

**THE ANTHONY WALKER
FOUNDATION**

**ANNUAL REPORT &
FINANCIAL STATEMENTS
FOR YEAR ENDED
30TH JUNE 2021**

**Company Number: 05681883
Charity Number: 1117769**

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THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

The trustees are pleased to present their annual report for the year ended 30th June 2021. The financial statements have been prepared in accordance with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published (FRS 102) (effective 1st January 2019).

OBJECTIVES AND ACTIVITIES

The Anthony Walker Foundation (AWF) is a charity that was established after the racially motivated murder of Anthony Walker in 2005. The aims and objectives of the Charity are to promote racial harmony through education, sport and the arts, promoting the celebration of diversity and personal integrity and the realisation of potential of all young people.

AWF works with young people engaging them through our work in schools to raise awareness and understanding of the harms and consequences of prejudice, discrimination and all forms of hate. The Foundation also provides a valuable support service to victims of hate crime acting as the central hub for all hate crime referrals on Merseyside.

Working in partnership with other statutory and third sector agencies we strive to reduce the frequency and impact of hate crime through the provision of services that help build cohesive and diverse communities.

Business Plan

The Foundation has reviewed its existing plan and is working towards producing a new plan that reflects its development in recent years. The existing plan did not foresee the Foundation becoming the central hub within Merseyside to receive and process all hate crime referrals as part of a commissioned service provider funded by the Office of Police Crime Commissioner Merseyside. Considering this, along with the fact we aim to continue delivery of this important service in the future, as well as seeking to develop the Charity, the need to review the Business Plan is an ongoing piece of work at this time.

The changing times in which the Foundation operates also has a significant impact on other related activities including our education programme as well as influencing the work and services provided to victims of hate crime.

The Plan sets out the key actions and timetable to ensure that the Foundation proactively pursues its strategic objectives identifying four key elements to seek to achieve;

Strategic Aim 1: To promote equality, to celebrate diversity and raise awareness of the work of Anthony Walker Foundation

Strategic Aim 2: To empower and educate communities and young people by providing opportunities to engage in education, sports, arts and personal development activities

Strategic Aim 3: To work in partnership with others to reduce hate crime, supporting victims of hate crime and building safe and cohesive communities

Strategic Aim 4: To build a viable and sustainable organisation to ensure its long term vision

ACHIEVEMENTS AND PERFORMANCE

- The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
- An extensive education programme, locally and regionally.

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- Campaigns and community programmes supported by funders including Ministry of Housing, Communities and Local Government, National Lottery Community Fund, PH Holt Foundation, The JD Foundation, and a number of individual donors.
- An influential corporate and consultancy arm that is shaping high level, strategic cultural change to challenge and remove structural racism.

The Foundation currently supports over 1,200 people per year through its dedicated Hate Crime Victim Support Service which works predominantly to help those who have experienced racism and faith-based hate on Merseyside. The AWF offers emotional wellbeing support, advocacy, and practical interventions. Additionally, the AWF has works with a growing number of young people in schools and communities delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Over the last 16 years the Anthony Walker Foundation has:

- Supported many thousands of young people and adults who have experienced racism/hate.
- Worked with many thousands of young people through local and national learning and participation programmes in schools and communities.
- Created, influenced, and worked in partnerships on strategic initiatives to combat racism and hate crime.

During the year AWF responded to an increase in referrals to the hate crime victim support service, with some months seeing double the numbers of referrals compared to previous years. It can be shown that 70% of all recorded hate crimes in the Merseyside area are attributed to the persons perceived race, religion, or nationality.

The support received through AWF's programmes gives young people and adults who have experienced of racism and hate the confidence to create positive life experiences and opportunities for those from marginalised and minority communities, delivering learning and participation programmes which promote the messages of anti-racism, anti-hate, love, and respect for all.

Since the 2020 catalyst of the anti-racism movement and engagement in the conversation around racial injustice, equity, diversity and inclusion, the Anthony Walker Foundation has increasingly worked more with employers in the public and private sector to help them become actively anti-racist and create positive and safe working environments for all their employees and stakeholders.

No one could have foreseen how 2020 would dramatically change everyone's lives with the outbreak of the Coronavirus pandemic in the early months of the year and this continued into 2021. As a forward-thinking organisation we pressed ahead with developing the AWF offer which gave four distinct pillars of activity that meet our specific objectives whilst also serving to make the AWF financially sustainable. This increase in our activity is the result of the unrelenting work of all involved; we now deliver:

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1. The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.
2. An extensive education programme, locally and regionally.
3. Campaigns and community programmes supported by a range of donors.
4. An influential corporate and consultancy arm that is shaping high level, strategic cultural change to challenge and remove structural racism.

The impact of Covid

As a charity working directly within our local communities supporting individuals, families and communities as well as engaging with local schools and organisations to deliver a range of educational and learning activities the pandemic continued to impact upon the delivery of our services.

In the early stages of the outbreak, we sought to continue business as usual however that was not possible as we adapted to deliver our Hate Crime service remotely and the closure of schools resulting in the cancellation of many assembly presentations and workshops already booked in the academic year.

The fallout of COVID-19 and subsequent restrictions appeared to compound the impact of victimisation for the most vulnerable and isolated individuals and families who, because of guidance and recommendations to stay at home, were not able to access support and contact from family, friends, and neighbours.

Despite the continually curtailed academic year the Foundation's education programme was still able to deliver whenever possible, but this is now returning to pre pandemic levels of interaction. Many schools now request the Foundation to deliver activities on an annual basis recognising the importance and value of our aim to eradicate racism, discrimination and hostility while raising the value of embracing diversity, inclusion, and respect.

Alongside the learning and awareness to young people we were able to deliver presentations and awareness sessions to increasing numbers of external organisations in part prompted by the rapid development of our commercial and consultancy trading activity.

In summary the year ending June 2021 was very much a continuation of the themes of the previous year. Like many other organisations we felt the impact of the pandemic yet were able to respond and adapt quickly and efficiently. Our performance linked to all our services continue to be delivered to high standards and the ability to undertake additional work and successfully meet our objectives and grow demonstrates the total commitment of all involved with the Anthony Walker Foundation. That commitment will continue to underpin our efforts for many years to come.

FINANCIAL REVIEW

Total income in the year was £509,670 (2020: £125,287) of which £383,871 (2020: £97,616) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £293,863 (2020: £85,642), leaving a surplus for the year of £215,807 (2020: surplus £39,645).

At 30th June 2021 the charitable company's reserves stood at £313,527 (2020: £97,720) of which £220,811 (2020: £66,611) represented restricted funds.

THE ANTHONY WALKER FOUNDATION TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021

Risk Management

The trustees have assessed the major risks to which the charitable company is exposed and are satisfied those systems are in place to manage exposure to the major risks.

Reserves Policy

It is the policy of the charitable company to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and six months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £92,716. The charitable company requires £11,029 for redundancy provision, £612 for lease commitments and £32,065 for six months' running costs, (total £43,707).

The trustees are building the unrestricted funds to continue to provide activities, staff costs and aid of the development of the foundation in the forthcoming years.

PLANS FOR FUTURE PERIODS

The year saw the number of referrals to the service rise from 778 in 19/20 to over 1,200 in February 2022 and still increasing.

Ultimately the AWF now has an effective consultancy and commercial training arm that is in high demand following its launch on 25th February 2022.

The plans are based around the further development of our 4 pillars of activity, for which the AWF now has the financial capacity to do. Taking each in turn:

The Hate Crime Victim Support Service funded by the Ministry of Justice through the Office of the Police Crime Commissioner for Merseyside.

The outcome of many significant events and the racist repercussions of them, starting with Anthony and on to George Floyd and BLM, means that the need for this service as reflected in its use has never been stronger increasing the number of clients who needed support from the Foundation; equally such events also resulted in an increased awareness amongst communities, and a willingness of individuals, organisations and industry, who also sought assistance from the Foundation, as they were keen to use the opportunity to improve community cohesion and promote safe working and learning environments.

In response the new head of the AWF Hate Crime Team initiated a review of the service as part of a continuous improvement process, building upon the existing good practice. A number of recommendations were put forward to the Interim CEO and all were ratified by the Board of Trustees.

There has been an increase in the number of self-referrals since the referral process was reviewed. This was partially down to the promoting of the bespoke speakoutstophate.com reporting tool, community events and an increase in capacity for more partnership working. There has also been an increase in collaborative working, which includes the Criminal Justice sector (Liverpool Crown Court, CPS, Merseyside Police and Local Authorities).

AWF is working towards the provision of a mental health support service for clients that would benefit from such a service. It is anticipated that this initiative will go live in 2023 meeting the needs of clients identified through our continually developing hate crime service.

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The AWF education offer.

The AWF has a strong track record in working with schools at various levels throughout the region. This work is generated in response to specific incidents but also a strong and growing demand from schools that wish to invest in becoming actively anti racist. All elements of our work come together here as the quality of our Speak Out Stop Hate campaign is used alongside the SeeMeBeMe material, in addition to the proven interactive work that had been developed over many years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Anthony Walker Foundation is a charitable company limited by guarantee (registered in England and Wales, Number 05681883) incorporated on 20th January 2006 and registered as a charity (number 1117769) on 31st January 2007.

The Governing Instruments under which the charitable company operates comprise the Memorandum and Articles of Association dated 20th January 2006 and amended by Special resolution dated 16th December 2013.

Trustees

The Trustees, who are also the directors for the purpose of company law, are appointed by the members in accordance with procedures set out in the Memorandum and Articles.

The trustees met on a regular 6 weekly basis throughout the year.


None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**THE ANTHONY WALKER FOUNDATION
TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH JUNE 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

NAME	The Anthony Walker Foundation
COMPANY NUMBER	05681883
CHARITY NUMBER	1117769
REGISTERED OFFICE	LCVS Building 151 Dale Street Liverpool, Merseyside L2 2AH
TRUSTEES	J Antigha R Benjamin E Carey M Carey (Chair) T Martin P Parry L Tootle D Walker S Walker
COMPANY SECRETARY	T Martin
INDEPENDENT EXAMINER	Paula Sanchez, ACCA c/o LCVS 151 Dale Street, Liverpool, L2 2AH
BANKERS	The Royal Bank of Scotland plc PO Box 39952 2 1/2 Devonshire Square London EC2M 4XJ

Signed on behalf of the Board of Trustees


.....
T Martin
Trustee

Date: 28/3/22

THE ANTHONY WALKER FOUNDATION STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2019) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

By the Order of the board,



.....
T Martin
Trustee

LCVS Building
151 Dale Street,
Liverpool, Merseyside
L2 2AH

Date 28/3/21

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE ANTHONY WALKER FOUNDATION

I report on the accounts of the Charitable Company for the year ended 30th June 2021, which are set out on pages 10 to 22.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

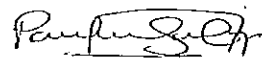
- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: **Mrs Paula Sanchez**

Relevant professional qualification or body: **ACCA**

Address: **c/o LCVS 151, Dale Street, Liverpool, L2 2AH**

Dated: **28th March 2022.**



THE ANTHONY WALKER FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE
ACCOUNT) FOR THE YEAR ENDED 30TH JUNE 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Income and endowments from:					
Donations and legacies	3a	87,143	-	87,143	23,537
Charitable activities	3b	38,481	383,871	422,352	101,641
Other trading activities	3c	166	-	166	-
Investments	3d	9	-	9	109
Total Income		125,799	383,871	509,670	125,287
Expenditure					
Charitable activities	4	64,192	229,671	293,863	85,642
Total resources expended		64,192	229,671	293,863	85,642
Net income, net movement in funds		61,607	154,200	215,807	39,645
Total funds brought forward	11 - 12	31,109	66,611	97,720	58,075
Total funds carried forward	10 - 12	92,716	220,811	313,527	97,720

The notes on pages 13 to 22 form part of these accounts.

All the above amounts relate to continuing activities of the charitable company.

THE ANTHONY WALKER FOUNDATION
BALANCE SHEET AS AT 30TH JUNE 2021

Company Number: 05681883

	Notes	30 th June 2021		30 th June 2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	5		8,593		699
Current assets					
Debtors	6	4,104		-	
Cash at bank and in hand		307,149		98,393	
		-----		-----	
		311,253		98,393	
Current liabilities					
Creditors: amounts falling due within one year	7	(6,319)		(1,372)	
		-----		-----	
Net current assets			304,934		97,021
			-----		-----
Total assets less current liabilities			313,527		97,720
			=====		=====
Funds:					
Unrestricted funds	10,11		92,716		31,109
Restricted funds	10,12		220,811		66,611
			-----		-----
			313,527		97,720
			=====		=====

These financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).


These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

For the period covered by these accounts the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees, who are the directors of the company, acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

Approved by the Board on28/3/22....., and signed on their behalf by:



T Martin
Trustee

THE ANTHONY WALKER FOUNDATION
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE 2021

	Notes	30 th June 2021	30 th June 2020
Cash flows from operating activities		£	£
Cash generated from operations	9	218,120	40,990
Investing activities			
Purchase of tangible fixed assets		(9,373)	(560)
Interest received		9	109
Net cash (used in) investing activities		(9,364)	(451)
Net cash generated from financing activities		-	-
Net increase in cash and cash equivalents		208,756	40,539
Cash and cash equivalents at beginning of year		98,393	57,854
Cash and cash equivalents at end of year		307,149	98,393
Represented by:			
		30th June 2021	30th June 2020
Cash at bank and in hand		307,149	98,393

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

1. Limited Liability

The charity is a company limited by guarantee. Each member's liability is limited to £1.

2. Accounting Policies

Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (SORP 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) (effective 1st January 2019) and Charities Act 2011.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

The foundation has adapted and delivered their services remotely during the pandemic. The trustees have considered the impact of Covid-19 and determined there will be no adverse financial effect due to the additional donations and grants received. At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Fund accounting

Unrestricted funds are the charity's free reserves available for the trustees to distribute in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purposes is charged to the fund.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accrual's basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from other trading activities relates to fundraising events gala and festival and is recognised when the amount is certain.

Income from investment relates to bank interest received and is recognised when the amount is certain.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

Expenditure recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual's basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

Fixed Assets

Capital expenditure over £500 is stated in the balance sheet at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its expected useful life as below:

Fixtures and Fittings	25% Reducing balance basis
-----------------------	----------------------------

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Taxation

Income and gains are exempt from taxation as they are applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

3. Income and endowments from

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
a. Donations and legacies				
Donations	87,143	-	87,143	23,537
	=====	=====	=====	=====
b. Charitable activities	£	£	£	£
AWF Law Project	-	-	-	32,000
C4C (Community Fund)	-	-	-	1,500
For Viva Housing	-	-	-	450
JD Foundation	-	5,000	5,000	-
Ministry of Housing, Communities & Local Government	-	269,201	269,201	-
M&S Bank	-	30,000	30,000	-
National Lottery Community Fund	-	22,964	22,964	-
P H Holt Foundation - Isolation Reduction	-	-	-	5,000
Police Crime Commissioner	-	51,706	51,706	46,666
Sponsorship	-	-	-	105
Training and Workshop Income	38,481	-	38,481	3,920
Victim Fund	-	-	-	12,000
Violence Reduction Partnership	-	5,000	5,000	-
	-----	-----	-----	-----
	38,481	383,871	422,352	101,641
	=====	=====	=====	=====
c. Other trading activities	£	£	£	£
Fundraising	166	-	166	-
	=====	=====	=====	=====
d. Investments	£	£	£	£
Bank interest	9	-	9	109
	=====	=====	=====	=====

4. Expenditure on charitable activities

	Direct Charitable Expenditure £	Support & Governance Costs £	Total 2021 £	Total 2020 £
To promote racial harmony raising awareness and provide assistance in the provision of facilities for recreation, sport and other leisure time occupations	205,625	88,238	293,863	85,642
	=====	=====	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

a. Analysed as follows:

	2021	2020
	£	£
<i>Direct charitable expenditure:</i>		
Staff salary costs	62,830	36,281
Pension	672	212
Activities costs	94,940	495
Victim Fund Equipment	-	846
Consultancy fees	47,067	-
Just giving costs	116	216
	205,625	38,050
<i>Support & Governance costs:</i>	£	£
Staff salary costs	34,837	21,990
Pension	864	460
Consultancy	22,703	10,700
Office costs	5,743	1,691
Running costs	9,585	7,471
Insurance	510	388
Travel and subsistence expenses	298	912
Advertising	2,904	79
Legal and professional	250	-
Registrations and licences	763	13
Website costs	132	341
Bank charges	52	30
Sundry expenses	77	-
Equipment	6,536	2,228
Payroll fee	570	549
Accountancy	935	600
Depreciation	1,479	140
	88,238	47,592
Total expenditure on charitable activities	293,863	85,642
	=====	=====

£229,671 (2020: £60,910) of the above expenditure relates to restricted funding.

b. Staff Costs	2021	2020
	£	£
Gross wages and salaries	96,155	58,271
Social security costs	1,512	-
Pension	1,536	672
	99,203	58,943
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

c. Particulars of employees:

Average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2021	2020
Charitable activities	4	2.5
	=====	=====

No employee received emoluments of more than £60,000 during the year. (2020: £nil)

The Trustees are not remunerated for their services and are not included in the above number of employees.

No out of pocket expenses were reimbursed to trustees in the year (2020: £nil).

5. Tangible fixed assets

	Fixtures and Fittings	Total
Cost:	£	£
Balance at 1 st July 2020	5,438	5,438
Additions in the year	9,373	9,373
	-----	-----
Balance at 30 th June 2021	14,811	14,811
	=====	=====
Depreciation:		
Balance at 1 st July 2020	4,739	4,739
Charge for the year	1,479	1,479
	-----	-----
Balance at 30 th June 2021	6,218	6,218
	=====	=====
Net Book Value:		
Balance at 30th June 2021	8,593	8,593
	=====	=====
Balance at 30 th June 2020	699	699
	=====	=====

6. Debtors

	2021	2020
	£	£
Debtors	3,950	-
Prepayments	154	-
	-----	-----
	4,104	-
	=====	=====

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

7. Creditors: amounts falling due within one year

	2021	2020
	£	£
Creditors	5,022	-
Accruals	1,297	1,372
	<u>6,319</u>	<u>1,372</u>
	<u>=====</u>	<u>=====</u>

8. Financial Instruments

	2021	2020
	£	£
Carrying amount of financial assets:		
Debt instruments measured at cost	311,253	98,393
	<u>=====</u>	<u>=====</u>
Carrying amount of financial liabilities:		
Measured at cost	6,319	1,372
	<u>=====</u>	<u>=====</u>

9. Cash generated from operations

	2021	2020
	£	£
Surplus/(Deficit) for the year	215,807	39,645
Adjustments for:		
Investment income	(9)	(109)
Depreciation	1,479	140
Movements in working capital:		
Decrease in debtors	(4,104)	1,091
Increase/(Decrease) in creditors	4,947	223
	<u>218,120</u>	<u>40,990</u>
Cash generated from/(used in) operations	<u>=====</u>	<u>=====</u>

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

10. Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds			
General Fund	7,462	85,254	92,716
	-----	-----	-----
Restricted Funds			
AWF Law Project	-	32,000	32,000
Ministry of Housing, Communities & Local Government	-	120,199	120,199
M&S Bank	-	30,000	30,000
Police Crime Commissioner	1,131	30,800	31,931
Victim Fund	-	6,681	6,681
	-----	-----	-----
	1,131	219,680	220,811
	-----	-----	-----
Totals	8,593	304,934	313,527
	=====	=====	=====

11. Unrestricted Funds

	<u>Movements in the Year</u>			
	Funds at Beginning of year	Income	Expenditure	Funds at End of Year
	£	£	£	£
General Fund	31,109	125,799	(64,192)	92,716
	=====	=====	=====	=====

General Fund is used to finance the charitable company's general activities as outlined in the Trustees' Report.

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

12. Restricted Funds

		<u>Movements in the Year</u>		
	Funds at Beginning of year	Income	Expenditure	Funds at End of Year
	£	£	£	£
AWF Law Project	32,000	-	(-)	32,000
C4C (Community Fund)	1,500	-	(1,500)	-
Cobalt Housing	370	-	(370)	-
For Viva Housing	250	-	(250)	-
JD Foundation	-	5,000	(5,000)	-
Ministry of Housing, Communities & Local Government	-	269,201	(149,002)	120,199
M&S Bank	-	30,000	(-)	30,000
National Lottery Community Fund	-	22,964	(22,964)	-
P H Holt Foundation	735	-	(735)	-
P H Holt Foundation - Isolation Reduction	3,481	-	(3,481)	-
Police Crime Commissioner Victim Fund	16,720	51,706	(36,495)	31,931
Violence Reduction Partnership	11,555	-	(4,874)	6,681
	-	5,000	(5,000)	-
	66,611	383,871	(229,671)	220,811
	=====	=====	=====	=====

Description of Funds

These are monies given to the charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

AWF Law Project – Initially to fund a student through 3 years of a Law degree starting in September 2020. This was put on hold due to the uncertainty around students returning because of the pandemic and now new proposal to offer an increased number of potential candidates with the funds on an assessment needs basis.

C4C (Community Fund) – Contribution to deliver small community project in Liverpool

Cobalt Housing - Contribution towards 'Positive Change School' project.

For Viva Housing – Contribution to deliver 3 school assembly presentations in their local catchment area

JD Foundation – Contribution towards core costs

Ministry of Housing, Communities & Local Government – Contribution towards 'Speak Out Stop Hate' Campaign.

M&S Bank – Contribution towards profile leaders from black and diverse communities.

National Lottery Community Fund – Contribution towards covid support

THE ANTHONY WALKER FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

P H Holt Foundation - Contribution towards the 'Diversity Champions' project.

PH Holt Foundation - Isolation Reduction- Contribution towards a community project

Police Crime Commissioner - Merseyside PCC funded hate crime advocacy service to assist and support victims and ensure that they receive the tailored support they need. This service includes, among other things, visibility and outreach work to improve public awareness of hate crime and the support available and an integrated service from the point of contact through to resolution and support to victims, including emotional and practical support, information, referral and counselling.

Victim Fund – Contribution to enhance home security and personal alarms to victims of hate crime.

Violence Reduction Partnership – Contribution towards hate crime advocacy service.

13. Operating Lease Commitments

Financial commitments under non-cancellable operating leases relating to one month's notice as per licence agreement:

	2021	2020
	£	£
Land & Buildings		
Within one year	612	612
	=====	=====

14. Related Party Transactions

There were no material related party transactions during the year which require disclosure (2020: none).

15. Guarantees

As at 30th June 2021, 9 members had given a guarantee of £1 each in the event of the company winding-up. Total: £9 (2020: 13 members, £13).

THE ANTHONY WALKER FOUNDATION
DETAILED INCOME AND EXPENDITURE FOR THE YEAR ENDED 30TH JUNE 2021

(This page does not form part of the statutory financial statements)

	2021	2020
INCOME	£	£
Grant Income	383,871	97,616
Donations	87,143	23,537
Training and workshops	38,481	3,920
Sponsorship	-	105
Fundraising	166	-
Bank interest	9	109
Total Income	509,670	125,287
EXPENDITURE		
Charitable activities		
Staff salary costs	97,667	58,271
Pension	1,536	672
Rent	7,374	6,885
Rental service charges	1,563	-
Rates	594	586
Activities costs	93,400	132
Working from home expenses	1,922	-
Victim fund equipment	-	846
Event Costs	-	100
Travel and subsistence expenses	298	912
Insurance	510	388
Computer costs	912	-
Registrations and licences	763	13
Legal and professional	250	-
Advertising	2,904	79
Stationery, printing and postage	106	328
Translation and interpreting costs	1,540	263
Consultancy fees	69,770	10,700
Telephone and internet	2,803	1,363
Equipment	6,536	2,228
Just giving costs	116	216
Office costs	77	-
Cleaning	54	-
Website costs	132	341
Bank charges	52	30
Payroll fees	570	549
Accountancy	935	600
Depreciation	1,479	140
Total expenditure on charitable activities	293,863	85,642
Net Income for the year	215,807	39,645