

Charity registration number 1118218 (England and Wales)

Company registration number 05905999

YOUTH ACTION AND DIVERSITY TRUST LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



YOUTH ACTION AND DIVERSITY TRUST LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

The trustees	D White J Thornton
Secretary	G Redding
Charity number	1118218
Company number	05905999
Principal address	North Cray Neighbourhood Centre 1 Davis Way Sidcup Kent DA14 5JR
Registered office	North Cray Neighbourhood Centre 1 Davis Way Sidcup Kent DA14 5JR
Independent examiner	Jon Williamson FCA 61 London Road Maidstone Kent ME16 8TX

YOUTH ACTION AND DIVERSITY TRUST LIMITED

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YOUTH ACTION AND DIVERSITY TRUST LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

This has been a very challenging year due to the continuing Cost-of-Living crisis affecting utility and maintenance costs and the loss of the Parkside Community Centre. Last year we reported the Hurst Community Centre being returned to the Local Authority and this year in June 2024 we reported issues with the ceiling at the Parkside Community Centre. The Council investigation took until October 2024 when they instructed us to shut the centre as the roof had collapsed and the building declared unsafe. All groups from the Centre were found new venues to carry on their groups including the Nursery. However the Council made no attempt to reimburse YADT and we are still waiting for the surrender of the lease even though the building has been raised to the ground. This is noted in the financial review.

In addition to the loss of income from Parkside Community Centre being closed the Council tried to cut the small grant we receive each year as we now had less centres. The grant was never originally linked to the Parkside Community Centre or the Hurst Community Centre but again reflects the challenging times we have working with Bexley Council.

Over the past five years we have made numerous complaints about the Council not providing us with invoices for maintenance and utility costs and despite assurances from the Leader of the Council we still await all 4 quarter bills for this financial period. This is making it impossible for our Chief Executive and Trustees to be clear about our financial position and prevents clear cash-flow projections moving forward.

At the North Cray Neighbourhood Centre limited activities for young people continued with access to our sports facilities and two parks. This included regular football sessions and sports activities. We have been able to continue providing support to young people and their families living with Autism and ADHD through our Behavioural Support Service although we have not been able to support as many hard to reach families as we would like due to the lack of funding and lack of partnership work with the Council and CAMHS even though they have a three year waiting list in some areas. This means that families are left unsupported and desperate for help.

We have been able to continue with the adult support activities providing support with isolation, mental health and social events throughout the year. These services have been described as a lifeline for senior members of our local community and provide a social environment for reducing loneliness.

The main focus of this year has been to provide community services through the North Cray Neighbourhood Centre and the Parkside Community Centre. Whilst the Parkside Community Centre has now closed we have been able to support more community groups although increasing income generation is limited due to financial pressures on community groups and hard for YADT to compete with rising costs. There is also a lot of pressure to get the Council to complete maintenance repairs and we have several issues with heating, air conditioning, lifts and roof leaks which remain unresolved.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

Although a limited amount of youth engagements was completed the Charity still managed to engage 2268 young people aged 8 to 12 years in positive activities through our Multi Use Games Area and our playgrounds and 1790 young people aged between 12 and 17 years in positive activities mainly sport. These activities were provided by the Charity from its own resources and are essential in reducing anti-social behaviour and providing space for young people to socialise and have fun. The centre also provides a safe haven for young people with Autism and ADHD.

The Behavioural support service worked with 296 young people and their families providing support with understanding Autism and ADHD and working to reduce Anger Management. The service recieved referrals from GP Surgeries together with Schools and Colleges.

Throughout the year 106 young people were engaged through our workshops on cooking, confidence drama and sports completing over 676 hours of engagement. The Behavioural Support Service also engaged with 47 families through parental workshops focusing on Autism, Anger Management and ADHD and completing over 470 hours of learning.

The adult services completed over 2614 engagements through social clubs, games clubs and coffee mornings reducing isolation and stimulating mental wellbeing for senior members of our local community and running throughout the year.

These are amazing achievements considering the financial constraints and the fact that these services were provided through the Charities own resources and without Council support or partnership work.

Financial review

Income for this financial year has been challenging because of the closure of the Parkside Community Centre at the end of October resulting in a loss of circa £12000 income.

The Trustees have also been astounded by the lack of Council support and their desire to cut the grant in Bexley due to the Parkside Centre being closed by the council who failed to maintain the building and were very quick to pull it down.

The North Cray Neighbourhood Centre continue to provide steady income and considerable effort has been made to reduce costs in all areas. This has been challenging due to the utility costs remaining high and large increases in local Authority costs across the board. The year ahead remains challenging as costs continue to remain high and it is important that the Charity maximises hire of the venues to bring in new income streams.

However this is further compounded by the Council failing to provide maintenance and utility invoices for the year resulting in challenges for the Charity in cash-flow and budgeting the charity accounts. It is very difficult to raise costs to groups who are themselves financially challenged when the council continues to raise costs, fails to produce timely invoicing and shows no commitment to community partnership work.

The Charity was able to provide some support to young people and their families through the Behavioural Support Service using existing Charity funds and maintained the Adult services after the London and Quadrant funding period ended. The overall support has reduced as the Charity has multiple challenges with costs, unknown council maintenance and utility costs and a cost of living crisis.

The total funds carried forward as of 31 March 2025 amount to £30,033. The Trustees have examined the Charity requirements for reserves in the light of the main risk to the organisation and are of the opinion that this is sufficient to meet the future working capital requirements.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

It is important that we recognise the financial challenges ahead as the Charity struggles to meet financial costs whilst balancing a reasonable income stream from the hire of our venues. This means there will be challenging decisions to be made around staff numbers and the continuation of existing services provided by the Charity. It also means that outstanding works may be delayed if funding is not available e.g. repair to parks, redecoration and maintenance.

The Trustees are furious over the Council lack of support and lack of professionalism in raising invoices and declaring costs. This leaves the Charity vulnerable as we cannot clarify financial positions or project cash-flow demands moving forward.

YADT is keen to continue our own youth activities and parent workshops for the coming year and to continue our support groups and Behavioural Support Services expanding this to meet the increasing demand for mental health support for young people and their families as well as providing fun activities.

However this will be subject to financial constraints and services may be limited if costs continue to rise. We will also be looking to maintain our work with adults reducing isolation and loneliness and helping older people to engage in social and physical activities to improve wellbeing.

The Trustees feel extremely let down by Bexley Council and for the first time have realistically had to consider whether the charity can continue to work in Bexley faced with such serious issues.

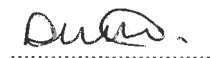
Structure, governance and management

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

D White

J Thornton

The trustees' report was approved by the Board of Trustees.



D White

Trustee

Date: 17-12-25

YOUTH ACTION AND DIVERSITY TRUST LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF YOUTH ACTION AND DIVERSITY TRUST LIMITED

I report to the trustees on my examination of the financial statements of Youth Action And Diversity Trust Limited (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

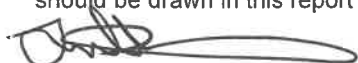
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



J Williamson FCA

Levicks

61 London Road
Maidstone
Kent
ME16 8TX

Dated: 19/12/2025

YOUTH ACTION AND DIVERSITY TRUST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Income from:			
Donations and legacies	3	9,147	13,480
Charitable activities	4	185,996	282,818
Investments	5	1,177	1,773
Total income		<u>196,320</u>	<u>298,071</u>
Expenditure on:			
Charitable activities	6	217,909	300,412
Total expenditure		<u>217,909</u>	<u>300,412</u>
Net expenditure and movement in funds		(21,589)	(2,341)
Reconciliation of funds:			
Fund balances at 1 April 2024		51,622	53,963
Fund balances at 31 March 2025		<u>30,033</u>	<u>51,622</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		365		1,005
Current assets					
Debtors	13	4,728		9,483	
Cash at bank and in hand		72,765		64,460	
		77,493		73,943	
Creditors: amounts falling due within one year	14	(47,825)		(23,326)	
Net current assets			29,668		50,617
Total assets less current liabilities			30,033		51,622
The funds of the charity					
Unrestricted funds	16		30,033		51,622
			30,033		51,622

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 17-12-25.



D White
Trustee

Company registration number 05905999 (England and Wales)

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Youth Action And Diversity Trust Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is North Cray Neighbourhood Centre, 1 Davis Way, Sidcup, Kent, DA14 5JR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% Straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Grants	9,147	13,480

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Youth work		
Other income	8,921	7,727
Community hall		
Other income	60,000	60,000
Hall hire		
Charitable rental income	117,075	195,091
Other income	-	20,000
	<u>185,996</u>	<u>282,818</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>1,177</u>	<u>1,773</u>

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Youth work		Community hall	Hall hire		Total	Youth work		Community hall	Hall hire		Total
	2025	£	2025	£	2025	£	2024	£	2024	£	2024	£
Direct costs												
Staff costs	39,910		34,612		51,920		43,924		50,320		75,480	
Depreciation and impairment	256		128		256		256		128		257	
Purchases	681		-		-		728		-		-	
Training, licences and subscriptions	815		-		-		159		-		-	
Travel	3,589		-		-		2,941		-		-	
Rates and water	-		-		4,688		146		-		-	
Light and heat	-		-		8,568		9,509		-		6,142	
Repairs and maintenance	-		-		12,241		585		-		14,291	
Insurance	-		-		2,286		-		-		7,379	
Cleaning	-		-		1,839		-		-		4,200	
Legal and professional	-		-		-		-		-		3,492	
											5,874	
	45,251		34,740		81,798		58,248		50,448		117,115	
					161,789						225,811	
Share of support and governance costs (see note 7)												
Support	36,138		12,476		4,348		47,274		19,245		5,004	
Governance	1,263		632		1,263		1,231		616		1,231	
	82,652		47,848		87,409		106,753		70,309		123,350	
					217,909						300,412	
Analysis by fund												
Unrestricted funds	82,652		47,848		87,409		106,753		70,309		123,350	
					217,909						300,412	

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	3,307	3,762
Rates and water	6,904	8,810
Light and heat	12,851	21,436
Repairs and maintenance	15,374	18,099
Insurance	3,429	3,424
Cleaning	2,758	5,238
Telephone	970	3,031
Postage and stationary	933	2,126
Printing	1,052	1,185
Travel	5,383	4,412
Governance costs	3,159	3,078
	<u>56,120</u>	<u>74,601</u>

Analysed between:

Youth work	37,401	48,505
Community hall	13,108	19,861
Hall hire	5,611	6,235
	<u>56,120</u>	<u>74,601</u>

Governance costs comprise:

	2025 £	2024 £
Independent examination fees	1,944	1,872
Legal and professional	1,076	987
Bank charges	139	219
	<u>3,159</u>	<u>3,078</u>

8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,944	1,872
Depreciation of owned tangible fixed assets	640	641
	<u></u>	<u></u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management staff	1	1
Community workers	6	10
Total	7	11

Employment costs

	2025 £	2024 £
Wages and salaries	121,087	162,916
Social security costs	5,446	6,595
Other pension costs	3,216	3,975
	129,749	173,486

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel is as follows £49,920 (2024: £49,920).

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Computers £
Cost	
At 1 April 2024	28,870
At 31 March 2025	28,870
Depreciation and impairment	
At 1 April 2024	27,865
Depreciation charged in the year	640
At 31 March 2025	28,505
Carrying amount	
At 31 March 2025	365
At 31 March 2024	1,005

YOUTH ACTION AND DIVERSITY TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	4,728	9,483

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	47,825	23,326

15 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,216	3,975

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	51,622	196,320	(217,909)	30,033
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	53,963	298,071	(300,412)	51,622

17 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).