

A woman, likely a teacher, is standing in a classroom, pointing her right hand towards a chalkboard. She is wearing a yellow sari with a subtle pattern and a matching short-sleeved top. She has dark hair tied back and is wearing gold jewelry, including earrings and bangles. The chalkboard behind her has several drawings and words written on it: a flag, a watch, and the word 'board'. There are also some letters 'A B C' written on a small board. In the foreground, the backs of two children's heads are visible, suggesting they are sitting at desks and listening to the teacher. The overall scene is a typical classroom setting.

safe

Annual Report

22/23

www.thesafefoundation.co.uk



22/23 Year Overview

TEAM SAFE



Angela Bettany
Operations Director



Caz Clark
Finance Director



Sophie Lewis
Volunteer Coordinator



Hannah Canning
Shop Manager

IT'S BEEN ANOTHER FANTASTIC YEAR HERE AT THE SAFE FOUNDATION

This year, it finally felt as if we've put COVID-19, and lockdown behind us. Our incredibly enthusiastic and committed staff team continue to push SAFE forward, with exciting new developments and projects, continuing the work that SAFE was set up to do.

As we continue to expand our staff team, volunteers and projects, it's a testament to all involved that we can still genuinely think of ourselves as the "SAFE family".

A huge thank you to each and every one of you: staff, volunteers and trustees.
We are because you are!

Mark Dickenson, Chair of Trustees, aka "Dicko"

OUR TRUSTEES



Mark Dickenson



Hannah Fitt



Rae Luxon



Rhiannon Gamble



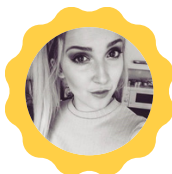
Rowan Wilkerson



Rick Stratton-Thomas



Spencer Grennan



This year we said goodbye to our Volunteer Coordinator, Chanty and one of our trustees, Sadie, we would like to take this opportunity to thank them for their years of service and commitment to SAFE and wish them all the very best in the future.

22/23 Ethical Boutique

31 WHITCHURCH ROAD, CARDIFF



Our sustainable clothes store “Ethical Boutique”, continues to be an excellent gateway into the community for SAFE. Our manager, Hannah, has built a loyal base of customers and volunteers who work to promote second-hand shopping in Wales.

The store provides a positive, welcoming space to build skills and confidence for work in the world of retail.

We have developed a supervisory role for our volunteers, giving them a greater sense of responsibility and empowerment.

OUR SHOP CONTINUES TO BE ONE OF OUR MOST POPULAR VOLUNTEERING OPPORTUNITIES !

In addition to our shop on Whitchurch Road, we have taken the boutique to several events and festivals and have been invited to collaborate with several sustainability-focused organisations in Cardiff.

The success of the store attracted managers of St Davids Shopping Centre, managed by LANDSEC to approach SAFE about taking on a retail unit in Cardiff City Centre - Rent Free! Landsec has also taken an interest in our Conscious Coffee project and has invited us to apply to their Futures Fund - watch this space!

 ethical_boutique
Railway Gardens



22/23 Around The World

OUR WORK IN MASINAGUDI, INDIA



We continue to fund the salaries for 5 teachers and educational support staff across three schools in Masinagudi in partnership with MYWA.

The teachers provide vital capacity to schools that are severely understaffed due to underfunding. These schools which are attended by children from the hill tribes sometimes have as few as 2 teachers per school. Our funding improves the quality of the education that schools can offer and decreases dropout rates. One of the support staff visits the villages encouraging the children to keep up their attendance.

OUR WORK IN MUGAIYUR, INDIA



We are making steady progress with the build of the WCDT community centre, this year we completed the overhead stairway, weatherproofing, carpentry and windows, plastering, and installation of a septic tank and plumbing for toilet and washing facilities. Wider ground works have been completed to level the area and a compound wall has been built to ensure the building will be secure. We have released the last instalment of funding and expect the building to be finished and open in 2023! A huge milestone for SAFE and WCDT!

OUR WORK IN LUMPA, SIERRA LEONE



This year we have not received any funding requests from our partners at Kankalay Islamic Primary School. We have regular contact with the current head teacher Mr Bangura and are awaiting information about the next set of improvements needed at the school.

Mr Bangura is set to retire in 2023 and will be superseded by deputy head, Mr Mohammed Kandeh.

this year we received a Partnership Award from Hub Cymru Africa celebrating the work that we have done together so far connecting communities in Swansea and Cardiff to the people of Lumpa.

22/23

WCDT Community Centre





22/23 Around The World

OUR WORK IN TORORO, UGANDA



This year we continued to sponsor 12 children with educational packages and funding for medical treatment, many of these children would not be attending school without this support due to extreme financial hardship or having additional medical needs. Our partners ACET (Formerly TOCIDA) oversee and administer this support to the children and families.

OUR WORK IN CAMBODIA



Our work in Cambodia with NFPO has now come to a close. Over the last 10 years we have sent volunteer groups to run workshops and add teaching capacity to the school, and we have also supported them with ground rent payments.

We would like to take this opportunity to thank them for letting us be a part of their incredible work with the community of Siem Reap and wish them all the very best for the future.

WORLDWIDE PROJECT - RSA ECO-COOKERY PROJECT



With funding from the Royal Society of the Arts, we have started our first programme that is being rolled out across the whole organisation. We are facilitating workshops that explore sustainable cooking technologies and build skills in sewing and carpentry. We are offering this training to communities in India, Uganda, Sierra Leone and Wales.



22/23 Work in Wales

GLOBALCITIZENSHIP WITH A DIGITAL TWIST & VOLUNTEER DEVELOPMENT PROGRAMME



We delivered the final 11 months of our Big Lottery-funded project, delivering workshops around global issues and providing tailored supported volunteering opportunities for disadvantaged young people in South Wales.

We surveyed our partners and participants and used their feedback to help shape the new four-year application that we have submitted to The Lottery, fingers are crossed that we get it!

AWARDS FOR ALL FUNDING

Another exciting updater this year was the addition of our new events and training bus “Betty” - Generously funded by The National Lottery Awards For All Pot, Betty will be converted to be a mobile classroom and barista school, eventually we hope to install a solar system which will allow her to be operational off-grid.



SKILLS FOR WORK IN A GLOBAL WALES



Thanks to funding from C3SC we were able to deliver globally focused skills training for people looking for work in Cardiff. We started a culture and language exchange cafe at our site in Railway Gardens

This fund bridged a gap in our funding between January and March and was a great opportunity to gain valuable input from our beneficiaries about the types of training and support they would benefit from in the future,



CONSCIOUS COFFEE TRAINING

Partnering with Hoogah Swansea expanded our hospitality training exploring global issues through the lens of coffee.

RESPONSIBLE RETAIL TRAINING

A new training day was developed to equip participants with skills for a job in retail, exploring ethical upselling, supply chain, dressing for success and second-hand sustainability.



22/23



A NEW WEBSITE!



Environmental Sustainability



Access to Education – Educational Support



Health & Wellbeing



Employability



In February 2023 we launched our new website, with thanks to Proper Design we designed a new look that better explains our work and impact and helps users to understand how SAFE is working towards the UN Sustainable Development Goals. We hope this new look, along with some designs that complement our core logo, we can create a dynamic look that remains recognisable to our supporters and community. As always we have involved our volunteers and community in the design and we think it looks fantastic! Thanks to all who were involved!

PARTNERING FOR WELLBEING



x



This year we enhanced the wellbeing support we offer to our staff and volunteers, one of the major enhancements we made was through our employee support partnership with Hapus Training. Hapus provide a mental health and wellbeing coaching, helping us to better support ourselves and our beneficiaries. One to one sessions are available for Staff and help us to continue supporting others. In February we had a team wellbeing training day together to kick off the partnership.

Here at SAFE we recognise the need to embed good wellbeing practices into our work culture and we are excited to have Hapus on board to help us.

22/23 Financial Overview



FINANCIAL REVIEW

Income increased by £12,893 and expenditure increased by £57,246 compared with last year. Expenditure exceeded income by £21,530. This means that the reserves at the year-end have decreased from £103,983 at 31 March 2022 to £82,453 at 31 March 2023.

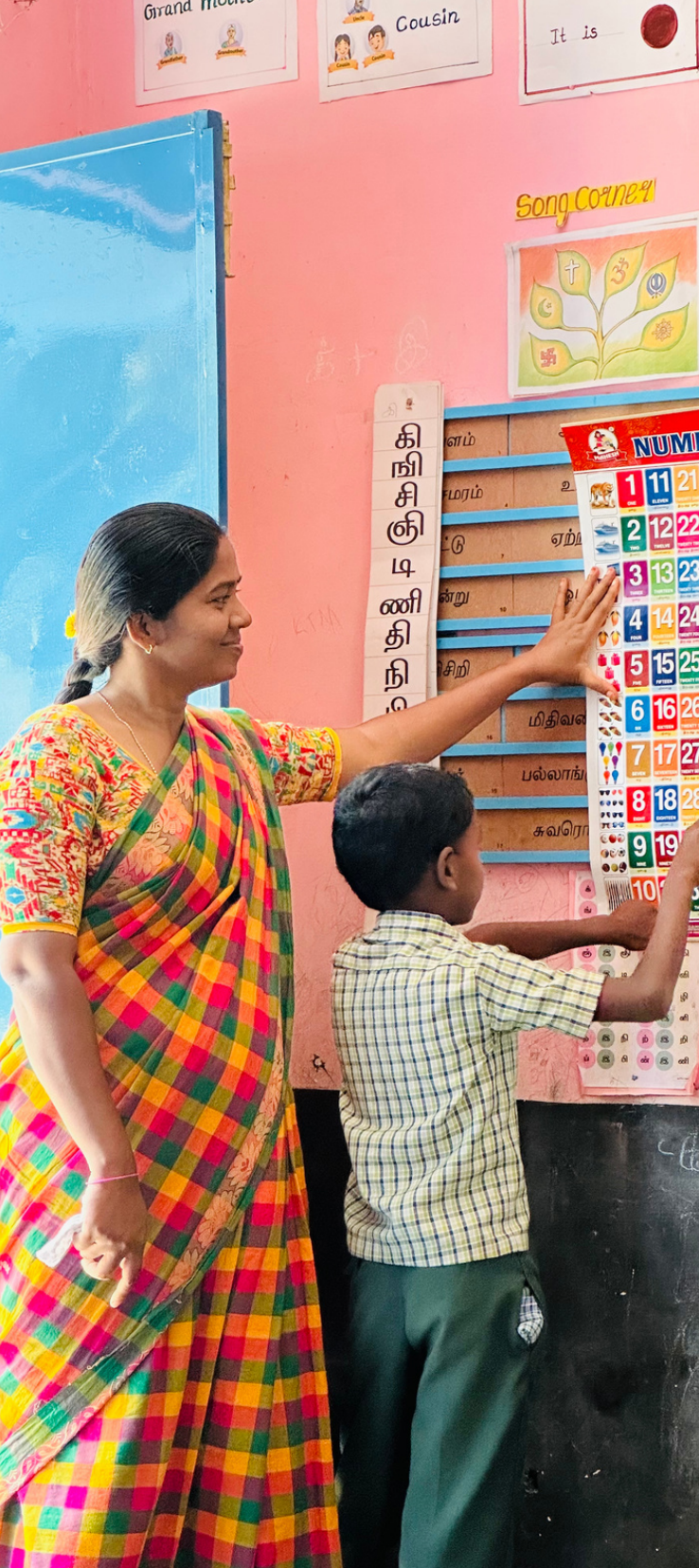
RESERVES POLICY

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2023/24, this should be around £23,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £76,568.

CONCLUSION

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2023 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.





A SPECIAL THANKS

to our supporters, partners, funders, trustees,
staff and volunteers.

**Together we continue to make our world a
fairer, SAFER place to live.**

2022-23 was the final full year of our Big Lottery-funded project “Global Citizenship with a Digital Twist” and was full of delivery, fantastic events, monitoring and evaluation of the program as a whole.

We made huge progress with our community centre building project with our partners at WCDT, Mugaiyur and continued our packages of educational support around the world. In Wales we expanded our work with refugees and asylum seekers, finding that our volunteer programme provided people with a sense of purpose and connection in a turbulent time in their lives.

We expanded our training portfolio for people in Wales and made new partnerships that will help us reach more people with the aim of helping them feel connected, valued and capable of making a positive difference in the world.

Our sincere thanks go out to all of you who make what we do possible,

Angela Bettany
ANGELA BETTANY
HEAD OF OPERATIONS



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E. FOUNDATION

I report to the trustees on my examination of the financial statements of The S.A.F.E. Foundation ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').


I report in respect of my examination of the charity's financial statements as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Katherine Bresner MAAT of RKC Accountancy Ltd
Unit B2
Rainbow Business Centre
Enterprise Park
Swansea
SA7 9FP

Date: 25th January 2024

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS ACCOUNT
Year Ended 31 March 2023

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
RECEIPTS				
Grants and donations	69,250	89,888	159,139	146,279
Investment income	35		35	1
	<u>69,285</u>	<u>89,888</u>	<u>159,173</u>	<u>146,280</u>
PAYMENTS				
Fundraising costs	27,515		27,515	715
Project costs	36,648	40,620	77,268	37,155
Staff costs	3,058	68,828	71,886	69,038
Bank charges	437		437	265
Insurance	778		778	-
Accountancy	250	500	750	500
Professional fees	1,137		1,137	-
Office costs	835		835	49
Sundry expenses	97		97	-
Project expenses returned			-	15,735
TOTAL PAYMENTS	<u>70,754</u>	<u>109,948</u>	<u>180,703</u>	<u>123,457</u>
NET RECEIPTS	- 1,469	- 20,060	- 21,530	22,823
Transfers between funds	848	(848)	-	-
CASH FUNDS LAST YEAR	78,385	25,598	103,983	81,160
CASH FUNDS THIS YEAR	<u>77,764</u>	<u>4,690</u>	<u>82,453</u>	<u>103,983</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
As at 31 March 2023

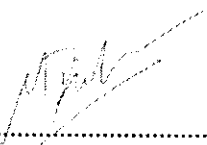
	2023	2022
	£	£
Assets:		
Bank current account	59,419	80,983
Bank reserve account	23,035	23,000
	<u>82,454</u>	<u>103,983</u>

Representing balances on the following:

Unrestricted Funds	Note 1	76,568	78,385
Restricted Funds	Note 2	5,886	25,598
		<u>82,454</u>	<u>103,983</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2023

These accounts were approved by the trustees on 25th January 2024 and signed on their behalf by:


..... Sign

Mark Dickenson
..... Print
Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
Year Ended 31 March 2023

Note 1. Unrestricted Funds

	Balance at 1 April 2022	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
General Funds	78,385	69,285	(70,754)	(348)	76,568

Note 2. Restricted Funds

	Balance at 1 April 2022	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
Big Lottery Grants:					
Awards for All (Wales)	-	10,000	(7,188)		2,812
Big Lottery COVID Relief	-		(94)	94	-
People and Places	23,729	51,035	(75,892)	1,128	0
Track 2000	983		(275)		708
RSA	-	2,500	(404)		2,096
C3SC		2,489	(2,219)		270
Ukraine Appeal		23,864	(23,876)	12	0
WCVA Wales4Africa	886			(886)	-
	25,598	89,888	(109,948)	348	5,886