

Annual Report

24/25



www.thesafefoundation.co.uk

24/25 Year Overview

OUR TRUSTEES



**Mark
Dickenson**



**Hannah
Fitt**



**Rae
Luxon**



**Rhiannon
Gamble**



**Rick
Stratton-Thomas**

Always proud, Always SAFE

Time to take stock and look back over another year! It's always difficult to know where to begin as I've got to be objective, realistic and (just for a little while) separate myself from SAFE. A few things strike me immediately: the wonderful people who've joined us as staff are so in tune with the whole SAFE ethos, and our volunteers are so committed (and ever growing in numbers!)

At the very heart of SAFE it's always been about people, and I think we deserve a collective pat on the back for getting it consistently right. Our incredible directors, trustees, staff and volunteers doing so much to help each and every beneficiary at home and overseas.

It's been such a thrill to finally feel the pandemic is behind us with our first volunteer trip to India after a loooong break.

It's been so satisfying to see SAFE become much more involved in the Railway Gardens community,

It's been hugely rewarding to watch our UK activities evolve and grow.

As our twentieth anniversary approaches, I've been inclined to reflect on the last twenty years, how we've grown, what we've achieved, as all of us begin to look forward to the challenges to come in the next twenty. I can honestly say I'm blown away by what everyone has done and I know, without shadow of a doubt, that everyone will continue to give SAFE the time, energy and love that makes it such a special thing.

If you love someone, tell them!

Dicko x

Mark Dickenson

(Chair of Trustees)



A huge thanks to Rick for serving as a trustee for the last year and a half, Rick has now gone on to start his own non-mainstream education project Digging Deep CIC and we look forward to collaborating with him in the future,



24/25 Year Overview

OUR STAFF



Angela Bettany
Operations Director



Caz Clark
Finance Director



Sophie Lewis
Volunteer Coordinator
Cardiff



Hannah Canning
Ethical Boutique
Area Manager



Tacha Huber
Global Citizenship Trainer
Swansea



Rhys Bell
Volunteer Coordinator
Swansea



Rach Sheldon
Conscious Coffee
Trainer



**Sypsy
Marsh-Cuthoys**
EB2 Supervisor



Phillip Jenkins
EB2 Supervisor



24/25 Ethical Boutique

31 WHITCHURCH ROAD, CARDIFF



This was our last full year at our flagship location on Whitchurch Road, with our lease coming to an end, it's been 6 fantastic years of outreach, volunteer development and diverting clothes and household items from landfill. This store put SAFE on the map in Cardiff for ethical shopping and over the years we grew a loyal following, the store brought an income for our international work but we have now outgrown the space and its time for the next adventure. We will be taking on a new multi-space unit in Cardiff city centre in May 2025.

10 CATHEDRAL WALK, ST DAVIDS SHOPPING CENTRE

We are now in our second year at 10 Cathedral Walk, thanks to the ongoing support from Landsec, we are still benefitting from a rent-free unit in the city centre. Phil and Sypsy have grown a team of volunteers and we are reaching new audiences.

Along with the two shops we have also taken the Ethical Boutique to events and markets around Cardiff, we have hosted swap shops and mending events



24/25 Around The World

OUR WORK IN MASINAGUDI, INDIA



This year we increased our support to MYWA allowing them to employ an additional 3 teachers. By funding the salaries of 8 teachers and educational support staff across three schools in Masinagudi, we help ensure stable, high-quality education for children. This support reduces class sizes, and enables more individualised learning.

Through our partnership with MYWA, this investment delivers lasting benefits for both students and the wider community.

OUR WORK IN MUGAIYUR, INDIA



In November 2024 we took 9 young people on a volunteering and cultural exchange thanks to funding from TAIETH and the RSA. On this trip the young people learned to sew cook bags and make sun cookers with 20 women from Mugaiyur and the surrounding villages. Together they build sewing skills and each took home a cook bag which will help reduce their reliance on burning wood for cooking. WCDT ran the training for an additional 20 women after the visit, the concept was very well received. This year the centre has run a 12 month sewing skills training for rural women and also hosted eye clinics for the community. It's great to see the centre benefitting the local people.

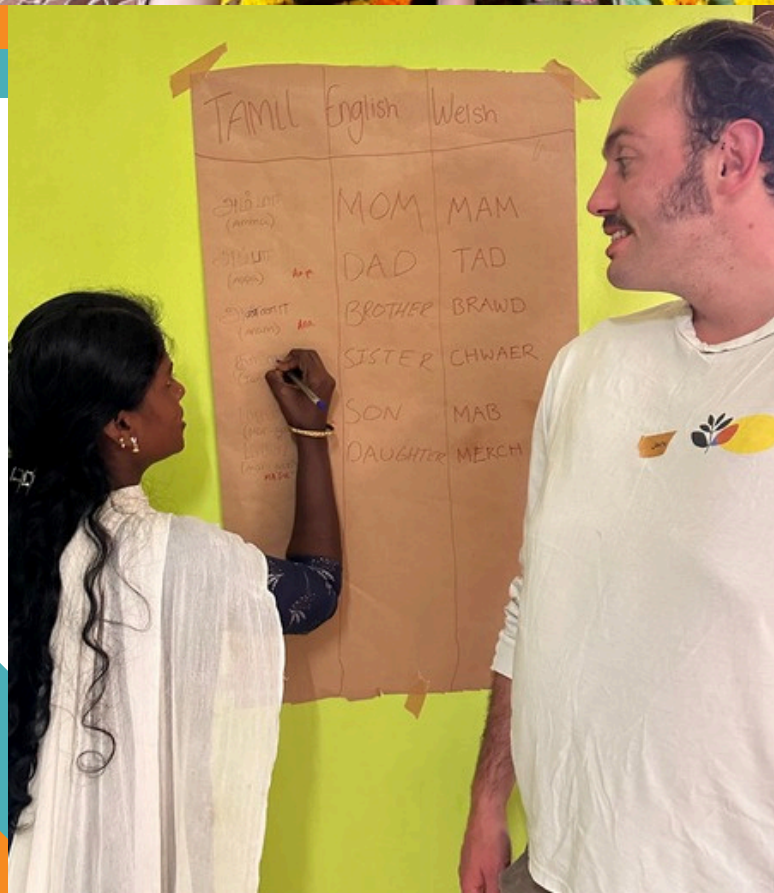


OUR WORK IN LUMPA, SIERRA LEONE



This year saw Enda Lombe-King become headmistress of Kankalay Islamic Primary school. The school continues to be very under-resourced and has had multiple break-ins. Alongside Ms King and Mr Bangura, we are exploring how SAFE can help secure the school so we can invest in it in the future. Costing is underway for the building of a perimeter wall, which would secure the school and improve the site for the children and community.

24/25 India Visits



24/25 Around The World

OUR WORK IN TORORO, UGANDA



This year we have supported ACET to pay for the school fees and medical needs of 12 children with varying disabilities. Without support these children would not be able to go to school. ACET partner with teachers to identify children who are missing out on schooling due to poor health, consultations and treatment is covered by the support and the teachers help to select the school that would best support the needs of the child, these fees can be unaffordable for families with low income.

WORLDWIDE PROJECT - RSA ECO-COOKERY PROJECT



We have continued to deliver our RSA funded project developing cook-bags with IAR STUDIOS. 40 households in Mugaiyur have now completed the training and are using their bags to cook rice.

We will be taking a team to Sierra Leone to make cook bags and sun cookers with the community in 2026.

RSA

RAILWAY GARDENS - SPLOTT



Another great year being based at Railway Gardens, this year we have continued to host Eco Markets, helping to found the Eco-Market Collective on which we sit on the board, Sophie and her volunteers secured a Youth Led Grant with C3SC which involved the design and development of BELONG "A Celebration of Culture in Cardiff". The event was a huge success, bringing together hundreds of people in a cultural exchange filled with positive community energy,

24/25 Work in Wales

GLOBAL CITIZENSHIP IN ACTION



This year, we expanded our programme of intensive workshops for young people, further developing our Responsible Retail and Conscious Coffee sessions. These workshops help participants explore global issues and culture while empowering them to make positive changes in their own lives and communities.

We delivered 132 Global Citizenship workshops for 264 young people from disadvantaged backgrounds whilst the volunteer development element of the project supported 2840 hours of volunteering. We are seeing young people build their confidence, get jobs and engage in meaningful volunteering activities.

SAFE O'GYMPAS CYMRU



SAFE O GYMPAS CYMRU (SAFE AROUND WALES) - a project funded by WCVA saw 25 young people from disadvantaged backgrounds recruited and trained in events management skills. Workshops around event design, marketing, budgeting, inclusion and sustainability gave young people meaningful insight and training in the world of events. The young people gained first aid and food hygiene certificates along with practical experience in barista skills, stewarding and retail at 20+ events over the year,



CONSCIOUS COFFEE TRAINING



The Conscious Coffee project launched this year thanks to funding from Landsec! This 3-year fund has allowed us to employ a part-time trainer, Rach, who is delivering Global Education through coffee. The fund has purchased us two mobile machines that allow us to deliver the training across Cardiff, volunteers led a coffee shop pop up at railway gardens and we have turned Betty Bus in to a mobile coffee shop to provide work experience for the learners whilst also fundraising for SAFE!





OVER 2840 SUPPORTED VOLUNTEER HOURS



6 NEW PLACEMENT PARTNERS



39 NEW VOLUNTEERS INDUCTED



3 YOUTH LED PROJECTS / EVENTS





12 NEW SKILLS PARTNERS



5 PEER2PEER TRAINERS



22 NEW REFERRAL PARTNERS



132 GLOBAL CITIZENSHIP IN ACTION WORKSHOPS DELIVERED



264 LEARNERS TRAINED

24/25 Financial Overview



FINANCIAL REVIEW

Income increased by £58,317 and expenditure increased by £106,154 compared with last year. Income exceeded expenditure by £4,194. This means that the reserves at the year-end have increased from £134,486 at 31 March 2024 to £138,680 at 31 March 2025.

RESERVES POLICY

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2024/25, this should be around £47,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £126,303.

CONCLUSION

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2025 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.





roomtogrow.wales

ROOM TO GROW
THE ROOM TO GROW PROJECT

**Organisations
we worked
with this year:**

INSPIRE
Training



act
developing learning



**i mewn
i waith**
gwasanaeth
cynghori
**into
work**
advice
service

MOL Education
Whitmore High School
Culture Weaver
Idrissa Camara
Oasis
Oasis One World choir
Menna Buss
Ffrili Jilli
Climate Cymru
Into Works Cardiff
Careers Wales
C3SC
C3SC Youth Led Panel
Green Squirrel
Eco Market Collective
Cardiff Met University
DWP
Llamau
Sustainable Studios
Hapus Training
Family Pathways
STAR Youth Action Group
Fairtrade Wales
Good Sheds
Benthyg Cymru

Oasis
**THE GREAT
BIG GREEN
WEEK**

Llamau

**Imagine a World Without
Homelessness**



HOOGAH

**VOLUNTEERS'
WEEK**



@ **C3SC**

Cardiff Third Sector Council
Cyngor Trydydd Sector Caerdydd



**FAIRTRADE
FOUNDATION**



Youth Club for young
people of mixed abilities



Swansea Youth Bank
Banc Ieuenctid Abertawe



A SPECIAL THANKS

**to our supporters, partners, funders, trustees,
staff and volunteers.**

**Together we continue to make our world a
fairer, SAFER place to live.**

This past year has been an exceptional one for SAFE, made possible by the continued commitment of our funders, volunteers, partners, staff, and wider community.

During 2024/2025, we were proud to be recognised as Trader of the Year at the St Fagans Food Festival for our sustainability efforts, secure a pitch at Green Man Festival for the first time, and deliver a highly successful summer of festival fundraising through our Conscious Coffee programme. Highlights also included a volunteering trip to support our partners WCDT in Mugaiyur and the continued growth of our teachers programme in Masinagudi, strengthening access to quality education.

With an expanding team and a growing presence at cultural and community events, SAFE is reaching new audiences, generating vital unrestricted income, and creating meaningful opportunities for engagement both locally and internationally.

While there is still much work ahead, we feel the strength of our community behind us more than ever. I would like to extend my sincere thanks to everyone who continues to support and believe in our work.



Angela Bettany

ANGELA BETTANY

OPERATIONS DIRECTOR

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E FOUNDATION

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Harris

Philip Harris FCA
Gordon Down & Company Ltd
144 Walter Road
Swansea
SA1 5RW

30 January

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDING 31ST MARCH 2025

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Receipts				
Grants and donations	138,535	153,198	291,733	233,208
Investment income	68		68	277
	<u>138,603</u>	<u>153,198</u>	<u>291,802</u>	<u>233,485</u>
Expenditure				
Fundraising costs	48,427		48,427	32,515
Project costs	29,825	52,986	82,811	38,677
Staff costs	36,430	118,106	154,536	104,139
Bank charges	385		385	451
Insurance	922		922	95
Accountancy			0	
Professional costs	32		32	200
Office costs	159		159	4,938
Sundry expenses	336		336	438
	<u>116,515</u>	<u>171,092</u>	<u>287,607</u>	<u>181,453</u>
Net Receipts	22,088	-17,894	4,194	52,032
Transfers between funds	-377	377		
Cash funds brought forward	104,590	29,896	134,486	82,454
Cash funds carried forward	<u>126,301</u>	<u>12,379</u>	<u>138,680</u>	<u>134,486</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
AT 31 MARCH 2025

		2025	2024
		£	£
Assets:			
Bank current account		115,022	111,174
Bank reserve account		23,658	23,312
		<u>138,680</u>	<u>134,486</u>
Representing balances on the following:			
Unrestricted funds:	Note 1	126,301	104,590
Restricted funds:	Note 2	12,379	29,896
		<u>138,680</u>	<u>134,486</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2025.

These accounts were approved by the trustees on 30 /01/ 202 6 and signed on their behalf by:

Mark Dickenson

Mark Dickenson
Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

Note 1. Unrestricted Funds

	Balance at 1 April 2024	Income	Expenditure	Fund Transfers	Balance at 31 March 2025
General Funds	104,590	138,603	116,515	-377	126,301

Note 2. Restricted Funds

	Balance at 1 April 2024	Income	Expenditure	Fund Transfers	Balance at 31 March 2025
BIG Lottery Grants:					
People and Places	242	105,538	97,590		8,190
Track 2000	209				209
RSA	1,976		1,373		603
C3SC	-5	1,000	711		284
Taith	18,007	10,246	28,630	377	0
Landsec	-1,769	25,000	23,181		51
WCVA Volunteering Wales	11,235	11,235	19,173		3,298
Access to Work		180	435		-255
	29,896	153,198	171,092	377	12,379

Negative restricted fund balances arise due to timing differences between expenditure and income receipt.