

# **THE ANTHONY WALKER FOUNDATION**

## **ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 30<sup>TH</sup> JUNE 2025**

**Company Number: 05681883**  
**Charity Number: 1117769**

**THE ANTHONY WALKER FOUNDATION**

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**CONTENTS**

	<b>Page</b>
Trustees’ Annual Report	2
Statement of Trustees’ Responsibilities	7
Independent Examiner’s Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11

## **THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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The trustees are pleased to present their annual report for the year ended 30<sup>th</sup> June 2025.

The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1<sup>st</sup> January 2019).

The Anthony Walker Foundation (AWF) is led by a majority Black and Ethnic Minority board of trustees and is currently seeking to ensure that it remains so. 90% of all colleagues are from a Black, Asian or Non-British Background. Most of the Board are female, with the newly elected chair being a Black woman. The colleague team is majority female and reflects the ethnicity of Merseyside.

### **OBJECTIVES AND STRATEGIC AIMS**

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. Following his tragic death, community members from across the region came together to show support for Anthony's family and held demonstrations and events promoting anti-racist messages. It was after this his Mum, and Founder, Gee Walker decided to set up the Anthony Walker Foundation.

The aims and objectives of the Charity are, *"to promote racial harmony through education, sport, and the arts, promoting the celebration of diversity and personal integrity and the realisation of the potential of all young people"* through four strategic aims given in its founding M&A's:

- *To promote equality, celebrate diversity and raise awareness of the work of the Anthony Walker Foundation*
- *To empower and educate communities and young people by providing opportunities to engage in education, sports, arts, and personal development activities.*
- *To work in partnership with others to reduce hate crime, support victims of hate crime and build safe and cohesive communities.*
- *To build a viable and sustainable organisation to ensure its long-term vision.*

### **ACHIEVEMENTS AND PERFORMANCE**

The Foundation currently supports nearly 2,000 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions. Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 18 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

## **THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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From 2024, through 2025 and on into 2026 the AWF responded to an increase in referrals to the hate crime victim support service, with greater emphasis on Islamophobic and antisemitic attacks. It can be shown that as in previous years over 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality. We expect this spike to grow as the summer riots of 2024 only highlighted the extent to which there appears to be racial tension and unrest. The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically, Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated with more schools, colleges, and employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

Throughout the last financial year, we have continued developing the work of the AWF which serves the four distinct pillars of activity that meet our specific objectives whilst also making the AWF financially sustainable. This increase in our activity continues and is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service, funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- The Esmee Fairburn funded Tackle Racism Award.
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including Communities and Local Government, The Churchill Fellowship and many individual donations.

### **In Summary**

The year ending June 2025 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

### **FINANCIAL REVIEW**

Total income in the year was £446,994 (2024: £464,923) of which £107,000 (2024: £204,500) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £469,493 (2024: £432,392), leaving a deficit for the year of £22,499 (2024: surplus £32,531).

At 30<sup>th</sup> June 2025 the charitable company's reserves stood at £201,831 (2024: £224,330) of which £130,926 (2024: £134,579) represented restricted funds.

## **THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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### **Risk Management**

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

### **Reserves Policy**

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £70,905. The charitable company requires £4,842 for redundancy provision, £1,663 for lease commitments and £89,710 for three months' running costs, (total £95,675).

The trustees plans to increase the unrestricted reserves by reducing our staffing costs by 50% and we are working with funders for financial assistance. We recently acquired a new education grant and have increased funding (4%) from the OPPC for our hate crime service. We acknowledge our financial circumstances, and we are working with our financial officer and funding team to rectify the situation.

### **Plans for future periods**

Our plans are based on the further development of our four pillars of activity: taking each in turn:

#### **The Hate Crime Victim Support Service**

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

#### **The AWF Education Work**

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

## **THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2023.

Work on creating the Esmee Fairburn funded Schools Award programme has been a great success. 10 schools participated, appointing ambassadors to support the school to becoming anti racist and inclusive.

### **Campaigns Community programmes.**

The foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents. We are actively seeking Grant Aid to support the on-going work.

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

### **Corporate and consultancy services**

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

We have continued to develop an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20<sup>th</sup> January 2006 and registered as a charity (number 1117769) on 31<sup>st</sup> January 2007.

**THE ANTHONY WALKER FOUNDATION**  
**TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20<sup>th</sup> January 2006 and amended by Special resolution dated 16<sup>th</sup> December 2013.

**Trustees**

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>NAME</b>	The Anthony Walker Foundation		
<b>COMPANY NUMBER</b>	05681883		
<b>CHARITY NUMBER</b>	1117769		
<b>REGISTERED OFFICE</b>	LCVS Building 151 Dale Street Liverpool, Merseyside, L2 2AH		
<b>TRUSTEES</b>	J Antigha		
	R Benjamin		
	M Carey		
	J Denny	(Appointed 22nd May 2024)	
	T Martin		
	P Parry		
	M Pennifold	(Appointed 22nd May 2024)	
	L Tootle	(Resigned 22nd May 2024)	
	D Walker (Chair)		
	S Walker		
<b>COMPANY SECRETARY</b>	T Martin		
<b>INDEPENDENT EXAMINER</b>	Ying Huang, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH		
<b>BANKERS</b>	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London, EC2M 4XJ		

**Signed on behalf of the Board of Trustees**

Signed by:   
.....AB5D7A8F02D941B.....  
**Dominique Walker, Chair of Trustees**

27 March 2026  
Date: .....



## THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

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Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (SORP 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1<sup>st</sup> January 2019).

**By the Order of the board,**

Signed by:  
  
AB5D7A8F02D941B.....  
**Dominique Walker - Trustee**

LCVS Building  
151 Dale Street,  
Liverpool, Merseyside  
L2 2AH

27 March 2026  
**Date** .....



## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION**

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I report on the accounts of the Charitable Company for the year ended 30<sup>th</sup> June 2025, which are set out on pages 9 to 20.

Respective  
responsibilities of  
trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's  
statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: **Ying Huang**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: 27 March 2026 .....

Signed by:  
  
97A668C7A5C4478...

**THE ANTHONY WALKER FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE**  
**ACCOUNT) FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>Income and endowments from:</b>					
Donations and legacies	3a	62,870	-	62,870	95,367
Charitable activities	3b	266,822	107,000	373,822	368,075
Other trading activities	3c	8,806	-	8,806	-
Investments	3d	1,496	-	1,496	1,481
<b>Total income</b>		<b>339,994</b>	<b>107,000</b>	<b>446,994</b>	<b>464,923</b>
<b>Expenditure</b>					
Charitable activities	4	358,840	110,653	469,493	432,392
<b>Total resources expended</b>		<b>358,840</b>	<b>110,653</b>	<b>469,493</b>	<b>432,392</b>
<b>Net (expenditure)/income, net movement in funds</b>		<b>(18,846)</b>	<b>(3,653)</b>	<b>(22,499)</b>	<b>32,531</b>
<b>Total funds brought forward</b>	11 - 12	89,751	134,579	224,330	191,799
<b>Total funds carried forward</b>	10 - 12	<b>70,905</b>	<b>130,926</b>	<b>201,831</b>	<b>224,330</b>

The notes on pages 11 to 20 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

**THE ANTHONY WALKER FOUNDATION**  
**BALANCE SHEET AS AT 30<sup>TH</sup> JUNE 2025**

Company Number: 05681883

	Notes	30 <sup>th</sup> June 2025		30 <sup>th</sup> June 2024	
		£	£	£	£
<b>Fixed assets</b>					
Tangible fixed assets	5		3,239		7,616
<b>Current assets</b>					
Debtors	6	11,103		40,592	
Cash at bank and in hand		199,836		195,394	
		-----		-----	
		210,939		235,986	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	7	(12,347)		(19,272)	
		-----		-----	
<b>Net current assets</b>			198,592		216,714
			-----		-----
<b>Total assets less current liabilities</b>			<b>201,831</b>		<b>224,330</b>
			=====		=====
<b>Funds:</b>					
Unrestricted funds	10,11	70,905		89,751	
Restricted funds	10,12	130,926		134,579	
		-----		-----	
		<b>201,831</b>		<b>224,330</b>	
		=====		=====	

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

**Approved by the Board on** 27 March 2026 **, and signed on their behalf by:**

Signed by:   
 AB5D7A8F02D941B  
**Dominique Walker - Trustee**

## **THE ANTHONY WALKER FOUNDATION**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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#### **1. Limited Liability**

The charity is a company limited by guarantee. Each member's liability is limited to £1.

#### **2. Accounting Policies**

##### **Basis of accounting**

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1<sup>st</sup> January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

##### **Going concern**

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has plans in place to increase the unrestricted funds to the adequate level to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

##### **Fund accounting**

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

##### **Income recognition**

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

## **THE ANTHONY WALKER FOUNDATION**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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#### **Expenditure recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relates to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

#### **Fixed Assets**

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
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#### **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

#### **Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

## **THE ANTHONY WALKER FOUNDATION**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### **Taxation**

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

**3. Income and endowments from**

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>a. Donations and legacies</b>				
Donations	62,870	-	62,870	95,367
	=====	=====	=====	=====

Donations and legacies income for year end 2024 related wholly to unrestricted funds.

	£	£	£	£
<b>b. Charitable activities</b>				
Esmee Fairbairn Foundation	-	70,000	70,000	140,000
GFY Trust	-	10,000	10,000	64,500
Liverpool City Region	-	12,000	12,000	-
P H Holt Foundation	-	15,000	15,000	-
Sales and contracts	169,312	-	169,312	73,391
Training	97,510	-	97,510	84,184
	-----	-----	-----	-----
	266,822	107,000	373,822	362,075
	=====	=====	=====	=====

Income from charitable activities for year end 2024 comprised £260,423 for unrestricted funds and £204,500 related to restricted funds.

	£	£	£	£
<b>c. Other trading activities</b>				
Fundraising	8,806	-	8,806	-
	=====	=====	=====	=====
<b>d. Investments</b>				
Bank interest	1,496	-	1,496	1,481
	=====	=====	=====	=====

Investments income for year end 2024 related wholly to unrestricted funds.

**4. Expenditure on charitable activities**

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2025 £	Total 2024 £
To promote racial harmony through education, sport and the arts	292,986	176,507	469,493	432,392
	=====	=====	=====	=====



**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

**a. Analysed as follows:**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<i>Direct charitable expenditure:</i>		
Staff salary costs	201,296	160,217
Pension	3,986	3,037
Activities costs	11,595	10,694
Room hire	532	261
Donations	882	274
Consultancy fees	74,695	105,049
	-----	-----
	<b>292,986</b>	<b>279,532</b>
	-----	-----

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<i>Support &amp; Governance costs:</i>		
Staff salary costs	90,437	71,982
Pension	1,791	1,364
Consultancy	10,494	15,916
Office costs	13,000	9,191
Running costs	20,717	20,944
Insurance	1,294	1,294
Travel and subsistence expenses	12,106	7,415
Advertising	10,288	11,907
Legal and professional	2,381	2,355
Bank charges	122	112
Sundry expenses	4,002	305
Equipment	3,599	3,175
Bad Debts	-	3,245
Payroll fee	817	888
Accountancy	1,081	1,000
Depreciation	1,080	1,767
Loss on disposal	3,298	-
	-----	-----
	<b>176,507</b>	<b>152,860</b>
	-----	-----

<b>Total expenditure on charitable activities</b>	<b>469,493</b>	<b>432,392</b>
	=====	=====

£110,653 (2024: £181,049) of the above expenditure relates to restricted funding.

<b>b. Staff Costs</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Gross wages and salaries	273,762	219,741
Social security costs	17,971	12,457
Pension	5,777	4,402
	-----	-----
	<b>297,510</b>	<b>236,600</b>
	=====	=====

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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**c. Particulars of employees:**

Average number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
Charitable activities	<b>11.7</b>	<b>8.5</b>
	=====	=====

No employee received emoluments of more than £60,000 during the year. (2024: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to trustees in the year (2024: £nil).

**5. Tangible fixed assets**

	<b>Fixtures and Fittings</b>	<b>Total</b>
<b>Cost:</b>	<b>£</b>	<b>£</b>
Balance at 1 <sup>st</sup> July 2024	19,735	19,735
Additions	-	-
Disposals	(10,999)	(10,999)
	-----	-----
Balance at 30 <sup>th</sup> June 2025	<b>8,736</b>	<b>8,736</b>
	=====	=====
<b>Depreciation:</b>		
Balance at 1 <sup>st</sup> July 2024	12,119	12,119
Charge for the year	1,079	1,079
Disposals	(7,701)	(7,701)
	-----	-----
Balance at 30 <sup>th</sup> June 2025	<b>5,497</b>	<b>5,497</b>
	=====	=====
<b>Net Book Value:</b>		
<b>Balance at 30<sup>th</sup> June 2025</b>	<b>3,239</b>	<b>3,239</b>
	=====	=====
Balance at 30 <sup>th</sup> June 2024	7,616	7,616
	=====	=====

**6. Debtors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Debtors	10,413	36,509
Prepayments	690	4,083
	-----	-----
	<b>11,103</b>	<b>40,592</b>
	=====	=====

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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**7. Creditors: amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade Creditors	6,854	16,860
Accruals	1,728	2,412
Tax and social security	3,765	-
	-----	-----
	<b>12,347</b>	<b>19,272</b>
	=====	=====

**8. Analysis of Net Assets between Funds**

<b>2025</b>	<b>Tangible Fixed Assets</b>	<b>Net Current Assets</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted Funds</b>			
General Fund	3,017	67,888	70,905
	-----	-----	-----
<b>Restricted Funds</b>			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	103,593	103,593
GFY Trust	-	9,309	9,309
Police Crime Commissioner	222	-	222
Winston Churchill Memorial Fund	-	1,802	1,802
	-----	-----	-----
	222	130,704	130,926
	-----	-----	-----
<b>Totals</b>	<b>3,239</b>	<b>198,592</b>	<b>201,831</b>
	=====	=====	=====

<b>2024</b>	<b>Tangible Fixed Assets</b>	<b>Net Current Assets</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted Funds</b>			
General Fund	7,165	82,586	89,751
	-----	-----	-----
<b>Restricted Funds</b>			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	101,251	101,251
M&S Bank	-	1,375	1,375
Police Crime Commissioner	451	-	451
Winston Churchill Memorial Fund	-	15,502	15,502
	-----	-----	-----
	451	134,128	134,579
	-----	-----	-----
<b>Totals</b>	<b>7,616</b>	<b>216,714</b>	<b>224,330</b>
	=====	=====	=====

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

**9. Unrestricted Funds**

2025	Reserves Brought forward £	<u>Movements in the year</u>		Reserves Carrying forward £
		Income £	Expenditure £	
General Fund	89,751	339,994	(358,840)	70,905
	=====	=====	=====	=====

2024	Reserves Brought forward £	<u>Movements in the year</u>		Reserves Carrying forward £
		Income £	Expenditure £	
General Fund	81,122	260,423	(251,794)	89,751
	=====	=====	=====	=====

**General Fund** is used to finance the charitable company's general activities as outlined in the Trustees' Report.

**10. Restricted Funds**

2025	Reserves at Beginning of year £	<u>Movements in the Year</u>		Reserves At End of year £
		Income £	Expenditure £	
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	101,251	70,000	(67,658)	103,593
GFY Trust	-	10,000	(691)	9,309
Liverpool City Region	-	12,000	(12,000)	-
M&S Bank	1,375	-	(1,375)	-
P H Holt Foundation	-	15,000	(15,000)	-
Police Crime Commissioner	451		(229)	222
Winston Churchill Memorial Fund	15,502	-	(13,700)	1,802
	-----	-----	-----	-----
	<b>134,579</b>	<b>107,000</b>	<b>(110,653)</b>	<b>130,926</b>
	=====	=====	=====	=====

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

2024	<u>Movements in the Year</u>			
	Reserves at Beginning of year £	Income £	Expenditure £	Reserves At End of year £
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	77,000	140,000	(115,749)	101,251
M&S Bank	1,550	-	(175)	1,375
Police Crime Commissioner	602	64,500	(64,651)	451
Winston Churchill Memorial Fund	15,525	-	(23)	15,502
	----- <b>110,677</b> =====	----- <b>204,500</b> =====	----- <b>(180,598)</b> =====	----- <b>134,579</b> =====

**Description of Funds**

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

**AWF Law Project** – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

**Esmee Fairbairn Foundation** – Contribution towards tackling racism and injustice across Liverpool.

**GFY Trust** – To support the hate crime victim support service

**Liverpool City Region** – Contribution towards tackling racism and injustice across Liverpool.

**M&S Bank** – Contribution towards profile leaders from black and diverse communities.

**P H Holt Foundation** – To help build capacity & contribute to core project costs, matching the increased demand of the Hate Crime Support Service

**Police Crime Commissioner** – Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

**Winston Churchill Memorial Fund** – Contribution towards hate crime advocacy service.

**THE ANTHONY WALKER FOUNDATION**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2025**

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**11. Operating Lease Commitments**

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

Land & Buildings	2025	2024
	£	£
Within one year	1,663	1,622
	=====	=====

**12. Related Party Transactions**

There were no material related party transactions during the year which require disclosure. (2024: none).

**13. Guarantees**

As at 30<sup>th</sup> June 2025, 11 members had given a guarantee of £1 each in the event of the company winding-up. Total: £11 (2024: 11 members, £11).