PEOPLE AND DRUGS LIMITED

England & Wales · Charity number 1118360

Details

Status	Registered
Legal form	Charitable company
Company number	06016546
Registered	2007-03-13
Register	View on the Charity Commission register

Contact

Address	People And Drugs Ltd - Silx 5 Church Street Blyth Blyth Northumberland NE24 1BG
Phone	01670351356
Email	silxteen@aol.com
Website	www.silxteen.com

Activities

Objects: THE OBJECTS OF THE COMPANY SHALL BE THE PROTECTION AND PRESERVATION OF THE GOOD HEALTH OF THOSE PERSONS, IN PARTICULAR BUT NOT EXCLUSIVELY YOUNG PERSONS, IN AND AROUND THE BLYTH VALLEY WHO ARE IN DANGER OF BECOMING ADDICTED TO OR DEPENDENT UPON OR ALREADY BECOME SO ADDICTED OR DEPENDENT UPON ILLICIT DRUGS OF ANY DESCRIPTION.

Activities: Youth Project offering recreational and educational activities, projects and intervention for young people age 11- 25.This will include information, advice and guidance through our Employability Project, accreditations and awards as well as Teen Bar evening activities, with an emphasis on raising awareness on health related issues that affect young people.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** BLYTH VALLEY
- Northumberland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£295,719	£281,200	-	-
2024-04-30	£192,937	£248,258	-	-
2023-04-30	£211,826	£245,526	-	-
2022-04-30	£253,651	£226,190	-	-
2021-04-30	£206,010	£192,704	-	-

Trustees

Name	Role	Appointed
Jeremy Hayes	Chair	
John Simon Gavigan		2019-01-24
PAUL ERNEST CHAPPLE		
Tara Lamb		2014-09-27

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PEOPLE AND DRUGS LIMITED

England & Wales - Charity number 1118360

Accounts

REGISTERED COMPANY NUMBER: 06016546 (England and Wales)
REGISTERED CHARITY NUMBER: 1118360

Signed accounts
posted to CO House
12/08/2025

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 April 2025

for

People and Drugs Ltd T/A Silx Teen Bar

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

People and Drugs Ltd T/A Silx Teen Bar

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People and Drugs Ltd T/A Silx Teen Bar

Report of the Trustees
for the Year Ended 30 April 2025

The Trustees of People and Drugs Ltd also known as Silx Teen Bar Youth Project are pleased to present the Trustee's Annual Report and Financial Statements for the year ending 30th of April 2025.

Both reports and financial statements provide detailed information on all the projects and activities delivered, as well as the financial situation of the organisation from the 1st of May 2024 until the end of April 2025.

All the information in the report meets the required information demanded by the Charities Commission and Companies House. Additionally, to this report, there is a separate report outlining in detail the participation of young people in projects and activities and that will be uploaded to the Charities Commission or available by contacting the organisation.

The information and the financial statements as always comply with the Charities Act 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting, as well as the reporting by Charities Statement of Recommended Practice that applies to charities that are preparing accounts per the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from the 1st of January 2019.

OBJECTIVES AND ACTIVITIES

Youth Projects and activities delivered through People and Drugs over the period

Once again, the trustees of People and Drugs, also known as Silx Teen Bar Youth Project, are pleased to present the Trustees' Annual Report and Financial Statements for the year ending 30 April 2025.

The following detailed summary of the projects and achievements delivered by our organisation from May 1st, 2024, until the end of April 2025, covers the past twelve months.

Even though there were issues in the recruitment of staffing, we were a able to deliver 496 sessions and increased the number of young individuals using our offer to 1,045, with participation exceeding 10,065.

Once again, our Employability project has continued to thrive with increased referrals from partner organisations, resulting in an improved offer of employability support and levels of accreditation, resulting in increased numbers of individual young people using the project and achieving record numbers of accreditations and progressive outcomes.

The number of CSCS, IOSH, and online accreditations achieved increased once again, with 271 accreditations achieved over the 12 months.

Teen Bar sessions continued for four weekly sessions, Monday to Thursday, with 439 individual young people using the available facilities. Once again, there was a strong focus on supporting individual young people on personal issues and delivering projects and activities focusing on issues affecting young people of Blyth.

Detached work continued, and there was an increase in sessions working closely with agencies in the Blyth area, focusing on Isabella Skatepark and the congregation of young people in the Blyth Centre.

There was an increase in developing new partnerships over the year, especially those related to Employability initiatives and accepting referrals from Job Centres, the Youth Offending Team, Social Services, etc. Concerning Teen Bar sessions, health-related organisations were keen to deliver initiatives within the Teen Bar jointly, and there are plans for the new year to extend and develop the partnership work.

Our Summer Programme was busy over the six weeks. It consisted of opening the building during the day and providing the young people with eight trips and activities outside the area. In total, 24 additional sessions and activities were provided over the summer period.

Young People's participation and attendance over the year

Once again, despite staffing and financial constraints, we have managed to increase and develop the organisation's presence in the community of Blyth, with a record number of sessions and young people's participation at our sessions and activities.

Over the period from the 1st of May 2024 to the end of April 2025, 1,045 individual young people used our offer of provision 10,065 times.

Silx Employability Project	397 individuals attended 229 times
Teen Bar sessions	439 individuals attended 5,269 times
Street Engagement	393 individuals attended 1,426 times
Trips and activities	76 individuals attended 141 times

220 young people from the 1,045 accessed all projects and activities and are counted as one individual in the statistics.

Sessions delivered 498
Youth Hours work delivered 1,880
The average youth work hours delivered per week is 37.8

Public benefit

The organisation's objectives remain the same. We are always able to adapt to the changing needs of young people in the Blyth area, as demonstrated by the creation of new initiatives in Employability and Teen Bar sessions.
Additionally, we ensure that we always maintain the organisation's ethos with any new initiatives and changes.

ACHIEVEMENT AND PERFORMANCE

Funders and Partners

Like most voluntary sector organisations, we have experienced increasing costs and increased difficulty raising funds over the past five years.

Competition between organisations in submitting funding applications has resulted in an increasing number of youth organisations reducing their provision and some closing altogether.

Over the years, there has been increasing pressure on Trustees and Development Managers to work more hours submitting applications and meeting with funders. Although we have had a successful year improving funding acquisition, there has been a substantial increase in salary and core costs.

Raising Core costs is becoming much more difficult, and this is a common comment among most organisations.

Our three-year UK Youth Funding has ended, and we seek alternative funding. We may need to access the organization's reserves if we want to continue the Teen Bar provision.

Our Employability Project continues to be successful, and there is ample evidence relating to outcomes for young people. Over the years, support from the Community Foundation, NTCA Small Grants, Bernicia, and Platten Trust has allowed the project to continue with increased success and progress for young people.

FINANCIAL REVIEW

Financial Review of People and Drugs ltd (Silx Teen Bar Youth Project)

The trustees, youth workers, and young people are very grateful for the funding support and guidance we have received over the past twelve months.

The increase in cost-of-living expenditures and workers' salaries were minimised by using reserves and increasing funding income. Trustees are fully aware of the organisation's expenditures, and procedures are in place to monitor its financial situation, with contingency plans in place.

As far as managing the organisation's finances are concerned, the Sage Financial System and daily contact between the Development Manager and Office Manager ensure we are in a position to manage the organisation's income and expenditures.

Income for the 24/25 period was £295,719, compared to £192,937 the previous year, with a net income of £14,519.

The balance sheet as of the end of April 2025 states that £213,437 was carried forward in comparison to £198,918 for the previous year.

Reserves policy

The organisation always aims to increase the level of reserves. For the year ending April 30th, 2025, our reserves stand at £76,230 compared to £122,565 from the previous year.

FUTURE PLANS

Plans over the next couple of years will be vital to sustaining our current provision.

The organisation's main priorities are maintaining its current level of provision for the Blyth area and improving and increasing its staffing levels.

The plans for the next 12 months, from 1 May 2025 to the end of April 2026, as detailed:

> Develop our Employability Project to increase and improve our accreditation and support offer.
> Continue to develop new partnerships and deliver interventions based on the needs and interests of young people.
> Work closely with schools and increase our presence and support.
> Involve the young people in developing new and exciting activities within the Teen Bar sessions.
> Provide our team of workers with learning opportunities to develop new skills to improve our practice.
> We will continue to reflect on and reevaluate our offer and measure the effectiveness of our provision across all aspects of our work.
> Enhance our digital outreach, update the website, and use social media to improve engagement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Report of the Trustees for the Year Ended 30 April 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
06016546 (England and Wales)

Registered Charity number
1118360

Registered office
T/A Silx Teen Bar
5 Church Street
Blyth
Northumberland
NE24 1BG

Trustees
E P Chapple
J S Gavigan
J Hayes
Ms T L Lamb
Rev'D C A Macpherson
Ms K M Savage

Independent Examiner
Amber-rose Rebair ACCA
AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
J Hayes - Trustee

Independent Examiner's Report to the Trustees of People and Drugs Ltd T/A Silx Teen Bar

Independent examiner's report to the trustees of People and Drugs Ltd T/A Silx Teen Bar ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Amber-rose Rebair ACCA
The Association of Chartered Certified Accountants

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Date: 12/08/2025

People and Drugs Ltd T/A Silx Teen Bar

Statement of Financial Activities for the Year Ended 30 April 2025

	Notes	Unrestricted funds £	Restricted funds £	30.4.25 Total funds £	30.4.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,159	108,199	109,358	71,395
Other trading activities	3	-	173,463	173,463	101,127
Investment income	4	1,427	-	1,427	359
Other income		11,471	-	11,471	20,056
Total		14,057	281,662	295,719	192,937
EXPENDITURE ON					
Charitable activities	5				
Support costs		-	2,311	2,311	79,691
Direct costs		69,166	209,723	278,889	166,534
Movement between funds		(8,775)	8,775	-	-
Governance costs		-	-	-	2,033
Total		60,391	220,809	281,200	248,258
NET INCOME/(EXPENDITURE)		(46,334)	60,853	14,519	(55,321)
RECONCILIATION OF FUNDS					
Total funds brought forward		122,565	76,353	198,918	254,239
TOTAL FUNDS CARRIED FORWARD		76,231	137,206	213,437	198,918

The notes form part of these financial statements

People and Drugs Ltd T/A Silx Teen Bar

Balance Sheet
30 April 2025

	Notes	Unrestricted funds £	Restricted funds £	30.4.25 Total funds £	30.4.24 Total funds £
FIXED ASSETS					
Tangible assets	11	3,326	-	3,326	12,167
CURRENT ASSETS					
Cash at bank and in hand		100,989	137,207	238,196	198,319
CREDITORS					
Amounts falling due within one year	12	(28,085)	-	(28,085)	(11,568)
NET CURRENT ASSETS		72,904	137,207	210,111	186,751
TOTAL ASSETS LESS CURRENT LIABILITIES		76,230	137,207	213,437	198,918
NET ASSETS		76,230	137,207	213,437	198,918
FUNDS	13				
Unrestricted funds				76,230	122,565
Restricted funds				137,207	76,353
TOTAL FUNDS				213,437	198,918

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
30 April 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
J Hayes - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Plant and machinery	- 20% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.4.25	30.4.24
	£	£
Donations and legacies	109,358	71,395

3. OTHER TRADING ACTIVITIES

	30.4.25	30.4.24
	£	£
Charitable activities	173,463	101,127

4. INVESTMENT INCOME

	30.4.25	30.4.24
	£	£
Interest receivable	1,427	359

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Support costs	-	2,311	2,311
Direct costs	270,045	8,844	278,889
	270,045	11,155	281,200

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Support costs	-	2,311	2,311
Direct costs	8,844	-	8,844
	8,844	2,311	11,155

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.4.25	30.4.24
	£	£
Depreciation - owned assets	8,841	10,007

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 April 2025 nor for the year ended 30 April 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 April 2025 nor for the year ended 30 April 2024.

9. STAFF COSTS

	30.4.25	30.4.24
	£	£
Wages and salaries	149,003	134,456
	149,003	134,456

The average monthly number of employees during the year was as follows:

	30.4.25	30.4.24
Fundraising	1	1
Charitable activities	4	4
Management	1	1
	6	6

No employees received emoluments in excess of £60,000.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	20,135	51,260	71,395
Other trading activities	-	101,127	101,127
Investment income	-	359	359
Other income	-	20,056	20,056
Total	20,135	172,802	192,937
EXPENDITURE ON			
Charitable activities			
Support costs	22,600	57,091	79,691
Direct costs	40,022	126,512	166,534
Movement between funds	(41,671)	41,671	-
Governance costs	-	2,033	2,033
Total	20,951	227,307	248,258
NET INCOME/(EXPENDITURE)	(816)	(54,505)	(55,321)
RECONCILIATION OF FUNDS			
Total funds brought forward	123,380	130,859	254,239
TOTAL FUNDS CARRIED FORWARD	122,564	76,354	198,918

continued...

11. TANGIBLE FIXED ASSETS

	Improvements to property	Plant and machinery	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£	£
COST					
At 1 May 2024 and 30 April 2025	36,628	13,820	41,168	12,686	104,302
DEPRECIATION					
At 1 May 2024	29,560	12,994	40,116	9,465	92,135
Charge for year	6,200	320	701	1,620	8,841
At 30 April 2025	35,760	13,314	40,817	11,085	100,976
NET BOOK VALUE					
At 30 April 2025	868	506	351	1,601	3,326
At 30 April 2024	7,068	826	1,052	3,221	12,167

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.4.25	30.4.24
	£	£
Trade creditors	413	89
Social security and other taxes	18	1,655
Other creditors	869	124
Accrued expenses	1,785	1,700
Deferred income	25,000	8,000
	28,085	11,568

continued...

13. MOVEMENT IN FUNDS

	At 1.5.24 £	Net movement in funds £	At 30.4.25 £
Unrestricted funds			
General fund	97,975	(39,542)	58,433
Leashold improvements	7,068	(6,200)	868
Youth Activities - N'land Fund - unrestricted	17,522	(593)	16,929
	122,565	(46,335)	76,230
Restricted funds			
Blyth Town Council Community Grant	2,016	1,565	3,581
Co-op Local Community Fund	-	500	500
EDF Energy Grant	6,997	2,402	9,399
Garfield Weston Foundation Grant	2,013	9,074	11,087
N'Land Village Homes	-	1,263	1,263
Ridley Family Charity	-	4,000	4,000
Wellesley Trust Grant	11,675	(11,675)	-
Barbour Foundation	-	545	545
Hedley Denton	1,500	(833)	667
Joseph Strong Frazer Trust	-	192	192
RW Mann Trust	1,550	232	1,782
UK Youth	2,840	(2,831)	9
TB Ballinger Trust	9,521	(2,260)	7,261
Hadrian Trust	1,734	(1,734)	-
Karbon Homes	-	1,974	1,974
NTCA VCSE Youth Employment Grant	-	11,322	11,322
Willan Trust	-	7,420	7,420
William Leech	4,500	(1,010)	3,490
VRU Grant	3,884	(3,884)	-
Teen Bar - Coquet Trust	3,541	(3,541)	-
High Sheriff Grant	884	218	1,102
John D Grant	941	(941)	-
Bernicia Community Fund	10,085	(1,897)	8,188
Awards for All fund	8,108	3,916	12,024
Nash Fund	4,564	(4,564)	-
NCC Community Chest	-	4,200	4,200
Hospital of God	-	1,413	1,413
Caru Fund	-	1,937	1,937
TB - P&G	-	4,561	4,561
Appletree Fund	-	1,451	1,451
Teen Bar - Greggs	-	6,511	6,511
Sir James Knott - Samares	-	7,707	7,707
Rotary Club Blyth	-	1,468	1,468
Curpin Fund	-	5,460	5,460
Netherton Trust	-	6,693	6,693
Bernicia fund	-	10,000	10,000
	76,353	60,854	137,207

13. MOVEMENT IN FUNDS - continued			
TOTAL FUNDS	198,918	14,519	213,437

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,057	(53,599)	(39,542)
Leashold improvements	-	(6,200)	(6,200)
Youth Activities - N'land Fund - unrestricted	-	(593)	(593)
	14,057	(60,392)	(46,335)
Restricted funds			
Blyth Town Council	5,500	(5,500)	-
Blyth Town Council Community Grant	-	1,565	1,565
Co-op Local Community Fund	500	-	500
EDF Energy Grant	10,000	(7,598)	2,402
Garfield Weston Foundation Grant	25,000	(15,926)	9,074
Northumberland Homes	5,000	(5,000)	-
N'Land Village Homes	-	1,263	1,263
Ridley Family Charity	4,000	-	4,000
Wellesley Trust Grant	8,000	(19,675)	(11,675)
Barbour Foundation	1,999	(1,454)	545
Carr-Ellison Charitable Trust	1,000	(1,000)	-
Hedley Denton	-	(833)	(833)
Joseph Strong Frazer Trust	-	192	192
Plattan Trust	8,000	(8,000)	-
RW Mann Trust	2,000	(1,768)	232
UK Youth	49,500	(52,331)	(2,831)
TB Ballinger Trust	15,000	(17,260)	(2,260)
Hadrian Trust	500	(2,234)	(1,734)
Karbon Homes	3,000	(1,026)	1,974
NTCA VCSE Youth Employment Grant	30,625	(19,303)	11,322
Willan Trust	10,000	(2,580)	7,420
William Leech	5,000	(6,010)	(1,010)
VRU Grant	-	(3,884)	(3,884)
Teen Bar - Coquet Trust	-	(3,541)	(3,541)
High Sheriff Grant	1,251	(1,033)	218
John D Grant	-	(941)	(941)
Bernicia Community Fund	19,999	(21,896)	(1,897)
Awards for All fund	17,788	(13,872)	3,916
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	-	(4,564)	(4,564)
NCC Community Chest	4,200	-	4,200
Hospital of God	1,500	(87)	1,413
Caru Fund	2,000	(63)	1,937
TB - P&G	5,000	(439)	4,561
Appletree Fund	2,500	(1,049)	1,451
Teen Bar - Greggs	15,800	(9,289)	6,511

13. MOVEMENT IN FUNDS - continued

Sir James Knott - Samares	10,000	(2,293)	7,707
Rotary Club Blyth	1,500	(32)	1,468
Curpin Fund	7,000	(1,540)	5,460
Netherton Trust	7,500	(807)	6,693
Bernicia fund	-	10,000	10,000
	281,662	(220,808)	60,854
TOTAL FUNDS	295,719	(281,200)	14,519

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.5.23 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	108,986	(11,011)	97,975
Leashold improvements	14,394	(7,326)	7,068
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	123,380	(815)	122,565
Restricted funds			
Ballinger Trust	2,468	(2,468)	-
Blyth Town Council	5,228	(5,228)	-
Blyth Town Council Community Grant	2,393	(377)	2,016
Coalfields Regeneration Grant	1,769	(1,769)	-
Co-op Local Community Fund	669	(669)	-
EDF Energy Grant	1,605	5,392	6,997
Garfield Weston Foundation Grant	16,510	(14,497)	2,013
LA6 ESF Community Grant	5,241	(5,241)	-
LA6 Initiative	7,930	(7,930)	-
Youth Activities - N Land Fund	17,522	(17,522)	-
Northumberland Childrens Trust	8,266	(8,266)	-
Ridley Family Charity	772	(772)	-
Wellesley Trust Grant	7,877	3,798	11,675
Youth Focus North East	4,242	(4,242)	-
Hedley Denton	-	1,500	1,500
Plattan Trust	6,518	(6,518)	-
RW Mann Trust	-	1,550	1,550
UK Youth	2,495	345	2,840
TB Ballinger Trust	6,257	3,264	9,521
Hadrian Trust	-	1,734	1,734
NTCA VCSE Youth Employment Grant	16,193	(16,193)	-
Riddell Trust	5,000	(5,000)	-
Willan Trust	7,300	(7,300)	-
William Leech	3,181	1,319	4,500
VRU Grant	1,423	2,461	3,884
Teen Bar - Coquet Trust	-	3,541	3,541
High Sheriff Grant	-	884	884
John D Grant	-	941	941
Bernicia Community Fund	-	10,085	10,085
Awards for All fund	-	8,108	8,108
Nash Fund	-	4,564	4,564
	130,859	(54,506)	76,353
TOTAL FUNDS	**254,239**	**(55,321)**	**198,918**

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,135	(31,146)	(11,011)
Leashold improvements	-	(7,326)	(7,326)
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	20,135	(20,950)	(815)
Restricted funds			
Ballinger Trust	-	(2,468)	(2,468)
Blyth Town Council	-	(5,228)	(5,228)
Blyth Town Council Community Grant	-	(377)	(377)
Coalfields Regeneration Grant	5,000	(6,769)	(1,769)
Co-op Local Community Fund	-	(669)	(669)
EDF Energy Grant	10,000	(4,608)	5,392
Garfield Weston Foundation Grant	-	(14,497)	(14,497)
LA6 ESF Community Grant	-	(5,241)	(5,241)
LA6 Initiative	-	(7,930)	(7,930)
Youth Activities - N Land Fund	-	(17,522)	(17,522)
Northumberland Childrens Trust	-	(8,266)	(8,266)
N'Land Village Homes	5,000	(5,000)	-
Ridley Family Charity	-	(772)	(772)
Schofield Trust	400	(400)	-
Wellesley Trust Grant	-	3,798	3,798
Youth Focus North East	-	(4,242)	(4,242)
Carr-Ellison Charitable Trust	1,000	(1,000)	-
Hedley Denton	1,500	-	1,500
Plattan Trust	-	(6,518)	(6,518)
RW Mann Trust	2,000	(450)	1,550
UK Youth	35,000	(34,655)	345
TB Ballinger Trust	15,001	(11,737)	3,264
Hadrian Trust	2,000	(266)	1,734
Karbon Homes	1,500	(1,500)	-
NTCA VCSE Youth Employment Grant	10,224	(26,417)	(16,193)
Riddell Trust	-	(5,000)	(5,000)
Willan Trust	-	(7,300)	(7,300)
William Leech	5,001	(3,682)	1,319
VRU Grant	5,000	(2,539)	2,461
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(459)	3,541
Catherine Cookson Grant	500	(500)	-
High Sheriff Grant	1,000	(116)	884
John D Grant	1,500	(559)	941
Bernicia Community Fund	23,000	(12,915)	10,085
Awards for All fund	34,800	(26,692)	8,108

13. MOVEMENT IN FUNDS - continued

Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	5,001	(437)	4,564
	172,802	(227,308)	(54,506)
TOTAL FUNDS	192,937	(248,258)	(55,321)

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.5.23 £	Net movement in funds £	At 30.4.25 £
Unrestricted funds			
General fund	108,986	(50,553)	58,433
Leashold improvements	14,394	(13,526)	868
Youth Activities - N'land Fund - unrestricted	-	16,929	16,929
	123,380	(47,150)	76,230
Restricted funds			
Ballinger Trust	2,468	(2,468)	-
Blyth Town Council	5,228	(5,228)	-
Blyth Town Council Community Grant	2,393	1,188	3,581
Coalfields Regeneration Grant	1,769	(1,769)	-
Co-op Local Community Fund	669	(169)	500
EDF Energy Grant	1,605	7,794	9,399
Garfield Weston Foundation Grant	16,510	(5,423)	11,087
LA6 ESF Community Grant	5,241	(5,241)	-
LA6 Initiative	7,930	(7,930)	-
Youth Activities - N Land Fund	17,522	(17,522)	-
Northumberland Childrens Trust	8,266	(8,266)	-
N'Land Village Homes	-	1,263	1,263
Ridley Family Charity	772	3,228	4,000
Wellesley Trust Grant	7,877	(7,877)	-
Youth Focus North East	4,242	(4,242)	-
Barbour Foundation	-	545	545
Hedley Denton	-	667	667
Joseph Strong Frazer Trust	-	192	192
Plattan Trust	6,518	(6,518)	-
RW Mann Trust	-	1,782	1,782
UK Youth	2,495	(2,486)	9
TB Ballinger Trust	6,257	1,004	7,261
Karbon Homes	-	1,974	1,974
NTCA VCSE Youth Employment Grant	16,193	(4,871)	11,322
Riddell Trust	5,000	(5,000)	-
Willan Trust	7,300	120	7,420
William Leech	3,181	309	3,490
VRU Grant	1,423	(1,423)	-
High Sheriff Grant	-	1,102	1,102
Bernicia Community Fund	-	8,188	8,188
Awards for All fund	-	12,024	12,024
NCC Community Chest	-	4,200	4,200
Hospital of God	-	1,413	1,413
Caru Fund	-	1,937	1,937
TB - P&G	-	4,561	4,561

13. MOVEMENT IN FUNDS - continued

Appletree Fund	-	1,451	1,451
Teen Bar - Greggs	-	6,511	6,511
Sir James Knott - Samares	-	7,707	7,707
Rotary Club Blyth	-	1,468	1,468
Curpin Fund	-	5,460	5,460
Netherton Trust	-	6,693	6,693
Bernicia fund	-	10,000	10,000
	130,859	6,348	137,207
TOTAL FUNDS	254,239	(40,802)	213,437

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,192	(84,745)	(50,553)
Leashold improvements	-	(13,526)	(13,526)
Youth Activities - N'land Fund - unrestricted	-	16,929	16,929
	34,192	(81,342)	(47,150)
Restricted funds			
Ballinger Trust	-	(2,468)	(2,468)
Blyth Town Council	5,500	(10,728)	(5,228)
Blyth Town Council Community Grant	-	1,188	1,188
Coalfields Regeneration Grant	5,000	(6,769)	(1,769)
Co-op Local Community Fund	500	(669)	(169)
EDF Energy Grant	20,000	(12,206)	7,794
Garfield Weston Foundation Grant	25,000	(30,423)	(5,423)
Northumberland Homes	5,000	(5,000)	-
LA6 ESF Community Grant	-	(5,241)	(5,241)
LA6 Initiative	-	(7,930)	(7,930)
Youth Activities - N Land Fund	-	(17,522)	(17,522)
Northumberland Childrens Trust	-	(8,266)	(8,266)
N'Land Village Homes	5,000	(3,737)	1,263
Ridley Family Charity	4,000	(772)	3,228
Schofield Trust	400	(400)	-
Wellesley Trust Grant	8,000	(15,877)	(7,877)
Youth Focus North East	-	(4,242)	(4,242)
Barbour Foundation	1,999	(1,454)	545
Carr-Ellison Charitable Trust	2,000	(2,000)	-
Hedley Denton	1,500	(833)	667
Joseph Strong Frazer Trust	-	192	192
Plattan Trust	8,000	(14,518)	(6,518)
RW Mann Trust	4,000	(2,218)	1,782
UK Youth	84,500	(86,986)	(2,486)
TB Ballinger Trust	30,001	(28,997)	1,004
Hadrian Trust	2,500	(2,500)	-
Karbon Homes	4,500	(2,526)	1,974
NTCA VCSE Youth Employment Grant	40,849	(45,720)	(4,871)
Riddell Trust	-	(5,000)	(5,000)
Willan Trust	10,000	(9,880)	120
William Leech	10,001	(9,692)	309
VRU Grant	5,000	(6,423)	(1,423)
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(4,000)	-
Catherine Cookson Grant	500	(500)	-

13. MOVEMENT IN FUNDS - continued

High Sheriff Grant	2,251	(1,149)	1,102
John D Grant	1,500	(1,500)	-
Bernicia Community Fund	42,999	(34,811)	8,188
Awards for All fund	52,588	(40,564)	12,024
Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	2,000	(2,000)	-
Nash Fund	5,001	(5,001)	-
NCC Community Chest	4,200	-	4,200
Hospital of God	1,500	(87)	1,413
Caru Fund	2,000	(63)	1,937
TB - P&G	5,000	(439)	4,561
Appletree Fund	2,500	(1,049)	1,451
Teen Bar - Greggs	15,800	(9,289)	6,511
Sir James Knott - Samares	10,000	(2,293)	7,707
Rotary Club Blyth	1,500	(32)	1,468
Curpin Fund	7,000	(1,540)	5,460
Netherton Trust	7,500	(807)	6,693
Bernicia fund	-	10,000	10,000
	454,464	(448,116)	6,348
TOTAL FUNDS	488,656	(529,458)	(40,802)

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 April 2025.

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2025

	30.4.25 £	30.4.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and legacies	109,358	71,395
Other trading activities		
Charitable activities	173,463	101,127
Investment income		
Interest receivable	1,427	359
Other income		
Subcontract income	10,032	18,867
Tuck shop income	1,439	1,189
	11,471	20,056
Total incoming resources	295,719	192,937
EXPENDITURE		
Charitable activities		
Youth workers salaries	149,003	134,456
Salaries office	22,619	21,029
Accomodation costs	21,764	18,363
Office costs	13,509	18,253
Professional fees	6,190	5,665
Printing, posting & stationery	1,521	1,549
Affiliations	807	651
Equipment and refurbishment	8,750	-
PR and marketing	1,520	1,018
Supplies (Tuck shop)	1,235	1,189
Bank charges	500	177
General expenses	3,597	2,774
Insurance	1,558	1,474
Young people's activities	17,861	15,815
Youth workers training	132	116
Young people's expenses	19,479	13,494
	270,045	236,023
Support costs		
Management		
Improvements to property	6,201	7,326
Carried forward	6,201	7,326

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2025

	30.4.25 £	30.4.24 £
Management		
Brought forward	6,201	7,326
Plant and machinery	320	320
Fixtures and fittings	702	848
Computer equipment	1,621	1,514
	8,844	10,008
Finance		
Light and heat	-	194
Governance costs		
Independent Examiners fee	2,125	1,700
Trustee meeting costs	186	333
	2,311	2,033
Total resources expended	281,200	248,258
Net income/(expenditure)	14,519	(55,321)

PEOPLE AND DRUGS LIMITED

England & Wales - Charity number 1118360

Accounts

People and Drugs Ltd

Silx Teen Bar Youth Project

Annual Report

May 2023-April 2024

Our 2023/24 annual report highlights our offer of provision to the young people of Blyth .

Over the 12 months 987 individual young people have used our provision attending our projects 8851 times.

A big credit needs to go to our team of workers who have planned and delivered a programme of activities based on the needs of the young people using Silx Teen Bar Youth Project.

Our Employability Project has made real progression over the year, with additional bespoke support and courses on offer that attracted 362 individual young people achieving record number of personal outcomes relating to accreditations and progressions in life.

Our Teen Bar evening provision improved and developed our Health and Well being project, by working in partnership with Public Health and other organisations to develop awareness raising sessions on topics of interest to the young people and increase their knowledge and ability to better deal with day to day issues.

Our increased One to One support for young people across all provision, has allowed young people and youth workers to develop a better working relationship, with benefits to young people on emotional wellbeing, mental health , educational and employability issues.

Teen Bar Project
Monday 5.00 – 7.45pm
Tuesday 5.00 – 7.45pm
Wednesday 5.00 – 7.45pm
Thursday 5.00-7.45pm

Admission Free

People and Drugs Ltd
Registered Charity number 1118360
Silx Teen Bar, 5 Church Street, Blyth
Northumberland, NE24 1BG

Employability Project
Monday 12.00 – 2.45pm
Wednesday 12.00 – 2.45pm
Friday 12.00 – 2.45pm

Admission Free

A word from our Development Manager…..

'Once again an excellent year for Silx Teen Bar Youth Project, with increased numbers accessing One to One support and utilising the provision on offer.

A big thank you needs to go out to our funders, partners and trustees who have supported the organisation and allowed our team of workers to deliver a provision that always tries to meet the needs of the young people of Blyth and ensured that our Teen Bar, Street Engagement and Employability Project continued to lead the way with new and exciting initiatives and continues to be the most popular youth provider in Northumberland.

Chris Antony, Development Manager

and a word from our Chairperson….

During the doom and gloom of Covid lockdown many of our young people expressed an unhappy vision of their own futures, as businesses downsized and jobs disappeared with subsequent risks to full employment But, now at Silx Employability Project, we find that young people are trying harder to progress and secure a job. Our Employability Project is welcoming greater numbers and they are using our services for longer periods.

The CSCS course for instance, achieves at least 64% gaining the CSCS qualification allowing them to work in traditional hard hat areas such as the building industry. For those that do not make it the first time our support continues until they are confident to try again. We are also seeing an increase in other accreditations as well, launching young people on progression routes towards more secure futures.

Through our Employability Project, Teen Bar, Detached sessions, Silx delivers such a big service from the age of 11 to 25. The work is challenging, but intensely satisfying. Yet like so many organisations around the country , we face our own staffing challenges. Our recruitment is down, as we try so much harder to employ the right people. Silx has always chased funding from a variety of sources and we remain intensely grateful to the funding organisations that provide us with the funds. But, financial futures have to be fought for. So far, Silx continues to do well, but no one can be smug about previous year's funding because every year presents its own challenges.

Silx has been around for over 25 successful years. We know we can exist or operate successfully by simply standing still but we constantly need to evolve to best face the challenges of the times. And, we continue to do that in order to deliver the best service possible for the young people that use us. Just take a look through our annual report and you will see the quality of the work that we do.

We look forward to continue in 2024/5 and many years beyond.

Jeremy Hayes, Chairperson

12 Month Overview

- The increase of One to One support within the Teen Bar and Employability Project resulted in an increase in numbers of young people who were able to access the individual support on personal issues, as well as an improvement of individual achievement and participation.
- Improvement to our Employability Project has increased in the variety of accredited opportunities and individual support which has resulted in 156 accreditations being achieved throughout the 12 month period.
- Recruitment of youth workers continues to be an issue resulting in a reduction of services within the Teen Bar and Detached sessions, as well as our capacity to undertake new initiatives and recreational activities within our evening and weekend and summer provision.
- Our development and working in partnership with organisations has been extremely successful with new organisations referring young people within our Employability Project and supporting our work on Health and Well being initiatives within Teen Bar sessions.

Community Involvement

Over the 12 month period young people and youth workers were in involved in the following Community initiatives:

- Heart of Blyth Wellbeing events
- Athlone court Intergenerational Christmas project
- Projects with Pride NE Youth event
- Apprenticeships fair
- Northumberland Parent Carer Conference
- Detached Team at Blyth Live event
- Macmillan Coffee Morning Event organised by Employability young people
- Supporting Newsham and New Delaval Youth Forum , with staffing .
- Supporting voluntary sector organisations in the Blyth area
- Supporting Police and Fire Rescue Service on issues relating to young people and safety in the community

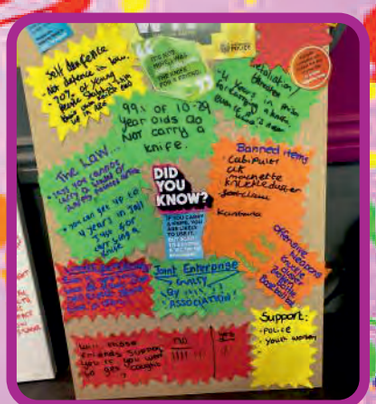
Statistics for the year

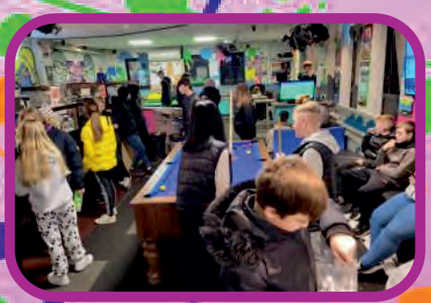
Over the period 1st of May 2023 until end of April 2024 we have attracted **987** individual young people to our projects and activities with participation and attendance at **8851** for the period.

Silx Employability Project:	**362** individuals	**2843** times
Teen Bar evening Provision:	**449** Individuals	**4696** times
Detached Work:	**447** individuals	**1312** times
Recreational Trips and activities:	**108** individuals	

* 379 young people used all projects and activities on offer

Sessions delivered over this period:	**415**
Youth Work hours delivered:	**1660**
Average hours of youth work per week:	**32**

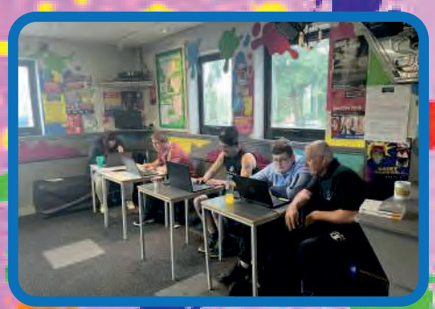




Employability Project

Monday 12.00 – 2.45pm
Wednesday 12.00 – 2.45pm
Friday 12.00 – 2.45pm

Our Employability Project has gone from strength to strength this year with 362 individual young people aged 16-25 getting support around employment, training and personal issues. Our CSCS training courses have been very popular with 70 individual young people attending the 4 courses we have held since May 2023 and 30 to date have passed their CSCS tests. We are continuing to support those that are still working towards gaining their card and we have another 3 courses planned before the end of 2024. Referrals for the CSCS training have been at an all time high this year from Job centre plus, Housing and Social Services to name a few as well as self referrals and referrals from parents and carers generated from our promotion via social media and of course word of mouth. We have developed a great working relationship with the local job centres not just in Blyth but also welcoming young people from Cramlington, Ashington, Bedlington and more recently as far as Alnwick and Prudhoe. As well as the CSCS training, a large proportion of young people have completed additional accreditations in subjects such as Asbestos Awareness, Manual Handling, Working at Heights, Food Hygiene, customer service and more….



This year 31 young people have been supported into employment, with a large number of these young people having passed their CSCS tests and now working in a construction and hard hat industry.

The weekly drop in sessions continue to be incredibly busy with each session attracting on average 15-20 young people. This year the team have really focused on one to one support and worked closely with individuals to create a cv, access appropriate training and accreditations, job search and apply for work. Having the dedicated One to One support has proved invaluable to our young people, giving them the opportunity to receive additional support around any issues that are deemed as a barrier to progression. Examples of recent support have included assisting with Universal Credit and Personal Independent Payment claims, Housing support, Mental health support and referrals to local alcohol and substance misuse services and Health services.

Employability Project: Steps to Employment and Progression

Each session we are able to record and monitor the support offered to young people and the progress that was achieved by attending the Employability Project.

Over the period May 1st 2023 until end of April 2024, **362** individual young people accessed the Employability project which is an increase of 23% from the previous year. During this period the following has been achieved:

- **362** individual young people used the Employability Project 2868 times
- **97** CVs were completed or revised
- **31** young people obtained employment
- **189** young people accessed One to One support **1402** times
- **56** referrals were received from external organisations
- **172** young people were supported on issues relating to debt, housing, benefits, personal health
- **156** accreditations were achieved ranging from CSCS , IOSH, Online courses
- **278** individuals were contacted over the year through Social Media
- **65** parents contacted the Employability Project
- **28** young people were involved in fundraising and community activities

Teen Bar Sessions

Monday to Thursday
5pm-7.45pm
Admission Free

Silx Teen Bar has continued to thrive this year through supporting young people between the ages of 11-19. We have worked with a record number of external organisations to deliver educational workshops to our young people and provide the relevant information and raise awareness on current issues they may be experiencing.

The young people's love for cooking and baking has become even more popular with weekly cooking projects including the Bake Off, Cooking Around the World, Working to a Budget and many more.

During the summer and school holidays we provided a wide range of trips and activities for our young people to participate and enjoy which included South Shields Pleasure Beach, Ice Skating, Cinema, Bowling, InflateSpace, Airbox Bounce and Escape rooms. Throughout the year we have involved the young people with opportunities to be involved in the planning of a Halloween event and the very popular Clubland themed disco event.

Arts and Crafts projects and activities has dominated our evening sessions with young people being extremely keen to participate in arts related activities under the guidance of the youth work team.

Willingness to participate and engage young people in activities has continued to be a challenge but new ideas from workers to encourage young people participate and enjoy the opportunities and encouraged some young people to develop confidence and their participation in activities.

Health and Well-being activities……

We have continued with our Health and Wellbeing sessions, specifically planned to encourage young people to acquire knowledge and awareness on issues of Mental Health, Use of energy drinks, Online Safety, increased use of Vapes, Alcohol and Drug awareness, Personal Hygiene and maintaining Relationships. Workers have designed specific activities for these issues to be discussed in sessions and any issues that may be identified by young people.

This year the project has worked closely with multiple organisations to deliver the best information and workshops to our young people about specific issues. We have worked closely with Northumbria Violence Reduction Unit and had several workshops delivered around Knife Crime, Malicious Communication, and County lines. As well as getting them to deliver an alcohol and drug workshop which allowed young people to learn the dangers of taking substances and both the mental and physical effects.

We have worked with The Public Health Community Team in recent months to create a healthy living program which was a 4 week program, delivering sessions on: eat well plate, fats and sugars, portion sizes and the importance of physical activity. This involved a senior health practitioner delivering a tailored program to meet the needs of our young people in a fun and interactive way which was designed and supported alongside our team of youth workers

Workers also completed recent training with public health to allow the Making Every Contact Count approach to be applied in our everyday working.

Our continued focus on Health and Well-being was highlighted further by winning NE Youth's Projects with Pride Health and Well-being award in October 2023 with staff and young people being invited to celebration awards night .

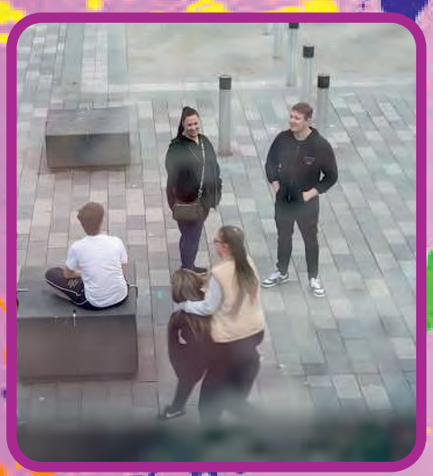
Detached Street Engagement Project

Our detached team still continue to have a presence on the streets of Blyth , but there was a noticeable reduction of young people on the streets of Blyth.

Reduction of staffing resulted in workers only attending areas where young people may congregate - Skatepark, Beach in the Summer, Ridley Park , Shopping centres.

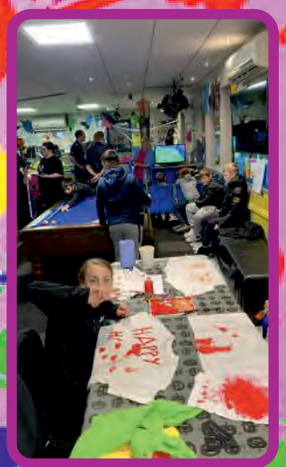
Young people were also referred to Silx Teen Bar and Employability Project, as well as the development of a working relationship with police, Fire and Rescue Service, as well as a presence supporting the role of youth clubs in the Blyth area.

Detached workers were also present at community events like Blyth Carnival, Christmas Light Switch on, Blyth Live supporting police and other services.

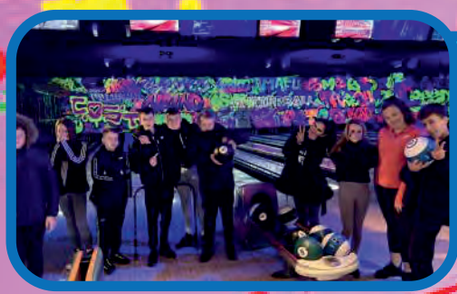


Our plans for the next 12 months May 2024– April 2025

- Recruitment of youth workers is an ongoing issue but needs to be a priority for the organisation.
- Improve and increase our offer of out of the area trips and activities over the summer period
- Develop the Teen Bar Provision and to increase the variety of activities within the sessions in order to attract additional young people
- Increase our presence in all schools in order to support the role of the schools and at the same time make young people aware of our project
- Work closely with partner organisations and encourage the development of new initiatives and encourage further participation.
- Continue to improve our social media presence both with young people, funders and partner organisations
- Find and develop new training and accreditations opportunities for young people
- Develop relationships with partner organisations and local employers to find job opportunities, work experience and volunteering for young people accessing our Employability Project with a focus on those gaining their CSCS card.



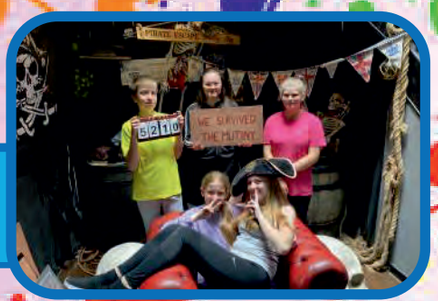
Health & Wellbeing sessions, Community Projects, Trips and Events



Bowling

Cinema

Clubland Night



Escape Rooms

Ice Skating

Airbox Bounce

Ocean Beach Pleasure Park

InfateSpace

VRU Workshops

Climbing Wall

Intergenerational project

Macmillan coffee morning

Go Karting

Gambling Awareness Workshop

Apprenticeships Fair

What do young people say about Silx Teen Bar and Employability Project

'I really like coming to Silx Employability Project it's a small place with friendly people, much better than school. They have helped me with my CSCS card and CV'

'I came to Silx for my CSCS card, they helped me by sitting with me and helping me to read the questions and understand them. All the staff are always happy to help

Thank you for everything.'

'It is fun, you take part in activities, get good food, and go on good trips free of charge.'

'The staff in the Employability Project helped me through some hard times. The staff are really friendly and helped get me into voluntary work and supported me with my gym membership'

What do young people say about Silx Teen Bar and Employability

'I have been coming to the Teen Bar since I was 11, the only proper youth club in Blyth and I love going on the trips and we should have more of them. Youth Workers are strict but fair and always available for a chat'

'Silx is a good place to come to meet new people and make friends. Silx have helped me achieve my goals and helped me with my mental health'

Silx always put s a smile on your face, the staff are really kind and helpful and make sure you are looked after. They are strict and fair with everyone '

'My dad used to come when he was my age and now I am go to. He was right a great place run by good people '

'It keeps me out of bother and keeps me occupied.

I enjoy the activities and make loads of friends '

'The Employability Project has changed my life. The only project in Blyth that took notice of my needs . Now I have job and a flat and it is all down to them'

Silx Teen Bar User Statistics May 2020- Apr 2024

	Teen Bar	Employability	Detached	TOTAL
2020-21		934	5514	6448
2021-22	4020	1317	3017	8354
2022– 23	5793	2062	3754	11609
2023– 24	4696	2843	1312	8851

During the period May 2023- April 2024 our work was made possible with the support of the following organisations:-

Barbour Foundation
Ballinger Charitable Trust
Bede Academy
Bernicia
Blyth Academy
CVA Blyth Valley
Blyth Town Council
Catherine Cookson Charitable Trust
Carr-Ellison Family Charitable Trust
Coalfields Regeneration Trust
Coquet Trust
Community Foundation Tyne and Wear
Cowpen Quay Community Association
EDF Energy Trust
John D Fund
Joseph Strong Frazer Trust
Jobcentre Plus
The Garfield Weston Foundation
Hadrian Trust
Heart of Blyth Project
Hedley Foundation
High Sheriff of Northumberland
Ian Levy MP
Karbon Homes
National Lottery Community Fund
NE Youth
NECA Services Limited
Newcastle Building Society
Newsham and New Delaval Youth Forum
North of Tyne Combined Authority
Northumberland County Council
Northumberland Employability Network
Northumberland Village Homes Trust
Northumberland CVA
Northumberland Fire & Rescue Service
Public Health Community Services
Pride Action North
Ridley Family Charity
Squires Foundation
RW Mann Trust
St Marys Church
Street Games
The LGA Foundation
The Platten Family Trust
Violence Reduction Unit
UK Youth
Wellesley Trust
1989 Willan Charitable Trust
William Leech Foundation Trust
Young Minds

Please help us make the next year as successful as the last.
You can get in touch with us at silxteen@aol.com or 01670 351356

REGISTERED COMPANY NUMBER: 06016546 (England and Wales)
REGISTERED CHARITY NUMBER: 1118360

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 April 2024

for

People and Drugs Ltd T/A Silx Teen Bar

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

People and Drugs Ltd T/A Silx Teen Bar

Contents of the Financial Statements for the Year Ended 30 April 2024

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Statement of Financial Activities	8
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Detailed Statement of Financial Activities	27 to 28

People and Drugs Ltd T/A Silx Teen Bar

Report of the Trustees
for the Year Ended 30 April 2024

The Trustees of People and Drugs Ltd also known as Silx Teen Bar Youth Project are pleased to present the Trustee's Annual Report and Financial Statements for the year ending 30th of April 2024.

Both reports and financial statements provide detailed information on all the projects and activities delivered, as well as the financial situation of the organisation from the 1st of May 2023 until the end of April 2024.

All the information in the report meets the required information demanded by the Charities Commission and Companies House. Additionally to this report, there is a separate report outlining in detail the participation of young people in projects and activities and that will be uploaded to the Charities Commission or available by contacting the organisation.

The information and the financial statements as always comply with the Charities Act 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting, as well as the reporting by Charities Statement of Recommended Practice that applies to charities that are preparing accounts per the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from the 1st of January 2019

Report of the Trustees for the Year Ended 30 April 2024

OBJECTIVES AND ACTIVITIES

Youth Projects and activities delivered through People and Drugs over the period

The Trustees and Directors, youth workers, and young people are pleased to present the projects and achievements of the project for the period 1st of May 2023 until the end of April 2024.

Despite the continuous issue with the shortage of youth work staff throughout the year, the organisation managed to deliver a program focusing on the needs of the young people of Blyth.

Over the 12 months, 987 individual young people used our projects and activities, with an attendance of 8851. There was an increase of 22% in the number of young people who have used the Employability Project, as well as an increase in numbers achieving accreditations, and accessing individual support from youth workers within the Employability sessions.

The Employability Project continues to provide personal support relating to housing, benefits, welfare and personal issues, that are not available elsewhere in Blyth.

CSCS certification and Online courses were very popular with young people with 156 accreditations being achieved over the year, an increase of 69% from the previous year. Referrals from partner organisations were on the increase and have contributed to the increased numbers attending the Employability Project.

Once again the need to provide One to One support for young people resulted in improved outcomes for young people, especially relating to individuals with neurodivergent conditions, and young people experiencing mental health conditions. Referrals to partner organisations improved the additional offer of support for young people.

Teen Bar sessions continued to be very popular, especially with young people aged 11 to 14, offering youth provision four evenings a week.

Over the past 12 months, 449 individual young people attended the project 4696 times with 200 sessions being delivered over the year. Health and Well-being support from partner organisations like the Violence Reduction Unit, and Public Health Community Team improved our offer of provision and support for individual young people, resulting in our Health and Well Being work being awarded the NE Youth's Project with Pride Health and Well-Being award October 2023, with staff and young people being invited to the celebration awards evening.

Due to staffing issues, there was a reduction in the number of detached and outreach sessions, however, 447 individual young people were contacted throughout the year.
The work with young people on the streets encouraged the increase of post-16 young people who started using the Employability Project.

Our Summer program was delivered in partnership with Newsham and New Delaval Youth Forum, with a six-week program of activities as well as a number of out-of-the-area trips and activities, being delivered over the six-week period.

There was an increase in the organisations involvement in Community Initiatives, with our young people and workers being involved in Health of Blyth initiatives, the Blyth Live event, delivering a MacMillan Coffee Morning event, attending Apprentice Fairs, supporting Newsham and New Delaval Youth Forum with advice, guidance, funding and governance support.

Individual young people and attendance

Over the period 1st of May 2023 until the end of April 2024 we have attracted 987 individual young people to our projects and activities with participation and attendance at 8851 for the period.

Silx Employability Project	362 individuals	2843 times
Teen Bar evening provision	449 individuals	4696 times
Detached Work	447 individuals	1312 times
Recreational Trips	108 individuals	

379 young people used all projects and activities on offer

Sessions delivered over this period	415
Youth Work hours delivered	1660
Average hours per week	32

Public benefit

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

ACHIEVEMENT AND PERFORMANCE

Funders and Partners

Over the past four years, there has been an increasing emphasis on developing a flexible funding strategy, in order to meet the financial needs of the organisation. Increasing costs, as well as increasing competition relating to the submission of funding applications, has prevented the expansion of our work to meet demand and young people's participation in new initiatives.

There is increasing pressure on the Trustees and Development Manager to increase the hours allocated to fundraising and the future of the organisation will be dependent on the acquisition of new funding opportunities.

Additionally, the continuous changing of funding priorities by large funders is making it more difficult for organisations like us to compete in a constantly changing environment and we are becoming more reliant on small and medium size funders.

The acquisition of statutory sector funding is becoming an even bigger issue, with an expectation that the voluntary sector caters to the needs of the community, without statutory financial support.

Currently, the three-year UK Youth Fund comes to an end in May 2025 and that was used to employ key youth work personnel and allowed us to maintain the existence of the Teen Bar sessions and support the Employability project as well as develop One to One support for young people.

The ever-increasing success and demand for the Employability Project, with evidenced outcomes for young people, has encouraged the acquisition of new funding through the NTCA Small Grants Fund. Additionally, the excellent support from the Community Foundation, Ballinger Trust, and The Platten Trust and UK Youth has allowed us to extend and develop our offer to young people relating to CSCS courses and other accreditations and support for young people.

Report of the Trustees for the Year Ended 30 April 2024

FINANCIAL REVIEW

Financial Review of People and Drugs ltd (Silx Teen Bar Youth Project)

The Trustees are very appreciative of the funding support that in turn has allowed the organisation to maintain our offer of provision and to develop new initiatives and activities delivered by the project and the young people.

The increase in costs due to cost of living expenditure affected the organisation with a £40,000 increase in core costs. Trustees and Directors were fully aware of the situation and were keen to monitor the implications of the project.

All finances of the organisation are managed and administered using our Sage Financial System and daily contact between Development Manager and Office Manager allows the management of Income and expenditure. Additionally, a detailed report is presented to Trustees monthly.

Income for the year 23/24 was £192,937, compared to the previous year of £211,826, with an operational loss of £55,321.

The operational loss of £55,321 was due to increase in cost of living and the need to provide additional hours to meet the demand for staff sessions and staff salaries to cover absence and holiday periods.

The balance sheet as at the end of April 2024, states that we are carrying forward £198,918 compared to £254,239 from the previous year.

Reserves policy

The organisation always aims to increase the level of reserves For the year ending April 30th 2024, our reserves stand at £122,565 compared to £123,380 from the previous year.

FUTURE PLANS

Like most youth organisations the next couple of years will be vital to the existence of youth provision and that applies to People and Drugs ltd (Silx Teen Bat Youth Project).

The ending of Northumberland Youth Service and the reduction of the voluntary youth service in the Blyth area has resulted in increasing pressures on the voluntary sector to provide quality provision and meet the necessary demand.

The emergence of Family Hubs and their focus on targeted support, has increased the need for Universal open-access support.

Maintaining our current provision and staffing levels is the main priority of the Trustees, as well as increasing the number of youth workers employed by the organisation. Improving the quality of youth provision, especially relating to providing One to One support and developing our health and well-being initiatives will be our main priority.

In detail, the plans for the next 12 months May 2024 to the end of April 2025 are the following:

>Recruitment and development of new and existing workers.
>Improve and increase our offer of out-of-the-area trips and activities over the Summer period.
>Develop Teen Bar provisions and increase the variety and quality of activities within the sessions in order to attract and maintain the interest of the young people.
>Increase our presence in schools, to support the role of schools and make young people aware of our work with young people.
>Continue to improve our social media presence with young people, funders and partners
>Maintain our detached sessions on the street and work closely with partner organisations in delivering street-based initiatives.
>Find and develop new training and accreditations, as well as develop new packages of Employability support.
>Develop our relationship with partner organisations and local employers and new emerging training providers, to develop job opportunities, work experience, and volunteering for young people who are accessing our Employability Project.

STRUCTURE, GOVERNANCE AND MANAGEMENT

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Report of the Trustees for the Year Ended 30 April 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
06016546 (England and Wales)

Registered Charity number
1118360

Registered office
T/A Silx Teen Bar
5 Church Street
Blyth
Northumberland
NE24 1BG

Independent Examiner

Ian Cooney
AWS Accountancy Ltd
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Trustees
E P Chapple
J S Gavigan
J Hayes
Ms T L Lamb
Rev'D C A Macpherson
Ms K M Savage

Approved by order of the board of trustees on 10/07/24 and signed on its behalf by:

J C Hayes

.....
J Hayes - Chairperson

People and Drugs Ltd T/A Silx Teen Bar

Statement of Trustees' Responsibilities for the Year Ended 30 April 2024

The trustees (who are also the directors of People and Drugs Ltd T/A Silx Teen Bar for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

People and Drugs Ltd T/A Silx Teen Bar

Statement of Financial Activities for the Year Ended 30 April 2024

	Notes	Unrestricted funds £	Restricted funds £	30.4.24 Total funds £	30.4.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	20,135	51,260	71,395	84,044
Other trading activities	3	-	101,127	101,127	119,152
Investment income	4	-	359	359	53
Other income		-	20,056	20,056	8,577
Total		20,135	172,802	192,937	211,826
EXPENDITURE ON					
Charitable activities	5				
Support costs		22,600	57,091	79,691	73,006
Direct costs		40,022	126,512	166,534	170,458
Movement between funds		(41,671)	41,671	-	-
Governance costs		-	2,033	2,033	2,062
Total		20,951	227,307	248,258	245,526
NET INCOME/(EXPENDITURE)		(816)	(54,505)	(55,321)	(33,700)
RECONCILIATION OF FUNDS					
Total funds brought forward		123,380	130,859	254,239	287,939
TOTAL FUNDS CARRIED FORWARD		122,564	76,354	198,918	254,239

The notes form part of these financial statements

People and Drugs Ltd T/A Silx Teen Bar

Balance Sheet
30 April 2024

	Notes	Unrestricted funds £	Restricted funds £	30.4.24 Total funds £	30.4.23 Total funds £
FIXED ASSETS					
Tangible assets	11	12,167	-	12,167	22,174
CURRENT ASSETS					
Cash at bank and in hand		121,966	76,353	198,319	275,973
CREDITORS					
Amounts falling due within one year	12	(11,568)	-	(11,568)	(43,908)
NET CURRENT ASSETS		110,398	76,353	186,751	232,065
TOTAL ASSETS LESS CURRENT LIABILITIES		122,565	76,353	198,918	254,239
NET ASSETS		122,565	76,353	198,918	254,239
FUNDS	13				
Unrestricted funds				122,565	123,380
Restricted funds				76,353	130,859
TOTAL FUNDS				198,918	254,239

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
30 April 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....10/07/24..... and were signed on its behalf by:

.....
J Hayes - Chairperson

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Plant and machinery	- 20% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.4.24	30.4.23
	£	£
Donations and legacies	71,395	84,044

3. OTHER TRADING ACTIVITIES

	30.4.24	30.4.23
	£	£
Charitable activities	101,127	119,152

4. INVESTMENT INCOME

	30.4.24	30.4.23
	£	£
Interest receivable	359	53

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Support costs	69,489	10,202	79,691
Direct costs	166,534	-	166,534
Governance costs	-	2,033	2,033
	236,023	12,235	248,258

6. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Support costs	10,008	194	-	10,202
Governance costs	-	-	2,033	2,033
	10,008	194	2,033	12,235

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.4.24	30.4.23
	£	£
Depreciation - owned assets	10,007	10,318

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 April 2024 nor for the year ended 30 April 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 April 2024 nor for the year ended 30 April 2023.

9. STAFF COSTS

	30.4.24	30.4.23
	£	£
Wages and salaries	134,456	136,450
	134,456	136,450

The average monthly number of employees during the year was as follows:

	30.4.24	30.4.23
Fundraising	1	1
Charitable activities	4	4
Management	1	1
	6	6

No employees received emoluments in excess of £60,000.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	84,044	84,044
Other trading activities	-	119,152	119,152
Investment income	53	-	53
Other income	8,577	-	8,577
Total	8,630	203,196	211,826
EXPENDITURE ON			
Charitable activities			
Support costs	46,601	26,405	73,006
Direct costs	3,813	166,645	170,458
Movement between funds	(12,097)	12,097	-
Governance costs	1,680	382	2,062
Total	39,997	205,529	245,526
NET INCOME/(EXPENDITURE)	(31,367)	(2,333)	(33,700)
RECONCILIATION OF FUNDS			
Total funds brought forward	154,747	133,192	287,939
TOTAL FUNDS CARRIED FORWARD	123,380	130,859	254,239

continued...

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 May 2023 and 30 April 2024	36,628	13,820	41,168	12,686	104,302
DEPRECIATION					
At 1 May 2023	22,234	12,674	39,268	7,952	82,128
Charge for year	7,326	320	848	1,513	10,007
At 30 April 2024	29,560	12,994	40,116	9,465	92,135
NET BOOK VALUE					
At 30 April 2024	7,068	826	1,052	3,221	12,167
At 30 April 2023	14,394	1,146	1,900	4,734	22,174

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.4.24 £	30.4.23 £
Trade creditors	89	1,762
Social security and other taxes	1,655	4,307
Other creditors	124	1,159
Accrued expenses	1,700	1,680
Deferred income	8,000	35,000
	11,568	43,908

continued...

13. MOVEMENT IN FUNDS

	At 1.5.23 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	108,986	(11,011)	97,975
Leasehold improvements	14,394	(7,326)	7,068
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	123,380	(815)	122,565
Restricted funds			
Ballinger Trust	2,468	(2,468)	-
Blyth Town Council	5,228	(5,228)	-
Blyth Town Council Community Grant	2,393	(377)	2,016
Coalfields Regeneration Grant	1,769	(1,769)	-
Co-op Local Community Fund	669	(669)	-
EDF Energy Grant	1,605	5,392	6,997
Garfield Weston Foundation Grant	16,510	(14,497)	2,013
LA6 ESF Community Grant	5,241	(5,241)	-
LA6 Initiative	7,930	(7,930)	-
Youth Activities - N Land Fund	17,522	(17,522)	-
Northumberland Childrens Trust	8,266	(8,266)	-
Ridley Family Charity	772	(772)	-
Wellesley Trust Grant	7,877	3,798	11,675
Youth Focus North East	4,242	(4,242)	-
Hedley Denton	-	1,500	1,500
Plattan Trust	6,518	(6,518)	-
RW Mann Trust	-	1,550	1,550
UK Youth	2,495	345	2,840
TB Ballinger Trust	6,257	3,264	9,521
Hadrian Trust	-	1,734	1,734
NTCA VCSE Youth Employment Grant	16,193	(16,193)	-
Riddell Trust	5,000	(5,000)	-
Willan Trust	7,300	(7,300)	-
William Leech	3,181	1,319	4,500
VRU Grant	1,423	2,461	3,884
Teen Bar - Coquet Trust	-	3,541	3,541
High Sheriff Grant	-	884	884
John D Grant	-	941	941
Bernicia Community Fund	-	10,085	10,085
Awards for All fund	-	8,108	8,108
Nash Fund	-	4,564	4,564
	130,859	(54,506)	76,353
TOTAL FUNDS	254,239	(55,321)	198,918

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,135	(31,146)	(11,011)
Leasehold improvements	-	(7,326)	(7,326)
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	20,135	(20,950)	(815)
Restricted funds			
Ballinger Trust	-	(2,468)	(2,468)
Blyth Town Council	-	(5,228)	(5,228)
Blyth Town Council Community Grant	-	(377)	(377)
Coalfields Regeneration Grant	5,000	(6,769)	(1,769)
Co-op Local Community Fund	-	(669)	(669)
EDF Energy Grant	10,000	(4,608)	5,392
Garfield Weston Foundation Grant	-	(14,497)	(14,497)
LA6 ESF Community Grant	-	(5,241)	(5,241)
LA6 Initiative	-	(7,930)	(7,930)
Youth Activities - N Land Fund	-	(17,522)	(17,522)
Northumberland Childrens Trust	-	(8,266)	(8,266)
N'Land Village Homes	5,000	(5,000)	-
Ridley Family Charity	-	(772)	(772)
Schofield Trust	400	(400)	-
Wellesley Trust Grant	-	3,798	3,798
Youth Focus North East	-	(4,242)	(4,242)
Carr-Ellison Charitable Trust	1,000	(1,000)	-
Hedley Denton	1,500	-	1,500
Plattan Trust	-	(6,518)	(6,518)
RW Mann Trust	2,000	(450)	1,550
UK Youth	35,000	(34,655)	345
TB Ballinger Trust	15,001	(11,737)	3,264
Hadrian Trust	2,000	(266)	1,734
Karbon Homes	1,500	(1,500)	-
NTCA VCSE Youth Employment Grant	10,224	(26,417)	(16,193)
Riddell Trust	-	(5,000)	(5,000)
Willan Trust	-	(7,300)	(7,300)
William Leech	5,001	(3,682)	1,319
VRU Grant	5,000	(2,539)	2,461
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(459)	3,541
Catherine Cookson Grant	500	(500)	-
High Sheriff Grant	1,000	(116)	884
John D Grant	1,500	(559)	941
Bernicia Community Fund	23,000	(12,915)	10,085
Awards for All fund	34,800	(26,692)	8,108

continued...

13. MOVEMENT IN FUNDS - continued

Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	5,001	(437)	4,564
	172,802	(227,308)	(54,506)
TOTAL FUNDS	192,937	(248,258)	(55,321)

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.5.22 £	Net movement in funds £	At 30.4.23 £
Unrestricted funds			
General fund	133,028	(24,042)	108,986
Leasehold improvements	21,719	(7,325)	14,394
	154,747	(31,367)	123,380
Restricted funds			
Awards for All	5,548	(5,548)	-
Ballinger Trust	1,612	856	2,468
Blyth Town Council	4,710	518	5,228
Blyth Town Council Community Grant	3,814	(1,421)	2,393
Coalfields Regeneration Grant	10,146	(10,146)	-
Co-op Local Community Fund	1,987	(1,318)	669
Community Foundation Coronavirus	1,493	(1,493)	-
Covid Return to Work	3,034	(3,034)	-
EDF Energy Grant	9,112	(7,507)	1,605
Garfield Weston Foundation Grant	9,526	6,984	16,510
Northumberland Homes	2,500	(2,500)	-
LA6 ESF Community Grant	8,293	(3,052)	5,241
LA6 Initiative	5,556	2,374	7,930
Youth Activities - N Land Fund	19,121	(1,599)	17,522
Northumberland Childrens Trust	6,000	2,267	8,267
N'Land CC - Youth	10,507	(10,507)	-
N'Land Village Homes	1,875	(1,875)	-
NCC - Omicron Hospitality and Leisure Grant	2,667	(2,667)	-
NHS Grant	800	(800)	-
Police Crime Commissioners Fund	2,014	(2,014)	-
Ridley Family Charity	3,158	(2,387)	771
Rise NE Part 2	4,209	(4,209)	-
Schofield Trust	1,000	(1,000)	-
The Joicey Trust	1,626	(1,626)	-
Tesco Community Grant	500	(500)	-
Wellesley Trust Grant	8,000	(123)	7,877
Youth Focus North East	4,384	(144)	4,240
Plattan Trust	-	6,518	6,518
UK Youth	-	2,496	2,496
TB Ballinger Trust	-	6,257	6,257
NTCA VCSE Youth Employment Grant	-	16,193	16,193
Riddell Trust	-	5,000	5,000
Willan Trust	-	7,300	7,300
William Leech	-	3,182	3,182
Coalfields Trust	-	1,769	1,769

continued...

13. MOVEMENT IN FUNDS - continued

VRU Grant	-	1,423	1,423
	133,192	(2,333)	130,859
TOTAL FUNDS	287,939	(33,700)	254,239

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,630	(32,672)	(24,042)
Leasehold improvements	-	(7,325)	(7,325)
	8,630	(39,997)	(31,367)
Restricted funds			
Awards for All	-	(5,548)	(5,548)
Ballinger Trust	5,000	(4,144)	856
Blyth Town Council	5,000	(4,482)	518
Blyth Town Council Community Grant	-	(1,421)	(1,421)
Coalfields Regeneration Grant	-	(10,146)	(10,146)
Co-op Local Community Fund	-	(1,318)	(1,318)
Community Foundation Coronavirus	-	(1,493)	(1,493)
Covid Return to Work	-	(3,034)	(3,034)
EDF Energy Grant	-	(7,507)	(7,507)
Garfield Weston Foundation Grant	15,000	(8,016)	6,984
Northumberland Homes	-	(2,500)	(2,500)
LA6 ESF Community Grant	-	(3,052)	(3,052)
LA6 Initiative	6,261	(3,887)	2,374
Youth Activities - N Land Fund	-	(1,599)	(1,599)
Northumberland Childrens Trust	6,000	(3,733)	2,267
N'Land CC - Youth	-	(10,507)	(10,507)
N'Land Village Homes	-	(1,875)	(1,875)
NCC - Omicron Hospitality and Leisure Grant	-	(2,667)	(2,667)
NHS Grant	-	(800)	(800)
Police Crime Commissioners Fund	-	(2,014)	(2,014)
Ridley Family Charity	-	(2,387)	(2,387)
Rise NE Part 2	-	(4,209)	(4,209)
Schofield Trust	-	(1,000)	(1,000)
The Joicey Trust	-	(1,626)	(1,626)
Tesco Community Grant	-	(500)	(500)
Wellesley Trust Grant	8,000	(8,123)	(123)
Youth Focus North East	-	(144)	(144)
Barbour Foundation	1,500	(1,500)	-
British Volt	20,544	(20,544)	-
Carr-Ellison Charitable Trust	500	(500)	-
Hedley Denton	500	(500)	-
Joseph Strong Frazer Trust	1,000	(1,000)	-
Plattan Trust	13,000	(6,482)	6,518
RW Mann Trust	1,500	(1,500)	-
UK Youth	38,500	(36,004)	2,496
TB Ballinger Trust	10,000	(3,743)	6,257

continued...

13. MOVEMENT IN FUNDS - continued

Community Foundation Summer Trust	9,000	(9,000)	-
Hadrian Trust	1,000	(1,000)	-
Karbon Homes	3,000	(3,000)	-
LGA Foundation Grant	2,000	(2,000)	-
Newcastle Building Society	3,000	(3,000)	-
NTCA VCSE Youth Employment Grant	27,891	(11,698)	16,193
Riddell Trust	5,000	-	5,000
Willan Trust	8,000	(700)	7,300
William Leech	5,000	(1,818)	3,182
Coalfields Trust	2,000	(231)	1,769
VRU Grant	5,000	(3,577)	1,423
	203,196	(205,529)	(2,333)
TOTAL FUNDS	211,826	(245,526)	(33,700)

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.5.22 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	133,028	(35,053)	97,975
Leasehold improvements	21,719	(14,651)	7,068
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	154,747	(32,182)	122,565
Restricted funds			
Awards for All	5,548	(5,548)	-
Ballinger Trust	1,612	(1,612)	-
Blyth Town Council	4,710	(4,710)	-
Blyth Town Council Community Grant	3,814	(1,798)	2,016
Coalfields Regeneration Grant	10,146	(11,915)	(1,769)
Co-op Local Community Fund	1,987	(1,987)	-
Community Foundation Coronavirus	1,493	(1,493)	-
Covid Return to Work	3,034	(3,034)	-
EDF Energy Grant	9,112	(2,115)	6,997
Garfield Weston Foundation Grant	9,526	(7,513)	2,013
Northumberland Homes	2,500	(2,500)	-
LA6 ESF Community Grant	8,293	(8,293)	-
LA6 Initiative	5,556	(5,556)	-
Youth Activities - N Land Fund	19,121	(19,121)	-
Northumberland Childrens Trust	6,000	(5,999)	1
N'Land CC - Youth	10,507	(10,507)	-
N'Land Village Homes	1,875	(1,875)	-
NCC - Omicron Hospitality and Leisure Grant	2,667	(2,667)	-
NHS Grant	800	(800)	-
Police Crime Commissioners Fund	2,014	(2,014)	-
Ridley Family Charity	3,158	(3,159)	(1)
Rise NE Part 2	4,209	(4,209)	-
Schofield Trust	1,000	(1,000)	-
The Joicey Trust	1,626	(1,626)	-
Tesco Community Grant	500	(500)	-
Wellesley Trust Grant	8,000	3,675	11,675
Youth Focus North East	4,384	(4,386)	(2)
Hedley Denton	-	1,500	1,500
RW Mann Trust	-	1,550	1,550
UK Youth	-	2,841	2,841
TB Ballinger Trust	-	9,521	9,521
Hadrian Trust	-	1,734	1,734
William Leech	-	4,501	4,501
Coalfields Trust	-	1,769	1,769

continued...

13. MOVEMENT IN FUNDS - continued

VRU Grant	-	3,884	3,884
Teen Bar - Coquet Trust	-	3,541	3,541
High Sheriff Grant	-	884	884
John D Grant	-	941	941
Bernicia Community Fund	-	10,085	10,085
Awards for All fund	-	8,108	8,108
Nash Fund	-	4,564	4,564
	133,192	(56,839)	76,353
TOTAL FUNDS	287,939	(89,021)	198,918

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,765	(63,818)	(35,053)
Leasehold improvements	-	(14,651)	(14,651)
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	28,765	(60,947)	(32,182)
Restricted funds			
Awards for All	-	(5,548)	(5,548)
Ballinger Trust	5,000	(6,612)	(1,612)
Blyth Town Council	5,000	(9,710)	(4,710)
Blyth Town Council Community Grant	-	(1,798)	(1,798)
Coalfields Regeneration Grant	5,000	(16,915)	(11,915)
Co-op Local Community Fund	-	(1,987)	(1,987)
Community Foundation Coronavirus	-	(1,493)	(1,493)
Covid Return to Work	-	(3,034)	(3,034)
EDF Energy Grant	10,000	(12,115)	(2,115)
Garfield Weston Foundation Grant	15,000	(22,513)	(7,513)
Northumberland Homes	-	(2,500)	(2,500)
LA6 ESF Community Grant	-	(8,293)	(8,293)
LA6 Initiative	6,261	(11,817)	(5,556)
Youth Activities - N Land Fund	-	(19,121)	(19,121)
Northumberland Childrens Trust	6,000	(11,999)	(5,999)
N'Land CC - Youth	-	(10,507)	(10,507)
N'Land Village Homes	5,000	(6,875)	(1,875)
NCC - Omicron Hospitality and Leisure Grant	-	(2,667)	(2,667)
NHS Grant	-	(800)	(800)
Police Crime Commissioners Fund	-	(2,014)	(2,014)
Ridley Family Charity	-	(3,159)	(3,159)
Rise NE Part 2	-	(4,209)	(4,209)
Schofield Trust	400	(1,400)	(1,000)
The Joicey Trust	-	(1,626)	(1,626)
Tesco Community Grant	-	(500)	(500)
Wellesley Trust Grant	8,000	(4,325)	3,675
Youth Focus North East	-	(4,386)	(4,386)
Barbour Foundation	1,500	(1,500)	-
British Volt	20,544	(20,544)	-
Carr-Ellison Charitable Trust	1,500	(1,500)	-
Hedley Denton	2,000	(500)	1,500
Joseph Strong Frazer Trust	1,000	(1,000)	-
Plattan Trust	13,000	(13,000)	-
RW Mann Trust	3,500	(1,950)	1,550

continued...

13. MOVEMENT IN FUNDS - continued

UK Youth	73,500	(70,659)	2,841
TB Ballinger Trust	25,001	(15,480)	9,521
Community Foundation Summer Trust	9,000	(9,000)	-
Hadrian Trust	3,000	(1,266)	1,734
Karbon Homes	4,500	(4,500)	-
LGA Foundation Grant	2,000	(2,000)	-
Newcastle Building Society	3,000	(3,000)	-
NTCA VCSE Youth Employment Grant	38,115	(38,115)	-
Riddell Trust	5,000	(5,000)	-
Willan Trust	8,000	(8,000)	-
William Leech	10,001	(5,500)	4,501
Coalfields Trust	2,000	(231)	1,769
VRU Grant	10,000	(6,116)	3,884
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(459)	3,541
Catherine Cookson Grant	500	(500)	-
High Sheriff Grant	1,000	(116)	884
John D Grant	1,500	(559)	941
Bernicia Community Fund	23,000	(12,915)	10,085
Awards for All fund	34,800	(26,692)	8,108
Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	5,001	(437)	4,564
	375,998	(432,837)	(56,839)
TOTAL FUNDS	404,763	(493,784)	(89,021)

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 April 2024.

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2024

	30.4.24 £	30.4.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and legacies	71,395	84,044
Other trading activities		
Charitable activities	101,127	119,152
Investment income		
Interest receivable	359	53
Other income		
Subcontract income	18,867	7,173
Tuck shop income	1,189	1,404
	20,056	8,577
Total incoming resources	192,937	211,826
EXPENDITURE		
Charitable activities		
Youth workers' salaries	134,456	136,450
Salaries office	21,029	11,652
Accommodation costs	18,363	14,595
Office costs	18,253	16,991
Professional fees	5,665	4,513
Printing, posting & stationery	1,549	2,463
Affiliations	651	510
Equipment and refurbishment	-	2,728
PR and marketing	1,018	1,352
Supplies (Tuck shop)	1,189	1,972
Bank charges	177	472
Other costs - Newsham	2,774	3,552
Insurance	1,474	1,888
Young people's activities	15,815	25,423
Youth workers training	116	2,213
Young people's expenses	13,494	6,372
	236,023	233,146
Support costs		
Management		
Improvements to property	7,326	7,325
Carried forward	7,326	7,325

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2024

	30.4.24 £	30.4.23 £
Management		
Brought forward	7,326	7,325
Plant and machinery	320	319
Fixtures and fittings	848	1,053
Computer equipment	1,514	1,621
	10,008	10,318
Finance		
Light and heat	194	-
Governance costs		
Independent Examiners fee	1,700	1,757
Trustee meeting costs	333	305
	2,033	2,062
Total resources expended	248,258	245,526
Net expenditure	(55,321)	(33,700)

REGISTERED COMPANY NUMBER: 06016546 (England and Wales)
REGISTERED CHARITY NUMBER: 1118360

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 April 2024

for

People and Drugs Ltd T/A Silx Teen Bar

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

People and Drugs Ltd T/A Silx Teen Bar

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People and Drugs Ltd T/A Silx Teen Bar

Report of the Trustees
for the Year Ended 30 April 2024

The Trustees of People and Drugs Ltd also known as Silx Teen Bar Youth Project are pleased to present the Trustee's Annual Report and Financial Statements for the year ending 30th of April 2024.

Both reports and financial statements provide detailed information on all the projects and activities delivered, as well as the financial situation of the organisation from the 1st of May 2023 until the end of April 2024.

All the information in the report meets the required information demanded by the Charities Commission and Companies House. Additionally to this report, there is a separate report outlining in detail the participation of young people in projects and activities and that will be uploaded to the Charities Commission or available by contacting the organisation.

The information and the financial statements as always comply with the Charities Act 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting, as well as the reporting by Charities Statement of Recommended Practice that applies to charities that are preparing accounts per the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from the 1st of January 2019

Report of the Trustees for the Year Ended 30 April 2024

OBJECTIVES AND ACTIVITIES

Youth Projects and activities delivered through People and Drugs over the period

The Trustees and Directors, youth workers, and young people are pleased to present the projects and achievements of the project for the period 1st of May 2023 until the end of April 2024.

Despite the continuous issue with the shortage of youth work staff throughout the year, the organisation managed to deliver a program focusing on the needs of the young people of Blyth.

Over the 12 months, 987 individual young people used our projects and activities, with an attendance of 8851. There was an increase of 22% in the number of young people who have used the Employability Project, as well as an increase in numbers achieving accreditations, and accessing individual support from youth workers within the Employability sessions.

The Employability Project continues to provide personal support relating to housing, benefits, welfare and personal issues, that are not available elsewhere in Blyth.

CSCS certification and Online courses were very popular with young people with 156 accreditations being achieved over the year, an increase of 69% from the previous year. Referrals from partner organisations were on the increase and have contributed to the increased numbers attending the Employability Project.

Once again the need to provide One to One support for young people resulted in improved outcomes for young people, especially relating to individuals with neurodivergent conditions, and young people experiencing mental health conditions. Referrals to partner organisations improved the additional offer of support for young people.

Teen Bar sessions continued to be very popular, especially with young people aged 11 to 14, offering youth provision four evenings a week.

Over the past 12 months, 449 individual young people attended the project 4696 times with 200 sessions being delivered over the year. Health and Well-being support from partner organisations like the Violence Reduction Unit, and Public Health Community Team improved our offer of provision and support for individual young people, resulting in our Health and Well Being work being awarded the NE Youth's Project with Pride Health and Well-Being award October 2023, with staff and young people being invited to the celebration awards evening.

Due to staffing issues, there was a reduction in the number of detached and outreach sessions, however, 447 individual young people were contacted throughout the year.
The work with young people on the streets encouraged the increase of post-16 young people who started using the Employability Project.

Our Summer program was delivered in partnership with Newsham and New Delaval Youth Forum, with a six-week program of activities as well as a number of out-of-the-area trips and activities, being delivered over the six-week period.

There was an increase in the organisations involvement in Community Initiatives, with our young people and workers being involved in Health of Blyth initiatives, the Blyth Live event, delivering a MacMillan Coffee Morning event, attending Apprentice Fairs, supporting Newsham and New Delaval Youth Forum with advice, guidance, funding and governance support.

Individual young people and attendance

Over the period 1st of May 2023 until the end of April 2024 we have attracted 987 individual young people to our projects and activities with participation and attendance at 8851 for the period.

Silx Employability Project	362 individuals	2843 times
Teen Bar evening provision	449 individuals	4696 times
Detached Work	447 individuals	1312 times
Recreational Trips	108 individuals	

379 young people used all projects and activities on offer

Sessions delivered over this period	415
Youth Work hours delivered	1660
Average hours per week	32

Public benefit

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

ACHIEVEMENT AND PERFORMANCE

Funders and Partners

Over the past four years, there has been an increasing emphasis on developing a flexible funding strategy, in order to meet the financial needs of the organisation. Increasing costs, as well as increasing competition relating to the submission of funding applications, has prevented the expansion of our work to meet demand and young people's participation in new initiatives.

There is increasing pressure on the Trustees and Development Manager to increase the hours allocated to fundraising and the future of the organisation will be dependent on the acquisition of new funding opportunities.

Additionally, the continuous changing of funding priorities by large funders is making it more difficult for organisations like us to compete in a constantly changing environment and we are becoming more reliant on small and medium size funders.

The acquisition of statutory sector funding is becoming an even bigger issue, with an expectation that the voluntary sector caters to the needs of the community, without statutory financial support.

Currently, the three-year UK Youth Fund comes to an end in May 2025 and that was used to employ key youth work personnel and allowed us to maintain the existence of the Teen Bar sessions and support the Employability project as well as develop One to One support for young people.

The ever-increasing success and demand for the Employability Project, with evidenced outcomes for young people, has encouraged the acquisition of new funding through the NTCA Small Grants Fund. Additionally, the excellent support from the Community Foundation, Ballinger Trust, and The Platten Trust and UK Youth has allowed us to extend and develop our offer to young people relating to CSCS courses and other accreditations and support for young people.

Report of the Trustees for the Year Ended 30 April 2024

FINANCIAL REVIEW

Financial Review of People and Drugs ltd (Silx Teen Bar Youth Project)

The Trustees are very appreciative of the funding support that in turn has allowed the organisation to maintain our offer of provision and to develop new initiatives and activities delivered by the project and the young people.

The increase in costs due to cost of living expenditure affected the organisation with a £40,000 increase in core costs. Trustees and Directors were fully aware of the situation and were keen to monitor the implications of the project.

All finances of the organisation are managed and administered using our Sage Financial System and daily contact between Development Manager and Office Manager allows the management of Income and expenditure. Additionally, a detailed report is presented to Trustees monthly.

Income for the year 23/24 was £192,937, compared to the previous year of £211,826, with an operational loss of £55,321.

The operational loss of £55,321 was due to increase in cost of living and the need to provide additional hours to meet the demand for staff sessions and staff salaries to cover absence and holiday periods.

The balance sheet as at the end of April 2024, states that we are carrying forward £198,918 compared to £254,239 from the previous year.

Reserves policy

The organisation always aims to increase the level of reserves For the year ending April 30th 2024, our reserves stand at £122,565 compared to £123,380 from the previous year.

FUTURE PLANS

Like most youth organisations the next couple of years will be vital to the existence of youth provision and that applies to People and Drugs ltd (Silx Teen Bat Youth Project).

The ending of Northumberland Youth Service and the reduction of the voluntary youth service in the Blyth area has resulted in increasing pressures on the voluntary sector to provide quality provision and meet the necessary demand.

The emergence of Family Hubs and their focus on targeted support, has increased the need for Universal open-access support.

Maintaining our current provision and staffing levels is the main priority of the Trustees, as well as increasing the number of youth workers employed by the organisation. Improving the quality of youth provision, especially relating to providing One to One support and developing our health and well-being initiatives will be our main priority.

In detail, the plans for the next 12 months May 2024 to the end of April 2025 are the following:

>Recruitment and development of new and existing workers.
>Improve and increase our offer of out-of-the-area trips and activities over the Summer period.
>Develop Teen Bar provisions and increase the variety and quality of activities within the sessions in order to attract and maintain the interest of the young people.
>Increase our presence in schools, to support the role of schools and make young people aware of our work with young people.
>Continue to improve our social media presence with young people, funders and partners
>Maintain our detached sessions on the street and work closely with partner organisations in delivering street-based initiatives.
>Find and develop new training and accreditations, as well as develop new packages of Employability support.
>Develop our relationship with partner organisations and local employers and new emerging training providers, to develop job opportunities, work experience, and volunteering for young people who are accessing our Employability Project.

STRUCTURE, GOVERNANCE AND MANAGEMENT

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Report of the Trustees for the Year Ended 30 April 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
06016546 (England and Wales)

Registered Charity number
1118360

Registered office
T/A Silx Teen Bar
5 Church Street
Blyth
Northumberland
NE24 1BG

Independent Examiner

Ian Cooney
AWS Accountancy Ltd
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Trustees
E P Chapple
J S Gavigan
J Hayes
Ms T L Lamb
Rev'D C A Macpherson
Ms K M Savage

Approved by order of the board of trustees on 10/07/24 and signed on its behalf by:

J C Hayes

.....
J Hayes - Chairperson

People and Drugs Ltd T/A Silx Teen Bar

Statement of Trustees' Responsibilities for the Year Ended 30 April 2024

The trustees (who are also the directors of People and Drugs Ltd T/A Silx Teen Bar for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

People and Drugs Ltd T/A Silx Teen Bar

Statement of Financial Activities for the Year Ended 30 April 2024

	Notes	Unrestricted funds £	Restricted funds £	30.4.24 Total funds £	30.4.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	20,135	51,260	71,395	84,044
Other trading activities	3	-	101,127	101,127	119,152
Investment income	4	-	359	359	53
Other income		-	20,056	20,056	8,577
Total		20,135	172,802	192,937	211,826
EXPENDITURE ON					
Charitable activities	5				
Support costs		22,600	57,091	79,691	73,006
Direct costs		40,022	126,512	166,534	170,458
Movement between funds		(41,671)	41,671	-	-
Governance costs		-	2,033	2,033	2,062
Total		20,951	227,307	248,258	245,526
NET INCOME/(EXPENDITURE)		(816)	(54,505)	(55,321)	(33,700)
RECONCILIATION OF FUNDS					
Total funds brought forward		123,380	130,859	254,239	287,939
TOTAL FUNDS CARRIED FORWARD		122,564	76,354	198,918	254,239

The notes form part of these financial statements

People and Drugs Ltd T/A Silx Teen Bar

Balance Sheet
30 April 2024

	Notes	Unrestricted funds £	Restricted funds £	30.4.24 Total funds £	30.4.23 Total funds £
FIXED ASSETS					
Tangible assets	11	12,167	-	12,167	22,174
CURRENT ASSETS					
Cash at bank and in hand		121,966	76,353	198,319	275,973
CREDITORS					
Amounts falling due within one year	12	(11,568)	-	(11,568)	(43,908)
NET CURRENT ASSETS		110,398	76,353	186,751	232,065
TOTAL ASSETS LESS CURRENT LIABILITIES		122,565	76,353	198,918	254,239
NET ASSETS		122,565	76,353	198,918	254,239
FUNDS	13				
Unrestricted funds				122,565	123,380
Restricted funds				76,353	130,859
TOTAL FUNDS				198,918	254,239

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
30 April 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....10/07/24..... and were signed on its behalf by:

.....
J Hayes - Chairperson

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Plant and machinery	- 20% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.4.24	30.4.23
	£	£
Donations and legacies	71,395	84,044

3. OTHER TRADING ACTIVITIES

	30.4.24	30.4.23
	£	£
Charitable activities	101,127	119,152

4. INVESTMENT INCOME

	30.4.24	30.4.23
	£	£
Interest receivable	359	53

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Support costs	69,489	10,202	79,691
Direct costs	166,534	-	166,534
Governance costs	-	2,033	2,033
	236,023	12,235	248,258

6. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Support costs	10,008	194	-	10,202
Governance costs	-	-	2,033	2,033
	10,008	194	2,033	12,235

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.4.24	30.4.23
	£	£
Depreciation - owned assets	10,007	10,318

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 April 2024 nor for the year ended 30 April 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 April 2024 nor for the year ended 30 April 2023.

9. STAFF COSTS

	30.4.24	30.4.23
	£	£
Wages and salaries	134,456	136,450
	134,456	136,450

The average monthly number of employees during the year was as follows:

	30.4.24	30.4.23
Fundraising	1	1
Charitable activities	4	4
Management	1	1
	6	6

No employees received emoluments in excess of £60,000.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	84,044	84,044
Other trading activities	-	119,152	119,152
Investment income	53	-	53
Other income	8,577	-	8,577
Total	8,630	203,196	211,826
EXPENDITURE ON			
Charitable activities			
Support costs	46,601	26,405	73,006
Direct costs	3,813	166,645	170,458
Movement between funds	(12,097)	12,097	-
Governance costs	1,680	382	2,062
Total	39,997	205,529	245,526
NET INCOME/(EXPENDITURE)	(31,367)	(2,333)	(33,700)
RECONCILIATION OF FUNDS			
Total funds brought forward	154,747	133,192	287,939
TOTAL FUNDS CARRIED FORWARD	123,380	130,859	254,239

continued...

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 May 2023 and 30 April 2024	36,628	13,820	41,168	12,686	104,302
DEPRECIATION					
At 1 May 2023	22,234	12,674	39,268	7,952	82,128
Charge for year	7,326	320	848	1,513	10,007
At 30 April 2024	29,560	12,994	40,116	9,465	92,135
NET BOOK VALUE					
At 30 April 2024	7,068	826	1,052	3,221	12,167
At 30 April 2023	14,394	1,146	1,900	4,734	22,174

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.4.24 £	30.4.23 £
Trade creditors	89	1,762
Social security and other taxes	1,655	4,307
Other creditors	124	1,159
Accrued expenses	1,700	1,680
Deferred income	8,000	35,000
	11,568	43,908

continued...

13. MOVEMENT IN FUNDS

	At 1.5.23 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	108,986	(11,011)	97,975
Leasehold improvements	14,394	(7,326)	7,068
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	123,380	(815)	122,565
Restricted funds			
Ballinger Trust	2,468	(2,468)	-
Blyth Town Council	5,228	(5,228)	-
Blyth Town Council Community Grant	2,393	(377)	2,016
Coalfields Regeneration Grant	1,769	(1,769)	-
Co-op Local Community Fund	669	(669)	-
EDF Energy Grant	1,605	5,392	6,997
Garfield Weston Foundation Grant	16,510	(14,497)	2,013
LA6 ESF Community Grant	5,241	(5,241)	-
LA6 Initiative	7,930	(7,930)	-
Youth Activities - N Land Fund	17,522	(17,522)	-
Northumberland Childrens Trust	8,266	(8,266)	-
Ridley Family Charity	772	(772)	-
Wellesley Trust Grant	7,877	3,798	11,675
Youth Focus North East	4,242	(4,242)	-
Hedley Denton	-	1,500	1,500
Plattan Trust	6,518	(6,518)	-
RW Mann Trust	-	1,550	1,550
UK Youth	2,495	345	2,840
TB Ballinger Trust	6,257	3,264	9,521
Hadrian Trust	-	1,734	1,734
NTCA VCSE Youth Employment Grant	16,193	(16,193)	-
Riddell Trust	5,000	(5,000)	-
Willan Trust	7,300	(7,300)	-
William Leech	3,181	1,319	4,500
VRU Grant	1,423	2,461	3,884
Teen Bar - Coquet Trust	-	3,541	3,541
High Sheriff Grant	-	884	884
John D Grant	-	941	941
Bernicia Community Fund	-	10,085	10,085
Awards for All fund	-	8,108	8,108
Nash Fund	-	4,564	4,564
	130,859	(54,506)	76,353
TOTAL FUNDS	254,239	(55,321)	198,918

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,135	(31,146)	(11,011)
Leasehold improvements	-	(7,326)	(7,326)
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	20,135	(20,950)	(815)
Restricted funds			
Ballinger Trust	-	(2,468)	(2,468)
Blyth Town Council	-	(5,228)	(5,228)
Blyth Town Council Community Grant	-	(377)	(377)
Coalfields Regeneration Grant	5,000	(6,769)	(1,769)
Co-op Local Community Fund	-	(669)	(669)
EDF Energy Grant	10,000	(4,608)	5,392
Garfield Weston Foundation Grant	-	(14,497)	(14,497)
LA6 ESF Community Grant	-	(5,241)	(5,241)
LA6 Initiative	-	(7,930)	(7,930)
Youth Activities - N Land Fund	-	(17,522)	(17,522)
Northumberland Childrens Trust	-	(8,266)	(8,266)
N'Land Village Homes	5,000	(5,000)	-
Ridley Family Charity	-	(772)	(772)
Schofield Trust	400	(400)	-
Wellesley Trust Grant	-	3,798	3,798
Youth Focus North East	-	(4,242)	(4,242)
Carr-Ellison Charitable Trust	1,000	(1,000)	-
Hedley Denton	1,500	-	1,500
Plattan Trust	-	(6,518)	(6,518)
RW Mann Trust	2,000	(450)	1,550
UK Youth	35,000	(34,655)	345
TB Ballinger Trust	15,001	(11,737)	3,264
Hadrian Trust	2,000	(266)	1,734
Karbon Homes	1,500	(1,500)	-
NTCA VCSE Youth Employment Grant	10,224	(26,417)	(16,193)
Riddell Trust	-	(5,000)	(5,000)
Willan Trust	-	(7,300)	(7,300)
William Leech	5,001	(3,682)	1,319
VRU Grant	5,000	(2,539)	2,461
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(459)	3,541
Catherine Cookson Grant	500	(500)	-
High Sheriff Grant	1,000	(116)	884
John D Grant	1,500	(559)	941
Bernicia Community Fund	23,000	(12,915)	10,085
Awards for All fund	34,800	(26,692)	8,108

continued...

13. MOVEMENT IN FUNDS - continued

Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	5,001	(437)	4,564
	172,802	(227,308)	(54,506)
TOTAL FUNDS	192,937	(248,258)	(55,321)

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.5.22 £	Net movement in funds £	At 30.4.23 £
Unrestricted funds			
General fund	133,028	(24,042)	108,986
Leasehold improvements	21,719	(7,325)	14,394
	154,747	(31,367)	123,380
Restricted funds			
Awards for All	5,548	(5,548)	-
Ballinger Trust	1,612	856	2,468
Blyth Town Council	4,710	518	5,228
Blyth Town Council Community Grant	3,814	(1,421)	2,393
Coalfields Regeneration Grant	10,146	(10,146)	-
Co-op Local Community Fund	1,987	(1,318)	669
Community Foundation Coronavirus	1,493	(1,493)	-
Covid Return to Work	3,034	(3,034)	-
EDF Energy Grant	9,112	(7,507)	1,605
Garfield Weston Foundation Grant	9,526	6,984	16,510
Northumberland Homes	2,500	(2,500)	-
LA6 ESF Community Grant	8,293	(3,052)	5,241
LA6 Initiative	5,556	2,374	7,930
Youth Activities - N Land Fund	19,121	(1,599)	17,522
Northumberland Childrens Trust	6,000	2,267	8,267
N'Land CC - Youth	10,507	(10,507)	-
N'Land Village Homes	1,875	(1,875)	-
NCC - Omicron Hospitality and Leisure Grant	2,667	(2,667)	-
NHS Grant	800	(800)	-
Police Crime Commissioners Fund	2,014	(2,014)	-
Ridley Family Charity	3,158	(2,387)	771
Rise NE Part 2	4,209	(4,209)	-
Schofield Trust	1,000	(1,000)	-
The Joicey Trust	1,626	(1,626)	-
Tesco Community Grant	500	(500)	-
Wellesley Trust Grant	8,000	(123)	7,877
Youth Focus North East	4,384	(144)	4,240
Plattan Trust	-	6,518	6,518
UK Youth	-	2,496	2,496
TB Ballinger Trust	-	6,257	6,257
NTCA VCSE Youth Employment Grant	-	16,193	16,193
Riddell Trust	-	5,000	5,000
Willan Trust	-	7,300	7,300
William Leech	-	3,182	3,182
Coalfields Trust	-	1,769	1,769

continued...

13. MOVEMENT IN FUNDS - continued

VRU Grant	-	1,423	1,423
	133,192	(2,333)	130,859
TOTAL FUNDS	287,939	(33,700)	254,239

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,630	(32,672)	(24,042)
Leasehold improvements	-	(7,325)	(7,325)
	8,630	(39,997)	(31,367)
Restricted funds			
Awards for All	-	(5,548)	(5,548)
Ballinger Trust	5,000	(4,144)	856
Blyth Town Council	5,000	(4,482)	518
Blyth Town Council Community Grant	-	(1,421)	(1,421)
Coalfields Regeneration Grant	-	(10,146)	(10,146)
Co-op Local Community Fund	-	(1,318)	(1,318)
Community Foundation Coronavirus	-	(1,493)	(1,493)
Covid Return to Work	-	(3,034)	(3,034)
EDF Energy Grant	-	(7,507)	(7,507)
Garfield Weston Foundation Grant	15,000	(8,016)	6,984
Northumberland Homes	-	(2,500)	(2,500)
LA6 ESF Community Grant	-	(3,052)	(3,052)
LA6 Initiative	6,261	(3,887)	2,374
Youth Activities - N Land Fund	-	(1,599)	(1,599)
Northumberland Childrens Trust	6,000	(3,733)	2,267
N'Land CC - Youth	-	(10,507)	(10,507)
N'Land Village Homes	-	(1,875)	(1,875)
NCC - Omicron Hospitality and Leisure Grant	-	(2,667)	(2,667)
NHS Grant	-	(800)	(800)
Police Crime Commissioners Fund	-	(2,014)	(2,014)
Ridley Family Charity	-	(2,387)	(2,387)
Rise NE Part 2	-	(4,209)	(4,209)
Schofield Trust	-	(1,000)	(1,000)
The Joicey Trust	-	(1,626)	(1,626)
Tesco Community Grant	-	(500)	(500)
Wellesley Trust Grant	8,000	(8,123)	(123)
Youth Focus North East	-	(144)	(144)
Barbour Foundation	1,500	(1,500)	-
British Volt	20,544	(20,544)	-
Carr-Ellison Charitable Trust	500	(500)	-
Hedley Denton	500	(500)	-
Joseph Strong Frazer Trust	1,000	(1,000)	-
Plattan Trust	13,000	(6,482)	6,518
RW Mann Trust	1,500	(1,500)	-
UK Youth	38,500	(36,004)	2,496
TB Ballinger Trust	10,000	(3,743)	6,257

continued...

13. MOVEMENT IN FUNDS - continued

Community Foundation Summer Trust	9,000	(9,000)	-
Hadrian Trust	1,000	(1,000)	-
Karbon Homes	3,000	(3,000)	-
LGA Foundation Grant	2,000	(2,000)	-
Newcastle Building Society	3,000	(3,000)	-
NTCA VCSE Youth Employment Grant	27,891	(11,698)	16,193
Riddell Trust	5,000	-	5,000
Willan Trust	8,000	(700)	7,300
William Leech	5,000	(1,818)	3,182
Coalfields Trust	2,000	(231)	1,769
VRU Grant	5,000	(3,577)	1,423
	203,196	(205,529)	(2,333)
TOTAL FUNDS	211,826	(245,526)	(33,700)

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.5.22 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	133,028	(35,053)	97,975
Leasehold improvements	21,719	(14,651)	7,068
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	154,747	(32,182)	122,565
Restricted funds			
Awards for All	5,548	(5,548)	-
Ballinger Trust	1,612	(1,612)	-
Blyth Town Council	4,710	(4,710)	-
Blyth Town Council Community Grant	3,814	(1,798)	2,016
Coalfields Regeneration Grant	10,146	(11,915)	(1,769)
Co-op Local Community Fund	1,987	(1,987)	-
Community Foundation Coronavirus	1,493	(1,493)	-
Covid Return to Work	3,034	(3,034)	-
EDF Energy Grant	9,112	(2,115)	6,997
Garfield Weston Foundation Grant	9,526	(7,513)	2,013
Northumberland Homes	2,500	(2,500)	-
LA6 ESF Community Grant	8,293	(8,293)	-
LA6 Initiative	5,556	(5,556)	-
Youth Activities - N Land Fund	19,121	(19,121)	-
Northumberland Childrens Trust	6,000	(5,999)	1
N'Land CC - Youth	10,507	(10,507)	-
N'Land Village Homes	1,875	(1,875)	-
NCC - Omicron Hospitality and Leisure Grant	2,667	(2,667)	-
NHS Grant	800	(800)	-
Police Crime Commissioners Fund	2,014	(2,014)	-
Ridley Family Charity	3,158	(3,159)	(1)
Rise NE Part 2	4,209	(4,209)	-
Schofield Trust	1,000	(1,000)	-
The Joicey Trust	1,626	(1,626)	-
Tesco Community Grant	500	(500)	-
Wellesley Trust Grant	8,000	3,675	11,675
Youth Focus North East	4,384	(4,386)	(2)
Hedley Denton	-	1,500	1,500
RW Mann Trust	-	1,550	1,550
UK Youth	-	2,841	2,841
TB Ballinger Trust	-	9,521	9,521
Hadrian Trust	-	1,734	1,734
William Leech	-	4,501	4,501
Coalfields Trust	-	1,769	1,769

continued...

13. MOVEMENT IN FUNDS - continued

VRU Grant	-	3,884	3,884
Teen Bar - Coquet Trust	-	3,541	3,541
High Sheriff Grant	-	884	884
John D Grant	-	941	941
Bernicia Community Fund	-	10,085	10,085
Awards for All fund	-	8,108	8,108
Nash Fund	-	4,564	4,564
	133,192	(56,839)	76,353
TOTAL FUNDS	287,939	(89,021)	198,918

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	28,765	(63,818)	(35,053)
Leasehold improvements	-	(14,651)	(14,651)
Youth Activities - N'land Fund - unrestricted	-	17,522	17,522
	28,765	(60,947)	(32,182)
Restricted funds			
Awards for All	-	(5,548)	(5,548)
Ballinger Trust	5,000	(6,612)	(1,612)
Blyth Town Council	5,000	(9,710)	(4,710)
Blyth Town Council Community Grant	-	(1,798)	(1,798)
Coalfields Regeneration Grant	5,000	(16,915)	(11,915)
Co-op Local Community Fund	-	(1,987)	(1,987)
Community Foundation Coronavirus	-	(1,493)	(1,493)
Covid Return to Work	-	(3,034)	(3,034)
EDF Energy Grant	10,000	(12,115)	(2,115)
Garfield Weston Foundation Grant	15,000	(22,513)	(7,513)
Northumberland Homes	-	(2,500)	(2,500)
LA6 ESF Community Grant	-	(8,293)	(8,293)
LA6 Initiative	6,261	(11,817)	(5,556)
Youth Activities - N Land Fund	-	(19,121)	(19,121)
Northumberland Childrens Trust	6,000	(11,999)	(5,999)
N'Land CC - Youth	-	(10,507)	(10,507)
N'Land Village Homes	5,000	(6,875)	(1,875)
NCC - Omicron Hospitality and Leisure Grant	-	(2,667)	(2,667)
NHS Grant	-	(800)	(800)
Police Crime Commissioners Fund	-	(2,014)	(2,014)
Ridley Family Charity	-	(3,159)	(3,159)
Rise NE Part 2	-	(4,209)	(4,209)
Schofield Trust	400	(1,400)	(1,000)
The Joicey Trust	-	(1,626)	(1,626)
Tesco Community Grant	-	(500)	(500)
Wellesley Trust Grant	8,000	(4,325)	3,675
Youth Focus North East	-	(4,386)	(4,386)
Barbour Foundation	1,500	(1,500)	-
British Volt	20,544	(20,544)	-
Carr-Ellison Charitable Trust	1,500	(1,500)	-
Hedley Denton	2,000	(500)	1,500
Joseph Strong Frazer Trust	1,000	(1,000)	-
Plattan Trust	13,000	(13,000)	-
RW Mann Trust	3,500	(1,950)	1,550

continued...

13. MOVEMENT IN FUNDS - continued

UK Youth	73,500	(70,659)	2,841
TB Ballinger Trust	25,001	(15,480)	9,521
Community Foundation Summer Trust	9,000	(9,000)	-
Hadrian Trust	3,000	(1,266)	1,734
Karbon Homes	4,500	(4,500)	-
LGA Foundation Grant	2,000	(2,000)	-
Newcastle Building Society	3,000	(3,000)	-
NTCA VCSE Youth Employment Grant	38,115	(38,115)	-
Riddell Trust	5,000	(5,000)	-
Willan Trust	8,000	(8,000)	-
William Leech	10,001	(5,500)	4,501
Coalfields Trust	2,000	(231)	1,769
VRU Grant	10,000	(6,116)	3,884
Chicken Logo Productions grant	375	(375)	-
Teen Bar - Coquet Trust	4,000	(459)	3,541
Catherine Cookson Grant	500	(500)	-
High Sheriff Grant	1,000	(116)	884
John D Grant	1,500	(559)	941
Bernicia Community Fund	23,000	(12,915)	10,085
Awards for All fund	34,800	(26,692)	8,108
Squires Foundation Trust	3,000	(3,000)	-
J Strong Frazer Trust	1,000	(1,000)	-
Nash Fund	5,001	(437)	4,564
	375,998	(432,837)	(56,839)
TOTAL FUNDS	404,763	(493,784)	(89,021)

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 April 2024.

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2024

	30.4.24 £	30.4.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and legacies	71,395	84,044
Other trading activities		
Charitable activities	101,127	119,152
Investment income		
Interest receivable	359	53
Other income		
Subcontract income	18,867	7,173
Tuck shop income	1,189	1,404
	20,056	8,577
Total incoming resources	192,937	211,826
EXPENDITURE		
Charitable activities		
Youth workers' salaries	134,456	136,450
Salaries office	21,029	11,652
Accommodation costs	18,363	14,595
Office costs	18,253	16,991
Professional fees	5,665	4,513
Printing, posting & stationery	1,549	2,463
Affiliations	651	510
Equipment and refurbishment	-	2,728
PR and marketing	1,018	1,352
Supplies (Tuck shop)	1,189	1,972
Bank charges	177	472
Other costs - Newsham	2,774	3,552
Insurance	1,474	1,888
Young people's activities	15,815	25,423
Youth workers training	116	2,213
Young people's expenses	13,494	6,372
	236,023	233,146
Support costs		
Management		
Improvements to property	7,326	7,325
Carried forward	7,326	7,325

People and Drugs Ltd T/A Silx Teen Bar

Detailed Statement of Financial Activities for the Year Ended 30 April 2024

	30.4.24 £	30.4.23 £
Management		
Brought forward	7,326	7,325
Plant and machinery	320	319
Fixtures and fittings	848	1,053
Computer equipment	1,514	1,621
	10,008	10,318
Finance		
Light and heat	194	-
Governance costs		
Independent Examiners fee	1,700	1,757
Trustee meeting costs	333	305
	2,033	2,062
Total resources expended	248,258	245,526
Net expenditure	(55,321)	(33,700)

PEOPLE AND DRUGS LIMITED

England & Wales - Charity number 1118360

Accounts

People and Drugs Ltd

Silx Teen Bar Annual Report

May 2022 – April 2023

Find us on facebook

follow us on twitter

We start this report by remembering Nigel Voules who sadly passed away in 2022, Nigel was our chairperson for many years and was very well liked and respected in the youth work community our condolences go out to his loved ones.

Once again, our 2022/23 annual report highlights the positive impact the organisation has made on the young people of Blyth.

This year the numbers across all of the projects have increased with 1062 individual young people accessing the provision. Our 'Find the Missing' initiative continued and proved invaluable with new faces as well as old returning to the project.

The Teen Bar has continued to be very popular with young people with record numbers attending the sessions and taking part in a whole range of fun and issue based activities and projects. New staff members have enabled us to continue to improve and strengthen our offer.

The Employability Project continues to go from strength to strength with 295 young people accessing the provision in the last 12 months, thanks to the continuation of our CSCS courses and success of our 'Find the Missing' initiative.

The Detached Team have continued to develop their relationships with young people in the Blyth community, working closely with the partners to establish which are popular areas of congregation and encourage them to access the Teen Bar and other local services.

Teen Bar Project
Monday 5.00 – 8.00pm
Tuesday 5.00 – 8.00pm
Wednesday 5.00 – 8.00pm
Thursday 5.00-8.00pm

Admission Free

People and Drugs Ltd
Registered Charity number 1118360
Silx Teen Bar, 5 Church Street, Blyth
Northumberland, NE24 1BG

Employability Project
Monday 12.00 – 3.00 pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

Admission Free

A word from our Development Manager…..

'Although the challenging issues of post COVID still continued, our new 'Find the Missing' initiative was a great success, with increased numbers of new young people using the provision and old young people returning resulting in an exceptional 12 months for the organisation with record numbers of young people achieving positive outcomes by accessing the Employability and Teen Bar projects.

Our Employability Project has attracted in excess of 295 individual young people, with at least 60% progressing in receiving accreditations, gaining employment and other personal development opportunities, that may encourage progression.'

Chris Antony, Development Manager

and a word from our Chairperson….

'Those of us who form the small team of trustees know how good Silx is. Some of us have experienced its evolution over the last couple of decades. Once upon a time, the focus was mainly upon the evening drop-in sessions, with its youth bar, pool table, Playstations and (non-alcoholic) bar with its teas and coffees and limited (but, maybe, not too healthy) selection of snacks. Now, the improvements are obvious, but even so, they still constitute a work in progress.

Today, our youth workers support young people through experiences in a wide range of activities– including life skills, Employability Support, community interventions, arts and crafts, trips and residentials, community projects and much more. But, does this stuff actually deliver a positive end result? The answer is a most definite 'yes!' Every year we provide opportunities to achieve practical qualifications, and invaluable work and life experiences. How do we know it works? Because people tell us.

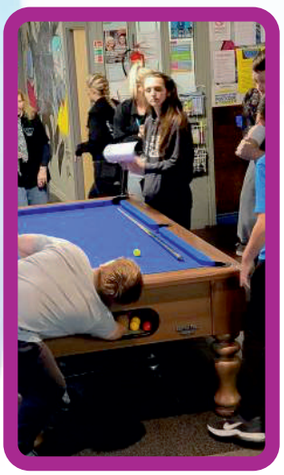
Very recently we were contacted by an ex-Silx user. Did we even remember them, they asked. Of course we did! This young persons early life had been bumpy. They had been expelled from school with no plans for the future. But, they came to Silx and received support and guidance from our youth workers. They told us how we had refused to give up on them even though they had given up on themselves. Since then, this young person has left university with a degree and the potential of a great job as well.

Not that many of our young people get degrees. But they can take away a work-focused qualification, a positive plan for their own futures, and enhanced confidence in themselves. Silx helps them achieve all that and more.

And we'll continue doing it.'

Jeremy Hayes, Chairperson

12 Month Overview



- The 'Find the Missing' initiative project continued with great success with new and old young people returning to the Teen Bar and Employability Project with an increase from 8354 to 11602 young people in participation and involvement.
- The Employability Project has been a great success with an increase from 194 to 295 young people attending the project for support and achieving positive, progressive outcomes.
- The summer programme partnership with Newsham and New Delaval youth forum resulted in 174 young people accessing the playscheme, as well as other trips and activities.
- One to One support was developed throughout the projects, with young people accessing and benefitting from individual support from youth workers.
- Increase in individual outcomes for young people, with 92 young people achieving accreditations and 44 young people obtaining part and full-time employment and other progression routes.

Finding the Missing Project

The ‘Finding the Missing’ initiative was started in January 2022 in order to locate and make contact with young people who stopped using our services post Covid.

The initiative consisted of workers contacting young people through social media platforms, visiting homes and engaging with young people and parents, making them aware of our support and youth provision, and encouraging them to access support from our organisation and partners.

Since May 1st 2022 we further increased our exposure through digital platforms , resulting an improved relationship with the young people in Blyth.

Over the 12 month period our effort to finding the missing resulted in a 39% increase in attendances from 8354 to 11609 with a particular increase in young people aged 16-25.

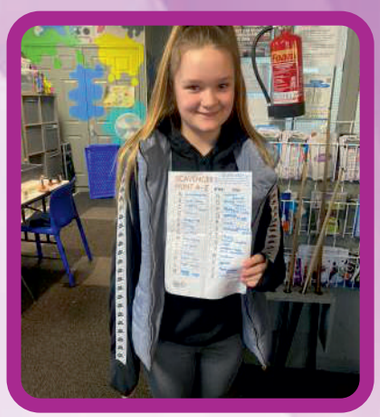
Additionally, the Teen Bar was inundated with new young people using the service and our Employability Project increased the numbers using the support from 194 to 295.

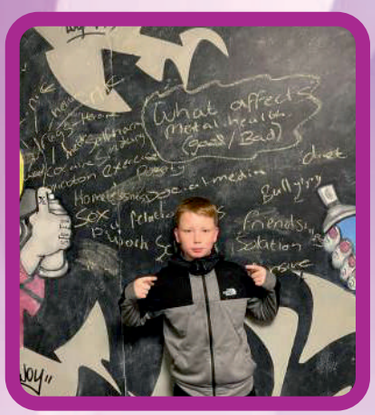
Statistics for the year

In total 1062 individual named young people used our provision 11609 times with increased participation across all projects and activities .

Detached Work	517 individuals	2978 times
Employability Project	295 individuals	2062 times
Teen Bar	569 individuals	5793 times
Trips and Activities	174 individuals	776 times

*493 young people used all projects and activities over the 12 month period.





Employability Project

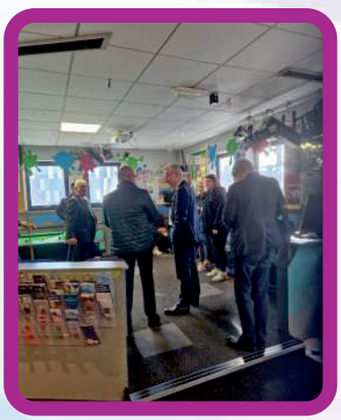
Monday 12.00 – 3.00pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

The success of the 'Finding the Missing' initiative resulted in an increase of young people aged 16-25 who were in need of support on issues of Employability.

The major focus of our offer to young people was to increase accredited opportunities especially CSCS courses, as well as the introduction of one to one individual support, this has resulted in increased personal outcomes for young people.

Our improved offer has resulted in a large number of external referrals from organisations such as Job Centre Plus, Northumberland Skills and Groundworks. All referrals received one to one support in order to break down barriers and encourage progression.

Our successful partnership with Central Training has continued with 6 CSCS courses being held this year with four more courses planned from May to December 2023.



Post Covid issues were still in existence this year with young people experiencing issues resulting in individual mental health concerns, this continues to be a barrier to progression for a lot of our young people.

Staff are on hand every session to offer one to one individual support, advice and guidance around issues of personal health. This year we have seen an increase in the number of young people that we have referred into services for further support. There has also been an increase in referrals to the local foodbank and young people requiring financial support and advice due to the current cost of living crisis.

All staff have undertaken mental health first aid training in order to improve the support and advice given around personal issues affecting young people.

Employability Project: Steps to Employment and Progression

Every year we are able to record and monitor the progress and support offered to the young people aged 16-25 that attend our Employability Project.

Over the period of May 2022-April 2023, 295 young people accessed the Employability Project 52% more than the previous year. During this period the following has been achieved:

- 295 individual young people used the Employability Project 2062 times.
- 139 young people took courses ranging from CSCS, IOSH and Online courses.
- 92 young people gained an accreditation.
- 44 young people obtained employment .
- 197 individuals were contacted/supported through social media.
- 144 young people were given one to one support during sessions.
- 70 referrals were received from external organisations.
- 201 young people were supported with benefits, housing, debt, family/personal issues.
- 56 CVs were created or renewed.
- 53 parents made contact referring their young person to the Employability Project.

Teen Bar Sessions

Monday to Thursday
5pm-8pm
Admission Free

The Teen Bar has continued to be very popular with young people aged 11-19. Arts and crafts, team games, in house projects and activities, are all very well received and young people have also been encouraged to participate in health and well-being activities as well as raising their awareness on issues of personal health.

During the summer period we worked in partnership with Newsham and New Delaval Youth Forum to deliver a full programme of activities which included daily drop in sessions and weekly out of the area trips to a number of places including Airbox Bounce, Whitley Bay Ice Rink, Escape Rooms and Override Skatepark.

Lack of confidence, willingness to participate and motivation has still been a challenge for the young people and the team of youth workers have worked tirelessly to encourage participation.

Health and well-being sessions and workshops were regular over the 12 months with vaping, personal hygiene, looking at mental health and personal safety, as well as looking at social media implications are some of the topics delivered.

Health and Well-being activities……

Health and Well-being of young people has always been the main focus of providing an involvement in projects and activities that have raised young people's awareness.

Wednesday evening sessions were dedicated to encouraging young people to acquire knowledge on issues of mental health, use of energy drinks, online safety, increased use of vapes, personal hygiene, maintaining healthy relationships and healthy eating. These are some of the issues that have a personal effect on young people's well-being.

New experiences for the young people around health and well-being were introduced including a programme of regular gym sessions and outdoor team games these were well attended and not only benefitted the physical health, but also the mental health and wellbeing of young people participating.

Plans as from May 2023 will include working in partnership with partner organisations to deliver healthy lifestyle programmes through Public Health and Community Services as well as the Northumbria Violence Reduction Unit to deliver sessions on knife crime, malicious communication, county lines and more.

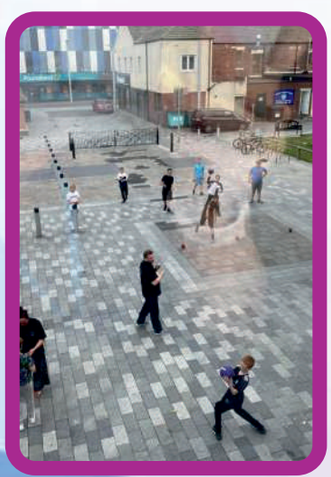
Detached Street Engagement Project

Street engagement/Detached work continued over the 12 month period, with youth workers present on the streets five evenings a week. Contacts were established and relationships developed with groups of young people all over Blyth.

Young people are always receptive to our presence and were encouraged to access other centre- based provision, Silx Employability Project and Summer activities and interventions

Partnership working with police and Blyth Town Council were very effective, with our team supporting services and liaising with young people in areas of concern.

For the future we intend to increase our presence over the weekends and develop our partnership working as well as supporting new and existing initiatives in the Blyth area.



Our plans for the next 12 months May 2023- April 2024

Our plans for the next 12 months funding permitted will be the following:

- Increase our one to one support to young people in both Teen Bar and Employability Project.
- Improve our knowledge and abilities to find apprenticeships and training opportunities for young people post 16.
- Develop our relationship with health trainers and develop our health and wellbeing initiatives for young people age 11-25 who use our Teen Bar and Employability Project.
- Extend and Improve our offer of accreditations and develop new opportunities for learning.
- Develop recreational and educational opportunities for young people that use the employability project and encourage further progression.
- Develop new partnerships with projects in order to improve our offer of provision.

Health & Wellbeing, Community Projects, Trips and Events

Ice Skating

Airbox Bounce

Go Karting NE

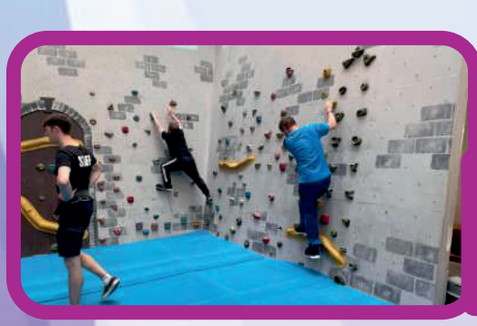
Heart of Blyth event

Secretary of State visit

Escape Newcastle

Override

Divide and Conquer



Sunderland Climbing Wall

Apprenticeships fair

Gym Sessions

CVA Easter Event

Bowling

ICCQ community event

Macmillan Coffee Morning

What do Young People say about Silx?

Silx is a really good place to come, I've had help with personal problems and the staff have really helped me with my confidence. **Ellie, 17**

Silx helped me loads when I was younger so I came back to use the Employability Project, I've had lots of support with my CV and looking for apprenticeships and jobs. I did mock interviews with the workers and I now have a job. **Jamie, 18**

Love having somewhere to go with my friends and it's fun!

Chloe, 14

I have been coming to Silx Teen Bar for two years, it's the best place to come. We do loads and I like getting the free Greggs food

Chris, 13

What do Young People say about Silx?

I am able to talk to all of the workers comfortably about any issues that I might be concerned about including my mental health.

Abi, 21

The workers are like parents to me, if I do something wrong they talk to me about it in a way I understand. I've made some good friends and we come in every day, there is nothing else for us in Blyth. **Kelsey, 15**

The Employability Project has really changed my life. I have made friends, got qualifications that I never had before and now I have got a job, this is all down to the Employability Project.

Jack, 20

I used to come when I was 12, now I come to the employability Project. I've done loads and now have a job. **Shay, 17**

Silx refused to give up on me when I had given up on myself, I wouldn't be where I am without them. Their hard work really makes a difference. **Jess, 21**

Best place by far! Love coming to Silx, the staff are mint and I've learnt how to play pool, they've got a PS5 and they always take us to good places. **Kai, 12**

Silx Teen Bar User Statistics May 2019 - Apr 2023

	Teen Bar	Employability	Detached	TOTAL
2019-20	9123	2083	2040	13256
2020-21	-	934	5514	9129
2021– 22	4020	1317	3017	8354
2022– 23	5793	2062	3754	11609

During the period May 2022- April 2023 our work was made possible with the support of the following organisations:-

Ballinger Trust
Band Trust
Barbour Trust
Bernicia Homes
Blyth Academy
Blyth Family Hub
Blyth Town Council
Blyth Town Council Community Fund
British Volt
Buffalo Community Centre
Carr Ellison Trust
Coalfields Regeneration Trust
Community Foundation Tyne and Wear
Coop Local Community Fund
CVA Blyth Valley
Employment Northumberland Community
Garfield Weston
Hadrian Trust
Heart of Blyth
Headway Arts
Hedley Denton Trust
Ian Levy MP
I.C.C.Q
Job Centre Plus
Joseph Strong Trust
Karbon Homes
La6 initiative
LGA F oundation
Northumberland Abuse Domestic Service
NE Youth
Newcastle Building Society
Newsham and New Delaval Youth forum
Newsham Residents Group
North East Youth Alliance
Northumberland Children's Trust
Northumberland County Council
Northumberland Employability Network
Northumberland Village Homes
Northumberland CVA
Northumbria Police (Blyth)
North of Tyne Combined Authority
Platten Family Trust
Public Health and Community Services
Riddell Fund
RW Mann Trust
Spriggs Trust
St Marys Church
Street Games
South East Area Locality Team
The Joicey Trust
TNL Community Fund
Violence Reduction Unit
Wellesley Trust
Willan Trust 1989
Youth Focus North East
Young Minds
UK Youth

Please help us make the next year as successful as the last.

You can get in touch with us at silxteen@aol.com or 01670 351356

People and Drugs Ltd

A company Limited by guarantee

Report and Financial Statements

For the year ended 30th of April 2023

Charity number 1118360
Company number 06016546

Contents

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Notes to the financial statements	12 - 22

People and Drugs Ltd, known as (Silx Teen Bar Youth Project) as a charity, are very pleased to present a report of another successful year.

The Annual Trustees' and Directors' report, provides detailed information on all the projects, activities and the achievements of the young people attending the project and it also provides a report on the financial statements of the charity for the year May 1st 2022 to 30th April 2023.

The information provided meets the requirements of a Trustees' and Directors' Report and financial information for the Charities Commission and Companies House. A detailed separate report on the youth offer and achievements of the organisation and the young people can be found on the Charities Commission Website.

The information and the financial statements also comply with the Charities Act of 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting as well as the Reporting by Charities Statement of Recommended in Practice that is applicable to charities that are preparing accounts in accordance with the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Our youth offer of provision through projects and activities for the young people of Blyth

The Trustees and Directors of the organisation, youth workers, and young people are delighted to report that the organisation has had an excellent year with an 18% increase in the number of young people using the project from 895 to 1,062. Attendance in the 12 month period rose from 8,354 compared to the previous year of 11,609 and that represents a 39% increase.

There has been an increase in attendance in all of our projects as well as in our partner organisations. The demise and end of The Northumberland Youth Service administered through Northumberland County Council, resulted in the need for our organisation to increase delivery hours and support for young people, in order to compensate for the loss of Northumberland Youth Service ending their 50-year association of supporting young people in the Blyth area.

Post-Covid issues still continue to be in existence with young people's behaviour in schools and in our youth clubs very different from previous years. Lack of socialisation with their peers in a structured environment resulted in a need to increase our One to One support and deliver a varied program of activities based on the age and need of the young people who were using the Teen Bar.

Recruitment of staffing was an issue and like most youth organisations, we have had extreme difficulties in replacing experienced staff as there is a reluctance of people wanting to train to be youth workers to work with young people.

Our 'Finding the Missing' initiative continued to be a very effective tool for re-engaging young people, not only through our provision but also to partner organisations. There is no question that the 39% increase in attendance and the 18% increase in individual young people using our provision, was very much down to the 'Finding the Missing' initiative of making contact with young people, and their parents, working with job centres, schools and training providers in order to encourage young people to re-engage with our provision.

Our Employability Project was extremely popular with a 52% increase in the number of young people, with an increase from 194 individual young people to 295 using the project 2,062 times, compared to attendance of 1,317 from the previous year. This is a record number of young people accessing the project and improving their potential for future employment. More are gaining CSCS certification, signing on to online courses, and accessing one-to-one individual support, resulting in improved outcomes relating to progression to employment education and training.

CSCS certification and online courses were very popular with young people 16 to 25. Young people from Blyth, Ashington, and Bedlington were being referred for support and access for this certification. In total 139 young people accessed the accreditation opportunities, with 92 young people gaining accreditations and 44 young people obtaining employment.

An additional pleasing progression for the Employability Project was the increase in the number of 16-year-old school leavers who started using the project over the year.

One of the common themes for both Teen Bar and Employability Project is the noticeable increase in the number of young people using the projects with neurodivergent conditions, and as far as the Employability Project is concerned, the most significant factor for not progressing to employment, education, or training.

The four evening Teen Bar sessions continued to be very popular with young people 11 to 19. Over the 12-month period, 569 individual young people used the project 5,793 times. Problems with young people adjusting to post - Covid, still continued within sessions with the team of workers, developing a program that encouraged the participation and involvement of young people. One-to-one individual support was a necessity within all Teen Bar sessions as safeguarding, relationships, as well as addressing personal issues to the young people was a daily occurrence, that required additional support.

Mental Health of young people continued to be the main issue throughout the year. The increase of young people with neurodivergent conditions, combined with personal anxieties and mental health conditions resulted in a need for increased support from our youth team and an increase in referrals.

Health and well-being activities were always part of the program at the Teen Bar. However, issues relating to individual health and personal well-being resulted in additional sessions and support from professional organisations through the provision of training from UK Minds and NDAS, with a focus on supporting young people with mental health and personal issues.

Detached and Outreach sessions continued throughout the year with 517 individual young people being contacted on the streets. Outreach sessions supported the 'Find the Missing' initiative with workers visiting homes, meeting young people at venues, working with parents, using social media platforms, and encouraging new and old young people to use the Teen Bar and Employability Project.

Despite the high numbers of young people on the streets of Blyth, the streets were relatively quiet as far as youth disorder is concerned. The 'Hot Spot areas' that may have been a concern in the past, either did not exist or were not reported. Our Detached team was out on the streets up to five evenings a week, as well as attending local events. The Detached team was very successful in encouraging young people aged 16 to 25 years to use the Employability project and contributed towards the increase in participation.

Summer Programme trips and activities were provided differently from previous years. Delivering a Summer Play scheme for young people 11 to 16 in partnership with Newsham and New Delaval Youth Forum was one of the most successful initiatives as well as delivering 12 trips and activities to Ice Skating, Go-Karting North East, Escape Newcastle and Override Skateboarding Centre. In total 174 young people attended the above activities 776 times.

Additionally, we were able to involve our team of workers and young people in community initiatives like Apprentice and youth Employment fairs, ICCQ community events, and a Macmillan Coffee morning run by young people from the Employability Project.

Individual young people and attendance

There was an increase in the number of young people using the individual projects as well as attendance over the 12-month period.

1,062 individual young people aged 11 to 25 used the offer of provision 11,609 times.

The breakdown of the above numbers was the following

- Detached and Outreach work 517 2,978 times
- Employability Project 295 2,062 times
- Teen Bar 569 5,793 times
- Trips and activities 174 776 times

**** 493 young people used all or some of the projects over the above period

Financial Review of People and Drugs Ltd) Silx Teen Bar Youth Project

The Trustees of the organisation are extremely grateful for the support we received from funding and partner organisations. The funding received allows us to deliver projects and activities for the young people of Blyth.

All finances of the organisation are administered through the Sage financial system and that has allowed the Development Manager and Office Manager to be able to manage the income and expenditure of the organisation and at the same time provide the Trustees of the organisation with accurate and up-to-date financial information to Trustees on a monthly basis.

Income for the year 2022/23 was £211,826, compared to the expenditure of £245,526 with an operational loss of £33,700. Income for the previous year was £253,651 with expenditure of £226,190.

The operational loss was due to the need to provide additional sessions and increase our one-to-one support, as well as the timing of funding received.

The Balance sheet as of 30th April 2023 states a carried forward amount of £254,239 compared to £287,939 from the previous year. The £254,239 is made up of £123,380 Unrestricted Funds and £130,859 Restricted Funds.

Reserves Policy

The organisation always aims to increase the reserves of the organisation. For the year ending April 30th, 2023 our reserves stand at £123,380 which are very similar to previous years of £122,524.

Funders

The trustees of the organisation are grateful for the support from all funding organisations.

Fundraising has always been a priority for the organisation with 60% of the Development Manager's time allocated to the submission of funding applications and the future of the charity for the next few years will be dependent on the success of funding applications.

The increasing number of young people using the project and the demand from partner organisations to develop new initiatives, focusing on the needs of young people will provide additional pressure to raise additional funds.

Over the 12-month period, there was a reduction in the funding received £211,826 compared to £253,651 in the previous year.

The success of the UK Youth Fund of £105,000 over three years was an excellent acquisition for the organisation, with the funds used to maintain and develop our support with young people in Teen Bar and Employability projects, around the issue of Mental Health support and one-to-one support.

NTCA VCSE Youth Employment Grant contributed to extension and development of our Employability Support, with additional funding being awarded to continue the work and engage young people 16 to 25 with employability and accreditation support.

Over the 12-month period, we received excellent support from the Community Foundation, as well as The Ballinger Trust and Garfield Weston Trust. The Platten Family Trust allowed the Employability Project to extend and develop the CSCS Courses and accreditations with positive outcomes for young people.

Plans for the future

Over the past two years, with the demise and eventual ending of youth offer for young people 11 to 19 and voluntary sector organisations from Northumberland County Council, there has been increased pressure on the voluntary sector and Silx Teen Bar Youth Project in particular to provide an offer of provision for young people of Blyth.

The Trustees are fully aware of the needs of the organisation, with the constant need to raise funds, improve the quality of our delivery, as well as being able to meet the ever-changing needs of the young people of Bluth.

Improving the quality of our delivery and increasing the number of our youth workers, who are able to meet the objectives of the organisation and the needs of our delivery is the main priority for the organisation.

As far as the content of delivery is concerned, increasing the frequency and quality of our one-to-one support is a necessity to meet the needs of young people, especially relating to personal and health-related issues.

For the period 1st May 2023 until the end of April 2024, the plans of the organisation are as follows:

- Continue to consult and record young people's issues that allow us to determine the needs of young people.
- Improve our knowledge and ability to find apprenticeships and training opportunities for young people aged 16+.
- Improve the quality of our offer to young people.
- Increase our one-to-one support, especially in Teen Bar and Employability Projects
- Develop a working relationship with Public Health and Community Services in order to increase, improve, and develop health and well-being initiatives for young people.
- Extend and develop our offer of accreditations and develop new opportunities for learning that encourage progression.
- Develop recreational and educational opportunities for young people that use the Employability Project.

Reference and Administrative details of the organisation

Registered Charity number: 1118360
Registered Company number: 06016546
Registered Office: 5 Church Street Blyth Northumberland NE24 1BG

Directors and Trustees

Jeremy Hayes Chairperson
Reverend Catherine Macpherson
Ernest Paul Chapple
Kelly Marie Savage (Russell)
Johny Gavigan
Tara Lamb

Independent examiner

Connected Voice Business Services ltd
1 Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Bank

Santander
Bridle Road
Bootle
Merseyside
L30 4GB

Structure and Governance and Management Governing documents

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. All Trustees and prospective trustees are encouraged to attend each organisational monthly meeting.

Any new Trustees are made aware of the needs of the organisation and are encouraged to visit the projects and activities in order to be aware of the work of the organisation.

Additionally, meetings with the Chairperson and senior staff will take place in order to be made aware of the operational and financial side and needs of the organisation. Trustees are also made aware of their obligations and encouraged to undertake specific roles and responsibilities. Trustees will also be provided with an Annual Report and latest accounts and

have access to policy and procedures as well as undertake an organisational Disclosure Barring Service check.

Organisational Procedures

There is regular contact between the Development Manager and Trustees. There are telephone, email, and bi-monthly management meetings and this allows the Trustees to be fully aware of the needs of the organisation.

The day-to-day management and delivery of the work are undertaken by a team of paid staff, line managed through designated Trustees and in particular the Chairperson of the organisation.

Financial Risk Management

All trustees are fully aware of all financial issues of the organisation. Accurate and up-to-date information is provided on a monthly basis, either through email or monthly meetings as well as through regular communication with the Development Manager.

The lease of the premises is updated every two years and the current lease is due to expire 2025.

Public Benefit Statement

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

Statement of Trustees' Responsibilities

The Trustees, who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the Trustees to prepare financial statements for each financial year, which will give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year.

In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements.
- Prepare financial statements on an ongoing concern basis, unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 19/09/2023

Signed on their behalf by Jeremy Hayes

Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

Jerry Hayes, Chairperson

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
For the year ended 30 April 2023

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2023, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services Ltd
One Strawberry Place
Newcastle upon Tyne
NE1 4BX

Lilian Hetherington
Lilian Hetherington (Sep 19, 2023 21:10 GMT+1)

Date: 19/09/2023

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)
For the year ended 30 April 2023

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Income from:					
Donations and legacies	6	-	84,044	**84,044**	42,029
Charitable activities					
Grants and contracts	7	-	119,152	**119,152**	199,214
Other trading activities	8	8,577	-	**8,577**	12,346
Investments	9	53	-	**53**	63
Total income		8,630	203,196	**211,826**	253,651
Expenditure on:					
Charitable activities					
Operation of the charity	10	52,094	193,432 -	**245,526**	226,190
Total expenditure		52,094	193,432	**245,526**	226,190
Net income/(expenditure)		(43,464)	9,764	**(33,700)**	27,461
Transfers between funds		12,097	(12,097)	-	-
Net movement of funds		(31,367)	(2,333)	**(33,700)**	27,461
Reconciliation of funds					
Total funds brought forward		154,747	133,192	**287,939**	260,478
Total funds carried forward		123,380	130,859	**254,239**	287,939

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 22 form an integral part of these financial statements.

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

Charity Number 1118360
Company Number 06016546

BALANCE SHEET
As at 30 April 2023

	Notes	Community Foundation Summer Program £	Total 2023 £	£	Total 2022 £
Fixed assets					
Tangible assets	18		22,174		32,492
Total fixed assets			**22,174**		**32,492**
Current assets					
Debtors	19	-		-	
Cash at bank and in hand	20	275,973		288,035	
Total current assets		**275,973**		**288,035**	
Creditors: amounts falling due within one year	21	**(43,908)**		**(32,589)**	
Net current assets			**232,065**		**255,446**
Total assets less current liabilities			**254,239**		**287,939**
Total net assets or liabilities			**254,239**		**287,939**
Funds of the charity					
Unrestricted income funds			123,380		154,747
Restricted income funds			130,859		133,192
Total funds			**254,239**		**287,939**

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 12 to 22 form an integral part of these financial statements.

These financial statements were approved by the Board on: 19/09/2023

and are signed on its behalf by: Jeremy Hayes
Chairperson

Jeremy Hayes
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of Income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the items of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified services is deferred until the criteria of income recognition are met.

3.4 Volunteer help - community foundation summer program

The value of volunteer help received is not included in the financial statements but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 **Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 **Expenditure and liabilities**

4.1 **Liability recognition**

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with

4.2 **Charitable activities**

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 **Governance and support costs**

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 **Irrecoverable VAT**

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 **Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 **Provisions for liabilities**

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 **Assets**

5.1 **Tangible fixed assets for use by the charity**

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

Analysis of income

6 **Donations and legacies**	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
The Ballinger Charitable Trust	-	-	**-**	5,000
Barbour Foundation	-	1,500	**1,500**	-
Blyth Town Council	-	5,000	**5,000**	8,000
British Volt	-	20,544	**20,544**	-
Carr-Ellison Charitable Trust	-	500	**500**	-
Coalfields	-	2,000	**2,000**	-
EDF Energy Grant	-	-	**-**	9,112
Hedley Denton	-	500	**500**	-
Homes for Northumberland	-	-	**-**	2,500
Joseph Strong Frazer Trust	-	1,000	**1,000**	1,000
Newcastle Building Society Community Fund	-	-	**-**	5,000
Northumberland CC - Omicron Hospitality and Leisure Grant	-	-	**-**	2,667
Northumberland Village Homes	-	-	**-**	1,500
Plattan Trust	-	13,000	**13,000**	-
RW Mann Trust	-	1,500	**1,500**	2,000
The Joicey Trust	-	-	**-**	3,000
UK Youth	-	38,500	**38,500**	-
Other small donations	-	-	**-**	2,250
	-	84,044	**84,044**	42,029

Analysis of income continued	Unrestricted Funds	Restricted Funds	**Total 2023**	Total 2022
7 **Charitable activities**	£	£	**£**	£
	-	-	**-**	9,998
Awards for All National Lottery Community Fund				
Ballinger Trust	-	5,000	**5,000**	-
TB Ballinger Trust	-	10,000	**10,000**	-
BBC Children In Need	-	-	**-**	8,243
Coalfields Regeneration Grant	-	-	**-**	25,000
Community Foundation Corona Recovery Fund	-	-	**-**	25,000
Community Foundation Summer Program	-	9,000	**9,000**	-
COVID-19 Return to Work	-	-	**-**	8,335
Garfield Western Foundation	-	15,000	**15,000**	15,000
Hadrian Trust	-	1,000	**1,000**	-
Karbon Homes	-	3,000	**3,000**	-
LA6 Employability Support	-	6,261	**6,261**	16,295
LGA Foundation Grant	-	2,000	**2,000**	-
Newcastle Building Society	-	3,000	**3,000**	-
Northumberland Children's Trust	-	6,000	**6,000**	6,000
NTCA VCSE Youth Employment Grant	-	27,891	**27,891**	2,509
Police Crime Commissioner's Fund	-	5,000	**5,000**	-
Riddell Trust	-	5,000	**5,000**	-
Rise North East Grant	-	-	**-**	4,688
The Band Trust	-	-	**-**	30,000
The Julia and Hans Rausing Trust	-	-	**-**	30,000
The Wellesley Trust Fund	-	-	**-**	8,000
Wansbeck CVS Digital Fund	-	-	**-**	3,850
Wellesley Trust	-	8,000	**8,000**	-
Willan Trust	-	8,000	**8,000**	-
William Leech	-	5,000	**5,000**	-
Youth Focus North East	-	-	**-**	6,295
	-	119,152	**119,152**	199,214

	Unrestricted Funds	Restricted Funds	**Total 2023**	Total 2022
8 **Other trading activities**	£	£	**£**	£
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	7,173	-	**7,173**	11,159
Tuck shop income	1,404	-	**1,404**	1,186
	8,577	-	**8,577**	12,346

9 **Income from investments**				
Bank interest	53	-	**53**	63
	53	-	**53**	63

Income was £211,826 (2022: £253,651) of which £8,630 was unrestricted or designated (2022: £42,408) and £203,196 was restricted (2022: £211,243)

Analysis of expenditure

10 ***Charitable activities***	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Direct costs				
Youth workers salaries	2,793	132,039	**134,832**	125,492
Youth workers other costs	95	1,523	**1,618**	1,764
Youth workers training	-	2,213	**2,213**	1,713
Young people's activities	925	18,690	**19,615**	9,286
Summer activities	-	5,808	**5,808**	8,035
Young People's Progress expenses	-	6,372	**6,372**	1,257
Project equipment	-	-	**-**	1,085
Volunteer expenses	-	-	**-**	70
Support costs				
Salaries office	592	11,060	**11,652**	21,748
Accommodation costs	10,416	4,179	**14,595**	14,109
Office costs	11,696	5,295	**16,991**	9,987
Professional fees	3,462	1,051	**4,513**	5,700
Printing posting and stationery	787	1,676	**2,463**	1,493
Affiliations	205	305	**510**	812
Equipment, furniture and refurbishment	961	1,767	**2,728**	4,028
PR and marketing	654	698	**1,352**	1,970
Supplies (Tuck Shop)	1,972	-	**1,972**	2,058
Bank charges	472	-	**472**	460
Other costs - Newsham	3,552	-	**3,552**	1,871
Insurance	1,514	374	**1,888**	1,860
Depreciation	10,318	-	**10,318**	9,448
Governance costs				
Independent examiner's fees for reporting on the accounts	1,680	77	**1,757**	1,452
Trustee meeting costs	-	305	**305**	493
	52,094	193,432	**245,526**	226,190

Expenditure on charitable activities was £245,526 (2022: £226,190) of which £52,094 was unrestricted or designated (2022: £20,813) and £193,432 was restricted (2022: £205,377)

11 **Fees for examination of the accounts**

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	**1,757**	1,452
Other accountancy services paid to the examiner	**1,440**	1,922
	3,197	3,374

12 Analysis of staff costs, and the cost of key management personnel

	2023	2022
	£	£
Salaries and NI	**144,615**	145,260
Pension costs (defined contribution pension plan)	**1,869**	1,980
	146,484	147,240

No employee received C160 above £60,000 (2022: nil)

The key management personnel of the charity, comprise the Trustees, Office Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £41,549 (2022: £44,343).

13 Staff numbers

The average monthly head count was 13 staff (2022: 12 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	**2023** **Number**	2022 Number
Fundraising	**0.5**	0.5
Charitable activities	**3.5**	3.5
Management	**1.5**	1.5
	5.5	5.5

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2023	2022
	£	£
Reimbursement of travel expenses for J Gavigan	**40**	20
Reimbursement of travel expenses for T Lamb	**115**	-
	155	20

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,869 (2022: £1,980). There was £971 outstanding as at 30 April 2023 (2022: £861)

17 **Corporation Tax**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 **Tangible fixed assets**

	Leasehold Improvements	Activity Resources	Office Equipment	Fittings and Equipment	Total
	£	£	£	£	£
Cost					
Balance brought forward	36,628	13,820	12,686	41,168	**104,302**
Additions	-	-	-	-	**-**
Disposals	-	-	-	-	**-**
Balance carried forward	36,628	13,820	12,686	41,168	**104,302**
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	14,909	12,355	6,331	38,215	**71,810**
Depreciation charge for year	7,325	319	1,621	1,053	**10,318**
Disposals	-	-	-	-	**-**
Balance carried forward	22,234	12,674	7,952	39,268	**82,128**
Net book value					
Brought forward	21,719	1,465	6,355	2,953	**32,492**
Carried forward	14,394	1,146	4,734	1,900	**22,174**

19 **Debtors and prepayments (receivable within 1 year)**

	2023	2022
	£	£
Trade debtors	**-**	-
	-	-

20 **Cash at bank and in hand**

	2023	2022
	£	£
Short term deposits	**135,270**	135,217
Cash at bank	**140,259**	152,368
Cash in hand	**444**	450
	275,973	288,035

21 **Creditors and accruals (payable within 1 year)**

	2023	2022
	£	£
Trade creditors	**1,762**	427
Other creditors	**4,307**	15,146
Pension	**1,159**	1,073
Accruals		
Independent examination of accounts	**1,680**	1,452
Deferred income	**35,000**	14,491
	43,908	32,589

22 **Deferred income**

Deferred income comprises of advance payments from grants that relate to future periods

	2023
	£
Balance brought forward	**14,491**
Amount released to income earned from charitable activities	**(14,491)**
Amount deferred in year	**35,000**
Balance carried forward	**35,000**

23 **Events after the end of the reporting period**

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

24 **Analysis of charitable funds**

Analysis of movements in unrestricted funds **Unrestricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
General unrestricted fund	133,028	8,630	(44,769)	12,097	**108,986**
Designated funds					
Leasehold improvements	21,719	-	(7,325)	-	**14,394**
Totals	154,747	8,630	(52,094)	12,097	**123,380**

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
Awards for All National Lottery Community Fund	5,548	-	(5,583)	35	**-**
Ballinger Trust	1,612	5,000	(4,732)	588	**2,468**
TB Ballinger Trust	-	10,000	(3,743)	-	**6,257**
Barbour Foundation	-	1,500	(1,476)	(24)	**-**
British Volt	-	20,544	-	(20,544)	**-**
Blyth Town Council	4,710	-	(4,581)	111	**240**
Blyth Town Council Part 3	-	5,000	(26)	14	**4,988**
Blyth Town Council Community Grant	3,814	-	(989)	(432)	**2,393**
Carr-Ellison Trust	-	500	(500)	-	**-**
Coalfields Regeneration Grant	10,146	-	(10,090)	(56)	**-**
Coalfields Trust	-	2,000	(231)	-	**1,769**
Co-op Local Community Fund	1,987	-	(1,318)	-	**669**
Community Foundation Corona	1,493	-	(1,493)	-	**-**
Community Foundation Summer Program	-	9,000	(8,668)	(332)	**-**
Covid Return to Work	3,034	-	(3,034)	-	**-**
EDF Energy Grant	9,112	-	(7,507)	-	**1,605**
Garfield Weston Foundation Grant	9,526	15,000	(8,016)	-	**16,510**
Hadrian Trust	-	1,000	(1,000)	-	**-**
Hedley Denton Foundation	-	500	(500)	-	**-**
Northumberland Homes	2,500	-	(373)	(2,127)	**-**
Sub total	53,482	70,044	(63,860)	(22,767)	**36,899**

24 **Analysis of charitable funds** continued

Analysis of movement in restricted funds	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** £
Restricted funds					
brought forward	53,482	70,044	(63,860)	(22,767)	**36,899**
Joseph Strong Frazer Trust	-	1,000	(701)	(299)	**-**
Karbon Homes	-	3,000	(4,017)	1,017	**-**
LA6 ESF Community Grant	8,293	-	(606)	(2,446)	**5,241**
LA6 Initiative	5,556	6,261	(10,779)	6,892	**7,930**
LGA Foundation	-	2,000	(2,184)	184	**-**
Youth Activities - N'land Fund	19,121	-	(1,599)	-	**17,522**
Newcastle Building Society Grant	-	3,000	(2,872)	(128)	**-**
Northumberland Childrens Trust-Detached Work	6,000	6,000	(3,733)	-	**8,267**
N'land CC - Youth	10,507	-	-	(10,507)	**-**
N'land Village Homes	1,875	-	(1,875)	-	**-**
NCC- Omicron Hospitality and Leisure Grant	2,667	-	(1,025)	(1,642)	**-**
NHS Grant	800	-	(350)	(450)	**-**
NTCA Youth Employment 1	-	9,491	(32,988)	23,574	**77**
NTCA Youth Employment 2		18,400	(2,284)	-	**16,116**
Plattan Trust	-	13,000	(6,482)	-	**6,518**
Police Crime Commissioner's Fund	2,014	-	(18)	(1,996)	**-**
Riddell Trust Grant	-	5,000	-	-	**5,000**
Ridley Family Charity	3,158	-	(1,945)	(442)	**771**
Rise North East Part 2	4,209		(1,432)	(2,777)	**-**
RW Mann Trust	-	1,500	(884)	(616)	**-**
Schofield Trust	1,000	-	(1,020)	20	**-**
The Joicey Trust	1,626	-	(1,912)	286	**-**
Tesco Community Grant	500	-	(500)	-	**-**
UK Youth	-	38,500	(36,004)	-	**2,496**
VRU Grant	-	5,000	(3,577)	-	**1,423**
Wellesley Trust Grant	8,000	8,000	(8,123)	-	**7,877**
Willan Trust	-	8,000	(700)	-	**7,300**
William Leech	-	5,000	(1,818)	-	**3,182**
Youth Focus North East	4,384	-	(144)	-	**4,240**
Totals	133,192	203,196	(193,432)	(12,097)	**130,859**

24 **Analysis of charitable funds continued**

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

UK Youth	Three years of funding was secured in order to develop the organisation's one to one support and part deliver Teen Bar sessions as well as contribute towards Teen Bar core costs.
NTCA VCSE Youth employment	This funding is a contribution towards working with young people in the Employability Project and delivering the Finding the Missing initiative.

Transfers between funds

	Reason for transfer	**Amount £**
Between unrestricted funds and restricted funds.	To reclassify some restricted funds to unrestricted.	**12,097**

-

25 **Capital commitments**

As at 30 April 2023, the charity had no capital commitments (2022 -£nil)

26 **Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Tangible fixed assets	22,174	-	**22,174**	32,493
Cash at bank and in hand	145,114	130,859	**275,973**	288,035
Other net current assets/(liabilities)	(43,908)	-	**(43,908)**	(32,589)
	123,380	130,859	**254,239**	287,939

27 **Operating leases**

The future minimum lease payments under non-cancellable operating leases are as follows;

	2023 £	2022 £
Not later than one year	**7,500**	7,500
Later than one year and not later than two years	**7,500**	-
	15,000	7,500

People and Drugs Ltd

A company Limited by guarantee

Report and Financial Statements

For the year ended 30th of April 2023

Charity number 1118360
Company number 06016546

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People and Drugs Ltd, known as (Silx Teen Bar Youth Project) as a charity, are very pleased to present a report of another successful year.

The Annual Trustees' and Directors' report, provides detailed information on all the projects, activities and the achievements of the young people attending the project and it also provides a report on the financial statements of the charity for the year May 1st 2022 to 30th April 2023.

The information provided meets the requirements of a Trustees' and Directors' Report and financial information for the Charities Commission and Companies House. A detailed separate report on the youth offer and achievements of the organisation and the young people can be found on the Charities Commission Website.

The information and the financial statements also comply with the Charities Act of 2011, the Companies Act of 2006, the Memorandum and Articles of Association and Accounting as well as the Reporting by Charities Statement of Recommended in Practice that is applicable to charities that are preparing accounts in accordance with the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Our youth offer of provision through projects and activities for the young people of Blyth

The Trustees and Directors of the organisation, youth workers, and young people are delighted to report that the organisation has had an excellent year with an 18% increase in the number of young people using the project from 895 to 1,062. Attendance in the 12 month period rose from 8,354 compared to the previous year of 11,609 and that represents a 39% increase.

There has been an increase in attendance in all of our projects as well as in our partner organisations. The demise and end of The Northumberland Youth Service administered through Northumberland County Council, resulted in the need for our organisation to increase delivery hours and support for young people, in order to compensate for the loss of Northumberland Youth Service ending their 50-year association of supporting young people in the Blyth area.

Post-Covid issues still continue to be in existence with young people's behaviour in schools and in our youth clubs very different from previous years. Lack of socialisation with their peers in a structured environment resulted in a need to increase our One to One support and deliver a varied program of activities based on the age and need of the young people who were using the Teen Bar.

Recruitment of staffing was an issue and like most youth organisations, we have had extreme difficulties in replacing experienced staff as there is a reluctance of people wanting to train to be youth workers to work with young people.

Our 'Finding the Missing' initiative continued to be a very effective tool for re-engaging young people, not only through our provision but also to partner organisations. There is no question that the 39% increase in attendance and the 18% increase in individual young people using our provision, was very much down to the 'Finding the Missing' initiative of making contact with young people, and their parents, working with job centres, schools and training providers in order to encourage young people to re-engage with our provision.

Our Employability Project was extremely popular with a 52% increase in the number of young people, with an increase from 194 individual young people to 295 using the project 2,062 times, compared to attendance of 1,317 from the previous year. This is a record number of young people accessing the project and improving their potential for future employment. More are gaining CSCS certification, signing on to online courses, and accessing one-to-one individual support, resulting in improved outcomes relating to progression to employment education and training.

CSCS certification and online courses were very popular with young people 16 to 25. Young people from Blyth, Ashington, and Bedlington were being referred for support and access for this certification. In total 139 young people accessed the accreditation opportunities, with 92 young people gaining accreditations and 44 young people obtaining employment.

An additional pleasing progression for the Employability Project was the increase in the number of 16-year-old school leavers who started using the project over the year.

One of the common themes for both Teen Bar and Employability Project is the noticeable increase in the number of young people using the projects with neurodivergent conditions, and as far as the Employability Project is concerned, the most significant factor for not progressing to employment, education, or training.

The four evening Teen Bar sessions continued to be very popular with young people 11 to 19. Over the 12-month period, 569 individual young people used the project 5,793 times. Problems with young people adjusting to post - Covid, still continued within sessions with the team of workers, developing a program that encouraged the participation and involvement of young people. One-to-one individual support was a necessity within all Teen Bar sessions as safeguarding, relationships, as well as addressing personal issues to the young people was a daily occurrence, that required additional support.

Mental Health of young people continued to be the main issue throughout the year. The increase of young people with neurodivergent conditions, combined with personal anxieties and mental health conditions resulted in a need for increased support from our youth team and an increase in referrals.

Health and well-being activities were always part of the program at the Teen Bar. However, issues relating to individual health and personal well-being resulted in additional sessions and support from professional organisations through the provision of training from UK Minds and NDAS, with a focus on supporting young people with mental health and personal issues.

Detached and Outreach sessions continued throughout the year with 517 individual young people being contacted on the streets. Outreach sessions supported the 'Find the Missing' initiative with workers visiting homes, meeting young people at venues, working with parents, using social media platforms, and encouraging new and old young people to use the Teen Bar and Employability Project.

Despite the high numbers of young people on the streets of Blyth, the streets were relatively quiet as far as youth disorder is concerned. The 'Hot Spot areas' that may have been a concern in the past, either did not exist or were not reported. Our Detached team was out on the streets up to five evenings a week, as well as attending local events. The Detached team was very successful in encouraging young people aged 16 to 25 years to use the Employability project and contributed towards the increase in participation.

Summer Programme trips and activities were provided differently from previous years. Delivering a Summer Play scheme for young people 11 to 16 in partnership with Newsham and New Delaval Youth Forum was one of the most successful initiatives as well as delivering 12 trips and activities to Ice Skating, Go-Karting North East, Escape Newcastle and Override Skateboarding Centre. In total 174 young people attended the above activities 776 times.

Additionally, we were able to involve our team of workers and young people in community initiatives like Apprentice and youth Employment fairs, ICCQ community events, and a Macmillan Coffee morning run by young people from the Employability Project.

Individual young people and attendance

There was an increase in the number of young people using the individual projects as well as attendance over the 12-month period.

1,062 individual young people aged 11 to 25 used the offer of provision 11,609 times.

The breakdown of the above numbers was the following

- Detached and Outreach work 517 2,978 times
- Employability Project 295 2,062 times
- Teen Bar 569 5,793 times
- Trips and activities 174 776 times

**** 493 young people used all or some of the projects over the above period

Financial Review of People and Drugs Ltd) Silx Teen Bar Youth Project

The Trustees of the organisation are extremely grateful for the support we received from funding and partner organisations. The funding received allows us to deliver projects and activities for the young people of Blyth.

All finances of the organisation are administered through the Sage financial system and that has allowed the Development Manager and Office Manager to be able to manage the income and expenditure of the organisation and at the same time provide the Trustees of the organisation with accurate and up-to-date financial information to Trustees on a monthly basis.

Income for the year 2022/23 was £211,826, compared to the expenditure of £245,526 with an operational loss of £33,700. Income for the previous year was £253,651 with expenditure of £226,190.

The operational loss was due to the need to provide additional sessions and increase our one-to-one support, as well as the timing of funding received.

The Balance sheet as of 30th April 2023 states a carried forward amount of £254,239 compared to £287,939 from the previous year. The £254,239 is made up of £123,380 Unrestricted Funds and £130,859 Restricted Funds.

Reserves Policy

The organisation always aims to increase the reserves of the organisation. For the year ending April 30th, 2023 our reserves stand at £123,380 which are very similar to previous years of £122,524.

Funders

The trustees of the organisation are grateful for the support from all funding organisations.

Fundraising has always been a priority for the organisation with 60% of the Development Manager's time allocated to the submission of funding applications and the future of the charity for the next few years will be dependent on the success of funding applications.

The increasing number of young people using the project and the demand from partner organisations to develop new initiatives, focusing on the needs of young people will provide additional pressure to raise additional funds.

Over the 12-month period, there was a reduction in the funding received £211,826 compared to £253,651 in the previous year.

The success of the UK Youth Fund of £105,000 over three years was an excellent acquisition for the organisation, with the funds used to maintain and develop our support with young people in Teen Bar and Employability projects, around the issue of Mental Health support and one-to-one support.

NTCA VCSE Youth Employment Grant contributed to extension and development of our Employability Support, with additional funding being awarded to continue the work and engage young people 16 to 25 with employability and accreditation support.

Over the 12-month period, we received excellent support from the Community Foundation, as well as The Ballinger Trust and Garfield Weston Trust. The Platten Family Trust allowed the Employability Project to extend and develop the CSCS Courses and accreditations with positive outcomes for young people.

Plans for the future

Over the past two years, with the demise and eventual ending of youth offer for young people 11 to 19 and voluntary sector organisations from Northumberland County Council, there has been increased pressure on the voluntary sector and Silx Teen Bar Youth Project in particular to provide an offer of provision for young people of Blyth.

The Trustees are fully aware of the needs of the organisation, with the constant need to raise funds, improve the quality of our delivery, as well as being able to meet the ever-changing needs of the young people of Bluth.

Improving the quality of our delivery and increasing the number of our youth workers, who are able to meet the objectives of the organisation and the needs of our delivery is the main priority for the organisation.

As far as the content of delivery is concerned, increasing the frequency and quality of our one-to-one support is a necessity to meet the needs of young people, especially relating to personal and health-related issues.

For the period 1st May 2023 until the end of April 2024, the plans of the organisation are as follows:

- Continue to consult and record young people's issues that allow us to determine the needs of young people.
- Improve our knowledge and ability to find apprenticeships and training opportunities for young people aged 16+.
- Improve the quality of our offer to young people.
- Increase our one-to-one support, especially in Teen Bar and Employability Projects
- Develop a working relationship with Public Health and Community Services in order to increase, improve, and develop health and well-being initiatives for young people.
- Extend and develop our offer of accreditations and develop new opportunities for learning that encourage progression.
- Develop recreational and educational opportunities for young people that use the Employability Project.

Reference and Administrative details of the organisation

Registered Charity number: 1118360
Registered Company number: 06016546
Registered Office: 5 Church Street Blyth Northumberland NE24 1BG

Directors and Trustees

Jeremy Hayes Chairperson
Reverend Catherine Macpherson
Ernest Paul Chapple
Kelly Marie Savage (Russell)
Johny Gavigan
Tara Lamb

Independent examiner

Connected Voice Business Services ltd
1 Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Bank

Santander
Bridle Road
Bootle
Merseyside
L30 4GB

Structure and Governance and Management Governing documents

People and Drugs Ltd is a charitable company limited by guarantee and has been incorporated since the 1st December 2006 and the charity itself was registered on the 13th March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company governed by the Articles of Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. All Trustees and prospective trustees are encouraged to attend each organisational monthly meeting.

Any new Trustees are made aware of the needs of the organisation and are encouraged to visit the projects and activities in order to be aware of the work of the organisation.

Additionally, meetings with the Chairperson and senior staff will take place in order to be made aware of the operational and financial side and needs of the organisation. Trustees are also made aware of their obligations and encouraged to undertake specific roles and responsibilities. Trustees will also be provided with an Annual Report and latest accounts and

have access to policy and procedures as well as undertake an organisational Disclosure Barring Service check.

Organisational Procedures

There is regular contact between the Development Manager and Trustees. There are telephone, email, and bi-monthly management meetings and this allows the Trustees to be fully aware of the needs of the organisation.

The day-to-day management and delivery of the work are undertaken by a team of paid staff, line managed through designated Trustees and in particular the Chairperson of the organisation.

Financial Risk Management

All trustees are fully aware of all financial issues of the organisation. Accurate and up-to-date information is provided on a monthly basis, either through email or monthly meetings as well as through regular communication with the Development Manager.

The lease of the premises is updated every two years and the current lease is due to expire 2025.

Public Benefit Statement

The objectives of the organisation have remained the same. Over the years we have successfully been able to diversify and adapt our provision to meet the changing needs of young people and the Blyth community. All our projects and activities and methodology of delivery are geared towards providing the young people of Blyth with an offer of provision that benefits the young people we work with ages 11 to 25.

Statement of Trustees' Responsibilities

The Trustees, who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the Trustees to prepare financial statements for each financial year, which will give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year.

In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements.
- Prepare financial statements on an ongoing concern basis, unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 19/09/2023

Signed on their behalf by Jeremy Hayes

Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

Jerry Hayes, Chairperson

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
For the year ended 30 April 2023

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2023, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services Ltd
One Strawberry Place
Newcastle upon Tyne
NE1 4BX

Lilian Hetherington
Lilian Hetherington (Sep 19, 2023 21:10 GMT+1)

Date: 19/09/2023

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)
For the year ended 30 April 2023

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Income from:					
Donations and legacies	6	-	84,044	**84,044**	42,029
Charitable activities					
Grants and contracts	7	-	119,152	**119,152**	199,214
Other trading activities	8	8,577	-	**8,577**	12,346
Investments	9	53	-	**53**	63
Total income		8,630	203,196	**211,826**	253,651
Expenditure on:					
Charitable activities					
Operation of the charity	10	52,094	193,432 -	**245,526**	226,190
Total expenditure		52,094	193,432	**245,526**	226,190
Net income/(expenditure)		(43,464)	9,764	**(33,700)**	27,461
Transfers between funds		12,097	(12,097)	-	-
Net movement of funds		(31,367)	(2,333)	**(33,700)**	27,461
Reconciliation of funds					
Total funds brought forward		154,747	133,192	**287,939**	260,478
Total funds carried forward		123,380	130,859	**254,239**	287,939

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 12 to 22 form an integral part of these financial statements.

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

Charity Number 1118360
Company Number 06016546

BALANCE SHEET
As at 30 April 2023

	Notes	Community Foundation Summer Program £	Total 2023 £	£	Total 2022 £
Fixed assets					
Tangible assets	18		22,174		32,492
Total fixed assets			**22,174**		**32,492**
Current assets					
Debtors	19	-		-	
Cash at bank and in hand	20	275,973		288,035	
Total current assets		**275,973**		**288,035**	
Creditors: amounts falling due within one year	21	**(43,908)**		**(32,589)**	
Net current assets			**232,065**		**255,446**
Total assets less current liabilities			**254,239**		**287,939**
Total net assets or liabilities			**254,239**		**287,939**
Funds of the charity					
Unrestricted income funds			123,380		154,747
Restricted income funds			130,859		133,192
Total funds			**254,239**		**287,939**

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 12 to 22 form an integral part of these financial statements.

These financial statements were approved by the Board on: 19/09/2023

and are signed on its behalf by: Jeremy Hayes
Chairperson

Jeremy Hayes
Jeremy Hayes (Sep 19, 2023 18:08 GMT+1)

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of Income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the items of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities or income and expenses unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified services is deferred until the criteria of income recognition are met.

3.4 Volunteer help - community foundation summer program

The value of volunteer help received is not included in the financial statements but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 **Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 **Expenditure and liabilities**

4.1 **Liability recognition**

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with

4.2 **Charitable activities**

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 **Governance and support costs**

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 **Irrecoverable VAT**

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 **Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 **Provisions for liabilities**

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 **Assets**

5.1 **Tangible fixed assets for use by the charity**

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

Analysis of income

6 **Donations and legacies**	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
The Ballinger Charitable Trust	-	-	**-**	5,000
Barbour Foundation	-	1,500	**1,500**	-
Blyth Town Council	-	5,000	**5,000**	8,000
British Volt	-	20,544	**20,544**	-
Carr-Ellison Charitable Trust	-	500	**500**	-
Coalfields	-	2,000	**2,000**	-
EDF Energy Grant	-	-	**-**	9,112
Hedley Denton	-	500	**500**	-
Homes for Northumberland	-	-	**-**	2,500
Joseph Strong Frazer Trust	-	1,000	**1,000**	1,000
Newcastle Building Society Community Fund	-	-	**-**	5,000
Northumberland CC - Omicron Hospitality and Leisure Grant	-	-	**-**	2,667
Northumberland Village Homes	-	-	**-**	1,500
Plattan Trust	-	13,000	**13,000**	-
RW Mann Trust	-	1,500	**1,500**	2,000
The Joicey Trust	-	-	**-**	3,000
UK Youth	-	38,500	**38,500**	-
Other small donations	-	-	**-**	2,250
	-	84,044	**84,044**	42,029

Analysis of income continued	Unrestricted Funds	Restricted Funds	**Total 2023**	Total 2022
7 **Charitable activities**	£	£	**£**	£
	-	-	**-**	9,998
Awards for All National Lottery Community Fund				
Ballinger Trust	-	5,000	**5,000**	-
TB Ballinger Trust	-	10,000	**10,000**	-
BBC Children In Need	-	-	**-**	8,243
Coalfields Regeneration Grant	-	-	**-**	25,000
Community Foundation Corona Recovery Fund	-	-	**-**	25,000
Community Foundation Summer Program	-	9,000	**9,000**	-
COVID-19 Return to Work	-	-	**-**	8,335
Garfield Western Foundation	-	15,000	**15,000**	15,000
Hadrian Trust	-	1,000	**1,000**	-
Karbon Homes	-	3,000	**3,000**	-
LA6 Employability Support	-	6,261	**6,261**	16,295
LGA Foundation Grant	-	2,000	**2,000**	-
Newcastle Building Society	-	3,000	**3,000**	-
Northumberland Children's Trust	-	6,000	**6,000**	6,000
NTCA VCSE Youth Employment Grant	-	27,891	**27,891**	2,509
Police Crime Commissioner's Fund	-	5,000	**5,000**	-
Riddell Trust	-	5,000	**5,000**	-
Rise North East Grant	-	-	**-**	4,688
The Band Trust	-	-	**-**	30,000
The Julia and Hans Rausing Trust	-	-	**-**	30,000
The Wellesley Trust Fund	-	-	**-**	8,000
Wansbeck CVS Digital Fund	-	-	**-**	3,850
Wellesley Trust	-	8,000	**8,000**	-
Willan Trust	-	8,000	**8,000**	-
William Leech	-	5,000	**5,000**	-
Youth Focus North East	-	-	**-**	6,295
	-	119,152	**119,152**	199,214

	Unrestricted Funds	Restricted Funds	**Total 2023**	Total 2022
8 **Other trading activities**	£	£	**£**	£
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	7,173	-	**7,173**	11,159
Tuck shop income	1,404	-	**1,404**	1,186
	8,577	-	**8,577**	12,346

9 **Income from investments**				
Bank interest	53	-	**53**	63
	53	-	**53**	63

Income was £211,826 (2022: £253,651) of which £8,630 was unrestricted or designated (2022: £42,408) and £203,196 was restricted (2022: £211,243)

Analysis of expenditure

10 ***Charitable activities***	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Direct costs				
Youth workers salaries	2,793	132,039	**134,832**	125,492
Youth workers other costs	95	1,523	**1,618**	1,764
Youth workers training	-	2,213	**2,213**	1,713
Young people's activities	925	18,690	**19,615**	9,286
Summer activities	-	5,808	**5,808**	8,035
Young People's Progress expenses	-	6,372	**6,372**	1,257
Project equipment	-	-	**-**	1,085
Volunteer expenses	-	-	**-**	70
Support costs				
Salaries office	592	11,060	**11,652**	21,748
Accommodation costs	10,416	4,179	**14,595**	14,109
Office costs	11,696	5,295	**16,991**	9,987
Professional fees	3,462	1,051	**4,513**	5,700
Printing posting and stationery	787	1,676	**2,463**	1,493
Affiliations	205	305	**510**	812
Equipment, furniture and refurbishment	961	1,767	**2,728**	4,028
PR and marketing	654	698	**1,352**	1,970
Supplies (Tuck Shop)	1,972	-	**1,972**	2,058
Bank charges	472	-	**472**	460
Other costs - Newsham	3,552	-	**3,552**	1,871
Insurance	1,514	374	**1,888**	1,860
Depreciation	10,318	-	**10,318**	9,448
Governance costs				
Independent examiner's fees for reporting on the accounts	1,680	77	**1,757**	1,452
Trustee meeting costs	-	305	**305**	493
	52,094	193,432	**245,526**	226,190

Expenditure on charitable activities was £245,526 (2022: £226,190) of which £52,094 was unrestricted or designated (2022: £20,813) and £193,432 was restricted (2022: £205,377)

11 **Fees for examination of the accounts**

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	**1,757**	1,452
Other accountancy services paid to the examiner	**1,440**	1,922
	3,197	3,374

12 Analysis of staff costs, and the cost of key management personnel

	2023	2022
	£	£
Salaries and NI	**144,615**	145,260
Pension costs (defined contribution pension plan)	**1,869**	1,980
	146,484	147,240

No employee received C160 above £60,000 (2022: nil)

The key management personnel of the charity, comprise the Trustees, Office Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £41,549 (2022: £44,343).

13 Staff numbers

The average monthly head count was 13 staff (2022: 12 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	**2023** **Number**	2022 Number
Fundraising	**0.5**	0.5
Charitable activities	**3.5**	3.5
Management	**1.5**	1.5
	5.5	5.5

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2023	2022
	£	£
Reimbursement of travel expenses for J Gavigan	**40**	20
Reimbursement of travel expenses for T Lamb	**115**	-
	155	20

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,869 (2022: £1,980). There was £971 outstanding as at 30 April 2023 (2022: £861)

17 **Corporation Tax**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 **Tangible fixed assets**

	Leasehold Improvements	Activity Resources	Office Equipment	Fittings and Equipment	Total
	£	£	£	£	£
Cost					
Balance brought forward	36,628	13,820	12,686	41,168	**104,302**
Additions	-	-	-	-	**-**
Disposals	-	-	-	-	**-**
Balance carried forward	36,628	13,820	12,686	41,168	**104,302**
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	14,909	12,355	6,331	38,215	**71,810**
Depreciation charge for year	7,325	319	1,621	1,053	**10,318**
Disposals	-	-	-	-	**-**
Balance carried forward	22,234	12,674	7,952	39,268	**82,128**
Net book value					
Brought forward	21,719	1,465	6,355	2,953	**32,492**
Carried forward	14,394	1,146	4,734	1,900	**22,174**

19 **Debtors and prepayments (receivable within 1 year)**

	2023	2022
	£	£
Trade debtors	**-**	-
	-	-

20 **Cash at bank and in hand**

	2023	2022
	£	£
Short term deposits	**135,270**	135,217
Cash at bank	**140,259**	152,368
Cash in hand	**444**	450
	275,973	288,035

21 **Creditors and accruals (payable within 1 year)**

	2023	2022
	£	£
Trade creditors	**1,762**	427
Other creditors	**4,307**	15,146
Pension	**1,159**	1,073
Accruals		
Independent examination of accounts	**1,680**	1,452
Deferred income	**35,000**	14,491
	43,908	32,589

22 **Deferred income**

Deferred income comprises of advance payments from grants that relate to future periods

	2023
	£
Balance brought forward	**14,491**
Amount released to income earned from charitable activities	**(14,491)**
Amount deferred in year	**35,000**
Balance carried forward	**35,000**

23 **Events after the end of the reporting period**

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

24 **Analysis of charitable funds**

Analysis of movements in unrestricted funds **Unrestricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
General unrestricted fund	133,028	8,630	(44,769)	12,097	**108,986**
Designated funds					
Leasehold improvements	21,719	-	(7,325)	-	**14,394**
Totals	154,747	8,630	(52,094)	12,097	**123,380**

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
Awards for All National Lottery Community Fund	5,548	-	(5,583)	35	**-**
Ballinger Trust	1,612	5,000	(4,732)	588	**2,468**
TB Ballinger Trust	-	10,000	(3,743)	-	**6,257**
Barbour Foundation	-	1,500	(1,476)	(24)	**-**
British Volt	-	20,544	-	(20,544)	**-**
Blyth Town Council	4,710	-	(4,581)	111	**240**
Blyth Town Council Part 3	-	5,000	(26)	14	**4,988**
Blyth Town Council Community Grant	3,814	-	(989)	(432)	**2,393**
Carr-Ellison Trust	-	500	(500)	-	**-**
Coalfields Regeneration Grant	10,146	-	(10,090)	(56)	**-**
Coalfields Trust	-	2,000	(231)	-	**1,769**
Co-op Local Community Fund	1,987	-	(1,318)	-	**669**
Community Foundation Corona	1,493	-	(1,493)	-	**-**
Community Foundation Summer Program	-	9,000	(8,668)	(332)	**-**
Covid Return to Work	3,034	-	(3,034)	-	**-**
EDF Energy Grant	9,112	-	(7,507)	-	**1,605**
Garfield Weston Foundation Grant	9,526	15,000	(8,016)	-	**16,510**
Hadrian Trust	-	1,000	(1,000)	-	**-**
Hedley Denton Foundation	-	500	(500)	-	**-**
Northumberland Homes	2,500	-	(373)	(2,127)	**-**
Sub total	53,482	70,044	(63,860)	(22,767)	**36,899**

24 **Analysis of charitable funds** continued

Analysis of movement in restricted funds	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** £
Restricted funds					
brought forward	53,482	70,044	(63,860)	(22,767)	**36,899**
Joseph Strong Frazer Trust	-	1,000	(701)	(299)	**-**
Karbon Homes	-	3,000	(4,017)	1,017	**-**
LA6 ESF Community Grant	8,293	-	(606)	(2,446)	**5,241**
LA6 Initiative	5,556	6,261	(10,779)	6,892	**7,930**
LGA Foundation	-	2,000	(2,184)	184	**-**
Youth Activities - N'land Fund	19,121	-	(1,599)	-	**17,522**
Newcastle Building Society Grant	-	3,000	(2,872)	(128)	**-**
Northumberland Childrens Trust-Detached Work	6,000	6,000	(3,733)	-	**8,267**
N'land CC - Youth	10,507	-	-	(10,507)	**-**
N'land Village Homes	1,875	-	(1,875)	-	**-**
NCC- Omicron Hospitality and Leisure Grant	2,667	-	(1,025)	(1,642)	**-**
NHS Grant	800	-	(350)	(450)	**-**
NTCA Youth Employment 1	-	9,491	(32,988)	23,574	**77**
NTCA Youth Employment 2		18,400	(2,284)	-	**16,116**
Plattan Trust	-	13,000	(6,482)	-	**6,518**
Police Crime Commissioner's Fund	2,014	-	(18)	(1,996)	**-**
Riddell Trust Grant	-	5,000	-	-	**5,000**
Ridley Family Charity	3,158	-	(1,945)	(442)	**771**
Rise North East Part 2	4,209		(1,432)	(2,777)	**-**
RW Mann Trust	-	1,500	(884)	(616)	**-**
Schofield Trust	1,000	-	(1,020)	20	**-**
The Joicey Trust	1,626	-	(1,912)	286	**-**
Tesco Community Grant	500	-	(500)	-	**-**
UK Youth	-	38,500	(36,004)	-	**2,496**
VRU Grant	-	5,000	(3,577)	-	**1,423**
Wellesley Trust Grant	8,000	8,000	(8,123)	-	**7,877**
Willan Trust	-	8,000	(700)	-	**7,300**
William Leech	-	5,000	(1,818)	-	**3,182**
Youth Focus North East	4,384	-	(144)	-	**4,240**
Totals	133,192	203,196	(193,432)	(12,097)	**130,859**

24 **Analysis of charitable funds continued**

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

UK Youth	Three years of funding was secured in order to develop the organisation's one to one support and part deliver Teen Bar sessions as well as contribute towards Teen Bar core costs.
NTCA VCSE Youth employment	This funding is a contribution towards working with young people in the Employability Project and delivering the Finding the Missing initiative.

Transfers between funds

	Reason for transfer	**Amount £**
Between unrestricted funds and restricted funds.	To reclassify some restricted funds to unrestricted.	**12,097**

-

25 **Capital commitments**

As at 30 April 2023, the charity had no capital commitments (2022 -£nil)

26 **Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	**Total 2023 £**	Total 2022 £
Tangible fixed assets	22,174	-	**22,174**	32,493
Cash at bank and in hand	145,114	130,859	**275,973**	288,035
Other net current assets/(liabilities)	(43,908)	-	**(43,908)**	(32,589)
	123,380	130,859	**254,239**	287,939

27 **Operating leases**

The future minimum lease payments under non-cancellable operating leases are as follows;

	2023 £	2022 £
Not later than one year	**7,500**	7,500
Later than one year and not later than two years	**7,500**	-
	15,000	7,500

PEOPLE AND DRUGS LIMITED

England & Wales - Charity number 1118360

Accounts

PEOPLE AND DRUGS LTD

A company limited by guarantee

REPORT AND FINANCIAL STATEMENTS

For the year ended 30 April 22

Charity number 1118360

Company number 06016546

People and Drugs ltd (Silx Teen Bar Youth Project) Trustees, youth workers and young people are pleased to present this detailed Annual Trustees and Director's report. Also presented is a report on the financial statements of the charity for the year ended 30 April 2022.

The report and the detail will meet the requirements of a Trustees and Director Report and the accounts for the purpose of submitting the information to the Company's House.

The information and the financial statements detail in the report also comply with the Charities Act of 2011, the Companies Act for 2006, the Memorandum and Articles of Association and Accounting as well as the Reporting by Charities Statement of Recommended Practice that is applicable to charities that are preparing accounts in accordance with the Financial Reporting applicable to the UK and the Republic of Ireland (FRS 102) which has been effective as from the 1st of January 2019.

Return from Covid and changes for the organisation and approach to young people

The information provided is from 1 May 2021 until the 31April 2022.

The start coincides with the coming out of Covid and the re-start of our centre-based provision and the return of young people to our Teen Bar and Employability Project.

There is no question that for the organisation operating through Covid was easier than the period of coming out of Covid, as we were limited in what we could offer. The return to normality brought in additional pressures to the team of workers, as the expectations to meet the new needs of the young people of Blyth were far too high.

The biggest problem to our organisation was the negative effect Covid had on individual youth workers and their reluctance to return to a working pattern that met the needs of the young people and the organisation.

Some staff made the decision to move on to University and some got other jobs and recruitment was becoming an issue and that is an issue that was being experienced nationally.

Recruitment of youth workers and senior staff continues to be a problem and although we are trying a variety of different means to attract new and experienced staff to the project, we are having limited success.

The other main issue and the main reason to the change of methodology of our practice working with young people, is that there was an abundance of young people who were not visible in the community and were not accessing services including ours.

As far as the young people who were using our Teen Bar and the Employability Project are concerned, most of them were new to our service and that were encouraged to use the facilities by our Detached Team and that created its own problems.

Mental health issues have been stated as a national issue and we had first-hand experience and for the organisation this was an increasing issue. This resulted to an increase of One to One support for individual young people who were in need of support, who were experiencing an increased level of personal issues that were a barrier to progression and for some survival.

Safeguarding issues were on an increase and there was a need for the organisation to work closely with parents and schools and Children Services in order to find solutions to issues.

Additionally, in all projects including Employability and Teen Bar, we noticed an initial apathy from young people and the reluctance to access what was available to them through our two projects. In turn this made it more difficult for our youth team to engage and involving young people in the offer of provision.

Consultation and focus groups with young people and workers was a regular activity in order to determine how we could encourage involvement and participation

Eventually the introduction of One-to-One support across all projects that allowed us to develop and improve our relationship with young people and that in turn improved our caring ethos of the organisation.

The introduction of CSCS courses to the Employability Project and the "Finding the Missing" initiative were the two most significant introductions of initiatives that improved attendance, as well as the quality of our delivery and most importantly allowed the most deprived and marginalised young people to acquire the qualification and obtain employment.

Development of new work and initiatives

As outlined above there was a change in young people's behaviour and approach to leisure, school, and home life due to the negative effect of Covid.

There is no question that young people have changed due to the pandemic and there was a need for our organisation and workers to adapt and be flexible to meet the changing needs of young people, especially relating to issues of Mental Health, young people that we knew for years were not interested

Over the 12-month period, we worked with 979 individual young people who used the project and activities 8,354 times.

For the first six months, we followed National Youth Agency guidelines and worked to reduce numbers with a maximum attendance of 15 young people both at Employability and Teen Bar evening sessions and this had a negative effect on attendance. From January until the end of April 2022, due to the "Finding the Missing" initiative, we increased the numbers of young people who received support from the Employability Project and accessed the Teen Bar sessions by at least 60%.

Involving the young people in community projects was the highlight of the year, with young people being involved in distributing packs to deprived young people and families in their community. Return to School, Christmas presents, Easter eggs were some of the initiatives that young people were involved in.

Detached work which was our main method of delivery the previous year, continued as normal with a difference of targeting young people and groups in specific areas of Croft Ward, Newsham and Skatepark area we worked closely with police and in general young people's behaviour has been good, with isolated incidences of negative behaviour.

We worked closely with the local council on issues of " Off road biking " and the setting of fires in areas of Newsham and the Isabella area, but Blyth never experienced the problems other areas experienced with youth disorder and groups of young people wondering streets etc.

The gang culture that may exist in other areas does not exist in Blyth and our detached workers have a good relationship with individual young people that were a concern who were referred and progressed through the Employability project and are now in employment.

Teen Bar sessions started with reduced numbers and two sessions a week, with queues of young people waiting to use the facilities and the numbers trebled by the end of April 2022.

It took at least six months to develop new relationships with young people and there was a need to change our program of work from projects to activities and we were continuously trying to find different activities that would encourage participation and involvement.

Health and Well-being activities were always popular and were based on the aftermath of Covid and a focus on Personal Relationships, social media, Healthy cooking, Vaping, Use of Energy Drinks, were some of the projects and activities on offer.

The more we got to know young people, the more we realised that young people were affected mentally, as outlined above. Our response was the introduction of increased individual support for young people and that seemed to be a necessity for both the Teen Bar and Employability Project. For the future, individual One to One support will be high on the agenda of our offer of support for young people.

The Employability Project started very slowly and once we started making contact through the "Finding the Missing" initiative, with young people in the community the numbers gradually increased. It is important to note, that we were the only youth organisation that was offering any form of employability and individual support, other organisations either were not ready or were just not prepared to offer the support.

Once again young people attending seemed to be more focused on issues of personal support rather than issues of employability, mental health issues of anxiety, depression, and effects of long-term isolation. Lack of personal motivation and a willingness to access any support was one of the issues.

The introduction of CSCS courses within the organisation was the catalyst to new young people using the project. From October 2021 until April 2022, we run six CSCS courses with 56 individual young people taking place with 26 gaining the award with 15 young people obtaining employment.

Despite the slow start out of the 197 individual young people using the Employability Project, 187 were supported directly through the project,
70 young people obtained accreditation and 33 young people obtained employment.

The increase in attendance and participation coincided with the creation of a "Finding the Missing" initiative that was created due to lack of young people using the projects. We did not understand why young people were not attending the project (Employability and Teen Bar) and through a comparison of databases prior to Covid and as end of September 2021, there was a difference of 400 individual young people.

The project consisted of increasing outreach and detached sessions on the streets, contacting parents, individual young people through phone, text, email, we even arranged home visits to make contact with young people.

By January 2022 we raised sufficient funding to start a 12-month project and the project is ongoing and we expect the project to continue beyond 2022 as we expect there will be a need.

The initiative increased the number of young people using the Employability Project, by 85 individual young people and we expect the number to increase 2022/23.

Individual young people and attendances

Considering that the period of May 2021 until December 2021 the number of young people attending was very low, we recovered very well and were satisfied with the numbers.

In total 979 individual young people aged 11 to 25 accessed our projects 8354 times.

The breakdown of the above is the following:

• Detached Work	572 individuals	2786 times
• Employability Project	194 individuals	1317 times
• Teen Bar sessions	455 individuals	4020 times
• Trips and Activities	97 individuals	231 times

It is important to note that 378 individual young people used all or some of the projects.

Financial Review of the organisation

The Trustees of the organisation have been fully involved with the finances of the organisation. Information on finances was provided to Trustees on a monthly basis.

The financial procedures of the organisation using the Sage system has allowed the management to be fully aware of income and expenditure

The income for the year 2021/22 was £253,651 compared to £206,010 from the previous year. Expenditure for the year was £226,190 compared to £192,704 from the previous year.

The Balance Sheet as at 30 of April 2022 states that the total funds carried forward are £287,939 compared to 260,478 the previous year and the unrestricted funds are £154,747 compared to £123,631 the previous year.

Reserves Policy

The general unrestricted reserves (unrestricted funds not invested in tangible fixed assets) currently stand at £122,254 compared to £89.812 the previous year. The charity will be aiming to increase the level of unrestricted reserves for the forthcoming year.

Funders

Over the past twelve months, there was an increased effort from the organisation to raise sufficient funds in order to maintain the level of funding required to finance the projects and activities.

The loss of funding from Northumberland County Council, the end of Children in Need and Reaching Community Lottery Fund was a concern, however, over the year we received great support from Community Foundation, Coalfield Regeneration Trust, Garfield Weston Trust, as well as one-off grants from Julia and Hans Rausing Trust. Fortunately, we were able to raise £253,651 that allowed us to maintain the level of youth work offer for another year.

As far as the future of the organisation is concerned funding will always be an issue and the submissions of the funding application is very much of the priorities of the organisation. The next two years will be vital for the organisation in relation to raising sufficient funds and increasing the numbers of youth workers, as well as meeting the changing needs of young people of Blyth.

Plans for the future

Our youth organisation is the largest youth provider in Blyth and probably Northumberland and as an organisation, we deliver 90% of all Blyth provision.

With the demise of Northumberland Youth Service and the reduction of youth work provision for 11 to 19 previously being delivered by Community Centres, our offer of

provision from our organisation has become more important for the young people of Blyth.

The Trustees of the organisation are aware that we need to increase the staff involved with the management of the organisation, with Senior Worker and Administration support being the main priority for recruitment.

There is a need for the organisation to increase the numbers and quality of youth workers, we currently employ 12 workers and we are looking to increase the number to 15 and that will allow us to comfortably deliver the offer of provision.

In relation to the quality of youth work delivery, training opportunities are in place to increase the knowledge and improve the delivery of the work, as well as increasing and improving the One to One support for young people

Our detailed plans for the next 12 months as from May 1st 2022 until end of April 2023 are the following:

- Increase the number of youth workers that are employed through the organisation;
- Deliver a consultation project with young people that use our Teen Bar and Employability Project in order to determine their needs;
- Improve our level of Mental Health support through training of the youth workers;
- Increase our One-to-One support across all projects working with individual young people;
- Look at the possibility of setting up an LGBTQ+ weekend project at our premises;
- Deliver more partnerships projects and activities;
- Continue the "Finding the Missing " initiative as there are still large numbers of young people that are still in isolation and not in contact with any services.

As far as governance issues, we will be looking to increase the number of Trustees of the organisation and involve the Trustees in more aspects of the organisation.

Reference and Administrative Details

Registered Company number: 06016546
Registered Charity number: 1118360

Registered office: 5 Church Street, Blyth Northumberland NE24 1BG

Directors and Trustees

Jeremy Hayes Chairperson
Tara Lamb
Ernest Paul Chapple
Reverend Catherine Macpherson
Kelly Marie Russell
Johny Gavigan

Independent examiners

Jim Dodds
Connected Voice Business Services Ltd
3rd Floor Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF

Bankers

Santander Bank
Bridle Road
Bootle
Merseyside
L30 4GB

Structure Governance and Management Governing Documents

People and Drugs ltd and are a charitable company limited by guarantee and were incorporated on the 1st of December 2006 and the charity itself was registered on the 13th of March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company and is governed by the Articles of the Association.

Appointment of Trustees

Trustees of the organization are appointed through an election and can serve more than one term. Trustees and prospective trustees are encouraged to attend the organisational monthly meetings. Trustee Induction and Training.

Any new trustees are made fully aware of the needs of the organisation and will meet the Chairperson and senior staff and are made aware of the operational and financial

side of the organisation. Trustees will also be made aware of the obligations and encouraged to undertake specific roles and responsibilities within the charity.

Trustees will also be provided with the Annual Report and latest accounts of the organisation and will also have access to the policy and procedures of the organisation.

Organisational Procedures

Throughout the pandemic the Trustees continued to meet on a monthly or bi-monthly basis through Zoom and Google meet platforms and senior staff were in daily or weekly contact with the Chairperson of the organisation. This is now changed and meeting is held on a monthly or bi-monthly basis and there is regular weekly contact between Development Manager and Trustees.

The management of the organisation continues to be undertaken by a team of paid staff and line managed through designated Trustees and in particular the Chairperson of the organisation.

Financial Risk Management

The trustees are fully aware of the financial situation of the organisation, through accurate detailed monthly reporting and regular communication with senior staff. A new lease has been agreed with the Landlord and due to expire 2025.

Public Benefit Statement

The objectives of the organisation remain unchanged. Despite diversification and the need to adapt our services due to Covid, our work can demonstrate the benefits we have had on the young people and the community of Blyth.
The adaptation and flexibility of the youth offer has provided additional benefits to the young people and the community of Blyth.

Statement of Trustee Responsibilities

The Trustees who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the trustees to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the charitable company and of incoming resources and application of those resources, which will include

income and expenditure of the charitable company for that year. In preparing those financial statements the trustees are required to:

- Selected suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make Judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and take reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on: 28/9/2022

Signed on their behalf by: J C Hayes

Jeremy Hayes

Chairperson

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
For the year ended 30 April 2022

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2022, which are set out on pages 12 to 24.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to·

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

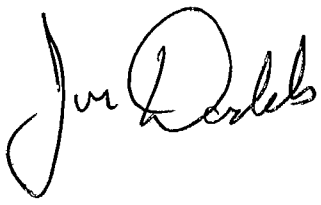
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds FCIE
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 29/9/2022.



PEOPLE AND DRUGS LTD
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)
For the year ended 30 April 2022

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
Income from:					
Donations and legacies	6	-	42,029	**42,029**	39,096
Charitable activities					
Grants and contracts	7	30,000	169,214	**199,214**	159,949
Other trading activities	8	12,346	-	**12,346**	6,872
Investments	9	63	-	**63**	93
Total income		42,409	211,243	**253,651**	206,010
Expenditure on:					
Charitable activities					
Operation of the charity	10	20,814	205,377	**226,190**	192,704
Total expenditure		20,814	205,377	**226,190**	192,704
Net income/(expenditure)		21,595	5,866	**27,461**	13,306
Transfers between funds		9,521	(9,521)	**-**	-
Net movement of funds		31,117	(3,655)	**27,461**	13,306
Reconciliation of funds					
Total funds brought forward		123,631	136,848	**260,478**	247,172
Total funds carried forward		154,747	133,192	**287,939**	260,478

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 14 to 24 form an integral part of these accounts.

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

Charity Number 1118360
Company Number 06016546

BALANCE SHEET
As at 30 April 2022

	Notes	£	Total 2022 £	£	Total 2021 £
Fixed assets					
Tangible assets	18		32,493		33,818
Total fixed assets			**32,493**		**33,818**
Current assets					
Debtors	19	-		19,659	
Cash at bank and in hand	20	288,035		224,320	
Total current assets		**288,035**		**243,979**	
Creditors: amounts falling due within one year	21	**(32,589)**		**(17,319)**	
Net current assets			**255,446**		**226,660**
Total assets less current liabilities			**287,939**		**260,478**
Total net assets or liabilities			**287,939**		**260,478**
Funds of the charity					
Unrestricted income funds			154,747		123,631
Restricted income funds			133,192		136,848
Total funds			**287,939**		**260,478**

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 14 to 24 form an integral part of these accounts.

These financial statements were approved by the Board on: 28/9/2022

and are signed on its behalf by: Jeremy Hayes
Chairperson

J. Hayes

1 Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. In response to the COVID-19 pandemic, the trustees have revised their forecasts to take into account measures that they can take with the current resources available to mitigate the impact of the current adverse conditions. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

Analysis of income

6 **Donations and legacies**	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
The Ballinger Charitable Trust	-	5,000	**5,000**	-
Barbour Foundation	-	-	**-**	2,000
Bernicia Community Investment Fund	-	-	**-**	2,600
Blyth Town Council	-	8,000	**8,000**	10,000
Community Chest Grant	-	-	**-**	2,125
Co-op Local Community Fund	-	-	**-**	3,121
EDF Energy Grant	-	9,112	**9,112**	-
Homes for Northumberland	-	2,500	**2,500**	-
Joseph Strong Frazer Trust	-	1,000	**1,000**	1,000
Newcastle Building Society Community Fund	-	5,000	**5,000**	-
Northumberland CC - Omicron Hospitality and Leisure Grant	-	2,667	**2,667**	-
Northumberland Village Homes	-	1,500	**1,500**	1,500
Ridley Family Charity	-	-	**-**	7,000
RW Mann Trust	-	2,000	**2,000**	1,500
Schofield Trust	-	-	**-**	1,000
Sir James Knott Trust	-	-	**-**	5,000
Spriggs Trust (Community Foundation)	-	-	**-**	1,500
The Joicey Trust	-	3,000	**3,000**	-
Other small donations	-	2,250	**2,250**	750
	-	42,029	**42,029**	39,096

Analysis of income continued

7 **Charitable activities**	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
	-	9,998	**9,998**	-
Awards for All National Lottery Community Fund				
BBC Children In Need	-	8,243	**8,243**	32,763
Coalfields Regeneration Grant	-	25,000	**25,000**	-
Community Foundation Corona Recovery Fund	-	25,000	**25,000**	-
COVID-19 Return to Work	-	8,335	**8,335**	-
COVID-19 One Awards	-	-	**-**	10,000
COVID-19 Community Foundation	-	-	**-**	5,000
COVID-19 BBC Children in Need Booster Fund	-	-	**-**	5,000
COVID-19 Coalfields Regeneration Trust	-	-	**-**	19,050
COVID-19 Big Lottery Fund	-	-	**-**	38,532
COVID-19 Employability and Skills Award	-	-	**-**	10,000
Garfield Western Foundation	-	15,000	**15,000**	-
HMRC Job Retention Scheme	-	-	**-**	3,394
LA6 Employability Support	-	16,295	**16,295**	-
Northumberland CC - Partnership	-	-	**-**	(1,460)
Northumberland CC - COVID-19 Grant	-	-	**-**	14,839
Northumberland CC - Restart Grant	-	-	**-**	8,000
Northumberland Children's Trust	-	6,000	**6,000**	-
NTCA VCSE Youth Employment Grant	-	2,509	**2,509**	
Police Crime Commissioner's Fund	-	-	**-**	6,400
Rise North East Grant	-	4,688	**4,688**	8,432
The Band Trust	30,000	-	**30,000**	-
The Julia and Hans Rausing Trust	-	30,000	**30,000**	-
The Wellesley Trust Fund	-	8,000	**8,000**	-
Wansbeck CVS Digital Fund	-	3,850	**3,850**	-
Youth Focus North East	-	6,295	**6,295**	-
	30,000	169,214	**199,214**	159,949

8 **Other trading activities**	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	11,159	-	**11,159**	6,857
Tuck shop income	1,186	-	**1,186**	15
	12,346	-	**12,346**	6,872

9 **Income from investments**				
Bank interest	63	-	**63**	93
	63	-	**63**	93

Income was £253,651 (2021: £206,010) of which £42,409 was unrestricted or designated (2021: £6,965) and £211,243 was restricted (2021: £199,045)

Analysis of expenditure

10 *Charitable activities*	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
Direct costs				
Youth workers salaries	500	124,992	**125,492**	117,644
Youth workers other costs	168	1,596	**1,764**	917
Youth workers training	-	1,713	**1,713**	1,467
Young people's activities	283	9,003	**9,286**	5,102
Summer activities	-	8,035	**8,035**	-
Young People's Progress expenses	-	1,257	**1,257**	2,724
Project equipment	-	1,085	**1,085**	115
Volunteer expenses	-	70	**70**	-
Support costs				
Salaries office	1,333	20,415	**21,748**	23,175
Accommodation costs	1,658	12,451	**14,109**	14,336
Office costs	334	9,653	**9,987**	7,406
Professional fees	1,691	4,009	**5,700**	3,188
Printing posting and stationery	-	1,493	**1,493**	1,180
Affiliations	-	812	**812**	940
Equipment, furniture and refurbishment	405	3,623	**4,028**	2,703
PR and marketing	-	1,970	**1,970**	1,532
Supplies (Tuck Shop)	2,029	29	**2,058**	-
Bank charges	231	229	**460**	235
Other costs - Newsham	1,282	589	**1,871**	446
Insurance	-	1,860	**1,860**	304
Depreciation	9,448	-	**9,448**	7,971
Governance costs				
Independent examiner's fees for reporting on the accounts	1,452	-	**1,452**	1,320
Trustee meeting costs	-	493	**493**	-
	20,814	205,377	**226,190**	192,704

Analysis of expenditure continued

Expenditure on charitable activities was £226,190 (2021: £192,704) of which £20,814 was unrestricted or designated (2021: £29,625) and £205,377 was restricted (2021: £163,080)

11 Fees for examination of the accounts

	2022 £	2021 £
Independent examiner's fees for reporting on the accounts	**1,452**	1,320
Other accountancy services paid to the examiner	**1,922**	1,475
	3,374	2,795

12 Analysis of staff costs, and the cost of key management personnel

	2022 £	2021 £
Salaries and NI	**145,260**	138,425
Pension costs (defined contribution pension plan)	**1,980**	2,394
	147,240	140,819

No employee received C160 above £60,000 (2021: nil)

The key management personnel of the charity, comprise the Trustees, part time Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £44,343 (2021: £34,572).

13 Staff numbers

The average monthly head count was 14 staff (2021: 12 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	2022 Number	2021 Number
Fundraising	**0.0**	0.5
Charitable activities	**7.0**	3.9
Management	**1.0**	1.0
	8.0	5.4

14 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 Trustees' expenses

The following detail the expenses incurred by the trustees.

	2022 £	2021 £
Reimbursement of travel expenses for J Gavigan	**20**	-
	20	-

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £1,980 (2021: £2,394). There was £861 outstanding as at 30 April 2022 (2021: £510)

17 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 Tangible fixed assets

	Leasehold Improvements	Activity Resources	Office Equipment	Fittings and Equipment	Total
	£	£	£	£	£
Cost					
Balance brought forward	33,738	12,222	9,050	41,168	**96,179**
Additions	2,890	1,598	3,636		**8,124**
Disposals	-	-	-	-	-
Balance carried forward	36,628	13,820	12,686	41,168	**104,302**
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	7,873	12,222	5,104	37,161	**62,360**
Depreciation charge for year	7,037	133	1,226	1,053	**9,449**
Disposals	-	-	-	-	-
Balance carried forward	14,909	12,355	6,331	38,215	**71,809**
Net book value					
Brought forward	25,865	-	3,946	4,007	**33,818**
Carried forward	21,719	1,465	6,356	2,954	**32,493**

19 Debtors and prepayments (receivable within 1 year)

	2022	2021
	£	£
Salary holding account	-	18,379
Prepayments	-	1,280
	-	19,659

20 Cash at bank and in hand

	2022	2021
	£	£
Short term deposits	**135,217**	103,617
Cash at bank	**152,368**	120,650
Cash in hand	**450**	54
	288,035	224,320

21 Creditors and accruals (payable within 1 year)

	2022 £	2021 £
Trade creditors	**427**	401
Other creditors	**15,146**	1,752
Pension	**1,073**	510
Accruals		
Independent examination of accounts	**1,452**	1,320
Deferred income	**14,491**	13,335
	32,589	17,319

22 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2022 £
Balance brought forward	**33,000**
Amount released to income earned from charitable activities	**(33,000)**
Amount deferred in year	**14,491**
Balance carried forward	**14,491**

23 Events after the end of the reporting period

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

24 Analysis of charitable funds

Analysis of movements in unrestricted funds Unrestricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
General unrestricted fund	96,641	42,409	(14,066)	8,045	**133,028**
Designated funds					-
Leasehold improvements	26,990	-	(6,748)	1,476	**21,719**
Totals	123,631	42,409	(20,814)	9,521	**154,747**

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements

Analysis of movement in restricted funds Restricted funds	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Appletree Fund	2,714	-	(2,714)	-	-
Awards for All National Lottery Community Fund	-	9,998	(4,451)	-	**5,547**
Ballinger Trust	-	5,000	(3,388)	-	**1,612**
Barbour Foundation	2,000	-	(2,000)	-	-
BBC Children In Need	19,106	8,243	(27,348)	-	-
Bernicia Community Investment Fund	2,600	-	(2,600)	-	-
Blyth Town Council	2,579	-	(2,579)	-	-
Blyth Town Council	9,264	-	(4,554)	-	**4,709**
Blyth Town Council Community Grant	-	8,000	(4,186)	-	**3,814**
Carr-Ellison Trust	-	250	(250)	-	-
Coalfields Regeneration Grant	-	25,000	(14,854)	-	**10,146**
Co-op Local Community Fund	3,121	-	(1,134)	-	**1,987**
Community Chest Grant	2,125	-	(329)	(1,796)	-
Community Foundation Corona Recovery Fund	-	25,000	(23,507)	-	**1,493**
Covid Return to Work	-	8,335	(5,301)	-	**3,034**
EDF Energy Grant	-	9,112	-	-	**9,112**
Garfield Weston Foundation Grant	-	15,000	(2,584)	(2,890)	**9,526**
Homes for Northumberland	-	2,500	-	-	**2,500**
Sub total	43,508	116,438	(101,778)	(4,686)	**53,482**

24 **Analysis of charitable funds** continued

Analysis of movement in restricted funds	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** £
Restricted funds					
brought forward	43,508	116,438	(101,778)	(4,686)	**53,482**
Joseph Strong Frazer Trust	1,877	-	(1,877)	-	-
Joseph Strong Frazer Trust- Part 2	-	1,000	(1,000)	-	-
LA6 ESF Community Grant	3,612	6,904	(625)	(1,598)	**8,293**
Community Foundation Legacy Fund	12,945	-	(12,945)	-	-
LA6 Initiative	-	9,391	(3,835)	-	**5,556**
Youth Activities - N'land Fund	19,437	-	(316)	-	**19,121**
Newcastle Building Society Grant	-	5,000	(3,602)	(1,398)	-
Northumberland Childrens Trust- Detached Work	-	6,000	-	-	**6,000**
N'land CC - Youth	10,549	-	(43)	-	**10,507**
N'land CC - Restart Grant	8,000	-	(8,000)	-	-
N'land Children's Trust	2,796	-	(2,796)	-	-
N'land Village Homes	1,500	1,500	(1,125)	-	**1,875**
NCC- Omicron Hospitality and Leisure Grant	-	2,667	-	-	**2,667**
NHS Grant	-	1,000	(200)	-	**800**
NTCA VCSE Youth Employment Grant	-	2,509	(2,509)	-	-
Police Crime Commissioner's Fund	2,014	-	-	-	**2,014**
Ridley Family Charity	7,084	-	(3,925)	-	**3,158**
Rise North East Part 2	-	4,688	(479)	-	**4,209**
Rise North East Grant	8,432	-	(8,432)	-	-
Ron And Louise Barry Grass routes Fund	348	-	(348)	-	-
RW Mann Trust	2,371	2,000	(4,371)	-	-
Schofield Trust	1,000	-	-	-	**1,000**
Sir James Knott Trust	2,913	-	(2,913)	-	-
Spriggs Trust	4,466	-	(4,466)	-	-
Squires Foundation	2,624	-	(2,624)	-	-
The Julia and Hans Rausing Trust	-	30,000	(30,000)	-	-
The Joicey Trust	-	3,000	(1,374)	-	**1,626**
Tesco Community Grant	-	500	-	-	**500**
VRU Christmas Project- Health & Hygiene	-	500	(500)	-	-
Wansbeck CVS Digital Skills	-	3,850	(2,010)	(1,840)	-
Wellesley Trust Grant	-	8,000	-	-	**8,000**
Winter Family Trust	1,120	-	(1,120)	-	-
Youth Focus North East	-	6,295	(1,910)	-	**4,385**
Other small donations	250	-	(250)	-	-
Totals	136,848	211,243	(205,377)	(9,521)	**133,193**

24 Analysis of charitable funds continued

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

Coalfields Regeneration Grant	To part cover the costs of Street Engagement and Employability Support.
Community Foundation Corona Recovery Fund	To contribute towards the costs of new and existing initiatives.
The Julia and Hans Rausing Trust	contribution to Teen Bar costs, accreditation and activities.

Transfers between funds

	Reason for transfer	Amount £
Between unrestricted funds and restricted funds.	The value of fixed assets paid for by a grants have been transferred to fixed assets and will be depreciated at a rate of 20% per year.	**9,521**
Between unrestricted funds and restricted funds.	Newcastle Building Society Grant, contribution to support costs.	**1,398**
Between unrestricted funds and restricted funds.	N'land CC - Youth, reclassified as unrestricted funds.	**10,507**
Between unrestricted funds and designated funds	Additions to the value of leasehold improvements.	**1,476**

25 Capital commitments

As at 30 April 2022, the charity had no capital commitments (2021 -£nil)

26 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total 2022 £**	Total 2021 £
Tangible fixed assets	32,493	-	**32,493**	33,818
Cash at bank and in hand	154,843	133,192	**288,035**	224,320
Other net current assets/(liabilities)	(32,589)	-	**(32,589)**	2,340
	154,747	133,192	**287,939**	260,478

27 Operating leases

The future minimum lease payments under non-cancellable operating leases are as follows,

	2022 £	2021 £
Not later than one year	**7,500**	-
Later than one year and not later than two years	**-**	7,500
	7,500	7,500

PEOPLE AND DRUGS LIMITED

England & Wales - Charity number 1118360

Accounts

People and Drugs Ltd

Silx Teen Bar Annual Report

May 2020 – April 2021

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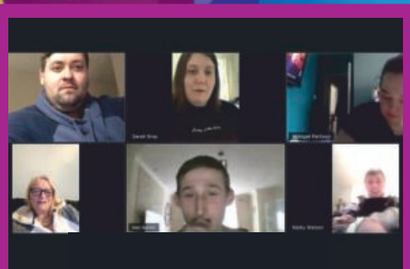


Interesting, challenging, worrying and very satisfying considering the circumstances, can we describe the last 12 months.

A big credit and thank you needs to go to our team of youth workers who, despite personal issues and situations, have been able to adapt and diversify our provision to meet some of the needs of the young people of Blyth.

Over the period of May 1st 2020 which was the second month of the lock down until end of April 2021 which was the end of main restrictions, our team of workers were working 7 days a week, either working on the streets of Blyth and making contact with young people or using a variety of social media platforms. Additionally, we were able to offer one to one support to those young people who were in need of personal support.

For a period from May 1st until the end of December, we seem to be the only youth facility available to young people in the Blyth area and for some young people, especially those with additional needs, the support was invaluable and extremely supportive.

Despite not being able to open our building to young people's groups, through our street engagement sessions and our Digital Platforms we maintained contact with a large number of young people .

Over the 12 month period we worked with 1184 individual young people through streets engagement, digital platforms and one to one support.

We have also been able to offer Employability support, with over 180 individual young people accessing the offer of support, online courses and one to one personal support on issues of concern.

Teen Bar Project
Monday 5.00 – 8.00pm
Tuesday 5.00 – 8.00pm
Wednesday 5.00 – 8.00pm
Thursday 5.00 – 8.00pm
Saturday 12.00-4.00pm
Admission Free

People and Drugs Ltd
Registered Charity number
1118360
Silx Teen Bar, 5 Church Street,
Blyth
Northumberland, NE24 1BG

Employability Project
Monday 12.00 – 3.00 pm
Wednesday 12.00 – 3.00pm
Friday 12.00 – 3.00pm

Admission Free

A word from our Senior Youth Worker….

As a Senior Youth Worker we have found the past 12 months extremely difficult. I am very proud of our team of youth workers who have worked very hard in adapting to the constant changeable situations imposed by lockdowns and the pandemic.

We really felt for the young people who were really suffering through the isolation and we believe our team of workers played a major role in providing support in these difficult times.

Jackie Long, Senior Youth Worker

and a word from our Chairperson….

There are two important words that have dominated the working of Silx during these dreadful times– Covid and Diversification.

Unfortunately, this is the third annual Chair's report that has referred to the impact of the virus. Covid placed a cage around commonplace operations and risked the sever disruption of all that we do. Despite shorter working hours and reduction of valuable engagements with young people we changed to meet the challenges. We diversified, but still retained our high standards throughout. Among other things, we increased our digital links, increased our street engagements and talked to even more young people; and when times allowed hugely restricted numbers of young people entering the premises. We also focused strongly on contacts with vulnerable individuals. And everything worked.

Now, we are improving an organisation that was already good. Just now, it's getting better– more adventurous, more adaptable, and definitely financially stronger than we have ever been. But, one thing we are definitely not, and that's complacent. The echoes of Covid are still for who knows how long? What new challenges will the future bring to Silx?

It's a good time to be part of Silx and we have a bunch of people, whether they be staff, volunteers of trustees, who are very proud to have these roles. If you would like to be a trustee, give us a call.

Jeremy Hayes, Chairperson

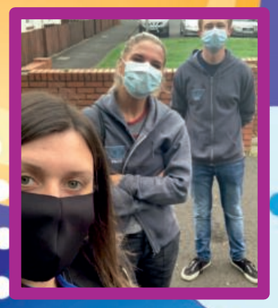
Our response to Covid-19

Covid 19 was, and continues to be a new experience for all youth organisations.

Our response to the pandemic was based on the needs of the young people of Blyth to be offered youth support that was adaptable to their needs.

It also needed to be flexible to the continuous changing environment of Social Distancing and lockdown guidelines and providing support as required.

Workers worked in a rota that allowed them to be in contact or contactable 16 hours a day from 8am until 10pm , 7 days a week.



Over the period of May 1st 2020 and the end of April 2021 we were able to provide the following-

- Seven days a week Street Engagement Project making contact with the large numbers of young people who were not in isolation and were found on the streets of Blyth. Street Engagement took place at all hours from mid-day to 10pm at night .
- We worked very closely with police and we were able to identify areas of congregation with the remit of making contact, developing relationships that allowed us to provide support in their time of need.
- Digital support was provided through a variety of means and we were able to maintain contact through telephone, text, Facebook, twitter as well as Instagram. Zoom and Google meet sessions were taking place three times a day with young people participating in online youth sessions, quizzes, competitions as well as accessing the workers on a one to one basis gathering support on personal to young people's issues.
- Daily challenges relating to current issues with young people gaining prizes, as well as online youth sessions.
- One to one support within our building or visiting the young people and having a chat in the garden or doorstep allowed young people to access support.
- Regular weekly blog updates, containing survival tips and fun reads in order to keep the young people well connected to the service.

Effect of Covid-19 on young people

From working with young people over the past twelve months on the streets and in their homes through a variety of digital means there is no question that the young people that have suffered most are those young people who followed rules and isolated.

Young people we were meeting on the streets of Blyth, although they were keen to discuss implications and issues of social distancing etc, seemed to cope the best, as for most life continued as normal with peer interaction and participation in street recreation.

However, there seemed to be an increased vulnerability by staying in the home and these young people have suffered through the lack of interaction with their peer group, with implications of increased anxiety and implications to wellbeing.

Relationships with parents seemed to be an issue on occasion as well as young people being involved in domestic parental issues. Additionally, across most young people there was an over use of social media sites and apps, with an increase in young people being exposed with negative implications.

Among the most disadvantaged young people with the schools being closed over lockdowns, home learning was an issue due to lack of access to laptops and internet and the government fully expecting that all families would have access to facilities.

One of the most evident effects that we have experienced is the " disappearance " of young people from participation in accessing youth clubs and support services. Young people aged 11 to 25 seem to have chosen not to engage with youth and support services.

Young people aged 16 to 25 who may be classed as not in employment, education or training seem to have suffered probably the most, with anxiety, depression and an escalation of mental health issues. Opportunities are very few and organisations are just not offering the opportunities that may have existed in the past.

Detached Work and Street Engagement throughout Covid 19

Over the 12 month period May 1st 2020 until the end of April 2021, the majority of the work was spent working on the street and maintaining contact with young people through a variety of platforms.

Over the above period we made contact with 701 individually named young people and at least 50% of the young people had not come across youth workers before.

Detached work was delivered seven days a week, with teams of workers focusing on making contact with young people all over the Blyth area. The work took place in any area of congregation of young people with Newsham, Cowpen Quay Croft ward, Skatepark area near Sports centre, North Farm, were the main areas of congregation.

We worked very closely with the police who were able to provide us with information relating to concerns relating to youth congregation etc.

The role of the detached workers was to develop new working relationships with young people and to provide guidance on issues of social distancing, create safe activities on the street and provide information, advice and personal guidance on issues of concern.

The team of ten youth workers also provided " door step detached work" which allowed workers and young people to maintain contact and focus on personal issues of concern. At the same time it allowed workers to provide parents with support as well as information on issues of schooling, debt, welfare, and personal issues.

Safeguarding and domestic issues were an issue within this period with over 100 referrals being made to partner organisations relating to young people and family issues.

Additionally, we were able to provide the young people with return to school packs, Easter eggs and Christmas and Halloween goodies, that were distributed to young people at a variety of times.

Digital Youth Work

The pandemic and subsequent lockdowns meant we were unable to stage our usual youth club sessions in the evening, so instead the workers changed the way they delivered sessions and set up regular 'Virtual Youth Club' sessions every evening via Zoom. In total 263 individual young people accessed the digital support.

The sessions were very popular and for some young people, especially during the first lockdown were a lifeline and a great way for them to not only access advice and support from youth workers, it was a nice way for them to interact safely with their peer group. The sessions were interactive with the workers coming up with a variety of different activities each night including bingo, music quizzes, scavenger hunts and other fun games that meant the young people could win prizes. Winners of the games received prizes in the post including Amazon Vouchers, Sweets, make up and lots more.

As well as Zoom the staff were regularly updating our social media pages and our blog , this also encouraged contact between the youth workers and young people with lots of things to read and daily challenges to complete.

The youth workers also carried out weekly wellness checks to our young people via call ,text, email or social media message and this continued throughout the pandemic, by doing this we maintained contact and were able to offer the relevant support to the young people and their families.

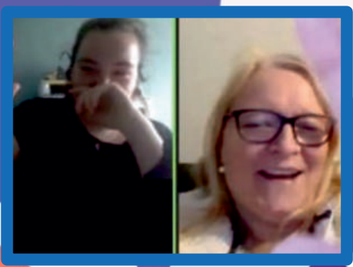
Employability Project

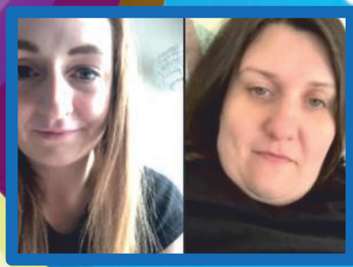
At the beginning of COVID we were unable to offer any face to face and group support therefore all of our support was made virtually as well as individual one to one support. Just like with the Teen Bar the staff held Zoom meetings daily for those accessing and requiring Employability support. A number of young people aged 16-25 joined the sessions and were able to receive help with their CV, benefit claims, housing issues, budgeting, job searching as well as receiving advice and guidance on anything that might have been affecting them due to the pandemic.

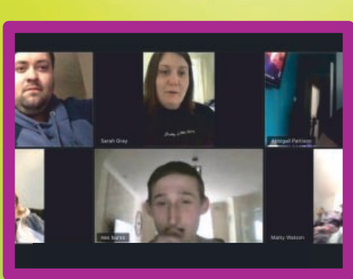
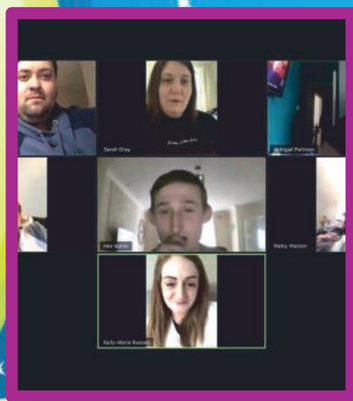
Lots of the young people in this age group live alone and lockdown made them feel incredibly isolated and we picked up that this was increasing the use of alcohol, smoking or vaping and feeling low. Having access to our workers meant that we could support these young people and refer them for additional support if necessary.

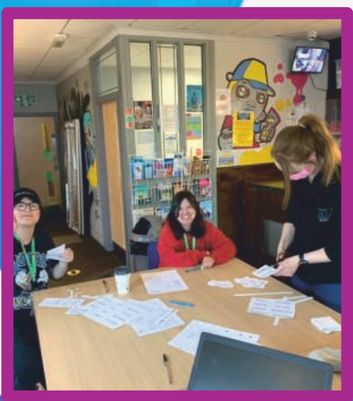
As well as the above young people were still able to access free online courses and during the pandemic 60 young people completed 90 courses through our organisation.
Once restrictions were eased we could then offer one to one appointments within our building, this was very beneficial especially to those with very little contact with family or other support. Over the period of June 2020 and April 2021, 35 young people accessed the one to one provision.

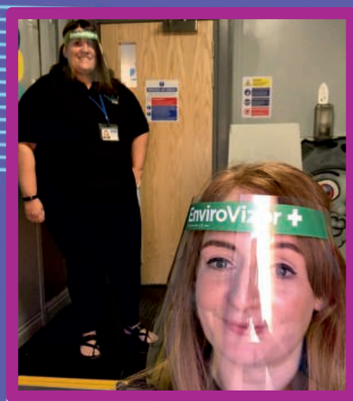
Young people 16 to 25 who may be classed as not in employment, education or training seem to have suffered probably the most, with anxiety, depression and an escalation of mental health issues. Opportunities are very few and organisations are just not offering the opportunities that may have existed in the past.









Door Step Visits & Giveaways

During the first lockdown we understood that a lot of the young people were finding things difficult and the lockdown was having an impact on their mental health and wellbeing we wanted to do something to 'pick them up' and let them know we were thinking of them, so we came up with the idea of a 'positivity pack' with gifts to keep them going . We bought lots of items including pens, notebooks, toiletries and sweets and treats and delivered them to the doors to 100 young people. The response we got from the first packs was incredibly positive so we continued to do this throughout the pandemic. We visited the homes of young people with stationary packs when they were returning to school, we gave out treat bags and meal vouchers during the October half term for Halloween and we also invited young people to Silx to collect Christmas gifts at Christmas and Easter Eggs at Easter, we also handed out lots of these treats out of the streets to the young people we saw out on detached.

As well as supporting our young people we widened our support to the community with the organisation providing gifts for operation Elf, we took part in the donate your plate campaign and also made a large donation to Blyth Foodbank.

Stats

Over the period May 1st 2020 to end of April 2021 there was a diversification and adaptation of provision that allowed us to continue to support the young people.

1184 Individual young people in total used our service.

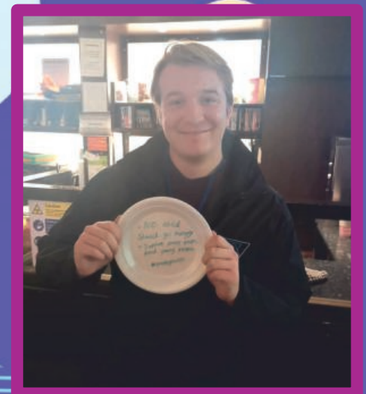
9126 Contacts through digital, one to one, street engagement.

220 Young people sought support through one to one, Employability Issues and online courses as well as door step detached sessions .

701 Individuals made contact on the streets of Blyth.

263 Individuals made contact via Digital platforms.

Additionally, among the **1184** individual young people, we were able to provide 300 young people with opportunities of accessing street-based activities and receiving gifts.



Silx Work in the Community throughout the pandemic...

Halloween/ Easter/ Christmas

Targeting individual young people, who may have benefitted from a gift.

Return to School Packs

Distributing return to School packs to young people in the Croft and Newsham wards.

Food Bank Support

Workers and young people collected food and toiletries for Blyth Food Bank for distribution over the Christmas period.

Health & Hygiene Packs

Distributing health and hygiene packs to young people on the streets.

More Community work.....

Doorstep Detached

Making contact and working one to one with young people and supporting their families with personal issues.

Operation Elf

Uses a community response to provide young people and the community with beneficial supplies.

Sport Packs

Over the summer period the detached team distributed footballs , basketballs and sporting packs to over 120 families.

Our plans for the next 12 months May 2021- April 2022

There is an expectation that the pandemic will continue and there will be implications to what we are allowed to deliver.

- Detached sessions are expected to continue as they have become popular with young people.
- Employability and Teen bar sessions will start May 2021.
- Contact young people aged 11-25 who have not had any engagement in the past 16 months.
- Develop the Employability project and restart the work experience/ volunteering opportunities.
- Looking to provide our staff team with well-being support.
- To continue to provide accredited opportunities to young people.
- To provide volunteering/work experience opportunities.
- To deliver an extensive summer programme for all Blyth based young people.

What do Young People say about Silx Response to Covid?

Silx workers have been excellent with me. There was a time I really needed help with my depression and they were the only organisation who were there for me and helped me. They supported me and the family and contacted other services and my social worker.

While everything was closed, Silx were the only youth workers I could turn to. Even arranged to meet them through a one to one meeting.

My boyfriend died from an overdose over the Christmas period and Silx have continued to offer me support through telephone and one to one meetings. The team continued to support me through the process and were fantastic for me.

Me and my friends struggled with isolation but we able to maintain contact through telephone and zoom calls.

Silx workers always meet at the skatepark. They are trying to get the council to repair the skatepark and we are planning to go on trips in the summer.

As a family we struggled financially, Silx were very supportive with bringing presents to our children and return to School packs. We will always be grateful for their support.

Covid Safe Trips and Activities….

BATTLESTORM GAMING

ARCADE TRIP

OVERRIDE

More trips and activities…..

OVERRIDE

ASSAULT COURSE

MUD RUN

Silx Teen Bar User Statistics May 2017 - Apr 2021

	Teen Bar	Employability	Detached	Digital Engagement	TOTAL
2017-18	6071	3034	2705	-	11810
2018-19	7072	2043	1687	-	10782
2019-20	9123	2093	2040	-	13256
2020-21	-	954	5514	2661	9129

During the period May 2020- April 2021 our work was made possible with the support of the following organisations:-

Appletree Fund
Ballinger Charitable Trust
BAND Trust
Barbour Foundation
BBC Children in Need
Bernicia
BIG Lottery Fund Reaching Communities
Blyth Children Centre
Blyth Offshore Windfarm Fund
Blyth Town Council
Bridge Project
Coalfield's Regeneration Trust
Community Foundation
Coop Local Community Fund
CVA Blyth Valley
Early Help Team Northumberland
Greggs
Fire Safety Service
Hadrian Trust
Hedley Denton Charitable Trust
Homes for Northumberland
J H Burn Charity Trust
Job Centre Plus
Joseph Strong Frazer Trust
LA6 ESF Community Grant
Leslie and Lilian Manning Trust
Linden Family Fund
NCC Careers Personal Advisors
NCC Community Chest
NE Youth
Newsham & New Delaval Youth Forum
Newsham Residents Group
Northumberland Children's Trust
Northumberland County Council
Northumberland CVA
Northumberland Domestic Abuse Service
Northumberland Group Fund
Northumberland High Sheriff Awards
Northumberland Village Homes Trust
Northumberland Youth Service
Northumbria Health Care
Northumbria Police and Blyth Police
Violence Reduction Unit
R W Mann Trust
Ridley Family Charity
Ron and Louise Bowey Grass Roots Fund
Schofield Trust
Sir James Knott Trust
Show Racism the Red Card
Spriggs Trust
Street Games
Squires Foundation Fund
Virgin Money
Winter Family Fund
Youth Focus

Please help us make the next year as successful as the last.
You can get in touch with us at silxteen@aol.com or 01670 351356

PEOPLE AND DRUGS LTD

A company limited by guarantee

REPORT AND FINANCIAL STATEMENTS

For the year ended 30 April 21

Charity number 1118360

Company number 06016546

The Trustees, workers and young people from People and Drugs organisation are pleased to present the Annual Trustee's and Director's report, together with the financial statements of the charity for the year-end 30 April 2021.

This report will also meet the requirements for the Trustees and Director Report and accounts for the purpose of submitting to Company House.

The financial statements of the report comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standards applicable to charities preparation of accounts in accordance with the Financial Reporting applicable to the UK and Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Objectives, activities and youth initiatives

Since March 2020 and the start of the first lockdown due to Covid 19, although the organisations aims and objectives remained the same, there was a need to diversify our methodologies of working with the young people, either through working in the community, street engagement or using a variety of digital methods of maintaining contact with young people.

However, despite all the changes in delivery and practice, People and Drugs LTD, (Silx Teen Bar Youth Project) youth charity is the largest youth provider in Northumberland and the diversification has allowed to maintain a level of engagement and at the same time increase the numbers of new young people we encountered on the streets of Blyth.

For a period of six months, Silx Teen Bar were the only youth organisation that was in contact with young people in the Blyth area and we were able to provide individual support for young people and their families in their time of need.

Despite the non availability of the building for Teen Bar and Employability Groups, we were still able to provide individual One to One support through an agreed social distancing appointment.

Street Engagement was extremely successful without team of youth workers making contact with large numbers of young people in all areas of Blyth with over ten sessions delivered a week for the past twelve months. Additionally, young people we met on the streets were able to access a number of trips and social distancing activities developed over the year.

Despite the Employability Project drop in not being available to young people on a daily basis. Record numbers of young people age 16 plus were approaching workers through phone and other digital means for support on issues of careers, Employability, personal welfare and progression issues. Over 70 individual young people accessed on line accredited opportunities

that in turn allowed young people to achieve accredited qualifications. Additionally, we were able to develop some very small social distancing support groups, with young people acquiring skills, achieving accreditations and benefiting from the experience.

People and Drugs ltd continues support of young people throughout Covid 19

It was very evident that there was a need for the organisation to continue the diversification of provision and deliver a provision that endeavoured to meet the needs of the young people of Blyth.

The Trustees of the organisation were in constant contact with Senior Management of the project and were fully supportive of the variety of youth delivery measures taken to continue the engagement and provide a level of support.

Digital methodologies of using Zoom, and google meet, telephone and Facebook contact, as well as text, Instagram etc. were used daily over the past twelve months resulting in regular contact with young people. We envisage this method of engagement will be adapted as an additional mean of engagement even after the end of the pandemic as it allowed the team of workers to access more young people and offer a service even through isolation.

Individual targeting of young people who may be in need of youth work support continued throughout the year with over 150 individual young people being in regular contact with youth workers through Digital and One to One appointments and resulted in an increase in Safeguarding referrals over the period.

Street Engagement was expanded over the past twelve months especially over lockdown with up to ten sessions a week, working in all areas of Blyth. In certain areas of Newsham, Croft Ward, Cowpen there seem to be an increase in young people on the streets of Blyth, with the workers making daily contact with individual and groups of young people.

An additional activity that was developed through Street Engagement, was that of Door Step sessions which consisted of workers making contact with targeted young people in their gardens or their doorsteps. For some young people who were isolating this was the only contact with adults and youth organisations. Support was offered also to parents who were experiencing issues of dealing with their children as well as issues of debt, school and domestic issues. Some of the interactions resulted in referrals made to support services, as external interventions was required.

Through Street Engagement we were also able to identify the needs to provide young people with sport related equipment, Easter and Christmas presents, as well as Halloween and Return to Schools packs which were given out to hard to reach and needy families.

Employability Support was a great success and despite the non availability of the drop in there was an increase in the numbers of young people who received the support.

Partnerships, Community Initiatives and Achievements over the 12 month period

The most important achievement as far as we are concerned was the organisations ability to continue to maintain a progressive youth service that was able to adapt to the needs of the young people and the community of Blyth.

During the first lockdown despite a complete shutdown of services and support for young people, we were able to operate and diversify our provision and the adaptability of the organisation to provide support for young people was a fantastic achievement for the youth team and the organisation. .

Over the 12 month period were able to work with 1184 individual young people, with the majority of the young people coming from the Street Engagement Project.

Overall there were 9126 participants in Street Engagement, accessing Employability Support or being contacted through the Digital Platforms as outlined previously.

Additionally, the above number includes additional support through One to One individual support, Door Step Detached sessions, Small group work etc.

Our Employability support was accessed by 220 different individual young people who was more than the previous years of 195 individual young people. Most of the contact was through Digital and speaking to workers over the phone and most young people were accessing on line courses and improving their C.V etc.

One to One support was a great success as we were able to provide young people who were not coping with the pandemic the opportunity of accessing youth work support, with provided them with the much needed support.

All the above interventions resulted in an increase in Safeguarding concerns relating to young people and on occasions the family as a whole. Young people and families with personal and health related issues seem to suffer the most through anxiety and other stress related issues.

Over this period we made in excess of 100 referrals to support organisations who were able to provide support and create positive interventions for individual young people and their families.

The creation of recreational and educational street engagement and out of the area trips and activities was as issue as lockdown seemed to prevent the activities taking place and we managed to take three groups away to out of the area trips.

As far as partnerships were concerned, we worked very closely with Newsham Youth Forum once we started delivering, the police, Blyth Town and Northumberland Council.

Finally, a community initiative of providing young people from deprived and marginalised backgrounds with Return to School packs, Christmas Easter and Halloween packs as well as providing sport related activities as well as footballs and other equipment was a great success.

Highlights of the Year for the organisation

There is no question that considering the lockdowns, the staffing issues, the illness of staff through the pandemic, our provision has been a great success and that has been acknowledged by the Trustees and partner organisations.

There was a period of six months where we seems to be the only organisation working with young people and that was appreciated by young people and their parents.

All aspects of our work was excellent and the ability of the workers to adapt and respond to the changing environment was remarkable.

Our Street Engagement work was a great success that consisted of making contact with young people on the street, providing activities, supporting individuals and families, as well as identifying issues that required additional support and external safeguarding interventions.

Digital Platforms of engagement was new to the organisation but very effective. The same can be said for the Employability Support that despite the lack of building was able to provide a service that was utilized effectively, by large numbers of young people.

Attendance and individual number of young people

There was an increase in the numbers of individual young people that the organisation has been able to work with over the year with 1184 individual young people compared to 926 from previous year.

The above increase of 28% was down to the increase through Street Engagement provision on the streets of Blyth.

Considering that we were not in a position to offer youth club and Employability sessions working with 1184 individual was very pleasing, however, attendance as a whole was down from 13256 to 9129 and that is down to not being able to work with large groups in youth club settings.

The breakdown is the following:

- 701 individual young people through Street Engagement;
- 220 young people through Employability and One to One support;
- 263 through Digital Platforms.

Financial Review of the organisation

As always the Trustees of the organisation are fully aware of the finances of the organisation. Even throughout Covid, the Trustees were informed of the financial situation and the balance of funds available at any time.

The organisation's financial systems allows the monitoring and management of the financial issues and allows the detailed production of reports that are easy to understand and provide clarification on finances of the organisation.

Income for 2020/21 was £206,010, this compares to an income of £256,220 from the previous year, the decrease in income is due to the loss of Reaching Communities Lottery Funding and Northumberland County Council annual donation. Expenditure for the year was £192,704 compared to £193,595 for the previous year.

The Balance Sheet as at 30 of April 2021 states that the organisation was carrying forward £260,478 with £123,631 being unrestricted.

Reserves Policy

The general unrestricted reserves (not invested in tangible fixed assets) stand currently at £89,812 after a further investment in leasehold improvements. The organisation will be looking to increase the level of unrestricted reserves over the forthcoming year.

Funders

The trustees of the organisation are very grateful for the financial donations that were awarded throughout the year. The diversification of the work, on occasions prevented the acquisition of new funds, as well as the change of objectives of certain funders with a focus of providing funding for food, resulted in the organisation not being successful with certain funding applications especially Reaching Community Fund. However, we were successful with other Recovery Funds.

There are future concerns that with the loss of Children In Need funding, Reaching Communities and Northumberland County Council, we will need to seek alternative funding and hoping that we may replace the above with short term recovery funding.

Plans for the future

There is an expectation that the pandemic will continue well beyond 2022 and that will have implications on all youth organisations.

As far as funding is concerned we will be looking as always to fund the work and a Funding Plan is in place that will hopefully allow the continuation of the work. We will be looking to

once again access Recovery funding if it becomes available as well as developing new working partnerships in order to improve the offer to young people.
We have demonstrated our adaptability to meet the needs of the young people of Blyth and the trustees are confident that we will continue to be able to deliver youth provision. As from May 2021 we will be looking to gradually return to centre based provision, with Teen Bar and Employability sessions being made available.

Street Engagement and Detached work will continue as there is a need to to have an extensive presence on the streets.

There are concerns with the number of young people who have been affected by the pandemic and continue to be in isolation and are not accessing support services. We will be looking to make contact with young people who are currently not in contact with our youth provision, as well as looking to develop and improve our offer of accreditations and work experience opportunities within the Employability Project.

The organisation will be seeking funding to develop a Summer Activities programme and we will be looking to add out of the area trips and activities to our programme of delivery.

With reference to governance issues, we will be looking to increase the number of Trustees and will be looking to change the name of the organisation from People and Drugs to Silx Youth Project Blyth.

Reference and Administrative Details

Registered Company number: 06016546

Registered Charity Number: 1118360

Registered office: 5 Church Street, Blyth Northumberland NE24 1BG

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year have been the following:

Jeremy Hayes, Chairperson

Tara Lamb

Ernest Paul Chapple

Reverend Catherine Mcpherson – Appointed 27 January 2021

Johny Gavigan

Reverend Andrew John Elder – Resigned 25 November 2020

Richard Crow – Resigned 1 August 2021

Independent examiners

Jim Dodds
Connected Voice Business Services Ltd
3 Floor Higham House
Higham Place
Newcastle upon Tyne
Tyne and Wear
NE1 8AF

Bankers

National Westminster Bank
4 Bridge Street
Morpeth
Northumberland
NE61 ING

Structure Governance and Management Governing Documents

People and Drugs ltd and are a charitable company limited by guarantee and were incorporated on the 1st of December 2006 and the charity itself was registered on the 13th of March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company and that is governed by the Articles of the Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. Trustees and prospective trustees are encouraged to attend the organisational monthly meetings.

Trustee Induction and Training

Any new trustees are made fully aware of the needs of the organisation and will meet the Chairperson and senior staff and are made aware of the operational and financial side of the organisation.

Trustees will also be made aware of the obligations and encouraged to undertake specific roles and responsibilities within the organisation.

They will also be provided with the Annual Report and latest accounts of the organisation and will also have access to the policy and procedures of the organisation.

Organisational Procedures

Throughout the pandemic the Trustees continued to meet on a monthly or bi monthly basis through Zoom and Google meet platforms and senior staff were in daily or weekly contact with the Chairperson of the organisation.

The management of the organisation us undertaken by a team of paid staff and line managed through designated Trustees and in particular the Chairperson of the organisation.

Risk Management

The organisational procedures of the charity allow the trustees to be fully aware at all times the financial situation of the organisation. Trustees have always been involved in the plans of the organisation and this has allowed the organisation to operate within budget constraints and capabilities.

As far as Health and Safety is concerned, all procedures and measures are in place to safeguard the organisation, the workers and the young people that attend.

Financial Risk Management

The trustees are fully aware of the financial situation of the organisation, through accurate detailed monthly reporting and regular communication with senior staff.

The Lease of the organisation does not expire until May 2023 and we will shortly be in contact with our landlord in order to extend the lease of the building.

Public Benefit Statement

The objectives of the organisation remain unchanged.

Despite diversification and the need to adapt our services due to Covid, our work can demonstrate the benefits we have had on the young people and the community of Blyth.

Statement of Trustee Responsibilities

The Trustees who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the trustees to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the charitable company and of

incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year. In preparing those financial statements the trustees are required to:

- Selected suitable accounting policies and apply the consistently;
- Observe the methods and principles in the Charities SORP;
- Make Judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in operation.

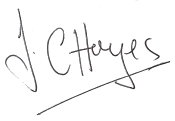
The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and take reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board….14/09/2021……..

Signed on their behalf by:

Jeremy Hayes
Chairperson



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2021

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2021, which are set out on pages 11 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair view’ and the report is limited to those matters set out in the statement below.

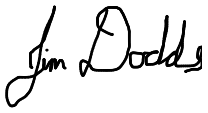
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 14/09/2021



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2021

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
Income from:					
Donations and legacies	6	-	34,096	**34,096**	29,235
Charitable activities					
Grants and contracts	7	-	164,949	**164,949**	222,820
Other trading activities	8	6,872	-	**6,872**	4,045
Investments	9	93	-	**93**	121
Total income		6,965	199,045	**206,010**	256,220
Expenditure on:					
Charitable activities					
Operation of the charity	10	29,625	163,080	**192,704**	193,595
Total expenditure		29,625	163,080	**192,704**	193,595
Net income/(expenditure)		(22,660)	35,966	**13,306**	62,626
Transfers between funds		7,263	(7,263)	**-**	-
Net movement of funds		(15,397)	28,703	**13,306**	62,626
Reconciliation of funds					
Total funds brought forward		139,028	108,145	**247,172**	184,547
Total funds carried forward		123,631	136,848	**260,478**	247,172

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 13 to 22 form an integral part of these accounts.

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

Charity Number 1118360
Company Number 06016546

BALANCE SHEET
As at 30 April 2021

	Notes	£	Total 2021 £	£	Total 2020 £
Fixed assets					
Tangible assets	18		33,818		33,814
Total fixed assets			**33,818**		**33,814**
Current assets					
Debtors	19	19,659		14,546	
Cash at bank and in hand	20	224,320		218,176	
Total current assets		**243,979**		**232,723**	
Creditors: amounts falling due within one year	21	**(17,319)**		**(19,365)**	
Net current assets			**226,660**		**213,358**
Total assets less current liabilities			**260,478**		**247,172**
Total net assets or liabilities			**260,478**		**247,172**
Funds of the charity					
Unrestricted income funds			123,631		139,028
Restricted income funds			136,848		108,145
Total funds			**260,478**		**247,172**

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 13 to 22 form an integral part of these accounts.

These financial statements were approved by the Board on: 14/09/2021

and are signed on its behalf by: Jeremy Hayes
Chairperson

1 Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. In response to the COVID-19 pandemic, the trustees have revised their forecasts to take into account measures that they can take with the current resources available to mitigate the impact of the current adverse conditions. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 **Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 **Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 **Expenditure and liabilities**

4.1 **Liability recognition**

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 **Charitable activities**

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 **Governance and support costs**

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 **Irrecoverable VAT**

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 **Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 **Provisions for liabilities**

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 **Assets**

5.1 **Tangible fixed assets for use by the charity**

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
6	**Donations and legacies**				
	Donations, fundraising, sponsorship	-	-	**-**	2,090
	Appletree Fund	-	-	**-**	2,820
	Barbour Foundation	-	2,000	**2,000**	-
	Bernicia Community Investment Fund	-	2,600	**2,600**	-
	Blyth Town Council	-	10,000	**10,000**	8,130
	Community Chest Grant	-	2,125	**2,125**	-
	Co-op Local Community Fund	-	3,121	**3,121**	-
	Guy Readman Endowment Fund	-	-	**-**	4,000
	Joseph Strong Frazer Trust	-	1,000	**1,000**	1,000
	Northumberland Village Homes	-	1,500	**1,500**	-
	Ridley Family Charity	-	7,000	**7,000**	3,000
	Ron and Louise Bowey Grassroots Fund	-	-	**-**	1,325
	RW Mann Trust	-	1,500	**1,500**	-
	Schofield Trust	-	1,000	**1,000**	1,000
	Shears Foundation	-	-	**-**	1,500
	Spriggs Trust (Community Foundation)	-	1,500	**1,500**	3,000
	Winter Family Fund	-	-	**-**	1,120
	Other small donations	-	750	**750**	250
		-	34,096	**34,096**	29,235
7	**Charitable activities**				
	BBC Children In Need	-	32,763	**32,763**	30,637
	Big Lottery Reaching Communities	-	-	**-**	62,013
	Community Foundation Legacy Fund	-	-	**-**	30,000
	COVID-19 One Awards	-	10,000	**10,000**	-
	COVID-19 Community Foundation	-	5,000	**5,000**	-
	COVID-19 BBC Children in Need Booster Fund	-	5,000	**5,000**	-
	COVID-19 Coalfields Regeneration Trust	-	19,050	**19,050**	-
	COVID-19 Big Lottery Fund	-	38,532	**38,532**	-
	COVID-19 Employability and Skills Award	-	10,000	**10,000**	-
	HMRC Job Retention Scheme	-	3,394	**3,394**	-
	LA6 Employability Support	-	-	**-**	10,356
	Northumberland CC - Partnership	-	(1,460)	**(1,460)**	10,000
	Northumberland CC - COVID-19 Grant	-	14,839	**14,839**	-
	Northumberland CC - Restart Grant	-	8,000	**8,000**	-
	Northumberland Children's Trust	-	-	**-**	12,450
	Police Crime Commissioner's Fund	-	6,400	**6,400**	2,000
	Rise North East Grant	-	8,432	**8,432**	-
	Sir James Knott Trust	-	5,000	**5,000**	-
	Squires Foundation Fund	-	-	**-**	5,000
	The Band Trust Refurbishments Fund	-	-	**-**	50,000
	Virgin Money Foundation	-	-	**-**	10,364
		-	164,949	**164,949**	222,820

Analysis of income continued

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
8	**Other trading activities**				
	Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	6,857	-	**6,857**	2,680
	Tuck shop income	15	-	**15**	1,365
		6,872	-	**6,872**	4,045
9	**Income from investments**				
	Bank interest	93	-	**93**	121
		93	-	**93**	121

Income was £206,010 (2020: £256,220) of which £6,965 was unrestricted or designated (2020: £6,856) and £199,045 was restricted (2020: £249,364)

Analysis of expenditure

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
10	***Charitable activities***				
	Direct costs				
	Youth workers salaries	3,853	113,791	**117,644**	96,284
	Youth workers other costs	338	579	**917**	1,521
	Youth workers training	59	1,408	**1,467**	1,000
	Young people's activities	398	4,704	**5,102**	10,651
	Summer activities	-	-	**-**	3,997
	Young People's Progress expenses	-	2,724	**2,724**	6,076
	Project equipment	-	115	**115**	190
	Volunteer expenses	-	-	**-**	229
	Support costs				
	Salaries office	1,849	21,326	**23,175**	19,951
	Accommodation costs	4,917	9,419	**14,336**	15,198
	Office costs	2,641	4,765	**7,406**	18,019
	Professional fees	3,175	13	**3,188**	5,281
	Printing posting and stationery	656	524	**1,180**	2,001
	Affiliations	97	843	**940**	1,131
	Equipment, furniture and refurbishment	1,913	790	**2,703**	3,577
	PR and marketing	111	1,421	**1,532**	703
	Supplies (Tuck Shop)	-	-	**-**	1,168
	Bank charges	125	110	**235**	345
	Other costs - Newsham	201	244	**446**	720
	Insurance	-	304	**304**	1,606
	Depreciation	7,971	-	**7,971**	2,076
	Governance costs				
	Independent examiner's fees for reporting on the accounts	1,320	-	**1,320**	1,320
	Trustee meeting costs	-	-	**-**	552
		29,625	163,080	**192,704**	193,595

Analysis of expenditure continued

Expenditure on charitable activities was £192,704 (2020: £193,595) of which £29,625 was unrestricted or designated (2020: £10,108) and £163,080 was restricted (2020: £183,487)

11 **Fees for examination of the accounts**

	2021	2020
	£	£
Independent examiner's fees for reporting on the accounts	**1,320**	1,320
Other accountancy services paid to the examiner	**1,475**	1,393
	2,795	2,713

12 **Analysis of staff costs, and the cost of key management personnel**

	2021	2020
	£	£
Salaries and NI	**138,425**	114,500
Pension costs (defined contribution pension plan)	**2,394**	1,734
	140,819	116,234

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the Trustees, part time Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £34,572 (2020: £40,100).

13 **Staff numbers**

The average monthly head count was 12 staff (2020: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	**2021** **Number**	2020 Number
Fundraising	**0.5**	0.5
Charitable activities	**3.9**	5.5
Management	**1.0**	1.0
	5.4	7.0

14 **Transactions with trustees**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 **Trustees' expenses**

The following detail the expenses incurred by the trustees.

	2021	2020
	£	£
Reimbursement of travel expenses	**-**	182
	-	182

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 **Defined contribution pension scheme**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,394 (2020: £1,734). There was £510 outstanding as at 30 April 2021 (2020: £1,036)

17 **Corporation Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 **Tangible fixed assets**	**Leasehold Improvements**	**Activity Resources**	**Office Equipment**	**Fittings and Equipment**	**Total**
	£	**£**	**£**	**£**	**£**
Cost					
Balance brought forward	33,738	12,222	4,583	37,660	**88,203**
Additions	-	-	4,467	3,508	**7,975**
Disposals	-	-	-	-	**-**
Balance carried forward	33,738	12,222	9,050	41,168	**96,179**
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	1,125	12,222	4,583	36,459	**54,389**
Depreciation charge for year	6,748	-	521	702	**7,971**
Disposals	-	-	-	-	**-**
Balance carried forward	7,873	12,222	5,104	37,161	**62,360**
Net book value					
Brought forward	32,613	-	-	1,201	**33,814**
Carried forward	25,865	-	3,946	4,007	**33,818**

19 **Debtors and prepayments (receivable within 1 year)**

	2021	2020
	£	£
Salary holding account	**18,379**	11,986
Prepayments	**1,280**	2,560
	19,659	14,546

20 **Cash at bank and in hand**

	2021	2020
	£	£
Short term deposits	**103,617**	103,282
Cash at bank	**120,650**	114,870
Cash in hand	**54**	25
	224,320	218,176

21 **Creditors and accruals (payable within 1 year)**

	2021	2020
	£	£
Trade creditors	**401**	-
Other creditors	**1,752**	398
Pension	**510**	1,036
Accruals		
Independent examination of accounts	**1,320**	1,320
Deferred income	**13,335**	16,610
	17,319	19,365

22 **Deferred income**

Deferred income comprises of advance payments from grants that relate to future periods

	2021
	£
Balance brought forward	**33,000**
Amount released to income earned from charitable activities	**(33,000)**
Amount deferred in year	**13,335**
Balance carried forward	**13,335**

23 **Events after the end of the reporting period**

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

24 **Analysis of charitable funds**

Analysis of movements in unrestricted funds **Unrestricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
General unrestricted fund	104,853	6,965	(22,441)	7,263	**96,640**
Designated funds					**-**
Leasehold improvements	33,738	-	(6,748)	-	**26,990**
Sports project	436	-	(436)	-	**-**
Totals	139,028	6,965	(29,625)	7,263	**123,631**

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements
Sports project	To be used for sports activities and sports trips for young people

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
Appletree Fund	2,714	-	-	-	**2,714**
Ballinger Trust	2,186	-	(2,186)	-	**-**
Barbour Foundation	-	2,000	-	-	**2,000**
BBC Children In Need	6,247	32,763	(19,904)	-	**19,106**
Bernicia Community Investment Fund	-	2,600	-	-	**2,600**
Blyth Town Council	5,235	-	(2,657)	-	**2,579**
Blyth Town Council	-	10,000	(736)	-	**9,264**
Blyth Valley Children Centres	-	-	-	-	**-**
Coalfields Generation Trust	-	-	-	-	**-**
Co-op Local Community Fund	-	3,121	-	-	**3,121**
Community Chest Grant	-	2,125	-	-	**2,125**
COVID-19 - One Awards	-	10,000	(10,000)	-	**-**
COVID-19 - NCC Business Grant Award	-	10,000	(10,000)	-	**-**
COVID-19 - Community Foundation	-	5,000	(5,320)	320	**-**
COVID-19 - BBC Children in Need Booster Fund	-	5,000	(5,000)	-	**-**
COVID-19 - Coalfields Generation Trust	-	19,050	(19,372)	322	**-**
COVID-19 - Big Lottery Fund	-	38,532	(34,065)	(4,467)	**-**
COVID-19 - Employability Skills Award	-	10,000	(10,055)	55	**-**
Sub total	16,382	150,191	(119,294)	(3,771)	**43,508**

24 **Analysis of charitable funds** continued

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
brought forward	16,382	150,191	(119,294)	(3,771)	**43,508**
COVID-19- Street Games	-	500	(500)	-	**-**
EDF Energy Blyth	5,633	-	(5,651)	18	**-**
Guy Readman Endowment Fund	-	-	-	-	**-**
Joseph Strong Frazer Trust	1,000	1,000	(123)	-	**1,877**
LA6 ESF Community Grant	4,302	-	(690)	-	**3,612**
Community Foundation Legacy Fund	20,901	-	(7,957)	-	**12,945**
Linden Family Trust	-	-	-	-	**-**
Youth Activities - N'land Fund	11,439	8,232	(234)	-	**19,437**
Northumberland High Sheriff Award	-	-	-	-	**-**
N'land CC - Partnership	1,462	(1,460)	-	(2)	**-**
N'land CC - Youth	10,549	-	-	-	**10,549**
N'land CC - Restart Grant	-	8,000	-	-	**8,000**
N'land Children's Trust	9,414	-	(6,618)	-	**2,796**
N'land Village Homes	-	1,500	-	-	**1,500**
Police Crime Commissioner's Fund	376	6,400	(4,762)	-	**2,014**
Ridley Family Charity	279	7,000	(195)	-	**7,084**
Rise North East Grant	-	8,432	-	-	**8,432**
Ron And Louise Barry Grass routes Fund	798	-	(450)	-	**348**
RW Mann Trust	1,099	1,500	(228)	-	**2,371**
Schofield Trust	-	1,000	-	-	**1,000**
Shears Foundation	-	-	-	-	**-**
Sir James Knott Trust	-	5,000	(2,087)	-	**2,913**
Spriggs Trust	2,966	1,500	-	-	**4,466**
Squires Foundation	4,304	-	(1,680)	-	**2,624**
Street Games	420	-	(420)	-	**-**
The Band Trust Refurbishments Fund	8,946	-	(5,437)	(3,509)	**-**
Virgin Money	6,754	-	(6,754)	-	**-**
Winter Family Trust	1,120	-	-	-	**1,120**
Other small donations	-	250	-	-	**250**
Totals	108,144	199,045	(163,079)	(7,263)	**136,848**

24 **Analysis of charitable funds continued**

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children In Need	To cover salary costs of senior youth worker and activity costs.
Coalfields Regeneration	To part cover the costs of Street Engagement and Employability Support.
Big Lottery Fund	To part cover the costs of Street and Digital Engagement.
Various COVID grants	To contribute towards the costs of new and existing initiatives.
Northumberland County Council-Business Grant	Contribution towards additional Employability Support.

Transfers between funds

	Reason for transfer	**Amount £**
Between unrestricted funds and Big Lottery Fund and The Band Trust.	The value of leasehold improvements paid for by a grant from The Big Lottery Fund and The Band Trust have been transferred to fixed assets and will be depreciated at a rate of 20% per year.	**7,976**
Between unrestricted funds and Restricted Funds.	To write off small over payments on restricted funds.	**(713)**

25 **Capital commitments**

As at 30 April 2021, the charity had no capital commitments (2020 -£nil)

26 **Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
Tangible fixed assets	33,818	-	**33,818**	33,814
Cash at bank and in hand	87,473	136,848	**224,320**	218,176
Other net current assets/(liabilities)	2,340	-	**2,340**	(4,818)
	123,631	136,848	**260,478**	247,172

PEOPLE AND DRUGS LTD

A company limited by guarantee

REPORT AND FINANCIAL STATEMENTS

For the year ended 30 April 21

Charity number 1118360

Company number 06016546

The Trustees, workers and young people from People and Drugs organisation are pleased to present the Annual Trustee's and Director's report, together with the financial statements of the charity for the year-end 30 April 2021.

This report will also meet the requirements for the Trustees and Director Report and accounts for the purpose of submitting to Company House.

The financial statements of the report comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standards applicable to charities preparation of accounts in accordance with the Financial Reporting applicable to the UK and Republic of Ireland (FRS 102) which has been effective as from 1st of January 2019.

Objectives, activities and youth initiatives

Since March 2020 and the start of the first lockdown due to Covid 19, although the organisations aims and objectives remained the same, there was a need to diversify our methodologies of working with the young people, either through working in the community, street engagement or using a variety of digital methods of maintaining contact with young people.

However, despite all the changes in delivery and practice, People and Drugs LTD, (Silx Teen Bar Youth Project) youth charity is the largest youth provider in Northumberland and the diversification has allowed to maintain a level of engagement and at the same time increase the numbers of new young people we encountered on the streets of Blyth.

For a period of six months, Silx Teen Bar were the only youth organisation that was in contact with young people in the Blyth area and we were able to provide individual support for young people and their families in their time of need.

Despite the non availability of the building for Teen Bar and Employability Groups, we were still able to provide individual One to One support through an agreed social distancing appointment.

Street Engagement was extremely successful without team of youth workers making contact with large numbers of young people in all areas of Blyth with over ten sessions delivered a week for the past twelve months. Additionally, young people we met on the streets were able to access a number of trips and social distancing activities developed over the year.

Despite the Employability Project drop in not being available to young people on a daily basis. Record numbers of young people age 16 plus were approaching workers through phone and other digital means for support on issues of careers, Employability, personal welfare and progression issues. Over 70 individual young people accessed on line accredited opportunities

that in turn allowed young people to achieve accredited qualifications. Additionally, we were able to develop some very small social distancing support groups, with young people acquiring skills, achieving accreditations and benefiting from the experience.

People and Drugs ltd continues support of young people throughout Covid 19

It was very evident that there was a need for the organisation to continue the diversification of provision and deliver a provision that endeavoured to meet the needs of the young people of Blyth.

The Trustees of the organisation were in constant contact with Senior Management of the project and were fully supportive of the variety of youth delivery measures taken to continue the engagement and provide a level of support.

Digital methodologies of using Zoom, and google meet, telephone and Facebook contact, as well as text, Instagram etc. were used daily over the past twelve months resulting in regular contact with young people. We envisage this method of engagement will be adapted as an additional mean of engagement even after the end of the pandemic as it allowed the team of workers to access more young people and offer a service even through isolation.

Individual targeting of young people who may be in need of youth work support continued throughout the year with over 150 individual young people being in regular contact with youth workers through Digital and One to One appointments and resulted in an increase in Safeguarding referrals over the period.

Street Engagement was expanded over the past twelve months especially over lockdown with up to ten sessions a week, working in all areas of Blyth. In certain areas of Newsham, Croft Ward, Cowpen there seem to be an increase in young people on the streets of Blyth, with the workers making daily contact with individual and groups of young people.

An additional activity that was developed through Street Engagement, was that of Door Step sessions which consisted of workers making contact with targeted young people in their gardens or their doorsteps. For some young people who were isolating this was the only contact with adults and youth organisations. Support was offered also to parents who were experiencing issues of dealing with their children as well as issues of debt, school and domestic issues. Some of the interactions resulted in referrals made to support services, as external interventions was required.

Through Street Engagement we were also able to identify the needs to provide young people with sport related equipment, Easter and Christmas presents, as well as Halloween and Return to Schools packs which were given out to hard to reach and needy families.

Employability Support was a great success and despite the non availability of the drop in there was an increase in the numbers of young people who received the support.

Partnerships, Community Initiatives and Achievements over the 12 month period

The most important achievement as far as we are concerned was the organisations ability to continue to maintain a progressive youth service that was able to adapt to the needs of the young people and the community of Blyth.

During the first lockdown despite a complete shutdown of services and support for young people, we were able to operate and diversify our provision and the adaptability of the organisation to provide support for young people was a fantastic achievement for the youth team and the organisation. .

Over the 12 month period were able to work with 1184 individual young people, with the majority of the young people coming from the Street Engagement Project.

Overall there were 9126 participants in Street Engagement, accessing Employability Support or being contacted through the Digital Platforms as outlined previously.

Additionally, the above number includes additional support through One to One individual support, Door Step Detached sessions, Small group work etc.

Our Employability support was accessed by 220 different individual young people who was more than the previous years of 195 individual young people. Most of the contact was through Digital and speaking to workers over the phone and most young people were accessing on line courses and improving their C.V etc.

One to One support was a great success as we were able to provide young people who were not coping with the pandemic the opportunity of accessing youth work support, with provided them with the much needed support.

All the above interventions resulted in an increase in Safeguarding concerns relating to young people and on occasions the family as a whole. Young people and families with personal and health related issues seem to suffer the most through anxiety and other stress related issues.

Over this period we made in excess of 100 referrals to support organisations who were able to provide support and create positive interventions for individual young people and their families.

The creation of recreational and educational street engagement and out of the area trips and activities was as issue as lockdown seemed to prevent the activities taking place and we managed to take three groups away to out of the area trips.

As far as partnerships were concerned, we worked very closely with Newsham Youth Forum once we started delivering, the police, Blyth Town and Northumberland Council.

Finally, a community initiative of providing young people from deprived and marginalised backgrounds with Return to School packs, Christmas Easter and Halloween packs as well as providing sport related activities as well as footballs and other equipment was a great success.

Highlights of the Year for the organisation

There is no question that considering the lockdowns, the staffing issues, the illness of staff through the pandemic, our provision has been a great success and that has been acknowledged by the Trustees and partner organisations.

There was a period of six months where we seems to be the only organisation working with young people and that was appreciated by young people and their parents.

All aspects of our work was excellent and the ability of the workers to adapt and respond to the changing environment was remarkable.

Our Street Engagement work was a great success that consisted of making contact with young people on the street, providing activities, supporting individuals and families, as well as identifying issues that required additional support and external safeguarding interventions.

Digital Platforms of engagement was new to the organisation but very effective. The same can be said for the Employability Support that despite the lack of building was able to provide a service that was utilized effectively, by large numbers of young people.

Attendance and individual number of young people

There was an increase in the numbers of individual young people that the organisation has been able to work with over the year with 1184 individual young people compared to 926 from previous year.

The above increase of 28% was down to the increase through Street Engagement provision on the streets of Blyth.

Considering that we were not in a position to offer youth club and Employability sessions working with 1184 individual was very pleasing, however, attendance as a whole was down from 13256 to 9129 and that is down to not being able to work with large groups in youth club settings.

The breakdown is the following:

- 701 individual young people through Street Engagement;
- 220 young people through Employability and One to One support;
- 263 through Digital Platforms.

Financial Review of the organisation

As always the Trustees of the organisation are fully aware of the finances of the organisation. Even throughout Covid, the Trustees were informed of the financial situation and the balance of funds available at any time.

The organisation's financial systems allows the monitoring and management of the financial issues and allows the detailed production of reports that are easy to understand and provide clarification on finances of the organisation.

Income for 2020/21 was £206,010, this compares to an income of £256,220 from the previous year, the decrease in income is due to the loss of Reaching Communities Lottery Funding and Northumberland County Council annual donation. Expenditure for the year was £192,704 compared to £193,595 for the previous year.

The Balance Sheet as at 30 of April 2021 states that the organisation was carrying forward £260,478 with £123,631 being unrestricted.

Reserves Policy

The general unrestricted reserves (not invested in tangible fixed assets) stand currently at £89,812 after a further investment in leasehold improvements. The organisation will be looking to increase the level of unrestricted reserves over the forthcoming year.

Funders

The trustees of the organisation are very grateful for the financial donations that were awarded throughout the year. The diversification of the work, on occasions prevented the acquisition of new funds, as well as the change of objectives of certain funders with a focus of providing funding for food, resulted in the organisation not being successful with certain funding applications especially Reaching Community Fund. However, we were successful with other Recovery Funds.

There are future concerns that with the loss of Children In Need funding, Reaching Communities and Northumberland County Council, we will need to seek alternative funding and hoping that we may replace the above with short term recovery funding.

Plans for the future

There is an expectation that the pandemic will continue well beyond 2022 and that will have implications on all youth organisations.

As far as funding is concerned we will be looking as always to fund the work and a Funding Plan is in place that will hopefully allow the continuation of the work. We will be looking to

once again access Recovery funding if it becomes available as well as developing new working partnerships in order to improve the offer to young people.
We have demonstrated our adaptability to meet the needs of the young people of Blyth and the trustees are confident that we will continue to be able to deliver youth provision. As from May 2021 we will be looking to gradually return to centre based provision, with Teen Bar and Employability sessions being made available.

Street Engagement and Detached work will continue as there is a need to to have an extensive presence on the streets.

There are concerns with the number of young people who have been affected by the pandemic and continue to be in isolation and are not accessing support services. We will be looking to make contact with young people who are currently not in contact with our youth provision, as well as looking to develop and improve our offer of accreditations and work experience opportunities within the Employability Project.

The organisation will be seeking funding to develop a Summer Activities programme and we will be looking to add out of the area trips and activities to our programme of delivery.

With reference to governance issues, we will be looking to increase the number of Trustees and will be looking to change the name of the organisation from People and Drugs to Silx Youth Project Blyth.

Reference and Administrative Details

Registered Company number: 06016546

Registered Charity Number: 1118360

Registered office: 5 Church Street, Blyth Northumberland NE24 1BG

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law. The trustees and officers serving during the year have been the following:

Jeremy Hayes, Chairperson

Tara Lamb

Ernest Paul Chapple

Reverend Catherine Mcpherson – Appointed 27 January 2021

Johny Gavigan

Reverend Andrew John Elder – Resigned 25 November 2020

Richard Crow – Resigned 1 August 2021

Independent examiners

Jim Dodds
Connected Voice Business Services Ltd
3 Floor Higham House
Higham Place
Newcastle upon Tyne
Tyne and Wear
NE1 8AF

Bankers

National Westminster Bank
4 Bridge Street
Morpeth
Northumberland
NE61 ING

Structure Governance and Management Governing Documents

People and Drugs ltd and are a charitable company limited by guarantee and were incorporated on the 1st of December 2006 and the charity itself was registered on the 13th of March 2007.

The company was established under the Memorandum of Association which establishes the powers and objectives of the charitable company and that is governed by the Articles of the Association.

Appointment of Trustees

Trustees of the organisation are appointed through an election and can serve more than one term. Trustees and prospective trustees are encouraged to attend the organisational monthly meetings.

Trustee Induction and Training

Any new trustees are made fully aware of the needs of the organisation and will meet the Chairperson and senior staff and are made aware of the operational and financial side of the organisation.

Trustees will also be made aware of the obligations and encouraged to undertake specific roles and responsibilities within the organisation.

They will also be provided with the Annual Report and latest accounts of the organisation and will also have access to the policy and procedures of the organisation.

Organisational Procedures

Throughout the pandemic the Trustees continued to meet on a monthly or bi monthly basis through Zoom and Google meet platforms and senior staff were in daily or weekly contact with the Chairperson of the organisation.

The management of the organisation us undertaken by a team of paid staff and line managed through designated Trustees and in particular the Chairperson of the organisation.

Risk Management

The organisational procedures of the charity allow the trustees to be fully aware at all times the financial situation of the organisation. Trustees have always been involved in the plans of the organisation and this has allowed the organisation to operate within budget constraints and capabilities.

As far as Health and Safety is concerned, all procedures and measures are in place to safeguard the organisation, the workers and the young people that attend.

Financial Risk Management

The trustees are fully aware of the financial situation of the organisation, through accurate detailed monthly reporting and regular communication with senior staff.

The Lease of the organisation does not expire until May 2023 and we will shortly be in contact with our landlord in order to extend the lease of the building.

Public Benefit Statement

The objectives of the organisation remain unchanged.

Despite diversification and the need to adapt our services due to Covid, our work can demonstrate the benefits we have had on the young people and the community of Blyth.

Statement of Trustee Responsibilities

The Trustees who are also directors for the purpose of the law, are responsible for the preparation of the Annual Report and the financial statements in accordance with applicable law and the (United Kingdom Generally Accepted Accounting Standards).

Company Law requires the trustees to prepare financial statements for each financial year which will give a true and fair view of the state of affairs of the charitable company and of

incoming resources and application of those resources, which will include income and expenditure of the charitable company for that year. In preparing those financial statements the trustees are required to:

- Selected suitable accounting policies and apply the consistently;
- Observe the methods and principles in the Charities SORP;
- Make Judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained financial statements;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in operation.

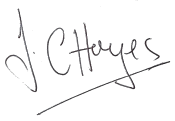
The Trustees are responsible for the keeping of records and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure the statements comply with the Companies Act 2006.

The Trustees are responsible for safeguarding the assets of the charitable company and take reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board….14/09/2021……..

Signed on their behalf by:

Jeremy Hayes
Chairperson



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 30 April 2021

I report on the financial statements of People and Drugs Ltd for the year ended 30 April 2021, which are set out on pages 11 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair view’ and the report is limited to those matters set out in the statement below.

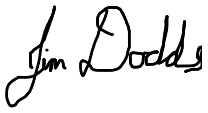
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 14/09/2021



PEOPLE AND DRUGS LTD

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING SUMMARY INCOME & EXPENDITURE ACCOUNT)

For the year ended 30 April 2021

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
Income from:					
Donations and legacies	6	-	34,096	**34,096**	29,235
Charitable activities					
Grants and contracts	7	-	164,949	**164,949**	222,820
Other trading activities	8	6,872	-	**6,872**	4,045
Investments	9	93	-	**93**	121
Total income		6,965	199,045	**206,010**	256,220
Expenditure on:					
Charitable activities					
Operation of the charity	10	29,625	163,080	**192,704**	193,595
Total expenditure		29,625	163,080	**192,704**	193,595
Net income/(expenditure)		(22,660)	35,966	**13,306**	62,626
Transfers between funds		7,263	(7,263)	**-**	-
Net movement of funds		(15,397)	28,703	**13,306**	62,626
Reconciliation of funds					
Total funds brought forward		139,028	108,145	**247,172**	184,547
Total funds carried forward		123,631	136,848	**260,478**	247,172

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 13 to 22 form an integral part of these accounts.

PEOPLE AND DRUGS LTD
(A company limited by guarantee)

Charity Number 1118360
Company Number 06016546

BALANCE SHEET
As at 30 April 2021

	Notes	£	Total 2021 £	£	Total 2020 £
Fixed assets					
Tangible assets	18		33,818		33,814
Total fixed assets			**33,818**		**33,814**
Current assets					
Debtors	19	19,659		14,546	
Cash at bank and in hand	20	224,320		218,176	
Total current assets		**243,979**		**232,723**	
Creditors: amounts falling due within one year	21	**(17,319)**		**(19,365)**	
Net current assets			**226,660**		**213,358**
Total assets less current liabilities			**260,478**		**247,172**
Total net assets or liabilities			**260,478**		**247,172**
Funds of the charity					
Unrestricted income funds			123,631		139,028
Restricted income funds			136,848		108,145
Total funds			**260,478**		**247,172**

The company was entitled to an exemption from audit under s477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with the respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The notes on pages 13 to 22 form an integral part of these accounts.

These financial statements were approved by the Board on: 14/09/2021

and are signed on its behalf by: Jeremy Hayes
Chairperson

1 Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

People and Drugs Ltd meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. In response to the COVID-19 pandemic, the trustees have revised their forecasts to take into account measures that they can take with the current resources available to mitigate the impact of the current adverse conditions. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability.

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance or provision of other specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charities' work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of youth work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

4.5 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.6 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leashold improvements	Straight Line 20%
Activity resources	Straight Line 20%
Office and computer equipment	Straight Line 20%
Fittings and equipment	Straight Line 20%

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 April 2021

Analysis of income

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
6	**Donations and legacies**				
	Donations, fundraising, sponsorship	-	-	**-**	2,090
	Appletree Fund	-	-	**-**	2,820
	Barbour Foundation	-	2,000	**2,000**	-
	Bernicia Community Investment Fund	-	2,600	**2,600**	-
	Blyth Town Council	-	10,000	**10,000**	8,130
	Community Chest Grant	-	2,125	**2,125**	-
	Co-op Local Community Fund	-	3,121	**3,121**	-
	Guy Readman Endowment Fund	-	-	**-**	4,000
	Joseph Strong Frazer Trust	-	1,000	**1,000**	1,000
	Northumberland Village Homes	-	1,500	**1,500**	-
	Ridley Family Charity	-	7,000	**7,000**	3,000
	Ron and Louise Bowey Grassroots Fund	-	-	**-**	1,325
	RW Mann Trust	-	1,500	**1,500**	-
	Schofield Trust	-	1,000	**1,000**	1,000
	Shears Foundation	-	-	**-**	1,500
	Spriggs Trust (Community Foundation)	-	1,500	**1,500**	3,000
	Winter Family Fund	-	-	**-**	1,120
	Other small donations	-	750	**750**	250
		-	34,096	**34,096**	29,235
7	**Charitable activities**				
	BBC Children In Need	-	32,763	**32,763**	30,637
	Big Lottery Reaching Communities	-	-	**-**	62,013
	Community Foundation Legacy Fund	-	-	**-**	30,000
	COVID-19 One Awards	-	10,000	**10,000**	-
	COVID-19 Community Foundation	-	5,000	**5,000**	-
	COVID-19 BBC Children in Need Booster Fund	-	5,000	**5,000**	-
	COVID-19 Coalfields Regeneration Trust	-	19,050	**19,050**	-
	COVID-19 Big Lottery Fund	-	38,532	**38,532**	-
	COVID-19 Employability and Skills Award	-	10,000	**10,000**	-
	HMRC Job Retention Scheme	-	3,394	**3,394**	-
	LA6 Employability Support	-	-	**-**	10,356
	Northumberland CC - Partnership	-	(1,460)	**(1,460)**	10,000
	Northumberland CC - COVID-19 Grant	-	14,839	**14,839**	-
	Northumberland CC - Restart Grant	-	8,000	**8,000**	-
	Northumberland Children's Trust	-	-	**-**	12,450
	Police Crime Commissioner's Fund	-	6,400	**6,400**	2,000
	Rise North East Grant	-	8,432	**8,432**	-
	Sir James Knott Trust	-	5,000	**5,000**	-
	Squires Foundation Fund	-	-	**-**	5,000
	The Band Trust Refurbishments Fund	-	-	**-**	50,000
	Virgin Money Foundation	-	-	**-**	10,364
		-	164,949	**164,949**	222,820

Analysis of income continued

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
8	**Other trading activities**				
	Hire of workers from People and Drugs to Newsham and New Delaval Youth Forum	6,857	-	**6,857**	2,680
	Tuck shop income	15	-	**15**	1,365
		6,872	-	**6,872**	4,045
9	**Income from investments**				
	Bank interest	93	-	**93**	121
		93	-	**93**	121

Income was £206,010 (2020: £256,220) of which £6,965 was unrestricted or designated (2020: £6,856) and £199,045 was restricted (2020: £249,364)

Analysis of expenditure

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
10	***Charitable activities***				
	Direct costs				
	Youth workers salaries	3,853	113,791	**117,644**	96,284
	Youth workers other costs	338	579	**917**	1,521
	Youth workers training	59	1,408	**1,467**	1,000
	Young people's activities	398	4,704	**5,102**	10,651
	Summer activities	-	-	**-**	3,997
	Young People's Progress expenses	-	2,724	**2,724**	6,076
	Project equipment	-	115	**115**	190
	Volunteer expenses	-	-	**-**	229
	Support costs				
	Salaries office	1,849	21,326	**23,175**	19,951
	Accommodation costs	4,917	9,419	**14,336**	15,198
	Office costs	2,641	4,765	**7,406**	18,019
	Professional fees	3,175	13	**3,188**	5,281
	Printing posting and stationery	656	524	**1,180**	2,001
	Affiliations	97	843	**940**	1,131
	Equipment, furniture and refurbishment	1,913	790	**2,703**	3,577
	PR and marketing	111	1,421	**1,532**	703
	Supplies (Tuck Shop)	-	-	**-**	1,168
	Bank charges	125	110	**235**	345
	Other costs - Newsham	201	244	**446**	720
	Insurance	-	304	**304**	1,606
	Depreciation	7,971	-	**7,971**	2,076
	Governance costs				
	Independent examiner's fees for reporting on the accounts	1,320	-	**1,320**	1,320
	Trustee meeting costs	-	-	**-**	552
		29,625	163,080	**192,704**	193,595

Analysis of expenditure continued

Expenditure on charitable activities was £192,704 (2020: £193,595) of which £29,625 was unrestricted or designated (2020: £10,108) and £163,080 was restricted (2020: £183,487)

11 **Fees for examination of the accounts**

	2021	2020
	£	£
Independent examiner's fees for reporting on the accounts	**1,320**	1,320
Other accountancy services paid to the examiner	**1,475**	1,393
	2,795	2,713

12 **Analysis of staff costs, and the cost of key management personnel**

	2021	2020
	£	£
Salaries and NI	**138,425**	114,500
Pension costs (defined contribution pension plan)	**2,394**	1,734
	140,819	116,234

No employee received remuneration above £60,000 (2020: nil)

The key management personnel of the charity, comprise the Trustees, part time Manager and the Senior Youth Worker. The total employee benefits of the key management personnel of the charity were £34,572 (2020: £40,100).

13 **Staff numbers**

The average monthly head count was 12 staff (2020: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

The parts of the charity in which the employee's work	**2021** **Number**	2020 Number
Fundraising	**0.5**	0.5
Charitable activities	**3.9**	5.5
Management	**1.0**	1.0
	5.4	7.0

14 **Transactions with trustees**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

15 **Trustees' expenses**

The following detail the expenses incurred by the trustees.

	2021	2020
	£	£
Reimbursement of travel expenses	**-**	182
	-	182

Transaction(s) with related parties

There has been no related party transactions in the reporting period.

16 **Defined contribution pension scheme**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £2,394 (2020: £1,734). There was £510 outstanding as at 30 April 2021 (2020: £1,036)

17 **Corporation Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

18 **Tangible fixed assets**	**Leasehold Improvements**	**Activity Resources**	**Office Equipment**	**Fittings and Equipment**	**Total**
	£	**£**	**£**	**£**	**£**
Cost					
Balance brought forward	33,738	12,222	4,583	37,660	**88,203**
Additions	-	-	4,467	3,508	**7,975**
Disposals	-	-	-	-	**-**
Balance carried forward	33,738	12,222	9,050	41,168	**96,179**
Depreciation					
Basis	SL	SL	SL	SL	
Rate	20%	20%	20%	20%	
Balance brought forward	1,125	12,222	4,583	36,459	**54,389**
Depreciation charge for year	6,748	-	521	702	**7,971**
Disposals	-	-	-	-	**-**
Balance carried forward	7,873	12,222	5,104	37,161	**62,360**
Net book value					
Brought forward	32,613	-	-	1,201	**33,814**
Carried forward	25,865	-	3,946	4,007	**33,818**

19 **Debtors and prepayments (receivable within 1 year)**

	2021	2020
	£	£
Salary holding account	**18,379**	11,986
Prepayments	**1,280**	2,560
	19,659	14,546

20 **Cash at bank and in hand**

	2021	2020
	£	£
Short term deposits	**103,617**	103,282
Cash at bank	**120,650**	114,870
Cash in hand	**54**	25
	224,320	218,176

21 **Creditors and accruals (payable within 1 year)**

	2021	2020
	£	£
Trade creditors	**401**	-
Other creditors	**1,752**	398
Pension	**510**	1,036
Accruals		
Independent examination of accounts	**1,320**	1,320
Deferred income	**13,335**	16,610
	17,319	19,365

22 **Deferred income**

Deferred income comprises of advance payments from grants that relate to future periods

	2021
	£
Balance brought forward	**33,000**
Amount released to income earned from charitable activities	**(33,000)**
Amount deferred in year	**13,335**
Balance carried forward	**13,335**

23 **Events after the end of the reporting period**

No events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

24 **Analysis of charitable funds**

Analysis of movements in unrestricted funds **Unrestricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
General unrestricted fund	104,853	6,965	(22,441)	7,263	**96,640**
Designated funds					**-**
Leasehold improvements	33,738	-	(6,748)	-	**26,990**
Sports project	436	-	(436)	-	**-**
Totals	139,028	6,965	(29,625)	7,263	**123,631**

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' after allowing for designated funds
Designated funds	
Leasehold improvements	Represents the net book value of the leasehold improvements
Sports project	To be used for sports activities and sports trips for young people

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
Appletree Fund	2,714	-	-	-	**2,714**
Ballinger Trust	2,186	-	(2,186)	-	**-**
Barbour Foundation	-	2,000	-	-	**2,000**
BBC Children In Need	6,247	32,763	(19,904)	-	**19,106**
Bernicia Community Investment Fund	-	2,600	-	-	**2,600**
Blyth Town Council	5,235	-	(2,657)	-	**2,579**
Blyth Town Council	-	10,000	(736)	-	**9,264**
Blyth Valley Children Centres	-	-	-	-	**-**
Coalfields Generation Trust	-	-	-	-	**-**
Co-op Local Community Fund	-	3,121	-	-	**3,121**
Community Chest Grant	-	2,125	-	-	**2,125**
COVID-19 - One Awards	-	10,000	(10,000)	-	**-**
COVID-19 - NCC Business Grant Award	-	10,000	(10,000)	-	**-**
COVID-19 - Community Foundation	-	5,000	(5,320)	320	**-**
COVID-19 - BBC Children in Need Booster Fund	-	5,000	(5,000)	-	**-**
COVID-19 - Coalfields Generation Trust	-	19,050	(19,372)	322	**-**
COVID-19 - Big Lottery Fund	-	38,532	(34,065)	(4,467)	**-**
COVID-19 - Employability Skills Award	-	10,000	(10,055)	55	**-**
Sub total	16,382	150,191	(119,294)	(3,771)	**43,508**

24 **Analysis of charitable funds** continued

Analysis of movement in restricted funds **Restricted funds**	**Fund balances brought forward** £	**Incoming resources** £	**Resources expended** £	**Transfers** £	**Fund balances carried forward** **£**
brought forward	16,382	150,191	(119,294)	(3,771)	**43,508**
COVID-19- Street Games	-	500	(500)	-	**-**
EDF Energy Blyth	5,633	-	(5,651)	18	**-**
Guy Readman Endowment Fund	-	-	-	-	**-**
Joseph Strong Frazer Trust	1,000	1,000	(123)	-	**1,877**
LA6 ESF Community Grant	4,302	-	(690)	-	**3,612**
Community Foundation Legacy Fund	20,901	-	(7,957)	-	**12,945**
Linden Family Trust	-	-	-	-	**-**
Youth Activities - N'land Fund	11,439	8,232	(234)	-	**19,437**
Northumberland High Sheriff Award	-	-	-	-	**-**
N'land CC - Partnership	1,462	(1,460)	-	(2)	**-**
N'land CC - Youth	10,549	-	-	-	**10,549**
N'land CC - Restart Grant	-	8,000	-	-	**8,000**
N'land Children's Trust	9,414	-	(6,618)	-	**2,796**
N'land Village Homes	-	1,500	-	-	**1,500**
Police Crime Commissioner's Fund	376	6,400	(4,762)	-	**2,014**
Ridley Family Charity	279	7,000	(195)	-	**7,084**
Rise North East Grant	-	8,432	-	-	**8,432**
Ron And Louise Barry Grass routes Fund	798	-	(450)	-	**348**
RW Mann Trust	1,099	1,500	(228)	-	**2,371**
Schofield Trust	-	1,000	-	-	**1,000**
Shears Foundation	-	-	-	-	**-**
Sir James Knott Trust	-	5,000	(2,087)	-	**2,913**
Spriggs Trust	2,966	1,500	-	-	**4,466**
Squires Foundation	4,304	-	(1,680)	-	**2,624**
Street Games	420	-	(420)	-	**-**
The Band Trust Refurbishments Fund	8,946	-	(5,437)	(3,509)	**-**
Virgin Money	6,754	-	(6,754)	-	**-**
Winter Family Trust	1,120	-	-	-	**1,120**
Other small donations	-	250	-	-	**250**
Totals	108,144	199,045	(163,079)	(7,263)	**136,848**

24 **Analysis of charitable funds continued**

Purpose of major restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor

BBC Children In Need	To cover salary costs of senior youth worker and activity costs.
Coalfields Regeneration	To part cover the costs of Street Engagement and Employability Support.
Big Lottery Fund	To part cover the costs of Street and Digital Engagement.
Various COVID grants	To contribute towards the costs of new and existing initiatives.
Northumberland County Council-Business Grant	Contribution towards additional Employability Support.

Transfers between funds

	Reason for transfer	**Amount £**
Between unrestricted funds and Big Lottery Fund and The Band Trust.	The value of leasehold improvements paid for by a grant from The Big Lottery Fund and The Band Trust have been transferred to fixed assets and will be depreciated at a rate of 20% per year.	**7,976**
Between unrestricted funds and Restricted Funds.	To write off small over payments on restricted funds.	**(713)**

25 **Capital commitments**

As at 30 April 2021, the charity had no capital commitments (2020 -£nil)

26 **Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	Total 2020 £
Tangible fixed assets	33,818	-	**33,818**	33,814
Cash at bank and in hand	87,473	136,848	**224,320**	218,176
Other net current assets/(liabilities)	2,340	-	**2,340**	(4,818)
	123,631	136,848	**260,478**	247,172