

THE S.A.F.E. FOUNDATION

England & Wales · Charity number 1117864

Details

Status Registered

Legal form Other

Registered 2007-02-07

Register [View on the Charity Commission register](#)

Contact

Address c/o 34 park road
Barry
CF62 6NX

Phone 07712406552

Email info@thesafefoundation.co.uk

Website www.thesafefoundation.co.uk

Activities

Objects: 1) TO ADVANCE THE EDUCATION OF CHILDREN IN THE AREAS OF GENERAL HEALTH, SEXUAL HEALTH AND NORMAL CURRICULUM BASED SUBJECTS IN DEVELOPING COUNTRIES OVERSEAS BY PROVIDING AND ASSISTING IN THE PROVISION OF FACILITIES BY MAKING GRANTS OR OTHER DONATIONS TO THE CHOSEN ESTABLISHMENT OF THE CHARITY.2) TO ADVANCE THE EDUCATION OF UNDERPRIVILEGED CHILDREN BY ASSISTING IN THE PROVISION OF SCHOOL FEES.3) TO AID THE RELIEF OF FINANCIAL HARDSHIP, EITHER GENERALLY OR INDIVIDUALLY, OF PEOPLE LIVING IN DEVELOPING COUNTRIES BY MAKING GRANTS OF MONEY FOR PROVIDING OR PAYING FOR ITEMS, SERVICES OF FACILITIES THAT SICK OR POOR PEOPLE MAY NEED.4) TO AID THE RELIEF OF SICKNESS OF CHILDREN IN DEVELOPING OVERSEAS COUNTRIES BY PROVIDING AND ASSISTING IN THE PROVISION OF FACILITIES, SUPPORT SERVICES AND EQUIPMENT TO WHICH THE PARTICULAR COMMUNITY DOES NOT HAVE ACCESS, AND BY MAKING GRANTS TO EXISTING ESTABLISHMENTS CONCERNED WITH THE FURTHERANCE OF THESE OBJECTS.5) TO ADVANCE THE EDUCATION OF MARGINALISED AND DISENGAGED PEOPLE WORLDWIDE IN THE AREA OF GLOBAL DEVELOPMENT AND POVERTY ISSUES BY DELIVERING A NON-MAINSTREAM EDUCATION PROGRAMME.

Activities: SAFE has two main programmes, one in the U.K. and one overseas. In the UK we aim to increase civic participation and improve social harmony amongst typically hard to reach young people, such as NEETs. We also deliver a non-mainstream development education programme. Overseas we support locally led and empowering poverty response programmes for marginalised people all around the world.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE OVERSEAS.
- Cambodia
- India
- Sierra Leone
- Uganda
- Cardiff
- City Of Swansea
- Neath Port Talbot
- Newport City
- Vale Of Glamorgan

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£291,802	£287,607	-	-
2024-03-31	£233,485	£181,453	-	-
2023-03-31	£159,173	£180,703	-	-
2022-03-31	£146,280	£123,457	-	-
2021-03-31	£197,117	£144,856	-	-

Trustees

Name	Role	Appointed
MARK DICKENSON	Chair	
Alex Rees		2025-11-19
Carl Smith		2025-11-19
MISS RACHEL LUXTON		
Rhiannon Gamble		2022-02-26
Samual Sullivan		2025-11-19

THE S.A.F.E. FOUNDATION

England & Wales - Charity number 1117864

Accounts

Annual Report

24/25

safe



www.thesafefoundation.co.uk



24/25 Year Overview

OUR TRUSTEES



**Mark
Dickenson**



**Hannah
Fitt**



**Rae
Luxon**



**Rhiannon
Gamble**



**Rick
Stratton-Thomas**

Always proud, Always SAFE

Time to take stock and look back over another year! It's always difficult to know where to begin as I've got to be objective, realistic and (just for a little while) separate myself from SAFE. A few things strike me immediately: the wonderful people who've joined us as staff are so in tune with the whole SAFE ethos, and our volunteers are so committed (and ever growing in numbers!)

At the very heart of SAFE it's always been about people, and I think we deserve a collective pat on the back for getting it consistently right. Our incredible directors, trustees, staff and volunteers doing so much to help each and every beneficiary at home and overseas.

It's been such a thrill to finally feel the pandemic is behind us with our first volunteer trip to India after a loooong break.

It's been so satisfying to see SAFE become much more involved in the Railway Gardens community,

It's been hugely rewarding to watch our UK activities evolve and grow.

As our twentieth anniversary approaches, I've been inclined to reflect on the last twenty years, how we've grown, what we've achieved, as all of us begin to look forward to the challenges to come in the next twenty. I can honestly say I'm blown away by what everyone has done and I know, without shadow of a doubt, that everyone will continue to give SAFE the time, energy and love that makes it such a special thing.

If you love someone, tell them!

Dicko x

Mark Dickenson

(Chair of Trustees)



A huge thanks to Rick for serving as a trustee for the last year and a half, Rick has now gone on to start his own non-mainstream education project Digging Deep CIC and we look forward to collaborating with him in the future,



24/25 Year Overview

OUR STAFF



Angela Bettany
Operations Director



Caz Clark
Finance Director



Sophie Lewis
Volunteer Coordinator
Cardiff



Hannah Canning
Ethical Boutique
Area Manager



Tacha Huber
Global Citizenship Trainer
Swansea



Rhys Bell
Volunteer Coordinator
Swansea



Rach Sheldon
Conscious Coffee
Trainer



**Sypsy
Marsh-Cuthoys**
EB2 Supervisor



Phillip Jenkins
EB2 Supervisor





24/25 Ethical Boutique

31 WHITCHURCH ROAD, CARDIFF



This was our last full year at our flagship location on Whitchurch Road, with our lease coming to an end, it's been 6 fantastic years of outreach, volunteer development and diverting clothes and household items from landfill. This store put SAFE on the map in Cardiff for ethical shopping and over the years we grew a loyal following, the store brought an income for our international work but we have now outgrown the space and its time for the next adventure. We will be taking on a new multi-space unit in Cardiff city centre in May 2025.

10 CATHEDRAL WALK, ST DAVIDS SHOPPING CENTRE

We are now in our second year at 10 Cathedral Walk, thanks to the ongoing support from Landsec, we are still benefitting from a rent-free unit in the city centre. Phil and Sypsy have grown a team of volunteers and we are reaching new audiences.

Along with the two shops we have also taken the Ethical Boutique to events and markets around Cardiff, we have hosted swap shops and mending events





24/25 Around The World

OUR WORK IN MASINAGUDI, INDIA



This year we increased our support to MYWA allowing them to employ an additional 3 teachers. By funding the salaries of 8 teachers and educational support staff across three schools in Masinagudi, we help ensure stable, high-quality education for children. This support reduces class sizes, and enables more individualised learning.

Through our partnership with MYWA, this investment delivers lasting benefits for both students and the wider community.

OUR WORK IN MUGAIYUR, INDIA



In November 2024 we took 9 young people on a volunteering and cultural exchange thanks to funding from TAIETH and the RSA. On this trip the young people learned to sew cook bags and make sun cookers with 20 women from Mugaiyur and the surrounding villages. Together they build sewing skills and each took home a cook bag which will help reduce their reliance on burning wood for cooking. WCDT ran the training for an additional 20 women after the visit, the concept was very well received. This year the centre has run a 12 month sewing skills training for rural women and also hosted eye clinics for the community. It's great to see the centre benefitting the local people.



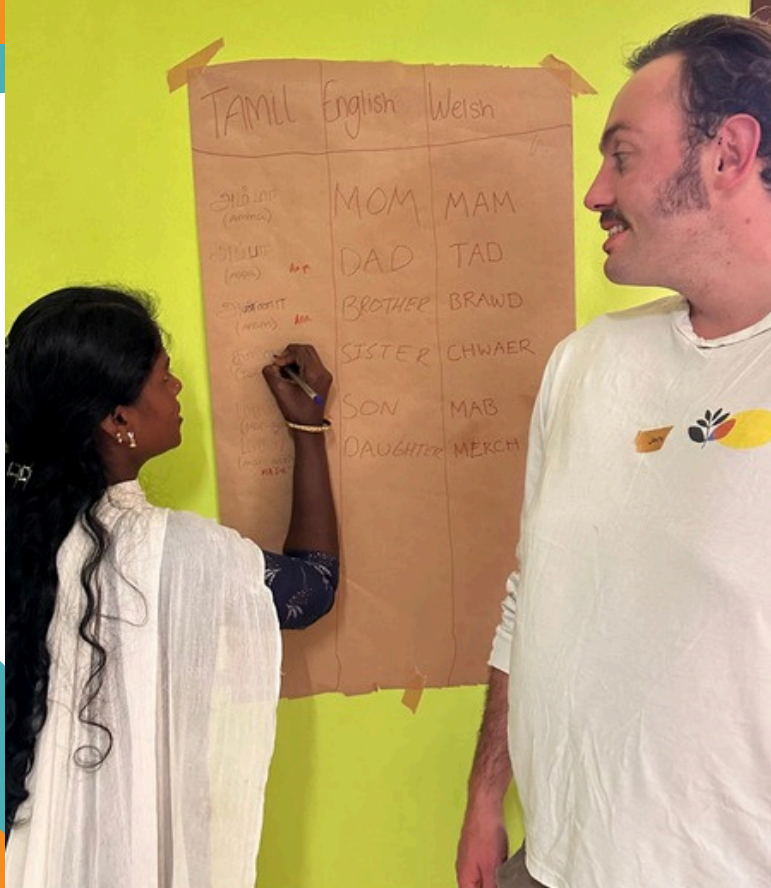
OUR WORK IN LUMPA, SIERRA LEONE



This year saw Enda Lombe-King become headmistress of Kankalay Islamic Primary school. The school continues to be very under-resourced and has had multiple break-ins. Alongside Ms King and Mr Bangura, we are exploring how SAFE can help secure the school so we can invest in it in the future. Costing is underway for the building of a perimeter wall, which would secure the school and improve the site for the children and community.



24/25 India Visits





24/25 Around The World

OUR WORK IN TORORO, UGANDA



This year we have supported ACET to pay for the school fees and medical needs of 12 children with varying disabilities. Without support these children would not be able to go to school. ACET partner with teachers to identify children who are missing out on schooling due to poor health, consultations and treatment is covered by the support and the teachers help to select the school that would best support the needs of the child, these fees can be unaffordable for families with low income.

WORLDWIDE PROJECT - RSA ECO-COOKERY PROJECT

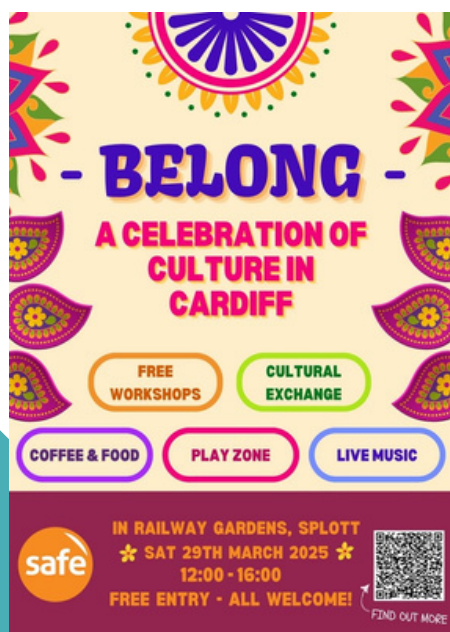


RSA

We have continued to deliver our RSA funded project developing cook-bags with IAR STUDIOS. 40 households in Mugaiyur have now completed the training and are using their bags to cook rice.

We will be taking a team to Sierra Leone to make cook bags and sun cookers with the community in 2026.

RAILWAY GARDENS - SPLOTT



Another great year being based at Railway Gardens, this year we have continued to host Eco Markets, helping to found the Eco-Market Collective on which we sit on the board, Sophie and her volunteers secured a Youth Led Grant with C3SC which involved the design and development of BELONG “A Celebration of Culture in Cardiff”. The event was a huge success, bringing together hundreds of people in a cultural exchange filled with positive community energy,



24/25 Work in Wales



GLOBAL CITIZENSHIP IN ACTION



This year, we expanded our programme of intensive workshops for young people, further developing our Responsible Retail and Conscious Coffee sessions. These workshops help participants explore global issues and culture while empowering them to make positive changes in their own lives and communities.

We delivered 132 Global Citizenship workshops for 264 young people from disadvantaged backgrounds whilst the volunteer development element of the project supported 2840 hours of volunteering. We are seeing young people build their confidence, get jobs and engage in meaningful volunteering activities.

SAFE O'GYMPAS CYMRU



SAFE O GYMPAS CYMRU (SAFE AROUND WALES) - a project funded by WCVA saw 25 young people from disadvantaged backgrounds recruited and trained in events management skills. Workshops around event design, marketing, budgeting, inclusion and sustainability gave young people meaningful insight and training in the world of events. The young people gained first aid and food hygiene certificates along with practical experience in barista skills, stewarding and retail at 20+ events over the year,



CONSCIOUS COFFEE TRAINING



The Conscious Coffee project launched this year thanks to funding from Landsec! This 3-year fund has allowed us to employ a part-time trainer, Rach, who is delivering Global Education through coffee. The fund has purchased us two mobile machines that allow us to deliver the training across Cardiff, volunteers led a coffee shop pop up at railway gardens and we have turned Betty Bus in to a mobile coffee shop to provide work experience for the learners whilst also fundraising for SAFE!





OVER 2840 SUPPORTED VOLUNTEER HOURS



6 NEW PLACEMENT PARTNERS



39 NEW VOLUNTEERS INDUCTED



3 YOUTH LED PROJECTS / EVENTS



12 NEW SKILLS PARTNERS

5 PEER2PEER TRAINERS

22 NEW REFERRAL PARTNERS

132 GLOBAL CITIZENSHIP IN ACTION WORKSHOPS DELIVERED

264 LEARNERS TRAINED





24/25 Financial Overview

FINANCIAL REVIEW

Income increased by £58,317 and expenditure increased by £106,154 compared with last year. Income exceeded expenditure by £4,194. This means that the reserves at the year-end have increased from £134,486 at 31 March 2024 to £138,680 at 31 March 2025.

RESERVES POLICY

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2024/25, this should be around £47,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £126,303.

CONCLUSION

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2025 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.





roomtogrow.wales
ROOM TO GROW
 THE ROOM TO GROW PROJECT

Organisations we worked with this year:

INSPIRE
 Training



act
 developing learning



**i mewn
 i waith**
 gwasanaeth
 cynghori
**into
 work**
 advice
 service

- MOL Education
- Whitmore High School
- Culture Weaver
- Idrissa Camara
- Oasis
- Oasis One World choir
- Menna Buss
- Ffrili Jilli
- Climate Cymru
- Into Works Cardiff
- Careers Wales
- C3SC
- C3SC Youth Led Panel
- Green Squirrel
- Eco Market Collective
- Cardiff Met University
- DWP
- Llamau
- Sustainable Studios
- Hapus Training
- Family Pathways
- STAR Youth Action Group
- Fairtrade Wales
- Good Sheds
- Benthyg Cymru

Oasis
**THE GREAT
 BIG GREEN
 WEEK**



Llamau

Imagine a World Without Homelessness

HOOGAH

**VOLUNTEERS'
 WEEK**

SOVS

@ **C3SC**

Cardiff Third Sector Council
 Cyngor Trydydd Sector Caerdydd



**FAIRTRADE
 FOUNDATION**



Youth Club for young people of mixed abilities



Swansea Youth Bank
 Banc Ieuencid Abertawe



A SPECIAL THANKS

**to our supporters, partners, funders, trustees,
staff and volunteers.**

**Together we continue to make our world a
fairer, SAFER place to live.**

This past year has been an exceptional one for SAFE, made possible by the continued commitment of our funders, volunteers, partners, staff, and wider community.

During 2024/2025, we were proud to be recognised as Trader of the Year at the St Fagans Food Festival for our sustainability efforts, secure a pitch at Green Man Festival for the first time, and deliver a highly successful summer of festival fundraising through our Conscious Coffee programme. Highlights also included a volunteering trip to support our partners WCDT in Mugaiyur and the continued growth of our teachers programme in Masinagudi, strengthening access to quality education.

With an expanding team and a growing presence at cultural and community events, SAFE is reaching new audiences, generating vital unrestricted income, and creating meaningful opportunities for engagement both locally and internationally.

While there is still much work ahead, we feel the strength of our community behind us more than ever. I would like to extend my sincere thanks to everyone who continues to support and believe in our work.



Angela Bettany

ANGELA BETTANY
OPERATIONS DIRECTOR

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E FOUNDATION

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Harris

Philip Harris FCA
Gordon Down & Company Ltd
144 Walter Road
Swansea
SA1 5RW

30 January

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDING 31ST MARCH 2025

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Receipts				
Grants and donations	138,535	153,198	291,733	233,208
Investment income	68		68	277
	<u>138,603</u>	<u>153,198</u>	<u>291,802</u>	<u>233,485</u>
Expenditure				
Fundraising costs	48,427		48,427	32,515
Project costs	29,825	52,986	82,811	38,677
Staff costs	36,430	118,106	154,536	104,139
Bank charges	385		385	451
Insurance	922		922	95
Accountancy			0	
Professional costs	32		32	200
Office costs	159		159	4,938
Sundry expenses	336		336	438
	<u>116,515</u>	<u>171,092</u>	<u>287,607</u>	<u>181,453</u>
Net Receipts	22,088	-17,894	4,194	52,032
Transfers between funds	-377	377		
Cash funds brought forward	104,590	29,896	134,486	82,454
Cash funds carried forward	<u><u>126,301</u></u>	<u><u>12,379</u></u>	<u><u>138,680</u></u>	<u><u>134,486</u></u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
AT 31 MARCH 2025

	2025	2024
	£	£
Assets:		
Bank current account	115,022	111,174
Bank reserve account	23,658	23,312
	138,680	134,486
 Representing balances on the following:		
Unrestricted funds:	Note 1 126,301	104,590
Restricted funds:	Note 2 12,379	29,896
	138,680	134,486

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2025.

These accounts were approved by the trustees on 30/01/2026 and signed on their behalf by:

Mark Dickenson

Mark Dickenson
Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

Note 1. Unrestricted Funds

	Balance at 1 April 2024	Income	Expenditure	Fund Transfers	Balance at 31 March 2025
General Funds	104,590	138,603	116,515	-377	126,301

Note 2. Restricted Funds

	Balance at 1 April 2024	Income	Expenditure	Fund Transfers	Balance at 31 March 2025
BIG Lottery Grants:					
People and Places	242	105,538	97,590		8,190
Track 2000	209				209
RSA	1,976		1,373		603
C3SC	-5	1,000	711		284
Taith	18,007	10,246	28,630	377	0
Landsec	-1,769	25,000	23,181		51
WCVA Volunteering Wales	11,235	11,235	19,173		3,298
Access to Work		180	435		-255
	29,896	153,198	171,092	377	12,379

Negative restricted fund balances arise due to timing differences between expenditure and income receipt.

THE S.A.F.E. FOUNDATION

England & Wales - Charity number 1117864

Accounts

Annual Report

23/24

The logo for 'safe' is a white lowercase word inside a large orange circle. A white curved line is positioned above the 'e'.

www.thesafefoundation.co.uk



23/24 Year Overview

OUR TRUSTEES



**Mark
Dickenson**



**Hannah
Fitt**



**Rae
Luxon**



**Rhiannon
Gamble**



**Rick
Stratton-Thomas**

WELL, WHAT A YEAR IT'S BEEN ON "PLANET SAFE"!

It's strange that you don't realise how much has been accomplished throughout a year until you actually sit back and take time to review it.

We've had some huge milestones and achievements this year. As well as keeping on doing what we do, we have opened a second Ethical Boutique in the centre of Cardiff, continued to expand and develop our Conscious Coffee brand (eternal thanks to the wonderful Betty the Bus!) and we have finally finished the ten year journey of building an incredible community centre in India! The community centre is a major achievement for us. It's not only the size, scale and ambition of the project, but it's a testament to the will, tenacity and determination of all of those involved. Incredible!

But the thing that makes me most proud is the arrival of new employees who share the same passion and enthusiasm that runs through the entirety of SAFE. They have all instantly become part of the SAFE family, and for that I am truly grateful.

Staff, old and new, Trustees and volunteers (we couldn't do it without you!) you are all incredible people, and I thank you from the bottom of my heart.

The future's bright, the future's SAFE.

Mark Dickenson a.k.a 'Dicko'

(Chair of Trustees)



This year we said goodbye to Spencer Grennan and Rowan Wilkenson who have served as Trustees over the last few years. Thanks to them both for their commitment and contribution



23/24 Year Overview

OUR STAFF



Angela Bettany
Operations Director



Caz Clark
Finance Director



Sophie Lewis
Volunteer Coordinator
Cardiff



Hannah Canning
Ethical Boutique
Area Manager



Tacha Huber
Global Citizenship Trainer
Swansea



Rhys Bell
Volunteer Coordinator
Swansea



Sypsy Marsh-Cuthoys
EB2 Supervisor



Phillip Jenkins
EB2 Supervisor





23/24 Ethical Boutique

31 WHITCHURCH ROAD, CARDIFF



Another great year in EB1, Hannah continues to support volunteers to run the store. We have had some great outcomes here with some long term volunteers finding work and moving onto their next steps. Keyholders have been trained to enable us to attend more events including WOMAD, Blue Lagoon, Sage Against The Machine and various fashion shows and markets. The Ethical Boutique continues to be a gateway into the community and is growing its reputation for being a voice for sustainability in Cardiff.

10 CATHEDRAL WALK, ST DAVIDS SHOPPING CENTRE

Our city centre location opened this year, we had a fantastic effort from our volunteers, staff and trustees renovating the new space. Sypsy and Phil have joined the staff team as shop supervisors and will manage and train volunteers.

The team at St Davids have generously supported us with free fixtures and fittings. The space is being leased to us for 1 year rent and rate-free which is incredible! It is a fantastic opportunity for us to have a city centre location.

Conscious coffee training has been held at the store and in future we hope to sell coffee regularly.





23/24 Around The World

OUR WORK IN MASINAGUDI, INDIA



We continue to fund the salaries for 5 teachers and educational support staff across three schools in Masinagudi in partnership with MYWA.

Caz and Angie visited the project in December, reviewing the partnership agreement and meeting with key staff and volunteers. We have requested a review of the teacher's pay to ensure we are providing fair wages and we are awaiting an official request from MYWA for additional teachers to be hired which we will review.

OUR WORK IN MUGAIYUR, INDIA



After more than 10 years of work, a huge milestone was reached this year with the completion of the WCDT Training Centre!

Taith Funding was secured this year and planning is underway to run our first volunteer trip to the new site, Angie and Hannah Fitt attended the centre's inauguration ceremony in September 2023 and reviewed the project partnership and business plan for the centre whilst risk assessing the upcoming trip.



OUR WORK IN LUMPA, SIERRA LEONE



Mr Mohammed Kandeh is now running Kankalay Islamic Primary School, we are awaiting new funding requests and hope to have an opportunity to visit the school soon



23/24 India Visits





23/24 Around The World

OUR WORK IN TORORO, UGANDA



Environmental Sustainability



Access to Education - Educational Support



Health & Wellbeing



Employability



Our partners ACET have been awaiting their NGO registration renewal this academic year, so they have not received their usual education package from SAFE.

We are expecting this to be completed early 2024 and will continue to support their work going forward.

WORLDWIDE PROJECT - RSA ECO-COOKERY PROJECT



We have continued to deliver our RSA funded project developing cook-bags with IAR STUDIOS. We delivered training in Pembrokeshire, Swansea and Cardiff and took prototypes out to our partners in India.

We will be taking a team to Villupuram to make cook bags and sun cookers with the community in 2024.

RAILWAY GARDENS - SPLOTT



[View Insights](#)

[Boost post](#)

With our head office now in Railway Gardens, SploTT we have been able to collaborate on various outreach events including starting an ECO MARKET. This monthly market offers an opportunity for ethical businesses to showcase their products and celebrate their commitments to sustainability. The development of the market has provided valuable experience for our volunteers who help to book traders, steward at the event and volunteer in our coffee bus and clothes stores!

Being based at this site as helped us build numerous community connections and has attracted new volunteers and participants to our programmes.

23/24 Work in Wales



GLOBAL CITIZENSHIP IN ACTION



4 Year funding SUCCESS with thanks again to The National Lotty Community Fund! This 4 year project will provide interactive workshops for young people to explore global citizenship topics in a new exciting way. We welcomed Tacha, Rebecca and Rhys to the SAFE staff team and opened a new office in Swansea to expand our footprint. This new project combines skills for self reliance, wellbeing and confidence, and global education and has been developed through community consultation.

This new project will increase SAFE's impact in the community with funding which allows us to collaborate more with existing projects and organisations, broadening the experiences available to our beneficiaries.

SAFE O'GYMPAS CYMRU



In March 2024 we were awarded funding by WCVA's Volunteering Wales Main Grant. SAFE O'GYMPAS CYMRU, SAFE AROUND WALES will support and develop volunteers from disadvantaged backgrounds to enter the world of events management. SAFE will recruit and train 25 volunteers and provide opportunities for them at events around Wales, these will include Festivals and markets, taking our Ethical Boutique and Conscious Coffee programmes on tour. We can't wait to see what we can achieve this year!

CONSCIOUS COFFEE TRAINING



We have been shortlisted to receive funding from LANDSEC Communities Fund to expand our Conscious Coffee barista school. Participants learn about Global issues through the lens of coffee whilst developing their confidence and practical work skills.

Coffee Workshops are provided as part of our Global Citizenship training and with the support of Landsec we hope to expand this into a stand alone programme, watch this space!

23/24 Work in Wales



23/24 Financial Overview



FINANCIAL REVIEW

Income increased by £74,311 and expenditure increased by £750 compared with last year. Income exceeded expenditure by £52,032. This means that the reserves at the year-end have increased from £82,454 at 31 March 2023 to £134,486 at 31 March 2024.

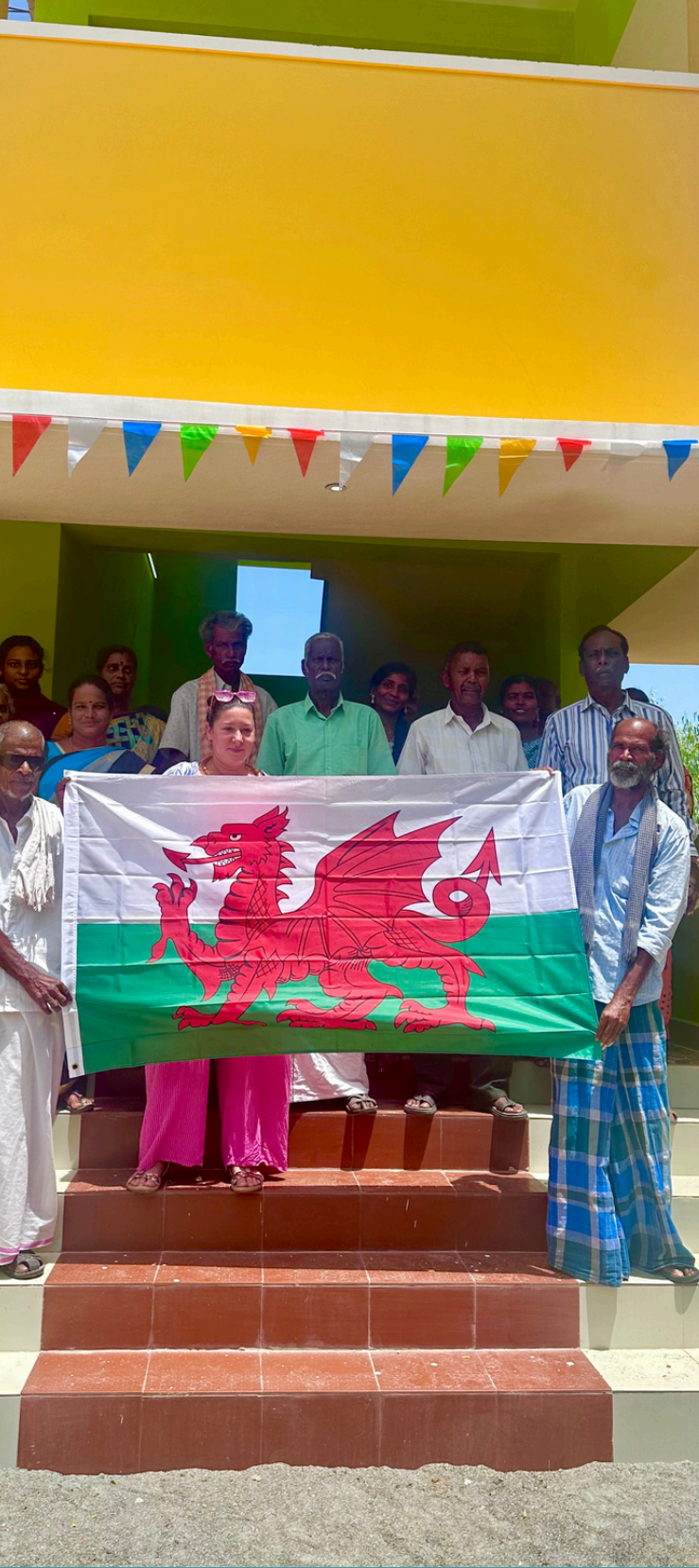
RESERVES POLICY

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2023/24, this should be around £47,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £94,592.

CONCLUSION

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2024 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.





A SPECIAL THANKS

to our supporters, partners, funders, trustees,
staff and volunteers.

**Together we continue to make our world a
fairer, SAFER place to live.**

This incredible year of achievements would never have been possible without the ongoing support of our funders, volunteers, partners, staff and community.

From winning a Green Business award and the completion of the WCDDT community hall to securing BIG Lottery, WCVA and Taith funding 2023/24 has seen SAFE go from strength to strength. With our growing team and second office we are reaching more communities, broadening horizons and providing practical skills to more people who really need it.

We have strengthened international partnerships and are restarting our international volunteering opportunities in 2024, there is much work to be done but feel the support of our community behind us more than ever,

Thank you to you all,

Angela Bettany
ANGELA BETTANY
OPERATIONS DIRECTOR



THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS ACCOUNT
Year Ended 31 March 2024

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
RECEIPTS				
Grants and donations	96,497	136,712	233,208	159,139
Investment income	277		277	35
	<u>96,774</u>	<u>136,712</u>	<u>233,485</u>	<u>159,174</u>
PAYMENTS				
Fundraising costs	32,515		32,515	27,515
Project costs	8,019	30,658	38,677	77,268
Staff costs	22,094	82,045	104,139	71,886
Bank charges	451		451	437
Insurance	95		95	778
Accountancy			-	750
Professional fees	200		200	1,137
Office costs	4,938		4,938	835
Sundry expenses	438		438	97
Other			-	-
TOTAL PAYMENTS	<u>68,750</u>	<u>112,703</u>	<u>181,453</u>	<u>180,703</u>
NET RECEIPTS	28,024	24,009	52,032 -	21,529
Transfers between funds			-	-
CASH FUNDS LAST YEAR	77,764	4,690	82,454	103,983
CASH FUNDS THIS YEAR	<u>105,788</u>	<u>28,699</u>	<u>134,486</u>	<u>82,454</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
As at 31 March 2024

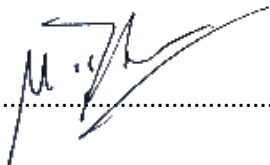
	2024	2023
	£	£
Assets:		
Bank current account	111,174	59,419
Bank reserve account	23,312	23,035
	<u>134,486</u>	<u>82,454</u>

Representing balances on the following:

Unrestricted Funds	Note 1	104,592	76,568
Restricted Funds	Note 2	29,894	5,886
		<u>134,486</u>	<u>82,454</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2024

These accounts were approved by the trustees on29/01/25..... and signed on their behalf by:

 Sign

Mark Dickenson Print

Trustee

**THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
Year Ended 31 March 2024**

Note 1. Unrestricted Funds

	Balance at 1 April 2023	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2024
	£	£	£	£	£
General Funds	76,568	96,774	(68,750)	0	104,592

Note 2. Restricted Funds

	Balance at 1 April 2023	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2024
	£	£	£	£	£
Big Lottery Grants:					
Awards for All (Wales)	2,812		(2,812)		0
People and Places	-	80,502	(80,260)		242
Track 2000	708		(500)		208
RSA	2,096		(120)		1,976
C3SC	270		(275)		(5)
Taith	-	19,975	(1,969)		18,006
Landsec	-	25,000	(26,768)		(1,768)
WCVA Volunteering Wales		11,235			11,235
	5,886	136,712	(112,703)	-	29,894

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E. FOUNDATION

I report to the trustees on my examination of the financial statements of The S.A.F.E. Foundation ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Katherine Bresner MAAT of RKC Accountancy Ltd
Unit B2
Rainbow Business Centre
Enterprise Park
Swansea
SA7 9FP

Date: 29th January 2025

THE S.A.F.E. FOUNDATION

England & Wales - Charity number 1117864

Accounts



Annual Report

22/23



22/23

Year Overview

TEAM SAFE



Angela Bettany
Operations Director



Caz Clark
Finance Director



Sophie Lewis
Volunteer Coordinator



Hannah Canning
Shop Manager

IT'S BEEN ANOTHER FANTASTIC YEAR HERE AT THE SAFE FOUNDATION

This year, it finally felt as if we've put COVID-19, and lockdown behind us. Our incredibly enthusiastic and committed staff team continue to push SAFE forward, with exciting new developments and projects, continuing the work that SAFE was set up to do.

As we continue to expand our staff team, volunteers and projects, it's a testament to all involved that we can still genuinely think of ourselves as the "SAFE family".

A huge thank you to each and every one of you: staff, volunteers and trustees.
We are because you are!

Mark Dickenson, Chair of Trustees, aka "Dicko"

OUR TRUSTEES



Mark Dickenson



Hannah Fitt



Rae Luxon



Rhiannon Gamble



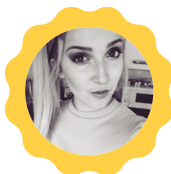
Rowan Wilkerson



Rick Stratton-Thomas



Spencer Grennan



This year we said goodbye to our Volunteer Coordinator, Chanty and one of our trustees, Sadie, we would like to take this opportunity to thank them for their years of service and commitment to SAFE and wish them all the very best in the future.



22/23 Ethical Boutique

31 WHITCHURCH ROAD, CARDIFF



Our sustainable clothes store “Ethical Boutique”, continues to be an excellent gateway into the community for SAFE. Our manager, Hannah, has built a loyal base of customers and volunteers who work to promote second-hand shopping in Wales.

The store provides a positive, welcoming space to build skills and confidence for work in the world of retail.

We have developed a supervisory role for our volunteers, giving them a greater sense of responsibility and empowerment.

OUR SHOP CONTINUES TO BE ONE OF OUR MOST POPULAR VOLUNTEERING OPPORTUNITIES !

In addition to our shop on Whitchurch Road, we have taken the boutique to several events and festivals and have been invited to collaborate with several sustainability-focused organisations in Cardiff.

The success of the store attracted managers of St Davids Shopping Centre, managed by LANDSEC to approach SAFE about taking on a retail unit in Cardiff City Centre - Rent Free! Landsec has also taken an interest in our Conscious Coffee project and has invited us to apply to their Futures Fund - watch this space!

 ethical_boutique
Railway Gardens





22/23 Around The World

OUR WORK IN MASINAGUDI, INDIA



We continue to fund the salaries for 5 teachers and educational support staff across three schools in Masinagudi in partnership with MYWA. The teachers provide vital capacity to schools that are severely understaffed due to underfunding. These schools which are attended by children from the hill tribes sometimes have as few as 2 teachers per school. Our funding improves the quality of the education that schools can offer and decreases dropout rates. One of the support staff visits the villages encouraging the children to keep up their attendance.

OUR WORK IN MUGAIYUR, INDIA



We are making steady progress with the build of the WCDT community centre, this year we completed the overhead stairway, weatherproofing, carpentry and windows, plastering, and installation of a septic tank and plumbing for toilet and washing facilities. Wider ground works have been completed to level the area and a compound wall has been built to ensure the building will be secure. We have released the last instalment of funding and expect the building to be finished and open in 2023! A huge milestone for SAFE and WCDT!

OUR WORK IN LUMPA, SIERRA LEONE



This year we have not received any funding requests from our partners at Kankalay Islamic Primary School. We have regular contact with the current head teacher Mr Bangura and are awaiting information about the next set of improvements needed at the school. Mr Bangura is set to retire in 2023 and will be superseded by deputy head, Mr Mohammed Kandeh.

this year we received a Partnership Award from Hub Cymru Africa celebrating the work that we have done together so far connecting communities in Swansea and Cardiff to the people of Lumpa.



22/23

WCDT Community Centre





22/23 Around The World

OUR WORK IN TORORO, UGANDA



This year we continued to sponsor 12 children with educational packages and funding for medical treatment, many of these children would not be attending school without this support due to extreme financial hardship or having additional medical needs. Our partners ACET (Formily TOCIDA) oversee and administer this support to the children and families.

OUR WORK IN CAMBODIA



Our work in Cambodia with NFPO has now come to a close, Over the last 10 years we have sent volunteer groups to run workshops and add teaching capacity to the school, and we have also supported them with ground rent payments.

We would like to take this opportunity to thank them for letting us be a part of their incredible work with the community of Siem Reap and wish them all the very best for the future.

WORLDWIDE PROJECT - RSA ECO-COOKERY PROJECT



With funding from the Royal Society of the Arts, we have started our first programme that is being rolled out across the whole organisation. We are facilitating workshops that explore sustainable cooking technologies and build skills in sewing and carpentry. We are offering this training to communities in India, Uganda, Sierra Leone and Wales.



22/23 Work in Wales

GLOBALCITIZENSHIP WITH A DIGITAL TWIST & VOLUNTEER DEVELOPMENT PROGRAMME



We delivered the final 11 months of our Big Lottery-funded project, delivering workshops around global issues and providing tailored supported volunteering opportunities for disadvantaged young people in South Wales.

We surveyed our partners and participants and used their feedback to help shape the new four-year application that we have submitted to The Lottery, fingers are crossed that we get it!

AWARDS FOR ALL FUNDING

Another exciting update this year was the addition of our new events and training bus “Betty” - Generously funded by The National Lottery Awards For All Pot, Betty will be converted to be a mobile classroom and barista school, eventually we hope to install a solar system which will allow her to be operational off-grid.



SKILLS FOR WORK IN A GLOBAL WALES



Thanks to funding from C3SC we were able to deliver globally focused skills training for people looking for work in Cardiff. We started a culture and language exchange cafe at our site in Railway Gardens

This fund bridged a gap in our funding between January and March and was a great opportunity to gain valuable input from our beneficiaries about the types of training and support they would benefit from in the future,



CONSCIOUS COFFEE TRAINING

Partnering with Hoogah Swansea expanded our hospitality training exploring global issues through the lens of coffee.

RESPONSIBLE RETAIL TRAINING

A new training day was developed to equip participants with skills for a job in retail, exploring ethical upselling, supply chain, dressing for success and second-hand sustainability.



22/23

A NEW WEBSITE!



In February 2023 we launched our new website, with thanks to Proper Design we designed a new look that better explains our work and impact and helps users to understand how SAFE is working towards the UN Sustainable Development Goals. We hope this new look, along with some designs that complement our core logo, we can create a dynamic look that remains recognisable to our supporters and community. As always we have involved our volunteers and community in the design and we think it looks fantastic! Thanks to all who were involved!

PARTNERING FOR WELLBEING



This year we enhanced the wellbeing support we offer to our staff and volunteers, one of the major enhancements we made was through our employee support partnership with Hapus Training. Hapus provide a mental health and wellbeing coaching, helping us to better support ourselves and our beneficiaries. One to one sessions are available for Staff and help us to continue supporting others. In february we had a team wellbeing training day together to kick off the partnership.

Here at SAFE we recognise the need to embed good wellbeing practices into our work culture and we are excited to have Hapus on board to help us.

22/23 Financial Overview



FINANCIAL REVIEW

Income increased by £12,893 and expenditure increased by £57,246 compared with last year. Expenditure exceeded income by £21,530. This means that the reserves at the year-end have decreased from £103,983 at 31 March 2022 to £82,453 at 31 March 2023.

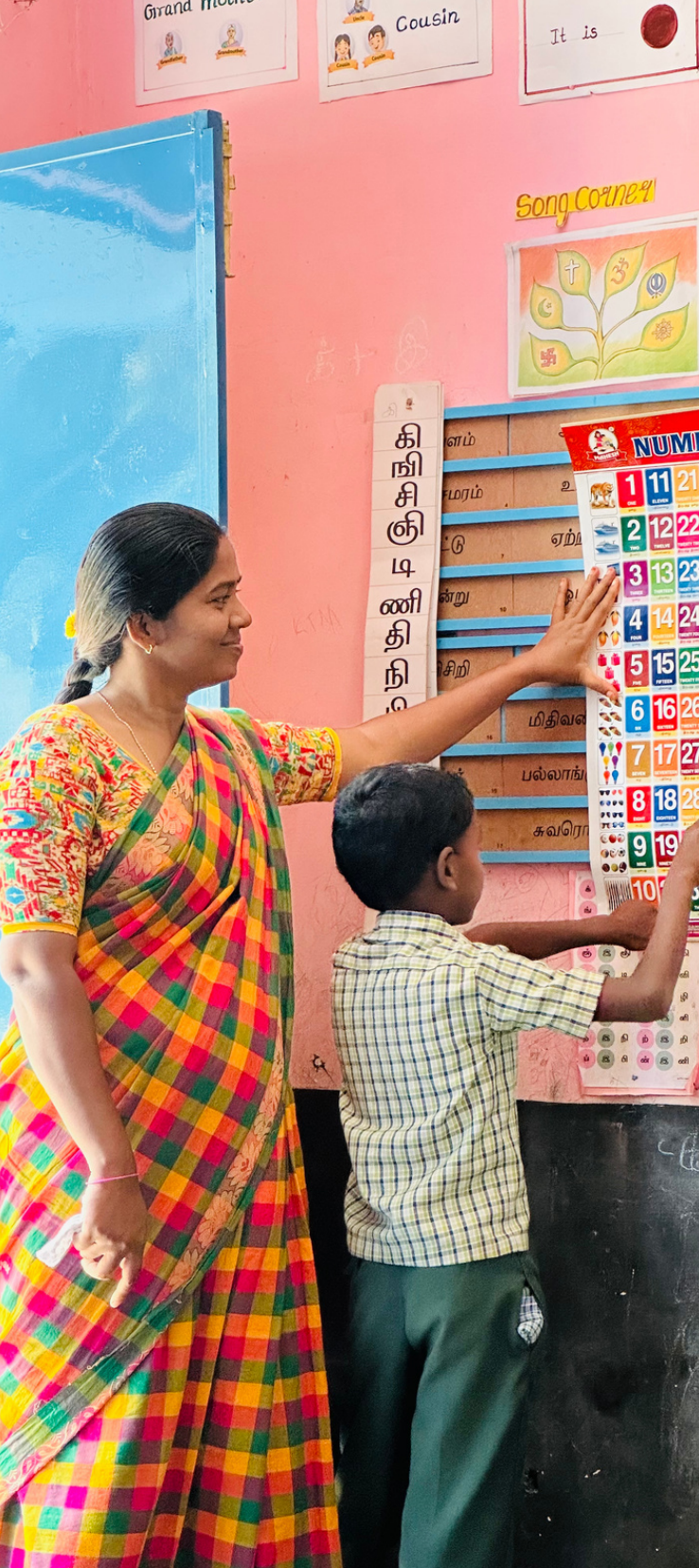
RESERVES POLICY

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2023/24, this should be around £23,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £76,568.

CONCLUSION

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2023 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.





A SPECIAL THANKS

to our supporters, partners, funders, trustees, staff and volunteers.

Together we continue to make our world a fairer, SAFER place to live.

2022-23 was the final full year of our Big Lottery-funded project “Global Citizenship with a Digital Twist” and was full of delivery, fantastic events, monitoring and evaluation of the program as a whole.

We made huge progress with our community centre building project with our partners at WCDT, Mugaiyur and continued our packages of educational support around the world. In Wales we expanded our work with refugees and asylum seekers, finding that our volunteer programme provided people with a sense of purpose and connection in a turbulent time in their lives.

We expanded our training portfolio for people in Wales and made new partnerships that will help us reach more people with the aim of helping them feel connected, valued and capable of making a positive difference in the world.

Our sincere thanks go out to all of you who make what we do possible,

Angela Bettany
ANGELA BETTANY
HEAD OF OPERATIONS



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E. FOUNDATION

I report to the trustees on my examination of the financial statements of The S.A.F.E. Foundation ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').


I report in respect of my examination of the charity's financial statements as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Katherine Bresner MAAT of RKC Accountancy Ltd
Unit B2
Rainbow Business Centre
Enterprise Park
Swansea
SA7 9FP

Date: 25th January 2024

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS ACCOUNT
Year Ended 31 March 2023

	Unrestricted	Restricted	2023 Total	2022 Total
	£	£	£	£
RECEIPTS				
Grants and donations	69,250	89,888	159,139	146,279
Investment income	35		35	1
	<u>69,285</u>	<u>89,888</u>	<u>159,173</u>	<u>146,280</u>
PAYMENTS				
Fundraising costs	27,515		27,515	715
Project costs	36,648	40,620	77,268	37,155
Staff costs	3,058	68,828	71,886	69,038
Bank charges	437		437	265
Insurance	778		778	-
Accountancy	250	500	750	500
Professional fees	1,137		1,137	-
Office costs	835		835	49
Sundry expenses	97		97	-
Project expenses returned			-	15,735
TOTAL PAYMENTS	<u>70,754</u>	<u>109,948</u>	<u>180,703</u>	<u>123,457</u>
NET RECEIPTS	- 1,469	- 20,060	- 21,530	22,823
Transfers between funds	848	(848)	-	-
CASH FUNDS LAST YEAR	78,385	25,598	103,983	81,160
CASH FUNDS THIS YEAR	<u>77,764</u>	<u>4,690</u>	<u>82,453</u>	<u>103,983</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
As at 31 March 2023

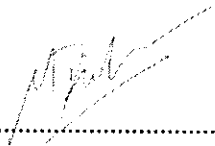
	2023	2022
	£	£
Assets:		
Bank current account	59,419	80,983
Bank reserve account	23,035	23,000
	<u>82,454</u>	<u>103,983</u>

Representing balances on the following:

Unrestricted Funds	Note 1	76,568	78,385
Restricted Funds	Note 2	5,886	25,598
		<u>82,454</u>	<u>103,983</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2023

These accounts were approved by the trustees on 25th January 2024 and signed on their behalf by:


 Sign

Mark Dickenson
 Print
 Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
Year Ended 31 March 2023

Note 1. Unrestricted Funds

	Balance at 1 April 2022	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
General Funds	78,385	69,285	(70,754)	(348)	76,568

Note 2. Restricted Funds

	Balance at 1 April 2022	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2023
	£	£	£	£	£
Big Lottery Grants:					
Awards for All (Wales)	-	10,000	(7,188)		2,812
Big Lottery COVID Relief	-		(94)	94	-
People and Places	23,729	51,035	(75,892)	1,128	0
Track 2000	983		(275)		708
RSA	-	2,500	(404)		2,096
C3SC		2,489	(2,219)		270
Ukraine Appeal		23,864	(23,876)	12	0
WCVA Wales4Africa	886			(886)	-
	25,598	89,888	(109,948)	348	5,886

THE S.A.F.E. FOUNDATION

England & Wales - Charity number 1117864

Accounts

Trustees Annual Report 2021/2022



It has been a wonderful year here at SAFE. Covid restrictions finally becoming a thing of the past, we have been able to get back to our normal engaged activities, face to face with our lovely beneficiaries and volunteers.

We have continued running our BIG Lottery funded Global Citizenship sessions to young people in Wales, with participant levels almost back to pre-covid numbers, it has been a joy to get back to full delivery of this amazing programme. We have worked with several partners, notably Inspire Swansea, Youth Service Caerphilly, Niche Teach who have all gone on to create fundraising events for SAFE after being inspired to get involved following the GC course.

We have delivered extra sessions with an additional focus on mental health issues that young people have faced due to the coronavirus pandemic.

We were asked to be involved in the Women For Resources International Zoom, where we talked about Environmental Citizenship with women from across the globe and how we can make changes to our lives to reduce our impact on the environment.

We have run several events, from the fun of a life drawing lesson, to clothes swaps and fundraising feasts.

We have settled into our new offices at Meanwhile house.

Our international communities have also made progress with getting back to normal life.

We have funded the building of a sanitation block in Sierra Leone at our project in Kankaylay primary school, increasing access to safe sanitation for all the children who attend.

We have provided a grant to our project MYWA in India to assist the teachers to work with children at home, visiting villages and teaching outside in small groups.

We have provided emergency relief to our project WCDT in India to cover foodstuffs and PPE equipment to enable our partner charity to continue to work with the beneficiaries.

The Ethical Boutique shop continues to be a success, with Hannah C managing and bringing her positivity and creativity to the space. This provides an income stream to SAFE increasing our sustainability and diversifying the ways in which we bring in income to run our programmes.

We currently have a full board of 8 trustees with a wide range of skills and energy to steer the SAFE ship over the course of the next year and beyond.

As always we want to take this opportunity to thank all of our supporters, members and partners as well as the incredible volunteers we work with - all of which we wouldn't be able to deliver the support that we can to the brilliant communities that we do.

Financial review

Income decreased by £50,837 and expenditure decreased by £21,399 compared with last year. Income exceeded expenditure by £22,823. This means that the reserves at the year-end have increased from £81,160 at 31 March 2021 to £103,983 at 31 March 2022.

Reserves Policy

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2022/23, this should be around £23,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £78,385.

We have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2022 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.

Our funders this year have been BIG Lottery, WCVA (Wales 4 Africa), WCVA (VSRF), Awards 4 All and the Moondance Foundation.

We want to say a big thank you to all our funders and supporters for their continued endorsement of the work we do at SAFE.



Mark Dickenson

Chair of Trustees



Rachel Luxton

Trustee

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS ACCOUNT
Year Ended 31 March 2022

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
RECEIPTS				
Grants and donations	51,128	95,151	146,279	192,314
Short term loans			-	4,800
Investment income	1		1	3
	<u>51,129</u>	<u>95,151</u>	<u>146,280</u>	<u>197,117</u>
PAYMENTS				
Fundraising costs	716		716	466
Project costs	2,366	34,789	37,155	67,774
Staff costs	4,036	65,002	69,038	58,505
Bank charges	265		265	327
Insurance			-	577
Accountancy	500		500	750
Professional fees			-	1,096
Office costs	49		49	355
Sundry expenses			-	206
Project expenses returned	15,735		15,735	-
Loan repayments			-	14,800
TOTAL PAYMENTS	<u>23,666</u>	<u>99,791</u>	<u>123,457</u>	<u>144,856</u>
NET RECEIPTS	27,463 -	4,640	22,823	52,261
Transfers between funds			-	-
CASH FUNDS LAST YEAR	50,922	30,238	81,160	28,899
CASH FUNDS THIS YEAR	<u>78,385</u>	<u>25,598</u>	<u>103,983</u>	<u>81,160</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
As at 31 March 2021

	2022	2021
	£	£
Assets:		
Bank current account	80,983	76,748
Bank reserve account	23,000	4,412
	<u>103,983</u>	<u>81,160</u>

Representing balances on the following:

Unrestricted Funds	Note 1	78,385	50,922
Restricted Funds	Note 2	25,598	30,238
		<u>103,983</u>	<u>81,160</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2022

These accounts were approved by the trustees on 30/01/2023 and signed on their behalf by:



..... Sign



..... Print

Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
Year Ended 31 March 2022

Note 1. Unrestricted Funds

	Balance at 1 April 2021	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
General Funds	50,922	51,129	(23,666)	-	78,385

Note 2. Restricted Funds

	Balance at 1 April 2021	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2022
	£	£	£	£	£
Big Lottery Grants:					
Awards for All (Wales)	9,770		(9,770)	-	0
Big Lottery COVID Relief	8,477		(8,477)		-
People and Places	1,774	84,591	(62,636)		23,729
Moondance	5,000		(5,000)		-
Track 2000	983				983
VSRF (WCVA) (Note 3)	3,348	10,560	(13,908)		0
WCVA Wales4Africa	886				886
	30,238	95,151	(99,791)	-	25,598

The Awards for All Wales grant was received for delivering peer to peer global citizenship training with elements built in to deal with the rise in poor mental health in young people as a result of covid-19.

The People and Places grant was for £290,644 in instalments over 4 years towards a project entitled "Global Education with a digital twist". This is a global citizenship programme that will build the skills and increase engagement of young people in their communities. The project is benefitting around 600 young people aged 16 to 25 and uses new technologies to develop and provide opportunities for progression into further training and work experience.

The National Lottery Covid Relief grant was received to support our core work and to sustain engagement with volunteers during the covid-19 pandemic.

The Moondance Foundation provided a grant to support our international work in India, Uganda and Sierra Leone during the covid-19 pandemic.

The WCVA Wales 4 Africa grant was received to support our beneficiaries in Sierra Leone with emergency rations of food and water, as well as PPE equipment, and counsellors to the most vulnerable families in our beneficiary group during the covid-19 pandemic.

The WCVA VSRF (Voluntary Services Recovery Fund) grant was received for delivering peer to peer global citizenship training with elements built in to deal with the rise in poor mental health in young people as a result of covid-19.

Note 3. Expenditure Against VRSF Grant

In March 2021 an amount of £11,520 was paid to a training provider which was funded by the VRSF Grant from the WCVA. Unfortunately the provider in question was unable to deliver the course within the stipulated timescale, and in August 2021 £10,560 was returned to the charity, representing the full amount less certain agreed costs. The grant provider has confirmed that this amount can be re-used against eligible expenditure.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E. FOUNDATION

I report to the trustees on my examination of the financial statements of The S.A.F.E. Foundation ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

KABresner

Katherine Bresner MAAT of RKC Accountancy Ltd
Unit B2
Rainbow Business Centre
Enterprise Park
Swansea
SA7 9FP

Date: 27th January 2023

THE S.A.F.E. FOUNDATION

England & Wales - Charity number 1117864

Accounts

Trustees Annual Report 2020/2021



This year SAFE has seen a lot of changes, with the departure of our longstanding Managing Director, Hannah Fitt, a stand-in director followed by the arrival of Angela Bettany as Operations Director in November 2021. Our Chair, Mark Dickenson stepped in as MD for three months until Angela joined us on 1st November.

SAFE Started the year with Sian Hapus and Tess Russell running the UK program and in May 2021 Chanty Harris took on the role of GC Trainer and Volunteer Coordinator. These fresh, but familiar faces have been reconnecting with our beneficiary groups and partners after a year of sporadic lockdowns due to the COVID-19 pandemic. Since starting her role in November Angie has hired an office admin assistant, Rachel, through the kickstart scheme so will be mentoring her through her first office role. Rachel will provide support to our office activities, our membership scheme and also the admin duties at the Ethical Boutique.

The SAFE trustees made the decision that the Tudor lane office was not fit for purpose and so a move has begun to transfer operations to Meanwhile House, a rolling monthly office set up for creatives and small businesses. SAFE will thrive here and although the office itself is smaller than Tudor lane our staff and volunteers will benefit from a shared kitchen, common-room and conference room in the main building. We are currently looking for suitable storage for our festivals kit.

Internationally our partners around the world have had to adapt and change their ways of working also. We have supported our international projects throughout the pandemic thanks to our wonderful funders and supporters and we cannot thank everyone enough for their support, enabling SAFE to make positive changes during challenging times.

We have provided a grant to our project MYWA in India to assist the teachers to work with children at home, visiting villages and teaching outside in small groups.

We have provided emergency relief to our project WCDT in India to cover foodstuffs and PPE equipment to enable our partner charity to continue to work with the beneficiaries. We have also continued to fund the building of the Lucy Memorial Hall, the education and sustainable skills centre for the dalit community. We are on another fundraising push to get the centre completed and our project partners have been doing extremely well to keep work carrying along under pandemic circumstances.

We have supported Sierra Leone with a grant to cover foodstuffs for beneficiaries during the pandemic, as well as funding councillors to visit beneficiaries and providing PPE equipment enabling them to continue working with the beneficiaries safely.

We have supported our Uganda project with P.P.E, books for homeschooling, hand sanitizer, disinfectant, Covid Tests and a Security Guard to ensure social distancing rules are being followed for the library/community hub that SAFE has established there.

We are into our **third** year of our four year National Lottery Community Fund supported project and have been working with our partners to deliver training to vulnerable young people in the UK. The course has been adapted also to fit a rolling programme as requested by our delivery partners, this will develop into a combined Global Citizenship and volunteering bundle where volunteer activities will be packaged up within the Global Citizenship framework.

COVID-19 has brought many challenges to us all but has brought with it new ways of working. The closure of many youth centres and alternative education centres has made it more difficult to reach the young people who were already struggling to engage regularly. Partners like Grassroots, Cardiff, have seen some of their young people end up in prison after long periods with limited services.

We have made some new partnerships this year and also rekindled some older ones, these partnerships will be our link into the local communities for the delivery of our Global Citizenship programme. Our core trainer Chanty is going from strength to strength building confidence and putting in the groundwork for us to grow our engagement with communities in Bridgend, Swansea, Caerphilly, Cardiff and Barry.



Although we have not been able to deliver our planned corporate GC training this year, the move to online meetings and training being a lasting trend means that online delivery of the course is an appealing option to employers. Costing for this form of delivery will need revisiting but the staff team are busy scouting for delivery opportunities in the new year.



The SAFE Ethical Boutique is in its third year and going from strength to strength. Hannah Canning, our shop manager is now full time at the shop which has given us greater flexibility and support for our shop volunteers. Hannah has a loyal group of volunteers who have built a real sense of community on Whitchurch Road with the team taking it in turns to cook for each other at the shop. One volunteer regularly mends clothes that have been donated but with buttons missing etc, this really adds to our green agenda and shows our customers our commitment to sustainability. We have loyal customers who travel to shop from us and local makers have started selling their products at the boutique and sharing their profits as additional income for the charity.

Our partnerships with the university are growing, in November second-year Fashion Design students at University of South Wales partnered with The Ethical Boutique to find a use for jackets that could not be sold in the boutique. They were either very worn, torn, stained or just “not in fashion”. Students looked at the end of a garments life, discovering and learning how it was created and the purpose it fulfilled. This helped the students understand how to design better garments in the future. The unwanted jackets were split and upcycled to show they still have use and purpose. Hannah displayed these for a week before the Christmas changeover.

Despite the difficulties of the pandemic the team have still managed to hold several small events, collabs and fundraisers to engage with our local followers. Our social media and website following have been strong and our monthly newsletter is getting busier month by month!



Currently there are two trustee vacancies open, a special thanks goes out to Amy Cuff who served us for so long as a trustee and secretary but took the decision to step down in August due to other commitments.

As always we want to take this opportunity to thank all of our supporters, members and partners as well as the incredible volunteers we work with - all of which we wouldn't be able to deliver the support that we can to the brilliant communities that we do.

Financial review

Income increased by £14,194 and expenditure decreased by £29,620 compared with last year. Income exceeded, expenditure by £52,261. This means that the reserves at the year-end have increased from £28,899 at 31 March 2020 to £81,160 at 31 March 2021.

Reserves Policy

The Reserves Policy is to maintain a sufficient level of reserves, excluding any restricted reserves, to enable normal operating activities to continue over a period of 3 months should a shortfall in income occur and to take into account potential risks and contingencies. The trustees have calculated that for 2020/21, this should be around £23,000. The balance on the unrestricted reserves minus funds allocated for project delivery at the year-end currently stands at £50,922.

Despite a challenging year facing the continuation of the covid pandemic, we have been very fortunate to have received support from many different sources, from our funders, individual givers, supporter members to people supporting the ethical boutique with clothing donations and shopping face to face or online. We have managed to end the 2021 financial year with a healthy amount of reserves to see us into the forthcoming financial year with energy, passion and the means to support people around the world and in the UK.

Our funders this year have been BIG Lottery, The Waterloo Foundation, WCVA (Wales 4 Africa), C F in Wales, WCVA (VSRF), Awards 4 All and the Moondance Foundation.

We have also received support from Tesco Groundwork from bag packing activities.

We want to say a big thank you to all our funders and supporters for their continued endorsement of the work we do at SAFE.

Mark Dickenson



Chair of Trustees

Rachel Luxton



Trustee

THE S.A.F.E. FOUNDATION
RECEIPTS AND PAYMENTS ACCOUNT
Year Ended 31 March 2021

	Unrestricted	Restricted	2021	2020
	£	£	Total	Total
			£	£
RECEIPTS				
Grants and donations	69,932	122,382	192,314	172,920
Short term loans	4,800	-	4,800	10,000
Investment income	3	-	3	3
	<u>74,735</u>	<u>122,382</u>	<u>197,117</u>	<u>182,923</u>
PAYMENTS				
Fundraising costs	466		466	13,687
Project costs	14,861	52,913	67,774	85,966
Staff costs	-	58,505	58,505	69,387
Bank charges	327		327	359
Insurance	577		577	571
Accountancy	750		750	750
Professional fees	1,096		1,096	589
Office costs	355		355	2,263
Sundry expenses	206		206	904
Loan repayments	14,800		14,800	-
TOTAL PAYMENTS	<u>33,437</u>	<u>111,419</u>	<u>144,856</u>	<u>174,476</u>
NET RECEIPTS	41,298	10,963	52,261	8,446
Transfers between funds	980	(980)	-	-
CASH FUNDS LAST YEAR	8,644	20,255	28,899	20,453
CASH FUNDS THIS YEAR	<u>50,922</u>	<u>30,238</u>	<u>81,160</u>	<u>28,899</u>

THE S.A.F.E. FOUNDATION
STATEMENT OF ASSETS
As at 31 March 2021

	2021	2020
	£	£
Assets:		
Bank current account	76,748	24,490
Bank reserve account	4,412	4,409
	<u>81,160</u>	<u>28,899</u>

Representing balances on the following:

Unrestricted Funds	Note 1	50,922	8,644
Restricted Funds	Note 2	30,238	20,255
		<u>81,160</u>	<u>28,899</u>

We confirm that the receipts and payments account and statement of assets are a true reflection of the charity's activities and financial position for the year ended 31 March 2021.

These accounts were approved by the trustees on 31/01/2022 and signed on their behalf by:

.....  Sign

Mark Dickenson Print
 Trustee

THE S.A.F.E. FOUNDATION
NOTES TO THE ACCOUNTS
Year Ended 31 March 2021

Note 1. Unrestricted Funds

	Balance at 1 April 2020	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2021
	£	£	£	£	£
General Funds	8,644	74,735	(33,437)	980	50,922

Note 2. Restricted Funds

	Balance at 1 April 2020	Incoming Resources	Outgoing Resources	Fund Transfers	Balance at 31 Mar 2021
	£	£	£	£	£
Big Lottery Grants:					
Awards for All (England)	980	-	-	(980)	-
Awards for All (Wales)	-	9,770	-	-	9,770
Big Lottery COVID Relief	-	28,500	(20,023)	-	8,477
People and Places	15,077	48,764	(62,067)	-	1,774
Community Foundation Wales	-	2,000	(2,000)	-	-
Moondance	-	10,000	(5,000)	-	5,000
Track 2000	4,198	-	(3,215)	-	984
VSRF (WCVA) (Note 3)	-	16,448	(13,100)	-	3,348
Waterloo Foundation	-	1,000	(1,000)	-	-
WCVA Wales4Africa	-	5,900	(5,014)	-	886
	20,255	122,382	(111,419)	(980)	30,238

The Awards for All Wales grant was received for delivering peer to peer global citizenship training with elements built in to deal with the rise in poor mental health in young people as a result of covid-19.

The People and Places grant was for £290,644 in instalments over 4 years towards a project entitled "Global Education with a digital twist". This is a global citizenship programme that will build the skills and increase engagement of young people in their communities. The project is benefitting around 600 young people aged 16 to 25 and uses new technologies to develop and provide opportunities for progression into further training and work experience.

The National Lottery Covid Relief grant was received to support our core work and to sustain engagement with volunteers during the covid-19 pandemic.

The Community Foundation in Wales Grant was provided to increase salary support for our volunteer co-ordinator.

The Moondance Foundation provided a grant to support our international work in India, Uganda and Sierra Leone during the covid-19 pandemic.

The Waterloo Foundation provided a grant of £1,000 to fund our core work during the covid-19 pandemic.

The WCVA Wales 4 Africa grant was received to support our beneficiaries in Sierra Leone with emergency rations of food and water, as well as PPE equipment, and counsellors to the most vulnerable families in our beneficiary group during the covid-19 pandemic.

The WCVA VSRF (Voluntary Services Recovery Fund) grant was received for delivering peer to peer global citizenship training with elements built in to deal with the rise in poor mental health in young people as a result of covid-19.

Note 3. Expenditure Against VRSF Grant

In March 2021 an amount of £11,520 was paid to a training provider which was funded by the VRSF Grant from the WCVA. Unfortunately the provider in question was unable to deliver the course within the stipulated timescale, and in August 2021 £10,560 was returned to the charity, representing the full amount less certain agreed costs. The grant provider has confirmed that this amount can be re-used against eligible expenditure.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE S.A.F.E. FOUNDATION

I report to the trustees on my examination of the financial statements of The S.A.F.E. Foundation ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ralph Bettany FCA of Ralph Bettany Associates Ltd
1 Clare Street
Manselton
Swansea
SA5 9PG

Date: 31st January 2022