

THE ANTHONY WALKER FOUNDATION

ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 30TH JUNE 2024

Company Number: 05681883
Charity Number: 1117769

THE ANTHONY WALKER FOUNDATION

CONTENTS

	Page
Trustees’ Annual Report	2
Statement of Trustees’ Responsibilities	7
Independent Examiner’s Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

The trustees are pleased to present their annual report for the year ended 30th June 2024. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

The Anthony Walker Foundation (AWF) is led by a majority Black and Ethnic Minority board of trustees and is currently seeking to ensure that it remains so. 90% of all colleagues are from a Black, Asian or Non-British Background. Most of the Board are female, with the newly elected chair being a Black woman. The colleague team is majority female and reflects the ethnicity of Merseyside.

OBJECTIVES AND STRATEGIC AIMS

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. Following his tragic death, community members from across the region came together to show support for Anthony's family and held demonstrations and events promoting anti-racist messages. It was after this his Mum, and Founder, Gee Walker decided to set up the Anthony Walker Foundation.

The aims and objectives of the Charity are, *"to promote racial harmony through education, sport, and the arts, promoting the celebration of diversity and personal integrity and the realisation of the potential of all young people"* through four strategic aims given in its founding M&A's:

- *To promote equality, celebrate diversity and raise awareness of the work of the Anthony Walker Foundation*
- *To empower and educate communities and young people by providing opportunities to engage in education, sports, arts, and personal development activities.*
- *To work in partnership with others to reduce hate crime, support victims of hate crime and build safe and cohesive communities.*
- *To build a viable and sustainable organisation to ensure its long-term vision.*

ACHIEVEMENTS AND PERFORMANCE

The Foundation currently supports nearly 2000 people per year through its dedicated Hate Crime Victim Support Service which works to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional well-being support, advocacy, and practical interventions. Additionally, the AWF has worked with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 18 years, the Anthony Walker Foundation has:

- Supported many young people and adults who have experienced racism/hate.
- Worked with many young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

From 2023, through 2024 and on into 2025 the AWF responded to an increase in referrals to the hate crime victim support service, with greater emphasis on Islamophobic and

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

Antisemitic attacks. It can be shown that as in previous years over 70% of all recorded hate crimes in the Merseyside area are attributed to the person's perceived race, religion, or nationality. We expect this spike to grow as the summer riots of 2024 only highlighted the extent to which there appears to be racial tension and unrest. The support received through AWF's programmes gives young people and adults who have experienced racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Specifically

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly collaborated with more schools, colleges, and employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

Throughout the last financial year we have continued developing the work of the AWF which serves the four distinct pillars of activity that meet our specific objectives whilst also making the AWF financially sustainable. This increase in our activity continues and is the result of the unrelenting work of all involved; we continue to deliver:

- The Hate Crime Victim Support Service, funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.
- The Esmee Fairburn funded Tackle Racism Award.
- An influential corporate and consultancy arm that is shaping strategic cultural change with partners to challenge and remove structural racism.
- Campaigns and community programmes supported by funders including the Ministry of Housing, Communities and Local Government, The Churchill Fellowship and many individual donations.

In Summary

The year ending June 2024 was very much a continuation of the themes of the previous year. Like many other organisations, we continued to absorb the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £464,923 (2023: £320,456) of which £204,500 (2023: £68,300) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £432,392 (2023: £311,767), leaving a surplus for the year of £32,531 (2023: surplus £8,689).

At 30th June 2024 the charitable company's reserves stood at £224,330 (2023: £191,799) of which £134,579 (2023: £110,677) represented restricted funds.

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and three months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £89,751. The charitable company requires £4,904 for redundancy provision, £1,622 for lease commitments and £125,897 for six months' running costs, (total £132,423).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

Plans for future periods

Our plans are based on the further development of our four pillars of activity; taking each in turn:

The Hate Crime Victim Support Service

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

As part of a continuous improvement process to ensure that this service reflects the needs of the community it serves the remit of the service continues to evolve and now includes the ongoing development of a mental health support service for those that have experienced hate crime and are living with the consequences of that.

There continues to be an increase in the number of self-referrals partially due to the promotion of the bespoke speakoutstophate.com reporting tool, more community events and an increase in our capacity for more partnership work. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

The AWF Education Work

The AWF has a strong record of collaborating with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti-racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

The schools programme will continue to be both planned and reactive and is now a clear and distinct part of the AWF's overall offer with dedicated colleagues and supporting educators now in place in 2023.

Work on creating the Esmee Fairburn funded Schools Award programme has been a great success. 10 schools participated, appointing ambassadors to support the school to becoming anti racist and inclusive.

Campaigns Community programmes.

The foundation will continue to develop community programmes that have a significant and positive influence on the communities that the AWF represents. We are actively seeking Grant Aid to support the on-going work.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

The sustainable nature of our education and consultancy work is intended to create a surplus to be used to fund initiatives that further meet the founding objects of the AWF.

Corporate and consultancy services

An increasing number of organisations that now wish to work with the AWF are considering their understanding of racism and how they can respond to that in a positive and initiative-taking way. In anticipation of this, the AWF has developed a suite of training modules to challenge racism, hate crime and discrimination, through transformative and thought-provoking training to meet the needs of both public and private sector organisations, to eliminate racism and discrimination in the workplace.

We have continued to develop an engaging and impactful training programme which is available to both public and private sector organisations. The AWF programme recognises that change needs to come from all aspects of society whether that be individuals, communities, institutions, or existing power structures. The learning framework also allows tailoring training to target what an organisation may need most to become actively anti-racist. The foundation also acts as a critical friend and a challenging voice for those who request it, allowing the organisations we work with to get the most out of the relationship and thrive on a journey towards building an organisational consulting culture consistent with the vision and mission of the AWF.

Our range of training modules are available to both private and public sector organisations who are looking to embrace EDI initiatives and anti-racism education. We aim to raise awareness of diversity issues, barriers to inclusivity, and the impacts of microaggressions and other discriminatory behaviours and comments, and provide ideas on moving towards a more inclusive culture for everyone.

One particular module of note is Anthony's Story which makes the lasting impact of the worst of all hate crimes very real, inviting an audience to challenge their thinking, conscience and practice in becoming actively anti-racist.

The consultancy arm of the AWF has cemented its move from an aspiration to a reality, with two specific impacts; firstly, the dissemination of quality anti-racist training, and secondly a cash surplus from our work will be used to fund initiatives that are in the best interests of the communities that the AWF represents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.

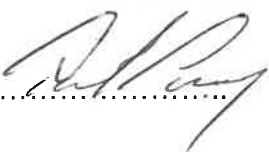
None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2024

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation	
COMPANY NUMBER	05681883	
CHARITY NUMBER	1117769	
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH	
TRUSTEES	J Antigha R Benjamin M Carey E Carey (Resigned 1 st July 2023) J Denny (Appointed 22 nd May 2024) T Martin M Penniford (Appointed 22 nd May 2024)	P Parry L Tootle (Resigned 22 nd May 2024) D Walker (Chair) S Walker
COMPANY SECRETARY	T Martin	
INDEPENDENT EXAMINER	Ying Huang, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH	
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ	

Signed on behalf of the Board of Trustees

P Parry, Trustee:.....

Date: 28-3-2025.....

THE ANTHONY WALKER FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

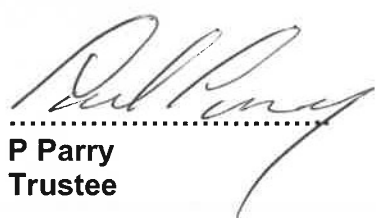
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (SORP 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,



P Parry
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 28-3-2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2024, which are set out on pages 9 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities

have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by:

DF051AE92EBD4B6...

Name: **Ying Huang**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: 3/28/2025

THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2024

	Notes	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
Income and endowments from:		£	£	£	£
Donations and legacies	3a	95,367	-	95,367	12,738
Charitable activities	3b	163,575	204,500	368,075	307,145
Investments	3c	1,481	-	1,481	573
Total income		260,423	204,500	464,923	320,456
Expenditure					
Charitable activities	4	251,794	180,598	432,392	311,767
Total resources expended		251,794	180,598	432,392	311,767
Net income, net movement in funds		8,629	23,902	32,531	8,689
Total funds brought forward	11 - 12	81,122	110,677	191,799	183,110
Total funds carried forward	10 - 12	89,751	134,579	224,330	191,799

The notes on pages 11 to 19 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2024

Company Number: 05681883

	Notes	30 th June 2024		30 th June 2023	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		7,616		5,957
Current assets					
Debtors	6	40,592		52,496	
Cash at bank and in hand		195,394		155,514	
		-----		-----	
		235,986		208,010	
Current liabilities					
Creditors: amounts falling due within one year	7	(19,272)		(22,168)	
		-----		-----	
Net current assets			216,714		185,842
			-----		-----
Total assets less current liabilities			224,330		191,799
			=====		=====
Funds:					
Unrestricted funds	10,11		89,751		81,122
Restricted funds	10,12		134,579		110,677
			-----		-----
			224,330		191,799
			=====		=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on 28-3-2025, and signed on their behalf by:



P Pary
Trustee

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charitable company has adequate funds to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relates to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

3. Income and endowments from

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
a. Donations and legacies				
Donations	95,367	-	95,367	12,738
	=====	=====	=====	=====

Donations and legacies income for 2023 related wholly to unrestricted funds.

b. Charitable activities	£	£	£	£
Esmee Fairbairn Foundation	-	140,000	140,000	35,000
Police Crime Commissioner	-	64,500	64,500	23,500
Sales and contracts	73,391	-	73,391	143,630
Training	84,184	-	84,184	95,215
Winston Churchill Memorial Fund	-	-	-	9,800
	-----	-----	-----	-----
	260,423	204,500	464,923	307,145
	=====	=====	=====	=====

Income from charitable activities in 2023 comprised £238,845 for unrestricted funds and £68,300 related to restricted funds.

c. Investments	£	£	£	£
Bank interest	1,481	-	1,481	573
	=====	=====	=====	=====

Investments income for 2023 related wholly to unrestricted funds.

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2024 £	Total 2023 £
To promote racial harmony through education, sport and the arts	279,532	152,860	432,392	311,767
	=====	=====	=====	=====

a. Analysed as follows:

	2024 £	2023 £
<i>Direct charitable expenditure:</i>		
Staff salary costs	160,217	82,963
Pension	3,037	1,572
Activities costs	10,694	26,419
Room hire	261	789
Donations	274	1,562
Consultancy fees	105,049	70,419
	-----	-----
	279,532	183,724
	-----	-----

THE ANTHONY WALKER FOUNDATION**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024**

	2024	2023
	£	£
<i>Support & Governance costs:</i>		
Staff salary costs	71,982	45,855
Pension	1,364	871
Consultancy	15,916	37,436
Office costs	9,191	10,417
Running costs	20,944	18,014
Insurance	1,294	1,099
Travel and subsistence expenses	7,415	1,345
Advertising	11,907	5,698
Legal and professional	2,355	435
Bank charges	112	109
Sundry expenses	305	466
Equipment	3,175	2,725
Bad Debts	3,245	-
Payroll fee	888	637
Accountancy	1,000	950
Depreciation	1,767	1,986
	152,860	128,043
	432,392	311,767
Total expenditure on charitable activities		

£181,049 (2023: £140,472) of the above expenditure relates to restricted funding.

b. Staff Costs	2024	2023
	£	£
Gross wages and salaries	219,741	123,831
Social security costs	12,457	4,987
Pension	4,402	2,443
	236,600	131,261

c. Particulars of employees:

Average number of employees during the year was as follows:

	2024	2023
	8.5	5.9
Charitable activities		

No employee received emoluments of more than £60,000 during the year. (2023: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out-of-pocket expenses were reimbursed to trustees in the year (2023: £nil).

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2023	16,309	16,309
Additions	3,426	3,426
	-----	-----
Balance at 30 th June 2024	19,735	19,735
	=====	=====
Depreciation:		
Balance at 1 st July 2023	10,352	10,352
Charge for the year	1,767	1,767
	-----	-----
Balance at 30 th June 2024	12,119	12,119
	=====	=====
Net Book Value:		
Balance at 30th June 2024	7,616	7,616
	=====	=====
Balance at 30 th June 2023	5,957	5,957
	=====	=====

6. Debtors

	2024	2023
	£	£
Debtors	36,509	52,147
Prepayments	4,083	349
	-----	-----
	40,592	52,496
	=====	=====

7. Creditors: amounts falling due within one year

	2024	2023
	£	£
Creditors	16,860	18,473
Accruals	2,412	3,695
	-----	-----
	19,272	22,168
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

8. Analysis of Net Assets between Funds

2024	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,165	82,586	89,751
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	101,251	101,251
M&S Bank	-	1,375	1,375
Police Crime Commissioner	451	-	451
Winston Churchill Memorial Fund	-	15,502	15,502
	-----	-----	-----
	451	134,128	134,579
	-----	-----	-----
Totals	7,616	216,714	224,330
	=====	=====	=====

2023	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	5,355	75,767	81,122
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	16,000	16,000
Esmee Fairbairn Foundation	-	77,000	77,000
M&S Bank	-	1,550	1,550
Police Crime Commissioner	602	-	602
Winston Churchill Memorial Fund	-	15,525	15,525
	-----	-----	-----
	602	110,075	110,677
	-----	-----	-----
Totals	5,957	185,842	191,799
	=====	=====	=====

9. Unrestricted Funds

2024	<u>Movements in the year</u>			
	Reserves Brought forward	Income	Expenditure	Reserves Carrying forward
	£	£	£	£
General Fund	81,122	260,423	(251,794)	89,751
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

2023	<u>Movements in the year</u>			Reserves Carrying forward £
	Reserves Brought forward £	Income £	Expenditure £	
General Fund	59,176	252,156	(230,210)	81,122
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

10. Restricted Funds

2024	<u>Movements in the Year</u>			Reserves At End of year £
	Reserves at Beginning of year £	Income £	Expenditure £	
AWF Law Project	16,000	-	-	16,000
Esmee Fairbairn Foundation	77,000	140,000	(115,749)	101,251
M&S Bank	1,550	-	(175)	1,375
Police Crime Commissioner	602	64,500	(64,651)	451
Winston Churchill Memorial Fund	15,525	-	(23)	15,502
	-----	-----	-----	-----
	110,677	204,500	(180,598)	134,579
	=====	=====	=====	=====

2023	<u>Movements in the Year</u>			Reserves At End of year £
	Reserves at Beginning of year £	Income £	Expenditure £	
AWF Law Project	16,000	-	(-)	16,000
Esmee Fairbairn Foundation	70,000	35,000	(28,000)	77,000
M&S Bank	1,550	-	(-)	1,550
Police Crime Commissioner	11,503	23,500	(34,401)	602
Victim Fund	6,681	-	(6,681)	-
Winston Churchill Memorial Fund	18,200	9,800	(12,475)	15,525
	-----	-----	-----	-----
	123,934	68,300	(81,557)	110,677
	=====	=====	=====	=====

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2024

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

Esme Fairbairn Foundation – Contribution towards tackle racism and injustice across Liverpool.

Give Back Grant – Contribution towards tackle racism and injustice across Liverpool.

Ministry of Housing, Communities & Local Government – Contribution towards ‘Speak Out Stop Hate’ Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

Police Crime Commissioner – Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility, and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Winston Churchill Memorial Fund – Contribution towards hate crime advocacy service.

11. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month’s notice as per licence agreement:

Land & Buildings	2024	2023
	£	£
Within one year	1,622	1,622
	=====	=====

12. Related Party Transactions

There were no material related party transactions during the year which require disclosure. (2023: none).

13. Guarantees

As at 30th June 2024, 11 members had given a guarantee of £1 each in the event of the company winding-up. Total: £11 (2023: 9 members, £9).