant	-	8,432	8,432	-
Sir James Knott Trust	-	5,000	5,000	-
Squires Foundation Fund	-	-	-	5,000
The Band Trust Refurbishments Fund	-	-	-	50,000
Virgin Money Foundation	-	-	-	10,364
	-	164,949	164,949	222,820

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income continued

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
8 Other trading activities				
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	6,857	-	6,857	2,680
Tuck shop income	15	-	15	1,365
	<u>6,872</u>	<u>-</u>	<u>6,872</u>	<u>4,045</u>
9 Income from investments				
Bank interest	93	-	93	121
	<u>93</u>	<u>-</u>	<u>93</u>	<u>121</u>

Income was £206,010 (2020: £256,220) of which £6,965 was unrestricted or designated (2020: £6,856) and £199,045 was restricted (2020: £249,364)

Analysis of expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities				
<u>Direct costs</u>				
Youth workers salaries	3,853	113,791	117,644	96,284
Youth workers other costs	338	579	917	1,521
Youth workers training	59	1,408	1,467	1,000
Young people's activities	398	4,704	5,102	10,651
Summer activities	-	-	-	3,997
Young People's Progress expenses	-	2,724	2,724	6,076
Project equipment	-	115	115	190
Volunteer expenses	-	-	-	229
<u>Support costs</u>				
Salaries office	1,849	21,326	23,175	19,951
Accommodation costs	4,917	9,419	14,336	15,198
Office costs	2,641	4,765	7,406	18,019
Professional fees	3,175	13	3,188	5,281
Printing posting and stationery	656	524	1,180	2,001
Affiliations	97	843	940	1,131
Equipment, furniture and refurbishment	1,913	790	2,703	3,577
PR and marketing	111	1,421	1,532	703
Supplies (Tuck Shop)	-	-	-	1,168
Bank charges	125	110	235	345
Other costs - Newsham	201	244	446	720
Insurance	-	304	304	1,606
Depreciation	7,971	-	7,971	2,076
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,320	-	1,320	1,320
Trustee meeting costs	-	-	-	552
	<u>29,625</u>	<u>163,080</u>	<u>192,704</u>	<u>193,595</u>

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of expenditure continued

Expenditure on charitable activities was £192,704 (2020: £193,595) of which £29,625 was unrestricted or designated (2020: £10,108) and £163,080 was restricted (2020: £183,487)

11 Fees for examination of the accounts

	2021 £	2020 £
Independent examiner's fees for reporting on the accounts	1,320	1,320
Other accountancy services paid to the examiner	1,475	1,393
	2,795	2,713

12 Analysis of staff costs, and the cost of key management personnel

	2021 £	2020 £
Salaries and NI	138,425	114,500
Pension costs (defined contribution pension plan)	2,394	1,734
	140,819	116,234

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the Trustees, part time Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £34,572 (2020: £40,100).

13 Staff numbers

The average monthly head count was 12 staff (2020: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2021 Number	2020 Number
The parts of the charity in which the employee's work		
Fundraising	0.5	0.5
Charitable activities	3.9	5.5
Management	1.0	1.0
	5.4	7.0

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2021 £	2020 £
Reimbursement of travel expenses	-	182
	-	182

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,394 (2020: £1,734). There was £510 outstanding as at 30 April 2021 (2020: £1,036)

17 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 Tangible fixed assets	Leasehold Improvements £	Activity Resources £	Office Equipment £	Fittings and Equipment £	Total £
Cost					
Balance brought forward	33,738	12,222	4,583	37,660	88,203
Additions	-	-	4,467	3,508	7,975
Disposals	-	-	-	-	-
Balance carried forward	33,738	12,222	9,050	41,168	96,179
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	1,125	12,222	4,583	36,459	54,389
Depreciation charge for year	6,748	-	521	702	7,971
Disposals	-	-	-	-	-
Balance carried forward	7,873	12,222	5,104	37,161	62,360
Net book value					
Brought forward	32,613	-	-	1,201	33,814
Carried forward	25,865	-	3,946	4,007	33,818

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

19 Debtors and prepayments (receivable within 1 year)

	2021	2020
	£	£
Salary holding account	18,379	11,986
Prepayments	1,280	2,560
	19,659	14,546

20 Cash at bank and in hand

	2021	2020
	£	£
Short term deposits	103,617	103,282
Cash at bank	120,650	114,870
Cash in hand	54	25
	224,320	218,176

21 Creditors and accruals (payable within 1 year)

	2021	2020
	£	£
Trade creditors	401	-
Other creditors	1,752	398
Pension	510	1,036
Accruals		
Independent examination of accounts	1,320	1,320
Deferred income	13,335	16,610
	17,319	19,365

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2021
	£
Balance brought forward	33,000
Amount released to income earned from charitable activities	(33,000)
Amount deferred in year	13,335
Balance carried forward	13,335

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds

Analysis of movements in unrestricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	104,853	6,965	(22,441)	7,263	96,640
Designated funds					-
Leasehold improvements	33,738	-	(6,748)	-	26,990
Sports project	436	-	(436)	-	-
Totals	139,028	6,965	(29,625)	7,263	123,631

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' after allowing for designated funds

Designated funds

Leasehold improvements

Represents the net book value of the leasehold improvements

Sports project

To be used for sports activities and sports trips for young people

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Appletree Fund	2,714	-	-	-	2,714
Ballinger Trust	2,186	-	(2,186)	-	-
Barbour Foundation	-	2,000	-	-	2,000
BBC Children In Need	6,247	32,763	(19,904)	-	19,106
Bernicia Community Investment Fund	-	2,600	-	-	2,600
Blyth Town Council	5,235	-	(2,657)	-	2,579
Blyth Town Council	-	10,000	(736)	-	9,264
Blyth Valley Children Centres	-	-	-	-	-
Coalfields Generation Trust	-	-	-	-	-
Co-op Local Community Fund	-	3,121	-	-	3,121
Community Chest Grant	-	2,125	-	-	2,125
COVID-19 - One Awards	-	10,000	(10,000)	-	-
COVID-19 - NCC Business Grant Award	-	10,000	(10,000)	-	-
COVID-19 - Community Foundation	-	5,000	(5,320)	320	-
COVID-19 - BBC Children in Need	-	5,000	(5,000)	-	-
Booster Fund	-	-	-	-	-
COVID-19 - Coalfields Generation Trust	-	19,050	(19,372)	322	-
COVID-19 - Big Lottery Fund	-	38,532	(34,065)	(4,467)	-
COVID-19 - Employability Skills Award	-	10,000	(10,055)	55	-
Sub total	16,382	150,191	(119,294)	(3,771)	43,508

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds continued

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
Restricted funds	£	£	£	£	£
<i>brought forward</i>	16,382	150,191	(119,294)	(3,771)	43,508
COVID-19- Street Games	-	500	(500)	-	-
EDF Energy Blyth	5,633	-	(5,651)	18	-
Guy Readman Endowment Fund	-	-	-	-	-
Joseph Strong Frazer Trust	1,000	1,000	(123)	-	1,877
LA6 ESF Community Grant	4,302	-	(690)	-	3,612
Community Foundation Legacy Fund	20,901	-	(7,957)	-	12,945
Linden Family Trust	-	-	-	-	-
Youth Activities - N'land Fund	11,439	8,232	(234)	-	19,437
Northumberland High Sheriff Award	-	-	-	-	-
N'land CC - Partnership	1,462	(1,460)	-	(2)	-
N'land CC - Youth	10,549	-	-	-	10,549
N'land CC - Restart Grant	-	8,000	-	-	8,000
N'land Children's Trust	9,414	-	(6,618)	-	2,796
N'land Village Homes	-	1,500	-	-	1,500
Police Crime Commissioner's Fund	376	6,400	(4,762)	-	2,014
Ridley Family Charity	279	7,000	(195)	-	7,084
Rise North East Grant	-	8,432	-	-	8,432
Ron And Louise Barry Grass routes Fund	798	-	(450)	-	348
RW Mann Trust	1,099	1,500	(228)	-	2,371
Schofield Trust	-	1,000	-	-	1,000
Shears Foundation	-	-	-	-	-
Sir James Knott Trust	-	5,000	(2,087)	-	2,913
Spriggs Trust	2,966	1,500	-	-	4,466
Squires Foundation	4,304	-	(1,680)	-	2,624
Street Games	420	-	(420)	-	-
The Band Trust Refurbishments Fund	8,946	-	(5,437)	(3,509)	-
Virgin Money	6,754	-	(6,754)	-	-
Winter Family Trust	1,120	-	-	-	1,120
Other small donations	-	250	-	-	250
Totals	108,144	199,045	(163,079)	(7,263)	136,848

PEOPLE AND DRUGS LTD

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds continued

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children In Need	To cover salary costs of senior youth worker and activity costs.
Coalfields Regeneration	To part cover the costs of Street Engagement and Employability Support.
Big Lottery Fund	To part cover the costs of Street and Digital Engagement.
Various COVID grants	To contribute towards the costs of new and existing initiatives.
Northumberland County Council-Business Grant	Contribution towards additional Employability Support.

Transfers between funds

	Reason for transfer	Amount £
Between unrestricted funds and Big Lottery Fund and The Band Trust.	The value of leasehold improvements paid for by a grant from The Big Lottery Fund and The Band Trust have been transferred to fixed assets and will be depreciated at a rate of 20% per year.	7,976
Between unrestricted funds and Restricted Funds.	To write off small over payments on restricted funds.	(713)

25 Capital commitments

As at 30 April 2021, the charity had no capital commitments (2020 -£nil)

26 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Tangible fixed assets	33,818	-	33,818	33,814
Cash at bank and in hand	87,473	136,848	224,320	218,176
Other net current assets/(liabilities)	2,340	-	2,340	(4,818)
	123,631	136,848	260,478	247,172

PEOPLE AND DRUGS LTD
A company limited by guarantee

REPORT AND FINANCIAL STATEMENTS
For the year ended 30 April 21

Charity number 1118360
Company number 06016546

The Trustees, workers and young people from People and Drugs organisation are pleased to present the Annual Trustee's and Director's report, together with the financial statements of the charity for the year-end 30 April 2021.

This report will also meet the requirements for the Trustees and Director Report and accounts for the purpose of submitting to Company House.

The financial statements of the report comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standards applicable to charities preparation of accounts in accordance with the Financial Reporting applicable to the UK and Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Objectives, activities and youth initiatives

Since March 2020 and the start of the first lockdown due to Covid 19, although the organisations aims and objectives remained the same, there was a need to diversify our methodologies of working with the young people, either through working in the community, street engagement or using a variety of digital methods of maintaining contact with young people.

However, despite all the changes in delivery and practice, People and Drugs LTD, (Silx Teen Bar Youth Project) youth charity is the largest youth provider in Northumberland and the diversification has allowed to maintain a level of engagement and at the same time increase the numbers of new young people we encountered on the streets of Blyth.

For a period of six months, Silx Teen Bar were the only youth organisation that was in contact with young people in the Blyth area and we were able to provide individual support for young people and their families in their time of need.

Despite the non availability of the building for Teen Bar and Employability Groups, we were still able to provide individual One to One support through an agreed social distancing appointment.

Street Engagement was extremely successful without team of youth workers making contact with large numbers of young people in all areas of Blyth with over ten sessions delivered a week for the past twelve months. Additionally, young people we met on the streets were able to access a number of trips and social distancing activities developed over the year.

Despite the Employability Project drop in not being available to young people on a daily basis. Record numbers of young people age 16 plus were approaching workers through phone and other digital means for support on issues of careers, Employability, personal welfare and progression issues. Over 70 individual young people accessed on line accredited opportunities

that in turn allowed young people to achieve accredited qualifications. Additionally, we were able to develop some very small social distancing support groups, with young people acquiring skills, achieving accreditations and benefiting from the experience.

People and Drugs Ltd continues support of young people throughout Covid 19

It was very evident that there was a need for the organisation to continue the diversification of provision and deliver a provision that endeavoured to meet the needs of the young people of Blyth.

The Trustees of the organisation were in constant contact with Senior Management of the project and were fully supportive of the variety of youth delivery measures taken to continue the engagement and provide a level of support.

Digital methodologies of using Zoom, and google meet, telephone and Facebook contact, as well as text, Instagram etc. were used daily over the past twelve months resulting in regular contact with young people. We envisage this method of engagement will be adapted as an additional mean of engagement even after the end of the pandemic as it allowed the team of workers to access more young people and offer a service even through isolation.

Individual targeting of young people who may be in need of youth work support continued throughout the year with over 150 individual young people being in regular contact with youth workers through Digital and One to One appointments and resulted in an increase in Safeguarding referrals over the period.

Street Engagement was expanded over the past twelve months especially over lockdown with up to ten sessions a week, working in all areas of Blyth. In certain areas of Newsham, Croft Ward, Cowpen there seem to be an increase in young people on the streets of Blyth, with the workers making daily contact with individual and groups of young people.

An additional activity that was developed through Street Engagement, was that of Door Step sessions which consisted of workers making contact with targeted young people in their gardens or their doorsteps. For some young people who were isolating this was the only contact with adults and youth organisations. Support was offered also to parents who were experiencing issues of dealing with their children as well as issues of debt, school and domestic issues. Some of the interactions resulted in referrals made to support services, as external interventions was required.

Through Street Engagement we were also able to identify the needs to provide young people with sport related equipment, Easter and Christmas presents, as well as Halloween and Return to Schools packs which were given out to hard to reach and needy families.

Employability Support was a great success and despite the non availability of the drop in there was an increase in the numbers of young people who received the support.

Partnerships, Community Initiatives and Achievements over the 12 month period

The most important achievement as far as we are concerned was the organisations ability to continue to maintain a progressive youth service that was able to adapt to the needs of the young people and the community of Blyth.

During the first lockdown despite a complete shutdown of services and support for young people, we were able to operate and diversify our provision and the adaptability of the organisation to provide support for young people was a fantastic achievement for the youth team and the organisation. .

Over the 12 month period were able to work with 1184 individual young people, with the majority of the young people coming from the Street Engagement Project.

Overall there were 9126 participants in Street Engagement, accessing Employability Support or being contacted through the Digital Platforms as outlined previously.

Additionally, the above number includes additional support through One to One individual support, Door Step Detached sessions, Small group work etc.

Our Employability support was accessed by 220 different individual young people who was more than the previous years of 195 individual young people. Most of the contact was through Digital and speaking to workers over the phone and most young people were accessing on line courses and improving their C.V etc.

One to One support was a great success as we were able to provide young people who were not coping with the pandemic the opportunity of accessing youth work support, with provided them with the much needed support.

All the above interventions resulted in an increase in Safeguarding concerns relating to young people and on occasions the family as a whole. Young people and families with personal and health related issues seem to suffer the most through anxiety and other stress related issues.

Over this period we made in excess of 100 referrals to support organisations who were able to provide support and create positive interventions for individual young people and their families.

The creation of recreational and educational street engagement and out of the area trips and activities was as issue as lockdown seemed to prevent the activities taking place and we managed to take three groups away to out of the area trips.

As far as partnerships were concerned, we worked very closely with Newsham Youth Forum once we started delivering, the police, Blyth Town and Northumberland Council.

Finally, a community initiative of providing young people from deprived and marginalised backgrounds with Return to School packs, Christmas Easter and Halloween packs as well as providing sport related activities as well as footballs and other equipment was a great success.

Highlights of the Year for the organisation

There is no question that considering the lockdowns, the staffing issues, the illness of staff through the pandemic, our provision has been a great success and that has been acknowledged by the Trustees and partner organisations.

There was a period of six months where we seems to be the only organisation working with young people and that was appreciated by young people and their parents.

All aspects of our work was excellent and the ability of the workers to adapt and respond to the changing environment was remarkable.

Our Street Engagement work was a great success that consisted of making contact with young people on the street, providing activities, supporting individuals and families, as well as identifying issues that required additional support and external safeguarding interventions.

Digital Platforms of engagement was new to the organisation but very effective. The same can be said for the Employability Support that despite the lack of building was able to provide a service that was utilized effectively, by large numbers of young people.

Attendance and individual number of young people

There was an increase in the numbers of individual young people that the organisation has been able to work with over the year with 1184 individual young people compared to 926 from previous year.

The above increase of 28% was down to the increase through Street Engagement provision on the streets of Blyth.

Considering that we were not in a position to offer youth club and Employability sessions working with 1184 individual was very pleasing, however, attendance as a whole was down from 13256 to 9129 and that is down to not being able to work with large groups in youth club settings.

The breakdown is the following:

- 701 individual young people through Street Engagement;
- 220 young people through Employability and One to One support;
- 263 through Digital Platforms.

Financial Review of the organisation

As always the Trustees of the organisation are fully aware of the finances of the organisation. Even throughout Covid, the Trustees were informed of the financial situation and the balance of funds available at any time.

The organisation's financial systems allows the monitoring and management of the financial issues and allows the detailed production of reports that are easy to understand and provide clarification on finances of the organisation.

Income for 2020/21 was £206,010, this compares to an income of £256,220 from the previous year, the decrease in income is due to the loss of Reaching Communities Lottery Funding and Northumberland County Council annual donation. Expenditure for the year was £192,704 compared to £193,595 for the previous year.

The Balance Sheet as at 30 of April 2021 states that the organisation was carrying forward £260,478 with £123,631 being unrestricted.

Reserves Policy

The general unrestricted reserves (not invested in tangible fixed assets) stand currently at £89,812 after a further investment in leasehold improvements. The organisation will be looking to increase the level of unrestricted reserves over the forthcoming year.

Funders

The trustees of the organisation are very grateful for the financial donations that were awarded throughout the year. The diversification of the work, on occasions prevented the acquisition of new funds, as well as the change of objectives of certain funders with a focus of providing funding for food, resulted in the organisation not being successful with certain funding applications especially Reaching Community Fund. However, we were successful with other Recovery Funds.

There are future concerns that with the loss of Children In Need funding, Reaching Communities and Northumberland County Council, we will need to seek alternative funding and hoping that we may replace the above with short term recovery funding.

Plans for the future

There is an expectation that the pandemic will continue well beyond 2022 and that will have implications on all youth organisations.

As far as funding is concerned we will be looking as always to fund the work and a Funding Plan is in place that will hopefully allow the continuation of the work. We will be looking to

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For the year ended 30 April 2021

once again access Recovery funding if it becomes available as well as developing new working partnerships in order to improve the offer to young people.

We have demonstrated our adaptability to meet the needs of the young people of Blyth and the trustees are confident that we will continue to be able to deliver youth provision. As from May 2021 we will be looking to gradually return to centre based provision, with Teen Bar and Employability sessions being made available.

Street Engagement and Detached work will continue as there is a need to to have an extensive presence on the streets.

There are concerns with the number of young people who have been affected by the pandemic and continue to be in isolation and are not accessing support services. We will be looking to make contact with young people who are currently not in contact with our youth provision, as well as looking to develop and improve our offer of accreditations and work experience opportunities within the Employability Project.

The organisation will be seeking funding to develop a Summer Activities programme and we will be looking to add out of the area trips and activities to our programme of delivery.

With reference to governance issues, we will be looking to increase the number of Trustees and will be looking to change the name of the organisation from People and Drugs to Silk Youth Project Blyth.

Reference and Administrative Details

Registered Company number: 06016546

Registered Charity Number: 1118360

Registered office: 5 Church Street, Blyth Northumberland NE24 1BG

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year have been the following:

Jeremy Hayes, Chairperson

Tara Lamb

Ernest Paul Chapple

Reverend Catherine Mcpherson – Appointed 27 January 2021

Johny Gavigan

Reverend Andrew John Elder – Resigned 25 November 2020

Richard Crow – Resigned 1 August 2021

Independent examiners

Jim Dodds
Connected Voice Business Services Ltd
3 Floor Higham House
Higham Place
Newcastle upon Tyne
Tyne and Wear
NE1 8AF

Bankers

National Westminster Bank
4 Bridge Street
Morpeth
Northumberland
NE61 1NG

Structure Governance and Management Governing Documents

People and Drugs Ltd and are a charitable company limited by guarantee and were incorporated on the 1st of December 2006 and the charity itself was registered on the 13th of March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company and that is governed by the Articles of the Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. Trustees and prospective trustees are encouraged to attend the organisational monthly meetings.

Trustee Induction and Training

Any new trustees are made fully aware of the needs of the organisation and will meet the Chairperson and senior staff and are made aware of the operational and financial side of the organisation.

Trustees will also be made aware of the obligations and encouraged to undertake specific roles and responsibilities within the organisation.

They will also be provided with the Annual Report and latest accounts of the organisation and will also have access to the policy and procedures of the organisation.

Organisational Procedures

Throughout the pandemic the Trustees continued to meet on a monthly or bi monthly basis through Zoom and Google meet platforms and senior staff were in daily or weekly contact with the Chairperson of the organisation.

The management of the organisation is undertaken by a team of paid staff and line managed through designated Trustees and in particular the Chairperson of the organisation.

Risk Management

The organisational procedures of the charity allow the trustees to be fully aware at all times the financial situation of the organisation. Trustees have always been involved in the plans of the organisation and this has allowed the organisation to operate within budget constraints and capabilities.

As far as Health and Safety is concerned, all procedures and measures are in place to safeguard the organisation, the workers and the young people that attend.

Financial Risk Management

The trustees are fully aware of the financial situation of the organisation, through accurate detailed monthly reporting and regular communication with senior staff.

The Lease of the organisation does not expire until May 2023 and we will shortly be in contact with our landlord in order to extend the lease of the building.

Public Benefit Statement

The objectives of the organisation remain unchanged.

Despite diversification and the need to adapt our services due to Covid, our work can demonstrate the benefits we have had on the young people and the community of Blyth.

Statement of Trustee Responsibilities

The Trustees who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the trustees to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the charitable company and of

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For the year ended 30 April 2021

incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year. In preparing those financial statements the trustees are required to:

- Selected suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make Judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in financial statements;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and take reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board.....14/09/2021.....

Signed on their behalf by:

Jeremy Hayes
Chairperson



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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2021

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2021, which are set out on pages 11 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 14/09/2021



PEOPLE AND DRUGS LTD

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STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	6	-	34,096	34,096	29,235
Charitable activities					
Grants and contracts	7	-	164,949	164,949	222,820
Other trading activities	8	6,872	-	6,872	4,045
Investments	9	93	-	93	121
Total income		6,965	199,045	206,010	256,220
Expenditure on:					
Charitable activities					
Operation of the charity	10	29,625	163,080	192,704	193,595
Total expenditure		29,625	163,080	192,704	193,595
Net income/(expenditure)		(22,660)	35,966	13,306	62,626
Transfers between funds		7,263	(7,263)	-	-
Net movement of funds		(15,397)	28,703	13,306	62,626
Reconciliation of funds					
Total funds brought forward		139,028	108,145	247,172	184,547
Total funds carried forward		123,631	136,848	260,478	247,172

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 13 to 22 form an integral part of these accounts.

BALANCE SHEET

As at 30 April 2021

	Notes	£	Total 2021 £	£	Total 2020 £
<u>Fixed assets</u>					
Tangible assets	18		33,818		33,814
Total fixed assets			33,818		33,814
<u>Current assets</u>					
Debtors	19	19,659		14,546	
Cash at bank and in hand	20	224,320		218,176	
Total current assets		243,979		232,723	
Creditors: amounts falling due within one year	21	(17,319)		(19,365)	
Net current assets			226,660		213,358
Total assets less current liabilities			260,478		247,172
Total net assets or liabilities			260,478		247,172
<u>Funds of the charity</u>					
Unrestricted income funds			123,631		139,028
Restricted income funds			136,848		108,145
Total funds			260,478		247,172

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 13 to 22 form an integral part of these accounts.

These financial statements were approved by the Board on:

14/09/2021

and are signed on its behalf by:

Jeremy Hayes
Chairperson



PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

1 Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. In response to the COVID-19 pandemic, the trustees have revised their forecasts to take into account measures that they can take with the current resources available to mitigate the impact of the current adverse conditions. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
6 Donations and legacies				
Donations, fundraising, sponsorship	-	-	-	2,090
Appletree Fund	-	-	-	2,820
Barbour Foundation	-	2,000	2,000	-
Bernicia Community Investment Fund	-	2,600	2,600	-
Blyth Town Council	-	10,000	10,000	8,130
Community Chest Grant	-	2,125	2,125	-
Co-op Local Community Fund	-	3,121	3,121	-
Guy Readman Endowment Fund	-	-	-	4,000
Joseph Strong Frazer Trust	-	1,000	1,000	1,000
Northumberland Village Homes	-	1,500	1,500	-
Ridley Family Charity	-	7,000	7,000	3,000
Ron and Louise Bowey Grassroots Fund	-	-	-	1,325
RW Mann Trust	-	1,500	1,500	-
Schofield Trust	-	1,000	1,000	1,000
Shears Foundation	-	-	-	1,500
Spriggs Trust (Community Foundation)	-	1,500	1,500	3,000
Winter Family Fund	-	-	-	1,120
Other small donations	-	750	750	250
	-	34,096	34,096	29,235
7 Charitable activities				
BBC Children In Need	-	32,763	32,763	30,637
Big Lottery Reaching Communities	-	-	-	62,013
Community Foundation Legacy Fund	-	-	-	30,000
COVID-19 One Awards	-	10,000	10,000	-
COVID-19 Community Foundation	-	5,000	5,000	-
COVID-19 BBC Children in Need Booster Fund	-	5,000	5,000	-
COVID-19 Coalfields Regeneration Trust	-	19,050	19,050	-
COVID-19 Big Lottery Fund	-	38,532	38,532	-
COVID-19 Employability and Skills Award	-	10,000	10,000	-
HMRC Job Retention Scheme	-	3,394	3,394	-
LA6 Employability Support	-	-	-	10,356
Northumberland CC - Partnership	-	(1,460)	(1,460)	10,000
Northumberland CC - COVID-19 Grant	-	14,839	14,839	-
Northumberland CC - Restart Grant	-	8,000	8,000	-
Northumberland Children's Trust	-	-	-	12,450
Police Crime Commissioner's Fund	-	6,400	6,400	2,000
Rise North East Grant	-	8,432	8,432	-
Sir James Knott Trust	-	5,000	5,000	-
Squires Foundation Fund	-	-	-	5,000
The Band Trust Refurbishments Fund	-	-	-	50,000
Virgin Money Foundation	-	-	-	10,364
	-	164,949	164,949	222,820

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income continued

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
8 Other trading activities				
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	6,857	-	6,857	2,680
Tuck shop income	15	-	15	1,365
	<u>6,872</u>	<u>-</u>	<u>6,872</u>	<u>4,045</u>
9 Income from investments				
Bank interest	93	-	93	121
	<u>93</u>	<u>-</u>	<u>93</u>	<u>121</u>

Income was £206,010 (2020: £256,220) of which £6,965 was unrestricted or designated (2020: £6,856) and £199,045 was restricted (2020: £249,364)

Analysis of expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
10 Charitable activities				
<u>Direct costs</u>				
Youth workers salaries	3,853	113,791	117,644	96,284
Youth workers other costs	338	579	917	1,521
Youth workers training	59	1,408	1,467	1,000
Young people's activities	398	4,704	5,102	10,651
Summer activities	-	-	-	3,997
Young People's Progress expenses	-	2,724	2,724	6,076
Project equipment	-	115	115	190
Volunteer expenses	-	-	-	229
<u>Support costs</u>				
Salaries office	1,849	21,326	23,175	19,951
Accommodation costs	4,917	9,419	14,336	15,198
Office costs	2,641	4,765	7,406	18,019
Professional fees	3,175	13	3,188	5,281
Printing posting and stationery	656	524	1,180	2,001
Affiliations	97	843	940	1,131
Equipment, furniture and refurbishment	1,913	790	2,703	3,577
PR and marketing	111	1,421	1,532	703
Supplies (Tuck Shop)	-	-	-	1,168
Bank charges	125	110	235	345
Other costs - Newsham	201	244	446	720
Insurance	-	304	304	1,606
Depreciation	7,971	-	7,971	2,076
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,320	-	1,320	1,320
Trustee meeting costs	-	-	-	552
	<u>29,625</u>	<u>163,080</u>	<u>192,704</u>	<u>193,595</u>

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of expenditure continued

Expenditure on charitable activities was £192,704 (2020: £193,595) of which £29,625 was unrestricted or designated (2020: £10,108) and £163,080 was restricted (2020: £183,487)

11 Fees for examination of the accounts

	2021 £	2020 £
Independent examiner's fees for reporting on the accounts	1,320	1,320
Other accountancy services paid to the examiner	1,475	1,393
	2,795	2,713

12 Analysis of staff costs, and the cost of key management personnel

	2021 £	2020 £
Salaries and NI	138,425	114,500
Pension costs (defined contribution pension plan)	2,394	1,734
	140,819	116,234

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the Trustees, part time Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £34,572 (2020: £40,100).

13 Staff numbers

The average monthly head count was 12 staff (2020: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2021 Number	2020 Number
The parts of the charity in which the employee's work		
Fundraising	0.5	0.5
Charitable activities	3.9	5.5
Management	1.0	1.0
	5.4	7.0

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2021 £	2020 £
Reimbursement of travel expenses	-	182
	-	182

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,394 (2020: £1,734). There was £510 outstanding as at 30 April 2021 (2020: £1,036)

17 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 Tangible fixed assets	Leasehold Improvements £	Activity Resources £	Office Equipment £	Fittings and Equipment £	Total £
Cost					
Balance brought forward	33,738	12,222	4,583	37,660	88,203
Additions	-	-	4,467	3,508	7,975
Disposals	-	-	-	-	-
Balance carried forward	33,738	12,222	9,050	41,168	96,179
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	1,125	12,222	4,583	36,459	54,389
Depreciation charge for year	6,748	-	521	702	7,971
Disposals	-	-	-	-	-
Balance carried forward	7,873	12,222	5,104	37,161	62,360
Net book value					
Brought forward	32,613	-	-	1,201	33,814
Carried forward	25,865	-	3,946	4,007	33,818

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

19 Debtors and prepayments (receivable within 1 year)

	2021	2020
	£	£
Salary holding account	18,379	11,986
Prepayments	1,280	2,560
	19,659	14,546

20 Cash at bank and in hand

	2021	2020
	£	£
Short term deposits	103,617	103,282
Cash at bank	120,650	114,870
Cash in hand	54	25
	224,320	218,176

21 Creditors and accruals (payable within 1 year)

	2021	2020
	£	£
Trade creditors	401	-
Other creditors	1,752	398
Pension	510	1,036
Accruals		
Independent examination of accounts	1,320	1,320
Deferred income	13,335	16,610
	17,319	19,365

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2021
	£
Balance brought forward	33,000
Amount released to income earned from charitable activities	(33,000)
Amount deferred in year	13,335
Balance carried forward	13,335

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

PEOPLE AND DRUGS LTD

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds

Analysis of movements in unrestricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	104,853	6,965	(22,441)	7,263	96,640
Designated funds					-
Leasehold improvements	33,738	-	(6,748)	-	26,990
Sports project	436	-	(436)	-	-
Totals	139,028	6,965	(29,625)	7,263	123,631

Purpose of unrestricted funds

General unrestricted fund

The 'free reserves' after allowing for designated funds

Designated funds

Leasehold improvements

Represents the net book value of the leasehold improvements

Sports project

To be used for sports activities and sports trips for young people

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Appletree Fund	2,714	-	-	-	2,714
Ballinger Trust	2,186	-	(2,186)	-	-
Barbour Foundation	-	2,000	-	-	2,000
BBC Children In Need	6,247	32,763	(19,904)	-	19,106
Bernicia Community Investment Fund	-	2,600	-	-	2,600
Blyth Town Council	5,235	-	(2,657)	-	2,579
Blyth Town Council	-	10,000	(736)	-	9,264
Blyth Valley Children Centres	-	-	-	-	-
Coalfields Generation Trust	-	-	-	-	-
Co-op Local Community Fund	-	3,121	-	-	3,121
Community Chest Grant	-	2,125	-	-	2,125
COVID-19 - One Awards	-	10,000	(10,000)	-	-
COVID-19 - NCC Business Grant Award	-	10,000	(10,000)	-	-
COVID-19 - Community Foundation	-	5,000	(5,320)	320	-
COVID-19 - BBC Children in Need	-	5,000	(5,000)	-	-
Booster Fund	-	-	-	-	-
COVID-19 - Coalfields Generation Trust	-	19,050	(19,372)	322	-
COVID-19 - Big Lottery Fund	-	38,532	(34,065)	(4,467)	-
COVID-19 - Employability Skills Award	-	10,000	(10,055)	55	-
Sub total	16,382	150,191	(119,294)	(3,771)	43,508

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds continued

Analysis of movement in restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
Restricted funds	£	£	£	£	£
<i>brought forward</i>	16,382	150,191	(119,294)	(3,771)	43,508
COVID-19- Street Games	-	500	(500)	-	-
EDF Energy Blyth	5,633	-	(5,651)	18	-
Guy Readman Endowment Fund	-	-	-	-	-
Joseph Strong Frazer Trust	1,000	1,000	(123)	-	1,877
LA6 ESF Community Grant	4,302	-	(690)	-	3,612
Community Foundation Legacy Fund	20,901	-	(7,957)	-	12,945
Linden Family Trust	-	-	-	-	-
Youth Activities - N'land Fund	11,439	8,232	(234)	-	19,437
Northumberland High Sheriff Award	-	-	-	-	-
N'land CC - Partnership	1,462	(1,460)	-	(2)	-
N'land CC - Youth	10,549	-	-	-	10,549
N'land CC - Restart Grant	-	8,000	-	-	8,000
N'land Children's Trust	9,414	-	(6,618)	-	2,796
N'land Village Homes	-	1,500	-	-	1,500
Police Crime Commissioner's Fund	376	6,400	(4,762)	-	2,014
Ridley Family Charity	279	7,000	(195)	-	7,084
Rise North East Grant	-	8,432	-	-	8,432
Ron And Louise Barry Grass routes Fund	798	-	(450)	-	348
RW Mann Trust	1,099	1,500	(228)	-	2,371
Schofield Trust	-	1,000	-	-	1,000
Shears Foundation	-	-	-	-	-
Sir James Knott Trust	-	5,000	(2,087)	-	2,913
Spriggs Trust	2,966	1,500	-	-	4,466
Squires Foundation	4,304	-	(1,680)	-	2,624
Street Games	420	-	(420)	-	-
The Band Trust Refurbishments Fund	8,946	-	(5,437)	(3,509)	-
Virgin Money	6,754	-	(6,754)	-	-
Winter Family Trust	1,120	-	-	-	1,120
Other small donations	-	250	-	-	250
Totals	108,144	199,045	(163,079)	(7,263)	136,848

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

24 Analysis of charitable funds continued

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children In Need	To cover salary costs of senior youth worker and activity costs.
Coalfields Regeneration	To part cover the costs of Street Engagement and Employability Support.
Big Lottery Fund	To part cover the costs of Street and Digital Engagement.
Various COVID grants	To contribute towards the costs of new and existing initiatives.
Northumberland County Council-Business Grant	Contribution towards additional Employability Support.

Transfers between funds

	Reason for transfer	Amount £
Between unrestricted funds and Big Lottery Fund and The Band Trust.	The value of leasehold improvements paid for by a grant from The Big Lottery Fund and The Band Trust have been transferred to fixed assets and will be depreciated at a rate of 20% per year.	7,976
Between unrestricted funds and Restricted Funds.	To write off small over payments on restricted funds.	(713)

25 Capital commitments

As at 30 April 2021, the charity had no capital commitments (2020 -£nil)

26 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Tangible fixed assets	33,818	-	33,818	33,814
Cash at bank and in hand	87,473	136,848	224,320	218,176
Other net current assets/(liabilities)	2,340	-	2,340	(4,818)
	123,631	136,848	260,478	247,172